

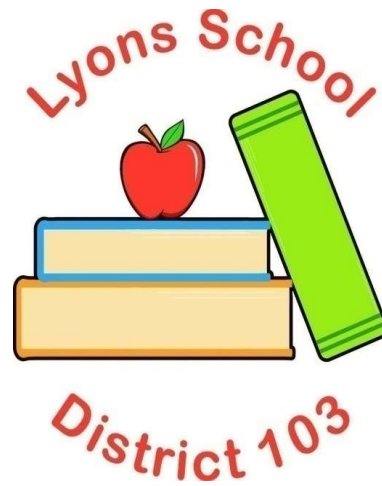
SCHOOL DISTRICT NO. 103
BOARD OF EDUCATION MEETING
March 25, 2025
6:00 PM

REGULAR MEETING CONSISTENT WITH THE REQUIREMENTS OF THE ILLINOIS REVISED STATUTES CHAPTER 102, PARAGRAPH 42.02 (OPEN MEETINGS ACT), NOTICES OF THIS MEETING HAVE BEEN POSTED. LOCATION OF THE MEETING IS CAFETERIA OF GEORGE WASHINGTON MIDDLE SCHOOL, 8101 OGDEN AVENUE, LYONS, ILLINOIS 60534, AT 6:00 PM.

AGENDA

- I. **Call to Order**
- II. **Pledge of Allegiance**
- III. **Roll Call**
- IV. **Reading of Communications**
- V. **Year-to-Date Financials** 3
- VI. **Superintendent's Report**
- VII. **Closed Session**
The Board will go into Closed Executive Session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees pursuant to Section 2(c)(1) of the Open Meetings Act, 5 ILCS 120/2(c)(1); collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees, pursuant to Section 2(c)(2) of the Open Meetings Act, 5 ILCS 120/2(c)(2); and pending litigation of the public body pursuant to Section 2(c)(11) of the Open Meetings Act, 5 ILCS 120/2(c)(11).
- VIII. **Return to Open Session**
- IX. **Public Comment**
- X. **Consent Agenda**
 - A. Authorize Payment of Monthly Bills for March 2025
 - 1. Board Bills March 2025 16
 - 2. Activity Funds March 2025 44
 - B. Approval of Minutes 50
 - 1. Regular Minutes of February 25, 2025
 - 2. Confidential Minutes of February 25, 2025
 - C. Approval of Personnel List #03.25.25 59
- XI. **Action Item** 61
 - A. Approval of Resolution Authorizing Non-Renewal of Non-Tenured, Non-Final Year Probationary Teacher

B. Approval of Resolution Regarding William Leahy Authorizing Notice to Remedy	64
C. Approval of Resolution of the Board of Education of Lyons School District 103 Approving Proposed Amendments to the DuPage/West Cook Intergovernmental Agreement	68
D. Approval of Creation of Middle School Communications and Media Arts Teacher Position	97
E. Approval of Creation of Elementary Bilingual Teacher Position	99
F. Approval of Proposal Between Ayala & Associates and Lyons School District 103 for Professional Development for English Learner Services and Program Design Consultation	102
XII. <u>Adjournment</u>	



Working Together to Expand Student Opportunities

Serving the communities of Brookfield, Forest View,
Lyons, McCook and Stickney.

February YTD Financials

Fiscal Year 2025

Presented to BOE

3/25/2025

Lyons School District 103
EDUCATION FUND
Y-T-D REVENUE and EXPENSE by SOURCE

February 28, 2025

REVENUES	Budget	%	Monthly	YTD	Percent
	FY 2025	Of Total	February	as of	of Budget
		Revenue		2/28/2025	Realized
Property Taxes	\$ 21,631,000	51.91%	\$ 2,761,631	\$ 13,255,887	61.28
Corp. Per. Prop. Replacement Taxes	\$ 1,969,913	4.73%	\$ -	\$ 1,908,707	96.89
State Evidence Based Funding (EBF)	\$ 12,495,602	29.99%	\$ 1,134,398	\$ 7,940,786	63.55
Categorical State Aid	\$ 1,192,397	2.86%	\$ -	\$ 456,457	38.28
State Early Childhood Block Grant	\$ 636,106	1.53%	\$ 226,578	\$ 297,990	46.85
Federal Nutrition Program	\$ 819,000	1.97%	\$ 81,272	\$ 545,449	66.60
Federal Title 1	\$ 663,731	1.59%	\$ -	\$ 667,849	100.62
Other Federal	\$ 1,251,297	3.00%	\$ 122	\$ 471,992	37.72
Earnings on Investments	\$ 840,000	2.02%	\$ 331,945	\$ 422,387	50.28
Food Service	\$ 60,000	0.14%	\$ 376	\$ 9,137	15.23
Fees	\$ 300	0.00%	\$ -	\$ -	-
Other Rev; Before School & Camps	\$ 110,000	0.26%	\$ -	\$ 114,006	103.64
Total Revenue	\$ 41,669,346	100.00%	\$4,536,322	\$26,090,647	62.61%

EXPENDITURES	Budget	%	Monthly	YTD	Percent
	FY 2025	Of Total	February	as of	of Budget
		Expenditures		2/28/2025	Realized
Salaries	\$ 21,956,809	55.26%	\$ 1,716,439	\$ 11,545,474	52.58
Benefits	\$ 6,363,660	16.02%	\$ 512,274	\$ 3,752,217	58.96
Purchased Services	\$ 7,701,681	19.38%	\$ 478,785	\$ 7,130,590	92.58
Supplies	\$ 932,816	2.35%	\$ 47,580	\$ 710,863	76.21
Capital Outlay	\$ 7,242	0.02%	\$ 273	\$ 1,304	18.00
Special Ed Tuition	\$ 2,564,510	6.45%	\$ 92,300	\$ 642,176	25.04
Dues&Fees/Tuition/Contingency	\$ 206,157	0.52%	\$ 1,156	\$ 3,192	1.55
Total Expenditures	39,732,875	100.00%	2,848,807	23,785,816	59.86%

Surplus/(Deficit)	\$ 1,936,471	4	\$ 1,687,515	\$ 2,304,832	
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Lyons School District 103
OPERATION AND MAINTENANCE FUND
Y-T-D REVENUE and EXPENSE by SOURCE

February 28, 2025

REVENUES	Budget FY 2025	% Of Total Revenue	Monthly February	YTD as of 2/28/2025	Percent of Budget Realized
Property Taxes \$	2,486,400	96.77%	\$ 377,255	\$ 1,589,733	63.94
Corp. Per. Prop. Replacement Taxes \$	-	0.00%	\$ -	\$ -	#DIV/0!
State Evidence Based Funding (EBF) \$	-	0.00%	\$ -	\$ -	
Federal Aid \$	-	0.00%	\$ -	\$ -	
Earnings on Investments \$	30,000	1.17%	\$ -	\$ 2,185	7.28
Rentals \$	-	0.00%	\$ -	\$ -	
Maintenance Grant \$	50,000	1.95%	\$ -	\$ -	
Other Revenue Sources \$	3,000	0.12%	\$ -	\$ 81,407	2,713.58
Total Revenue	\$ 2,569,400	100.00%	\$ 377,255	\$ 1,673,325	65.13%

EXPENDITURES	Budget FY 2025	% Of Total Expenditures	Monthly February	Actual as of 2/28/2025	Percent of Budget Realized
Salaries \$	1,753,276	53.41%	\$ 112,299	\$ 946,507	53.99
Benefits \$	362,274	11.04%	\$ 21,662	\$ 188,208	51.95
Purchased Services \$	534,659	16.29%	\$ 37,841	\$ 374,813	70.10
Supplies \$	591,009	18.00%	\$ 68,254	\$ 396,336	67.06
Capital Outlay \$	41,500	1.26%	\$ -	\$ 1,662,238	4,005.39
Other Objects \$	-	0.00%	\$ -	\$ -	
Dues&Fees/Contingency \$	-	0.00%	\$ -	\$ 2,800	#DIV/0!
Total Expenditures	\$ 3,282,718	100.00%	\$ 240,057	\$ 3,570,901	108.78%

Surplus/(Deficit)	\$ (713,318)	5	\$ 137,198	\$ (1,897,576)	
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Lyons School District 103
MUNICIPAL RETIREMENT, SOCIAL SECURITY & MEDICARE FUND
Y-T-D REVENUE and EXPENSE by SOURCE

February 28, 2025

REVENUES	Budget	%	Monthly	YTD	Percent
	FY 2025	Of Total	February	as of	of Budget
		Revenue		2/28/2025	Realized
Property Taxes \$	209,300	39.54%	\$ 64,607	\$ 159,623	76.27
Corp. Per. Prop. Replacement Taxes \$	240,000	45.34%	\$ -	\$ 240,000	100.00
Earnings on Investments \$	80,000	15.11%	\$ 16,939	\$ 22,423	28.03
Other Revenue		0.00%			
Total Revenue	\$ 529,300	100.00%	\$81,546	\$422,046	79.74%

EXPENDITURES	Budget	%	Monthly	Actual	Percent
	FY 2025	Of Total	February	as of	of Budget
		Expenditures		2/28/2025	Realized
Benefits \$	912,094	100.00%	\$ 79,810	\$ 547,596	60.04
Purchased Services \$	-	0.00%	\$ -	\$ -	-
Total Expenditures	\$ 912,094	100.00%	\$ 79,810	\$ 547,596	60.04%

Surplus/(Deficit)	\$ (382,794)		\$ 1,736	\$ (125,550)	
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Lyons School District 103
TORT IMMUNITY FUND
Y-T-D REVENUE and EXPENSE by SOURCE

February 28, 2025

REVENUES	Budget	%	Monthly	YTD	Percent
	FY 2025	Of Total	February	as of	of Budget
		Revenue		2/28/2025	Realized
Property Taxes \$	315,500	99.06%	\$ 52,018	\$ 202,916	64.32
Earnings on Investments \$	3,000	0.94%	\$ 43	\$ 436	14.54
Other Revenue		0.00%			
Total Revenue	\$ 318,500	100.00%	\$ 52,061	\$ 203,353	63.85%

EXPENDITURES	Budget	%	Monthly	Actual	Percent
	FY 2025	Of Total	February	as of	of Budget
		Expenditures		2/28/2025	Realized
Salaries \$	72,500	18.63%	\$ 8,000	\$ 62,500	86.21
Purchase Services \$	316,694	81.37%	\$ 14,603	\$ 312,225	98.59
Total Expenditures	\$ 389,194	100.00%	\$ 22,603	\$ 374,725	96.28%

Surplus/(Deficit)	\$ (70,694)		\$ 29,458	\$ (171,372)	
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Lyons School District 103
TRANSPORTATION FUND
Y-T-D REVENUE and EXPENSE by SOURCE

February 28, 2025

REVENUES	Budget FY 2025	% Of Total Revenue	Monthly February	YTD as of 2/28/2025	Percent of Budget Realized
Property Taxes \$	102,000	9.93%	\$ 19,096	\$ 67,261	65.94
Categorical State Aid \$	845,000	82.28%	\$ -	\$ 394,673	46.71
Earnings on Investments \$	80,000	7.79%	\$ 17,622	\$ 22,225	27.78
Other Revenue \$	-	0.00%	\$ -	\$ -	-
Total Revenue	\$ 1,027,000	100.00%	\$ 36,718	\$ 484,159	47.14%

EXPENDITURES	Budget FY 2025	% Of Total Expenditures	Monthly February	Actual as of 2/28/2025	Percent of Budget Realized
Salaries \$	13,640	0.76%	\$ 1,578	\$ 13,179	96.62
Benefits \$	80	0.00%	\$ 4	\$ 53	66.42
Purchased Services \$	1,777,980	99.23%	\$ 169,419	\$ 1,093,866	61.52
Supplies \$	-	0.00%	\$ -	\$ -	-
Capital Outlay \$	-	0.00%	\$ -	\$ -	-
Dues&Fees/Contingency \$	-	0.00%	\$ -	\$ -	-
Total Expenditures	\$ 1,791,700	100.00%	\$ 171,000	\$ 1,107,098	61.79%

Surplus/(Deficit)	\$ (764,700)		\$ (134,282)	\$ (622,938)	
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Lyons School District 103
WORKING CASH FUND
Y-T-D REVENUE and EXPENSE by SOURCE

February 28, 2025

REVENUES	Budget FY 2025	% Of Total Revenue	Monthly February	YTD as of 2/28/2025	Percent of Budget Realized
Property Taxes \$	202,500	71.68%	\$ 22,840	\$ 121,069	59.79
Earnings on Investments \$	80,000	28.32%	\$ 32,074	\$ 38,049	47.56
Total Revenue	\$ 282,500	100.00%	\$ 54,915	\$ 159,119	56.33%
EXPENDITURES	Budget FY 2025	% Of Total Expenditures	Monthly February	Actual as of 2/28/2025	Percent of Budget Realized
Interfund Transfer					0.00%
Total Expenditures	\$ -	0.00%	\$ -	\$ -	0.00%
Surplus/(Deficit)	\$ 282,500		\$ 54,915	\$ 159,119	

Lyons School District 103
COMBINED OPERATING FUNDS
Y-T-D REVENUE and EXPENSE by SOURCE

February 28, 2025

REVENUES	Budget	%	Monthly	YTD	Percent
	FY 2025	Of Total	February	as of	of Budget
		Revenue		2/28/2025	Realized
Property Taxes \$	24,946,700	52.52%	\$ 3,297,448	\$ 15,396,490	61.72
Corp. Per. Prop. Replacement Taxes \$	3,309,913	6.97%	\$ -	\$ 2,148,707	64.92
State Evidence Based Funding (EBF) \$	12,495,602	26.31%	\$ 1,134,398	\$ 7,940,786	63.55
Categorical State Aid \$	2,037,397	4.29%	\$ -	\$ 851,129	41.78
State Early Childhood Block Grant \$	636,106	1.34%	\$ 226,578	\$ 297,990	46.85
Federal Nutrition Program \$	819,000	1.72%	\$ 81,272	\$ 545,449	66.60
Federal Title 1 \$	663,731	1.40%	\$ -	\$ 667,849	100.62
Other Federal \$	1,251,297	2.63%	\$ 122	\$ 471,992	37.72
Earnings on Investments \$	1,113,000	2.34%	\$ 398,623	\$ 507,706	45.62
Food Service \$	60,000	0.13%	\$ 376	\$ 9,137	15.23
Fees \$	300	0.00%	\$ -	\$ -	-
Before School Care, Camps \$	110,000	0.23%	\$ -	\$ 114,006	103.64
Rentals \$	-	0.00%	\$ -	\$ -	-
Maintenance Grants \$	50,000	0.11%	\$ -	\$ -	-
Other Revenue \$	3,000	0.01%	\$ -	\$ 81,407	-
Total Revenue	\$ 47,496,046	100.00%	\$ 5,138,818	\$ 29,032,650	61.13%

EXPENDITURES	Budget	%	Monthly	Actual	Percent
	FY 2025	Of Total	February	as of	of Budget
		Expenditures		2/28/2025	Realized
Salaries \$	23,796,225	51.61%	\$ 1,838,316	\$ 12,567,660	52.81
Benefits \$	6,726,014	14.59%	\$ 533,940	\$ 3,940,477	58.59
IMRF/FICA/SS/Medicare \$	912,094	1.98%	\$ 79,810	\$ 547,596	60.04
Purchased Services \$	10,331,014	22.41%	\$ 700,648	\$ 8,911,494	86.26
Supplies \$	1,523,825	3.30%	\$ 115,834	\$ 1,107,200	72.66
Capital Outlay \$	48,742	0.11%	\$ 273	\$ 1,663,541	3,412.95
Special Ed Tuition \$	2,564,510	5.56%	\$ 92,300	\$ 642,176	25.04
Other, Dues&Fees/Contingency \$	206,157	0.45%	\$ 1,156	\$ 5,992	2.91
Total Expenditures	\$ 46,108,580	100.00%	\$ 45,559	\$ 29,386,136	63.73%

Surplus/(Deficit)	\$ 1,387,466	10	\$ 5,093,259	\$ (353,486)	
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Lyons School District 103
DEBT SERVICE FUND
Y-T-D REVENUE and EXPENSE by SOURCE

February 28, 2025

REVENUES	Budget FY 2025	% Of Total Revenue	Monthly February	YTD as of 2/28/2025	Percent of Budget Realized
Property Taxes \$	106,200	46.95%	\$ 129,327	\$ 171,545	161.53
Earnings on Investments \$	35,000	15.47%	\$ 8,141	\$ 11,123	31.78
Other Revenue Sources \$	85,000	37.58%	\$ -	\$ -	-
State Evidence Based Funding (EBF) \$	-	0.00%	\$ -	\$ -	-
Total Revenue	\$ 226,200	100.00%	\$ 137,467	\$ 182,667	80.75%

EXPENDITURES	Budget FY 2025	% Of Total Expenditures	Monthly February	Actual as of 2/28/2025	Percent of Budget Realized
Debt Service \$	993,500	100.00%	\$ -	\$ -	-
Total Expenditures	\$ 993,500	100.00%	\$ -	\$ -	0.00%

Surplus/(Deficit)	\$ (767,300)		\$ 137,467	\$ 182,667	
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Lyons School District 103
CAPITAL PROJECTS FUND
Y-T-D REVENUE and EXPENSE by SOURCE

February 28, 2025

REVENUES	Budget	%	Monthly	YTD	Percent
	FY 2025	Of Total	February	as of	of Budget
		Revenue		2/28/2025	Realized
Corp. Per. Prop. Replacement Taxes	\$ 1,100,000	94.31%	\$ -	\$ -	-
Earnings on Investments	\$ -	0.00%	\$ -	\$ -	-
Federal Grant	\$ 1,166,319	51.46%	\$ -	\$ 1,166,319	100.00
Total Revenue	\$ 2,266,319	51.46%	\$ -	\$ 1,166,319	51.46%

EXPENDITURES	Budget	%	Monthly	Actual	Percent
	FY 2025	Of Total	February	as of	of Budget
		Expenditures		2/28/2025	Realized
Purchased Services	\$ -	0.00%	\$ -	\$ -	-
Capital Outlay	\$ 2,182,042	100.00%	\$ 120,000	\$ 1,444,952	66.22
Total Expenditures	\$ 2,182,042	100.00%	\$ 120,000	\$ 1,444,952	66.22%

Surplus/(Deficit)	\$ 84,277		\$ (120,000)	\$ (278,633)	
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Lyons School District 103
HEALTH-LIFE-SAFETY FUND
Y-T-D REVENUE and EXPENSE by SOURCE

February 28, 2025

REVENUES	Budget	%	Monthly	YTD	Percent
	FY 2025	Of Total	February	as of	of Budget
		Revenue		2/28/2025	Realized
Property Taxes \$	365,000	83.91%	\$ 1,994	\$ 179,297	49.12
Earnings on Investments \$	70,000	16.09%	\$ 28,008	\$ 33,024	47.18
Other Revenue \$	-	0.00%	\$ -	-	
Total Revenue	\$ 435,000	100.00%	\$ 30,003	\$ 212,321	48.81%

EXPENDITURES	Budget	%	Monthly	Actual	Percent
	FY 2025	Of Total	February	as of	of Budget
		Expenditures		2/28/2025	Realized
Purchased Services \$	-	0.00%	\$ -	-	-
Total Expenditures	\$ -	0.00%	\$ -	\$ -	-

Surplus/(Deficit)	\$ 435,000		\$ 30,003	\$ 212,321	
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Lyons School District 103
COMBINED ALL FUNDS
Y-T-D REVENUE and EXPENSE by SOURCE

February 28, 2025

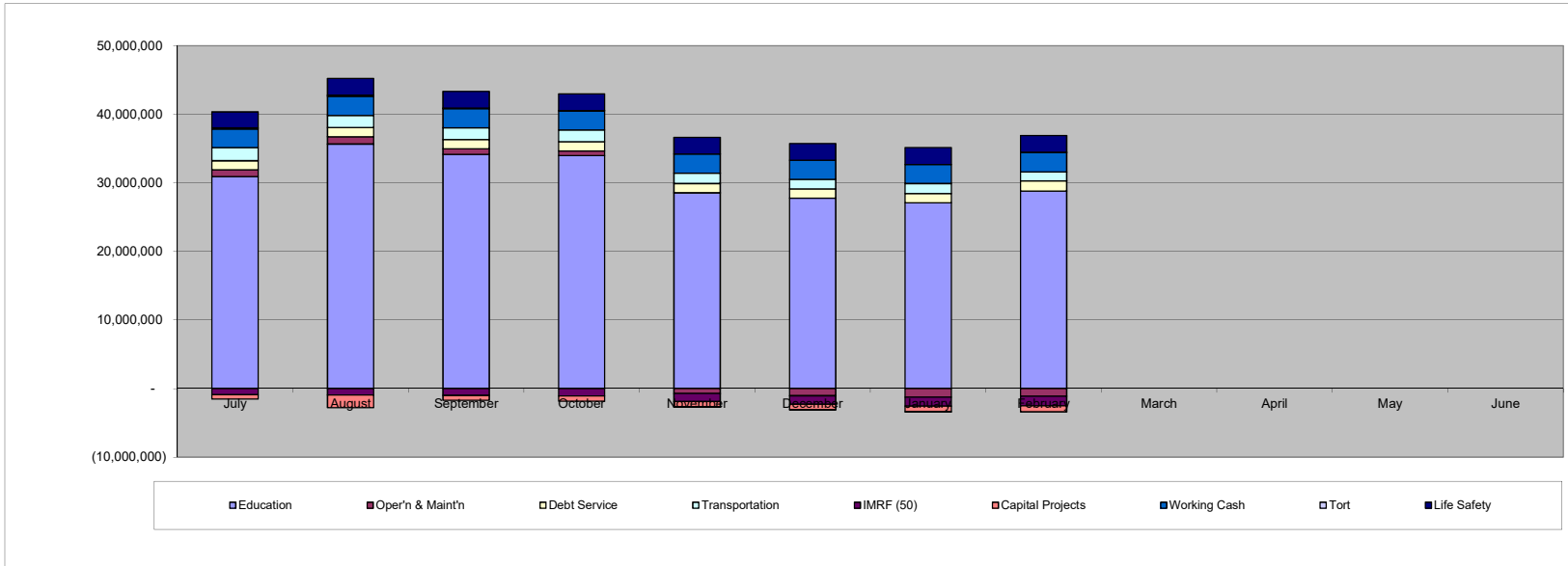
REVENUES	Budget	%	Monthly	YTD	Percent
	FY 2025	Of Total	February	as of	of Budget
		Revenue		2/28/2025	Realized
Property Taxes \$	25,417,900	52%	\$ 3,428,769	\$ 15,747,332	61.95
Corp. Per. Prop. Replacement Taxes \$	3,309,913	7%	\$ -	\$ 2,148,707	64.92
State Evidence Based Funding (EBF) \$	12,495,602	25%	\$ 1,134,398	\$ 7,940,786	63.55
Categorical State Aid \$	2,037,397	4%	\$ -	\$ 851,129	41.78
State Early Childhood Block Grant \$	636,106	1%	\$ 226,578	\$ 297,990	46.85
Federal Nutrition Program \$	819,000	2%	\$ 81,272	\$ 545,449	66.60
Federal Title 1 \$	663,731	1%	\$ -	\$ 667,849	100.62
Other Federal \$	2,417,616	5%	\$ 122	\$ 1,638,311	67.77
Earnings on Investments \$	1,218,000	2%	\$ 434,773	\$ 551,853	45.31
Food Service \$	60,000	0%	\$ 376	\$ 9,137	15.23
Fees \$	300	0%	\$ -	\$ -	-
Before School Care, Camps \$	110,000	0%	\$ -	\$ 114,006	103.64
Rentals \$	-	0%	\$ -	\$ -	-
Maintenance Grants \$	50,000	0%	\$ -	\$ -	-
Other Revenue \$	88,000	0%	\$ -	\$ 81,407	92.51
Total Revenue	\$ 49,323,565	100.00%	\$ 5,306,288	\$ 30,593,957	62.03%

EXPENDITURES	Budget	%	Monthly	Actual	Percent
	FY 2025	Of Total	February	as of	of Budget
		Expenditures		2/28/2025	Realized
Salaries \$	23,796,225	48.28%	\$ 1,838,316	\$ 12,567,660	52.81
Benefits \$	6,726,014	13.65%	\$ 533,940	\$ 3,940,477	58.59
IMRF/FICA/SS/Medicare Fund \$	912,094	1.85%	\$ 79,810	\$ 547,596	60.04
Debt Service Fund \$	993,500	2.02%	\$ -	\$ -	-
Life Safety Fund \$	-	0.00%	\$ -	\$ -	-
Purchased Services \$	10,331,014	20.96%	\$ 700,648	\$ 8,911,494	86.26
Supplies \$	1,523,825	3.09%	\$ 115,834	\$ 1,107,200	72.66
Capital Outlay \$	2,230,784	4.53%	\$ 120,273	\$ 3,108,493	139.35
Special Ed Tuition \$	2,564,510	5.20%	\$ 92,300	\$ 642,176	25.04
Dues&Fees/Contingency \$	206,157	0.42%	\$ 1,156	\$ 5,992	2.91
Total Expenditures	\$ 49,284,122	100.00%	\$ 3,482,278	\$ 30,831,088	62.56%

Surplus/(Deficit)	\$ 1,139,443		\$ 5,140,729	\$ (237,131)	
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Lyons Elementary School District 103
Fiscal Year 2024-25 Fund Balance
Source: Lyons Elementary School District 103 Monthly Reports

Fiscal Year 2024-25												
Fund	July	August	September	October	November	December	January	February	March	April	May	June
Education	30,928,476	35,671,186	34,147,680	33,963,883	28,560,791	27,780,943	27,112,776	28,800,238	-	-	-	-
Oper'n & Maint'n	992,257	1,061,362	832,062	702,703	(733,331)	(1,047,773)	(1,259,850)	(1,122,653)	-	-	-	-
Debt Service	1,321,679	1,347,505	1,347,505	1,349,671	1,342,752	1,345,691	1,346,411	1,483,878	-	-	-	-
Transportation	1,892,228	1,763,450	1,699,980	1,705,363	1,506,314	1,384,164	1,444,786	1,310,504	-	-	-	-
IMRF (50)	(900,455)	(933,872)	(1,009,029)	(1,085,059)	(1,167,612)	(1,241,251)	(1,317,078)	(1,376,735)	-	-	-	-
SSI/MEDICARE (51)	2,495,935	2,528,269	2,528,269	2,535,709	2,534,771	2,536,237	2,537,060	2,598,453	-	-	-	-
Capital Projects	(649,914)	(1,844,686)	(694,387)	(761,587)	(772,077)	(791,527)	(791,527)	(911,527)	-	-	-	-
Working Cash	2,729,909	2,780,818	2,780,818	2,791,065	2,792,682	2,794,105	2,795,368	2,850,283	-	-	-	-
Tort	168,853	172,594	109,538	48,253	(17,754)	(23,131)	(29,157)	301	-	-	-	-
Life Safety	2,331,745	2,424,140	2,424,140	2,436,528	2,438,473	2,441,339	2,443,642	2,473,645	-	-	-	-
Total	41,310,712	44,970,766	44,166,575	43,686,531	36,485,009	35,178,796	34,282,430	36,106,387	-	-	-	-



To Township Treasurer: The following payments were approved by the Board of Education, at a meeting held on 3/25/2025.

Checks for the amounts shown are hereby requested:

Payee	Date Paid/Description	Amount
Net Salaries	2/14/2025	638,542.32
AXA Equitable Life	OMNI Liability	14,359.23
Department of the Treasury	Federal Withholding - Payroll Taxes	119,252.76
Expert Pay	Child Support	792.30
First American Bank H.S.A.	Employer H.S.A. Contribution	645.00
First Investors/ADM	OMNI Liability	50.00
Great American Financial	OMNI Liability	200.00
Illinois Department of Revenue	State Withholding	37,881.64
Illinois Municipal Retirement Fund	IMRF Employee Payments	11,953.37
	IMRF Employer Payments	14,743.00
Lincoln Investment	OMNI Liability Payment	2,330.33
Lyons School District 103 Flex Spending	Flex Spending Account	1,233.10
NuMark Credit Union	Employee Deductions (NuMark Credit Union)	4,400.76
SEIU Local 73 COPE	Deduction for Aides and Custodians (COPE)	42.00
Service Employees International Union Local 73	Aide and Custodian Union Dues	1,098.38
Teachers Health Insurance Security	THIS Employee Deductions	5,715.56
Teachers Retirement System	TRS Employee Payments	71,072.66
Teachers Retirement System	TRS Employer Payments	5,913.14
Teachers Retirement System SSP	TRS Supplemental Savings Plan	1,145.90
Thomas H. Hooper Chapter 13 Trustee	Wage Garnishment	175.00
Vision	Employee Deductions (Vision)	1,051.95
Waddell & Reed	OMNI Liability	75.00
West Suburban Teachers Union Local 571	Teacher Union Dues	11,596.20


Net Salaries	2/28/2025	633,851.57
AXA Equitable Life	OMNI Liability	14,309.23
Department of the Treasury	Federal Withholding - Payroll Taxes	118,009.97
Expert Pay	Child Support	792.30
	Employer H.S.A. Contribution	(645.00)
First Investors/ADM	OMNI Liability	50.00
Great American Financial	OMNI Liability	200.00
Illinois Department of Revenue	State Withholding	37,815.64
Illinois Municipal Retirement Fund	IMRF Employee Payments	14,031.97
Illinois Municipal Retirement Fund	IMRF Employer Payments	11,273.57
Lincoln Investment	OMNI Liability Payment	2,330.33
Lyons School District 103 Flex Spending	Flex Spending Account	1,233.10
NuMark Credit Union	Employee Deductions (NuMark Credit Union)	4,400.76
SEIU Local 73 COPE	Deduction for Aides and Custodians (COPE)	42.00
Service Employees International Union Local 73	Aide and Custodian Union Dues	1,082.84
Teachers Health Insurance Security	THIS Employee Deductions	5,808.58
Teachers Retirement System	TRS Employee Payments	72,062.66
Teachers Retirement System	TRS Employer Payments	5,982.35
Teachers Retirement System SSP	TRS Supplemental Savings Plan	1,251.06
Thomas H. Hooper Chapter 13 Trustee	Wage Garnishment	175.00
Vision	Employee Deductions (Vision)	1,045.22
Waddell & Reed	OMNI Liability	75.00
West Suburban Teachers Union Local 571	Teacher Union Dues	11,543.49

Board President

Board Secretary

To Township Treasurer: The following payments were approved by the Board of Education, at a meeting held on 3/25/2025.

Checks for the amounts shown are hereby requested:

Payee	Date Paid/Description	Amount
Prepared by  Business Manager		
Superintendent	Salaries/Benefits Special voucher requests	1,880,991.24 -
Total Payroll Bill List Paid in Month		1,880,991.24

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
97323	AMAZON CAPITAL SERVICES	03/25/2025	11N1-9N6J-14H3	Classroom Shelves	5002400069	349.14	2,524.49
10E500	1110 4100 00 000000			EDUCATION/WASHINGTON MIDDLE SCHOOL/ELEMENTARY/SUPPLIES		349.14	
			11W3-CLVY-1LH4	Business Office supplies: - Dry Erase Calendar Whiteboard for Wall, 48" x 36" Monthly + Weekly Large Magnetic White Board Calendar Dry Erase, Silver Aluminum Frame Calendar Board for monthly and weekly project planning/deadlines - Label maker for file folders	7002400060	136.16	
10E000	2520 4100 00 000000			EDUCATION/DISTRICT OFFICE/FISCAL SERVICES/SUPPLIES		136.16	
			14WR-TT76-3FJ7	Library Supplies/Label Protectors, Packing Tape, Post-It Notes, Painter's Tape	1002400012	67.32	
10E100	1110 4100 00 000000			EDUCATION/EDISON ELEMENTARY/ELEMENTARY/SUPPLIES		67.32	
			1G4Q-FKXQ-31H4	Principal Supplies	4002400024	26.98	
10E400	2400 4100 00 000000			EDUCATION/ROBINSON ELEMENTARY/SUPPORT SERVICES - SCHOOL		26.98	
			1H1P-CVRT-3C1X	Pre-K Program at Costello: Button Mix / Ipad Charges / Dry Erase Pens / Pocket Folders / Chart Paper/Pom Poms and others	3012400035	235.03	
10E000	1275 4100 00 370500			EDUCATION/DISTRICT OFFICE/EARLY CHILDHOOD PRE K/SUPPLIE		235.03	
			1HCV-RR7P-1TJC	B3-Program Page 1 of two:Metrex Envirocide Surface Disinfectant / Purell 64 oz /	3012400031	667.48	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
				Learning Resououces Matching skill toys for fine motor / National Geographic stepping stone /			
10E000	3000 4100 00 370501			EDUCATION/DISTRICT OFFICE/COMMUNITY SERVICES/SUPPLIES/P		667.48	
			1KF7-3V4J-1C9J	Chair matt, clasp envelopes	5002400073	119.94	
10E500	1110 4100 00 000000			EDUCATION/WASHINGTON MIDDLE SCHOOL/ELEMENTARY/SUPPLIES		119.94	
			1LJR-N4TG-XXC6	Jen Egan order for Intervention	6002400038	95.33	
10E600	1110 4100 00 000000			EDUCATION/COSTELLO ELEMENTARY/ELEMENTARY/SUPPLIES		95.33	
			1LKX-JHTG-3KXQ	B3-Program Page Two of 2: Purple School Glue Sticks, washable ct 60 / Blue Summit Supplies Two Pocket Plastic Folders, Assorted Colors/ Melissa & Doug Deluxe Wooden Stamp Set: Animals - 30 Stamps,/ALASOU 7 PCS Baby Cranes Car Toys with Playmat/Storage Bag/Melissa & Doug Examine and Treat Pet Vet Play Set (24 pcs) and Others	3012400036	226.85	
10E000	3000 4100 00 370501			EDUCATION/DISTRICT OFFICE/COMMUNITY SERVICES/SUPPLIES/P		226.85	
			1M3M-TFP4-3DDG	Lincoln Student RJ: USA and World map, Solar system puzzle / Laminated USA and world maps/Emu stuffed animal / States & Capitals Pocket Flash	7022400045	86.29	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
				Cards /1000 Pcs (500 Pairs) 0.59inch Diameter Hook and Loop Fastener Self Adhesive Round Circle Sticky Sticker Dots.			
10E000	1205 4100 00 000000			EDUCATION/DISTRICT OFFICE/LEARNING DISABLED/SUPPLIES		86.29	
			1RWD-4MKL-1WY1	Admin Building Office Supplies	7002400054	266.04	
10E000	2310 4100 00 000000			EDUCATION/DISTRICT OFFICE/BOARD OF EDUCATION SERVICES/S		266.04	
			1RWD-4MKL-6NQK	White cardstock order for Costello	6002400039	55.10	
10E600	1110 4100 00 000000			EDUCATION/COSTELLO ELEMENTARY/ELEMENTARY/SUPPLIES		55.10	
			1TDC-CYJJ-CVJD	Cheerleading shirts, socks and bows	3002400013	64.85	
10E300	1110 4100 00 000000			EDUCATION/LINCOLN ELEMENTARY/ELEMENTARY/SUPPLIES		64.85	
			1TKD-VXPN-XLJX	Kleenex and broom	5002400074	127.98	
10E500	1110 4100 00 000000			EDUCATION/WASHINGTON MIDDLE SCHOOL/ELEMENTARY/SUPPLIES		127.98	
97324	APPRAISAL ASSOCIATES	03/25/2025	23-45055	Appraisal Review Report as of January 1, 2023 Commonwealth Edison	0	1,500.00	1,500.00
10E000	2310 3170 00 000000			EDUCATION/DISTRICT OFFICE/BOARD OF EDUCATION SERVICES/A		1,500.00	
97325	Aya Healthcare, Inc	03/25/2025	10478149	Special Education Teacher - EO	0	3,300.00	9,240.00
10E500	1110 3140 00 000000			EDUCATION/WASHINGTON MIDDLE SCHOOL/ELEMENTARY/PROFESSIO		3,300.00	
			10489879	Special Education Teacher - EO	0	2,640.00	
10E500	1110 3140 00 000000			EDUCATION/WASHINGTON MIDDLE SCHOOL/ELEMENTARY/PROFESSIO		2,640.00	
			10500422	Special Education Teacher	0	3,300.00	
10E500	1110 3140 00 000000			EDUCATION/WASHINGTON MIDDLE SCHOOL/ELEMENTARY/PROFESSIO		3,300.00	
97326	BAILEY, LATASHA	03/25/2025	LB 031025	Mileage Reimbursement (IPA Conference: January &	0	352.80	352.80

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
				February)			
10E000	2330 3320 00 000000			EDUCATION/DISTRICT OFFICE/SPECIAL AREA ADMINISTRATION S		352.80	
97327	Baisden, Brandon	03/25/2025	BB 031925	Mileage Reimbursement (IPA Workshop)	0	190.40	190.40
10E000	2330 3320 00 000000			EDUCATION/DISTRICT OFFICE/SPECIAL AREA ADMINISTRATION S		190.40	
97328	BAKER-TILLY, VIRCHOW, KRAUSE & C	03/25/2025	BT3070990	Single Audit	0	8,000.00	8,000.00
10E000	2310 3170 00 000000			EDUCATION/DISTRICT OFFICE/BOARD OF EDUCATION SERVICES/A		8,000.00	
97329	BLUE CROSS BLUE SHIELD OF IL	03/25/2025	210860301017	Service 02.01.25 - 02.28.25	0	507,704.80	507,704.80
10L000	4867 0000 00 000000			EDUCATION/DISTRICT OFFICE/BCBS PPO Flex/.		507,704.80	
97330	BMO HARRIS COMMERCIAL CARD	03/25/2025	1793 030525	February 25' Charges	0	1,846.40	1,846.40
10E000	2310 4100 00 000000			EDUCATION/DISTRICT OFFICE/BOARD OF EDUCATION SERVICES/S		12.24	
10E000	2320 4100 00 000000			EDUCATION/DISTRICT OFFICE/EXECUTIVE ADMINISTRATION SERV		95.24	
10E000	2642 3140 00 000000			EDUCATION/DISTRICT OFFICE/HUMAN RESOURCES/PROFESSIONAL		750.00	
10E000	2642 4100 00 000000			EDUCATION/DISTRICT OFFICE/HUMAN RESOURCES/SUPPLIES		22.48	
20E000	2545 3230 00 000000			OP, BLDG,MAIN/DISTRICT OFFICE/VEHICLE SERVICING AND MAI		221.64	
10E100	2400 3140 00 000000			EDUCATION/EDISON ELEMENTARY/SUPPORT SERVICES - SCHOOL A		148.96	
10E200	2400 3140 00 000000			EDUCATION/HOME ELEMENTARY/SUPPORT SERVICES - SCHOOL ADM		148.96	
10E300	2400 3140 00 000000			EDUCATION/LINCOLN ELEMENTARY/SUPPORT SERVICES - SCHOOL		148.96	
10E400	2400 3140 00 000000			EDUCATION/ROBINSON ELEMENTARY/SUPPORT SERVICES - SCHOOL		148.96	
10E600	2400 3140 00 000000			EDUCATION/COSTELLO ELEMENTARY/SUPPORT SERVICES - SCHOOL		148.96	
97331	BOB & JOHN'S MOBIL	03/25/2025	0127853	February 25' Service	0	83.35	356.68
20E000	2545 4640 00 000000			OP, BLDG,MAIN/DISTRICT OFFICE/VEHICLE SERVICING AND MAI		83.35	
			0127854	February 25' Service	0	74.55	
20E000	2545 4640 00 000000			OP, BLDG,MAIN/DISTRICT OFFICE/VEHICLE SERVICING AND MAI		74.55	
			0127857	February .25' Service	0	70.91	
20E000	2545 4640 00 000000			OP, BLDG,MAIN/DISTRICT OFFICE/VEHICLE SERVICING AND MAI		70.91	
			0127858	February 25' Service	0	78.59	
20E000	2545 4640 00 000000			OP, BLDG,MAIN/DISTRICT OFFICE/VEHICLE SERVICING AND MAI		78.59	
			0127860	February 25' Service	0	49.28	
20E000	2545 4640 00 000000			OP, BLDG,MAIN/DISTRICT OFFICE/VEHICLE SERVICING AND MAI		49.28	
97332	BRITTEN SCHOOL	03/25/2025	16467	FA, & CG February 25' Tuition	0	9,101.70	9,101.70

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
10E300	1912 6700 00 000000			EDUCATION/LINCOLN ELEMENTARY/OTHER LEA PRIVATE TUITION/		5,601.00	
10E500	1912 6700 00 000000			EDUCATION/WASHINGTON MIDDLE SCHOOL/OTHER LEA PRIVATE TU		3,500.70	
97333	CANDOR HEALTH EDUCATION	03/25/2025	2025262	Costello - Understanding Changes Presentation	0	390.00	2,940.00
10E000	1250 3100 00 430000			EDUCATION/DISTRICT OFFICE/TITLE I/PROFESSIONAL AND TECH		390.00	
			2025263	Edison - Understanding Changes Presentation	0	570.00	
10E000	1250 3100 00 430000			EDUCATION/DISTRICT OFFICE/TITLE I/PROFESSIONAL AND TECH		570.00	
			2025269	Home - Understanding Changes Presentation	0	480.00	
10E000	1250 3100 00 430000			EDUCATION/DISTRICT OFFICE/TITLE I/PROFESSIONAL AND TECH		480.00	
			2025271	Robinson - Understanding Changes Presentation	0	585.00	
10E000	1250 3100 00 430000			EDUCATION/DISTRICT OFFICE/TITLE I/PROFESSIONAL AND TECH		585.00	
			2025275	Lincoln - Understanding Changes Presentation	0	915.00	
10E000	1250 3100 00 430000			EDUCATION/DISTRICT OFFICE/TITLE I/PROFESSIONAL AND TECH		915.00	
97334	CARMONA, SOFIA	03/25/2025	SC 022625	Mileage Reimbursement	0	91.36	91.36
10E000	2330 3320 00 000000			EDUCATION/DISTRICT OFFICE/SPECIAL AREA ADMINISTRATION S		91.36	
97335	CASE LOTS INC	03/25/2025	29817	GWMS - soap dispenser, hand soap	7012400057	284.50	3,712.65
20E500	2540 4100 00 000000			OP, BLDG,MAIN/WASHINGTON MIDDLE SCHOOL/OPERATION AND MA		284.50	
			29821	Costello - can liners, hand soap, hand towels, toilet paper, absorbent, gloves, table time, air freshener	7012400058	1,615.45	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
20E600	2540 4100 00 000000			OP, BLDG,MAIN/COSTELLO ELEMENTARY/OPERATION AND MAINTEN		1,615.45	
			29970	Edison - mop heads, hand soap	7012400063	644.00	
20E100	2540 4100 00 000000			OP, BLDG,MAIN/EDISON ELEMENTARY/OPERATION AND MAINTENAN		644.00	
			30006	GWMS - can liners, toilet tissue	7012400064	1,168.70	
20E500	2540 4100 00 000000			OP, BLDG,MAIN/WASHINGTON MIDDLE SCHOOL/OPERATION AND MA		1,168.70	
97336	CHAPMAN AND CUTLER LLP	03/25/2025	2145162	Annual Continuing Disclosure Compliance	0	2,000.00	2,000.00
10E000	2310 3180 00 000000			EDUCATION/DISTRICT OFFICE/BOARD OF EDUCATION SERVICES/L		2,000.00	
97337	CIT	03/25/2025	46628238	Docuware March 25'	0	3,140.94	3,140.94
10E000	2520 3900 00 000000			EDUCATION/DISTRICT OFFICE/FISCAL SERVICES/OTHER PURCHAS		3,140.94	
97338	CITY SOCIAL MARKETING SOLUTION	03/25/2025	1345	March 25' Communication	0	7,500.00	7,500.00
10E000	2663 3900 00 000000			EDUCATION/DISTRICT OFFICE/TECH PROGRAMMING SERVICES/OTH		7,500.00	
97339	CLYDE PARK DISTRICT	03/25/2025	147752	GWMS Boys JV Basketball	0	400.00	400.00
10E500	1501 6400 00 000101			EDUCATION/WASHINGTON MIDDLE SCHOOL/CO-CURRICULAR/DUES &		400.00	
97340	COMCAST CABLE	03/25/2025	6742 022225	GWMS 03.01.25 - 03.31.25	0	289.15	289.15
20E000	2540 3440 00 000000			OP, BLDG,MAIN/DISTRICT OFFICE/OPERATION AND MAINTENANCE		289.15	
97341	CORRECT MONITORING SERVICES	03/25/2025	M12165-25-2	Qtly fire alarm monitoring 04.01.25 - 06.30.25	0	750.00	750.00
20E400	2546 3230 00 000000			OP, BLDG,MAIN/ROBINSON ELEMENTARY/SECURITY SERVICES/REP		150.00	
20E500	2546 3230 00 000000			OP, BLDG,MAIN/WASHINGTON MIDDLE SCHOOL/SECURITY SERVICE		300.00	
20E600	2546 3230 00 000000			OP, BLDG,MAIN/COSTELLO ELEMENTARY/SECURITY SERVICES/REP		150.00	
20E000	2546 3230 00 000000			OP, BLDG,MAIN/DISTRICT OFFICE/SECURITY SERVICES/REPAIR		150.00	
97342	Cross Country Education	03/25/2025	3004361	Speech Language Pathologist	0	2,719.50	12,350.94
10E300	1110 3140 00 000000			EDUCATION/LINCOLN ELEMENTARY/ELEMENTARY/PROFESSIONAL SE		1,372.00	
10E600	1110 3140 00 000000			EDUCATION/COSTELLO ELEMENTARY/ELEMENTARY/PROFESSIONAL S		1,347.50	
			3004965	Speech Language Pathologist	0	2,572.50	
10E600	1110 3140 00 000000			EDUCATION/COSTELLO ELEMENTARY/ELEMENTARY/PROFESSIONAL S		2,572.50	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
			3005587	Speech Language Pathologist	0	3,611.30	
10E300 1110 3140 00 000000				EDUCATION/LINCOLN ELEMENTARY/ELEMENTARY/PROFESSIONAL SE		1,454.32	
10E600 1110 3140 00 000000				EDUCATION/COSTELLO ELEMENTARY/ELEMENTARY/PROFESSIONAL S		2,156.98	
			3006201	Speech Language Pathologist (W.E. 03.07.25)	0	3,447.64	
10E300 1110 3140 00 000000				EDUCATION/LINCOLN ELEMENTARY/ELEMENTARY/PROFESSIONAL SE		637.00	
10E600 1110 3140 00 000000				EDUCATION/COSTELLO ELEMENTARY/ELEMENTARY/PROFESSIONAL S		2,810.64	
97343	Curious Little Minds, LLC	03/25/2025	1138	Infant Mental Health Consultation	0	503.75	503.75
10E000 3000 3100 00 370501				EDUCATION/DISTRICT OFFICE/COMMUNITY SERVICES/PROFESSION		503.75	
97344	DEMCO INC	03/25/2025	7612010	Library Supplies	2002400018	80.58	80.58
10E200 1110 4100 00 000000				EDUCATION/HOME ELEMENTARY/ELEMENTARY/SUPPLIES		80.58	
97345	DINASO, DAVE	03/25/2025	DD 042225	Reptile Show	0	1,650.00	2,050.00
10E000 1275 3140 00 370500				EDUCATION/DISTRICT OFFICE/EARLY CHILDHOOD PRE K/PROFESS		1,650.00	
			DD 061225	Reptile Show	0	400.00	
10E000 1275 3140 00 370500				EDUCATION/DISTRICT OFFICE/EARLY CHILDHOOD PRE K/PROFESS		400.00	
97346	EASTER SEALS METROPOLITAN CHIC	03/25/2025	31716	RPI & KU February 25' Tuition	0	15,405.58	24,593.60
10E100 1912 6700 00 000000				EDUCATION/EDISON ELEMENTARY/OTHER LEA PRIVATE TUITION/T		9,188.02	
10E400 1912 6700 00 000000				EDUCATION/ROBINSON ELEMENTARY/OTHER LEA PRIVATE TUITION		6,217.56	
			31772	RH February 25'	0	9,188.02	
10E400 1912 6700 00 000000				EDUCATION/ROBINSON ELEMENTARY/OTHER LEA PRIVATE TUITION		9,188.02	
97347	FIRST STUDENT HODGKINS	03/25/2025	12006719	September 24' Service	0	65,464.86	206,147.08
40E000 2550 3310 00 000000				TRANSPORTION/DISTRICT OFFICE/PUPIL TRANSPORTATION SERVI		65,464.86	
			12017138	October 24' Service	0	74,725.66	
40E000 2550 3310 00 000000				TRANSPORTION/DISTRICT OFFICE/PUPIL TRANSPORTATION SERVI		74,725.66	
			12019028	November 24' Service	0	51,167.16	
40E000 2550 3310 00 000000				TRANSPORTION/DISTRICT OFFICE/PUPIL TRANSPORTATION SERVI		51,167.16	
			529948	GWMS - GIRLS VOLLEYBALL	0	232.21	
40E500 2550 3320 01 000000				TRANSPORTION/WASHINGTON MIDDLE SCHOOL/PUPIL TRANSPORTAT		232.21	
			529966	GWMS - GIRLS	0	232.21	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
40E500	2550 3320 01 000000			VOLLEYBALL #978174			
			TRANSPORTION/WASHINGTON MIDDLE SCHOOL/PUPIL TRANSPORTAT			232.21	
			533816	GWMS - GIRLS VOLLEYBALL #978177	0	232.21	
40E500	2550 3320 01 000000			TRANSPORTION/WASHINGTON MIDDLE SCHOOL/PUPIL TRANSPORTAT		232.21	
			534970	GWMS - FIELD TRIP	0	232.21	
40E000	2550 3310 00 000000			TRANSPORTION/DISTRICT OFFICE/PUPIL TRANSPORTATION SERVI		232.21	
			534983	GWMS - GIRLS VOLLEYBALL #978182	0	232.21	
40E500	2550 3320 01 000000			TRANSPORTION/WASHINGTON MIDDLE SCHOOL/PUPIL TRANSPORTAT		232.21	
			536056	GWMS - LT NORTH #1004290	0	364.89	
40E500	2550 3320 01 000000			TRANSPORTION/WASHINGTON MIDDLE SCHOOL/PUPIL TRANSPORTAT		364.89	
			FA25-00002045	Alternative Transportation Services (02.01.25 - 02.28.25)	0	13,263.46	
40E000	2550 3310 00 000000			TRANSPORTION/DISTRICT OFFICE/PUPIL TRANSPORTATION SERVI		13,263.46	
97348	FLEXIBLE BENEFITS SERVICE CORP	03/25/2025	650099209276	FSA 03.04.25 (Period 02.01.25 - 02.28.25)	0	67.50	67.50
10E000	1110 2940 00 000000			EDUCATION/DISTRICT OFFICE/ELEMENTARY		67.50	
97349	FOLLETT SCHOOL SOLUTIONS, LLC	03/25/2025	508164F	Library books	3002400017	180.78	634.71
10E300	2220 4300 00 000000			EDUCATION/LINCOLN ELEMENTARY/EDUCATIONAL MEDIA SERVICES		180.78	
			518943A	Follet Library Book order	5002400072	453.93	
10E500	2220 4100 00 000000			EDUCATION/WASHINGTON MIDDLE SCHOOL/EDUCATIONAL MEDIA SE		453.93	
97350	GEORGE WASHINGTON MIDDLE SCHOO	03/25/2025	GWMS 022125	Postage	0	154.34	154.34
10E500	2400 3400 00 000000			EDUCATION/WASHINGTON MIDDLE SCHOOL/SUPPORT SERVICES - S		154.34	
97351	GIANT STEPS	03/25/2025	103L-0125EF	HH January 25' Lunch	0	123.50	21,334.91
10E500	1912 6700 00 000000			EDUCATION/WASHINGTON MIDDLE SCHOOL/OTHER LEA PRIVATE TU		123.50	
			103L-0225E	ED, HH & VN February 25' Tuition	0	21,211.41	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
10E400	1912 6700 00 000000			EDUCATION/ROBINSON ELEMENTARY/OTHER LEA PRIVATE TUITION		14,140.94	
10E500	1912 6700 00 000000			EDUCATION/WASHINGTON MIDDLE SCHOOL/OTHER LEA PRIVATE TU		7,070.47	
97352	GLOBAL WATER TECHNOLOGY	03/25/2025	144600	March 25' Water Treatment	0	364.44	364.44
20E000	2540 3230 00 000000			OP, BLDG,MAIN/DISTRICT OFFICE/OPERATION AND MAINTENANCE		364.44	
97353	GMF CONTRACTORS EQUIPMENT	03/25/2025	35211	Edison	0	266.25	829.35
20E100	2540 3230 00 000000			OP, BLDG,MAIN/EDISON ELEMENTARY/OPERATION AND MAINTENAN		266.25	
			35212	Lincoln	0	294.20	
20E300	2540 3230 00 000000			OP, BLDG,MAIN/LINCOLN ELEMENTARY/OPERATION AND MAINTENA		294.20	
			35216	GWMS	0	144.20	
20E500	2540 3230 00 000000			OP, BLDG,MAIN/WASHINGTON MIDDLE SCHOOL/OPERATION AND MA		144.20	
			65234	GWMS	0	124.70	
20E500	2540 3230 00 000000			OP, BLDG,MAIN/WASHINGTON MIDDLE SCHOOL/OPERATION AND MA		124.70	
97354	GOPHER SPORT	03/25/2025	IN430895	PE Supplies/Whistles, Tape, Ball Pump, Bats, Balls, Shuttlecocks, Pucks, Discs, Ropes, Block 'Em Set	1002400014	2,462.62	2,462.62
10E100	1111 4120 00 000000			EDUCATION/EDISON ELEMENTARY/PHYSICAL EDUCATION		2,462.62	
97355	GRAND PRAIRIE TRANSIT	03/25/2025	RTINV1006810	February 25' Transportation	0	135,609.91	135,609.91
40E000	2550 3310 00 000000			TRANSPORTION/DISTRICT OFFICE/PUPIL TRANSPORTATION SERVI		135,609.91	
97356	GreatAmerica Financial Service	03/25/2025	38696777	Period Covered 04.01.25 - 04.30.25	0	11,719.90	11,719.90
10E000	2663 3230 00 000000			EDUCATION/DISTRICT OFFICE/TECH PROGRAMMING SERVICES/REP		11,719.90	
97357	GROOT, INC. A WASTE CONNECTION	03/25/2025	14047180T098	Admin March 25'	0	451.69	8,924.50
20E000	2540 3210 00 000000			OP, BLDG,MAIN/DISTRICT OFFICE/OPERATION AND MAINTENANCE		451.69	
			14049058T098	Home March 25'	0	793.49	
20E200	2540 3210 00 000000			OP, BLDG,MAIN/HOME ELEMENTARY/OPERATION AND MAINTENANCE		793.49	
			14049059T098	Edison March 25'	0	1,630.21	
20E100	2540 3210 00 000000			OP, BLDG,MAIN/EDISON ELEMENTARY/OPERATION AND MAINTENAN		1,630.21	
			14049060T098	Robinson March 25'	0	1,124.78	
20E400	2540 3210 00 000000			OP, BLDG,MAIN/ROBINSON ELEMENTARY/OPERATION AND MAINTEN		1,124.78	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
20E300	2540 3210 00 000000		14049061T098	Lincoln March 25'	0	1,395.26	
			OP, BLDG,MAIN/LINCOLN ELEMENTARY/OPERATION AND MAINTENA			1,395.26	
20E600	2540 3210 00 000000		14049062T098	Costello March 25'	0	1,654.87	
			OP, BLDG,MAIN/COSTELLO ELEMENTARY/OPERATION AND MAINTEN			1,654.87	
20E500	2540 3210 00 000000		14049063T098	GWMS March 25'	0	1,874.20	
			OP, BLDG,MAIN/WASHINGTON MIDDLE SCHOOL/OPERATION AND MA			1,874.20	
97358	GUARDIAN - ALTERNATE FUNDED	03/25/2025	469383 030325	Period Ending 02.28.25	0	17,433.64	17,433.64
10L000	4865 0000 00 000000		EDUCATION/DISTRICT OFFICE/Guardian Flex Dental/.			17,433.64	
97359	GUARDIAN -BILL ID 0001094522	03/25/2025	469383 031425	Period End 04.30.25	0	14,813.04	28,831.26
10E000	1110 2210 00 000000		EDUCATION/DISTRICT OFFICE/ELEMENTARY/INSTRUCTION LIFE I			9,111.79	
10L000	4865 0000 00 000000		EDUCATION/DISTRICT OFFICE/Guardian Flex Dental/.			4,609.71	
20L000	4865 0000 00 000000		OP, BLDG,MAIN/DISTRICT OFFICE/Guardian Flex Dental/.			921.77	
10L000	4990 0000 00 000000		EDUCATION/DISTRICT OFFICE/OTHER CURRENT LIABILITIES/.			169.77	
10E000	1110 2210 00 000000		469383-011725	Period End 01.17.25	0	14,018.22	
10L000	4865 0000 00 000000		EDUCATION/DISTRICT OFFICE/ELEMENTARY/INSTRUCTION LIFE I			8,733.66	
20L000	4865 0000 00 000000		EDUCATION/DISTRICT OFFICE/Guardian Flex Dental/.			4,277.54	
10L000	4990 0000 00 000000		OP, BLDG,MAIN/DISTRICT OFFICE/Guardian Flex Dental/.			851.05	
			EDUCATION/DISTRICT OFFICE/OTHER CURRENT LIABILITIES/.			155.97	
97360	GUEST COMMUNICATION CORPORATIO	03/25/2025	25-16703F	Card Sets- revised	7002400016	1,231.78	1,231.78
20E000	2540 3900 00 000000		OP, BLDG,MAIN/DISTRICT OFFICE/OPERATION AND MAINTENANCE			1,231.78	
97361	HAYES MECHANICAL LLC	03/25/2025	54648	GWMS	0	842.50	8,188.75
20E500	2540 3230 00 000000		OP, BLDG,MAIN/WASHINGTON MIDDLE SCHOOL/OPERATION AND MA			842.50	
20E400	2540 3230 00 000000		54654	Robinson	0	527.50	
			OP, BLDG,MAIN/ROBINSON ELEMENTARY/OPERATION AND MAINTEN			527.50	
20E500	2540 3230 00 000000		54981	GWMS	0	842.50	
			OP, BLDG,MAIN/WASHINGTON MIDDLE SCHOOL/OPERATION AND MA			842.50	
20E500	2540 3230 00 000000		54982	GWMS	0	527.50	
			OP, BLDG,MAIN/WASHINGTON MIDDLE SCHOOL/OPERATION AND MA			527.50	
20E100	2540 3230 00 000000		54989	Edison	0	1,315.00	
			OP, BLDG,MAIN/EDISON ELEMENTARY/OPERATION AND MAINTENAN			1,315.00	
20E400	2540 3230 00 000000		54999	Robinson	0	685.00	
			OP, BLDG,MAIN/ROBINSON ELEMENTARY/OPERATION AND MAINTEN			685.00	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
20E600	2540 3230 00 000000		55238	Costello	0	1,315.00	
			OP, BLDG,MAIN/COSTELLO	ELEMENTARY/OPERATION AND MAINTEN		1,315.00	
20E500	2540 3230 00 000000		55260	GWMS	0	606.25	
			OP, BLDG,MAIN/WASHINGTON	MIDDLE SCHOOL/OPERATION AND MA		606.25	
20E600	2540 3230 00 000000		55261	Costello	0	527.50	
			OP, BLDG,MAIN/COSTELLO	ELEMENTARY/OPERATION AND MAINTEN		527.50	
20E600	2540 3230 00 000000		55312	Costello	0	1,000.00	
			OP, BLDG,MAIN/COSTELLO	ELEMENTARY/OPERATION AND MAINTEN		1,000.00	
97362	HOME DEPOT PRO	03/25/2025	851045146	GWMS - vacuum roll brush, batteries, mop handles	7012400055	77.02	2,906.67
20E500	2540 4100 00 000000		OP, BLDG,MAIN/WASHINGTON	MIDDLE SCHOOL/OPERATION AND MA		77.02	
20E400	2540 4100 00 000000		851723023	Robinson - safety cones	7012400059	377.88	
			OP, BLDG,MAIN/ROBINSON	ELEMENTARY/OPERATION AND MAINTEN		377.88	
20E000	2540 4100 00 000000		851964940	District - air filters	7012400061	421.59	
			OP, BLDG,MAIN/DISTRICT	OFFICE/OPERATION AND MAINTENANCE		421.59	
20E300	2540 4100 00 000000		854131513	Lincoln - dust mop, batteries, multi-surface cleaner, hand truck wheel, bleach, vacuum fan, can liners, paper towels	7012400065	2,030.18	
			OP, BLDG,MAIN/LINCOLN	ELEMENTARY/OPERATION AND MAINTENA		2,030.18	
97363	IASA ILL EDUCATION JOB BANK	03/25/2025	84-031825 - AI	IASA AI Super Region Meeting Administrator Academy - KW	0	250.00	250.00
10E000	2330 3320 00 000000		EDUCATION/DISTRICT	OFFICE/SPECIAL AREA ADMINISTRATION S		250.00	
97364	IHLS - OCLC	03/25/2025	30701	FY2025 OCLC Service Fee 7/1/2024-6/30/2025	7032400077	237.26	237.26
10E000	1250 4100 00 430000		EDUCATION/DISTRICT	OFFICE/TITLE I/SUPPLIES/TITLE I		237.26	
97365	IL OFFICE OF THE STATE FIRE MA	03/25/2025	5125152046	Home - Convey Certificate of Operation (Annual	0	75.00	75.00

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
20E200 2540 3260 00 000000				Renewal) OP, BLDG,MAIN/HOME ELEMENTARY/OPERATION AND MAINTENANCE		75.00	
97366 ILLCO		03/25/2025	2635537	Costello	0	91.12	91.12
20E600 2540 3230 00 000000				OP, BLDG,MAIN/COSTELLO ELEMENTARY/OPERATION AND MAINTEN		91.12	
97367 ILLINOIS DEPT OF EMPLOYMENT SE		03/25/2025	0805396 021925	Unemployment Statement	0	4,130.00	4,130.00
80E000 2363 3800 00 000000				TORT FUND/DISTRICT OFFICE/UNEMPLOYMNT INS/INSURANCE		4,130.00	
97368 IMAGINE LEARNING INC		03/25/2025	17363	Pilot Imagine Learning Espanol licenses	7002400059	750.00	750.00
10E000 2210 3100 00 490900				EDUCATION/DISTRICT OFFICE/IMPROVEMENT OF INSTRUCTION SE		750.00	
97369 IMPERIAL SURVEILLANCE INC.		03/25/2025	222112	Admin - Svc Plan (03.18.25 - 06.17.25)	0	1,691.73	1,691.73
10E000 2663 3900 00 000000				EDUCATION/DISTRICT OFFICE/TECH PROGRAMMING SERVICES/OTH		1,691.73	
97370 INTERPRENET, LTD		03/25/2025	153157	504 Meetings - Spanish	0	258.50	2,059.95
10E000 4120 3040 00 000000				EDUCATION/DISTRICT OFFICE/PAYMENTS FOR SPECIAL EDUCATIO		258.50	
			154153	IEP Meeting - Spanish	0	179.10	
10E000 4120 3040 00 000000				EDUCATION/DISTRICT OFFICE/PAYMENTS FOR SPECIAL EDUCATIO		179.10	
			154775	IEP Meeting - Spanish	0	202.20	
10E000 4120 3040 00 000000				EDUCATION/DISTRICT OFFICE/PAYMENTS FOR SPECIAL EDUCATIO		202.20	
			155116	IEP Meeting - Polish	0	366.40	
10E000 4120 3040 00 000000				EDUCATION/DISTRICT OFFICE/PAYMENTS FOR SPECIAL EDUCATIO		366.40	
			155185	Reevaluation/IEP Meeting - Spanish	0	243.30	
10E000 4120 3040 00 000000				EDUCATION/DISTRICT OFFICE/PAYMENTS FOR SPECIAL EDUCATIO		243.30	
			155407	IEP Meeting - Spanish	0	241.40	
10E000 4120 3040 00 000000				EDUCATION/DISTRICT OFFICE/PAYMENTS FOR SPECIAL EDUCATIO		241.40	
			155544	IEP Meeting - Spanish	0	172.80	
10E000 4120 3040 00 000000				EDUCATION/DISTRICT OFFICE/PAYMENTS FOR SPECIAL EDUCATIO		172.80	
			155546	IEP Meeting - Spanish	0	215.05	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
10E000	4120 3040 00 000000			EDUCATION/DISTRICT OFFICE/PAYMENTS FOR SPECIAL EDUCATIO		215.05	
			156110	IEP Meeting - Spanish	0	181.20	
10E000	4120 3040 00 000000			EDUCATION/DISTRICT OFFICE/PAYMENTS FOR SPECIAL EDUCATIO		181.20	
97371	INTERSTATE ELECTRONICS COMPANY	03/25/2025	87106	Service in accordance with work order 75536	0	1,402.00	1,402.00
20E500	2540 3230 00 000000			OP, BLDG,MAIN/WASHINGTON MIDDLE SCHOOL/OPERATION AND MA		1,402.00	
97372	ISCORP	03/25/2025	0745220	April 25' hosting services	0	1,036.80	1,036.80
10E000	2663 4700 00 000000			EDUCATION/DISTRICT OFFICE/TECH PROGRAMMING SERVICES/SOF		1,036.80	
97373	J.J. Keller & Associates, Inc	03/25/2025	9109940052	J.J. Keller's FMLA Manual Updates Print Subscription through 3/31/25 3-Year Term \$629 (Buy 2 years, get 1 free) BEST SAVINGS!	7002400064	629.00	629.00
10E000	2642 4100 00 000000			EDUCATION/DISTRICT OFFICE/HUMAN RESOURCES/SUPPLIES		629.00	
97374	JAMROSE, CHRISTOPHER	03/25/2025	CJ 030325	Mileage Reimbursement (IPA Conference)	0	158.20	158.20
10E000	2330 3320 00 000000			EDUCATION/DISTRICT OFFICE/SPECIAL AREA ADMINISTRATION S		158.20	
97375	JOHNSON, DIANNA L	03/25/2025	EDL-517	Tuition Reimbursement: Legal and Ethical Considerations in Leaders	0	600.00	600.00
10E400	1110 2300 00 000000			EDUCATION/ROBINSON ELEMENTARY/ELEMENTARY/TUITION REIMBU		600.00	
97376	KELLY SERVICES, INC.	03/25/2025	5607422464	W.E. 02.16.25	0	28,213.00	109,899.62
10E100	1110 3140 00 000000			EDUCATION/EDISON ELEMENTARY/ELEMENTARY/PROFESSIONAL SER		4,305.42	
10E200	1110 3140 00 000000			EDUCATION/HOME ELEMENTARY/ELEMENTARY/PROFESSIONAL SERVI		1,922.90	
10E300	1110 3140 00 000000			EDUCATION/LINCOLN ELEMENTARY/ELEMENTARY/PROFESSIONAL SE		6,195.52	
10E400	1110 3140 00 000000			EDUCATION/ROBINSON ELEMENTARY/ELEMENTARY/PROFESSIONAL S		3,595.25	
10E500	1110 3140 00 000000			EDUCATION/WASHINGTON MIDDLE SCHOOL/ELEMENTARY/PROFESSIO		6,335.11	
10E600	1110 3140 00 000000			EDUCATION/COSTELLO ELEMENTARY/ELEMENTARY/PROFESSIONAL S		5,858.80	
			5607567356	W.E. 02.23.25	0	16,654.94	
10E100	1110 3140 00 000000			EDUCATION/EDISON ELEMENTARY/ELEMENTARY/PROFESSIONAL SER		1,922.90	
10E200	1110 3140 00 000000			EDUCATION/HOME ELEMENTARY/ELEMENTARY/PROFESSIONAL SERVI		1,837.14	
10E300	1110 3140 00 000000			EDUCATION/LINCOLN ELEMENTARY/ELEMENTARY/PROFESSIONAL SE		4,549.30	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
10E400	1110 3140 00 000000			EDUCATION/ROBINSON ELEMENTARY/ELEMENTARY/PROFESSIONAL S		1,350.06	
10E500	1110 3140 00 000000			EDUCATION/WASHINGTON MIDDLE SCHOOL/ELEMENTARY/PROFESSIO		3,591.52	
10E600	1110 3140 00 000000			EDUCATION/COSTELLO ELEMENTARY/ELEMENTARY/PROFESSIONAL S		3,404.02	
			5607771782	W.E. 03.02.25	0	36,907.20	
10E100	1110 3140 00 000000			EDUCATION/EDISON ELEMENTARY/ELEMENTARY/PROFESSIONAL SER		8,146.56	
10E200	1110 3140 00 000000			EDUCATION/HOME ELEMENTARY/ELEMENTARY/PROFESSIONAL SERVI		3,932.90	
10E300	1110 3140 00 000000			EDUCATION/LINCOLN ELEMENTARY/ELEMENTARY/PROFESSIONAL SE		7,493.70	
10E400	1110 3140 00 000000			EDUCATION/ROBINSON ELEMENTARY/ELEMENTARY/PROFESSIONAL S		4,079.53	
10E500	1110 3140 00 000000			EDUCATION/WASHINGTON MIDDLE SCHOOL/ELEMENTARY/PROFESSIO		5,590.19	
10E600	1110 3140 00 000000			EDUCATION/COSTELLO ELEMENTARY/ELEMENTARY/PROFESSIONAL S		7,664.32	
			5607943533	W.E. 03.09.25	0	28,124.48	
10E100	1110 3140 00 000000			EDUCATION/EDISON ELEMENTARY/ELEMENTARY/PROFESSIONAL SER		5,713.04	
10E200	1110 3140 00 000000			EDUCATION/HOME ELEMENTARY/ELEMENTARY/PROFESSIONAL SERVI		3,530.90	
10E300	1110 3140 00 000000			EDUCATION/LINCOLN ELEMENTARY/ELEMENTARY/PROFESSIONAL SE		5,930.27	
10E400	1110 3140 00 000000			EDUCATION/ROBINSON ELEMENTARY/ELEMENTARY/PROFESSIONAL S		1,948.15	
10E500	1110 3140 00 000000			EDUCATION/WASHINGTON MIDDLE SCHOOL/ELEMENTARY/PROFESSIO		4,386.24	
10E600	1110 3140 00 000000			EDUCATION/COSTELLO ELEMENTARY/ELEMENTARY/PROFESSIONAL S		6,615.88	
97377	KLABACHA, BRENNNA	03/25/2025	BK 030425	2025 4-H Incubation Embryology: Training & Eggs	0	44.00	44.00
10E600	1110 4100 00 000000			EDUCATION/COSTELLO ELEMENTARY/ELEMENTARY/SUPPLIES		44.00	
97378	LADSE-LAGRANGE AREA DEPT OF SP	03/25/2025	113	FY 25 IDEA BILL	0	636,158.00	636,867.97
10E000	2210 3100 00 462000			EDUCATION/DISTRICT OFFICE/IMPROVEMENT OF INSTRUCTION SE		636,158.00	
			152	FY25 Service/Bill Back - Q2	0	709.97	
10E000	4221 6700 00 000000			EDUCATION/DISTRICT OFFICE/SPED-COOP/TUITION		709.97	
97379	LaGrange School District 105	03/25/2025	25008	January 25' NSLP for AB	0	68.40	133.00
10E300	2560 3150 00 000000			EDUCATION/LINCOLN ELEMENTARY/FOOD SERVICES/FOOD - CONTR		68.40	
			25009	February 25' NSLP for AB	0	64.60	
10E300	2560 3150 00 000000			EDUCATION/LINCOLN ELEMENTARY/FOOD SERVICES/FOOD - CONTR		64.60	
97380	Landking Ecogreen Environmenta	03/25/2025	0300342	Home - paper towels	7012400060	512.50	1,360.00
20E200	2540 4100 00 000000			OP, BLDG,MAIN/HOME ELEMENTARY/OPERATION AND MAINTENANCE		512.50	
			0300390	Lincoln - paper towels, toilet tissue	7012400066	847.50	
20E300	2540 4100 00 000000			OP, BLDG,MAIN/LINCOLN ELEMENTARY/OPERATION AND MAINTENA		847.50	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
97381	LAWLER, NICOLE	03/25/2025	NL 030325	Mileage Reimbursement	0	169.40	169.40
10E000	2330 3320 00 000000			EDUCATION/DISTRICT OFFICE/SPECIAL AREA ADMINISTRATION S		169.40	
97382	LearnWell	03/25/2025	INV236658	Hospital Tutoring CO	0	311.25	871.50
10E500	1912 6700 00 000000			EDUCATION/WASHINGTON MIDDLE SCHOOL/OTHER LEA PRIVATE TU		311.25	
			INV236659	Hospital Tutoring HN	0	249.00	
10E100	1912 6700 00 000000			EDUCATION/EDISON ELEMENTARY/OTHER LEA PRIVATE TUITION/T		249.00	
			INV239129	Hospital Tutoring CO	0	311.25	
10E500	1912 6700 00 000000			EDUCATION/WASHINGTON MIDDLE SCHOOL/OTHER LEA PRIVATE TU		311.25	
97383	LOPEZ, BETSY	03/25/2025	BL 030325	Expense Reimbursement	0	2.50	247.92
10E000	3000 4100 00 370501			EDUCATION/DISTRICT OFFICE/COMMUNITY SERVICES/SUPPLIES/P		2.50	
			BL 031025	Mileage Reimbursement	0	245.42	
10E000	2330 3320 00 000000			EDUCATION/DISTRICT OFFICE/SPECIAL AREA ADMINISTRATION S		245.42	
97384	LYONS POLICE DEPARTMENT	03/25/2025	LP 030525	Mthly SOR March 25'	0	8,000.00	8,000.00
80E000	2365 1000 00 000000			TORT FUND/DISTRICT OFFICE/RISK MANAGEMENT/SALARIES		8,000.00	
97385	MARTINEZ, MICAL	03/25/2025	MM 031025	Mileage Reimbursement	0	45.57	45.57
10E000	2330 3320 00 000000			EDUCATION/DISTRICT OFFICE/SPECIAL AREA ADMINISTRATION S		45.57	
97386	Matias, Cindy	03/25/2025	CM 030725	Mileage Reimbursement	0	191.52	191.52
10E000	2330 3320 00 000000			EDUCATION/DISTRICT OFFICE/SPECIAL AREA ADMINISTRATION S		191.52	
97387	MENARDS-FRONT END MANAGER	03/25/2025	58091	District	0	385.03	385.03
20E000	2540 4100 00 000000			OP, BLDG,MAIN/DISTRICT OFFICE/OPERATION AND MAINTENANCE		385.03	
97388	MENTA ACADEMY HILLSIDE	03/25/2025	SESINV-045341	Rate Adjustment (Nov, Dec, & Jan)	0	6.50	13,586.78
10E500	1912 6700 00 000000			EDUCATION/WASHINGTON MIDDLE SCHOOL/OTHER LEA PRIVATE TU		6.50	
			SESINV-046182	MS February 25' Tuition	0	3,988.26	
10E600	1912 6700 00 000000			EDUCATION/COSTELLO ELEMENTARY/OTHER LEA PRIVATE TUITION		3,988.26	
			SESINV-046395	PP February 25' Tuition	0	6,360.30	
10E500	1912 6700 00 000000			EDUCATION/WASHINGTON MIDDLE SCHOOL/OTHER LEA PRIVATE TU		6,360.30	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
			SESINV-046396	MM February 25' Tuition	0	3,231.72	
10E500 1912 6700 00 000000				EDUCATION/WASHINGTON MIDDLE SCHOOL/OTHER LEA PRIVATE TU		3,231.72	
97389 MIDLAND PAPER		03/25/2025	IN02409949	8.5x11 20# white copy paper	7002400061	5,272.80	5,272.80
10E000 1110 4100 00 000000				EDUCATION/DISTRICT OFFICE/ELEMENTARY/SUPPLIES		5,272.80	
97390 NAPA Auto Parts		03/25/2025	997647	District (Hydfluid & Dielect Silicone Comp)	0	100.76	100.76
20E000 2545 3230 00 000000				OP, BLDG,MAIN/DISTRICT OFFICE/VEHICLE SERVICING AND MAI		100.76	
97391 NICOR GAS		03/25/2025	30067700002 020625	Home 01.04.25 - 02.04.25	0	2,632.55	34,597.18
20E200 2540 4650 00 000000				OP, BLDG,MAIN/HOME ELEMENTARY/OPERATION AND MAINTENANCE		2,632.55	
			41174700009 020625	Edison 01.04.25 - 02.04.25	0	4,928.61	
20E100 2540 4650 00 000000				OP, BLDG,MAIN/EDISON ELEMENTARY/OPERATION AND MAINTENAN		4,928.61	
			41400800003 022125	Lincoln 01.17.25 - 02.19.25	0	6,813.62	
20E300 2540 4650 00 000000				OP, BLDG,MAIN/LINCOLN ELEMENTARY/OPERATION AND MAINTENA		6,813.62	
			46930800001 022625	Robinson 01.23.25 - 02.24.25	0	3,741.53	
20E400 2540 4650 00 000000				OP, BLDG,MAIN/ROBINSON ELEMENTARY/OPERATION AND MAINTEN		3,741.53	
			72030800006 022425	Board of Ed 01.17.25 - 02.19.25	0	1,958.26	
20E000 2540 4650 00 000000				OP, BLDG,MAIN/DISTRICT OFFICE/OPERATION AND MAINTENANCE		1,958.26	
			74981782589 022525	Costello 01.22.25 - 02.21.25	0	3,644.92	
20E600 2540 4650 00 000000				OP, BLDG,MAIN/COSTELLO ELEMENTARY/OPERATION AND MAINTEN		3,644.92	
			82030800005 022525	GWMS 01.22.25 - 02.21.25	0	10,531.80	
20E500 2540 4650 00 000000				OP, BLDG,MAIN/WASHINGTON MIDDLE SCHOOL/OPERATION AND MA		10,531.80	
			92030800004 022525	Annex 01.22.25 - 02.21.25	0	345.89	
20E500 2540 4650 00 000000				OP, BLDG,MAIN/WASHINGTON MIDDLE SCHOOL/OPERATION AND MA		345.89	
97392 ODELSON & STERK, LTD.		03/25/2025	169	Svcs thru 01.31.25	0	21,070.00	21,070.00
10E000 2310 3180 00 000000				EDUCATION/DISTRICT OFFICE/BOARD OF EDUCATION SERVICES/L		21,070.00	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
97393	OPEN KITCHENS	03/25/2025	22025	February 25' Billing	0	57,073.84	57,622.00
10E100	2560 3150 00 000000			EDUCATION/EDISON ELEMENTARY/FOOD SERVICES/FOOD - CONTRA		6,866.79	
10E200	2560 3150 00 000000			EDUCATION/HOME ELEMENTARY/FOOD SERVICES/FOOD - CONTRACT		6,649.32	
10E300	2560 3150 00 000000			EDUCATION/LINCOLN ELEMENTARY/FOOD SERVICES/FOOD - CONTR		7,996.25	
10E400	2560 3150 00 000000			EDUCATION/ROBINSON ELEMENTARY/FOOD SERVICES/FOOD - CONT		7,627.70	
10E500	2560 3150 00 000000			EDUCATION/WASHINGTON MIDDLE SCHOOL/FOOD SERVICES/FOOD -		22,305.83	
10E600	2560 3150 00 000000			EDUCATION/COSTELLO ELEMENTARY/FOOD SERVICES/FOOD - CONT		5,627.95	
			IN10199648	February 25' A la cart	0	548.16	
10E500	2560 3150 00 000000			EDUCATION/WASHINGTON MIDDLE SCHOOL/FOOD SERVICES/FOOD -		548.16	
97394	Peerless Network, Inc.	03/25/2025	70880	03.01.25 - 03.31.25	0	569.86	569.86
20E100	2540 3440 00 000000			OP, BLDG,MAIN/EDISON ELEMENTARY/OPERATION AND MAINTENAN		142.47	
20E200	2540 3440 00 000000			OP, BLDG,MAIN/HOME ELEMENTARY/OPERATION AND MAINTENANCE		142.47	
20E500	2540 3440 00 000000			OP, BLDG,MAIN/WASHINGTON MIDDLE SCHOOL/OPERATION AND MA		142.47	
20E600	2540 3440 00 000000			OP, BLDG,MAIN/COSTELLO ELEMENTARY/OPERATION AND MAINTEN		142.45	
97395	People Transportation Company	03/25/2025	30044	December 25' DR cab	0	977.50	1,094.80
40E000	2550 3310 00 000000			TRANSPORTION/DISTRICT OFFICE/PUPIL TRANSPORTATION SERVI		977.50	
			30292	January 25' DR cab (01.07 - 01.09)	0	117.30	
40E000	2550 3310 00 000000			TRANSPORTION/DISTRICT OFFICE/PUPIL TRANSPORTATION SERVI		117.30	
97396	POLAR ELECTRO, INC.	03/25/2025	331730195	POLAR VERITY SENSE ARMB BLK 10-KIT XS-S	5002400088	585.85	585.85
10E500	1120 4100 50 000000			EDUCATION/WASHINGTON MIDDLE SCHOOL/MIDDLE-JUNIOR HIGH/S		585.85	
97397	ProCare Therapy	03/25/2025	21136296	W.E. 02.14.25	0	1,485.00	62,177.85
10E200	1110 3140 00 000000			EDUCATION/HOME ELEMENTARY/ELEMENTARY/PROFESSIONAL SERVI		1,485.00	
			21137874	W.E. 02.14.25	0	3,467.50	
10E400	1110 3140 00 000000			EDUCATION/ROBINSON ELEMENTARY/ELEMENTARY/PROFESSIONAL S		3,467.50	
			21137878	W.E. 02.14.25	0	3,800.00	
10E500	1110 3140 00 000000			EDUCATION/WASHINGTON MIDDLE SCHOOL/ELEMENTARY/PROFESSIO		3,800.00	
			21140845	W.E. 01.17.25	0	2,592.50	
10E500	1110 3140 00 000000			EDUCATION/WASHINGTON MIDDLE SCHOOL/ELEMENTARY/PROFESSIO		2,592.50	
			21140846	W.E. 01.24.25	0	2,272.40	
10E200	1110 3140 00 000000			EDUCATION/HOME ELEMENTARY/ELEMENTARY/PROFESSIONAL SERVI		2,272.40	
			21141043	W.E. 01.03.25	0	1,870.00	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
10E500	1110 3140 00 000000			EDUCATION/WASHINGTON MIDDLE SCHOOL/ELEMENTARY/PROFESSIO		1,870.00	
			21141067	W.E. 01.10.25	0	3,251.25	
10E500	1110 3140 00 000000			EDUCATION/WASHINGTON MIDDLE SCHOOL/ELEMENTARY/PROFESSIO		3,251.25	
			21141310	W.E. 01.31.25	0	3,706.90	
10E200	1110 3140 00 000000			EDUCATION/HOME ELEMENTARY/ELEMENTARY/PROFESSIONAL SERVI		3,706.90	
			21141332	W.E. 01.17.25	0	3,515.00	
10E200	1110 3140 00 000000			EDUCATION/HOME ELEMENTARY/ELEMENTARY/PROFESSIONAL SERVI		3,515.00	
			21141344	W.E. 01.10.25	0	3,578.65	
10E200	1110 3140 00 000000			EDUCATION/HOME ELEMENTARY/ELEMENTARY/PROFESSIONAL SERVI		3,578.65	
			21142542	W.E. 02.21.25	0	1,485.00	
10E200	1110 3140 00 000000			EDUCATION/HOME ELEMENTARY/ELEMENTARY/PROFESSIONAL SERVI		1,485.00	
			21143623	W.E. 02.21.25	0	2,707.50	
10E400	1110 3140 00 000000			EDUCATION/ROBINSON ELEMENTARY/ELEMENTARY/PROFESSIONAL S		2,707.50	
			21144105	W.E. 02.21.25	0	3,800.00	
10E500	1110 3140 00 000000			EDUCATION/WASHINGTON MIDDLE SCHOOL/ELEMENTARY/PROFESSIO		3,800.00	
			21147926	W.E. 02.28.25	0	1,485.00	
10E200	1110 3140 00 000000			EDUCATION/HOME ELEMENTARY/ELEMENTARY/PROFESSIONAL SERVI		1,485.00	
			21149653	W.E. 02.28.25	0	3,562.50	
10E400	1110 3140 00 000000			EDUCATION/ROBINSON ELEMENTARY/ELEMENTARY/PROFESSIONAL S		3,562.50	
			21149664	W.E. 02.28.25	0	3,800.00	
10E500	1110 3140 00 000000			EDUCATION/WASHINGTON MIDDLE SCHOOL/ELEMENTARY/PROFESSIO		3,800.00	
			21152057	W.E. 02.07.25	0	3,531.15	
10E200	1110 3140 00 000000			EDUCATION/HOME ELEMENTARY/ELEMENTARY/PROFESSIONAL SERVI		3,531.15	
			21152174	W.E. 02.14.25	0	3,420.00	
10E200	1110 3140 00 000000			EDUCATION/HOME ELEMENTARY/ELEMENTARY/PROFESSIONAL SERVI		3,420.00	
			21154505	W.E. 03.07.25	0	1,485.00	
10E200	1110 3140 00 000000			EDUCATION/HOME ELEMENTARY/ELEMENTARY/PROFESSIONAL SERVI		1,485.00	
			21155954	W.E. 03.07.25	0	3,800.00	
10E500	1110 3140 00 000000			EDUCATION/WASHINGTON MIDDLE SCHOOL/ELEMENTARY/PROFESSIO		3,800.00	
			21156020	W.E. 03.07.25	0	3,562.50	
10E400	1110 3140 00 000000			EDUCATION/ROBINSON ELEMENTARY/ELEMENTARY/PROFESSIONAL S		3,562.50	
97398	Professional Pest Control, Inc	03/25/2025	18874	February 25' Billing	0	560.00	560.00
20E100	2540 3230 00 000000			OP, BLDG,MAIN/EDISON ELEMENTARY/OPERATION AND MAINTENAN		80.00	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
20E200	2540 3230 00 000000			OP, BLDG,MAIN/HOME ELEMENTARY/OPERATION AND MAINTENANCE		75.00	
20E300	2540 3230 00 000000			OP, BLDG,MAIN/LINCOLN ELEMENTARY/OPERATION AND MAINTENA		90.00	
20E400	2540 3230 00 000000			OP, BLDG,MAIN/ROBINSON ELEMENTARY/OPERATION AND MAINTEN		80.00	
20E500	2540 3230 00 000000			OP, BLDG,MAIN/WASHINGTON MIDDLE SCHOOL/OPERATION AND MA		95.00	
20E600	2540 3230 00 000000			OP, BLDG,MAIN/COSTELLO ELEMENTARY/OPERATION AND MAINTEN		80.00	
20E000	2540 3230 00 000000			OP, BLDG,MAIN/DISTRICT OFFICE/OPERATION AND MAINTENANCE		60.00	
97399	QUALITY NETWORK SOLUTIONS, INC	03/25/2025	78122	Logitech Presentation Clicker (GW Cafeteria)	5002400070	36.29	39,429.40
10E500	2663 5400 00 000000			EDUCATION/WASHINGTON MIDDLE SCHOOL/TECH PROGRAMMING SER		36.29	
			78164	Screens for Chromebook repairs	7042400035	1,122.50	
10E000	2663 4100 00 000000			EDUCATION/DISTRICT OFFICE/TECH PROGRAMMING SERVICES/SUP		1,122.50	
			78213	Laptop and Webcam for BOE	7002400056	1,185.59	
10E000	2310 5400 00 000000			EDUCATION/DISTRICT OFFICE/BOARD OF EDUCATION SERVICES/R		1,185.59	
			78284	March 25' monthly	0	26,501.91	
10E000	2663 3100 00 000000			EDUCATION/DISTRICT OFFICE/TECH PROGRAMMING SERVICES/PRO		26,501.91	
			78412	Monthly VoiP Phone Charges - March	0	619.00	
10E000	2663 3100 00 000000			EDUCATION/DISTRICT OFFICE/TECH PROGRAMMING SERVICES/PRO		619.00	
			78525	Interactive displays and wireless adapter and wall mount bundle	7042400038	9,964.11	
10E000	1801 7400 00 490900			EDUCATION/DISTRICT OFFICE/ESL LIPLLES/EQUIP NON-CAP(501-		9,964.11	
97400	RAYLA, ALDE	03/25/2025	AR 013125	Expense Reimbursement	0	133.58	334.95
10E000	2330 3320 00 000000			EDUCATION/DISTRICT OFFICE/SPECIAL AREA ADMINISTRATION S		133.58	
			AR 022725	Expense Reimbursement (Uber Travel)	0	201.37	
10E000	2330 3320 00 000000			EDUCATION/DISTRICT OFFICE/SPECIAL AREA ADMINISTRATION S		201.37	
97401	RIVERA, KRISTOPHER	03/25/2025	KR 030325	Mileage Reimbursement	0	443.94	443.94
10E000	2330 3320 00 000000			EDUCATION/DISTRICT OFFICE/SPECIAL AREA ADMINISTRATION S		443.94	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
97402	SAM'S CLUB DIRECT	03/25/2025	437979636 022025	02.20.25 Statement	0	518.13	518.13
10E000	1250 4100 00 430000			EDUCATION/DISTRICT OFFICE/TITLE I/SUPPLIES/TITLE I		18.48	
10E000	1274 4100 00 370500			EDUCATION/DISTRICT OFFICE/EARLY CHILDHOOD 0-3/SUPPLIES/		113.98	
10E000	2210 3140 00 493200			EDUCATION/DISTRICT OFFICE/IMPROVEMENT OF INSTRUCTION SE		284.04	
10E000	3000 3160 00 490900			EDUCATION/DISTRICT OFFICE/COMMUNITY SERVICES/DATA PROCE		101.63	
97403	SCHINDLER ELEVATOR CORPORATION	03/25/2025	7100590324	Furnish and install Solid State Starter	0	7,252.01	8,178.77
20E100	2540 3200 00 000000			OP, BLDG,MAIN/EDISON ELEMENTARY/OPERATION AND MAINTENAN		7,252.01	
			8106845049	GWMS Quarterly Billing	0	926.76	
20E500	2540 3200 00 000000			OP, BLDG,MAIN/WASHINGTON MIDDLE SCHOOL/OPERATION AND MA		926.76	
97404	SCHOOL NURSE SUPPLY INC	03/25/2025	1041990-IN	GWMS Nurse Dept Supplie: School Nurse microkey and led flashing /Life size heart model/anti-bulling poster/ purell hand sanitizer gel/ Nitrile exam gloves large and medium size, other things.	5002400076	334.38	693.47
10E500	2130 4100 00 000000			EDUCATION/WASHINGTON MIDDLE SCHOOL/HEALTH SERVICES/SUPP		334.38	
			1041992-IN	Lincoln - Nurse Dept: 3 Oz Plastic cups/ 5 oz Plastic cups /Lyson Disinfectant spray/Purell Wipes Avant Hand Sanitines / Petroleum Jelly	3002400018	66.85	
10E300	2130 4100 00 000000			EDUCATION/LINCOLN ELEMENTARY/HEALTH SERVICES/SUPPLIES		66.85	
			1041995-IN	Home School Nurse Dept Supplie: SNS Flexible Fabric Adhesive X-Large Bandages 2x4 1/2 (50 ct) and 1x3 (100 ct)/ Lysol Disinfectant	2002400016	170.55	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
				Spray / Hygea Multi- purpose Washcloths (60 ct) Triple Antibiotic Ointment (1oz). Purell Hand Sanitizer, and others:			
10E200	2130 4100 00 000000			EDUCATION/HOME ELEMENTARY/HEALTH SERVICES/SUPPLIES		170.55	
			1041996-IN	Costello School Nurse Dept Supply: Nitrile Large and Medium Gloves / Boogie Wipes / Kleenex / Epi Alleergy Medecine case, and others.	6002400037	121.69	
10E600	2130 4100 00 000000			EDUCATION/COSTELLO ELEMENTARY/HEALTH SERVICES/SUPPLIES		121.69	
97405	SCHOOL SPECIALTY, INC.	03/25/2025	208135431059	butcher paper, white board	5002400082	1,036.23	1,036.23
10E500	1110 4100 00 000000			EDUCATION/WASHINGTON MIDDLE SCHOOL/ELEMENTARY/SUPPLIES		1,036.23	
97406	SEAL SOUTH, INC	03/25/2025	10009	Tuition February 25' DF	0	8,494.91	8,741.87
10E400	1912 6700 00 000000			EDUCATION/ROBINSON ELEMENTARY/OTHER LEA PRIVATE TUITION		8,494.91	
			10065	Tuition February 25' JT	0	246.96	
10E500	1912 6700 00 000000			EDUCATION/WASHINGTON MIDDLE SCHOOL/OTHER LEA PRIVATE TU		246.96	
97407	SILVA, THERESA L	03/25/2025	TS 030325	Mileage Reimbursement	0	172.20	172.20
10E300	1110 3320 00 000000			EDUCATION/LINCOLN ELEMENTARY/ELEMENTARY/TRAVEL		172.20	
97408	SmartPass Inc.	03/25/2025	6557	SmartPass	5002400028	4,403.00	4,403.00
20E500	2663 3100 00 000000			OP, BLDG,MAIN/WASHINGTON MIDDLE SCHOOL/TECH PROGRAMMING		4,403.00	
97409	SOARING EAGLE ACADEMY	03/25/2025	23456	KM February 25' Tuition	0	9,544.27	9,544.27
10E400	1912 6700 00 000000			EDUCATION/ROBINSON ELEMENTARY/OTHER LEA PRIVATE TUITION		9,544.27	
97410	Sunbelt Staffing, LLC	03/25/2025	21140715	W.E. 01.11.25	0	2,829.60	55,179.60
10E000	2210 3100 00 462000			EDUCATION/DISTRICT OFFICE/IMPROVEMENT OF INSTRUCTION SE		2,829.60	
			21140716	W.E. 01.18.25	0	2,365.40	
10E000	2210 3100 00 462000			EDUCATION/DISTRICT OFFICE/IMPROVEMENT OF INSTRUCTION SE		2,365.40	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
10E000 2210 3100 00 462000			21141186	W.E. 01.25.25 EDUCATION/DISTRICT OFFICE/IMPROVEMENT OF INSTRUCTION SE	0	3,686.00	
10E000 2210 3100 00 462000			21141204	W.E. 01.11.25 EDUCATION/DISTRICT OFFICE/IMPROVEMENT OF INSTRUCTION SE	0	8,330.80	
10E000 2210 3100 00 462000			21141205	W.E. 01.18.25 EDUCATION/DISTRICT OFFICE/IMPROVEMENT OF INSTRUCTION SE	0	8,742.80	
10E000 2210 3100 00 462000			21141207	W.E. 01.25.25 EDUCATION/DISTRICT OFFICE/IMPROVEMENT OF INSTRUCTION SE	0	4,747.00	
10E000 2210 3100 00 462000			21150730	W.E. 02.15.25 EDUCATION/DISTRICT OFFICE/IMPROVEMENT OF INSTRUCTION SE	0	550.00	
10E000 2210 3100 00 462000			21151009	W.E. 01.25.25 EDUCATION/DISTRICT OFFICE/IMPROVEMENT OF INSTRUCTION SE	0	390.00	
10E000 2210 3100 00 462000			21151117	W.E. 02.08.25 EDUCATION/DISTRICT OFFICE/IMPROVEMENT OF INSTRUCTION SE	0	660.00	
10E000 2210 3100 00 462000			21151721	W.E. 02.15.25 EDUCATION/DISTRICT OFFICE/IMPROVEMENT OF INSTRUCTION SE	0	4,205.00	
10E000 2210 3100 00 462000			21152222	W.E. 02.15.25 EDUCATION/DISTRICT OFFICE/IMPROVEMENT OF INSTRUCTION SE	0	6,725.20	
10E000 2210 3100 00 462000			21152578	W.E. 02.08.25 EDUCATION/DISTRICT OFFICE/IMPROVEMENT OF INSTRUCTION SE	0	4,434.80	
10E000 2210 3100 00 462000			21152611	W.E. 02.08.25 EDUCATION/DISTRICT OFFICE/IMPROVEMENT OF INSTRUCTION SE	0	7,513.00	
97411	T-MOBILE	03/25/2025	972033599 022125	01.21.25 - 02.20.25 Hotspot	0	150.00	150.00
20E000 2540 3440 00 000000				OP, BLDG,MAIN/DISTRICT OFFICE/OPERATION AND MAINTENANCE		150.00	
97412	THOMSON REUTERS - WEST	03/25/2025	851602008	March 25' Online/Software Subscription	0	761.20	761.20
10E000 1205 3160 00 000000				EDUCATION/DISTRICT OFFICE/LEARNING DISABLED/DATA PROCES		761.20	
97413	Tyler Technologies, Inc	03/25/2025	025-499061	Project Management	0	1,390.00	1,390.00
10E000 2520 3900 00 000000				EDUCATION/DISTRICT OFFICE/FISCAL SERVICES/OTHER PURCHAS		1,390.00	
97414	Ultimate SLP	03/25/2025	234671276	Annual Subscription to Ultimate SLP .com for 8 users	7022400028	1,056.96	1,056.96

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
				Quote Invoice #19567678 for Bulk Subscription			
10E000 1205 3140 00 462000				EDUCATION/DISTRICT OFFICE/LEARNING DISABLED/PROFESSIONA		1,056.96	
97415	UNIQUE PRODUCTS	03/25/2025	479071	GWMS - Trip charge kit/B-machine repair labor-hour/return trip charge	0	1,126.10	1,126.10
20E500 2540 3230 00 000000				OP, BLDG,MAIN/WASHINGTON MIDDLE SCHOOL/OPERATION AND MA		1,126.10	
97416	VANDER PLOEG, GUADALUPE	03/25/2025	GVP 030625	GVP Expense	0	511.96	511.96
10E000 2330 3320 00 000000				EDUCATION/DISTRICT OFFICE/SPECIAL AREA ADMINISTRATION S		511.96	
97417	Verifent	03/25/2025	Z-202505	Experience Verifications (Annual Subscription Fee)	0	500.00	500.00
10E000 2642 3900 00 000000				EDUCATION/DISTRICT OFFICE/HUMAN RESOURCES/OTHER PURCHAS		500.00	
97418	VERIZON WIRELESS	03/25/2025	6106783781	Billing 01.24.25 - 02.23.25	0	1,186.90	1,186.90
20E000 2540 3440 00 000000				OP, BLDG,MAIN/DISTRICT OFFICE/OPERATION AND MAINTENANCE		1,186.90	
97419	VILLAGE OF LYONS WATER DEPARTM	03/25/2025	10999-022825	Robinson 12.16.24 - 02.15.25	0	856.27	3,014.69
20E400 2540 3700 00 000000				OP, BLDG,MAIN/ROBINSON ELEMENTARY/OPERATION AND MAINTEN		856.27	
			11801-022825	Admin 12.16.24 - 02.15.25	0	194.34	
20E000 2540 3700 00 000000				OP, BLDG,MAIN/DISTRICT OFFICE/OPERATION AND MAINTENANCE		194.34	
			11802-022825	Annex 12.16.24 - 02.15.25	0	61.97	
20E000 2540 3700 00 000000				OP, BLDG,MAIN/DISTRICT OFFICE/OPERATION AND MAINTENANCE		61.97	
			11803-022825	GWMS 12.16.24 - 02.15.25	0	1,500.91	
20E500 2540 3700 00 000000				OP, BLDG,MAIN/WASHINGTON MIDDLE SCHOOL/OPERATION AND MA		1,500.91	
			11804-022825	Shop 12.16.24 - 02.15.25	0	401.20	
20E000 2540 3700 00 000000				OP, BLDG,MAIN/DISTRICT OFFICE/OPERATION AND MAINTENANCE		401.20	
97420	VILLAGE OF STICKNEY WATER DEPT	03/25/2025	101878 031425	Home 02.11.25 - 03.12.25	0	522.02	1,065.77
20E200 2540 3700 00 000000				OP, BLDG,MAIN/HOME ELEMENTARY/OPERATION AND MAINTENANCE		522.02	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
			101884 031425	Edison 02.11.25 - 03.12.25	0	543.75	
20E100 2540 3700 00 000000				OP, BLDG,MAIN/EDISON ELEMENTARY/OPERATION AND MAINTENAN		543.75	
97421 VILLAGE OF BROOKFIELD		03/25/2025	400067001 030525	Lincoln reading 02.01.25 - 02.28.25	0	575.40	575.40
20E300 2540 3700 00 000000				OP, BLDG,MAIN/LINCOLN ELEMENTARY/OPERATION AND MAINTENA		575.40	
97422 WEST 40 ISC #2		03/25/2025	250680	Registration Fee for Dr. Regina Redd to attend AA4050 Illinois Performance Evaluation: Principal Evaluation Training on 1/28/25 and 1/29/25	7032400056	475.00	475.00
10E000 1251 3140 00 493200				EDUCATION/DISTRICT OFFICE/TITLE II GRANT/PROFESSIONAL S		475.00	
97423 WEST MUSIC		03/25/2025	SI2498296	Ordering Some Music Items	4002400027	175.95	175.95
10E400 1110 4100 12 000000				EDUCATION/ROBINSON ELEMENTARY/ELEMENTARY/SUPPLIES/MUSIC		175.95	
			101	Computer	Check(s) For a Total of		2,157,291.83

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
97102	GARZA, ARACELI	01/28/2025	EDU-6212	Tuition Reimbursement	0	600.00	600.00
10E500 1110 2300 00 000000			EDUCATION/WASHINGTON MIDDLE SCHOOL/ELEMENTARY/TUITION R			600.00	
			1	Void	Check(s) For a Total of		600.00

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	0	ACH	Checks For a Total of	0.00
	101	Computer	Checks For a Total of	2,157,291.83
Total For	101	Manual, Wire Tran, ACH & Computer Checks		2,157,291.83
Less	1	Voided	Checks For a Total of	600.00
			Net Amount	2,156,691.83

FUND SUMMARY

Fund	Description	Balance Sheet	Revenue	Expense	Total
10	EDUCATION	534,351.43	0.00	1,178,968.60	1,713,320.03
20	OP, BLDG,MAIN	1,772.82	0.00	86,617.19	88,390.01
40	TRANSPORTION	0.00	0.00	342,851.79	342,851.79
80	TORT FUND	0.00	0.00	12,130.00	12,130.00

GENERAL FUND Totals for All Accounts
 Costello Elementary School
 Account #

			\$10,266.62
3/5/2025	Deposit (Portillo's fundraiser)	140.35	\$10,406.97
9/12/2024	Preauthorized Debit/Check reorder	333.8	\$10,073.17
3/5/2025	1420 Egan (reim yearbook photos)	42.99	\$10,030.18
3/14/2025	1421 T&M Sports	605	\$9,425.18

EDISON ACTIVITY ACCOUNT - 2024-2025

February 2025					
Date	Check Number	Transaction	Debit	Credit	Total
		Balance Brought Forward			\$30,354.90
					\$30,354.90
March 2025					
Date	Check Number	Transaction	Debit	Credit	Total
		Balance Brought Forward			\$30,354.90
3/6/25		DEPOSIT (PF/Spirit)		2,030.00	\$32,384.90
3/6/25		DEPOSIT (Yearbook)		925.00	\$33,309.90
3/13/25	1364	Fleetwood Roller Rink (Student Council)	500.00		\$32,809.90
3/13/25	1365	Memory Book By Jostens (Yearbook)	2,135.08		\$30,674.82
3/13/25	1366	NASSP (Teachers' Fund)	84.00		\$30,590.82
3/14/25	1367	T&M Sports (PF/Spirit)	1,008.00		\$29,582.82

HOME SCHOOL GENERAL LEDGER MARCH 2025

Date	Ck.#	Description	Disbursements	Receipts	Balance
7/1/2024		STARTING BALANCE			\$ 2,585.24
10/1/2024		Deposit - Van Gogh Spring Commission		\$181.99	\$ 2,767.23
10/7/2024	1176	Van Gogh School Photographers - Escabi Order	\$40.00		\$ 2,727.23
10/7/2024	1177	Van Gogh School Photographers - Aguilar Order	\$14.00		\$ 2,713.23
10/17/2024		Deposit - Van Gogh Orders made with Cash payment to office		\$54.00	\$ 2,767.23
10/18/24	1178	LaTasha Bailey-Reimbursement for student bathroom stepstools	\$114.40		\$ 2,652.83
10/30/24	1179	Tiffany Barrett - Reimbursement for yearbook - for Judy Egan (retiring)	\$14.13		\$ 2,638.70
11/12/2024		Deposit - Fun Pacs		\$1,210.00	\$ 3,848.70
11/12/2024	1180	Lisa Kesman-reimbursement for Smencils for fundraiser	\$320.00		\$ 3,528.70
12/6/2024		Deposit - Library Grant		\$1,500.00	\$ 5,028.70
1/15/2025		Deposit - Smencil Sale		\$320.00	\$ 5,348.70
1/28/2025	1181	Follett - Library books purchased from library grant money	\$754.80		\$ 4,593.90
1/31/2025	1182	Melissa Merkel - staff bereavement donation	\$1,250.00		\$ 3,343.90
2/3/2025		Deposit - Staff donation for Melissa Merkel		\$1,250.00	\$ 4,593.90
3/5/2025	1183	Home School PTO (Girl's basketball champion t-shirts - 10 girls/1 coach)	\$231.50		\$ 4,362.40

Lincoln School Activity Account July 2024-present							Put in proper account	Agrees w/ Checkbook
Check #	Invoice #	Date	Description	Debit	Credit	Balance		
Balance Forwarded from July 2024 Bank Statement								
			Balance Forwarded from July 2024 Bank Statement			\$16,639.82		yes
		8/1/24	Deposit - Van Gogh School Photographers Commission Check		\$392.49	\$17,032.31		
		9/18/24	Balance Forwarded from August 2024 Bank Statement			\$17,032.31		yes
		9/30/24	Balance Forwarded from September 2024 Bank Statement			\$17,032.31		yes
		10/15/24	Deposit - School Spirit Wear Sales at Open House 8.19.24 (leftover inventory from previous years)		\$551.00	\$17,583.31		
1182	1506	10/22/24	Student Council T-Shirts 2024-25 from Ink Your Wear	\$104.00		\$17,479.31		
1183	1492	10/22/24	New Lincoln Staff first Spirit Wear Shirt from Ink Your Wear	\$161.81		\$17,317.50		
1184		10/24/24	Cheryl Ludwig - PBIS Supplies Reimbursement for PBIS Quarter 1 Reward and PBIS hallway displays	\$142.98		\$17,174.52		
1185		10/24/24	Cheryl Ludwig - PBIS Supplies Reimbursement for PBIS hallway displays	\$75.88		\$17,098.64		
		10/31/24	Balance Forwarded from October 2024 Bank Statement			\$17,098.64		yes
		11/20/24	Balance Forwarded from November 2024 Bank Statement			\$17,098.64		yes
1186	1537	11/26/24	Ink Your Wear - white shirts for girls and boys basketball uniforms	\$78.00		\$17,020.64		
1187		12/20/24	Emelia Zarenana - PBIS Supplies Reimbursement for PBIS Quarter 2 Reward	\$786.62		\$16,234.02		
		12/31/24	Balance Forwarded from December 2024 Bank Statement			\$16,234.02		yes
		1/2/25	Deposit - PBIS Fundraiser @ Culvers (October 2024)		\$84.47	\$16,336.49		
		1/2/25	Deposit - Van Gogh School Photographers Commission Check		\$617.43	\$16,953.92		
1188		1/14/25	Ink Your Wear - two polos shirts for Basketball Coaches	\$54.14		\$16,899.78		
1189		1/27/25	Reimbursement to Sarah O'Malley for 4 uniform shirts for McKinney Vento student	\$32.00		\$16,867.78		
1190	1613	2/13/25	Ink Your Wear - two t-shirts for Yearbook Club students	\$20.00		\$16,847.78		
1191		3/3/25	Lemont Quarries, Inc. deposit for 5th grade field trip to The Forge 5.1.25	\$461.74		\$16,386.04		
1192	9737	3/11/25	AlphaBet Soup Productions deposit for 2nd grade field trip to Elephant & Piggie play at Tivoli Theater 5.14.25	\$247.00		\$16,139.04		

Date **Check
Number**

Transaction

Debit

Credit

Total

Robinson

FEB-MAR 2025

\$13,385.42

Date	Check	Transaction	Debit	Credit	Total
2/28/2025	1281	STudent of the week PBIS (PENCIL)	46.17		\$13,339.25
3/5/2025		Deposit school store 2/7/2024		247.00	\$13,586.25
3/5/2025		Deposit(sweether Dance)		500.00	\$14,086.25
3/5/2025		Deposit Valentine's day store		777.00	\$14,863.25
3/5/2025		Deposit school store2/28		66.50	\$14,929.75
3/5/2025		Deposit(membership payment)		260.00	\$15,189.75
3/14/2025	1282	Maricela mendoza (kider roud up)	97.87		\$15,091.88
3/18/2025	1283	Ink your wear ink(student of quarter	156.24		\$14,935.64

General fund		Totals for all accounts				
Date	Check #	Description	Disbursement	Receipts	Balance	
21-Feb	1904	USPS	154.38		28936.25	
21-Feb	1905	PCHS-BOC	361.38		\$28,574.87	
5-Mar	1906	Lyons solo festival-BOC	256		\$28,318.87	
6-Mar	1907	Daina Welsh- Choir shirts	856.75		\$27,462.12	
7-Mar	deposit	GWMS/SPORTS/BOC/Postage		1132.53	\$28,594.65	
7-Mar	1908	crown trophy 5th grade awards	624.16		\$27,970.49	
7-Mar	1909	crown trophy old invoice	346		\$27,624.49	
7-Mar	1910	crown trophy spring medals	179.76		\$27,444.73	
10-Mar	1911	Patricia Biagi volleyball	121.63		\$27,323.10	
11-Mar	1912	--maria galvez uniforms	61.45		\$27,261.65	
11-Mar	1913	Michelle Ternoir-LTHS Accompanist	125		\$27,136.65	
11-Mar	1914	Stephanie Salerno -LTHS Accompanist	125		\$27,011.65	
14-Mar	1915	Paisans-EL Party	36.21		\$26,975.44	
14-Mar	1916	Paisans PBIS	37.9		\$26,937.54	
14-Mar	1917	Paisans Choir	478.78		\$26,458.76	
17-Mar	1918	Maria Galvez- SC	72.5		\$26,386.26	
18-Mar	1919	Bustom ink BOC	721.11		\$25,665.15	

MINUTES OF THE REGULAR MEETING
OF THE BOARD OF EDUCATION
LYONS ELEMENTARY SCHOOL DISTRICT 103
George Washington Middle School, Cafeteria
8101 Ogden Avenue, Lyons, Il 60534 at 6:00 P.M.
Tuesday, February 25, 2025

I. Call to Order

The regular meeting of the Board of Education was called to order at 6:05 p.m. by President Jorge Torres.

II. Roll Call

Members Physically Present:	Slagiana Aleksikj Olivia Quintero Mario Ramirez Winnifred Rodriguez Jorge Torres
Absent:	Sara Andreas Les Antos

III. Reading of Communications

Superintendent Rivera reported that one FOIA was received at the end of January and another FOIA was received in February, 2025 that were both completed.

IV. Year-to-Date Financials

President Torres stated the financials are attached to the agenda for the public to view.

V. Superintendent's Report

Mid-Year Update

Superintendent Rivera presented the Board with a slide presentation overview of a Mid-Year District Report for 2024-2025. He stated the Board should celebrate themselves for the many things moving forward and should be proud of these accomplishments. Some of the initiatives included in the presentation were the Development of a new District Improvement Plan for 2024-2027; Safety Initiatives; Cultural Responsiveness; Academic Achievement Supports; Financial Status, and a Facilities Update.

Superintendent Rivera presented the 2024-2027 District Improvement Plan, outlining goals for student achievement, family partnerships, cultural responsiveness, and fiscal responsibility.

Superintendent Rivera gave the Board an update on safety initiatives, including the completion of a Physical Facilities Audit and the implementation of threat assessment software. He thanked the Board for approving the COPS (Community Oriented Policing Services) grant application and for considering the approval of the Centegiz Safety Platform that is on tonight’s Board agenda.

Superintendent Rivera did a review of the Academic Achievement Supports with an emphasis on the Multi-Tiered System of Supports (MTSS).

Superintendent Rivera stated that for the district’s Culturally Responsive Practices training will take place on March 19th for Board Members and Administrators. He stated there will be a development of a committee which will also include students and parents and that by the end of the year we will have an action plan.

Superintendent Rivera highlighted the district’s healthy financial status and Triple A rating. He also provided an update on the 10-year facilities plan, including completed and planned projects. He informed the Board that he had met individually with state legislators to request grant funding for facility projects.

Superintendent Rivera commended the Board on the district’s progress and stated we have a lot going on and a lot to do.

VI. Closed Session

Olivia Quintero moved seconded by Mario Ramirez to go into Closed Executive Session at 6:35 p.m. to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees pursuant to Section 2(c)(1) of the Open Meetings Act, 5 ILCS 120/2(c)(1); and collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees, pursuant to Section 2(c)(2) of the Open Meetings Act, 5 ILCS 120/2(c)(2).

Upon Roll Call:

Ayes:	Slagiana Aleksikj Olivia Quintero Mario Ramirez Winnifred Rodriguez Jorge Torres
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Nays:	None
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Absent: Sara Andres
Les Antos

Motion carried

VII. Return to Open Session

Winifred Rodriguez moved seconded by Olivia Quintero to return to open session at 6:46 p.m.

Upon Roll Call:

Ayes: Slagiana Aleksikj
Olivia Quintero
Mario Ramirez
Winnifred Rodriguez
Jorge Torres

Nays: None

Absent: Sara Andres
Les Antos

Motion carried

VII. Public Comment

None

VIII. Consent Agenda

Olivia Quintero moved seconded by Winifred Rodriguez to approve the Consent Agenda, as presented.

Upon Roll Call:

Ayes: Slagiana Aleksikj
Olivia Quintero
Mario Ramirez
Winnifred Rodriguez
Jorge Torres

Nays: None

Absent: Sara Andres
Les Antos

Motion carried

- A. Authorize Payment of Monthly Bills for February 2025
 - 1. Board Bills February 2025
 - 2. Activity Funds February 2025
- B. Approval of Minutes
 - 1. Regular Minutes of January 28, 2025
 - 2. Confidential Minutes of January 28, 2025
- C. Approval of Personnel List #02.25.25

IX. Action Items

Approval of Resolution Authorizing Administrator Contracts for the 2025-2026 School Year

Mario Ramirez moved seconded by Olivia Quintero to approve the Resolution Authorizing Administrator Contracts for the 2025-2026 School Year, as presented.

Upon Roll Call:

Ayes: Slagiana Aleksikj
Olivia Quintero
Mario Ramirez
Winnifred Rodriguez
Jorge Torres

Nays: None

Absent: Sara Andres
Les Antos

Motion carried

Approval of Resolution Authorizing Raises for Non-Contracted Employees

Mario Ramirez moved seconded by Olivia Quintero to approve the Resolution Authorizing Raises for Non-Contracted Employees, as presented.

Upon Roll Call:

Ayes: Slagiana Aleksikj
Olivia Quintero
Mario Ramirez
Winnifred Rodriguez
Jorge Torres

Nays: None

Absent: Sara Andres
Les Antos

Motion carried

Approval of 2025-2026 School Calendar

Mario Ramirez moved seconded by Olivia Quintero to approve the 2025-2026 school calendar, as presented.

Upon Roll Call:

Ayes: Slagiana Aleksikj
Olivia Quintero
Mario Ramirez
Winnifred Rodriguez
Jorge Torres

Nays: None

Absent: Sara Andres
Les Antos

Motion carried

Approval of Centegix Safety Platform Contract (subject to attorney approval)

Olivia Quintero moved seconded by Mario Ramirez to approve the Centegix Safety Platform Contract in the amount of \$305,400, subject to attorney approval, as presented.

Upon Roll Call:

Ayes: Slagiana Aleksikj
Olivia Quintero
Mario Ramirez
Winnifred Rodriguez
Jorge Torres

Nays: None

Absent: Sara Andres
Les Antos

Motion carried

Approval of District Community Coordinator Position

Winifred Rodriguez moved seconded by Olivia Quintero to approve the creation of a Full-Time District Community Coordinator Position at the rate of \$30.00/hr., as presented.

Upon Roll Call:

Ayes: Slagiana Aleksikj
Olivia Quintero
Mario Ramirez
Winnifred Rodriguez
Jorge Torres

Nays: None

Absent: Sara Andres
Les Antos

Motion carried

Approval of \$5.00 Pay Increase (effective February 10, 2025) for Parent Liaisons who successfully received the ISBE-Recognized Additional Credential of Qualified Interpreter

Winifred Rodriguez moved seconded by Olivia Quintero to approve the \$5.00/hr Increase, effective February 10, 2025, for the Parent Liaisons who successfully received the ISBE-Recognized Additional Credential of Qualified Interpreter.

Upon Roll Call:

Ayes: Slagiana Aleksikj
Olivia Quintero
Mario Ramirez
Winnifred Rodriguez
Jorge Torres

Nays: None

Absent: Sara Andres
Les Antos

Motion carried

Approval of Addendum to Employment Agreement Between Board of Education of Lyons School District 103 and William Channell

Olivia Quintero moved seconded by Winifred Rodriguez to approve the Addendum to the Employment Agreement between the Board of Education of Lyons School District 103 and William Channell for 2024-2025, as presented.

Upon Roll Call:

Ayes: Slagiana Aleksikj
Olivia Quintero
Mario Ramirez
Winnifred Rodriguez
Jorge Torres

Nays: None

Absent: Sara Andres
Les Antos

Motion carried

Approval of Addendum to Employment Agreement Between Board of Education of Lyons School District 103 and Emelia Zarenana

Winifred Rodriguez moved seconded by Olivia Quintero to approve the Addendum to the Employment Agreement between the Board of Education of Lyons School District 103 and Emelia Zarenana for 2024-2025, as presented.

Upon Roll Call:

Ayes: Slagiana Aleksikj
Olivia Quintero
Mario Ramirez
Winnifred Rodriguez
Jorge Torres

Nays: None

Absent: Sara Andres
Les Antos

Motion carried

Approval of Agreement Between Lyons School District 103 and the Board of Trustees of Northern Illinois University, d/b/a Northern Illinois University Through its Center for P-20 Engagement for Professional Learning, Coaching & Technical Assistance to be paid out of the Stronger Connections Grant

Winifred Rodriguez moved seconded by Mario Ramirez to approve the Agreement between Lyons School District 103 and the Board of Trustees of Northern Illinois University, d/b/a Northern Illinois University through its Center for P-20 Engagement for Professional Learning, Coaching and Technical Assistance from January 6 through June 30, 2025 to be paid out of the Stronger Connections Grant in an amount not to exceed \$46,000 from January 6 through June 30, 2025.

Upon Roll Call:

Ayes: Slagiana Aleksikj
Olivia Quintero
Mario Ramirez
Winnifred Rodriguez
Jorge Torres

Nays: None

Absent: Sara Andres
Les Antos

Motion carried

Approval of Grant for Robinson School’s Patchwork Playground Mosaic Project

Olivia Quintero moved seconded by Winifred Rodriguez to approve the grant for Robinson School’s Patchwork Playground Mosaic Project, as presented.

Upon Roll Call:

Ayes: Slagiana Aleksikj
Olivia Quintero
Mario Ramirez
Winnifred Rodriguez
Jorge Torres

Nays:	None
Absent:	Sara Andres Les Antos

Motion carried

X. Adjournment

Olivia Quintero moved seconded by to adjourn at 7:00 p.m.

Upon Voice Vote there were 5 Ayes, 0 Nays, 2 Absent

Sara Andreas, Secretary

Jorge Torres, President

LYONS ELEMENTARY SCHOOL DISTRICT 103
PERSONNEL REPORT (March 25, 2025)
List #03.25.25

APPROVAL OF SUPPORT STAFF EMPLOYMENT

NAME	SCHOOL	POSITION	DATE	SALARY
Janet Terrazas – internal transfer (from Parent Liaison – at Home to District Community Coordinator)	District Office	District Community Coordinator	03/26/2025	\$30.00/hr

APPROVAL OF STIPEND

NAME	SCHOOL	POSITION	DATE	STIPEND	JOB POSITION/STATUS
Kim West	District	Student Services Director	SY2025-2026	\$10,000.00	Stipend is in addition to regular job duties
Raashida Washington-Sabree	GWMS	District Attendance Coordinator	SY2025-2026	\$ 5,200.00	Stipend is in addition to regular job duties

APPROVAL OF LEAVE OF ABSENCE

NAME	SCHOOL	POSITION	DATE
Nicole Burr	GWMS	Library Media Specialist	05/12/2025 – 08/04/2025
Lauren Calderon	GWMS	Special Education Paraprofessional	03/25/2025 – 03/28/2025
Rebecca Flores	Costello	Interventionist	05/08/2025 – End of SY 2024-2025
Gordana Maletkovic	Lincoln	Food Service Aide	02/08/2025 – 02/24/2025
Marybel Salgado	GWMS	Special Education Paraprofessional	03/20/2025 - 03/31/2025 (previously approved on 10/22/24 as 03/20/25 – 03/28/25)
Barrett Tiffany	Home	4 th Grade Teacher	5/1/2025 – End of SY 2024–2025

APPROVAL OF RESIGNATONS

NAME	SCHOOL	POSITION	DATE
Lauren Bartkowiak	Edison	3 rd Grade Teacher	06/30/2025
Patricia Biagi	GWMS	Special Education Resource Teacher	06/30/2025
Aaron Loveless	GWMS	Interventionist	06/30/2025

APPROVAL OF RETIREMENT

NAME	SCHOOL	POSITION	DATE
Kathy Shaevel	GWMS	8 th Grade Science Teacher	End of SY 2024 – 2025
Kathleen Stanevicius	Home	Special Education Paraprofessional	04/17/2025

Approved By:

Dated: March 25, 2025

Sara Andreas, Secretary

Jorge Torres, President

**RESOLUTION AUTHORIZING NON-RENEWAL OF NON-TENURED,
NON-FINAL YEAR PROBATIONARY TEACHER**

WHEREAS, the Board of Education of Lyons School District 103 has determined that the non-tenured, non-final year probationary teacher set forth in Exhibit 1 shall be dismissed at the end of the 2024-2025 school term and not re-employed for the 2025-2026 school term, pursuant to the Illinois School Code, 105 ILCS 5/24-11(d);

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Lyons School District No. 103, Cook County, Illinois, as follows:

SECTION 1: That this Board of Education hereby determines that the teacher listed on Exhibit 1, attached hereto and made a part hereof, will not be reemployed as a teacher in Lyons School District 103 (“District”) for the next ensuing school term, 2025-2026, and is dismissed as a teacher in the District effective at the end of the present 2024-2025 school term.

SECTION 2: That the President and Secretary of this Board of Education are hereby authorized and directed to give to the teacher identified in Exhibit 1 notice of this Board’s decision to not reemploy said teacher for the next ensuing school term, which shall be substantially in the form of Exhibit 2, attached to and made a part of this form by certified mail, return receipt requested, and by personal service or U.S Mail.

SECTION 3: This Resolution shall be in full force and effect upon its adoption.

ADOPTED this 25th day of March, 2025, by the following roll-call vote:

BOARD MEMBER	AYES	NAYES	ABSENT	ABSTAIN
Jorge Torres, President				
Winifred Rodriguez, Vice President				
Sara Andreas, Secretary				
Slagiana Aleksikj				
Les Antos				
Olivia Quintero				
Mario Ramirez				

By:

President, Board of Education

Attest:

Secretary, Board of Education

EXHIBIT 1

**NON-TENURED, NON-FINAL YEAR PROBATIONARY TEACHER
DISMISSED AT THE CLOSE OF THE 2024-2025 SCHOOL TERM**

NAME	POSITION
Megan Urbonas	Music Teacher (Edison/Home)

EXHIBIT 2

NOTICE OF NON-RENEWAL

March 26, 2025

VIA HAND DELIVERY or U.S. MAIL
and CERTIFIED MAIL, RETURN RECEIPT REQUESTED
[name and address of teacher]

Re: Notice of Non-Renewal

Dear [teacher]:

You are hereby notified that you are dismissed as a teacher in Lyons School District 103 effective at the end of the present school term, 2024-2025, and will not be re-employed for the next school term, 2025-2026.

Very truly yours,

BOARD OF EDUCATION OF
Lyons SCHOOL DISTRICT NO. 103,
COOK COUNTY, ILLINOIS

By:

President, Board of Education

Attest:

Secretary, Board of Education

**RESOLUTION AUTHORIZING NOTICE TO REMEDY TO
WILLIAM LEAHY, TEACHER**

WHEREAS, the Board of Education of Lyons School District 103 (“Board of Education”) has received reports from the administration regarding the teaching performance and attendance of William Leahy, (hereinafter, “TEACHER”) at Lyons School District 103 (“School District”);

WHEREAS, this Board of Education finds and determines that such reports state causes, charges, reasons, and defects in the teaching performance and attendance of TEACHER, which, if not removed, are causes, charges, and reasons warranting discharge and dismissal of TEACHER as a teacher in the School District; and

WHEREAS, this Board of Education finds and determines that the teaching performance and attendance of TEACHER to date in this School District has been unsatisfactory;

NOW, THEREFORE, be it resolved by the Board of Education of Lyons School District Number 103, Cook County, Illinois, as follows:

SECTION 1: That the President and Secretary of this Board of Education are hereby authorized and directed to sign and serve, or cause to be served, on behalf of this Board of Education, on TEACHER a Notice To Remedy substantially in the form of Exhibit 1, attached to and made a part of this Resolution, which notice enumerates causes, charges, reasons, and defects that this Board determines, if not remedied, may result in the discharge and dismissal of William Leahy as a teacher in the School District.

SECTION 2: This Resolution shall be in full force and effect upon its adoption.

ADOPTED this 25th day of March, 2025, by the following roll-call vote:

Ayes: _____

Nays: _____

Absent: _____

Abstain: _____

President, Board of Education
Lyons School District 103

Secretary, Board of Education
Lyons School District 103

NOTICE TO REMEDY

March 26, 2025

VIA CERTIFIED, USPS & ELECTRONIC MAIL

William Leahy
[address]
[work email]

Dear Mr. Leahy:

You are hereby informed that your teaching performance and conduct as a teacher in Lyons School District 103 (“School District”) is deficient and unsatisfactory in the respects listed in Exhibit 1A, attached to and made a part of this Notice. You previously received a written reprimand concerning your conduct. You were given an opportunity to be heard regarding the charges pertaining to the Notice to Remedy prior to its issuance.

This Board of Education informs you that the Board it has determined these deficiencies to be causes, charges, reasons, and defects that if not removed may result in charges against you and in your dismissal as a teacher in this School District. You are hereby instructed to remove and remedy each and every reason, cause, charge, and defect stated in the attached Exhibit 1A. In addition to conferences that have been held and may in the future be held, if appropriate, from time to time with you by members of the supervisory staff of this School District, please feel free to request the assistance and aid of members of the supervisory staff, as you may wish, to bring about a correction of the deficiencies. It is our hope that these deficiencies will be promptly remedied. The Notice to Remedy will remain in effect until June 30, 2027.

Very truly yours,
BOARD OF EDUCATION OF LYONS
SCHOOL DISTRICT 103

President, Board of Education

Secretary, Board of Education

DEFICIENCIES IN CONDUCT

The teaching performance and conduct of William Leahy is deficient due to the following:

1. You failed to actively participate in weekly co-teacher planning sessions for the joint physical education of Lincoln Elementary School students.
2. You failed to make written lesson plans in advance and fail to provide them to classroom substitutes when absent.
3. You have been excessively absent from work. While physician statements were provided for some absences, other absences remain undocumented and unexcused. You have not provided documentation to support all absences due to sickness, a serious medical condition, or another FMLA-qualifying event. This continued excessive absenteeism violates the reprimands issued to you.

DIRECTIVES

Due to the deficiencies in performance and conduct William Leahy is directed and ordered to:

1. Conduct himself in a professional, cooperative, respectful, and considerate manner with administrators, staff, students, and other stakeholders.
2. Actively participate in a weekly co-teacher planning session, contributing meaningfully to the development of lesson plans and instructional strategies, including but not limited to lesson content, activity design, and student assessment. Provide documented evidence of his contributions to the planning meetings, such as meeting minutes, shared lesson plans, and collaborative activity designs, to your Principal on a weekly basis, no later than Friday at 4:00 PM, for the following week.
3. Develop and maintain a comprehensive and up-to-date lesson plan that is readily accessible to substitute teachers. Upon any absence, Leahy must ensure that a detailed lesson plan is provided to the substitute teacher prior to the start of the school day, either electronically or in hard copy. Detailed, written lesson plans must be submitted to your Principal on a weekly basis, no later than Friday at 4:00 PM, for the following week.
4. Attend work regularly as scheduled. For any sick leave absences exceeding three consecutive days, you must provide a health care provider certificate verifying the medical necessity of the absence. For sick day usage less than three consecutive days, a note from a health care provider may be requested at the discretion of the Principal, especially if a pattern of sick day abuse is observed. Health Care Provider Certification or note must be provided to the Principal and Human Resources Director within two school days of your return to work.

EXHIBIT 1A, pg. 2

5. Attend any training, counseling, workshop, or program assigned to you by the Superintendent during the duration of this Notice to Remedy and follow any directives given to you by the Superintendent concerning your attendance at and completion of the training, counseling, workshop, or program.

6. Comply with any directives given to you, whether orally or in writing, by the District Administration and the Board of Education.

**RESOLUTION OF THE BOARD OF EDUCATION OF
LYONS SCHOOL DISTRICT 103
APPROVING PROPOSED AMENDMENTS TO
THE DUPAGE/WEST COOK INTERGOVERNMENTAL AGREEMENT**

WHEREAS, the Board of Education (“the Board”) is a member of the DuPage/West Cook Regional Special Education Association (hereinafter "D/WC") which operates under an Intergovernmental Cooperation Agreement (“D/WC Agreement”) last revised and adopted on May 16, 2019; and

WHEREAS, the D/WC Agreement provides that proposed amendments may be recommended to the D/WC Governing Board at any regularly scheduled or special meeting of the Board and that any proposed amendment which receives the vote of two-thirds (2/3) of the members of the D/WC Governing Board shall be forwarded for adoption to the Boards of Education of the member school districts; and

WHEREAS, at its regularly scheduled meeting on February 13, 2025, the proposed amendments to the D/WC Agreement attached to this Resolution in redacted form (additions; ~~deletions~~) as Exhibit A were recommended to and approved by a two-thirds (2/3) vote of the members of the D/WC Governing Board; and

WHEREAS, the D/WC Agreement requires that any proposed amendments to the D/WC Agreement which receive the approval of the D/WC Governing Board by a vote of two-thirds (2/3) shall be forwarded for adoption to the Boards of Education of the member school districts; and

WHEREAS, the D/WC Agreement further provides that any amendments approved by a majority of the member Boards of Education shall become effective on the date that a majority of the member Boards of Education have approved the amendments; and

WHEREAS, this Board has received and reviewed the proposed amendments to the D/WC Agreement attached to this Resolution in redacted form (additions; ~~deletions~~) as Exhibit A and has determined that approval of the proposed amendments is in the best interests of the Board.

NOW, THEREFORE, the Board hereby resolves as follows:

1. The proposed amendments to the D/WC Agreement attached to this Resolution in redacted form (additions; ~~deletions~~) as Exhibit A, are hereby approved.

2. The President and Secretary of the Board are hereby authorized to execute two (2) duplicate originals of this Resolution and cause one (1) original to be returned to the D/WC Governing Board Chairperson and Secretary.

3. This Resolution shall be in effect upon its adoption.

Member _____ moved that the foregoing Resolution be adopted and Member _____ seconded the motion. Upon a roll call vote being taken, the members voted as follows:

AYES: _____

NAYS: _____

ABSENT: _____

The President declared the motion carried and the Resolution duly adopted.

BOARD OF EDUCATION OF LYONS SCHOOL
DISTRICT 103, COOK COUNTY, ILLINOIS

By: _____
President

Attest: _____
Secretary

Date: _____
March 25, 2025

STATE OF ILLINOIS)
)
COUNTY OF COOK) SS

CERTIFICATION

I, the undersigned, do hereby certify that I am the duly qualified and acting Secretary of the Board of Education of Lyons School District 103, Cook County, Illinois (“the Board”), and as such official I am the keeper of the records and files of the Board.

I do further certify that the foregoing constitutes a full, true and complete copy of the Resolution adopted by the Board at its meeting held on the 25th day of March, 2025, said Resolution entitled:

**RESOLUTION OF THE BOARD OF EDUCATION OF
LYONS SCHOOL DISTRICT 103
APPROVING PROPOSED AMENDMENTS TO
THE DUPAGE/WEST COOK INTERGOVERNMENTAL AGREEMENT**

a true, correct and complete copy of which said Resolution as adopted at said meeting appears in the minutes of said meeting.

I do further certify that the vote adopting said Resolution was conducted openly, that said meeting was called and held at a specified time and place convenient to the public, that said meeting was called and held in compliance with the applicable provisions of the *Open Meetings Act* of the State of Illinois, and that the Board of Education has complied with the applicable provisions of said *Act* and with the procedural rules of the Board.

IN WITNESS WHEREOF, I hereunto affix my official signature this 25th day of March, 2025.

BOARD OF EDUCATION OF LYONS SCHOOL
DISTRICT 103, COOK COUNTY, ILLINOIS

By: _____
Secretary

**DuPage/West Cook
Intergovernmental Cooperation Agreement**

Amended & Adopted – July 1, 2006
First Amendment Adopted – June 30, 2008
Addendum A Revised & Adopted – July 16, 2008
Addendum A Revised & Adopted – July 1, 2012
Addendum A Revised & Adopted – November 7, 2013
Addendum D Revised & Adopted – September 18, 2014
Second Amendment Adopted – May 16, 2019
Amended Agreement Adopted –

This DuPage/West Cook (“D/WC”) Intergovernmental Cooperation Agreement (~~hereinafter~~ “Agreement”) is entered into by and between the Participant Entities as identified in Appendix A and the Member School Districts as identified in Appendix B. ~~Boards of Education of those Member School Districts (hereinafter “Member Districts”) which are currently located in the geographical area covered by the Member School Districts listed in Addendum A (hereinafter “Catchment Area”).~~

Recitals

~~WHEREAS, pursuant to the Illinois Constitution Article VII Section 10 and the Illinois Intergovernmental Cooperation Act, 5 ILCS 220/3, school districts, units of local government and public agencies are authorized to contract or otherwise associate among themselves to obtain or share services and to exercise, combine or transfer any power or function and to jointly exercise any powers, privileges, functions or authority which may be exercised by any of them; and the Member School Districts exercise their intergovernmental cooperation powers under Article VII, Section 10 of the Illinois Constitution and the Intergovernmental Cooperation Act, 5 ILCS 220/1, et seq.; and~~

~~WHEREAS, this Agreement shall be deemed to incorporate by reference, all applicable provisions of the School Code of Illinois except for those provisions which are inconsistent, in letter or spirit, with the terms of this Agreement or the Intergovernmental Cooperation Act; and~~

~~WHEREAS, the Member School Districts have been members of the DuPage/West Cook Regional Special Education Association (hereinafter “D/WC”), under ARTICLES OF AGREEMENT amended and adopted as set forth above; and~~

~~WHEREAS, the Member School Districts desire to modify and amend the current ARTICLES OF AGREEMENT; and~~

~~WHEREAS, the Participant Entities and the Member School Districts have determined that it is in their best interests to enter into this amended Agreement, providing for Member School~~

~~Districts agree that by entering into this Agreement they will be able to access to~~ the special education programs delineated in Appendix A, Addendum B, as may be amended.

NOW, THEREFORE, the Operating Entities and the Member School Districts agree as follows:

ARTICLE I – PURPOSE AND MEMBERSHIP

The purpose of D/WC is to provide special education programs as delineated in Appendix A (“the Programs”) ~~Addendum B~~ for students residing in the Member School Districts listed in Appendix B ~~Addendum A~~ and as may be otherwise provided in this Agreement. Member School Districts (and non-member school districts as otherwise provided in this Agreement) may purchase available services from ~~D/WC or the~~ Operating Entities ~~(hereinafter referred to as “OEs” and defined in Article III of this Agreement)~~, including (but not limited to) Program participation on a tuition basis, other instructional services, related services, and professional development. School district personnel authorized to commit to the purchase of services from ~~D/WC and/or the~~ Operating Entities ~~OEs~~ shall (1) contact the designated administrator for the program offering the requested services; (2) provide the school student records necessary for services; and (3) comply with other purchased services policies and procedures which may be approved by the Operating Entities, D/WC Board and/or the Coordinator of D/WC and/or the OE.

Membership shall include and be limited to those school districts identified in Appendix B and any other school districts that establish membership pursuant to this paragraph. A non-member public school district may petition the Operating Entities in writing requesting membership in the DuPage/West Cook Intergovernmental Cooperation Agreement. The petitioning school district shall be invited to join upon satisfaction of the following conditions: (a) approval by the Directing Board of each Operating Entity; and (b) agreement, in writing, by the petitioning school district to abide by this Agreement and all D/WC policies and procedures.

ARTICLE II – MEETINGS GOVERNANCE

At least twice annually, the Operating Entities shall organize an informational meeting to review the Programs, tuition costs, and services. The Operating Entities shall provide written notice of all such meetings to the Member School Districts, at least fourteen (14) days in advance of the meeting.

Each Member School District shall provide the Operating Entities with the name and contact information of the person designated by the Member School District to receive such meeting notices.

Section 1 – D/WC Board

~~The D/WC Board shall consist of either Superintendents or State Approved Directors of Special Education (hereinafter referred to as Directors). Each DuPage and Cook County Special Education Cooperative (hereinafter “SEC”) listed on Addendum A shall appoint one representative and one alternate to the D/WC Board.~~

~~Each independent Member School District (hereinafter "ISD") whose district enrollment is at least 5,000 students in the most recent Illinois State Board of Education Enrollment and Housing Report, has its own comprehensive plan for special education and is part of the Catchment Area is eligible to appoint one representative and one alternate to the D/WC Board. However, an ISD that appointed one representative and one alternate to the D/WC Board under the Articles of Agreement Amended and Adopted July 1, 2006 (hereinafter referred to as a "Pre July 1, 2006 Independent School District" or "Pre July 1, 2006 ISD"), shall remain eligible to appoint one representative and one alternate without regard to district enrollment.~~

~~If more than one ISD (i.e., which is not a Pre July 1, 2006 ISD) is ineligible to appoint one representative and one alternate to the D/WC Board based on the most recent Enrollment and Housing Report, those districts may together appoint one representative and one alternate. However, an ISD which is ineligible to appoint one representative and one alternate to the D/WC Board may enter into an agreement with one or more other such ISDs to appoint one representative and one alternate provided that such districts have a combined aggregate enrollment at least 5,000 students based on the most recent Enrollment and Housing Report. Such election shall be made on a fiscal year basis (July 1—June 30). Each ISD entering into such agreement shall, prior to July 1 every three (3) years, provide the D/WC Board with a resolution approved by its Board of Education which authorizes such representation. A sample resolution is set forth in Addendum C. No ISD shall be required to enter into such agreement with other ISDs, and the D/WC Board shall bear no responsibility to arrange or facilitate such agreements.~~

~~In the event that an ISD is ineligible to appoint a representative and alternate to the D/WC Board based on the most recent Enrollment and Housing Report and does not participate in an agreement to appoint one representative and one alternate as permitted above, such district shall be permitted to designate one non-voting representative. Such representative may attend closed session meetings.~~

~~Representatives of the D/WC Board appointed by a SEC and ISD shall serve staggered three-year terms.~~

~~1.1 The D/WC Board shall schedule a meeting and attempt to meet at least quarterly. The Chairperson, or both the Vice Chairperson and the Secretary, shall have the authority to call special meetings as necessary, and fix the time and place of meetings. All meetings shall be held in compliance with the *Open Meetings Act* (5 ILS 120/1). The first meeting of each fiscal year shall include the following purposes:~~

~~a) Election of officers of the D/WC Board:~~

- ~~i. The Chairperson of the D/WC Board shall be elected from the membership of the D/WC Board. He/she shall serve for a one-year term.~~
- ~~ii. The Vice Chairperson of the D/WC Board shall be elected from the membership of the D/WC Board. He/she shall serve for a one-year term.~~

- iii. ~~The Secretary shall be elected from the membership of the D/WC Board. He/she shall serve for a one-year term. The D/WC Board may also appoint a recording secretary.~~
 - b) ~~Consideration of any other matter placed on the agenda.~~
 - e) ~~Consideration of the D/WC Coordinator's recommendations for the appointment of two (2) non-voting parent representatives to the D/WC Board for the remainder of the fiscal year. A parent representative must have a child attending a D/WC program. Possible appointees for the upcoming fiscal year shall be identified by D/WC program administrators and forwarded to the D/WC Coordinator prior to June 15 of each year. Parent representatives shall not be entitled to attend closed session meetings of the D/WC Board.~~
- 1.2 ~~A majority of the full membership of the D/WC Board shall constitute a quorum. Unless otherwise provided in this Agreement or by law, when a vote is taken, a quorum being present, a majority of the votes of the D/WC Board Members voting shall be required for passage of the question.~~
- 1.3 ~~Each D/WC Governing Board Member shall have one vote. No proxy votes shall be allowed for any member of the D/WC Board.~~
- 1.4 ~~Any vacancy shall be filled by the appointment of a Superintendent or State Approved Director of Special Education.~~
 - a) ~~If a SEC has incurred the vacancy, the SEC shall select and appoint its Executive Director or another Superintendent whose Member School District belongs to that SEC to fill the vacancy.~~
 - b) ~~If an ISD eligible to appoint a representative incurs the vacancy, that ISD shall appoint its Superintendent or State Approved Director of Special Education to fill the vacancy.~~
 - e) ~~If ISDs that share a representative incur a vacancy, those ISDs shall appoint one of their Superintendents or State Approved Directors of Special Education to fill the vacancy.~~
 - d) ~~If an ISD with a nonvoting representative incurs a vacancy, the ISD shall appoint its Superintendent or State Approved Director of Special Education to fill the vacancy.~~
- 1.5 ~~The powers and duties of the D/WC Board shall include, but not be limited to the following:~~
 - a) ~~Determine and approve Operating Entities (hereinafter referred to as "OEs" and defined in Article III of this Agreement) which shall provide D/WC programs and services.~~
 - b) ~~Review annual program plans, including staffing patterns, if any, recommended by the OEs.~~

- ~~e) Review budgets presented by OEs for D/WC programs.~~
- ~~d) Review and approve the expansion or reduction of D/WC programs offered by OEs under this Agreement.~~
- ~~e) Eliminate a D/WC program currently being offered. Any decision to eliminate a program shall be followed by written notification to the OE no later than December 1 of the anticipated last year of the program.~~
- ~~f) Conduct a periodic review of D/WC programs offered under this Agreement.~~
- ~~g) Determine and approve a Coordinator of D/WC to be employed by an OE to fulfill the responsibilities listed on Addendum D to this Agreement, as may be amended from time to time by the D/WC Board.~~
- ~~h) Establish sub-committees as appropriate.~~
- ~~i) Determine and approve a Fiscal Trustee/Manager to fulfill the responsibilities listed on Addendum E to this Agreement, as may be amended from time to time by the D/WC Board.~~

~~1.6 The D/WC Board, OE and/or Fiscal Trustee shall address the termination of participation of an OE or Fiscal Trustee as follows:~~

- ~~a) For the D/WC Board, by providing written notice to an OE or Fiscal Trustee no later than eighteen (18) months prior to the nonrenewal of that entity's Intergovernmental Agreement to provide a certain program or service for the following year.~~
- ~~b) For an OE, by providing written notice to the D/WC Board no later than eighteen (18) months prior to the nonrenewal of the OE's Intergovernmental Agreement to provide a certain program or service.~~
- ~~e) For the Fiscal Trustee, by providing written notice to the D/WC Board no later than eighteen (18) months prior to the nonrenewal of the Fiscal Trustee's Intergovernmental Agreement.~~

~~1.7 The D/WC Board shall review program costs and make non-binding recommendations to OEs regarding costs and the application of tuition formulas.~~

~~1.8 The Chairperson of the D/WC Board may authorize the Fiscal Trustee to pay expenses incurred by the D/WC Board subject to ratification at the next meeting of the D/WC Board.~~

~~1.9 The D/WC Board may determine, approve and direct that assessments and tuition charges be collected by the Fiscal Trustee from the Member School Districts.~~

Section 2 — Administrative Coordination of DuPage/West Cook

~~The Coordinator of D/WC shall carry out the responsibilities as listed on Addendum D to this Agreement, and as may be amended from time to time by the D/WC Board.~~

~~Section 3 – Fiscal Trustee/Manager~~

~~A Fiscal Trustee/Manager, hereinafter the "Fiscal Trustee", shall carry out the responsibilities listed on Addendum E to this Agreement, and as may be amended from time to time by the D/WC Board.~~

ARTICLE III – OPERATING ENTITIES

~~1. OEs shall provide D/WC programs. A SEC or ISD may serve as an OE.~~

~~2.1. An OE shall carry out the responsibilities listed on Addendum B to this Agreement, as may be amended from time to time by the D/WC Board.~~

~~3.1 The Operating Entities are responsible for the Programs, including the following: duties and responsibilities of an OE are as follows:~~

~~a) To administer programs, which shall include the overall planning, administration, and coordination of the educational programs, and budget preparation, and staff recruitment.~~

~~b) To provide proof of the necessary insurance as may be required by law.~~

~~c) To charge tuition for the Programs ~~D/WC program costs~~ based upon a tuition formula established by the Operating Entity, OE. ~~The Operating Entity OE~~ shall notify the Member School Districts ~~D/WC Board~~ of the tuition formula used by the Operating Entity, OE, and the formula shall include the calculation of the tuition charged.~~

~~3.24. Services may be provided to students who reside outside of the geographical area covered by the Member School Districts ("Catchment Area") provided space is available and the resident district agrees to pay the fee established by the Operating Entity, OE.~~

~~3.35. Member School Districts agree ~~A school district receiving D/WC program services from an OE agrees~~ to purchase low incidence special education services available only from the Operating Entities ~~this and other OE's within the D/WC Catchment Area~~ unless an IEP team determines otherwise.~~

ARTICLE IV – FINANCING

~~There may be periodic assessments as determined by the D/WC Board. The Member School Districts shall be assessed on the basis of their enrollment as reported in the Illinois State Board of Education most recent Enrollment and Housing Report. A Member School District shall pay an assessment within sixty (60) days of receipt of written notice thereof from D/WC.~~

ARTICLE IV – TRANSPORTATION

Transportation to ~~the Programs~~ D/WC programs is the responsibility of a student's district of residence as determined by law.

ARTICLE VI – PROCEDURES FOR WITHDRAWAL OR EXPULSION OF ~~THE BOARD OF EDUCATION OF A MEMBER SCHOOL DISTRICTS~~ WHICH IS PARTY TO THIS AGREEMENT

Section ~~1~~

5.1 ~~Procedures for withdrawal or expulsion of a Member School District from this Agreement and D/WC shall be in accordance with this Agreement.~~ When a Member School District fails to abide by the terms of this Agreement or fails to meet its financial or other obligations as established or assessed pursuant to this Agreement; (1) the Operating Entities may decline to provide the defaulting Member School District with further services or access to the Programs; and/or (2) the other parties to this Agreement ~~D/WC Board~~ may expel the defaulting ~~such a~~ Member School District. The expulsion of the Member School District shall be effective upon approval of a resolution by a majority of the other Member School Districts. ~~two-thirds (2/3) of the members of the D/WC Board.~~ If expulsion of a Member School District occurs, its representatives shall no longer serve on the D/WC Board or any Committee created under this Agreement.

Section ~~2~~

5.2 A Member School District seeking to withdraw from this Agreement ~~and D/WC~~ shall provide written notice thereof to the Operating Entities and the other Member School Districts. ~~D/WC Board.~~ Such written notice must be received by the Operating Entities and the other Member School Districts ~~D/WC Board~~ not later than eighteen (18) months prior to the effective date of withdrawal. Withdrawal shall be effective on July 1 of a fiscal year (i.e., written notice must be received by the Operating Entities and the other Member School Districts ~~D/WC Board~~ by January 1, 20250 for a withdrawal to be effective July 1, 2026+). A Member School District withdrawing from this Agreement is responsible for all fees owed to the Operating Entities through the effective date of withdrawal.

Section 3

~~A Member School District withdrawing from this Agreement and D/WC shall comply with the applicable provisions of this Agreement and laws of the State of Illinois, as applicable. A Member School District which withdraws from D/WC prior to dissolution of this Agreement and D/WC, or is subjected to expulsion, agrees that it waives and relinquishes all claims or rights in any property, real or personal, or other assets owned by D/WC, its OEs and Fiscal Trustee, as well as property, if any, in which Member School Districts may otherwise claim a beneficial interest. However, a withdrawing Member School District also agrees that it shall remain liable for its proportionate share of any D/WC liabilities, including liabilities of OEs and the Fiscal Trustee related to D/WC and its programs, which may exist or have accrued before the effective date of withdrawal. The D/WC Board shall calculate a withdrawing Member School District's proportionate share of liabilities owing under this Agreement, if any, within sixty (60) days following the effective date of a withdrawal, and the withdrawn Member School District shall be invoiced therefor. The withdrawn Member School District shall pay D/WC the sum invoiced within thirty (30) days from the date of receipt of the invoice. A withdrawn Member School District agrees that this Agreement shall remain in force in effect until it satisfies all D/WC assessments and liability for its proportionate share of any D/WC liabilities, including liabilities of OEs and the Fiscal Trustee related to D/WC and its programs, which may exist or have accrued before the effective date of withdrawal.~~

ARTICLE VII – CONSOLIDATION ~~OR DISSOLUTION~~ OF MEMBER SCHOOL DISTRICTS; ~~AND DISSOLUTION OF D/WC~~

6.Section-1 – Consolidation ~~or Dissolution~~ of Member School Districts

In the event of consolidation of a Member School District with a non-participating school district, the ~~consolidated non-participating~~ school district shall be deemed a Member School District under this Agreement unless written intent to withdraw, as provided in this Agreement, is received by the ~~Operating Entities and the other Member School Districts~~ D/WC Board within thirty (30) days after the effective date of consolidation ~~or dissolution~~. The new Member School District shall assume the financial and legal obligations that may arise through participation in this Agreement. ~~The students from the new Member School District which had previously been enrolled in the now dissolved Member School District shall likewise be assessed all tuition, development and other charges as are required for students from other participating Member School Districts. All rules and regulations applicable to all other Member School Districts shall likewise be applicable.~~

6.Section-2 – Dissolution of D/WC

- ~~2.1~~ Dissolution of this Agreement and D/WC may be proposed by any Operating Entity or Member School District ~~commenced~~ by adoption ~~by the D/WC Board~~ of a resolution calling for the dissolution of this Agreement and D/WC ~~approved by two-thirds (2/3) of the Members of the D/WC Board~~. Dissolution shall be effective on July 1 following approval by two-thirds (2/3) of the parties to this Agreement (i.e., Operating Entities and Member School Districts). ~~If dissolution is approved by the requisite number of Member School Districts, a dissolution committee shall be appointed by the Chairperson of the~~

~~D/WC Board to determine details of dissolution. Written notice of the intention to terminate the Agreement shall be provided to the State Board of Education at least one (1) academic year (12 calendar months) in advance of the effective date of dissolution. All requirements of other governmental bodies shall also be satisfied prior to the effective date of the dissolution.~~

~~2.2 Upon dissolution, all OE obligations shall be paid, if possible, from available working cash or OE funds. If necessary, the sites, facilities or equipment acquired under this Agreement may be liquidated by the D/WC Board to satisfy outstanding obligations incurred under this Agreement. If, after liquidation of assets, there are further liabilities or expenses, the D/WC Board may establish a special assessment to be paid by the Member School Districts. That assessment shall be processed in the same fashion as other assessments set forth in this Agreement. This Agreement shall be deemed to remain in force in effect until all D/WC assessments and liabilities are satisfied.~~

~~2.3 Upon dissolution, if any assets remain after payment of all debts, those assets may be liquidated or distributed to all Member School Districts which had not withdrawn from D/WC by the effective date of dissolution. The division and distribution of assets shall be on a pro rata basis. The pro rata share for a Member School District shall be that amount which is in proportion to the Member School District's student enrollment figures from the most recent Illinois State Board of Education Enrollment and Housing Report in relationship to the total enrollment of students in the Catchment Area.~~

ARTICLE VIII – AMENDMENT OF ~~ARTICLES OF AGREEMENT~~

Section 1

~~7.1 Proposed amendments to this Agreement may be recommended by any Operating Entity or Member School District by adopting a resolution setting forth the proposed amendments, to the D/WC Board at any regularly scheduled or special meeting of the Board. Any such resolution shall be forwarded to all other Operating Entities and Member School Districts for consideration.~~

Section 2

~~Any proposed amendment which receives the approval of two thirds (2/3) of the Members of the D/WC Board shall be forwarded for adoption to the Member School Districts for consideration.~~

Section 3

~~7.2 Any amendment approved by two thirds (2/3) of the Members of the D/WC Board and being approved by a majority of the parties to this Agreement (i.e., Operating Entities and Member School Districts) shall become effective on the date that a majority of the parties Member School Districts have approved the aAmendment.~~

Section 4

7.3 The Operating Entities D/WC Board shall provide all Member School Districts with current copies of this Agreement incorporating any and all amendments that have been approved.

ARTICLE ~~VIII~~ **IX** – INDEMNIFICATION ~~OF D/WC BOARD~~

Each party to this Agreement agrees to indemnify, defend and hold harmless the other parties and their Board(s), Board members, employees, volunteers and agents, against and from any and all liability, damage, claim, demand, judgment, cause of action, cost, expenses (including reasonable attorneys' fees), and losses (collectively "Loss") to the extent the Loss arises out of the acts or omissions of the indemnifying party.

~~Each Member School District listed on Addendum A agrees that it is voluntarily entering into this Agreement. It is further agreed that under this Agreement, the current and former members of the D/WC Board, and their agents, employees, and representatives, shall be released from and are further indemnified and held harmless from and against any claim, suit, cause of action, and dispute from any person, or entity, whether known or unknown, direct or indirect, latent or patent, arising from or out of any alleged debts, losses, damages, injuries, actions or omissions related to the operation of D/WC.~~

ARTICLE **IX** – GENERAL PROVISIONS

~~910.1~~ The parties Member School Districts agree that this Agreement shall be deemed to supersede all prior agreements regarding the establishment and operation of D/WC, and any amendments thereof.

~~910.2~~ This Agreement constitutes the entire Agreement between the parties. This Agreement may be modified only by resolutions approved, signed and dated by the parties D/WC Board and the Member School Districts as provided in this Agreement.

APPENDIX A

<u>OPERATING ENTITY</u>	<u>PROGRAM(S)</u>
SASED	Deaf and Hard of Hearing Programs (PreK - 8) Visually Impaired Programs (PreK - Transition) Diagnostic and Audiological Services
LADSE	Deaf and Hard of Hearing Program (9 - Transition)
SASED	Fiscal Trustee/Manager for all of D/WC

APPENDIX B ADDENDUM A

Member School Districts Participating
in the
DuPage/West Cook Intergovernmental Cooperation Agreement

Cooperative

Member School Districts

Argo, Evergreen, Reavis,
Oak Lawn Special Education
(AERO)

Summit School District 104
Willow Springs School District 108
Indian Springs School District 109
Central Stickney School District 110
Burbank School District 111
Ridgeland School District 122
Evergreen Park Elementary School District 124
Argo Community High School District 217
Reavis Township High School District 220
Oak Lawn Community High School District 229
Evergreen Park Community High School District 231

Cooperative Association for
Special Education
(CASE)

Marquardt School District 15
Queen Bee School District 16
Glen Ellyn Elementary School District 41
Lombard School District 44
Glenbard Township High School District 87
Glen Ellyn Community Consolidated School District 89
Carol Stream Community Consolidated School District 93

LaGrange Area
Special Education
(LADSE)

Westchester School District 92.5
Komarek School District 94
Brookfield School District 95
Riverside School District 96
Western Springs School District 101
LaGrange School District 102
Lyons School District 103
LaGrange School District (South) 105
LaGrange Highlands School District 106
Pleasantdale School District 107
Lyons Township High School District 204
Riverside Brookfield Township District 208
Butler School District 53
Darien School District 61
Gower School District 62

Leyden Area Special
Education Cooperative
(LASEC)

Rosemont Elementary School District 78
Pennoyer School District 79
Mannheim School District 83
Franklin Park School District 84
Rhodes School District 84.5
River Grove School District 85.5
Union Ridge School District 86
Leyden Community High School District 212
Ridgewood Community High School District 234

North DuPage Special
Education Cooperative
(NDSEC)

Addison School District 4
Bensenville Elementary School District 2
Wood Dale School District 7
Itasca School District 10
Medinah Elementary School District 11
Roselle Elementary School District 12
Bloomington Elementary School District 13
Fenton Community High School District 100
Lake Park Community High School District 108

Proviso Area
Exceptional Children
(PAEC)

Berkeley School District 87
Bellwood School District 88
Lindop School District 92
Hillside School District 93
Proviso Township High School District 209

School Association for Special
Education in DuPage
(SASED)

Keeneyville School District 20
Benjamin School District 25
West Chicago Elementary School District 33
Winfield School District 34
Villa Park Elementary District 45
Salt Creek School District 48
Downers Grove Grade School District 58
Maercker School District 60
Cass School District 63 Center
Cass School District 66
Woodridge Elementary School District 68
DuPage High School District 88
Community High School District 94
Community High School District 99
Community Consolidated School District 180
Westmont Community Unit School District 201
Lisle Community Unit School District 202
Elmhurst Community Unit School District 205

Pre-July 1, 2006 Independent School Districts

District 97	Oak Park Elementary School District 97
District 200	Wheaton-Warrenville Community Unit District 200
District 200	Oak Park and River Forest High School District 200
District 203	Naperville Community Unit School District 203
District 204	Indian Prairie Community Unit School District 204

Other Independent School Districts

District 80	Norridge School District 80
District 81	Schiller Park School District 81
District 86	Hinsdale Township High School District 86
District 89	Maywood-Melrose Park-Broadview School District 89
District 90	River Forest School District 90
District 91	Forest Park School District 91
District 98	Berwyn North School District 98
District 99	Cicero School District 99
District 100	Berwyn South School District 100
District 123	Oak Lawn-Hometown School District 123
District 181	Hinsdale Community Consolidated School District 181
District 201	J. S. Morton High School District 201
District 401	Elmwood Park Community Unit School District 401

ADDENDUM B

~~SASED~~ — Deaf and Hard of Hearing Programs (PreK—8)
Visually Impaired Programs (PreK—Transition)
Diagnostic and Audiological Services

~~LADSE~~ — Deaf and Hard of Hearing Program (9—Transition)

~~SASED~~ — Fiscal Trustee/Manager for all of D/WC

ADDENDUM C

(Sample Resolution)

**RESOLUTION OF BOARD OF EDUCATION OF
SCHOOL DISTRICT
AUTHORIZING AND APPROVING JOINT REPRESENTATION TO
THE DUPAGE/WEST COOK REGIONAL SPECIAL EDUCATION ASSOCIATION**

~~WHEREAS, the Board of Education ("the Board") is a member of the DuPage/West Cook Regional Special Education Association (hereinafter "D/WC") which operates under an Intergovernmental Cooperation Agreement (hereinafter "D/WC Agreement"); and~~

~~WHEREAS, the D/WC Agreement states that the D/WC Board shall consist of either Superintendents or State Approved Directors of Special Education, and provides for representation as follows:~~

- ~~1. Each Special Education Cooperative appoints one representative and one alternate to the D/WC Board.~~
- ~~2. Each independent Member School District ("ISD") that has a district enrollment of at least 5,000 students (based on the most recent ISBE Enrollment and Housing Report) and its own comprehensive plan for special education is eligible to appoint one representative and one alternate to the D/WC Board.~~
- ~~3. An ISD that appointed one representative and one alternate to the D/WC Board under the Articles of Agreement Amended and Adopted July 1, 2006 ("Pre July 1, 2006 ISD"), remains eligible to appoint one representative and one alternate without regard to district enrollment.~~
- ~~4. If more than one ISD (i.e., which is not a Pre July 1, 2006 ISD) is ineligible to appoint one representative and one alternate to the D/WC Board based on the most recent Enrollment and Housing Report, those districts may together appoint one representative and one alternate.~~
- ~~5. An ISD which is ineligible to appoint one representative and one alternate to the D/WC Board may enter into an agreement with one or more other such ISDs to appoint one representative and one alternate provided that such districts have a combined aggregate enrollment of at least 5,000 students based on the most recent Enrollment and Housing Report.~~

~~WHEREAS, the D/WC Agreement further states that the election described in #5 (above) shall be made on a fiscal year basis (July 1—June 30), and that each ISD entering into such agreement shall, prior to July 1 every three (3) years, provide the D/WC Board with a resolution approved by its Board of Education which authorizes such representation; and~~

~~WHEREAS, pursuant to the D/WC Agreement provision described in #5, above, the Board wishes to enter into an agreement with the other ISD(s) identified herein to appoint one representative and one alternate to the D/WC Board; and~~

~~WHEREAS, the Board and the other ISD(s) identified herein have a combined aggregate enrollment of at least 5,000 students based on the most recent ISBE Enrollment and Housing Report; and~~

~~WHEREAS, the Board has determined that the joint representation provided for herein would be in the best interests of the Board;~~

~~NOW, THEREFORE, be it, and the same is hereby resolved by the Board as follows:~~

~~1. The Board hereby agrees to join with the following ISD(s) to appoint a representative and alternate to the D/WC Board: [list the school district(s) with which the Board is joining]~~

~~2. The Board hereby authorizes and approves the appointment of the following representative and alternate to the D/WC Board, to represent the Board and the ISD(s) identified in Section 1:~~

~~Name and title of representative: _____~~

~~Name and title of alternate: _____~~

~~3. The appointment of the representative and alternate (identified in Section 2) to the D/WC Board shall be effective after approval by all ISDs identified in Section 1.~~

~~4. The appointment of the representative and alternate (identified in Section 2) to the D/WC Board shall be effective on a fiscal year basis (July 1 to June 30) for the following school years: [list all school years, not to exceed three]~~

~~5. The President and Secretary of the Board are hereby authorized to execute this Resolution and cause a copy to be submitted to the D/WC Board Chairperson and Secretary.~~

~~6. This Resolution shall take effect upon its passage.~~

~~Member _____ moved that the foregoing Resolution be adopted and~~

~~Member _____ seconded the motion. Upon a roll call vote being taken, the members voted as follows:~~

~~AYES: _____~~

~~NAYS: _____~~

~~ABSENT: _____~~

The President declared the motion carried and the Resolution duly adopted.

BOARD OF EDUCATION OF _____

SCHOOL DISTRICT _____, _____ COUNTY,
ILLINOIS

By: _____

President

Attest: _____

Secretary

Date: _____

STATE OF ILLINOIS _____)
) _____ SS
COUNTY OF _____)

CERTIFICATION

I, the undersigned, do hereby certify that I am the duly qualified and acting Secretary of the Board of Education of _____ School District _____, _____ County, Illinois ("the Board"), and as such official I am the keeper of the records and files of the Board.

I do further certify that the foregoing constitutes a full, true and complete copy of the Resolution adopted by the Board at its meeting held on the ____ day of _____, 20__, said Resolution entitled:

**RESOLUTION OF BOARD OF EDUCATION OF
_____ SCHOOL DISTRICT _____
AUTHORIZING AND APPROVING JOINT REPRESENTATION TO
THE DUPAGE/WEST COOK REGIONAL SPECIAL EDUCATION ASSOCIATION**

a true, correct and complete copy of which said Resolution as adopted at said meeting appears in the minutes of said meeting.

I do further certify that the roll call vote taken adopting said Resolution was conducted openly, that said meeting was called and held at a specified time and place convenient to the public, that said meeting was called and held in strict compliance with the applicable provisions of the *Open Meetings Act* of the State of Illinois, as amended, and that the Board of Education has complied with all of the applicable provisions of said *Act* and with all of the procedural rules of the Board.

IN WITNESS WHEREOF, I hereunto affix my official signature this ____ day of _____, 20__.

Secretary, _____ Board _____ of _____ Education _____ of
_____ School District
_____, _____ County, Illinois

Secretary

ADDENDUM D

Coordinator of DuPage West Cook

Critical Functions

The Coordinator reports to the Operating Entities (“OEs”) and the D/WC Board.

The following is a list of critical job functions. These can be expanded or limited based upon the recommendations of the D/WC Board. The Coordinator is responsible for providing administrative services for the D/WC Board including preparing agendas and materials for all meetings.

The Coordinator is responsible for providing a coordinated delivery system for students who are served by D/WC programs which included diagnostics, educational services, technical assistance, and case management. The Coordinator will work with OEs to ensure that there is cooperation and ongoing communication among and between D/WC programs and services.

Programmatic

Consults and assists with development of programming of educational services for eligible children who are served in D/WC programs including but not limited to instruction, assessment, and evaluation.

Consults and assists with the development of annual staffing plans for instructional programs and diagnostic services in cooperation with the OEs.

Consults and assists with the extended school year program in cooperation with the OEs.

Provides and informs staff of professional development opportunities.

Provides parent education services including, but not limited to, communication classes and parent education programs.

Administrative

Facilitate the work of the D/WC Board including agendas and maintaining its records.

Serve as D/WC’s representative, as required, on inter-agency committees, professional committees, and state and local meetings.

Fiscal

Assists with the development of the annual budgets in cooperation with OEs.

Monitor all D/WC contracts.

~~Prepare state and federal grants when appropriate.~~

~~Consults and collaborates with the business services provided by the Fiscal Trustee.~~

~~Monitor D/WC's fiscal and legal compliance with all state and federal rules and regulations.~~

~~ADDENDUM E~~

~~FISCAL TRUSTEE~~

~~Critical Functions~~

~~The Trustee is the custodian of the working cash fund. As directed by the D/WC Board, the Trustee shall be charged with the duty to manage and disburse the working cash funds.~~

~~The D/WC Board shall appoint a Fiscal Trustee/Manager and authorize purchases and expenditures to be made by the Fiscal Trustee/Manager on behalf of the D/WC Board.~~

~~The D/WC Board shall maintain such funds, and Reserve Fund, as may be necessary to secure the operations of the D/WC Board.~~

~~Fiscal Trustee/Manager, hereinafter the "Trustee", shall be designated, fulfilling the role and having those responsibilities set forth below. Through these Articles of Agreement, the participating ISD's and SEC's give their consent for the establishment of the Trustee position and to the authority to act on behalf of the member districts in this regard.~~

~~When directed by the D/WC Board, the Trustee shall have the following responsibilities:~~

- ~~a) To make all purchases and expenditures required to fulfill its responsibilities as Trustee or as authorized by the D/WC Governing Board.~~
- ~~b) To contract with the necessary attorneys, auditors, consultants and agencies to carry out the Trustee's functions.~~
- ~~c) To remove funds from accounts.~~
- ~~d) To pay from D/WC funds any outstanding liabilities of D/WC, as formerly organized under prior existing Articles of Agreement including, but not limited to retirement benefits/incentives.~~
- ~~e) To monitor, collect and pay assessments and tuition surcharges as directed by the D/WC Board.~~
- ~~f) Maintain separate accounts related to the D/WC Board operations. The Trustee shall be charged with keeping records of all D/WC Board fiscal transactions, which are undertaken by the Trustee on behalf of D/WC and prepare such statements and reports as may be required by state and federal law and regulations as well as the D/WC Board. An annual audit of the Trustee's books and records shall be conducted in conjunction with the approved LEA acting as the Trustee.~~
- ~~g) Have the authority to seek an increase in the Reserve Fund from the D/WC member districts upon the direction of the D/WC Board.~~

- ~~h) Use ordinary care and reasonable diligence in the performance of its duties under these Articles. The SEC's and the ISD's, and each of them individually, agree to indemnify and hold harmless the Trustee, its Board of Education and Board members, and its employees, agents and representatives, from any and all claims, judgments, liabilities, costs, penalties, taxes, interest or expenses of whatever nature which may be imposed upon, incurred by, or asserted against the Trustee at any time by reason of its services under this Agreement, or for any act or omission by the Trustee in carrying out its duties under these articles, except to the extent that it is determined by a court of competent jurisdiction that the liability therefore was a direct consequence of willful and fraudulent actions on the part of the Trustee or its agents, servants or employees; provided, however, that in the latter event, the Trustee's unindemnified exposure shall be limited to the amount of the Reserve Fund. The duty of the SECs and independent school districts to indemnify and hold the Trustee harmless shall specifically include and extend to attorneys' fees and other costs and expenses incurred in the defense of legal proceedings, both judicial and administrative. The Trustees may defend any claim with counsel of its choice, if the indemnitors consent to such counsel (which consent shall not be unreasonably withheld).~~
- ~~i) If requested, the Trustee shall name each SEC, on behalf of the Boards of Education of their respective member school districts, and the Boards of Education of the ISD's, as additional insureds, on a primary and non-contributory basis, under its liability policy for services provided under these Articles. The Trustee shall provide each above referenced entity with a certificate of insurance to this effect prior to the effective date of these Articles. The Trustee shall be named by each SEC and ISD as an additional insured under their liability policies for services provided by the Trustee under these articles. The SEC's and ISD's shall provide the Trustee with certificates of insurance to this effect prior to the effective date of these articles.~~
- ~~j) Upon termination of the existing Trustee, all Trustee obligations shall be paid, if possible, from available funds. Any assets held will be transferred to a new Trustee or distributed as directed by the D/WC Board.~~

**RESOLUTION OF DUPAGE WEST COOK GOVERNING BOARD
APPROVING PROPOSED AMENDMENTS TO
THE DUPAGE/WEST COOK INTERGOVERNMENTAL AGREEMENT**

WHEREAS, the DuPage/West Cook Regional Special Education Association (“D/WC”) operates under an Intergovernmental Cooperation Agreement (“D/WC Agreement”) last revised and adopted on May 16, 2019; and

WHEREAS, the D/WC Agreement provides that proposed amendments may be recommended to the D/WC Governing Board at any regularly scheduled or special meeting of the Board; and

WHEREAS, at the regularly scheduled meeting on February 13, 2025, the proposed amendments to the D/WC Agreement attached to this Resolution in redacted form (additions; deletions) as Exhibit A were recommended to the D/WC Governing Board; and

WHEREAS, amendments to the D/WC Agreement require approval by a two-thirds (2/3) vote of the members of the D/WC Governing Board; and

WHEREAS, the D/WC Agreement requires that any proposed amendments that receive the approval of the D/WC Governing Board shall be forwarded for adoption to the Boards of Education of the member school districts; and

WHEREAS, the D/WC Agreement further provides that any amendments approved by a majority of the member Boards of Education shall become effective on the date that a majority of the member Boards of Education have approved the amendments; and

WHEREAS, the D/WC Governing Board has received and reviewed the proposed amendments to the D/WC Agreement attached to this Resolution in redacted form (additions; deletions) as Exhibit A and has determined that approval of the proposed amendments is in the best interests of D/WC and its member Boards of Education.

NOW, THEREFORE, the D/WC Governing Board hereby resolves as follows:

1. The proposed amendments to the D/WC Agreement attached to this Resolution in redacted form (additions; deletions) as Exhibit A, are hereby approved.
2. The Chairperson and Secretary of the D/WC Governing Board shall cause an executed copy of this Resolution and the proposed amendments to be submitted to the member Boards of Education for their consideration and approval.
3. The proposed amendments shall become effective upon the date that a majority of the member Boards of Education have approved the amendments.

4. Once such proposed amendments become effective, the Executive Directors of SASED and LADSE shall cause all participating member Boards of Education to be provided with a copy of the D/WC Agreement which incorporates the amendments.

5. This Resolution shall be in effect upon its adoption.

Member AERO moved that the foregoing Resolution be adopted and Member CASE seconded the motion. Upon a roll call vote being taken, the members voted as follows:

AYES: 9 AERO, CASE, LADSE, LASEC, NDSEC, SASED, D99/cook, D200/DuPage, D203

NAYS: 0

ABSENT: 6 PAEC, D97, D200/cook, D201/cook, D86 & D181, D204

The Chairperson declared the motion carried and the Resolution duly adopted.

DUPAGE/WEST COOK GOVERNING BOARD

By: 91 [Signature]
Chairperson

Attest: [Signature]
Secretary

Date: Februa 13 2025

STATE OF ILLINOIS)
)
COUNTY OF DUPAGE)

SS

CERTIFICATION

I, the undersigned, do hereby certify that I am the duly qualified and acting Secretary of the DuPage/West Cook Governing Board ("the Governing Board"), and as such official I am the keeper of the records and files of the Governing Board.

I do further certify that the foregoing constitutes a full, true and complete copy of the Resolution adopted by the Governing Board at its meeting held on the 13th day of February, 2025, said Resolution entitled:

**RESOLUTION OF DUPAGE WEST COOK GOVERNING BOARD
APPROVING PROPOSED AMENDMENTS TO
THE DUPAGE/WEST COOK INTERGOVERNMENTAL AGREEMENT**

a true, correct and complete copy of which said Resolution as adopted at said meeting appears in the minutes of said meeting.

I do further certify that the vote adopting said Resolution was conducted openly, that said meeting was called and held at a specified time and place convenient to the public, that said meeting was called and held in compliance with the applicable provisions of the *Open Meetings Act* of the State of Illinois, and that the Governing Board has complied with the applicable provisions of said *Act* and with the procedural rules of the Governing Board.

IN WITNESS WHEREOF, I hereunto affix my official signature this 13th day of February, 2025. _____

DuPage/West Cook Governing Board

By: 
Secretary

JOB TITLE: Communication & Media Teach.
REPORTS TO: School Principal
SUPERVISES: Students
DEPARTMENT: Curriculum & Instruction

JOB TYPE: Full-Time (35 hours/week)
FLSA STATUS: Exempt
SALARY/ Refer to Teacher Collective
BENEFITS: Bargaining Agreement

I. JOB FUNCTION

The Middle School Communication and Media Arts Teacher will provide engaging instruction in various aspects of communication, media literacy, and digital content creation. This role requires a dynamic educator with a passion for fostering students' critical thinking skills and ability to communicate effectively in today's digital world. The teacher will plan and deliver lessons, assess student progress, and maintain a positive and safe learning environment.

This position directly reports to the school principal and functionally reports to the other school administrators and district directors. This position coordinates with the other teachers, instructional coaches, school psychologists, and school social workers along with other support staff, students, guardians, and the community.

II. TERM

Shall work the 10-month school calendar as defined by the Board of Education and Collective Bargaining Agreement.

III. DUTIES AND RESPONSIBILITIES

This list is not all-inclusive and is only intended to illustrate the various responsibilities and duties performed.

- A. Plans and develops an engaging, age-appropriate course of study in the classroom, adhering to educational best practices, Illinois State Standards, and school district curriculum guidelines.
- B. Designs and presents individual lesson plans using a variety of teaching techniques that appeal to various learning styles and methods.
- C. Prepares materials for lessons, assignments, and tests; evaluates, corrects, and grades student performance.
- D. Monitors student progress throughout the year and evaluates preparedness for the next grade level; communicates all progress and concerns with professionalism to guardians and, as appropriate, students, other faculty, staff, and/or administrators; builds and maintains positive rapport and communication with guardians.
- E. Establishes and implements classroom management structure and rules that ensure academic engagement and the physical and mental safety of all students; ensures safety and security standards for children, staff, and visitors of the school.
- F. Supervises all students throughout school grounds and on educational trips as necessary.
- G. Maintains required paperwork for individual student files, attendance and incident reports, and other necessary records.

- H. Maintains knowledge of research, developments, and best practices in communication and media arts education.
- I. Recognizes and supports diversity and equity in support of school and district initiatives.
- J. Maintains an educational philosophy and school climate that encourages a cooperative and participant attitude on the part of all staff and students; celebrates the achievements and successes of students.
- K. Participates in faculty meetings, educational conferences, in-service opportunities, workshops, and other training seminars as required.
- L. Attends work as scheduled and arrives in a timely manner unless a qualified absence has been approved as described in the collective bargaining agreement.
- M. Performs additional related duties within the scope of this position.

IV. KNOWLEDGE, SKILLS, AND ABILITIES

- A. Thorough understanding of pedagogy and the best practices of education.
- B. Desire to teach middle-school-aged children and ability to adapt to their developmental status.
- C. Ability to design lessons that teach curriculum in an engaging manner, applying various teaching methods.
- D. Strong supervisory and leadership skills to manage and control the classroom.
- E. Excellent verbal and written communication skills.
- F. Excellent interpersonal skills with a proven ability to maintain professionalism.
- G. Excellent organizational skills and attention to detail.
- H. Creative analytical and problem-solving skills.
- I. Proficient with Google Suite or related software.
- J. Knowledge of digital media creation tools and platforms (e.g., Canva, Adobe Express, Google Slides, WeVideo, iMovie, TikTok, Flipgrid).

V. EDUCATION AND EXPERIENCE

Bachelor's degree in Education or related subject; appropriate state license or certification; and Media Specialist Endorsement are required. Master's degree; Learning Behavior Specialist and/or English as a Second Language Endorsements; and previous teaching experience with middle-school-aged children are highly preferred.

VI. PHYSICAL REQUIREMENTS

Prolonged periods sitting at a desk and working on a computer or standing to teach. Must be able to lift up to 15 pounds at times. Must be able to navigate the classroom and adjust one's tone and height, by bending or leaning, in order to teach each child. If requested, reasonable accommodations will be made to enable employees with disabilities to perform the essential functions of their job, absent undue hardship.

JOB TITLE: Bilingual Teacher
REPORTS TO: School Principal
SUPERVISES: Students
DEPARTMENT: English Language Services

JOB STATUS: Full-Time (35 hours/week)
FLSA STATUS: Exempt
SALARY/ Refer to Teacher Collective
BENEFITS: Bargaining Agreement

I. JOB FUNCTION

The Bilingual Teacher will be responsible for delivering instruction in both English and Spanish, adhering to the Illinois State Board of Education (ISBE) guidelines for Transitional Bilingual Education (TBE) programs. The ideal candidate will understand bilingual education pedagogy, second language acquisition, and culturally responsive teaching practices. They will create a supportive and engaging learning environment that fosters all students' academic growth and language development.

This position directly reports to the school principal and functionally reports to the other school administrators and district directors. It coordinates with the other teachers, instructional coaches, school psychologists, and school social workers, as well as other support staff, students, guardians, and the community.

II. TERM

Shall work the 10-month school calendar as defined by the Board of Education and Collective Bargaining Agreement.

III. DUTIES AND RESPONSIBILITIES

This list is not all-inclusive and is only intended to illustrate the various responsibilities and duties performed.

- A. As a bilingual TBE teacher, plan and execute standards-aligned English and Spanish lessons while providing targeted tutoring, creating instructional materials, and conducting comprehensive assessments to guarantee that identified students achieve grade-level proficiency.
- B. Effectively promote language acquisition and academic achievement for ELLs with varying English proficiency levels by employing diverse instructional strategies and resources within differentiated instruction while adapting and implementing the district's curriculum and assessment practices to meet their specific needs.
- C. Utilize language proficiency assessments, such as ACCESS for ELLs, to gather and interpret student data, which will inform instructional adjustments, drive student progress, and facilitate clear communication with parents/guardians and collaborative analysis with colleagues to enhance teaching practices.
- D. Collaborates with teachers and administrators to identify students who are ELL; supports staff, guardians, and students with problem-solving, maximizing resources, and providing instructional strategies. Works with teachers and administrators to find students who are English Language Learners; assists staff, guardians, and students by finding solutions, using resources to their full potential, and giving instructional plans.

- E. Monitors students' progress; communicates all progress and concerns with professionalism to administrators, teachers, and guardians and, as appropriate, students and other support staff; builds and maintains positive rapport and communication with guardians.
- F. Establishes and implements classroom management structure and rules that ensure academic engagement and the physical and mental safety of all students; ensures safety and security standards for children, staff, and visitors of the school; supervises all students throughout school grounds and on educational trips as necessary.
- G. Maintains required paperwork and records of identified students for individual student files, attendance and incident reports, and other necessary records.
- H. Maintains knowledge of research, developments, and best practices in English-language education.
- I. Recognizes and supports diversity and equity in support of school and district initiatives.
- J. Maintains an educational philosophy and school climate which encourages a cooperative and participant attitude on the part of all staff and students; celebrates the achievements and successes of students.
- K. Participates in faculty meetings, educational conferences, in-service opportunities, workshops, and other training seminars as required.
- L. Attends work as scheduled and arrives in a timely manner unless a qualified absence has been approved as described in the collective bargaining agreement.
- M. Performs additional related duties within the scope of this position.

IV. KNOWLEDGE, SKILLS, AND ABILITIES

- A. Thorough understanding of pedagogy and the best practices of education.
- B. Desire to teach children and ability to adapt to their developmental status.
- C. Ability to design lessons that teach curriculum in an engaging manner, applying various teaching methods such as lectures, discussions, demonstrations, and individual or collaborative projects and research.
- D. Strong supervisory and leadership skills to manage and control the classroom.
- E. Excellent verbal and written communication skills.
- F. Excellent interpersonal skills with a proven ability to maintain professionalism.
- G. Excellent organizational skills and attention to detail.
- H. Creative analytical and problem-solving skills.
- I. Proficient with Google Suite or related software.

V. EDUCATION AND EXPERIENCE

A Bachelor's degree in Education or a related field, a valid state teaching license or certification, and either a Bilingual or English as a Second Language Endorsement are required. A Master's degree and/or Learning Behavior Specialist and prior teaching experience are highly preferred.

VI. PHYSICAL REQUIREMENTS

Prolonged periods sitting at a desk and working on a computer or standing to teach. Must be able to lift up to 15 pounds at times. Must be able to navigate the classroom and adjust one's

tone and height, by bending or leaning, in order to teach each child. If requested, reasonable accommodations will be made to enable employees with disabilities to perform the essential functions of their job, absent undue hardship.

Proposal

Professional Development for English Learner Services and Program Design Consultation

Prepared for: **Lyons School District 103**

Prepared by: Dr. Carmen I Ayala & Associates, LLC

Date: March 20, 2025

Executive Summary

This proposal outlines a comprehensive plan to support educators in enhancing English Learner services in alignment with Article 14C of the Illinois School Code and Administrative Procedures. The consultation aims to assist the Lyons School District 103 in designing and implementing effective Transitional Bilingual Education (TBE) programs to meet the diverse needs of English Learners.

Background and Needs Assessment

Current Status

Illinois schools are increasingly serving diverse student populations, including English learners who require specialized support to succeed academically and socially. The EL population in Lyons School District 103 has been increasing over the last six years. Data from the Illinois District Report Card indicates that overall enrollment for the district has shifted from a total of 2,476 students in 2018 to 2,072 in 2024, representing a decline of 404 students. In contrast, the EL population grew from 638 in 2018 to 786 in 2024, an increase of 148 students. This shift in population necessitates a reorganization and realignment of how services to English Learners are provided.

Identified Needs

The current services for EL students in SD103 do not fulfil current statutory requirements. Leaders and educators need targeted training on compliance with Article 14C, culturally responsive teaching for English learners, and strategies to implement the required Transitional Bilingual Education (TBE) model effectively.

Objectives

- Provide educators with a deep understanding of Illinois 'Article 14C requirements for English learner services.
- Support leaders in implementing the appropriate EL services as defined by statute.
- Foster collaboration among teachers and administrators to ensure successful program outcomes.

Proposed Services

1. Professional Development for English Learner Services
 - Topics: Article 14C compliance, Culturally Responsive Teaching, Instructional Strategies for English Learners
 - Format: Workshops, Online Modules, Interactive Training
2. Consultation on TBE Program Implementation
 - Needs Analysis and Development Plan
 - Curriculum Design and Resource Allocation
 - Appropriate instructional delivery
 - Monitoring and evaluation framework

Work Plan

1. Planning and Needs Assessment (March – June)
 - Assess current practices for English learner services.
 - Identify gaps and align with Article 14C requirements via in-district committee work and discussions with district leadership.
 - Identify realignment of staffing
2. Professional Development Delivery (Summer June-August and throughout the 2025-2026 school year, as needed)
 - Conduct training sessions focused on Article 14C compliance and TBE program implementation.
 - Conduct training sessions on the pedagogical considerations for native language and ESL instruction.
3. Program Design Consultation (Ongoing through the 2025-2026 school year.)
 - Guide and support district leadership through TBE program design and implementation.

Budget

In order to allow the greatest flexibility possible between consultation and professional development, an allotted 25-30 days will be set aside for the duration of this contract (beginning March 2025 through June 30, 2026). The 25-30 days will be inclusive of meetings, professional development and preparation time. Additional days that may be needed will be billed at \$1500 for a full day or \$200 per hour. A time log will be kept and made available upon request.

The total estimated budget for this project would be \$46,250-\$55,500 for 25-30 days of consulting support.

An initial invoice for half of the total fee is required upon approval of this contract with the balance due upon completion.

Outcomes and Benefits

The consulting and professional development services provided to Lyons SD 103 will ensure schools are fully equipped to deliver high-quality, compliant English learner services and implement effective TBE programs that enhance academic success for English learners

Cancellation: If the client cancels this agreement, the client shall pay for the work completed.

Reimbursements if needed: Travel expenses will be billed as incurred at federal mileage rates, if needed.

Confidentiality: All client information pertaining to this client plan will be regarded as confidential and proprietary. We shall not at any time (a) use such information for any purpose other than this work plan and (b) shall not disclose any portion of such information to third parties.

CONFIRMATION AGREEMENT AND DATE:

Kristopher Rivera
Superintendent, Lyons SD 103
March, 2025

Carmen I Ayala
Carmen I Ayala
Dr. Carmen I. Ayala & Associates, LLC
March 20, 2025

Please review the proposal and reach out to discuss further details. I look forward to collaborating to support educators and empower English learners to thrive.