

SCHOOL DISTRICT NO. 103
BOARD OF EDUCATION MEETING
April 26, 2022
6:00 PM

REGULAR MEETING CONSISTENT WITH THE REQUIREMENTS OF THE ILLINOIS REVISED STATUTES CHAPTER 102, PARAGRAPH 42.02 (OPEN MEETINGS ACT), NOTICES OF THIS MEETING HAVE BEEN POSTED. LOCATION OF THE MEETING IS CAFETERIA OF GEORGE WASHINGTON MIDDLE SCHOOL, 8101 OGDEN AVENUE, LYONS, ILLINOIS 60534, AT 6:00 PM.

A G E N D A

- I. **Call to Order**
- II. **Pledge of Allegiance**
- III. **Roll Call**
- IV. **Reading of Communications**
- V. **Year-to-Date Financials** **3**
- VI. **Superintendent's Report**
- VII. **Public Comment**
- VIII. **Consent Agenda**
 - A. Authorize Payment of Monthly Bills for April, 2022
 - 1. Board Bills April, 2022 16
 - 2. Special Bill List (Imprest Fund) April, 2022 52
 - 3. Activity Funds April, 2022 53
 - B. Approval of Minutes
 - 1. Regular Minutes of March 26, 2022 59
 - C. Approval of Employment
 - 1. Certified Personnel
 - a. Brenna Chambers, Robinson, Special Education Teacher, \$52,538.49, 4/27/22
 - 2. Leave of Personnel
 - a. Brenda Lopez, Edison, Nurse, 8/15/22 - 11/10/22
 - b. Lauren Panzeca, Costello, 2nd Grade Teacher, 11/15/22 - 12/21/22
 - c. Ashley Wakefield (Widmer), Robinson/Costello, Art Teacher, 8/15/22 - 5/26/23
 - d. Samantha Alonzo, Lincoln, 1st Grade Teacher, 8/15/22 - 11/9/22
 - e. Lisa Kolb, Lincoln, Special Education Paraprofessional, Lincoln, 4/17/22 - 4/11/22
 - 3. Approval of Resignation
 - a. Kristen Stevens, Home, Principal, 06/30/22
 - D. Teacher Tenure 65

IX. Action Item

- A. Intergovernmental Agreement Between Lyons Elementary School District 103 and the Village of Lyons for Summer Camp Programming. 66
- B. Approval of Instructional Technology Coach Position
- C. Approval of Two Additional Interventionists at GWMS
- D. Approval of Three Additional Bilingual Teachers for Home, Edison, and GWMS
- E. Approval of English Learner Coordinator Position

X. Closed Session

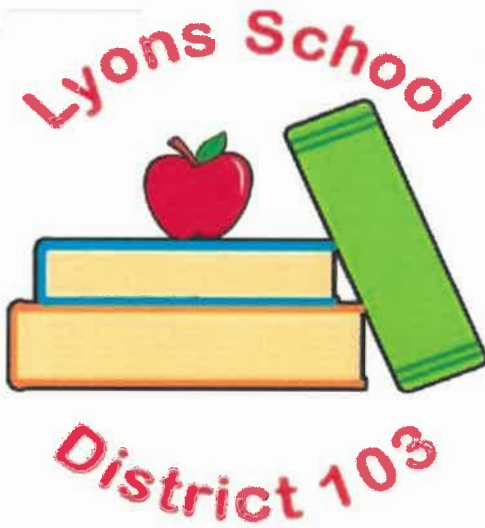
The Board will go into Closed Executive Session to discuss the appointment, employment, compensation, or dismissal of specific employees of the public body, pursuant to Section 2(c)(1) of the Open Meetings Act, 5 ILCS 120/2(c)(1); and, collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees, pursuant to Section 2(c)(2) of the Open Meetings Act, 5 ILCS 120/2(c)(2).

XI. Return to Open Session

XII. Action Items

- A. Approval of Resolution Authorizing Administrator Contracts for the 2022-2023 School Year 73
- B. Approval of \$3,000.00 Stipend for Samantha James for Additional Duties Related to Early Childhood Education for the Remainder of the 2021-22 School Year
- C. Approval of Resolution Authorizing Raises for Non-Union Secretarial Employees and Administrative Assistants 112
- D. Approval of Increase of Minimum Pay Rate of \$13.00/hr for Non-Union, Part-Time Food Service Staff

XIII. Adjournment



Working Together to Expand Student Opportunities

Serving the communities of Brookfield, Forest View, Lyons,
McCook and Stickney.

January YTD Financials

Fiscal Year 2022

Presented to BOE

4/26/2022

Lyons School District 103
EDUCATION FUND
Y-T-D REVENUE and EXPENSE by SOURCE

31-Jan-22

REVENUES	Budget	%	Monthly	YTD	Percent
	FY2022	Of Total	January	as of	of Budget
		Revenue		1/31/2022	Realized
Property Taxes	\$15,975,286	44.50%	\$7,262	\$7,818,961	48.94
Corp. Per. Prop. Replacement Taxes	\$2,088,292	5.80%	\$785,122	\$2,547,602	121.99
State Evidence Based Funding (EBF)	\$8,822,349	24.60%	\$906,602	\$4,289,576	48.62
Categorical State Aid	\$846,412	2.40%	\$117,104	\$445,746	154.38
State Early Childhood Block Grant	\$673,005	1.90%	\$216,846	\$696,090	103.18
Federal Nutrition Program	\$500,000	1.40%	\$0	\$185,565	37.11
Federal Title 1	\$822,530	2.30%	\$0	\$103,707	12.61
Other Federal	\$5,877,626	16.40%	\$0	\$1,879,557	120.65
Earnings on Investments	\$103,314	0.30%	\$32,875	\$59,768	57.85
Food Service	\$ -	0.00%	\$20	\$614	-
Fees	\$31,902	0.10%	\$0	\$1,015	3.18
Other Rev; Before School & Camps	\$126,608	0.30%	\$0	\$180,846	190.52
Total Revenue	\$35,867,324	100.00%	\$2,065,831	\$18,209,047	50.77%

\$0

EXPENDITURES	Budget	%	Monthly	YTD	Percent
	FY2022	Of Total	January	as of	of Budget
		Expenditures		1/31/2022	Realized
Salaries	\$18,863,081	52.80%	\$1,553,400	\$8,911,041	47.25
Benefits	\$5,142,976	14.40%	\$368,991	\$2,311,694	44.95
Purchased Services	\$6,394,465	17.90%	\$832,429	\$3,683,454	57.57
Supplies	\$2,440,663	6.80%	\$42,971	\$1,192,647	48.95
Capital Outlay	\$309,850	0.90%	\$0	\$100,018	32.28
Special Ed Tuition	\$2,298,034	6.40%	\$193,209	\$1,686,655	73.40
Dues&Fees/Tuition/Contingency	\$282,747	0.80%	\$685	\$173,515	61.37
Total Expenditures	35,731,816	100.00%	2,991,685	18,059,025	50.54%

Surplus/(Deficit)	135,508		(1,135,485)	1,116,589	
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Transfer from Other Funds	\$1,500,000		\$600,000	\$600,000	
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Lyons School District 103
OPERATION AND MAINTENANCE FUND
Y-T-D REVENUE and EXPENSE by SOURCE

REVENUES	Budget FY2022	<i>31-Jan-22</i>	Monthly January	YTD as of 1/31/2022	Percent of Budget Realized
		% Of Total Revenue			
Property Taxes	\$2,048,953	38.60%	\$1,041	\$1,002,304	48.92
State Evidence Based Funding (EBF)	\$1,150,000	21.60%	\$0	\$1,150,000	100.00
Federal Aid	\$ -	0.00%	\$0	\$0	-
Earnings on Investments	\$26,729	0.50%	\$10,625	\$22,093	82.66
Rentals	\$ -	0.00%			
Maintenance Grant	\$ -	0.00%			
Other Revenue Sources	\$2,087,903	39.30%	\$0	\$0	-
Total Revenue	\$5,313,585	100.00%	\$11,665	\$2,174,398	40.92%

EXPENDITURES	Budget FY2022	%	Monthly January	Actual as of 1/31/2022	Percent of Budget Realized
		Of Total Expenditures			
Salaries	\$1,058,912	20.30%	\$106,191	\$718,486	67.85
Benefits	\$277,718	5.30%	\$20,699	\$105,414	37.96
Purchased Services	\$2,181,639	41.80%	\$64,493	\$337,102	15.45
Supplies	\$1,352,873	25.90%	\$69,680	\$478,516	35.37
Capital Outlay	\$326,315	6.30%	\$5,600	\$17,150	5.26
Other Objects	\$538	0.00%	\$0	\$90	16.73
Dues&Fees/Contingency	\$22,975	0.40%	\$0	\$35,561	154.78
Total Expenditures	5,220,970	100.00%	266,663	1,692,319	32.41%

Surplus/(Deficit)	92,615		(254,998)	482,078	
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Transfer from Other Funds	\$1,600,000	5	\$ -	\$ -	
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Lyons School District 103
MUNICIPAL RETIREMENT, SOCIAL SECURITY & MEDICARE FUND
Y-T-D REVENUE and EXPENSE by SOURCE

31-Jan-22

REVENUES	Budget	%	Monthly	YTD	Percent
	FY2022	Of Total	January	as of	of Budget
		Revenue		1/31/2022	Realized
Property Taxes	\$803,704	80.00%	\$235	\$269,418	67.04
Corp. Per. Prop. Replacement Taxes	\$180,000	17.90%	\$0	\$180,000	100.00
Earnings on Investments	\$21,285	2.10%	\$5,723	\$12,948	98.08
Other Revenue		0.00%			-
Total Revenue	\$1,004,989	100.00%	\$5,958	\$462,367	46.01%

EXPENDITURES	Budget	%	Monthly	Actual	Percent
	FY2022	Of Total	January	as of	of Budget
		Expenditures		1/31/2022	Realized
Benefits	\$999,297	100.00%	\$77,451	\$478,691	47.90
Purchased Services	\$-	0.00%	\$0	\$5,992	-
Total Expenditures	999,297	100.00%	77,451	484,683	48.50%

Surplus/(Deficit)	5,692		-67,578	131,431	
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Lyons School District 103
TORT IMMUNITY FUND
Y-T-D REVENUE and EXPENSE by SOURCE

		<i>31-Jan-22</i>			
		%		YTD	Percent
REVENUES	Budget	Of Total	Monthly	as of	of Budget
	FY2022	Revenue	January	1/31/2022	Realized
Property Taxes	\$235,569	96.00%	\$247	\$140,189	59.46
Earnings on Investments	\$9,920	4.00%	\$566	\$1,184	11.94
Other Revenue		0.00%			
Total Revenue	\$245,489	100.00%	\$813	\$141,373	57.59%
EXPENDITURES	Budget	Of Total	Monthly	Actual	Percent
	FY2022	Expenditures	January	as of	of Budget
				1/31/2022	Realized
Salaries	\$70,000	0.00%	\$13,000	\$32,500	46.43
Purchase Services	\$245,312	100.00%	\$29,024	\$157,832	64.34
Total Expenditures	315,312	100.00%	42,024	190,332	60.36%
Surplus/(Deficit)	(69,823)		(24,721)	(27,920)	

Lyons School District 103
TRANSPORTATION FUND
Y-T-D REVENUE and EXPENSE by SOURCE

		31-Jan-22			
REVENUES	Budget	%	Monthly	YTD	Percent
	FY2022	Of Total	January	as of	of Budget
		Revenue		1/31/2022	Realized
Property Taxes	\$1,216,761	59.10%	\$503	\$574,419	47.21
Categorical State Aid	\$701,984	34.10%	\$58,928	\$344,480	49.07
Earnings on Investments	\$30,866	1.50%	\$14,298	\$32,422	105.04
Other Revenue	\$109,652	5.30%	\$0	\$0	-
Total Revenue	\$2,059,263	100.00%	\$73,729	\$951,322	46.20%
EXPENDITURES	Budget	%	Monthly	Actual	Percent
	FY2022	Of Total	January	as of	of Budget
		Expenditures		1/31/2022	Realized
Salaries	\$31,322	1.50%	\$0	\$7,036	22.46
Benefits	\$7,910	0.40%	\$0	\$69	0.87
Purchased Services	\$2,005,942	98.10%	\$104,224	\$755,348	37.66
Supplies		0.00%			0.00%
Capital Outlay	\$ -	0.00%			0.00%
Dues&Fees/Contingency	\$ -	0.00%			0.00%
Total Expenditures	2,045,174	100.00%	104,224	762,452	37.28%
Surplus/(Deficit)	14,089		(30,495)	188,869	
Transfer to Other Funds	(\$1,600,000)		\$ -	\$ -	

Lyons School District 103
WORKING CASH FUND
Y-T-D REVENUE and EXPENSE by SOURCE

		31-Jan-22			
		%			
REVENUES	Budget	Of Total	Monthly	YTD	Percent
	FY2022	Revenue	January	as of	of Budget
				1/31/2022	Realized
Property Taxes	\$114,850	86.90%	\$33	\$38,086	33.16
Earnings on Investments	\$17,285	13.10%	\$5,613	\$12,845	74.32
Total Revenue	\$132,135	100.00%	\$5,646	\$50,931	38.54%
EXPENDITURES	Budget	Of Total	Monthly	Actual	Percent
	FY2022	Expenditures	January	as of	of Budget
				1/31/2022	Realized
Interfund Transfer		0.00%			0.00%
Total Expenditures		0.00%			0.00%
Surplus/(Deficit)	132,135		5,646	50,931	

Lyons School District 103
COMBINED OPERATING FUNDS
Y-T-D REVENUE and EXPENSE by SOURCE

31-Jan-22

REVENUES	Budget FY2022	% Of Total Revenue	Monthly January	YTD as of 1/31/2022	Percent of Budget Realized
Property Taxes	\$20,395,123	46%	\$9,321	\$9,843,378	48.26%
Corp. Per. Prop. Replacement Taxes	\$2,268,292	5%	\$785,122	\$2,727,602	120.25%
State Evidence Based Funding (EBF)	\$9,972,349	22%	\$906,602	\$5,439,576	54.55%
Categorical State Aid	\$1,548,396	3%	\$176,032	\$790,226	51.04%
State Early Childhood Block Grant	\$673,005	2%	\$216,846	\$696,090	103.43%
Federal Nutrition Program	\$500,000	1%	\$0	\$185,565	37.11%
Federal Title 1	\$822,530	2%	\$0	\$103,707	12.61%
Other Federal	\$5,877,626	13%	\$0	\$1,879,557	31.98%
Earnings on Investments	\$209,399	0%	\$69,699	\$141,261	67.46%
Food Service	\$0	0%	\$20	\$614	0.00%
Fees	\$31,902	0%	\$0	\$1,015	3.18%
Before School Care, Camps	\$126,608	0%	\$0	\$180,846	142.84%
Rentals	\$0	0%	\$0	\$0	0.00%
Maintenance Grants	\$0	0%	\$0	\$0	0.00%
Other Revenue	\$2,197,555	5%	\$0	\$0	0.00%
Total Revenue	\$44,622,785	100.00%	\$2,163,641	\$21,969,437	49.28%

EXPENDITURES	Budget FY2022	% Of Total Expenditures	Monthly January	Actual as of 1/31/2022	Percent of Budget Realized
Salaries	\$20,023,315	45.19%	\$1,624,868	\$6,277,351	31.40%
Benefits	\$5,428,604	12.25%	\$391,793	\$1,642,191	30.30%
IMRF/FICA/SS/Medicare	\$999,297	2.26%	\$76,519	\$324,978	32.50%
Purchased Services	\$10,827,358	24.43%	\$565,320	\$3,448,541	31.90%
Supplies	\$3,793,536	8.56%	\$457,097	\$1,588,626	41.90%
Capital Outlay	\$636,165	1.44%	\$89,645	\$110,368	17.30%
Special Ed Tuition	\$2,298,034	5.19%	\$135,159	\$1,457,817	63.40%
Other, Dues&Fees/Contingency	\$306,260	0.69%	\$36,230	\$81,277	26.50%
Total Expenditures	44,312,569	100.00%	3,376,631	14,931,149	33.70%
	44,312,589		3,376,629	14,931,149	
Surplus/(Deficit)	\$310,216		(\$1,212,990)	\$7,058,288	

Lyons School District 103
DEBT SERVICE FUND
Y-T-D REVENUE and EXPENSE by SOURCE

		31-Jan-22			
		%			
REVENUES	Budget	Of Total	Monthly	YTD	Percent
	FY2022	Revenue	January	as of	of Budget
				1/31/2022	Realized
Property Taxes	\$981,699	99.10%	\$340	\$466,288	47.50
Earnings on Investments	\$9,274	0.90%	\$3,414	\$7,493	80.79
Total Revenue	\$990,973	100.00%	\$3,754	\$473,781	47.81%
EXPENDITURES	Budget	Of Total	Monthly	Actual	Percent
	FY2022	Expenditures	January	as of	of Budget
				1/31/2022	Realized
Debt Service	\$1,043,175	100.00%	\$0	\$921,750	88.36
Total Expenditures	\$1,043,175	100.00%	\$0	\$921,750	88.36%
Surplus/(Deficit)	(52,202)		3,754	(447,969)	

**Lyons School District 103
CAPITAL PROJECTS FUND
Y-T-D REVENUE and EXPENSE by SOURCE**

REVENUES	Budget FY2022	<i>31-Jan-22</i> % Of Total Revenue	Monthly January	YTD as of 1/31/2022	Percent of Budget Realized
Earnings on Investments	\$5	100.00%	\$2	\$4	73.20
Total Revenue	\$5	100.00%	\$2	\$4	73.20%
EXPENDITURES	Budget FY2022	% Of Total Expenditures	Monthly January	Actual as of 1/31/2022	Percent of Budget Realized
Capital Outlay	\$ -	0.00%			0.00%
Total Expenditures	\$0	0.00%	\$0	\$0	0.00%
Surplus/(Deficit)	\$5		\$2	\$4	

**Lyons School District 103
HEALTH-LIFE-SAFETY FUND
Y-T-D REVENUE and EXPENSE by SOURCE**

		31-Jan-22 %			
REVENUES	Budget FY2022	Of Total Revenue	Monthly January	YTD as of 1/31/2022	Percent of Budget Realized
Property Taxes	\$206,051	76.90%	\$103	\$125,107	60.72
Earnings on Investments	\$11,862	4.40%	\$4,843	\$10,722	90.39
Other Revenue	\$50,000	18.70%			
Total Revenue	\$267,913	100.00%	\$4,946	\$135,829	50.70%
EXPENDITURES	Budget FY2022	% Of Total Expenditures	Monthly January	Actual as of 1/31/2022	Percent of Budget Realized
Purchased Services	\$159,740	100.00%	\$0	\$0	-
Total Expenditures	\$159,740	100.00%	\$0	\$0	0.00%
Surplus/(Deficit)	108,173		4,946	135,829	

Lyons School District 103
COMBINED ALL FUNDS
Y-T-D REVENUE and EXPENSE by SOURCE

31-Jan-22

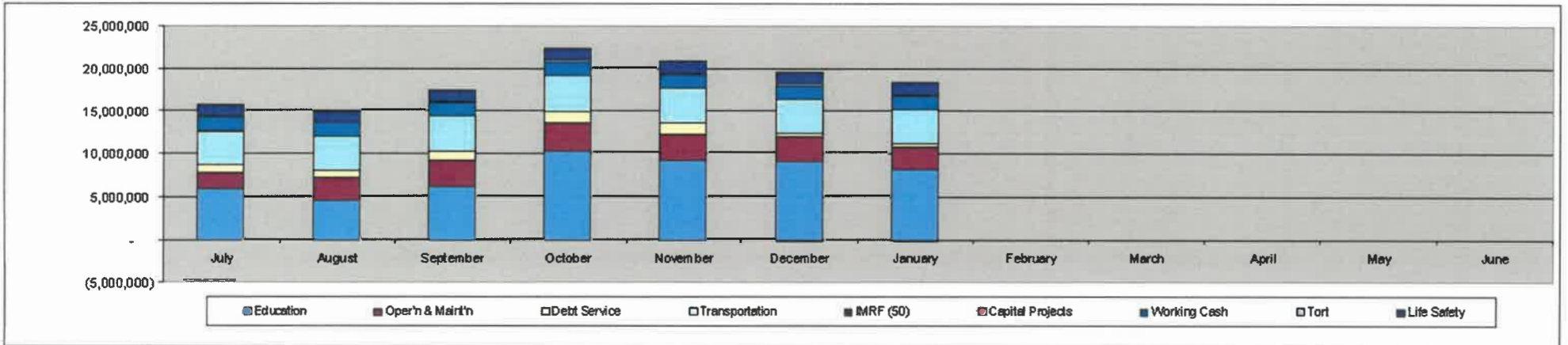
REVENUES	Budget FY2022	% Of Total Revenue	Monthly January	YTD as of 1/31/2022	Percent of Budget Realized
Property Taxes	\$21,582,873	47%	\$9,763	\$10,434,773	48.35%
Corp. Per. Prop. Replacement Taxes	\$2,268,292	5%	\$785,122	\$2,727,602	120.25%
State Evidence Based Funding (EBF)	\$9,972,349	22%	\$906,602	\$5,439,576	54.55%
Categorical State Aid	\$1,548,396	3%	\$176,032	\$790,226	51.04%
State Early Childhood Block Grant	\$673,005	1%	\$216,846	\$696,090	103.43%
Federal Nutrition Program	\$500,000	1%	\$0	\$185,565	37.11%
Federal Title 1	\$822,530	2%	\$0	\$103,707	13%
Other Federal	\$5,877,626	13%	\$0	\$1,879,557	31.98%
Earnings on Investments	\$230,540	1%	\$77,957	\$159,480	69.18%
Food Service	\$0	0%	\$20	\$614	0.00%
Fees	\$31,902	0%	\$0	\$1,015	3.18%
Before School Care, Camps	\$126,608	0%	\$0	\$180,846	142.84%
Rentals	\$0	0%	\$0	\$0	0.00%
Maintenance Grants	\$0	0%	\$0	\$0	0.00%
Other Revenue	\$2,247,555	5%	\$0	\$0	0.00%
Total Revenue	\$45,881,676	100.00%	\$2,172,343	\$22,599,051	49.26%

EXPENDITURES	Budget FY2022	% Of Total Expenditures	Monthly January	Actual as of 1/31/2022	Percent of Budget Realized
Salaries	\$20,023,315	43.99%	\$1,624,868	\$6,277,351	31.40%
Benefits	\$5,428,604	11.93%	\$391,793	\$1,642,191	30.30%
IMRF/FICA/SS/Medicare Fund	\$999,297	2.20%	\$76,519	\$324,978	32.50%
Debt Service Fund	\$1,043,175	2.29%	-	-	0.00%
Life Safety Fund	\$159,740	0.35%			0.00%
Purchased Services	\$10,827,358	23.79%	\$565,320	\$3,448,541	31.90%
Supplies	\$3,793,536	8.33%	\$457,097	\$1,588,626	41.90%
Capital Outlay	\$636,165	1.40%	\$89,645	\$110,368	17.30%
Special Ed Tuition	\$2,298,034	5.05%	\$135,159	\$1,457,817	63.40%
Dues&Fees/Contingency	\$306,260	0.67%	\$36,230	\$81,277	26.50%
Total Expenditures	\$45,515,484	100.00%	\$3,376,631	\$14,931,149	32.80%

Surplus/(Deficit)	\$366,192		(\$1,558,758)	\$3,172,234	
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Lyons Elementary School District 103
Fiscal Year 2021-2022 Fund Balance
Source: Lyons Elementary School District 103 Monthly Reports

Fund	Fiscal Year 2021-2022											
	July	August	September	October	November	December	January	February	March	April	May	June
Education	5,840,372	4,546,866	6,233,285	10,331,670	9,196,185	9,151,122	8,223,238					
Oper'n & Maint'n	1,968,330	2,708,063	3,018,024	3,277,269	3,066,033	2,865,958	2,610,960					
Debt Service	828,881	828,881	1,023,171	1,283,248	1,298,908	377,158	380,912					
Transportation	3,951,468	3,883,975	4,075,581	4,274,651	4,133,820	3,984,395	3,953,899					
IMRF (50)	96,601	39,758	18,833	13,184	(58,865)	(141,118)	(218,448)					
SSI/MEDI CARE (51)	1,513,395	1,513,395	1,589,898	1,650,516	1,654,986	1,654,986	1,660,826					
Capital Projects	453	453	453	455	455	455	457					
Working Cash	1,576,831	1,576,831	1,593,128	1,620,853	1,622,116	1,622,116	1,627,762					
Tort	176,524	95,116	124,836	173,325	148,605	168,776	127,565					
Life Safety	1,269,693	1,269,693	1,322,124	1,396,408	1,400,577	1,400,577	1,405,522					
Total	17,222,548	16,463,030	18,979,133	24,021,578	22,462,820	21,084,424	19,772,693	\$ -	\$ -	\$ -	\$ -	\$ -



To Township Treasurer: The following payments were approved by the Board of Education, at a meeting held on April 26, 2022
 Checks for the amount shown are hereby requested:

PAYEE	DATE PAID	AMOUNT
Net Salaries	03.15.22	\$ 570,978.09
First American Bank H S A	Employee Deduction	\$ 2,130.49
Inland Bank H S A	Employee Deduction	\$ 2,337.50
AXA Equitable Life	OMNI Liability	\$ 12,874.15
Bank One	Federal Withholding - Payroll Taxes Employee/Employer	\$ 110,699.89
First Investors Group	OMNI Liability Payment	\$ 100.00
Illinois Department of Revenue	State Withholding Employee/Employer	\$ 34,529.92
Illinois Municipal Retirement	Employee Deduction	\$ 9,026.33
NuMark Credit Union	Credit Union Deductions Employee Deductions	\$ 8,325.76
Teachers' Health Insurance Security	TRS EMPLOYEE PAID	\$ 5,339.83
Teachers' Retirement System - * State of Illinois	THIS Board Paid 0.92% "THIS"	\$ 65,498.01
AIG VALIC	OMNI Liability	\$ 300.00
Great American Financial Resources	OMNI Liability	\$ 800.00
Guardian Vision	Employees' Portion	\$ 1,080.61
Illinois Municipal Retirement	Board Paid	\$ 16,817.00
Lincoln Investment Planning	OMNI Liability	\$ 2,124.16
Teachers' Retirement System State of Illinois	TRS Board Paid .0058 Add On &	\$ 5,429.04

Waddell & Reed, Inc.	OMNI Liability	\$	75.00
Expert Pay	Child Support	\$	792.30
AXA Equitable Life (457B)	Employee Deduction - 457B	\$	1,133.33
SEIU Local 73 COPE		\$	30.50
Service Employees International Union Local 73	Aides/Custodians Union Dues	\$	1,013.44
Lyons Township School Treasurer		\$	799.52
Inland Bank and Trust - Mary Lidd		\$	2.08
West Suburban Teachers Union		\$	11,296.34
Net Salaries	03.15.22 - Special Payroll	\$	5,336.74
First American Bank H S A	Employee Deduction	\$	-
Inland Bank H S A	Employee Deduction	\$	-
AXA Equitable Life	OMNI Liability	\$	(1,950.00)
Bank One	Federal Withholding - Payroll Taxes Employee/Employer	\$	790.11
First Investors Group	OMNI Liability Payment	\$	-
Illinois Department of Revenue	State Withholding Employee/Employer	\$	304.08
Illinois Municipal Retirement	Employee Deduction	\$	56.10
NuMark Credit Union	Credit Union Deductions Employee Deductions	\$	-
Teachers' Health Insurance Security	TRS EMPLOYEE PAID	\$	29.08
Teachers' Retirement System - * State of Illinois	THIS Board Paid 0.92% "THIS"	\$	309.57
AIG VALIC	OMNI Liability	\$	-
Great American Financial Resources	OMNI Liability	\$	-

Guardian Vision	Employees' Portion	\$	3.50
Illinois Municipal Retirement	Board Paid	\$	128.16
Lincoln Investment Planning	OMNI Liability	\$	-
Teachers' Retirement System State of Illinois	TRS Board Paid .0058 Add On &	\$	21.65
Waddell & Reed, Inc.	OMNI Liability	\$	-
Expert Pay	Child Support	\$	-
AXA Equitable Life (457B)	Employee Deduction - 457B	\$	-
SEIU Local 73 COPE		\$	-
Service Employees International Union Local 73	Aides/Custodians Union Dues	\$	-
Lyons Township School Treasurer		\$	4.17
West Suburban Teachers Union		\$	50.88
Net Salaries	03.31.22 - ORIGINAL	\$	511,401.39
First American Bank H S A	Employee Deduction / ER Contribution		2,130.49
Inland Bank H S A	Employee Deduction / ER Contribution		2,407.51
AXA Equitable Life	OMNI Liability	\$	12,732.15
Bank One	Federal Withholding - Payroll Taxes Employee/Employer	\$	93,332.60
First Investors Group	Tax Shelter Annuity	\$	100.00
Illinois Department of Revenue	State Withholding Employee/Employer	\$	30,933.81
Illinois Municipal Retirement	Employee Deduction	\$	5,850.51
NuMark Credit Union	Credit Union Deductions	\$	7,410.76
Teachers' Health Insurance Security	TRS EMPLOYEE PAID	\$	5,170.89

Teachers' Retirement System - * State of Illinois	THIS Board Paid 0.92% "THIS"	\$	63,482.49
AIG VALIC	Tax Shelter Annuity	\$	300.00
Great American Financial Resources	Tax Shelter Annuity	\$	800.00
Guardian Vision	Employees' Portion	\$	971.29
Illinois Municipal Retirement	Board Paid	\$	10,395.14
Lincoln Investment Planning	Tax Shelter Annuity	\$	2,099.16
Teachers' Retirement System State of Illinois	TRS Board Paid .0058 Add On &	\$	5,291.39
Waddell & Reed, Inc.	Tax Shelter Annuity	\$	75.00
Expert Pay	Child Support	\$	419.80
AXA Equitable Life (457B)		\$	1,133.33
SEIU Local 73 COPE		\$	-
Service Employees International Union Local 73	Aides/Custodians Union Dues	\$	540.00
Krubl, Dennis		\$	180.00
Lyons Township School Treasurer		\$	803.65
West Suburban Teachers Union		\$	11,346.24
Net Salaries	03.31.22 - VOID	\$	(511,401.39)
First American Bank H S A	Employee Deduction / ER Contribution		(2,130.49)
Inland Bank H S A	Employee Deduction / ER Contribution		(2,407.51)
AXA Equitable Life	OMNI Liability	\$	(12,732.15)
Bank One	Federal Withholding - Payroll Taxes Employee/Employer	\$	(93,332.60)

First Investors Group	Tax Shelter Annuity	\$	100.00
Illinois Department of Revenue	State Withholding Employee/Employer	\$	(30,933.81)
Illinois Municipal Retirement	Employee Deduction	\$	(5,850.51)
NuMark Credit Union	Credit Union Deductions	\$	(7,410.76)
Teachers' Health Insurance Security	TRS EMPLOYEE PAID	\$	(5,170.89)
Teachers' Retirement System - * State of Illinois	THIS Board Paid 0.92% "THIS"	\$	(63,482.49)
AIG VALIC	Tax Shelter Annuity	\$	(300.00)
Great American Financial Resources	Tax Shelter Annuity	\$	(800.00)
Guardian Vision	Employees' Portion	\$	(971.29)
Illinois Municipal Retirement	Board Paid	\$	(10,395.14)
Lincoln Investment Planning	Tax Shelter Annuity	\$	(2,099.16)
Teachers' Retirement System State of Illinois	TRS Board Paid .0058 Add On &	\$	(5,291.39)
Waddell & Reed, Inc.	Tax Shelter Annuity	\$	(75.00)
Expert Pay	Child Support	\$	(419.80)
AXA Equitable Life (457B)		\$	(1,133.33)
SEIU Local 73 COPE		\$	-
Service Employees International Union Local 73	Aides/Custodians Union Dues	\$	(540.00)
Krubi, Dennis		\$	(180.00)
Lyons Township School Treasurer		\$	(803.65)
West Suburban Teachers Union		\$	(11,346.24)

Net Salaries	03.31.22 - NEW PAYROLL RUN	\$	588,663.37
First American Bank H S A	Employee Deduction / ER Contribution		2,130.49
Inland Bank H S A	Employee Deduction / ER Contribution		2,407.51
AXA Equitable Life	OMNI Liability	\$	12,874.15
Bank One	Federal Withholding - Payroll Taxes Employee/Employer	\$	116,427.22
First Investors Group	Tax Shelter Annuity	\$	100.00
Illinois Department of Revenue	State Withholding Employee/Employer	\$	35,914.46
Illinois Municipal Retirement	Employee Deduction	\$	9,137.37
NuMark Credit Union	Credit Union Deductions	\$	8,325.76
Teachers' Health Insurance Security	TRS EMPLOYEE PAID	\$	5,564.86
Teachers' Retirement System - * State of Illinois	THIS Board Paid 0.92% "THIS"	\$	68,000.19
AIG VALIC	Tax Shelter Annuity	\$	300.00
Great American Financial Resources	Tax Shelter Annuity	\$	800.00
Guardian Vision	Employees' Portion	\$	1,069.06
Illinois Municipal Retirement	Board Paid	\$	16,430.80
Lincoln Investment Planning	Tax Shelter Annuity	\$	2,124.16
Teachers' Retirement System State of Illinois	TRS Board Paid .0058 Add On &	\$	5,599.85

Waddell & Reed, Inc.	Tax Shelter Annuity	\$	75.00
Expert Pay	Child Support	\$	792.30
AXA Equitable Life (457B)		\$	1,133.33
SEIU Local 73 COPE		\$	30.50
Service Employees International Union Local 73	Aides/Custodians Union Dues	\$	1,026.94
Krubl, Dennis		\$	180.00
Lyons Township School Treasurer		\$	803.69
West Suburban Teachers Union		\$	11,346.24
Net Salaries	03.31.22 - SP - Levato, Sandra	\$	710.86
First American Bank H S A	Employee Deduction / ER Contribution		-
Inland Bank H S A	Employee Deduction / ER Contribution		-
AXA Equitable Life	OMNI Liability	\$	-
Bank One	Federal Withholding - Payroll Taxes Employee/Employer	\$	11.94
First Investors Group	Tax Shelter Annuity	\$	-
Illinois Department of Revenue	State Withholding Employee/Employer	\$	36.59
Illinois Municipal Retirement	Employee Deduction	\$	39.86
NuMark Credit Union	Credit Union Deductions	\$	-
Teachers' Health Insurance Security	TRS EMPLOYEE PAID	\$	-
Teachers' Retirement System - * State of Illinois	THIS Board Paid 0.92% "THIS"	\$	-
AIG VALIC	Tax Shelter Annuity	\$	-
Great American Financial Resources	Tax Shelter Annuity	\$	-

Guardian Vision	Employees' Portion	\$	-
Illinois Municipal Retirement	Board Paid	\$	91.06
Lincoln Investment Planning	Tax Shelter Annuity	\$	-
Teachers' Retirement System State of Illinois	TRS Board Paid .0058 Add On &	\$	-
Waddell & Reed, Inc.	Tax Shelter Annuity	\$	-
Expert Pay	Child Support	\$	-
AXA Equitable Life (457B)		\$	-
SEIU Local 73 COPE		\$	-
Service Employees International Union Local 73	Aides/Custodians Union Dues	\$	13.50
Lyons Township School Treasurer		\$	-
West Suburban Teachers Union		\$	-
Net Salaries	03.31.22 - VOID - De La Cruz, Elizabeth	\$	(371.27)
First American Bank H S A	Employee Deduction / ER Contribution		-
Inland Bank H S A	Employee Deduction / ER Contribution		-
AXA Equitable Life	OMNI Liability	\$	-
Bank One	Federal Withholding - Payroll Taxes Employee/Employer	\$	-
First Investors Group	Tax Shelter Annuity	\$	-
Illinois Department of Revenue	State Withholding Employee/Employer	\$	(21.03)
Illinois Municipal Retirement*	Employee Deduction	\$	-
NuMark Credit Union	Credit Union Deductions	\$	-
Teachers' Health Insurance Security	TRS EMPLOYEE PAID	\$	-


Teachers' Retirement System - * State of Illinois	THIS Board Paid 0.92% "THIS"	\$	-
AIG VALIC	Tax Shelter Annuity	\$	-
Great American Financial Resources	Tax Shelter Annuity	\$	-
Guardian Vision	Employees' Portion	\$	-
Illinois Municipal Retirement	Board Paid	\$	-
Lincoln Investment Planning	Tax Shelter Annuity	\$	-
Teachers' Retirement System State of Illinois	TRS Board Paid .0058 Add On &	\$	-
Waddell & Reed, Inc.	Tax Shelter Annuity	\$	-
Expert Pay	Child Support	\$	-
AXA Equitable Life (457B)		\$	-
SEIU Local 73 COPE		\$	-
Service Employees International Union Local 73	Aides/Custodians Union Dues	\$	-
Lyons Township School Treasurer		\$	-
West Suburban Teachers Union		\$	-
Net Salaries	03.31.22 - REISSUE - De La Cruz, Elizabeth	\$	371.27
First American Bank H S A	Employee Deduction / ER Contribution		-
Inland Bank H S A	Employee Deduction / ER Contribution		-
AXA Equitable Life	OMNI Liability	\$	-
Bank One	Federal Withholding - Payroll Taxes Employee/Employer	\$	-

First Investors Group	Tax Shelter Annuity	\$	-
Illinois Department of Revenue	State Withholding Employee/Employer	\$	21.03
Illinois Municipal Retirement	Employee Deduction	\$	-
NuMark Credit Union	Credit Union Deductions	\$	-
Teachers' Health Insurance Security	TRS EMPLOYEE PAID	\$	-
Teachers' Retirement System - * State of Illinois	THIS Board Paid 0.92% "THIS"	\$	-
AIG VALIC	Tax Shelter Annuity	\$	-
Great American Financial Resources	Tax Shelter Annuity	\$	-
Guardian Vision	Employees' Portion	\$	-
Illinois Municipal Retirement	Board Paid	\$	-
Lincoln Investment Planning	Tax Shelter Annuity	\$	-
Teachers' Retirement System State of Illinois	TRS Board Paid .0058 Add On &	\$	-
Waddell & Reed, Inc.	Tax Shelter Annuity	\$	-
Expert Pay	Child Support	\$	-
AXA Equitable Life (457B)		\$	-
SEIU Local 73 COPE		\$	-
Service Employees International Union Local 73	Aides/Custodians Union Dues	\$	-
Lyons Township School Treasurer		\$	-
West Suburban Teachers Union		\$	-

PAYEE	DATE PAID	AMOUNT
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Board President

Board Secretary

Prepared by


 Business Manager

Superintendent

Salaries/Benefits	\$	1,760,978.39
Special voucher requests	\$	-

Pages 1 - 22 - Accounts Payable Total		
Total Bill List Paid in Month	\$	1,760,978.39

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
92874	ABLE PRINTING SERVICE	04/26/2022	47569	Student Record Folders	0	1,346.53	1,346.53
10E000	2310 4100 00 000000			EDUCATION/DISTRICT OFFICE/BOARD OF EDUCATION SERVICES/S		1,346.53	
92875	ACCONTEMPS	04/26/2022	59638946	W/E 03.18.22 DS	0	2,618.20	13,263.25
10E000	2520 3900 00 000000			EDUCATION/DISTRICT OFFICE/FISCAL SERVICES/OTHER PURCHAS		2,618.20	
			59681134	W/E 03.25.22 DS	0	2,859.35	
10E000	2520 3900 00 000000			EDUCATION/DISTRICT OFFICE/FISCAL SERVICES/OTHER PURCHAS		2,859.35	
			59730889	W/E 04.01.22 DS	0	2,618.20	
10E000	2520 3900 00 000000			EDUCATION/DISTRICT OFFICE/FISCAL SERVICES/OTHER PURCHAS		2,618.20	
			59772919	W/E 04.08.22 DS	0	2,962.70	
10E000	2520 3900 00 000000			EDUCATION/DISTRICT OFFICE/FISCAL SERVICES/OTHER PURCHAS		2,962.70	
			59816581	W/E 04.15.22 DS	0	2,204.80	
10E000	2520 3900 00 000000			EDUCATION/DISTRICT OFFICE/FISCAL SERVICES/OTHER PURCHAS		2,204.80	
92876	ALGOR PLUMBING AND HEATING SUP	04/26/2022	197941	GWMS	0	984.89	1,262.83
20E500	2540 3230 00 000000			OP, BLDG,MAIN/WASHINGTON MIDDLE SCHOOL/OPERATION AND MA		984.89	
			198068	Home School	0	16.42	
20E200	2540 3230 00 000000			OP, BLDG,MAIN/HOME ELEMENTARY/OPERATION AND MAINTENANCE		16.42	
			198289	Home School	0	261.52	
20E200	2540 3230 00 000000			OP, BLDG,MAIN/HOME ELEMENTARY/OPERATION AND MAINTENANCE		261.52	
92877	ALONZO, KIMBERLEY A	04/26/2022	5015	course 5015 tuit. reim.	0	354.00	708.00
10E600	1110 2300 00 000000			EDUCATION/COSTELLO ELEMENTARY/ELEMENTARY/TUITION REIMBU		354.00	
			5151	course 5151 tuit. reim.	0	354.00	
10E600	1110 2300 00 000000			EDUCATION/COSTELLO ELEMENTARY/ELEMENTARY/TUITION REIMBU		354.00	
92878	ALONZO, SAMANTHA	04/26/2022	5849	tuit. reim Course 5849 tuit reim.	0	354.00	354.00
10E600	1110 2300 00 000000			EDUCATION/COSTELLO ELEMENTARY/ELEMENTARY/TUITION REIMBU		354.00	
92879	AMAZON CAPITAL SERVICES	04/26/2022	16K91NJ1GYXK	Amazon order for Alison Balmer	6002100053	235.92	9,040.88
10E600	1110 4100 00 000000			EDUCATION/COSTELLO ELEMENTARY/ELEMENTARY/SUPPLIES		235.92	
			16MPPHGLDN7G	ESSER III Supplies & Materials Darek Naglak	7002100262	159.50	
10E000	1110 4100 00 499803			EDUCATION/DISTRICT OFFICE/ELEMENTARY/SUPPLIES/ESSER III		159.50	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
			16MPPHGLKRVH	Speech Pathologist Supplies	3002100101	184.76	
10E300	1110 4100 00 000000			EDUCATION/LINCOLN ELEMENTARY/ELEMENTARY/SUPPLIES		184.76	
			16MPPHGLN1YP	ESSER Supplies & Materials Samantha James - Costello	7022100125	251.81	
10E000	1205 7400 00 462000			EDUCATION/DISTRICT OFFICE/LEARNING DISABLED/EQUIP NON-C		251.81	
			1FD6D1NVHQYR	Office supplies	7002100252	603.17	
10E000	1275 3410 00 370500			EDUCATION/DISTRICT OFFICE/EARLY CHILDHOOD PRE K/PRESCHO		0.00	
10E000	1275 4100 00 370500			EDUCATION/DISTRICT OFFICE/EARLY CHILDHOOD PRE K/SUPPLIE		603.17	
			1FD6D1NVMVJD	Office Supplies for Staff	3002100098	377.77	
10E300	1110 4100 00 000000			EDUCATION/LINCOLN ELEMENTARY/ELEMENTARY/SUPPLIES		377.77	
			1FD6D1NVMXQP	Items for students	4002100081	805.00	
10E400	1110 4100 00 000000			EDUCATION/ROBINSON ELEMENTARY/ELEMENTARY/SUPPLIES		805.00	
			1GXJL4JQKQQR	Costello School order for supply closet	6002100050	314.23	
10E600	1110 4100 00 000000			EDUCATION/COSTELLO ELEMENTARY/ELEMENTARY/SUPPLIES		314.23	
			1LLWHV9XKLJY	Items for PBS	4002100086	159.95	
10E400	1110 4110 00 000000			EDUCATION/ROBINSON ELEMENTARY/ELEMENTARY/SUPPLIES		159.95	
			1MKM9JXJGLVM	Items for PBS	4002100085	271.88	
10E400	1110 4110 00 000000			EDUCATION/ROBINSON ELEMENTARY/ELEMENTARY/SUPPLIES		271.88	
			1MKM9JXJLL1X	book for superintendent; scissors & inbox for assit business manager's door	7002100268	88.33	
10E000	2310 4100 00 000000			EDUCATION/DISTRICT OFFICE/BOARD OF EDUCATION SERVICES/S		88.33	
			1MKM9JXJMKW4	Title I Materials Darek Naglak	7002100258	1,881.15	
10E000	1250 4100 00 433100			EDUCATION/DISTRICT OFFICE/TITLE I/SUPPLIES/TITLE I SCHO		1,881.15	
			1MPYTG6TDXYM	ESSER II Supplies & Materials Julie Flahive - GW	7022100123	799.96	
10E000	1201 4100 00 499802			EDUCATION/DISTRICT OFFICE/SEVERE/PROFOUND MENTALLY HAND		799.96	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
			1MPYTG6THXXH	PreK classroom inventory needs for 8 teachers.	7002100233	435.69	
10E000	1275 4100 00 370500			EDUCATION/DISTRICT OFFICE/EARLY CHILDHOOD PRE K/SUPPLIE		435.69	
			1N36JMDCKYK	Supplies	2002100080	169.98	
10E200	1110 4100 00 000000			EDUCATION/HOME ELEMENTARY/ELEMENTARY/SUPPLIES		169.98	
			1N36JMDCH4YY	Colored Pencils and Markers	5002100098	92.87	
10E500	1120 4100 50 000000			EDUCATION/WASHINGTON MIDDLE SCHOOL/MIDDLE-JUNIOR HIGH/S		92.87	
			1N36JMDCHYRK	Lincoln School Supplies T. Silva	3002100095	1,648.11	
10E300	1110 4100 00 000000			EDUCATION/LINCOLN ELEMENTARY/ELEMENTARY/SUPPLIES		1,648.11	
			1WCF4FNRKY9F	PBS Rewards	2002100078	560.80	
10E200	1110 4110 00 000000			EDUCATION/HOME ELEMENTARY/ELEMENTARY/SUPPLIES		560.80	
92880	AT&T	04/26/2022	708Z9926011696 03162	Mthly Svc 02.17.22-03.16.22	0	63.68	63.68
20E000	2540 3440 00 000000			OP, BLDG,MAIN/DISTRICT OFFICE/OPERATION AND MAINTENANCE		63.68	
92881	AT&T	04/26/2022	S661185185-22094	April 22' Monthly Invoice	0	4,145.20	4,145.20
20E000	2540 3440 00 000000			OP, BLDG,MAIN/DISTRICT OFFICE/OPERATION AND MAINTENANCE		4,145.20	
92882	AT&T	04/26/2022	0693568605	April 22' Statement	0	3,197.10	3,197.10
20E000	2540 3440 00 000000			OP, BLDG,MAIN/DISTRICT OFFICE/OPERATION AND MAINTENANCE		3,197.10	
92883	AT&T GLOBAL SERVICES	04/26/2022	SB242332	Costello-Voice CPE Support	0	156.55	1,132.60
20E600	2540 3440 00 000000			OP, BLDG,MAIN/COSTELLO ELEMENTARY/OPERATION AND MAINTEN		156.55	
			SB242333	Home-Voice CPE Support	0	117.35	
20E200	2540 3440 00 000000			OP, BLDG,MAIN/HOME ELEMENTARY/OPERATION AND MAINTENANCE		117.35	
			SB242334	GWMS-Voice CPE Support	0	378.09	
20E500	2540 3440 00 000000			OP, BLDG,MAIN/WASHINGTON MIDDLE SCHOOL/OPERATION AND MA		378.09	
			SB242335	Robinson-Vice CPE Support	0	156.55	
20E400	2540 3440 00 000000			OP, BLDG,MAIN/ROBINSON ELEMENTARY/OPERATION AND MAINTEN		156.55	
			SB242336	Lincoln-Voice CPE Support	0	156.55	
20E300	2540 3440 00 000000			OP, BLDG,MAIN/LINCOLN ELEMENTARY/OPERATION AND MAINTENA		156.55	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
			SB242337	Edison-Voice CPE Support	0	167.51	
20E100 2540 3440 00 000000				OP, BLDG,MAIN/EDISON ELEMENTARY/OPERATION AND MAINTENAN		167.51	
92884	BALMER, ALISON M	04/26/2022	OL5084 04.05.22	OL5084 tuit. reim	0	354.00	354.00
10E000 1110 2300 00 000000				EDUCATION/DISTRICT OFFICE/ELEMENTARY/TUITION REIMBURSEM		354.00	
92885	Bannerville USA, Inc.	04/26/2022	31896	ESSER III Supplies & Materials	7002100251	2,035.00	2,035.00
10E000 1110 4100 00 499803				EDUCATION/DISTRICT OFFICE/ELEMENTARY/SUPPLIES/ESSER III		2,035.00	
92886	BLISSFUL OWL-USE STEPHANIE LUK	04/26/2022	1301	Yoga class/families	0	600.00	600.00
10E000 1274 3900 00 370500				EDUCATION/DISTRICT OFFICE/EARLY CHILDHOOD 0-3/OTHER PUR		600.00	
92887	BLUE CROSS BLUE SHIELD OF IL	04/26/2022	01062010002 04.01.22	Statement: 03.01.22-03.31.22	0	428,741.14	428,741.14
10L000 4867 0000 00 000000				EDUCATION/DISTRICT OFFICE/BCBS PPO Flex/.		428,741.14	
92888	BMO HARRIS COMMERCIAL CARD	04/26/2022	1792 04.05.22	March 22' charges	0	1,393.74	1,393.74
10E000 2310 4100 00 000000				EDUCATION/DISTRICT OFFICE/BOARD OF EDUCATION SERVICES/S		693.90	
10E000 2320 3140 00 000000				EDUCATION/DISTRICT OFFICE/EXECUTIVE ADMINISTRATION SERV		384.00	
10E000 2510 3300 00 000000				EDUCATION/DISTRICT OFFICE/DIRECTION OF BUSINESS SUPPORT		315.84	
92889	BOB & JOHN'S MOBIL	04/26/2022	0131426	March 22 vehicle service	0	94.00	298.95
20E000 2545 4640 00 000000				OP, BLDG,MAIN/DISTRICT OFFICE/VEHICLE SERVICING AND MAI		94.00	
			0131427	April 22 vehicle service	0	114.05	
20E000 2545 4640 00 000000				OP, BLDG,MAIN/DISTRICT OFFICE/VEHICLE SERVICING AND MAI		114.05	
			0131432	April 22 vehicle service	0	90.90	
20E000 2545 4640 00 000000				OP, BLDG,MAIN/DISTRICT OFFICE/VEHICLE SERVICING AND MAI		90.90	
92890	BRITTEN SCHOOL	04/26/2022	15402	March22 CA FA Private Pl	0	11,249.28	11,249.28
10E400 1912 6700 00 000000				EDUCATION/ROBINSON ELEMENTARY/OTHER LEA PRIVATE TUITION		5,624.64	
10E500 1912 6700 00 000000				EDUCATION/WASHINGTON MIDDLE SCHOOL/OTHER LEA PRIVATE TU		5,624.64	
92891	BROOKES PUBLISHING CO	04/26/2022	1216906	Supplies (b to 3)	7022100111	112.89	112.89
10E000 1201 4100 00 000000				EDUCATION/DISTRICT OFFICE/SEVERE/PROFOUND MENTALLY HAND		112.89	
92892	BUCKEYE CLEANING CENTERS	04/26/2022	80380371	Admin- Supplies	0	160.00	2,021.08
20E000 2540 4100 00 000000				OP, BLDG,MAIN/DISTRICT OFFICE/OPERATION AND MAINTENANCE		160.00	
			90333748A	Robinson- Supplies	0	830.40	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
20E400	2540 4100 00 000000			OP, BLDG,MAIN/ROBINSON ELEMENTARY/OPERATION AND MAINTEN		830.40	
			90404802	Home - Custodial supplies	0	542.88	
20E200	2540 4100 00 000000			OP, BLDG,MAIN/HOME ELEMENTARY/OPERATION AND MAINTENANCE		542.88	
			90404856	Lincoln - Custodial Supplies	0	487.80	
20E300	2540 4100 00 000000			OP, BLDG,MAIN/LINCOLN ELEMENTARY/OPERATION AND MAINTENA		487.80	
92893	Bustos, Carmin	04/26/2022	ex reim 04.01.22	Ex reimbursement for Maxim nurse	0	45.00	45.00
10E000	2210 3100 00 499803			EDUCATION/DISTRICT OFFICE/IMPROVEMENT OF INSTRUCTION SE		45.00	
92894	Cahill, Guy	04/26/2022	Mar exp. reim	March 22' expense reimbursement	0	1,762.32	1,762.32
10E000	2320 4100 00 000000			EDUCATION/DISTRICT OFFICE/EXECUTIVE ADMINISTRATION SERV		1,762.32	
92895	CASE LOTS INC	04/26/2022	10335	Costello-supplies	0	1,012.75	7,425.45
20E600	2540 4100 00 000000			OP, BLDG,MAIN/COSTELLO ELEMENTARY/OPERATION AND MAINTEN		1,012.75	
			10407	GWMS-Supplies	0	642.30	
20E500	2540 4100 00 000000			OP, BLDG,MAIN/WASHINGTON MIDDLE SCHOOL/OPERATION AND MA		642.30	
			10572	District supplies	0	4,198.00	
20E100	2540 4100 00 000000			OP, BLDG,MAIN/EDISON ELEMENTARY/OPERATION AND MAINTENAN		699.66	
20E200	2540 4100 00 000000			OP, BLDG,MAIN/HOME ELEMENTARY/OPERATION AND MAINTENANCE		699.66	
20E300	2540 4100 00 000000			OP, BLDG,MAIN/LINCOLN ELEMENTARY/OPERATION AND MAINTENA		699.66	
20E400	2540 4100 00 000000			OP, BLDG,MAIN/ROBINSON ELEMENTARY/OPERATION AND MAINTEN		699.66	
20E500	2540 4100 00 000000			OP, BLDG,MAIN/WASHINGTON MIDDLE SCHOOL/OPERATION AND MA		699.66	
20E600	2540 4100 00 000000			OP, BLDG,MAIN/COSTELLO ELEMENTARY/OPERATION AND MAINTEN		699.70	
			10602	Admin-3 shelf cart	0	324.90	
20E000	2540 4100 00 000000			OP, BLDG,MAIN/DISTRICT OFFICE/OPERATION AND MAINTENANCE		324.90	
			10603	Edison soap/supplies	0	1,247.50	
20E100	2540 4100 00 000000			OP, BLDG,MAIN/EDISON ELEMENTARY/OPERATION AND MAINTENAN		1,247.50	
92896	CHICAGO METROPOLITAN FIRE PREV	04/26/2022	IN00379603	Home-Service call	0	294.00	1,097.25
20E200	2540 3230 00 000000			OP, BLDG,MAIN/HOME ELEMENTARY/OPERATION AND MAINTENANCE		294.00	
			IN00383337	Admin B/A Monitoring	0	114.75	
20E000	2540 3230 00 000000			OP, BLDG,MAIN/DISTRICT OFFICE/OPERATION AND MAINTENANCE		114.75	
			IN00383338	Costello B/A monitoring	0	114.75	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
20E600	2540 3230 00 000000			OP, BLDG,MAIN/COSTELLO ELEMENTARY/OPERATION AND MAINTEN		114.75	
			IN00383339	Robinson B/A monitoring	0	114.75	
20E400	2540 3230 00 000000			OP, BLDG,MAIN/ROBINSON ELEMENTARY/OPERATION AND MAINTEN		114.75	
			IN00383340	GWMS B/A monitoring	0	114.75	
20E500	2540 3230 00 000000			OP, BLDG,MAIN/WASHINGTON MIDDLE SCHOOL/OPERATION AND MA		114.75	
			IN00383341	Edison B/A monitoring	0	114.75	
20E100	2540 3230 00 000000			OP, BLDG,MAIN/EDISON ELEMENTARY/OPERATION AND MAINTENAN		114.75	
			IN00383342	Home B/A monitoring	0	114.75	
20E200	2540 3230 00 000000			OP, BLDG,MAIN/HOME ELEMENTARY/OPERATION AND MAINTENANCE		114.75	
			IN00383343	Lincoln B/A monitoring	0	114.75	
20E300	2540 3230 00 000000			OP, BLDG,MAIN/LINCOLN ELEMENTARY/OPERATION AND MAINTENA		114.75	
92897	CITY SOCIAL MARKETING SOLUTION	04/26/2022	CS 1522	April 22' Communication	0	7,500.00	7,500.00
10E000	2663 3900 00 000000			EDUCATION/DISTRICT OFFICE/TECH PROGRAMMING SERVICES/OTH		7,500.00	
92898	CLARITY ENROLLMENT SOLUTIONS	04/26/2022	550	Benefits Admin and Enrollment	0	328.00	328.00
10E000	2520 3900 00 000000			EDUCATION/DISTRICT OFFICE/FISCAL SERVICES/OTHER PURCHAS		328.00	
92899	COMCAST CABLE	04/26/2022	6742 03.22.22	GWMS 04.01.22-04.30.22	0	261.77	261.77
20E500	2540 3440 00 000000			OP, BLDG,MAIN/WASHINGTON MIDDLE SCHOOL/OPERATION AND MA		261.77	
92900	Communication Crossroads, Inc.	04/26/2022	11256	SCERTS Virtual Conference 4/22/22 Ayah Allam - Lincoln	7022100124	70.00	70.00
10E000	2210 3100 00 462000			EDUCATION/DISTRICT OFFICE/IMPROVEMENT OF INSTRUCTION SE		70.00	
92901	CONNOR & GALLAGHER INS. SERVIC	04/26/2022	318	2021 ACA Reporting Fee	0	5,640.00	5,640.00
80E000	2371 3800 00 000000			TORT FUND/DISTRICT OFFICE/PROP & LIAB INS/INSURANCE		5,640.00	
92902	CustomInk, LLC	04/26/2022	55898183	ESSER II Supplies & Materials Darek Naglak	7002100275	502.50	502.50
10E000	1110 4100 00 499802			EDUCATION/DISTRICT OFFICE/ELEMENTARY/SUPPLIES/ESSER GRA		502.50	
92903	DEMCO INC	04/26/2022	7100506	Library Supplies	2002100068	270.80	270.80

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
10E200	2220 3900 00 000000			EDUCATION/HOME ELEMENTARY/EDUCATIONAL MEDIA SERVICES/OT		270.80	
92904	DIRECT ENERGY SERVICES	04/26/2022	220830048591178	Service 02.21.22-03.22.22	0	27,121.62	27,121.62
20E100	2540 4660 00 000000			OP, BLDG,MAIN/EDISON ELEMENTARY/OPERATION AND MAINTENAN		2,807.14	
20E200	2540 4660 00 000000			OP, BLDG,MAIN/HOME ELEMENTARY/OPERATION AND MAINTENANCE		3,545.58	
20E300	2540 4660 00 000000			OP, BLDG,MAIN/LINCOLN ELEMENTARY/OPERATION AND MAINTENA		3,596.35	
20E400	2540 4660 00 000000			OP, BLDG,MAIN/ROBINSON ELEMENTARY/OPERATION AND MAINTEN		2,466.88	
20E500	2540 4660 00 000000			OP, BLDG,MAIN/WASHINGTON MIDDLE SCHOOL/OPERATION AND MA		8,934.04	
20E600	2540 4660 00 000000			OP, BLDG,MAIN/COSTELLO ELEMENTARY/OPERATION AND MAINTEN		5,179.28	
20E000	2540 4660 00 000000			OP, BLDG,MAIN/DISTRICT OFFICE/OPERATION AND MAINTENANCE		592.35	
92905	DISCOUNT SCHOOL SUPPLY	04/26/2022	P41098690102	Birth to 3 Cindy Matias	7002100217	28.02	28.02
10E000	3000 4100 00 370501			EDUCATION/DISTRICT OFFICE/COMMUNITY SERVICES/SUPPLIES/P		28.02	
92906	FIRST STUDENT HODGKINS	04/26/2022	11792456	March 22' Service	0	57,802.57	57,802.57
40E000	2550 3310 00 000000			TRANSPORTION/DISTRICT OFFICE/PUPIL TRANSPORTATION SERVI		57,802.57	
92907	FLEXIBLE BENEFITS SERVICE CORP	04/26/2022	616480621849	FSA 04.09.22	0	80.00	80.00
10E000	1110 2940 00 000000			EDUCATION/DISTRICT OFFICE/ELEMENTARY		80.00	
92908	FLORES, REBECCA F	04/26/2022	ex reim	Reim. for check fee	0	8.00	8.00
10E000	2320 4100 00 000000			EDUCATION/DISTRICT OFFICE/EXECUTIVE ADMINISTRATION SERV		8.00	
92909	FOLLETT SCHOOL SOLUTIONS	04/26/2022	417496A	Library Media Supplies Jordan - Lincoln	3002100089	548.92	2,631.38
10E300	2220 4100 00 000000			EDUCATION/LINCOLN ELEMENTARY/EDUCATIONAL MEDIA SERVICES		548.92	
			417496F	Library Media Supplies Jordan - Lincoln	3002100089	35.31	
10E300	2220 4100 00 000000			EDUCATION/LINCOLN ELEMENTARY/EDUCATIONAL MEDIA SERVICES		35.31	
			425544A	ESSER III Supplies & Materials BURR -- GWMS	7002100199	779.54	
10E000	1110 4100 00 499803			EDUCATION/DISTRICT OFFICE/ELEMENTARY/SUPPLIES/ESSER III		779.54	
			425544F	ESSER III Supplies & Materials BURR -- GWMS	7002100199	292.64	
10E000	1110 4100 00 499803			EDUCATION/DISTRICT OFFICE/ELEMENTARY/SUPPLIES/ESSER III		292.64	
			441242A	ESSER III Supplies &	7002100222	508.70	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
				Materials Mitch Berman - Home School			
10E000	1110 4100 00 499803			EDUCATION/DISTRICT OFFICE/ELEMENTARY/SUPPLIES/ESSER III		508.70	
			452015	Library Book Order Monarch	2002100077	35.22	
10E200	1110 4100 00 000000			EDUCATION/HOME ELEMENTARY/ELEMENTARY/SUPPLIES		35.22	
			452015F	Library Book Order Monarch	2002100077	236.25	
10E200	1110 4100 00 000000			EDUCATION/HOME ELEMENTARY/ELEMENTARY/SUPPLIES		236.25	
			452023	Library Book Order - BLUESTEM	2002100076	79.89	
10E200	1110 4100 00 000000			EDUCATION/HOME ELEMENTARY/ELEMENTARY/SUPPLIES		79.89	
			452023F	Library Book Order - BLUESTEM	2002100076	114.91	
10E200	1110 4100 00 000000			EDUCATION/HOME ELEMENTARY/ELEMENTARY/SUPPLIES		114.91	
92910	FULLMER LOCKSMITH SERVICE, INC	04/26/2022	N31422	cut keys/labor	0	100.50	404.00
20E300	2540 3230 00 000000			OP, BLDG,MAIN/LINCOLN ELEMENTARY/OPERATION AND MAINTENA		100.50	
			N31871	Costello-replace lock	0	155.50	
20E600	2540 3230 00 000000			OP, BLDG,MAIN/COSTELLO ELEMENTARY/OPERATION AND MAINTEN		155.50	
			N31872	Replace lock	0	148.00	
20E300	2540 3230 00 000000			OP, BLDG,MAIN/LINCOLN ELEMENTARY/OPERATION AND MAINTENA		148.00	
92911	GALVEZ, MARIA	04/26/2022	fingerprints 2.23.22	Fingerprints	0	20.00	20.00
10E000	2310 3100 00 000000			EDUCATION/DISTRICT OFFICE/BOARD OF EDUCATION SERVICES/P		20.00	
92912	GARCIA, MANDY	04/26/2022	OL5030	OL5030 Tuit. reim.	0	354.00	1,062.00
10E600	1110 2300 00 000000			EDUCATION/COSTELLO ELEMENTARY/ELEMENTARY/TUITION REIMBU		354.00	
			OL5038	OL5038 Tuit. Reim.	0	354.00	
10E600	1110 2300 00 000000			EDUCATION/COSTELLO ELEMENTARY/ELEMENTARY/TUITION REIMBU		354.00	
			OL5101	OL5101 tuit. reim.	0	354.00	
10E600	1110 2300 00 000000			EDUCATION/COSTELLO ELEMENTARY/ELEMENTARY/TUITION REIMBU		354.00	
92913	GIA Publications, Inc.	04/26/2022	1096302	ESSER III Supplies & Materials Music Curriculum Darek	7002100232	3,913.94	3,913.94

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
10E000	1110 4100 00 499803			Naglak EDUCATION/DISTRICT OFFICE/ELEMENTARY/SUPPLIES/ESSER III		3,913.94	
92914	GLOBAL WATER TECHNOLOGY	04/26/2022	64239	April 22' water treatment	0	321.37	321.37
20E000	2540 3230 00 000000			OP, BLDG,MAIN/DISTRICT OFFICE/OPERATION AND MAINTENANCE		321.37	
92915	GOPHER SPORT	04/26/2022	IN164313	PE Equipment/Shuttlec ocks, batons, whistles, balls,gloves, etc.	1002100248	1,913.08	1,913.08
10E100	1111 4120 00 000000			EDUCATION/EDISON ELEMENTARY/PHYSICAL EDUCATION		1,913.08	
92916	GRAND PRAIRIE TRANSIT	04/26/2022	RTINV1005787	March 22' Transportation	0	97,912.62	97,912.62
40E000	2550 3310 00 000000			TRANSPORTION/DISTRICT OFFICE/PUPIL TRANSPORTATION SERVI		97,912.62	
92917	GRASSANO, ROBERT	04/26/2022	6-8 coach	6-8 Basketball-coach	0	1,800.00	3,600.00
10E500	1501 1300 00 000101			EDUCATION/WASHINGTON MIDDLE SCHOOL/CO-CURRICULAR/CUSTOD		1,800.00	
			coach 6.8	6-8 Basketball-coach	0	1,800.00	
10E500	1501 1300 00 000101			EDUCATION/WASHINGTON MIDDLE SCHOOL/CO-CURRICULAR/CUSTOD		1,800.00	
92918	GRIFFIN, PETRA	04/26/2022	exp reim 04.08.22	Expense reim.	0	245.84	245.84
10E400	1110 4110 00 000000			EDUCATION/ROBINSON ELEMENTARY/ELEMENTARY/SUPPLIES		245.84	
92919	GROOT, INC. A WASTE CONNECTION	04/26/2022	8600879T098	Home April 22'	0	606.68	5,050.79
20E200	2540 3210 00 000000			OP, BLDG,MAIN/HOME ELEMENTARY/OPERATION AND MAINTENANCE		606.68	
			8600880T098	Edison April 22'	0	1,014.95	
20E100	2540 3210 00 000000			OP, BLDG,MAIN/EDISON ELEMENTARY/OPERATION AND MAINTENAN		1,014.95	
			8600881T098	Robinson April 22'	0	699.32	
20E400	2540 3210 00 000000			OP, BLDG,MAIN/ROBINSON ELEMENTARY/OPERATION AND MAINTEN		699.32	
			8600882T098	Lincoln April 22'	0	857.05	
20E300	2540 3210 00 000000			OP, BLDG,MAIN/LINCOLN ELEMENTARY/OPERATION AND MAINTENA		857.05	
			8600883T098	Costello April 22'	0	830.36	
20E600	2540 3210 00 000000			OP, BLDG,MAIN/COSTELLO ELEMENTARY/OPERATION AND MAINTEN		830.36	
			8600884T098	GWMS April 22'	0	1,042.43	
20E500	2540 3210 00 000000			OP, BLDG,MAIN/WASHINGTON MIDDLE SCHOOL/OPERATION AND MA		1,042.43	

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92920	GUARDIAN - ALTERNATE FUNDED	04/26/2022	469383 04.04.22	Period Ending 03.31.22	0	24,836.23	24,836.23
10L000	4865 0000 00 000000			EDUCATION/DISTRICT OFFICE/Guardian Flex Dental/.		24,836.23	
92921	GUARDIAN -BILL ID 0001094522	04/26/2022	1094522 03.24.22	Period End 03.31.22	0	14,753.42	14,753.42
10E000	1110 2210 00 000000			EDUCATION/DISTRICT OFFICE/ELEMENTARY/INSTRUCTION LIFE I		8,464.06	
10L000	4865 0000 00 000000			EDUCATION/DISTRICT OFFICE/Guardian Flex Dental/.		5,037.49	
20L000	4865 0000 00 000000			OP, BLDG,MAIN/DISTRICT OFFICE/Guardian Flex Dental/.		1,043.33	
10L000	4990 0000 00 000000			EDUCATION/DISTRICT OFFICE/OTHER CURRENT LIABILITIES/.		208.54	
92922	Guiding Light Academy	04/26/2022	3734	EP Rate adjustment 10.21	0	10.64	9,354.11
10E500	1912 6700 00 000000			EDUCATION/WASHINGTON MIDDLE SCHOOL/OTHER LEA PRIVATE TU		10.64	
			3874	EP rate adjustment 10.21-01.22	0	653.44	
10E500	1912 6700 00 000000			EDUCATION/WASHINGTON MIDDLE SCHOOL/OTHER LEA PRIVATE TU		653.44	
			4026	March 22 Tuition EP	0	8,690.03	
10E500	1912 6700 00 000000			EDUCATION/WASHINGTON MIDDLE SCHOOL/OTHER LEA PRIVATE TU		8,690.03	
92923	Guy M Cahill & Associates, Inc	04/26/2022	March 22 billing	March 22' billing	0	12,687.50	12,687.50
10E000	2310 3100 00 000000			EDUCATION/DISTRICT OFFICE/BOARD OF EDUCATION SERVICES/P		12,687.50	
92924	HANSEN, CATHERINE	04/26/2022	TESL 468	TESL468 tuit. reim	0	525.00	525.00
10E600	1110 2300 00 000000			EDUCATION/COSTELLO ELEMENTARY/ELEMENTARY/TUITION REIMBU		525.00	
92925	HAYES MECHANICAL LLC	04/26/2022	499914	Home-heating valve	0	331.00	4,871.00
20E200	2540 3230 00 000000			OP, BLDG,MAIN/HOME ELEMENTARY/OPERATION AND MAINTENANCE		331.00	
			499952	Admin-roof unit repairs	0	1,214.00	
20E000	2540 3230 00 000000			OP, BLDG,MAIN/DISTRICT OFFICE/OPERATION AND MAINTENANCE		1,214.00	
			501579	GWMS-water leak rm. 120	0	1,243.00	
20E500	2540 3230 00 000000			OP, BLDG,MAIN/WASHINGTON MIDDLE SCHOOL/OPERATION AND MA		1,243.00	
			501635	Robinson-bad zone valve	0	400.00	
20E400	2540 3230 00 000000			OP, BLDG,MAIN/ROBINSON ELEMENTARY/OPERATION AND MAINTEN		400.00	
			505907	Home-blower motor and damper	0	607.00	
20E200	2540 3230 00 000000			OP, BLDG,MAIN/HOME ELEMENTARY/OPERATION AND MAINTENANCE		607.00	

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			505913	Robinson-ceiling tiles	0	469.00	
20E400	2540 3230 00 000000			OP, BLDG,MAIN/ROBINSON ELEMENTARY/OPERATION AND MAINTEN		469.00	
			506331	Home- Boiler repair	0	607.00	
20E200	2540 3230 00 000000			OP, BLDG,MAIN/HOME ELEMENTARY/OPERATION AND MAINTENANCE		607.00	
92926	HELPING HAND CENTER	04/26/2022	15845	GWMS IV March 22 tuition	0	6,893.96	13,787.92
10E500	1912 6700 00 000000			EDUCATION/WASHINGTON MIDDLE SCHOOL/OTHER LEA PRIVATE TU		6,893.96	
			15846	GWMS MM March 22 tuition	0	6,893.96	
10E500	1912 6700 00 000000			EDUCATION/WASHINGTON MIDDLE SCHOOL/OTHER LEA PRIVATE TU		6,893.96	
92927	Hexagramm US LLC	04/26/2022	INVC7-5475	Title I Supplies & Materials Our Lady of Charity Catholic School Frank Zarate	7032100200	2,470.00	2,470.00
10E000	1250 4130 00 430000			EDUCATION/DISTRICT OFFICE/TITLE I/TITLE I		2,470.00	
92928	HOME DEPOT PRO	04/26/2022	673952412	Robinson-Vac Bag Sanitaire	0	61.62	1,694.26
20E500	2540 4100 00 000000			OP, BLDG,MAIN/WASHINGTON MIDDLE SCHOOL/OPERATION AND MA		61.62	
			674475439	4 ft linear diffuser	0	174.99	
20E000	2540 4100 00 000000			OP, BLDG,MAIN/DISTRICT OFFICE/OPERATION AND MAINTENANCE		174.99	
			674736483	Robinson-supplies	0	139.48	
20E400	2540 4100 00 000000			OP, BLDG,MAIN/ROBINSON ELEMENTARY/OPERATION AND MAINTEN		139.48	
			674736491	washing machine hose	0	75.50	
20E000	2540 4100 00 000000			OP, BLDG,MAIN/DISTRICT OFFICE/OPERATION AND MAINTENANCE		75.50	
			674984877	Credit-Dryer Vent Kit	0	-50.88	
20E000	2540 4100 00 000000			OP, BLDG,MAIN/DISTRICT OFFICE/OPERATION AND MAINTENANCE		-50.88	
			675520274	Admin supplies	0	17.33	
20E000	2540 4100 00 000000			OP, BLDG,MAIN/DISTRICT OFFICE/OPERATION AND MAINTENANCE		17.33	
			676291875	Clockwall Quartz BK	0	277.80	
20E000	2540 4100 00 000000			OP, BLDG,MAIN/DISTRICT OFFICE/OPERATION AND MAINTENANCE		277.80	
			680022969	GWMS-Surface Prep	0	998.42	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
20E500	2540 4100 00 000000			Pad/ industrial batteries			
			OP, BLDG,MAIN/WASHINGTON	MIDDLE SCHOOL/OPERATION AND MA		998.42	
92929	IL MTSS Network	04/26/2022	L-3-2022	Feb 22' Coaching- District Level	0	7,486.50	7,486.50
10E000	1110 3100 00 499803			EDUCATION/DISTRICT OFFICE/ELEMENTARY/PROFESSIONAL AND T		7,486.50	
92930	ILLINOIS PRINCIPAL ASSOCIATION	04/26/2022	382941	Academy Administration for Mark Antkiewicz - Addressing Chronic Absenteesim Through Inclusive and Equitable Practices	7002100239	199.00	301.24
10E600	2400 3140 00 000000			EDUCATION/COSTELLO ELEMENTARY/SUPPORT SERVICES - SCHOOL		199.00	
			384537	Annual Dues-JB	0	102.24	
10E100	2400 6400 00 000000			EDUCATION/EDISON ELEMENTARY/SUPPORT SERVICES - SCHOOL A		102.24	
92931	Illinois Food Safety Training	04/26/2022	food cert	Certification for food service staff	0	1,540.00	1,540.00
10E000	2560 3110 00 000000			EDUCATION/DISTRICT OFFICE/FOOD SERVICES/PROFESSIONAL SE		1,540.00	
92932	ISCORP	04/26/2022	0721911	March 22' Skyward host	0	300.00	1,336.80
10E000	2663 4700 00 000000			EDUCATION/DISTRICT OFFICE/TECH PROGRAMMING SERVICES/SOF		300.00	
			0723161	Service Subscription Fee	0	712.80	
10E000	2663 4700 00 000000			EDUCATION/DISTRICT OFFICE/TECH PROGRAMMING SERVICES/SOF		712.80	
			0723172	May 22' Skyward host	0	324.00	
10E000	2663 4700 00 000000			EDUCATION/DISTRICT OFFICE/TECH PROGRAMMING SERVICES/SOF		324.00	
92933	Jacobs, Burns, Orlove & Hernan	04/26/2022	03.21.22 legal	District Legal Fees	0	14,364.00	14,364.00
10E000	2310 3180 00 000000			EDUCATION/DISTRICT OFFICE/BOARD OF EDUCATION SERVICES/L		14,364.00	
92934	JEANINE SCHULTZ SCHOOL	04/26/2022	03312201	Robinson S.B. March 22'	0	4,675.22	4,675.22
10E400	1912 6700 00 000000			EDUCATION/ROBINSON ELEMENTARY/OTHER LEA PRIVATE TUITION		4,675.22	
92935	JOHNSON CONTROLS FIRE PROTECTI	04/26/2022	88404949	Robinson Aug 21 test	0	308.40	1,996.21

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20E400	2546 3230 00 000000			OP, BLDG,MAIN/ROBINSON ELEMENTARY/SECURITY SERVICES/REP		308.40	
			88406267	Robinson 7.21 test	0	749.81	
20E400	2546 3230 00 000000			OP, BLDG,MAIN/ROBINSON ELEMENTARY/SECURITY SERVICES/REP		749.81	
			88406355	Robinson -alarm test	0	494.00	
20E400	2546 3230 00 000000			OP, BLDG,MAIN/ROBINSON ELEMENTARY/SECURITY SERVICES/REP		494.00	
			88406656	Lincoln June Alarm test	0	444.00	
20E300	2546 3230 00 000000			OP, BLDG,MAIN/LINCOLN ELEMENTARY/SECURITY SERVICES/REPA		444.00	
92936	JOHNSON CONTROLS SECURITY SOLU	04/26/2022	37226344	Edison - Quarterly Billing	0	408.12	963.12
20E100	2546 3230 00 000000			OP, BLDG,MAIN/EDISON ELEMENTARY/SECURITY SERVICES/REPAI		408.12	
			37226345	Lincoln - Quarterly Billing	0	224.87	
20E300	2546 3230 00 000000			OP, BLDG,MAIN/LINCOLN ELEMENTARY/SECURITY SERVICES/REPA		224.87	
			37226346	Home Quarterly Billing	0	330.13	
20E200	2546 3230 00 000000			OP, BLDG,MAIN/HOME ELEMENTARY/SECURITY SERVICES/REPAIR		330.13	
92937	JONES SCHOOL SUPPLY CO, INC	04/26/2022	1859808	basketball and cheer trophies	6002100049	229.54	229.54
10E600	1501 4100 00 000102			EDUCATION/COSTELLO ELEMENTARY/CO-CURRICULAR/SUPPLIES/CH		229.54	
92938	JULSETH, MEGAN	04/26/2022	EDUC774	EDUC774 Tuit Reim.	0	350.00	1,750.00
10E600	1110 2300 00 000000			EDUCATION/COSTELLO ELEMENTARY/ELEMENTARY/TUITION REIMBU		350.00	
			EDUC775	EDUC775 Tuit. Reim	0	700.00	
10E600	1110 2300 00 000000			EDUCATION/COSTELLO ELEMENTARY/ELEMENTARY/TUITION REIMBU		700.00	
			EDUC776	EDUC776 tuit. reim.	0	700.00	
10E600	1110 2300 00 000000			EDUCATION/COSTELLO ELEMENTARY/ELEMENTARY/TUITION REIMBU		700.00	
92939	Junior Library Guild	04/26/2022	604546	ESSER III Supplies & Materials BURR --- GWMS	7002100200	3,066.30	3,066.30
10E000	1110 4100 00 499803			EDUCATION/DISTRICT OFFICE/ELEMENTARY/SUPPLIES/ESSER III		3,066.30	
92940	KELLY SERVICES, INC.	04/26/2022	585009	W.E. 03.13.22	0	20,473.91	82,441.02
10E000	2642 3900 00 000000			EDUCATION/DISTRICT OFFICE/HUMAN RESOURCES/OTHER PURCHAS		20,473.91	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
10E000 2642 3900 00 000000			588128	W.E. 03.20.22 EDUCATION/DISTRICT OFFICE/HUMAN RESOURCES/OTHER PURCHAS	0	23,418.25 23,418.25	
10E000 2642 3900 00 000000			591251	W.E. 03.27.22 EDUCATION/DISTRICT OFFICE/HUMAN RESOURCES/OTHER PURCHAS	0	18,672.50 18,672.50	
10E000 2642 3900 00 000000			594343	W.E. 04.03.22 EDUCATION/DISTRICT OFFICE/HUMAN RESOURCES/OTHER PURCHAS	0	1,779.52 1,779.52	
10E000 2642 3900 00 000000			598135	W.E. 04.10.22 EDUCATION/DISTRICT OFFICE/HUMAN RESOURCES/OTHER PURCHAS	0	18,096.84 18,096.84	
92941 KONICA MINOLTA PREMIER FINANCE		04/26/2022	469311724	Contract payment 03.29.22-04.29.22	0	8,347.98	9,686.26
10E000 2663 3230 00 000000				EDUCATION/DISTRICT OFFICE/TECH PROGRAMMING SERVICES/REP		8,347.98	
10E000 2663 3230 00 000000			9008479939	Service EDUCATION/DISTRICT OFFICE/TECH PROGRAMMING SERVICES/REP	0	353.00 353.00	
10E000 2663 3230 00 000000			9008490559	Service EDUCATION/DISTRICT OFFICE/TECH PROGRAMMING SERVICES/REP	0	484.15 484.15	
10E000 2663 3230 00 000000			9008490560	Service EDUCATION/DISTRICT OFFICE/TECH PROGRAMMING SERVICES/REP	0	484.15 484.15	
10E000 2663 3230 00 000000			9008490736	Service EDUCATION/DISTRICT OFFICE/TECH PROGRAMMING SERVICES/REP	0	16.98 16.98	
92942 KOUNDAKJIAN, JILL		04/26/2022	TESOL572	TESOL572 tuit. reim.	0	525.00	525.00
10E200 1110 2300 00 000000				EDUCATION/HOME ELEMENTARY/ELEMENTARY/TUITION REIMBURSEM		525.00	
92943 LAESCH, KELLEY B.		04/26/2022	004-031-22	Edison- GJR	0	550.00	550.00
10E100 2150 4100 00 000000				EDUCATION/EDISON ELEMENTARY/SPEECH PATHOLOGY AND AUDIOL		550.00	
92944 LAKESHORE LEARNING MATERIALS		04/26/2022	738906032422	Speech Pathologist Supplies	3002100102	439.75	439.75
10E300 1110 4100 00 000000				EDUCATION/LINCOLN ELEMENTARY/ELEMENTARY/SUPPLIES		439.75	
92945 LAUTERBACH & AMEN, LLP		04/26/2022	59834	FY20-21 actuarial report	0	900.00	900.00
10E000 2310 3170 00 000000				EDUCATION/DISTRICT OFFICE/BOARD OF EDUCATION SERVICES/A		900.00	
92946 Leanos, Hillary		04/26/2022	exp reim. food servi	Food svc cert exam reimbursement	0	99.00	99.00
10E000 2560 3260 00 000000				EDUCATION/DISTRICT OFFICE/FOOD SERVICES/LICENSE RENEWAL		99.00	
92947 LYONS POLICE DEPARTMENT		04/26/2022	031822	Mthly SOR March22	0	6,500.00	6,500.00

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
80E000	2365 1000 00 000000			TORT FUND/DISTRICT OFFICE/RISK MANAGEMENT/SALARIES		6,500.00	
92948	MARKLUND	04/26/2022	13426 04.01.22	GWMS JT March 22 Tuition	0	8,002.42	8,002.42
10E500	1912 6700 00 000000			EDUCATION/WASHINGTON MIDDLE SCHOOL/OTHER LEA PRIVATE TU		8,002.42	
92949	MASCOT JUNCTION, INC.	04/26/2022	20220232	ESSER III Supplies & Materials Darek N.	7002100270	209.00	209.00
10E000	1110 4100 00 499803			EDUCATION/DISTRICT OFFICE/ELEMENTARY/SUPPLIES/ESSER III		209.00	
92950	Matias, Cindy	04/26/2022	mileage 03.23.22	Mileage w/e 3.18.22	0	13.86	42.50
10E000	2330 3320 00 000000			EDUCATION/DISTRICT OFFICE/SPECIAL AREA ADMINISTRATION S		13.86	
			mileage 04.06.22	Mileage w/e 04.06.22	0	15.41	
10E000	2330 3320 00 000000			EDUCATION/DISTRICT OFFICE/SPECIAL AREA ADMINISTRATION S		15.41	
			mileage reim	Mileage w/e 04.20.22	0	13.23	
10E000	2330 3320 00 000000			EDUCATION/DISTRICT OFFICE/SPECIAL AREA ADMINISTRATION S		13.23	
92951	MAXIM STAFFING SOLUTIONS	04/26/2022	E5236580366	W.E. 03.12.22	0	13,129.86	51,382.17
10E000	2210 3100 00 499803			EDUCATION/DISTRICT OFFICE/IMPROVEMENT OF INSTRUCTION SE		13,129.86	
			E5292080366	W.E. 03.19.22	0	12,852.80	
10E000	2210 3100 00 499803			EDUCATION/DISTRICT OFFICE/IMPROVEMENT OF INSTRUCTION SE		12,852.80	
			E5368210366	W.E. 03.26.22	0	13,312.74	
10E000	2210 3100 00 499803			EDUCATION/DISTRICT OFFICE/IMPROVEMENT OF INSTRUCTION SE		13,312.74	
			E5487430366	W.E. 04.09.22	0	12,086.77	
10E000	2210 3100 00 499803			EDUCATION/DISTRICT OFFICE/IMPROVEMENT OF INSTRUCTION SE		12,086.77	
92952	MLPLUMBING, LLC dbaDELL PLUMBING	04/26/2022	002919	GWMS- Pump System	0	2,750.00	3,966.77
20E500	2540 3230 00 000000			OP, BLDG,MAIN/WASHINGTON MIDDLE SCHOOL/OPERATION AND MA		2,750.00	
			002928	Home-Pump system	0	1,216.77	
20E200	2540 3230 00 000000			OP, BLDG,MAIN/HOME ELEMENTARY/OPERATION AND MAINTENANCE		1,216.77	
92953	NICOR GAS	04/26/2022	30067700002 04.12.22	Home 03.07.22-04.04.22	0	937.73	13,746.99
20E200	2540 4650 00 000000			OP, BLDG,MAIN/HOME ELEMENTARY/OPERATION AND MAINTENANCE		937.73	
			41-40-08-0000 3 04.1	Lincoln 02.18.22-03.21.22	0	2,684.09	
20E300	2540 4650 00 000000			OP, BLDG,MAIN/LINCOLN ELEMENTARY/OPERATION AND MAINTENA		2,684.09	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
			41174700009 04.12.22	Edison	0	2,083.80	
				03.07.22-04.04.22			
20E100	2540 4650 00 000000		OP, BLDG,MAIN/EDISON	ELEMENTARY/OPERATION AND MAINTENAN		2,083.80	
			46-93-08-0000 1 04.1	Robinson	0	1,367.13	
				02.23.22-03.24.22			
20E400	2540 4650 00 000000		OP, BLDG,MAIN/ROBINSON	ELEMENTARY/OPERATION AND MAINTEN		1,367.13	
			62-03-08-000 7 04.12	Legion	0	84.85	
				02.22.22-03.24.22			
20E000	2540 4650 00 000000		OP, BLDG,MAIN/DISTRICT	OFFICE/OPERATION AND MAINTENANCE		84.85	
			72-03-08-0000 6 04.1	Board of Ed	0	819.57	
				02.22.22-03.23.22			
20E000	2540 4650 00 000000		OP, BLDG,MAIN/DISTRICT	OFFICE/OPERATION AND MAINTENANCE		819.57	
			74-98-17-8258 9 03.2	Costello	0	1,401.67	
				02.22.22-03.23.22			
20E600	2540 4650 00 000000		OP, BLDG,MAIN/COSTELLO	ELEMENTARY/OPERATION AND MAINTEN		1,401.67	
			8203080005 04.12.22	GWMS	0	4,138.57	
				02.22.22-03.23.22			
20E500	2540 4650 00 000000		OP, BLDG,MAIN/WASHINGTON	MIDDLE SCHOOL/OPERATION AND MA		4,138.57	
			92030800004 04.12.22	GWMS Annex	0	229.58	
				02.22.22-03.23.22			
20E500	2540 4650 00 000000		OP, BLDG,MAIN/WASHINGTON	MIDDLE SCHOOL/OPERATION AND MA		229.58	
92954	NONCEK-EASTMAN, JENNIFER	04/26/2022	exp. reim 2.17.22	Exp reim.-4day conference	0	162.44	162.44
10E400	1110 3320 00 000000			EDUCATION/ROBINSON ELEMENTARY/ELEMENTARY/TRAVEL		162.44	
92955	ODELSON & STERK, LTD.	04/26/2022	33572	Svcs thru March 31, 2022	0	21,392.50	21,392.50
10E000	2310 3180 00 000000			EDUCATION/DISTRICT OFFICE/BOARD OF EDUCATION SERVICES/L		21,392.50	
92956	OFFICE OF THE STATE FIRE MARSH	04/26/2022	5125124792	annual renewal-elevator	0	125.00	250.00
20E100	2540 3230 00 000000		OP, BLDG,MAIN/EDISON	ELEMENTARY/OPERATION AND MAINTENAN		125.00	
			5125125712	annual renewal-elevator	0	125.00	
20E200	2540 3230 00 000000		OP, BLDG,MAIN/HOME	ELEMENTARY/OPERATION AND MAINTENANCE		125.00	
92957	ORIENTAL TRADING COMPANY, INC	04/26/2022	715498568-01	Items for PBS Team	4002100082	86.77	194.63
10E400	1110 4110 00 000000			EDUCATION/ROBINSON ELEMENTARY/ELEMENTARY/SUPPLIES		86.77	
			715605719-01	items for craft club	4002100084	107.86	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
10E400	1501 4100 00 000114			EDUCATION/ROBINSON ELEMENTARY/CO-CURRICULAR/SUPPLIES/AC		107.86	
92958	PALOS SPORTS - USE (H001) SCHC	04/26/2022	5546645-00	Palos Sports order for P.E.	6002100052	327.87	892.80
10E600	1111 4120 00 000000			EDUCATION/COSTELLO ELEMENTARY/PHYSICAL EDUCATION		327.87	
			5546645-01	Palos Sports order for P.E.	6002100052	275.94	
10E600	1111 4120 00 000000			EDUCATION/COSTELLO ELEMENTARY/PHYSICAL EDUCATION		275.94	
			5546646-00	Palos Sports cone cart	6002100051	288.99	
10E600	1110 4100 00 000000			EDUCATION/COSTELLO ELEMENTARY/ELEMENTARY/SUPPLIES		288.99	
92959	Peerless Network, Inc.	04/26/2022	511078	04.15.22-05.14.22	0	5,703.20	5,703.20
20E100	2540 3440 00 000000			OP, BLDG,MAIN/EDISON ELEMENTARY/OPERATION AND MAINTENAN		671.94	
20E200	2540 3440 00 000000			OP, BLDG,MAIN/HOME ELEMENTARY/OPERATION AND MAINTENANCE		606.55	
20E300	2540 3440 00 000000			OP, BLDG,MAIN/LINCOLN ELEMENTARY/OPERATION AND MAINTENA		166.13	
20E400	2540 3440 00 000000			OP, BLDG,MAIN/ROBINSON ELEMENTARY/OPERATION AND MAINTEN		536.83	
20E500	2540 3440 00 000000			OP, BLDG,MAIN/WASHINGTON MIDDLE SCHOOL/OPERATION AND MA		315.07	
20E600	2540 3440 00 000000			OP, BLDG,MAIN/COSTELLO ELEMENTARY/OPERATION AND MAINTEN		244.33	
20E000	2540 3440 00 000000			OP, BLDG,MAIN/DISTRICT OFFICE/OPERATION AND MAINTENANCE		3,162.35	
92960	PIONEER VALLEY BOOKS	04/26/2022	I229723	3 additional licenses for Pioneer Valley (Solis, Hansen, Durkin)	7002100269	60.00	60.00
10E000	2210 4100 00 490900			EDUCATION/DISTRICT OFFICE/IMPROVEMENT OF INSTRUCTION SE		60.00	
92961	PREFERRED MEAL SYSTEMS, INC.	04/26/2022	CDIM1259657	Meals 01.28.22	0	9,788.58	46,689.48
10E100	2560 3150 00 000000			EDUCATION/EDISON ELEMENTARY/FOOD SERVICES/FOOD - CONTRA		638.10	
10E200	2560 3150 00 000000			EDUCATION/HOME ELEMENTARY/FOOD SERVICES/FOOD - CONTRACT		1,596.32	
10E300	2560 3150 00 000000			EDUCATION/LINCOLN ELEMENTARY/FOOD SERVICES/FOOD - CONTR		2,374.12	
10E400	2560 3150 00 000000			EDUCATION/ROBINSON ELEMENTARY/FOOD SERVICES/FOOD - CONT		1,140.82	
10E500	2560 3150 00 000000			EDUCATION/WASHINGTON MIDDLE SCHOOL/FOOD SERVICES/FOOD -		2,937.71	
10E600	2560 3150 00 000000			EDUCATION/COSTELLO ELEMENTARY/FOOD SERVICES/FOOD - CONT		1,101.51	
			CDIM1270169	Meals 02.28.22	0	3,874.03	
10E100	2560 3150 00 000000			EDUCATION/EDISON ELEMENTARY/FOOD SERVICES/FOOD - CONTRA		512.98	
10E200	2560 3150 00 000000			EDUCATION/HOME ELEMENTARY/FOOD SERVICES/FOOD - CONTRACT		489.48	
10E300	2560 3150 00 000000			EDUCATION/LINCOLN ELEMENTARY/FOOD SERVICES/FOOD - CONTR		805.27	
10E400	2560 3150 00 000000			EDUCATION/ROBINSON ELEMENTARY/FOOD SERVICES/FOOD - CONT		475.21	
10E500	2560 3150 00 000000			EDUCATION/WASHINGTON MIDDLE SCHOOL/FOOD SERVICES/FOOD -		1,162.90	
10E600	2560 3150 00 000000			EDUCATION/COSTELLO ELEMENTARY/FOOD SERVICES/FOOD - CONT		428.19	
			CDIM1279748	Meals 03.24.22	0	12,766.70	
10E100	2560 3150 00 000000			EDUCATION/EDISON ELEMENTARY/FOOD SERVICES/FOOD - CONTRA		1,059.20	
10E200	2560 3150 00 000000			EDUCATION/HOME ELEMENTARY/FOOD SERVICES/FOOD - CONTRACT		1,795.35	
10E300	2560 3150 00 000000			EDUCATION/LINCOLN ELEMENTARY/FOOD SERVICES/FOOD - CONTR		3,008.21	

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10E400	2560 3150 00 000000			EDUCATION/ROBINSON ELEMENTARY/FOOD SERVICES/FOOD - CONT		1,704.28	
10E500	2560 3150 00 000000			EDUCATION/WASHINGTON MIDDLE SCHOOL/FOOD SERVICES/FOOD -		3,781.01	
10E600	2560 3150 00 000000			EDUCATION/COSTELLO ELEMENTARY/FOOD SERVICES/FOOD - CONT		1,418.65	
			CDIM1282306	Meals 04.01.22	0	3,403.17	
10E100	2560 3150 00 000000			EDUCATION/EDISON ELEMENTARY/FOOD SERVICES/FOOD - CONTRA		463.05	
10E200	2560 3150 00 000000			EDUCATION/HOME ELEMENTARY/FOOD SERVICES/FOOD - CONTRACT		468.42	
10E300	2560 3150 00 000000			EDUCATION/LINCOLN ELEMENTARY/FOOD SERVICES/FOOD - CONTR		725.33	
10E400	2560 3150 00 000000			EDUCATION/ROBINSON ELEMENTARY/FOOD SERVICES/FOOD - CONT		420.59	
10E500	2560 3150 00 000000			EDUCATION/WASHINGTON MIDDLE SCHOOL/FOOD SERVICES/FOOD -		1,017.50	
10E600	2560 3150 00 000000			EDUCATION/COSTELLO ELEMENTARY/FOOD SERVICES/FOOD - CONT		308.28	
			CDIM1284905	Meals 04.08.22	0	16,857.00	
10E100	2560 3150 00 000000			EDUCATION/EDISON ELEMENTARY/FOOD SERVICES/FOOD - CONTRA		1,856.97	
10E200	2560 3150 00 000000			EDUCATION/HOME ELEMENTARY/FOOD SERVICES/FOOD - CONTRACT		2,356.25	
10E300	2560 3150 00 000000			EDUCATION/LINCOLN ELEMENTARY/FOOD SERVICES/FOOD - CONTR		3,702.37	
10E400	2560 3150 00 000000			EDUCATION/ROBINSON ELEMENTARY/FOOD SERVICES/FOOD - CONT		2,140.37	
10E500	2560 3150 00 000000			EDUCATION/WASHINGTON MIDDLE SCHOOL/FOOD SERVICES/FOOD -		4,977.70	
10E600	2560 3150 00 000000			EDUCATION/COSTELLO ELEMENTARY/FOOD SERVICES/FOOD - CONT		1,823.34	
92962	ProCare Therapy	04/26/2022	20326980	W.E. 02.20.22	0	2,555.00	12,775.00
10E000	2210 3100 00 499803			EDUCATION/DISTRICT OFFICE/IMPROVEMENT OF INSTRUCTION SE		2,555.00	
			20344369	W.E. 03.13.22	0	2,555.00	
10E000	2210 3100 00 499803			EDUCATION/DISTRICT OFFICE/IMPROVEMENT OF INSTRUCTION SE		2,555.00	
			20348769	W.E. 03.20.22	0	2,555.00	
10E000	2210 3100 00 499803			EDUCATION/DISTRICT OFFICE/IMPROVEMENT OF INSTRUCTION SE		2,555.00	
			20353153	W.E. 03.27.22	0	2,555.00	
10E000	2210 3100 00 499803			EDUCATION/DISTRICT OFFICE/IMPROVEMENT OF INSTRUCTION SE		2,555.00	
			20367035	W.E. 04.08.22	0	2,555.00	
10E000	2210 3100 00 499803			EDUCATION/DISTRICT OFFICE/IMPROVEMENT OF INSTRUCTION SE		2,555.00	
92963	QUALITY NETWORK SOLUTIONS, INC	04/26/2022	56023	April 22' monthly service	0	25,605.75	48,706.52
10E000	2663 3100 00 000000			EDUCATION/DISTRICT OFFICE/TECH PROGRAMMING SERVICES/PRO		25,605.75	
			59515	Stand up desk & cables kim sanders	0	251.15	
10E000	2663 4100 00 000000			EDUCATION/DISTRICT OFFICE/TECH PROGRAMMING SERVICES/SUP		251.15	
			60270	Costello-Ceiling Replacement	0	80.62	
10E600	2663 3240 00 000000			EDUCATION/COSTELLO ELEMENTARY/TECH PROGRAMMING SERVICES		80.62	
			60414	Microsoft Desktop Education	7042100108	22,230.00	

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10E000	2663 4700 00 000000			License- Qty 360 @ \$61.75		22,230.00	
			60503	EDUCATION/DISTRICT OFFICE/TECH PROGRAMMING SERVICES/SOF			
				Monthly VoIP phone charge	0	539.00	
10E000	2663 3100 00 000000			EDUCATION/DISTRICT OFFICE/TECH PROGRAMMING SERVICES/PRO		539.00	
92964	READ NATURALLY	04/26/2022	253488	ESSER III Professional & Technical Services Kim West	7032100199	3,819.00	3,819.00
10E000	1110 3100 00 499803			EDUCATION/DISTRICT OFFICE/ELEMENTARY/PROFESSIONAL AND T		3,819.00	
92965	REALLY GOOD STUFF, LLC	04/26/2022	7903046	items for craft club	4002100090	55.95	304.32
10E400	1501 4100 00 000114			EDUCATION/ROBINSON ELEMENTARY/CO-CURRICULAR/SUPPLIES/AC		55.95	
			7906676	book set and watercolor paintbrush sets for 5th grade	6002100059	248.37	
10E600	1110 4100 00 000000			EDUCATION/COSTELLO ELEMENTARY/ELEMENTARY/SUPPLIES		248.37	
92966	SAM'S CLUB DIRECT	04/26/2022	437979636	03.20.22 statement	0	909.39	909.39
10E000	1275 4100 00 370500			EDUCATION/DISTRICT OFFICE/EARLY CHILDHOOD PRE K/SUPPLIE		713.25	
10E000	2310 4100 00 000000			EDUCATION/DISTRICT OFFICE/BOARD OF EDUCATION SERVICES/S		196.14	
92967	SAVVAS LEARNING CO/PEARSON EDU	04/26/2022	4026595067	Title I Materials Music Curriculum Darek Naglak	7002100250	10,540.80	53,578.80
10E000	1250 4100 00 430000			EDUCATION/DISTRICT OFFICE/TITLE I/SUPPLIES/TITLE I		10,540.80	
			4026595068	Title I Materials Music Curriculum Darek Naglak	7002100250	6,620.40	
10E000	1250 4100 00 430000			EDUCATION/DISTRICT OFFICE/TITLE I/SUPPLIES/TITLE I		6,620.40	
			4026597593	Title I Materials Music Curriculum Darek Naglak	7002100250	8,827.60	
10E000	1250 4100 00 430000			EDUCATION/DISTRICT OFFICE/TITLE I/SUPPLIES/TITLE I		8,827.60	
			6800260009	Title I Materials Music Curriculum Darek Naglak	7002100250	27,590.00	
10E000	1250 4100 00 430000			EDUCATION/DISTRICT OFFICE/TITLE I/SUPPLIES/TITLE I		27,590.00	
92968	SCHINDLER ELEVATOR CORPORATION	04/26/2022	8105913442	Qtrly Edison	0	784.53	784.53

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				04.01.22-06.30.22			
20E100	2540 3230 00 000000			OP, BLDG,MAIN/EDISON ELEMENTARY/OPERATION AND MAINTENAN		784.53	
92969	SCHOOL SPECIALTY, INC.	04/26/2022	208129568566	Items for school	4002100080	432.06	789.53
10E400	1110 4100 00 000000			EDUCATION/ROBINSON ELEMENTARY/ELEMENTARY/SUPPLIES		432.06	
			208129639924	correct tape for office	4002100087	33.00	
10E400	1110 4100 00 000000			EDUCATION/ROBINSON ELEMENTARY/ELEMENTARY/SUPPLIES		33.00	
			308103955517	items for art teacher	4002100078	260.60	
10E400	1110 4100 02 000000			EDUCATION/ROBINSON ELEMENTARY/ELEMENTARY/SUPPLIES/ART		260.60	
			308103957119	items for art teacher	4002100079	63.87	
10E400	1110 4100 02 000000			EDUCATION/ROBINSON ELEMENTARY/ELEMENTARY/SUPPLIES/ART		63.87	
92970	SCOUT ELECTRIC SUPPLY CO.	04/26/2022	170211	Admin- Bulbs	0	92.40	741.80
20E000	2540 3230 00 000000			OP, BLDG,MAIN/DISTRICT OFFICE/OPERATION AND MAINTENANCE		92.40	
			170298	Lincoln-Light Bulbs	0	59.80	
20E300	2540 3230 00 000000			OP, BLDG,MAIN/LINCOLN ELEMENTARY/OPERATION AND MAINTENA		59.80	
			170389	GWMS-Light Bulbs	0	127.50	
20E500	2540 3230 00 000000			OP, BLDG,MAIN/WASHINGTON MIDDLE SCHOOL/OPERATION AND MA		127.50	
			170494	Costello- Light Bulbs	0	59.85	
20E600	2540 3230 00 000000			OP, BLDG,MAIN/COSTELLO ELEMENTARY/OPERATION AND MAINTEN		59.85	
			170587	Edison-Batteries for emergency lights	0	135.00	
20E100	2540 3230 00 000000			OP, BLDG,MAIN/EDISON ELEMENTARY/OPERATION AND MAINTENAN		135.00	
			170642	Bulbs/Ballasts GWMS/Costello/Edison	0	267.25	
20E100	2540 3230 00 000000			OP, BLDG,MAIN/EDISON ELEMENTARY/OPERATION AND MAINTENAN		6.36	
20E500	2540 3230 00 000000			OP, BLDG,MAIN/WASHINGTON MIDDLE SCHOOL/OPERATION AND MA		190.89	
20E600	2540 3230 00 000000			OP, BLDG,MAIN/COSTELLO ELEMENTARY/OPERATION AND MAINTEN		70.00	
92971	SEAL OF ILLINOIS	04/26/2022	10703	March 22' Tuition AD	0	4,832.08	4,832.08
10E600	1912 6700 00 000000			EDUCATION/COSTELLO ELEMENTARY/OTHER LEA PRIVATE TUITION		4,832.08	
92972	SEAL SOUTH, INC	04/26/2022	7468	Tuition JT- March	0	4,335.80	4,335.80
10E600	1912 6700 00 000000			EDUCATION/COSTELLO ELEMENTARY/OTHER LEA PRIVATE TUITION		4,335.80	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
92973	SKYWARD	04/26/2022	0000217312	Skyward Training	0	3,700.00	3,700.00
10E000	2520 3900 00 000000			EDUCATION/DISTRICT OFFICE/FISCAL SERVICES/OTHER PURCHAS		3,700.00	
92974	SLECHTA, JASON M	04/26/2022	5th grade g b-ball c	coordinator 5th grade girls b-ball	0	4,000.00	8,000.00
10E100	1501 3900 00 000116			EDUCATION/EDISON ELEMENTARY/CO-CURRICULAR/OTHER PURCHAS		4,000.00	
			boys 5th grade b-bal	coordinator 5th grade boys b-ball	0	4,000.00	
10E100	1501 3900 00 000116			EDUCATION/EDISON ELEMENTARY/CO-CURRICULAR/OTHER PURCHAS		4,000.00	
92975	SMEKENS EDUCATIONAL SOLUTIONS	04/26/2022	27447	Title I Professional & Technical Services Jill Koundakjian - Home School	7002100267	299.00	299.00
10E000	1110 3100 00 499803			EDUCATION/DISTRICT OFFICE/ELEMENTARY/PROFESSIONAL AND T		299.00	
92976	SMITHEREEN PEST MANAGEMENT SER	04/26/2022	2715565	Costello scheduled PC service	0	68.00	498.00
20E600	2540 3230 00 000000			OP, BLDG,MAIN/COSTELLO ELEMENTARY/OPERATION AND MAINTEN		68.00	
			2715566	GWMS scheduled PC service	0	68.00	
20E500	2540 3230 00 000000			OP, BLDG,MAIN/WASHINGTON MIDDLE SCHOOL/OPERATION AND MA		68.00	
			2715567	Home scheduled PC service	0	68.00	
20E200	2540 3230 00 000000			OP, BLDG,MAIN/HOME ELEMENTARY/OPERATION AND MAINTENANCE		68.00	
			2715568	Lincoln scheduled PC service	0	68.00	
20E300	2540 3230 00 000000			OP, BLDG,MAIN/LINCOLN ELEMENTARY/OPERATION AND MAINTENA		68.00	
			2715569	Robinson scheduled PC service	0	68.00	
20E400	2540 3230 00 000000			OP, BLDG,MAIN/ROBINSON ELEMENTARY/OPERATION AND MAINTEN		68.00	
			2715570	Edison scheduled PC service	0	68.00	
20E100	2540 3230 00 000000			OP, BLDG,MAIN/EDISON ELEMENTARY/OPERATION AND MAINTENAN		68.00	
			2716194	Admin scheduled PC service	0	90.00	
20E000	2540 3230 00 000000			OP, BLDG,MAIN/DISTRICT OFFICE/OPERATION AND MAINTENANCE		90.00	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
92977	SOARING EAGLE ACADEMY	04/26/2022	21390	March 22 tuition KM & PJ	0	16,810.82	16,810.82
10E400	1912 6700 00 000000			EDUCATION/ROBINSON ELEMENTARY/OTHER LEA PRIVATE TUITION		8,405.41	
10E500	1912 6700 00 000000			EDUCATION/WASHINGTON MIDDLE SCHOOL/OTHER LEA PRIVATE TU		8,405.41	
92978	T-MOBILE	04/26/2022	972033599-032122	April 22' hotspots	0	3,225.00	3,225.00
10E000	1110 3100 98 499802			EDUCATION/DISTRICT OFFICE/ELEMENTARY/PROFESSIONAL AND T		3,225.00	
92979	THOMSON REUTERS - WEST	04/26/2022	846187965	Online Software Subscription	0	577.92	577.92
10E000	1205 3160 00 000000			EDUCATION/DISTRICT OFFICE/LEARNING DISABLED/DATA PROCES		577.92	
92980	TRUJILLO, YESENIA LESLIE	04/26/2022	exp reim 03.21.22	expense reim. school nursing event	0	30.00	30.00
10E500	2130 4100 00 000000			EDUCATION/WASHINGTON MIDDLE SCHOOL/HEALTH SERVICES/SUPP		30.00	
92981	UNIFIRST CORPORATION	04/26/2022	0611437970	GWMS - Supplies	0	1,054.48	1,493.61
20E500	2540 4100 00 000000			OP, BLDG,MAIN/WASHINGTON MIDDLE SCHOOL/OPERATION AND MA		1,054.48	
			0611437971	Edison-supplies	0	142.79	
20E100	2540 4100 00 000000			OP, BLDG,MAIN/EDISON ELEMENTARY/OPERATION AND MAINTENAN		142.79	
			0611437972	Home - supplies	0	145.53	
20E200	2540 4100 00 000000			OP, BLDG,MAIN/HOME ELEMENTARY/OPERATION AND MAINTENANCE		145.53	
			0611439606	Lincoln-Supplies	0	150.81	
20E300	2540 4100 00 000000			OP, BLDG,MAIN/LINCOLN ELEMENTARY/OPERATION AND MAINTENA		150.81	
92982	VASQUEZ, ENRIQUE	04/26/2022	Jan translator pay	Home-January Translator pay	0	534.39	534.39
10E200	1220 1130 00 000000			EDUCATION/HOME ELEMENTARY/CROSS-CATEGORICAL (CC)/AIDES		534.39	
92983	VASQUEZ, MARIA ELENA	04/26/2022	translator Feb	Home-Translator pay	0	260.98	260.98
10E200	1220 1130 00 000000			EDUCATION/HOME ELEMENTARY/CROSS-CATEGORICAL (CC)/AIDES		260.98	
92984	VERIZON WIRELESS	04/26/2022	9902550158	Billing 02.24.22-03.23.22	0	1,046.78	1,046.78
20E000	2540 3440 00 000000			OP, BLDG,MAIN/DISTRICT OFFICE/OPERATION AND MAINTENANCE		1,046.78	
92985	VILLAGE OF LYONS	04/26/2022	Costello 2022 lic	Costello 2022 License Renewal	0	450.00	1,350.00
10E600	2560 3260 00 000000			EDUCATION/COSTELLO ELEMENTARY/FOOD SERVICES/LICENSE REN		150.00	
20E600	2540 3260 00 000000			OP, BLDG,MAIN/COSTELLO ELEMENTARY/OPERATION AND MAINTEN		100.00	
20E600	2540 3200 00 000000			OP, BLDG,MAIN/COSTELLO ELEMENTARY/OPERATION AND MAINTEN		200.00	
			GWMS 2022 license	GWMS - 2022 Business License	0	450.00	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
10E500	2560 3260 00 000000			EDUCATION/WASHINGTON MIDDLE SCHOOL/FOOD SERVICES/LICENS		150.00	
20E500	2540 3260 00 000000			OP, BLDG,MAIN/WASHINGTON MIDDLE SCHOOL/OPERATION AND MA		100.00	
20E500	2540 3200 00 000000			OP, BLDG,MAIN/WASHINGTON MIDDLE SCHOOL/OPERATION AND MA		200.00	
			Robinson 2022 Lic	Robinson 2022 License Renewal	0	450.00	
10E400	2560 3260 00 000000			EDUCATION/ROBINSON ELEMENTARY/FOOD SERVICES/LICENSE REN		150.00	
20E400	2540 3260 00 000000			OP, BLDG,MAIN/ROBINSON ELEMENTARY/OPERATION AND MAINTEN		100.00	
20E400	2540 3200 00 000000			OP, BLDG,MAIN/ROBINSON ELEMENTARY/OPERATION AND MAINTEN		200.00	
92986	VILLAGE OF LYONS WATER DEPARTM	04/26/2022	013293 03.31.22	Costello Svc 01.16.22-03.15.22	0	868.85	868.85
20E600	2540 3700 00 000000			OP, BLDG,MAIN/COSTELLO ELEMENTARY/OPERATION AND MAINTEN		868.85	
92987	VILLAGE OF STICKNEY WATER DEPT	04/26/2022	101878 04.21.22	Home water/sewer 03.10.22-04.07.22	0	97.82	268.53
20E200	2540 3700 00 000000			OP, BLDG,MAIN/HOME ELEMENTARY/OPERATION AND MAINTENANCE		97.82	
			101884 04.21.22	Edison 03.10.22-04.07.22	0	170.71	
20E100	2540 3700 00 000000			OP, BLDG,MAIN/EDISON ELEMENTARY/OPERATION AND MAINTENAN		170.71	
92988	VILLAGE OF BROOKFIELD	04/26/2022	400067-001 04.05.22	Lincoln reading 01.01.22	0	574.68	574.68
20E300	2540 3700 00 000000			OP, BLDG,MAIN/LINCOLN ELEMENTARY/OPERATION AND MAINTENA		574.68	
92989	WEST 40 ISC #2	04/26/2022	220475	GM/GV Remote School Tuition	0	930.24	930.24
10E500	1912 6700 00 000000			EDUCATION/WASHINGTON MIDDLE SCHOOL/OTHER LEA PRIVATE TU		930.24	
92990	WEST, KIMBERLY K	04/26/2022	esp reim 03.17.22	Exp. reimbursement	0	36.29	36.29
10E000	2320 4100 00 000000			EDUCATION/DISTRICT OFFICE/EXECUTIVE ADMINISTRATION SERV		36.29	
92991	WEST, KIRSTY	04/26/2022	041822mileage	Mileage	0	24.90	24.90
10E000	2330 3320 00 000000			EDUCATION/DISTRICT OFFICE/SPECIAL AREA ADMINISTRATION S		24.90	
92992	WILSON LANGUAGE	04/26/2022	1912623	ESSER III Interventions/Home School per Kim West	7022100122	262.44	262.44
10E000	1201 4100 00 499802			EDUCATION/DISTRICT OFFICE/SEVERE/PROFOUND MENTALLY HAND		262.44	
92993	WISCONSIN CNTR FOR ED PRODUCTS	04/26/2022	41659	Material to screen incoming Kinder students with MODEL.	7002100261	737.50	737.50
10E000	1801 4100 00 490900			EDUCATION/DISTRICT OFFICE/ESL LIPLES/SUPPLIES/LIPLES		737.50	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
			120	Computer	Check(s) For a Total of		1,257,969.47

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	0	ACH	Checks For a Total of	0.00
	120	Computer	Checks For a Total of	1,257,969.47
Total For	120	Manual, Wire Tran, ACH & Computer Checks		1,257,969.47
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	1,257,969.47

FUND SUMMARY

Fund	Description	Balance Sheet	Revenue	Expense	Total
10	EDUCATION	458,823.40	0.00	536,075.53	994,898.93
20	OP, BLDG,MAIN	1,043.33	0.00	94,172.02	95,215.35
40	TRANSPORTION	0.00	0.00	155,715.19	155,715.19
80	TORT FUND	0.00	0.00	12,140.00	12,140.00

CHECK NUMBER	CHECK VENDOR	CHECK DATE	POST DATE	INVOICE NUMBER	INVOICE DESCRIPTION	PO NUMBER	ACCOUNT AMOUNT	ACCOUNT NUMBER	ACCOUNT DESCRIPTION
92873	Lyons School Distric	04/14/2022	04/14/2022	Imprest 04	Imprest Fund replenish	0	7,800.00	10E000 1501 3900 00 000116	EDUCATION/DISTRICT OFFICE/CO-CURRICULAR /OTHER PURCHASED SERVICES/K-5 LEAGUE
Totals for checks							7,800.00		

FUND SUMMARY

FUND	DESCRIPTION	BALANCE SHEET	REVENUE	EXPENSE	TOTAL
10	EDUCATION	0.00	0.00	7,800.00	7,800.00
***	Fund Summary Totals ***	0.00	0.00	7,800.00	7,800.00

***** End of report *****

GENERAL FUND

Totals for All Accounts

Costello Elementary School

Account #

13434.2

2/7/2022	Deposit (VanGogh-commission)	506.38	\$13,940.58
3/25/2022	1107 Migala(reim/yearbook/Scoty)	104.51	\$13,836.07
4/7/2022	1108 PEAP(president's education award prog)	46.95	\$13,789.12

HOME SCHOOL GENERAL LEDGER APRIL 2022

Date	Ck.#	Description	Disbursements	Receipts	Balance
3/21/2022		Deposit - Library Fines and Book Reimbursement		\$128.00	\$ 2,351.13
3/21/2022		Deposit - Yearbook		\$2,053.00	\$ 4,404.13
4/14/2022		Deposit - St. Jude Fundraiser		\$530.00	\$ 4,934.13
4/14/2022	1123	St. Jude Children's Research Hospital	\$530.00		\$ 4,404.13
4/14/2022		DEBIT - RETURNED CHECK	\$24.00		\$ 4,380.13

EDISON ACTIVITY ACCOUNT - 2021-2022

MARCH 2022					
Date	Check Number	Transaction	Debit	Credit	Total
		Balance Brought Forward			\$28,455.97
3/18/22		DEPOSIT (PF/Spirit)		618.27	\$29,074.24
3/18/22		DEPOSIT (Social Committee)		35.00	\$29,109.24
3/18/22		DEPOSIT (5th Gr. Send-off)		100.00	\$29,209.24
3/18/22		DEPOSIT (Yearbook)		975.00	\$30,184.24
3/18/22		DEPOSIT (Kdg. Grad.)		789.00	\$30,973.24
3/25/22	1246	Ferrera Candy Co. (Teachers' Fund)	100.00		\$30,873.24
3/25/22	1247	EFS Fundraisers "Y-Ties" (Kdg Grad)	370.75		\$30,502.49
3/25/22	1248	Angela Fischbeck (Kdg Grad)	32.15		\$30,470.34
3/25/22	1249	Memory Book Co. (Yearbook)	1,866.12		\$28,604.22
APRIL 2022					
Date	Check Number	Transaction	Debit	Credit	Total
		Balance Brought Forward			\$28,604.22
4/5/22	1250	T&M Sports (Student Council)	915.50		\$27,688.72
4/8/22	1251	Renee Panek (Teachers' Fund)	40.68		\$27,648.04

Date	Check Number	Transaction	Debit		
		Robinson			
		April			
					\$0.00
					\$3,019.47
					\$3,019.47
4/8/2022	1168	Snacks for Testing	245.84		\$2,773.63
4/11/2022		Depoist for Award party (sttudent act) reimbursement		38.98	\$2,812.61
4/19/2022	1169	Sam's club items for studens (activity accout)	36.70		\$2,775.91

GENERAL FUND FOR BOARD					
		George Washington Middle School			
		Account # 8760054107			
Date	Check #	Description	Disbursement	Receipts	Balance
17-Mar	Deposit	Spiritwear 220/CC t's 126/Choir t's 150		\$496.00	\$12,510.08
17-Mar	1619	Stephanie Salerno B/O solo contest Accomp	\$200.00		\$12,310.08
21-Mar	Deposit	Choir Shirts		\$300.00	\$12,610.08
21-Mar	1620	Crown Trophy - Medals for Various sports	\$114.88		\$12,495.20
23-Mar	1621	Paisans Pizza - 7th gr v-ball	\$45.97		\$12,449.23
23-Mar	1622	Paisans Pizza - 8th gr v-ball	\$45.97		\$12,403.26
23-Mar	1623	Sams Club - Supplies - Office, PLC, School store	\$207.64		\$12,195.62
24-Mar	1624	Paisans Pizza - Iacovelli	\$61.96		\$12,133.66
24-Mar	Debit	Return CK Quintero	\$36.00		\$12,097.66
24-Mar	Credit	Check # 1591 listing error		\$0.01	\$12,097.67
4-Apr	1625	BSN Sports - CC Shirts	\$201.88		\$11,895.79
8-Apr	1626	Jeff Shivar Piano Accomp for College night	\$150.00		\$11,745.79
8-Apr	1627	Steve Kimmey - Pop Machine	\$65.72		\$11,680.07
5-Apr	Deposit	Cheer Redep 36/Iacovelli Pizza 62/Pop 127.96		225.96	\$11,906.03
11-Apr	1628	Crown Trophy 6th gr BB medals	\$15.16		\$11,890.87
13-Apr	1629	Ashley Grady - Vball Knne Pads	\$96.54		\$11,794.33

MINUTES OF THE REGULAR MEETING
 OF THE BOARD OF EDUCATION
 LYONS ELEMENTARY SCHOOL DISTRICT 103
 George Washington Middle School, Cafeteria
 8101 Ogden Avenue, Lyons, Il 60534 at 6:00 P.M.
 Tuesday, March 26, 2022

I. Call to Order

The regular meeting of the Board of Education was called to order at 6:03 p.m. by President Jorge Torres.

II. Roll Call

Members Physically Present:

Olivia Quintero
 Mario Ramirez
 Jorge Torres
 Winifred Rodriguez

Absent:

Slagiana Aleksikj
 Sara Andreas
 Vito Campanile

III. Reading of Communications

None

IV. Year-to-Date Financials

The year-to-date financials are attached to the agenda for the public to view.

V. Superintendent's Report

Superintendent Rivera asked Dr. Bernard to please come to the podium. He stated when he was first got to the district that Dr. Bernard gave him a lot of support and history. He stated Dr. Bernard has been at the district for almost 5 decades. Superintendent Rivera gave a heartfelt thank you to Dr. Bernard.

Dr. Bernard thanked the School Board and Superintendent. She commented that it is with a heavy heart that she will be retiring and that she had an amazing career as a teacher at both Costello and Robinson, an assistant principal at Lincoln and principal of Edison for 34 years. She stated she is grateful and that being a principal at Edison was the highlight of her career. Dr. Bernard stated she is extremely fortunate to have served such a vibrant and supportive community where she was entrusted with children. Dr. Bernard commented that

with every beginning there is an ending and her fabulous journey is ending. She commented that her passion for teaching and love for students has not subsided and she looks forward to a new beginning and a new journey. Lastly, Dr Bernard commented that she will miss everybody.

President Torres presented Dr. Bernard with flowers.

Superintendent Rivera recognized Board Member Olivia Quintero with a pin from ISBE thanking her for her service for

VI. Public Comment

Toni Jackman, 7th Grade Teacher and Teachers Union President, commented that she is in opposition of removing Dr. Baker from her position as principal of GWMS. She commented on the necessity of consistency for students. Ms. Jackman commented on the turnover of principals and assistant principals at GWMS and that kids cannot wait for a new principal to get up to speed to have students' needs met. Ms. Jackman commented on the teacher shortage and that it is up to the Superintendent and Board Members to see that the needs of students are met. She asked that the Board consider the long-term consequences.

VII. Consent Agenda

Olivia Quintero moved seconded by Mario Ramirez to approve the Consent Agenda as presented.

Upon Roll Call:

Ayes:	Olivia Quintero Mario Ramirez Jorge Torres Winifred Rodriguez
Nays:	None
Absent:	Slagiana Aleksikj Sara Andreas Vito Campanile

- A. Authorize Payment of Monthly Bills for March, 2022
 - 1. Board Bills March, 2022
 - 2. Activity Funds March, 2022
- B. Approval of Minutes
 - 1. Regular Minutes of February 22, 2022
 - 2. Confidential Minutes of February 22, 2022
- C. Approval of Employment

1. Support Personnel
 - a. Leslie Hernandez, Lincoln, Building Secretary, \$18.00, 3/7/22
 - b. Maria Galvez, GWMS, Lunch Aide, 3/23/22, \$13.00/hr
 - c. Yumira Gonzalez, Costello/Lincoln, ECE Paraprofessional, 3/23/22, \$13.00/hr
 - d. Elysa Garcia, Administrative Building, Administrative Receptionist (part-time), \$20.00/hr, 3/28/22
2. Leave of Personnel
 - a. Diana Johnson, Robinson, 2nd Grade Teacher, 4/20/22-5/6/22
 - b. Katherine Serr, GWMS, Resource Teacher, 3/14/22-4/14/22
3. Approval of Resignations
 - a. Bree Arend, Lincoln, Special Education Teacher, 6/30/22
 - b. Preston Chmura, GWMS, 7th Grade Math Teacher, 06/30/22
4. Approval of Retirement
 - a. Dr. Janice Bernard, Edison, Principal, 6/30/22
 - b. Carol Brozo, Special Education Coordinator, Lincoln/Edison/Home, 5/25/22
 - c. Maria Turcich, Robinson, Interventionist, 5/25/22
 - d. Cynthia Kessel, GWMS, STEM Lab Teacher, SY2025-26
- D. Second Reading of Policies
 1. Policy 4:120 - Food Services
 2. Policy 8:100 - Relations with Other Organizations and Agencies
 3. Policy 2:105 - Ethics and Gift Ban
 4. Policy 2:110 - Qualifications, Term, and Duties of Board Officers
 5. Policy 2:120 - Board Member Development
 6. Policy 2:20 - Powers and Duties of the Board of Education, Indemnification
 7. Policy 2:220 - Board of Education Meeting Procedure
 8. Policy 2:220-E6- Exhibit - Log of Closed Meeting Minutes
 9. Policy 2:260 - Uniform Grievance Procedure
 10. Policy 3:40 - Superintendent
 11. Policy 3:50 - Administrative Personnel Other Than the Superintendent
 12. Policy 3:60 - Administrative Responsibility of the Building Principal
 13. Policy 4:160 - Environmental Quality of Buildings and Grounds
 14. Policy 4:170 - Safety
 15. Policy 4:175 - Convicted Child Sex Offender; Screening; Notifications
 16. Policy 4:60 - Purchases and Contracts
 17. Policy 5:10 - Equal Employment Opportunity and Minority Recruitment
 18. Policy 5:100 - Staff Development Program
 19. Policy 5:120 - Employee Ethics; Conduct; and Conflict of Interest
 20. Policy 5:125 - Personal Technology and Social Media; Usage and Conduct
 21. Policy 5:150 - Personnel Records
 22. Policy 5:185 - Family and Medical Leave
 23. Policy 5:20 - Workplace Harassment Prohibited
 24. Policy 5:200 - Terms and Conditions of Employment and Dismissal
 25. Policy 5:220 Substitute Teachers
 26. Policy 5:250 - Leaves of Absence
 27. Policy 5:30 - Hiring Process and Criteria
 28. Policy 5:330 - Sick Days, Vacation, Holidays, and Leaves
 29. Policy 5:50 - Drug-and Alcohol-Free Workplace; E Cigarette, Tobacco, and Cannabis Prohibition
 30. Policy 5:90 - Abused and Neglected Child Reporting
 31. Policy 6:120 - Education of Children with Disabilities

32. Policy 6:135 - Accelerated Placement Program
33. Policy 6:15 - School Accountability
34. Policy 6:180 - Extended Instructional Programs
35. Policy 6:20 - School Year Calendar and Day
36. Policy 6:340 - Student Testing and Assessment Program
37. Policy 6:50 - School Wellness
38. Policy 6:60 - Curriculum Content
39. Policy 7:10 - Equal Educational Opportunities
40. Policy 7:150 - Agency and Police Interviews
41. Policy 7:160 - Student Appearance
42. Policy 7:165 - School Uniforms
43. Policy 7:180 - Prevention of and Response to Bullying, Intimidation, and Harassment
44. Policy 7:190 - Student Behavior
45. Policy 7:20 - Harassment of Students Prohibited
46. Policy 7:200 - Suspension Procedures
47. Policy 7:210 - Expulsion Procedures
48. Policy 7:240 - Conduct Code for Participants in Extracurricular Activities
49. Policy 7:250 - Student Support Services
50. Policy 7:260 - Exemption from Physical Education
51. Policy 7:290 - Suicide and Depression Awareness and Prevention
52. Policy 7:30 - Student Assignment and Intra-District Transfer
53. Policy 7:310 - Restrictions on Publications; Elementary Schools
54. Policy 7:340 - Student Records
55. Policy 7:345 - Use of Educational Technologies - Student Data Privacy and Security
56. Policy 7:60 - Residence
57. Policy 7:70 - Attendance and Truancy
58. Policy 7:80 - Release Time for Religious Instruction/Observance
59. Policy 4:165 - Awareness and Prevention of Child Sexual Abuse and Groom Behavior
60. Draft Update - Rewritten
 - a. Policy 2:220-E1-Exhibit - Board Treatment of Closed Meeting Verbatim Recordings and Minutes
 - b. Policy 2:220-E3-Exhibit - Closed Meeting Minutes
 - c. Policy 2:220-E5-Exhibit - Semi-Annual Review of Closed Meeting Minutes
 - d. Policy 2:220-E8-Exhibit - Board of Education Records Maintenance Requirements and FAQs

VII. Action Item

Approval of Resolution Authorizing Non-Renewal of Non-Tenured, Non-Final Year Probationary Teacher

Mario Ramirez moved seconded by Olivia Quintero to approve the Resolution Authorizing Non-Renewal of Non-Tenured, Non-Final Year Probationary Teacher Kathleen Casey, effective at the end of the 2021-2022 school term.

Upon Roll Call:

Ayes: Olivia Quintero
Mario Ramirez
Winifred Rodriguez
Jorge Torres

Nays: None

Absent: Slagiana Aleksikj
Sara Andreas
Vito Campanile

Motion carried

Approval of Resolution Authorizing Elimination of Assistant Superintendent Position and Non-Renewal

Mario Ramirez moved seconded by Olivia Quintero to approve the Resolution Approving and Authorizing Elimination of Assistant Superintendent Position and Non-Renewal of Dr. Carol Baker, as presented.

Upon Roll Call:

Ayes: Olivia Quintero
Mario Ramirez
Winifred Rodriguez
Jorge Torres

Nays: None

Absent: Slagiana Aleksikj
Sara Andreas
Vito Campanile

Motion carried

Approval of School Year 2022-2023 School Calendar

Olivia Quintero moved seconded by Mario Ramirez to approve the school calendar for 2022-2023, as presented.

Upon Roll Call:

Ayes: Olivia Quintero
Mario Ramirez
Winifred Rodriguez
Jorge Torres

Nays: None

Absent: Slagiana Aleksikj
Sara Andreas
Vito Campanile

Motion carried

Approval of Addendum to 2021-2022 IL MTSS Network Contract

Olivia Quintero moved seconded by Mario Ramirez to approve the to the 2021-2022 MTSS Network Contract not to exceed 50 hours or \$21,700.00 in support of the approved Board Goal for the development of the intervention system which will also provide uniformity in the district.

Upon Roll Call:

Ayes: Olivia Quintero
Mario Ramirez
Winifred Rodriguez
Jorge Torres

Nays: None

Absent: Slagiana Aleksikj
Sara Andreas
Vito Campanile

Motion carried

XI. Adjournment

Olivia Quintero moved seconded by Mario Ramirez to adjourn at 6:17 p.m.

Upon Voice Vote there were 4 Ayes, 0 Nays, 3 Absent

Sara Andreas, Secretary

Jorge Torres, President

Granting Tenure to Fourth Year Probationary Teachers

Probationary certified staff members who successfully work in a school for four years are entitled by State Code to attain tenure within the district. Each of the teachers below have been observed and provided with a formal observation two times per year for the past four years. It is the recommendation of the building principals that these staff members become tenured teachers in District 103.

Alex Bruzas
Chryssa Dillon
Michelle Dunning
Nancy Everson
Katie Gallo
Susan Hoekstra
Megan Julseth
Maggie Matchinis
Mariana Ocampo
Robin Polich
Joni Ptasnik
Erin Quinn
Anna Robertson
Tracey Schwab
Tyler Szymanski

Teachers in the 3rd Probationary Year will be accelerated to Tenure with 3 Excellent evaluations per State Code.

Ethan Conroy

**INTERGOVERNMENTAL AGREEMENT BETWEEN LYONS
ELEMENTARY SCHOOL DISTRICT NUMBER 103 AND THE
VILLAGE OF LYONS FOR SUMMER CAMP PROGRAMMING**

This Intergovernmental Agreement (the “Agreement”) is made and entered into as of April 26, 2022, but actually executed by each of the undersigned parties on the date set forth beneath the respective signatures of their duly authorized officers below, by and between Lyons Elementary School District No. 103, an Illinois public school district (the “District”), and the Village of Lyons, Cook County, Illinois, a municipal corporation (the “Village”) (collectively, the Village and the District shall be referred to as “the Parties”);

WHEREAS, the Constitution of the State of Illinois provides that public agencies may share powers through intergovernmental agreements, Ill. Const. Alt. VII, § 10 (1970);

WHEREAS, the Illinois Intergovernmental Cooperation Act provides that public agencies may combine and exercise their powers through intergovernmental agreements, 5 ILCS 220/3;

WHEREAS, the Village is a unit of local government, Ill. Const. Art. VII, §1, and a public agency, 5 ILCS 220/2(1), and the District is a school district, Ill. Const. Ali. VII, §1, and a public agency, 5 ILCS 220/2(1);

WHEREAS, the Village and the District are desirous of collaborating to provide programming to children ages five (5) through (13) in order to engage local youth with physical, social-emotional, and educational experiences during the summers that this Agreement is in effect (the “Summer Camp Program”); and

WHEREAS, the Village and the District wish to associate, cooperate, and share services in order to host and operate the Summer Camp Program.

NOW, THEREFORE, in consideration of the mutual covenants contained herein the District and the Village agree as follows:

Section 1. Summer Programming.

(A) The Village and the District shall operate an annual a ten (10) full-week Summer Camp Program ending of the second full week of August of each calendar year this Agreement remains in effect, unless otherwise agreed to by Village Manager and Superintendent in writing. The hours of operation of the Summer Camp Program will be Monday through Friday (excluding holidays) from 9:00 A.M. through 3:00 P.M. The Village and District shall offer before camp care (“Before Camp Care”) to Summer Camp Program participants from 8:00 A.M. through 9:00 A.M. and after camp care (“After Camp Care,” together with the Summer Camp Program and Before Camp Care, the “Summer Programming”) will be offered to from 3:00 P.M. through 5:00 P.M. on those days that the Summer Camp Program is running.

(B) The Director of Student Services of the District and the Director of Parks/Recreation (the “Directors”) shall develop and co-direct the Summer Programming activities. Summer Programming shall consist of physical, social emotional, and educational activities for local youth ages five (5) through thirteen (13). Breakfast, lunch, and a snack will be provided to the youth participating in the Summer Camp Program daily. The Directors shall meet annually and determine the maximum number of participants and the appropriate registration fee to be charged to District residents and non-residents for each aspect of Summer Programming. The registration fees for District residents shall be equal. The Village is authorized to differentiate the registration fee between District residents and non-residents.

(C) The District shall host the Summer Programming at the George Washington Middle School, 8101 Ogden Avenue, Lyons, Illinois. The District is solely responsible for maintaining the venue for use under this Agreement. The maintenance shall include, but is not limited to, janitorial services.

(D) Registration activities for Summer Programming shall be developed, advertised, directed, and hosted by the Village. The District shall provide a link to the Village-hosted registration platform on its website.

(E) The Village shall provide transportation for any field trips scheduled, and shall be solely responsible for the costs of drivers, vans, buses, etc.

Section 2. Summer Programming Staff.

(A) The District shall provide the following staff for the Summer Programming (hereinafter “District Staff”):

- (i) two (2) teacher coordinators;
- (ii) two (2) STEM teachers;
- (iii) one (1) nurse;
- (iv) food service employees necessary to service the youth with breakfast, lunch, and a snack; and,
- (v) the services of the Director of Student Services.

(B) The Village shall provide the following staff for the Summer Programming (hereinafter “Village Staff”):

- (i) ten (10) camp counselors via internships through Lyons Township and employees of the Village; and,
- (ii) the services of the Director of Parks/Recreation.

(C) Staffing of the Summer Programming shall be from 7:30 A.M. through 5:30 P.M., although split scheduling is anticipated for workers not providing services for a full day. Individual staff members shall work as scheduled by the Director of Student Services. Notwithstanding the above, a nurse shall be present and on-duty during Summer Programming hours.

(D) The District shall be responsible for the compensation (including benefits), general supervision, and discipline of District Staff. The Village shall be responsible for the compensation (including benefits), general supervision, and discipline of Village Staff.

(E) The District Staff shall be covered by the District's insurance policies, including liability, unemployment and worker's compensation. The Village Staff shall be covered by the Village's insurance policies, including liability, unemployment and worker's compensation.

(F) The District Staff and Village Staff shall be under the immediate supervision and control of the director (*i.e.*, Director of Student Services or Director of Parks/Recreation) present on site while Summer Programming is being operated. In the event of conflict, said conflict shall be resolved in favor of the Director of Student Services. The Directors shall cooperate to resolve any conflicts or disagreement regarding issues that may arise concerning District Staff and Village Staff.

(G) All District Staff and Village Staff shall have completed and passed a background check as required by 105 ILCS 5/10-21.9.

Section 3. Costs/Revenue Sharing.

(A) The District shall bear the cost of hosting the Summer Programming, including the providing of materials, equipment, food, and all costs associated with the employment of District Staff. All materials, equipment, and consumables purchased by the District for Summer Programming shall be and remain the personal property of the District.

(B) The Village shall bear all costs associated with the employment of Village Staff, registration activities, and advertising for Summer Programming.

(C) Gross revenues, less the costs of field trips and field trip transportation (which shall be directly reimbursable to the paying party from Gross Revenues) derived from the registration fees for Summer Programming shall be split evenly between the District and the Village each year. The Village shall collect and deposit the gross revenue derived from Summer Programming and deposit the same into an interest-bearing account. The Village shall, no later than the last business day in August of each calendar year, account for such gross revenues, costs reimbursed therefrom, and pay over to the District an amount no lesser than 50% of the said amount. To the extent the District seeks reimbursement from the costs associated with field trips, it shall submit the evidence of such costs and expenditures to the Village no later than the last business day of the second full week in August of each calendar year.

Section 4. Insurance. The District and the Village agree to maintain liability insurance or membership in an approved self-insurance pool for any claims arising from or relating to the programs or activities under this Agreement.

Section 5. Indemnification.

(A) The District hereby agrees to defend, indemnify and hold harmless the Village, its officers, employees and agents, including Village Staff (hereinafter the “Village Parties”) against, and to protect, save and keep harmless from, and to pay on behalf of or reimburse as and when incurred, any and all liabilities, obligations, losses, damages, penalties, demands, claims, actions, suits, judgments, settlements, costs, expenses and disbursements (including reasonable attorney’s fees) ("Claims") of whatever kind and nature, which may be imposed on or incurred by any person, including third-parties, related to or arising from the condition of the host site or any act, omission or negligence of the District or District Staff under or pursuant to this Agreement. The District does not assume any liability or indemnification obligations for the acts or omissions of the Village Parties.

(B) The Village hereby agrees to defend, indemnify and hold harmless the District, its officers, employees and agents, including District Staff (hereinafter the “District Parties”) against, and to protect, save and keep harmless from, and to pay on behalf of or reimburse as and when incurred, any and all Claims of whatever kind and nature, which may be imposed on or incurred by any person, including third-parties, related to or arising from any act, omission or negligence of the Village or Village Staff under or pursuant to this Agreement. The Village does not assume any liability or indemnification obligations for the acts or omissions of the District Parties.

Section 6. Notices and Communications. All notices, demands, requests or other communications under or in respect of this Agreement shall be in writing and shall be deemed to have been given when the same are (i) deposited in the United States mail and sent by first class mail, postage prepaid or (ii) delivered, in each case, to the District or Village at their respective addresses (or at such other address as each may designate by notice to the other), as follows:

Said notice shall be served upon the District at the following address:
Lyons Elementary School District No. 103
Attn: Kristopher Rivera, Superintendent
4100 Joliet Avenue
Lyons, Illinois 60534

Said notice shall be served upon the Village at the following address:
Village of Lyons
Attn: Thomas Sheahan, Village Manager
4200 Lawndale Avenue
Lyons, Illinois 60534

Section 7. Illinois Law and Venue. This Agreement shall be deemed to be an intergovernmental agreement made under and shall be construed in accordance with and governed by the laws of the State of Illinois. Venue for any litigation arising from or under this Agreement shall be in the Circuit Court of Cook County.

Section 8. Written Modification. Neither this Agreement nor any provisions hereof may be changed, revised, modified, waived, discharged, terminated or otherwise abrogated, diminished or impaired other than by an instrument in writing duly authorized and executed by both the District and Village.

Section 9. Counterparts. This Agreement may be signed in any number of counterparts with the same effect as if the signatures thereto and hereto were upon the same instrument.

Section 10. Non-Waiver. Neither party hereto shall be under any obligation to exercise any of the rights granted to it in this Agreement. The failure of a party to exercise at any time any right granted to such party shall not be deemed or construed to be a waiver of that right, nor shall the failure void or affect such party's right to enforce that right or any other right.

Section 11. Severability. It is hereby expressed to be the intent of the parties that should any provision, covenant, agreement, or portion of this Agreement or its application to any person or property be held invalid by a court of competent jurisdiction, the remaining provisions of this Agreement and the validity, enforceability, and application to any person or property shall not be impaired thereby, but the remaining provisions shall be interpreted, applied, and enforced so as to achieve, as near as may be, the purpose and intent of this Agreement to the greatest extent permitted by applicable law.

Section 12. Interpretation. This Agreement shall be construed without regard to the identity of the party who drafted the various provisions of this Agreement. Moreover, each and every provision of this Agreement shall be construed as though all parties to this Agreement participated equally in the drafting of this Agreement. As a result of the foregoing, any rule or construction that a document is to be construed against the drafting Party shall not be applicable to this Agreement.

Section 13. Recitals. The recitals of this Agreement are hereby incorporated and made a part of this Agreement as though fully set forth herein.

Section 14. Authority. The District and Village hereby warrant and represent to each other that the persons executing this Agreement on their behalf have been properly authorized to do so by their respective corporate authorities.

Section 15. Third-Party Beneficiaries. Nothing in this Agreement is intended, nor shall it be interpreted, to create any rights or remedies to and in any third party. No claim as a third party beneficiary under this Agreement by any person shall be made, or be valid, against the District or the Village.

Section 16. Personal Liability. No covenant or agreement contained in this Agreement shall be deemed to be the agreement of any official, officer, partner, member, director, agent, employee, planning consultant or attorney of the District or Village, in his or her individual capacity, and no official, officer, partner, member, manager, director, agent, employee or attorney of the District or Village shall be liable personally under this Agreement or be subject to any personal liability or accountability by reason of or in connection with or arising out of the execution, delivery, and performance of this Agreement, or any failure in connection therewith.

Section 17. Relationship. Neither this Agreement nor any actions of the parties or any third-party shall be construed to or create a partnership, agency relationship or joint venture.

Section 18. Effective Date and Term. This Agreement shall become effective upon the approval and execution by both the District and Village, and shall remain in effect until terminated by any of the parties upon not less than thirty (30) days advance written notice to the other party.

Section 19. Termination. Either party may terminate this Agreement for cause upon a material breach of the provision hereof by the other party which remains uncured after thirty (30) days provided written notice of said default is provided to the defaulting party. This Agreement may be terminated without cause in advance of Summer Camp Program year by either party provided written notice of such termination is provided to the other party no later than April 1 of the applicable Summer Camp Program year.

Section 20. Entire Agreement. This Agreement constitutes the entire agreement of the District and the Village on the subject matter hereof. The District and Village represent, warrant, covenant and agree that no representation, warranty, covenant or agreement shall be binding on the other party unless expressed in writing herein or by written modification pursuant to Section 8 hereof.

[SIGNATURE PAGE TO FOLLOW]

IN WITNESS THEREOF, the undersigned duly authorized representatives of the District and the Village have caused this Agreement to be executed.

DATED this ____ day of _____, 2022

LYONS ELEMENTARY SCHOOL DISTRICT NO. 103

By: _____
Jorge Torres, Board President

ATTEST:

By: _____
Sara Andreas, Board Secretary

VILLAGE OF LYONS

By: _____
Christopher Getty, Mayor

ATTEST:

By: _____
Irma Quintero, Village Clerk

**RESOLUTION AUTHORIZING ADMINISTRATOR
CONTRACTS FOR THE 2022-2023 SCHOOL YEAR**

WHEREAS, the Board of Education of Lyons School District No. 103 (“Board”), after receiving recommendations from the Superintendent desires to authorize administrator contracts and establish contract terms including salary.

BE IT RESOLVED by the Board of Education of Lyons School District No. 103, Cook County, Illinois, as follows:

SECTION 1: That this Board hereby determines that the contract language, attached as Exhibits 1-6, is approved for the following administrator employment positions:

POSITION	CONTRACT
Dean	Ex. 1
Assistant Principal	Ex. 2
Principal	Ex. 3
Principal-Insurance waiver	Ex.4
Administrator-TRS	Ex.5
Administrator-IMRF	Ex. 6

SECTION 2: The issuance to the administrator the type of contract, salary, and position listed below is authorized and approved for the 2022-2023 school year:

NAME	SALARY	CONTRACT	POSITION
Kyle Novak	\$ 78,280.00	Ex. 1	Dean
Sarah Torrejon	\$ 82,348.50	Ex. 2	Assistant Principal
Terri Silva	\$ 102,407.75	Ex. 3	Principal
Brandon Baisden	\$ 98,000.00	Ex. 3	Principal
Mark Antkiewicz	\$ 105,479.98	Ex. 3	Principal
Nicole Lawler	\$ 108,150.00	Ex. 4	Principal
Darek Naglak	\$ 121,411.25	Ex. 5	Director-Curriculum and Instruction
Kim West	\$ 121,411.25	Ex. 5	Director-Student Services
Rubi Ortiz	\$ 121,411.25	Ex. 5	Director-ELS
Stephanie Koenig	\$ 87,257.50	Ex. 6	Director-Human Resources
William Channell	\$ 95,000.00	Ex. 6	Business Manager
Daniel Trapp	\$ 85,800.00	Ex. 6	Director-Buildings and Grounds

SECTION 3: That the Superintendent of Lyons School District 103 as well as the Board President and its Secretary are hereby authorized and directed to carry out and effect the terms of this Resolution.

SECTION 4: This Resolution shall be in full force and effect upon its adoption.

ADOPTED this 26th day of April, 2022, by the following roll-call vote:

**RESOLUTION AUTHORIZING ADMINISTRATOR
CONTRACTS FOR THE 2022-2023 SCHOOL YEAR**

BOARD MEMBER	AYES	NAYES	ABSENT	ABSTAIN
Jorge Torres, President				
Winifred Rodriguez, Vice President				
Sara Andreas, Secretary				
Slagiana Aleksikj				
Vito Campanile				
Mario Ramirez				
Olivia Quintero				

By:

President, Board of Education

Attest:

Secretary, Board of Education

Exhibit 1

ADMINISTRATOR'S (DEAN) EMPLOYMENT AGREEMENT

AGREEMENT made this _____ (“____”) day of _____ 2022, between the **BOARD OF EDUCATION OF LYONS SCHOOL DISTRICT NO. 103, COOK COUNTY, ILLINOIS**, hereinafter referred to as the "Board," and _____, hereinafter referred to as the "Administrator."

The Administrator hereby accepts employment upon the terms and conditions hereinafter set forth.

A. EMPLOYMENT AND COMPENSATION

1. Term. The Board, after the execution of this Agreement, hereby employs the Administrator as a Dean for the 2022-2023 school year which begins July 1, 2022 and ends June 30, 2023 unless this Agreement is terminated earlier pursuant to Section G of this Agreement.

2. Salary. The Board shall pay to the Administrator an annual salary during the term of this Agreement of _____ Dollars and 00/100 (\$_____) in equal installments in accordance with the rules of the Board governing payments of other administrative staff members in the District. Required federal and state withholdings will be deducted from this compensation.

3. TRS and THIS Contributions. In addition to the annual salary stated in paragraph A.2 of this Contract, the Board shall make a contribution on behalf of the Administrator to the Illinois Teacher Retirement System ("TRS") in the amount equal to the Administrator's required member contribution to TRS applicable to the Administrator's annual salary. In addition, the Board shall pay the Administrator's required annual contribution for Teacher Retiree's Health Insurance (THIS). The Board's combined contribution on behalf of the Administrator to TRS and for THIS shall be limited to a maximum of 11%. It is the intention of the parties to qualify all such payments paid by the Board on the Administrator's behalf as employer payments pursuant to Section 414(h) of the *Internal Revenue Code of 1986*, as amended. The Administrator does not have any right or claim to said amounts except as they may become available at the time of retirement or resignation from the State of Illinois' Teacher Retirement System. Both parties acknowledge that the Administrator did not have the option of choosing to receive the contributed amounts directly, instead of having such contributions paid by the Board to the State of Illinois' Teachers' Retirement System, and that such contributions are made as a condition of employment to secure the Administrator's future services, knowledge, and experience.

4. Salary Adjustment. Any salary or other adjustment or modification made during the life of this Agreement shall be in the form of a written amendment and shall become a part of this Agreement, but such adjustment or modification shall not be construed as a new Agreement with the Administrator, nor as an extension of the termination date of this Agreement.

B. BENEFITS

The Board will provide the Administrator with the following benefits:

1. Insurance Benefits

(a) Term life insurance in the amount of Seventy-Five Thousand Dollars (\$75,000); and

(b) Long-term disability insurance in accordance with the basic LTD Insurance offered to licensed administrators;

(c) 100% payment of District group health and dental insurance premium payments for individual and family/dependent coverage; and

(d) If any Board paid Insurance premium payments or subsidies are determined, during the course of this agreement, to be violative of any state or federal law, including but not limited to the Affordable Care Act, the Board reserves the right to amend or change the Board paid insurance premium payment or subsidy to comply with the dictates of any applicable state or federal law.

2. Work Days/Vacation/Holidays

The Administrator shall work two-hundred six (206) days each fiscal year, commencing and ending as determined by the Superintendent.

The Administrator shall be entitled to all legal school holidays, winter, and spring recess periods. Given this schedule, the Administrator will not earn or be eligible for vacation time. In an emergency situation, the superintendent is authorized to request that Administrator report to work on a school holiday, weekend, or recess day.

3. Sick Leave, Personal Leave, and Bereavement Days

The Administrator shall be granted sick leave, as defined in Section 24-6 of the *Illinois School Code*, of fifteen (15) working days per year which may be accumulated to a maximum of three hundred fifty-five (355) days. The Superintendent may require the Administrator to submit a physician's statement certifying the medical basis for the Administrator's absence for three (3) consecutive work days or more, or in other circumstances as the Superintendent deems necessary to validate the medical reason for the absence.

The Administrator shall be granted three (3) paid personal leave days per contract year for personal business. Unused personal leave days shall accumulate and carry over from year-to-year, and shall be credited towards the Administrator's accumulated sick leave. Without prior approval of the Superintendent, personal leave days may not be

taken on institute days nor on work days immediately preceding or following a district holiday, winter recess, spring recess, or summer recess.

The Administrator shall be granted bereavement days for a death in the Administrator's immediate family as follows:

- (a) Five (5) school days of absence without loss of pay in the event of the death of an immediate family member. An immediate family member for the purposes of this section shall include a spouse, Civil Union Partner (defined as a legal relationship between two (2) of either the same or opposite sex, established pursuant to the Illinois Religious Freedom Protection and Civil Union Act) child, brother, sister, step-brother, step-sister, grandchild, grandparent, legal guardian, and parent, step-parents, or parent-in-law.
- (b) Three (3) school days of absence without loss of pay in the event of the death of brother-in-law, or sister-in-law.
- (c) The Superintendent or designee may grant bereavement leave for an immediate member of the household who is not listed above.

The Administrator must seek pre-approval for Bereavement Days from the Superintendent except in emergency situations. Bereavement days must be used within 2 weeks of the death of the family member unless otherwise approved by the Superintendent and do not accumulate nor carry over from year-to-year. Bereavement leave shall not be cumulative, nor shall the use of such leave cause any reduction in sick leave.

4. Other Benefits

(a) The Administrator is expected to attend appropriate professional meetings at the local and state levels. The Administrator may attend professional meetings at the national level, subject to prior approval by the Superintendent. All reasonable itemized expenses, as pre-approved by the Superintendent, shall be paid by the Board.

(b) The Board shall reimburse the Administrator for reasonable monthly expenses incurred in the performance of his/her duties. Itemization shall be made of all expenses incurred and receipts shall be submitted to the Superintendent for review and approval.

(c) With prior approval of the Superintendent, the Board will pay the Administrator's membership in up to two (2) professional organizations as appropriate for the position.

(d) The Administrator shall be allowed such other privileges, leaves, and fringe benefits as are commonly extended to other certified personnel in the District.

C. MILEAGE

The Board shall pay the established IRS rate per mile to the Administrator for vouchered mileage expenses incurred by the Administrator while using the Administrator's personal vehicle for the conduct of approved school district business. Reimbursement shall be pursuant to the District's policies, rules, and regulations

D. DUTIES

1. The duties and responsibilities of the Administrator shall be those duties set forth in the Administrator's job description, those obligations imposed by the laws of the State of Illinois, and all such other professional duties as may be assigned by the Superintendent and as required by applicable Board policies, rules, and regulations.

2. The Administrator shall submit recommendations, as requested, to the Superintendent concerning the appointment, retention, promotion, and assignment of all personnel under his/her supervision and shall keep such other registers and records and make such other reports as may be directed by the Superintendent and the Board or as required by law.

3. The Administrator agrees to devote his/her best efforts to this full-time employment at the School District and shall not undertake or accept other employment or responsibilities which will conflict with Administrator's assigned duties.

E. LICENSE

The Administrator throughout the life of this Agreement shall hold a valid and appropriate license as defined in the Illinois School Code to act as an Administrator for the position employed.

F. EVALUATION

The Administrator shall be evaluated in accordance with Section 24A-15 of the Illinois School Code. This evaluation shall take place by March 1 of the contract year.

G. TERMINATION

This employment contract may be terminated by:

- (a) Mutual agreement;
- (b) Permanent disability;
- (c) Discharge for cause; or

- (d) Resignation, provided, however, the Administrator shall provide the Board at least ninety (90) days advance written notice of the resignation.

1. Permanent Disability. The Board may terminate this contract for reasons of permanent disability or incapacity at any time after the Administrator has exhausted his/her all available leave and vacation benefits and either has been absent from his/her employment for a continuous period of three (3) months or presents to the Board upon request a physician's statement certifying that he/she is permanently disabled or incapacitated. All obligations of the Board shall cease upon written notice of termination for permanent disability or incapacity, provided that the Administrator shall be entitled to a hearing before the Board as detailed in paragraph G(2) if he/she so requests.

2. Discharge for Cause. Discharge for cause shall be for any conduct, act, or failure to act by the Administrator which is detrimental to the best interests of the School District. Reasons for discharge for cause shall be given in writing to the Administrator, who shall be entitled to notice and an opportunity to request a hearing before the Board to discuss such causes. If the Administrator chooses to be accompanied by legal counsel, he shall be responsible for any costs involved. The Board hearing shall be conducted in closed session.

H. TERMINATION AT END OF CONTRACT TERM

The employment as an Administrator shall be deemed terminated at the end of this Contract unless this Contract is extended, the Administrator and the Board enter into a new Agreement or the Contract is terminated during the term of the contract pursuant to paragraph G above. The Board, however, shall give notice of non-renewal and, if applicable, notice of reclassification, to the Administrator by April 1 of the contract year.

I. BACKGROUND INVESTIGATION

Under Section 10-21.9 of the Illinois School Code, the Board is prohibited from knowingly employing a person who has been convicted of committing or attempting to commit the named crimes therein. If any criminal background investigation reveals that there has been a violation of this law, this contract shall immediately become null and void.

J. NOTICE

All notices or communications permitted or required under this Agreement shall be in writing and shall become effective on the day of the mailing thereof by first-class mail, registered mail, postage prepaid, addressed:

If to the Board:

Board of Education Lyons School District No. 103
4100 Joliet Ave.
Lyons, Illinois 60534

If to the Administrator:

At the last known address
on file with the District

K. APPLICABLE LAW

This Agreement shall be interpreted in accordance with the laws of the State of Illinois.

IN WITNESS WHEREOF, the parties have executed this Agreement on the date and year first written above.

ADMINISTRATOR

**BOARD OF EDUCATION OF
LYONS SCHOOL DISTRICT NO. 103
COOK COUNTY, ILLINOIS**

President

ATTEST:

Secretary

Exhibit 2

ADMINISTRATOR'S (ASSISTANT PRINCIPAL) EMPLOYMENT AGREEMENT

AGREEMENT made this _____ (“_____”) day of _____, 2022, between the **BOARD OF EDUCATION OF LYONS SCHOOL DISTRICT NO. 103, COOK COUNTY, ILLINOIS**, hereinafter referred to as the "Board," and _____, hereinafter referred to as the "Administrator."

The Administrator hereby accepts employment upon the terms and conditions hereinafter set forth.

A. EMPLOYMENT AND COMPENSATION

1. Term. The Board, after the execution of this Agreement, hereby employs the Administrator as an Assistant Principal for the 2022-2023 school year which begins July 1, 2022 and ends June 30, 2023 unless this Agreement is terminated earlier pursuant to Section G of this Agreement.

2. Salary. The Board shall pay to the Administrator an annual salary during the term of this Agreement of _____ Dollars and 00/100 (\$_____) in equal installments in accordance with the rules of the Board governing payments of other administrative staff members in the District. Required federal and state withholdings will be deducted from this compensation.

3. TRS and THIS Contributions. In addition to the annual salary stated in paragraph A.2 of this Contract, the Board shall make a contribution on behalf of the Administrator to the Illinois Teacher Retirement System ("TRS") in the amount equal to the Administrator's required member contribution to TRS applicable to the Administrator's annual salary. In addition, the Board shall pay the Administrator's required annual contribution for Teacher Retiree's Health Insurance (THIS). The Board's combined contribution on behalf of the Administrator to TRS and for THIS shall be limited to a maximum of 11%. It is the intention of the parties to qualify all such payments paid by the Board on the Administrator's behalf as employer payments pursuant to Section 414(h) of the *Internal Revenue Code of 1986*, as amended. The Administrator does not have any right or claim to said amounts except as they may become available at the time of retirement or resignation from the State of Illinois' Teacher Retirement System. Both parties acknowledge that the Administrator did not have the option of choosing to receive the contributed amounts directly, instead of having such contributions paid by the Board to the State of Illinois' Teachers' Retirement System, and that such contributions are made as a condition of employment to secure the Administrator's future services, knowledge, and experience.

4. Salary Adjustment. Any salary or other adjustment or modification made during the life of this Agreement shall be in the form of a written amendment and shall become a part of this Agreement, but such adjustment or modification shall not be construed as a new Agreement with the Administrator, nor as an extension of the termination date of this Agreement.

B. BENEFITS

The Board will provide the Administrator with the following benefits:

1. Insurance Benefits

- (a) Term life insurance in the amount of Seventy-Five Thousand Dollars (\$75,000);
- (b) Long-term disability insurance in accordance with the basic LTD Insurance offered to licensed administrators;
- (c) 100% payment of District group health and dental insurance premium payments for individual and family/dependent coverage; and
- (d) If any Board paid Insurance premium payments or subsidies are determined, during the course of this agreement, to be violative of any state or federal law, including but not limited to the Affordable Care Act, the Board reserves the right to amend or change the Board paid insurance premium payment or subsidy to comply with the dictates of any applicable state or federal law.

2. Work Days/Vacation/Holidays

The Administrator shall work two-hundred six (206) days each fiscal year, commencing and ending as determined by the Superintendent.

The Administrator shall be entitled to all legal school holidays, winter, and spring recess periods. Given this schedule, the Administrator will not earn or be eligible for vacation time. In an emergency situation, the superintendent is authorized to request that Administrator report to work on a school holiday, weekend, or recess day.

3. Sick Leave, Personal Leave, and Bereavement Days

The Administrator shall be granted sick leave, as defined in Section 24-6 of the *Illinois School Code*, of fifteen (15) working days per year which may be accumulated to a maximum of three hundred fifty-five (355) days. The Superintendent may require the Administrator to submit a physician's statement certifying the medical basis for the Administrator's absence for three (3) consecutive work days or more, or in other circumstances as the Superintendent deems necessary to validate the medical reason for the absence.

The Administrator shall be granted three (3) paid personal leave days per contract year for personal business. Unused personal leave days shall accumulate and carry over from year-to-year and shall be credited towards the Administrator's accumulated sick leave. Without prior approval of the Superintendent, personal leave days may not be taken on institute days nor on workdays immediately preceding or following a district holiday, winter recess, spring recess, or summer recess.

The Administrator shall be granted bereavement days for a death in the Administrator's immediate family as follows:

- (a) Five (5) school days of absence without loss of pay in the event of the death of an immediate family member. An immediate family member for the purposes of this section shall include a spouse, Civil Union Partner (defined as a legal relationship between two (2) of either the same or opposite sex, established pursuant to the Illinois Religious Freedom Protection and Civil Union Act) child, brother, sister, step-brother, step-sister, grandchild, grandparent, legal guardian, and parent, step-parents, or parent-in-law.
- (b) Three (3) school days of absence without loss of pay in the event of the death of brother-in-law, or sister-in-law.
- (c) The Superintendent or designee may grant bereavement leave for an immediate member of the household who is not listed above.

The Administrator must seek pre-approval for Bereavement Days from the Superintendent except in emergency situations. Bereavement days must be used within 2 weeks of the death of the family member unless otherwise approved by the Superintendent and do not accumulate nor carry over from year-to-year. Bereavement leave shall not be cumulative, nor shall the use of such leave cause any reduction in sick leave.

4. Other Benefits

(a) The Administrator is expected to attend appropriate professional meetings at the local and state levels. The Administrator may attend professional meetings at the national level, subject to prior approval by the Superintendent. All reasonable itemized expenses, as pre-approved by the Superintendent, shall be paid by the Board.

(b) The Board shall reimburse the Administrator for reasonable monthly expenses incurred in the performance of his/her duties. Itemization shall be made of all expenses incurred and receipts shall be submitted to the Superintendent for review and approval.

(c) With prior approval of the Superintendent, the Board will pay the Administrator's membership in up to two (2) professional organizations as appropriate for the position.

(d) The Administrator shall be allowed such other privileges, leaves, and fringe benefits as are commonly extended to other certified personnel in the District.

C. MILEAGE

The Board shall pay the established IRS rate per mile to the Administrator for vouchered mileage expenses incurred by the Administrator while using the Administrator's personal vehicle for the conduct of approved school district business. Reimbursement shall be pursuant to the District's policies, rules, and regulations

D. DUTIES

1. The duties and responsibilities of the Administrator shall be those duties set forth in the Administrator's job description, those obligations imposed by the laws of the State of Illinois, and all such other professional duties as may be assigned by the Superintendent and as required by applicable Board policies, rules, and regulations.

2. The Administrator shall submit recommendations, as requested, to the Superintendent concerning the appointment, retention, promotion, and assignment of all personnel under his/her supervision and shall keep such other registers and records and make such other reports as may be directed by the Superintendent and the Board or as required by law.

3. The Administrator agrees to devote his/her best efforts to this full-time employment at the School District and shall not undertake or accept other employment or responsibilities which will conflict with Administrator's assigned duties.

E. LICENSE

The Administrator throughout the life of this Agreement shall hold a valid and appropriate license as defined in the Illinois School Code to act as an Administrator for the position employed.

F. EVALUATION

The Administrator shall be evaluated in accordance with Section 24A-15 of the Illinois School Code. This evaluation shall take place by March 1 of the contract year.

G. TERMINATION

This employment contract may be terminated by:

- (a) Mutual agreement;
- (b) Permanent disability;
- (c) Discharge for cause; or

- (d) Resignation, provided, however, the Administrator shall provide the Board at least ninety (90) days advance written notice of the resignation.

1. Permanent Disability. The Board may terminate this contract for reasons of permanent disability or incapacity at any time after the Administrator has exhausted his/her all available leave and vacation benefits and either has been absent from his/her employment for a continuous period of three (3) months or presents to the Board upon request a physician's statement certifying that he/she is permanently disabled or incapacitated. All obligations of the Board shall cease upon written notice of termination for permanent disability or incapacity, provided that the Administrator shall be entitled to a hearing before the Board as detailed in paragraph G(2) if he/she so requests.

2. Discharge for Cause. Discharge for cause shall be for any conduct, act, or failure to act by the Administrator which is detrimental to the best interests of the School District. Reasons for discharge for cause shall be given in writing to the Administrator, who shall be entitled to notice and an opportunity to request a hearing before the Board to discuss such causes. If the Administrator chooses to be accompanied by legal counsel, he shall be responsible for any costs involved. The Board hearing shall be conducted in closed session.

H. TERMINATION AT END OF CONTRACT TERM

The employment as an Administrator shall be deemed terminated at the end of this Contract unless this Contract is extended, the Administrator and the Board enter into a new Agreement or the Contract is terminated during the term of the contract pursuant to paragraph G above. The Board, however, shall give notice of non-renewal and, if applicable, notice of reclassification, to the Administrator by April 1 of the contract year.

I. BACKGROUND INVESTIGATION

Under Section 10-21.9 of the Illinois School Code, the Board is prohibited from knowingly employing a person who has been convicted of committing or attempting to commit the named crimes therein. If any criminal background investigation reveals that there has been a violation of this law, this contract shall immediately become null and void.

J. NOTICE

All notices or communications permitted or required under this Agreement shall be in writing and shall become effective on the day of the mailing thereof by first-class mail, registered mail, postage prepaid, addressed:

If to the Board: Board of Education Lyons School District No. 103
4100 Joliet Ave.
Lyons, Illinois 60534

If to the Administrator: At the last known address
on file with the District

K. APPLICABLE LAW

This Agreement shall be interpreted in accordance with the laws of the State of Illinois.

IN WITNESS WHEREOF, the parties have executed this Agreement on the date and year first written above.

ADMINISTRATOR

**BOARD OF EDUCATION OF
LYONS SCHOOL DISTRICT NO. 103
COOK COUNTY, ILLINOIS**

President

ATTEST:

Secretary

Exhibit 3

ADMINISTRATOR'S (PRINCIPAL) EMPLOYMENT AGREEMENT

AGREEMENT made this _____ (“_____”) day of _____, 2022, between the **BOARD OF EDUCATION OF LYONS SCHOOL DISTRICT NO. 103, COOK COUNTY, ILLINOIS**, hereinafter referred to as the "Board," and _____, hereinafter referred to as the "Administrator."

The Administrator hereby accepts employment upon the terms and conditions hereinafter set forth.

A. EMPLOYMENT AND COMPENSATION

1. Term. The Board, after the execution of this Agreement, hereby employs the Administrator as a Principal for the 2022-2023 school year which begins July 1, 2022 and ends June 30, 2023 unless this Agreement is terminated earlier pursuant to Section G of this Agreement.

2. Salary. The Board shall pay to the Administrator an annual salary during the term of this Agreement of _____ Dollars (\$_____) in equal installments in accordance with the rules of the Board governing payments of other administrative staff members in the District. Required federal and state withholdings will be deducted from this compensation.

3. TRS and THIS Contributions. In addition to the annual salary stated in paragraph A.2 of this Contract, the Board shall make a contribution on behalf of the Administrator to the Illinois Teacher Retirement System ("TRS") in the amount equal to the Administrator's required member contribution to TRS applicable to the Administrator's annual salary. In addition, the Board shall pay the Administrator's required annual contribution for Teacher Retiree's Health Insurance (THIS). The Board's combined contribution on behalf of the Administrator to TRS and for THIS shall be limited to a maximum of 11%. It is the intention of the parties to qualify all such payments paid by the Board on the Administrator's behalf as employer payments pursuant to Section 414(h) of the *Internal Revenue Code of 1986*, as amended. The Administrator does not have any right or claim to said amounts except as they may become available at the time of retirement or resignation from the State of Illinois' Teacher Retirement System. Both parties acknowledge that the Administrator did not have the option of choosing to receive the contributed amounts directly, instead of having such contributions paid by the Board to the State of Illinois' Teachers' Retirement System, and that such contributions are made as a condition of employment to secure the Administrator's future services, knowledge, and experience.

4. Salary Adjustment. Any salary or other adjustment or modification made during the life of this Agreement shall be in the form of a written amendment and shall become a part of this Agreement, but such adjustment or modification shall not be construed as a new Agreement with the Administrator, nor as an extension of the termination date of this Agreement.

B. BENEFITS

The Board will provide the Administrator with the following benefits:

1. Insurance Benefits

(a) Term life insurance in the amount of Seventy-Five Thousand Dollars (\$75,000);

(b) Long-term disability insurance in accordance with the basic LTD Insurance offered to licensed administrators;

(c) 100% payment of District group health and dental insurance premium payments for individual and family/dependent coverage; and

(d) If any Board paid Insurance premium payments or subsidies are determined, during the course of this Agreement, to be violative of any state or federal law, including but not limited to the Affordable Care Act, the Board reserves the right to amend or change the Board paid insurance premium payment or subsidy to comply with the dictates of any applicable state or federal law.

2. Work Days/Vacation/Holidays

The Administrator shall work two-hundred six (206) days each fiscal year, commencing and ending as determined by the Superintendent.

The Administrator shall be entitled to all legal school holidays, winter, and spring recess periods. Given this schedule, the Administrator will not earn or be eligible for vacation time. In an emergency situation, the superintendent is authorized to request that Administrator report to work on a school holiday, weekend, or recess day.

3. Sick Leave, Personal Leave, and Bereavement Days

The Administrator shall be granted sick leave, as defined in Section 24-6 of the *Illinois School Code*, of fifteen (15) working days per year which may be accumulated to a maximum of three hundred fifty-five (355) days. The Superintendent may require the Administrator to submit a physician's statement certifying the medical basis for the Administrator's absence for three (3) consecutive workdays or more, or in other circumstances as the Superintendent deems necessary to validate the medical reason for the absence.

The Administrator shall be granted three (3) paid personal leave days per contract year for personal business. Unused personal leave days shall accumulate and carry over from year-to-year and shall be credited towards the Administrator's accumulated sick leave. Without prior approval of the Superintendent, personal leave

days may not be taken on institute days nor on workdays immediately preceding or following a district holiday, winter recess, spring recess, or summer recess.

The Administrator shall be granted bereavement days for a death in the Administrator's immediate family as follows:

- (a) Five (5) school days of absence without loss of pay in the event of the death of an immediate family member. An immediate family member for the purposes of this section shall include a spouse, Civil Union Partner (defined as a legal relationship between two (2) of either the same or opposite sex, established pursuant to the Illinois Religious Freedom Protection and Civil Union Act) child, brother, sister, step-brother, step-sister, grandchild, grandparent, legal guardian, and parent, step-parents, or parent-in-law.
- (b) Three (3) school days of absence without loss of pay in the event of the death of brother-in-law, or sister-in-law.
- (c) The Superintendent or designee may grant bereavement leave for an immediate member of the household who is not listed above.

The Administrator must seek pre-approval for Bereavement Days from the Superintendent except in emergency situations. Bereavement days must be used within 2 weeks of the death of the family member unless otherwise approved by the Superintendent and do not accumulate nor carry over from year-to-year. Bereavement leave shall not be cumulative, nor shall the use of such leave cause any reduction in sick leave.

4. Other Benefits

(a) The Administrator is expected to attend appropriate professional meetings at the local and state levels. The Administrator may attend professional meetings at the national level, subject to prior approval by the Superintendent. All reasonable itemized expenses, as pre-approved by the Superintendent, shall be paid by the Board.

(b) The Board shall reimburse the Administrator for reasonable monthly expenses incurred in the performance of his/her duties. Itemization shall be made of all expenses incurred and receipts shall be submitted to the Superintendent for review and approval.

(c) With prior approval of the Superintendent, the Board will pay the Administrator's membership in up to two (2) professional organizations as appropriate for the position.

(d) The Administrator shall be allowed such other privileges, leaves, and fringe benefits as are commonly extended to other licensed personnel in the District.

C. MILEAGE

The Board shall pay the established IRS rate per mile to the Administrator for vouchered mileage expenses incurred by the Administrator while using the Administrator's personal vehicle for the conduct of approved school district business. Reimbursement shall be pursuant to the District's policies, rules, and regulations

D. DUTIES

1. The duties and responsibilities of the Administrator shall be those duties set forth in the Administrator's job description, those obligations imposed by the laws of the State of Illinois, and all such other professional duties as may be assigned by the Superintendent and as required by applicable Board policies, rules, and regulations.

2. The Administrator shall submit recommendations, as requested, to the Superintendent concerning the appointment, retention, promotion, and assignment of all personnel under his/her supervision and shall keep such other registers and records and make such other reports as may be directed by the Superintendent and the Board or as required by law.

3. The Administrator agrees to devote his/her best efforts to this full-time employment at the School District and shall not undertake or accept other employment or responsibilities which will conflict with Administrator's assigned duties.

E. LICENSE

The Administrator throughout the life of this Agreement shall hold a valid and appropriate license as defined in the Illinois School Code to act as an Administrator for the position employed.

F. EVALUATION

The Administrator shall be evaluated in accordance with Section 24A-15 of the Illinois School Code. This evaluation shall take place by March 1 of the contract year.

G. TERMINATION

This employment contract may be terminated by:

- (a) Mutual agreement;
- (b) Permanent disability;
- (c) Discharge for cause; or

- (d) Resignation, provided, however, the Administrator shall provide the Board at least ninety (90) days advance written notice of the resignation.

1. Permanent Disability. The Board may terminate this contract for reasons of permanent disability or incapacity at any time after the Administrator has exhausted his/her all available leave and vacation benefits and either has been absent from his/her employment for a continuous period of three (3) months or presents to the Board upon request a physician's statement certifying that he/she is permanently disabled or incapacitated. All obligations of the Board shall cease upon written notice of termination for permanent disability or incapacity, provided that the Administrator shall be entitled to a hearing before the Board as detailed in paragraph G(2) if he/she so requests.

2. Discharge for Cause. Discharge for cause shall be for any conduct, act, or failure to act by the Administrator which is detrimental to the best interests of the School District. Reasons for discharge for cause shall be given in writing to the Administrator, who shall be entitled to notice and an opportunity to request a hearing before the Board to discuss such causes. If the Administrator chooses to be accompanied by legal counsel, he shall be responsible for any costs involved. The Board hearing shall be conducted in closed session.

H. TERMINATION AT END OF CONTRACT TERM

The employment as an Administrator shall be deemed terminated at the end of this Contract unless this Contract is extended, the Administrator and the Board enter into a new Agreement or the Contract is terminated during the term of the contract pursuant to paragraph G above. The Board, however, shall give notice of non-renewal and, if applicable, notice of reclassification, to the Administrator by April 1 of the contract year.

I. BACKGROUND INVESTIGATION

Under Section 10-21.9 of the Illinois School Code, the Board is prohibited from knowingly employing a person who has been convicted of committing or attempting to commit the named crimes therein. If any criminal background investigation reveals that there has been a violation of this law, this contract shall immediately become null and void.

J. NOTICE

All notices or communications permitted or required under this Agreement shall be in writing and shall become effective on the day of the mailing thereof by first-class mail, registered mail, postage prepaid, addressed:

If to the Board: Board of Education Lyons School District No. 103
4100 Joliet Ave.
Lyons, Illinois 60534

If to the Administrator: At the last known address
on file with the District

K. APPLICABLE LAW

This Agreement shall be interpreted in accordance with the laws of the State of Illinois.

IN WITNESS WHEREOF, the parties have executed this Agreement on the date and year first written above.

ADMINISTRATOR

**BOARD OF EDUCATION OF
LYONS SCHOOL DISTRICT NO. 103
COOK COUNTY, ILLINOIS**

President

ATTEST:

Secretary

Exhibit 4

ADMINISTRATOR'S (PRINCIPAL) EMPLOYMENT AGREEMENT

AGREEMENT made this _____ (“____”) day of _____, 2022, between the **BOARD OF EDUCATION OF LYONS SCHOOL DISTRICT NO. 103, COOK COUNTY, ILLINOIS**, hereinafter referred to as the "Board," and _____, hereinafter referred to as the "Administrator."

The Administrator hereby accepts employment upon the terms and conditions hereinafter set forth.

A. EMPLOYMENT AND COMPENSATION

1. Term. The Board, after the execution of this Agreement, hereby employs the Administrator as a Principal for the 2022-2023 school year which begins July 1, 2022 and ends June 30, 2023 unless this Agreement is terminated earlier pursuant to Section G of this Agreement.

2. Salary. The Board shall pay to the Administrator an annual salary during the term of this Agreement of _____ Dollars (\$ _____) in equal installments in accordance with the rules of the Board governing payments of other administrative staff members in the District. Required federal and state withholdings will be deducted from this compensation.

2. TRS and THIS Contributions. In addition to the annual salary stated in paragraph A.2 of this Contract, the Board shall make a contribution on behalf of the Administrator to the Illinois Teacher Retirement System ("TRS") in the amount equal to the Administrator's required member contribution to TRS applicable to the Administrator's annual salary. In addition, the Board shall pay the Administrator's required annual contribution for Teacher Retiree's Health Insurance (THIS). The Board's combined contribution on behalf of the Administrator to TRS and for THIS shall be limited to a maximum of 11%. It is the intention of the parties to qualify all such payments paid by the Board on the Administrator's behalf as employer payments pursuant to Section 414(h) of the *Internal Revenue Code of 1986*, as amended. The Administrator does not have any right or claim to said amounts except as they may become available at the time of retirement or resignation from the State of Illinois' Teacher Retirement System. Both parties acknowledge that the Administrator did not have the option of choosing to receive the contributed amounts directly, instead of having such contributions paid by the Board to the State of Illinois' Teachers' Retirement System, and that such contributions are made as a condition of employment to secure the Administrator's future services, knowledge, and experience.

4. Salary Adjustment. Any salary or other adjustment or modification made during the life of this Agreement shall be in the form of a written amendment and shall become a part of this Agreement, but such adjustment or modification shall not be construed as a new Agreement with the Administrator, nor as an extension of the termination date of this Agreement.

B. BENEFITS

The Board will provide the Administrator with the following benefits:

1. Insurance Benefits

(a) Term life insurance in the amount of Seventy-Five Thousand Dollars (\$75,000);

(b) Long-term disability insurance in accordance with the basic LTD Insurance offered to licensed administrators;

(c) At the initial offer of employment, the Administrator declined individual medical and dental insurance (and, if elected, family coverage) due to coverage elsewhere and was compensated for the denial of this benefit by increased in salary. Should said Administrator have a qualified life change event and enroll in the District medical or dental group insurance, the Administrator is responsible for the entire insurance premium cost which will be deducted from her salary unless another payment mechanism is agreed to by the District.

(d) If any Board paid Insurance premium payments or subsidies are determined, during the course of this agreement, to be violative of any state or federal law, including but not limited to the Affordable Care Act, the Board reserves the right to amend or change the Board paid insurance premium payment or subsidy to comply with the dictates of any applicable state or federal law.

2. Workdays/Vacation/Holidays

The Administrator shall work two-hundred six (206) days each fiscal year, commencing and ending as determined by the Superintendent.

The Administrator shall be entitled to all legal school holidays, winter, and spring recess periods. Given this schedule, the Administrator will not earn or be eligible for vacation time. In an emergency situation, the superintendent is authorized to request that Administrator report to work on a school holiday, weekend, or recess day.

3. Sick Leave, Personal Leave, and Bereavement Days

The Administrator shall be granted sick leave, as defined in Section 24-6 of the *Illinois School Code*, of fifteen (15) working days per year which may be accumulated to a maximum of three hundred fifty-five (355) days. The Superintendent may require the Administrator to submit a physician's statement certifying the medical basis for the Administrator's absence for three (3) consecutive workdays or more, or in other circumstances as the Superintendent deems necessary to validate the medical reason for the absence.

The Administrator shall be granted three (3) paid personal leave days per contract year for personal business. Unused personal leave days shall accumulate and carry over from year-to-year and shall be credited towards the Administrator's accumulated sick leave. Without prior approval of the Superintendent, personal leave days may not be taken on institute days nor on workdays immediately preceding or following a district holiday, winter recess, spring recess, or summer recess.

The Administrator shall be granted bereavement days for a death in the Administrator's immediate family as follows:

- (a) Five (5) school days of absence without loss of pay in the event of the death of an immediate family member. An immediate family member for the purposes of this section shall include a spouse, Civil Union Partner (defined as a legal relationship between two (2) of either the same or opposite sex, established pursuant to the Illinois Religious Freedom Protection and Civil Union Act) child, brother, sister, step-brother, step-sister, grandchild, grandparent, legal guardian, and parent, step-parents, or parent-in-law.
- (b) Three (3) school days of absence without loss of pay in the event of the death of brother-in-law, or sister-in-law.
- (c) The Superintendent or designee may grant bereavement leave for an immediate member of the household who is not listed above.

The Administrator must seek pre-approval for Bereavement Days from the Superintendent except in emergency situations. Bereavement days must be used within 2 weeks of the death of the family member unless otherwise approved by the Superintendent and do not accumulate nor carry over from year-to-year. Bereavement leave shall not be cumulative, nor shall the use of such leave cause any reduction in sick leave.

4. Other Benefits

(a) The Administrator is expected to attend appropriate professional meetings at the local and state levels. The Administrator may attend professional meetings at the national level, subject to prior approval by the Superintendent. All reasonable itemized expenses, as pre-approved by the Superintendent, shall be paid by the Board.

(b) The Board shall reimburse the Administrator for reasonable monthly expenses incurred in the performance of his/her duties. Itemization shall be made of all expenses incurred and receipts shall be submitted to the Superintendent for review and approval.

(c) With prior approval of the Superintendent, the Board will pay the Administrator's membership in up to two (2) professional organizations as appropriate for the position.

(d) The Administrator shall be allowed such other privileges, leaves, and fringe benefits as are commonly extended to other certified personnel in the District.

C. MILEAGE

The Board shall pay the established IRS rate per mile to the Administrator for vouchered mileage expenses incurred by the Administrator while using the Administrator's personal vehicle for the conduct of approved school district business. Reimbursement shall be pursuant to the District's policies, rules, and regulations

D. DUTIES

1. The duties and responsibilities of the Administrator shall be those duties set forth in the Administrator's job description, those obligations imposed by the laws of the State of Illinois, and all such other professional duties as may be assigned by the Superintendent and as required by applicable Board policies, rules, and regulations.

2. The Administrator shall submit recommendations, as requested, to the Superintendent concerning the appointment, retention, promotion, and assignment of all personnel under his/her supervision and shall keep such other registers and records and make such other reports as may be directed by the Superintendent and the Board or as required by law.

3. The Administrator agrees to devote his/her best efforts to this full-time employment at the School District and shall not undertake or accept other employment or responsibilities which will conflict with Administrator's assigned duties.

E. LICENSE

The Administrator throughout the life of this Agreement shall hold a valid and appropriate license as defined in the Illinois School Code to act as an Administrator for the position employed.

F. EVALUATION

The Administrator shall be evaluated in accordance with Section 24A-15 of the Illinois School Code. This evaluation shall take place by March 1 of the contract year.

G. TERMINATION

This employment contract may be terminated by:

- (a) Mutual agreement;
- (b) Permanent disability;
- (c) Discharge for cause; or
- (d) Resignation, provided, however, the Administrator shall provide the Board at least ninety (90) days advance written notice of the resignation.

1. Permanent Disability. The Board may terminate this contract for reasons of permanent disability or incapacity at any time after the Administrator has exhausted his/her all available leave and vacation benefits and either has been absent from his/her employment for a continuous period of three (3) months or presents to the Board upon request a physician's statement certifying that he/she is permanently disabled or incapacitated. All obligations of the Board shall cease upon written notice of termination for permanent disability or incapacity, provided that the Administrator shall be entitled to a hearing before the Board as detailed in paragraph G(2) if he/she so requests.

2. Discharge for Cause. Discharge for cause shall be for any conduct, act, or failure to act by the Administrator which is detrimental to the best interests of the School District. Reasons for discharge for cause shall be given in writing to the Administrator, who shall be entitled to notice and an opportunity to request a hearing before the Board to discuss such causes. If the Administrator chooses to be accompanied by legal counsel, he shall be responsible for any costs involved. The Board hearing shall be conducted in closed session.

H. TERMINATION AT END OF CONTRACT TERM

The employment as an Administrator shall be deemed terminated at the end of this Contract unless this Contract is extended, the Administrator and the Board enter into a new Agreement or the Contract is terminated during the term of the contract pursuant to paragraph G above. The Board, however, shall give notice of non-renewal and, if applicable, notice of reclassification, to the Administrator by April 1 of the contract year.

I. BACKGROUND INVESTIGATION

Under Section 10-21.9 of the Illinois School Code, the Board is prohibited from knowingly employing a person who has been convicted of committing or attempting to commit the named crimes therein. If any criminal background investigation reveals that there has been a violation of this law, this contract shall immediately become null and void.

J. NOTICE

All notices or communications permitted or required under this Agreement shall be in writing and shall become effective on the day of the mailing thereof by first-class mail, registered mail, postage prepaid, addressed:

If to the Board: Board of Education Lyons School District No. 103
4100 Joliet Ave.
Lyons, Illinois 60534

If to the Administrator: At the last known address
on file with the District

K. APPLICABLE LAW

This Agreement shall be interpreted in accordance with the laws of the State of Illinois.

IN WITNESS WHEREOF, the parties have executed this Agreement on the date and year first written above.

ADMINISTRATOR

**BOARD OF EDUCATION OF
LYONS SCHOOL DISTRICT NO. 103
COOK COUNTY, ILLINOIS**

President

ATTEST:

Secretary

Exhibit 5

ADMINISTRATOR'S EMPLOYMENT AGREEMENT

AGREEMENT made _____ (“____th”) day of _____, 2022, between the **BOARD OF EDUCATION OF LYONS SCHOOL DISTRICT NO. 103, COOK COUNTY, ILLINOIS**, hereinafter referred to as the "Board," and _____, hereinafter referred to as the "Administrator."

The Administrator hereby accepts employment upon the terms and conditions hereinafter set forth.

A. EMPLOYMENT AND COMPENSATION

1. Term. The Board, after the execution of this Agreement, hereby employs the Administrator as the _____ for the 2022-2023 school year beginning July 1, 2022 and ending June 30, 2023 unless this Agreement is terminated earlier pursuant to Section G of this Agreement.

2. Salary. The Board shall pay to the Administrator an annual salary during the term of this Agreement of _____ and no/100 Dollars (\$_____) in equal installments in accordance with the rules of the Board governing payments of other administrative staff members in the District. Required federal and state withholdings will be deducted from this compensation.

3. TRS and THIS Contributions. In addition to the annual salary stated in paragraph A.2 of this Contract, the Board shall make a contribution on behalf of the Administrator to the Illinois Teacher Retirement System ("TRS") in the amount equal to the Administrator's required member contribution to TRS applicable to the Administrator's annual salary. In addition, the Board shall pay the Administrator's required annual contribution for Teacher Retiree's Health Insurance (THIS). The Board's combined contribution on behalf of the Administrator to TRS and for THIS shall be limited to a maximum of 11%. It is the intention of the parties to qualify all such payments paid by the Board on the Administrator's behalf as employer payments pursuant to Section 414(h) of the *Internal Revenue Code of 1986*, as amended. The Administrator does not have any right or claim to said amounts except as they may become available at the time of retirement or resignation from the State of Illinois' Teacher Retirement System. Both parties acknowledge that the Administrator did not have the option of choosing to receive the contributed amounts directly, instead of having such contributions paid by the Board to the State of Illinois' Teachers' Retirement System, and that such contributions are made as a condition of employment to secure the Administrator's future services, knowledge, and experience.

4. Salary Adjustment. Any salary or other adjustment or modification made during the life of this Agreement shall be in the form of a written amendment and shall become a part of this Agreement, but such adjustment or modification shall not be construed as a new Agreement with the Administrator, nor as an extension of the termination date of this Agreement.

B. BENEFITS

The Board will provide the Administrator with the following benefits:

1. Insurance Benefits

- (a) Term life insurance in the amount of Seventy-Five Thousand Dollars (\$75,000); and
- (b) Long-term disability insurance in accordance with the basic LTD Insurance offered to licensed administrators;
- (c) 100% payment of District group health and dental insurance premium payments for individual and family/dependent coverage; and
- (d) If any Board paid Insurance premium payments or subsidies are determined, during the course of this agreement, to be violative of any state or federal law, including but not limited to the Affordable Care Act, the Board reserves the right to amend or change the Board paid insurance premium payment or subsidy to comply with the dictates of any applicable state or federal law.

2. Vacation / Holidays

The Administrator shall be entitled to a paid vacation of twenty (20) working days which shall be accrued and earned during the contract year.

Vacation shall be scheduled and approved by the Superintendent and must be taken within the twelve-month period (July 1, 2022 through June 30, 2023, exclusive of weekends and school year holidays approved by the Board. Winter, Spring, and Summer recess periods shall constitute working days unless specifically scheduled and credited toward the vacation days listed above.

The Administrator is not required to work on legal holidays recognized by the Board. The Administrator is entitled to paid time off on the Board approved district legal holidays given to twelve month employees as indicated on the Board approved calendar.

Additionally, the Administrator is entitled to paid time off during the winter recess for Christmas Eve, Christmas Day, New Year's Eve, and New Year's Day. If any of these days falls on a weekend, the day will be considered a floating holiday to be used during the winter recess or another time during the year as pre-approved by the Superintendent in order keep the district open during the recess.

In an emergency situation, the Superintendent is authorized to request that Administrator report to work on a holiday.

3. Sick Leave, Personal Leave, and Bereavement Days

The Administrator shall be granted sick leave, as defined in Section 24-6 of the *Illinois School Code*, of fifteen (15) working days per year which may be accumulated to a maximum of three hundred fifty-five (355) days. The Superintendent may require the Administrator to submit a physician's statement certifying the medical basis for the Administrator's absence for three (3) consecutive work days or more, or in other circumstances as the Superintendent deems necessary to validate the medical reason for the absence.

The Administrator shall be granted three (3) paid personal leave days per contract year for personal business. Unused personal leave days shall accumulate and carry over from year-to-year, and shall be credited towards the Administrator's accumulated sick leave. Without prior approval of the Superintendent, personal leave days may not be taken on institute days nor on work days immediately preceding or following a district holiday, winter recess, spring recess, or summer recess.

The Administrator shall be granted paid bereavement days for a death in the Administrator's immediate family as follows:

- (a) Five (5) school days of absence without loss of pay in the event of the death of an immediate family member. An immediate family member for the purposes of this section shall include a spouse, Civil Union Partner (defined as a legal relationship between two (2) of either the same or opposite sex, established pursuant to the Illinois Religious Freedom Protection and Civil Union Act) child, brother, sister, step-brother, step-sister, grandchild, grandparent, legal guardian, and parent, step-parents, or parent-in-law.
- (b) Three (3) school days of absence without loss of pay in the event of the death of brother-in-law, or sister-in-law.
- (c) The Superintendent or designee may grant bereavement leave for an immediate member of the household who is not listed above.

The Administrator must seek pre-approval for Bereavement Days from the Superintendent except in emergency situations. Bereavement days must be used within 2 weeks of the death of the family member unless otherwise approved by the Superintendent and do not accumulate nor carry over from year-to-year. Bereavement leave shall not be cumulative, nor shall the use of such leave cause any reduction in sick leave.

4. Other Benefits

- (a) The Administrator is expected to attend appropriate professional meetings at the local and state levels. The Administrator may attend professional meetings at the national level, subject to prior written approval by the Superintendent. All

reasonable itemized expenses, as pre-approved in writing by the Superintendent, shall be paid by the Board.

- (b) The Board shall reimburse the Administrator for reasonable monthly expenses incurred in the performance of his duties. Itemization shall be made of all expenses incurred and receipts shall be submitted to the Superintendent for review and approval.
- (c) With prior written approval of the Superintendent, the Board will pay the Administrator's membership in up to two (2) professional organizations as appropriate for the position.
- (d) The Administrator shall be allowed such other privileges, leaves and fringe benefits as are commonly extended to other certified personnel in the District.

C. MILEAGE

The Board shall pay the established IRS rate per mile to the Administrator for vouchered mileage expenses incurred by the Administrator while using the Administrator's personal vehicle for the conduct of approved school district business. Reimbursement shall be pursuant to the District's policies, rules, and regulations

D. DUTIES

- 1. The duties and responsibilities of the Administrator shall be those duties set forth in the Administrator's job description, those obligations imposed by the laws of the State of Illinois, and all such other professional duties as may be assigned by the Superintendent and as required by applicable Board policies, rules and regulations.
- 2. The Administrator shall submit recommendations, as requested, to the Superintendent concerning the appointment, retention, promotion and assignment of all personnel under his supervision and shall keep such other registers and records and make such other reports as may be directed by the Superintendent and the Board or as required by law.
- 3. The Administrator agrees to devote his best efforts to this full-time employment at the School District and shall not undertake or accept other employment or responsibilities which will conflict with Administrator's assigned duties.

E. LICENSE

The Administrator throughout the life of this Agreement shall hold a valid and appropriate license as defined in the Illinois School Code to act as an Administrator for the position employed.

F. EVALUATION

The Superintendent or qualified designee, shall review and assess the Administrator's performance on an annual basis. The Superintendent will meet with the Administrator to review the Administrator's performance of assigned duties in accordance with the performance standards established for the position and other factors of assessment as determined by the Superintendent. A written summary of that evaluation will be given to the Administrator. Failure to complete an evaluation does not preclude dismissal or nonrenewal of the contract.

G. TERMINATION

This Agreement may be terminated by:

- (a) Mutual agreement;
- (b) Permanent disability;
- (c) Discharge for cause;
- (d) Retirement; or
- (e) Resignation, provided, however, the Administrator shall provide the Board at least ninety (90) days advance written notice of the resignation.

1. Permanent Disability

The Board may terminate this contract for reasons of permanent disability or incapacity at any time after the Administrator has exhausted his available leave and vacation benefits and either has been absent from his employment for a continuous period of three (3) months or presents to the Board upon request a physician's statement certifying that he is permanently disabled or incapacitated. All obligations of the Board shall cease upon written notice of termination for permanent disability or incapacity, provided that the Administrator shall be entitled to a hearing before the Board as detailed in paragraph G(2) if he so requests.

2. Discharge for Cause

Discharge for cause shall be for any conduct, act, omission, or failure to act by the Administrator which is detrimental to the best interests of the School District. Reasons for discharge for cause shall be given in writing to the Administrator, who shall be entitled to notice and an opportunity to request a hearing before the Board to discuss such causes. If the Administrator chooses to be accompanied by legal counsel, he shall be responsible for any costs involved. The Board hearing shall be conducted in closed session.

H. TERMINATION AT END OF AGREEMENT

The employment as an Administrator shall be deemed terminated upon expiration of this Agreement unless this Agreement is extended or the Administrator and the Board enter into a new Agreement. The Board, however, shall give notice of non-renewal and if applicable, notice of reclassification, to the Administrator by April 1 of the contract year.

I. BACKGROUND INVESTIGATION

Under Section 10-21.9 of the Illinois School Code, the Board is prohibited from knowingly employing a person who has been convicted of committing or attempting to commit the named crimes therein. If any criminal background investigation reveals that there has been a violation of this law, this Agreement shall immediately become null and void.

J. NOTICE

All notice or communication permitted or required under this Agreement shall be in writing and shall become effective on the day of the mailing thereof by first class mail, registered mail, postage prepaid, addressed:

If to the Board: Board of Education
Lyons School District No. 103
4100 Joliet Ave.
Lyons, Illinois 60534

If to the Administrator: _____
At the last known address
on file with the District

K. APPLICABLE LAW

This Agreement shall be interpreted in accordance with the laws of the State of Illinois.

L. ENTIRE AGREEMENT

This Agreement contains all the terms agreed upon by the parties with respect to the subject matter of this Agreement and supersedes all prior agreements, arrangements, and communications between the parties concerning such subject matter, whether oral or written.

M. SIGNATURE IN COUNTERPARTS

This Agreement may be executed in one or more counterparts, each of which shall be considered an original, and all of which taken together shall be considered one and the same instrument.

IN WITNESS WHEREOF, the parties have executed this Agreement the date and year first above written.

ADMINISTRATOR

**BOARD OF EDUCATION OF
LYONS SCHOOL DISTRICT NO. 103
COOK COUNTY, ILLINOIS**

President

ATTEST:

Secretary

Exhibit 6

ADMINISTRATOR'S EMPLOYMENT AGREEMENT

AGREEMENT made this _____ ("____^h") day of _____, 2021, between the **BOARD OF EDUCATION OF LYONS SCHOOL DISTRICT NO. 103, COOK COUNTY, ILLINOIS**, hereinafter referred to as the "Board," and _____, hereinafter referred to as the "Administrator."

The Administrator hereby accepts employment upon the terms and conditions hereinafter set forth.

A. EMPLOYMENT AND COMPENSATION

1. Term. The Board, after the execution of this Agreement, hereby employs the Administrator as the Director of _____ for the 2022-2023 school year which begins July 1, 2022 and ends June 30, 2023 unless this Agreement is terminated earlier pursuant to Section F of this Agreement.

2. Salary. The Board shall pay to the Administrator an annual salary during the term of this Agreement an annual salary of _____ and no/100 Dollars (\$_____) in equal installments in accordance with the rules of the Board governing payments of other administrative staff members in the District. Required federal and state withholdings will be deducted from this compensation.

3. IMRF Contributions. The Board shall pay the Illinois Municipal Retirement Fund employer contribution as required by statute.

4. Salary Adjustment. Any salary or other adjustment or modification made during the life of this Agreement shall be in the form of a written amendment and shall become a part of this Agreement, but such adjustment or modification shall not be construed as a new Agreement with the Administrator, nor as an extension of the termination date of this Agreement.

B. BENEFITS

The Board will provide the Administrator with the following benefits:

1. Insurance Benefits

- (a) Term life insurance in the amount of Seventy-Five Thousand Dollars (\$75,000); and
- (b) Long-term disability insurance in accordance with the basic LTD Insurance offered to licensed administrators;
- (c) 100% payment of District group health and dental insurance premium payments for individual and family/dependent coverage; and

- (d) If any Board paid Insurance premium payments or subsidies are determined, during the course of this agreement, to be violative of any state or federal law, including but not limited to the Affordable Care Act, the Board reserves the right to amend or change the Board paid insurance premium payment or subsidy to comply with the dictates of any applicable state or federal law.

2. Vacation / Holidays

The Administrator shall be entitled to a paid vacation of twenty (20) working days which shall be accrued and earned during the contract year.

Vacation shall be scheduled and approved by the Superintendent and must be taken within the twelve-month period (July 1, 2022 through June 30, 2023, exclusive of weekends and school year holidays approved by the Board. Winter, Spring, and Summer recess periods shall constitute working days unless specifically scheduled and credited toward the vacation days listed above.

The Administrator is not required to work on legal holidays recognized by the Board. The Administrator is entitled to paid time off on the Board approved district legal holidays given to twelve month employees as indicated on the Board approved calendar.

Additionally, the Administrator is entitled to paid time off during the winter recess for Christmas Eve, Christmas Day, New Year's Eve, and New Year's Day. If any of these days falls on a weekend, the day will be considered a floating holiday to be used during the winter recess or another time during the year as pre-approved by the Superintendent in order keep the district open during the recess.

In an emergency situation, the Superintendent is authorized to request that Administrator report to work on a holiday.

3. Sick Leave, Personal Leave, and Bereavement Days

The Administrator shall be granted sick leave, as defined in Section 24-6 of the *Illinois School Code*, of fifteen (15) working days per year which may be accumulated to a maximum of three hundred fifty-five (355) days. The Superintendent may require the Administrator to submit a physician's statement certifying the medical basis for the Administrator's absence for three (3) consecutive work days or more, or in other circumstances as the Superintendent deems necessary to validate the medical reason for the absence.

The Administrator shall be granted three (3) paid personal leave days per contract year for personal business. Unused personal leave days shall accumulate and carry over from year-to-year, and shall be credited towards the Administrator's accumulated sick leave. Without prior approval of the Superintendent, personal leave

days may not be taken on institute days nor on work days immediately preceding or following a district holiday, winter recess, spring recess, or summer recess.

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3. The Administrator agrees to devote his best efforts to this full-time employment at the School District and shall not undertake or accept other employment or responsibilities which will conflict with Administrator's assigned duties.

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- (b) Permanent disability;
- (c) Discharge for cause;
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- (e) Resignation, provided, however, the Administrator shall provide the Board at least ninety (90) days advance written notice of the resignation.

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Lyons School District No. 103
4100 Joliet Ave.
Lyons, Illinois 60534

If to the Administrator: _____
At the last known address
on file with the District

K. APPLICABLE LAW

This Agreement shall be interpreted in accordance with the laws of the State of Illinois.

L. ENTIRE AGREEMENT

This Agreement contains all the terms agreed upon by the parties with respect to the subject matter of this Agreement and supersedes all prior agreements, arrangements, and communications between the parties concerning such subject matter, whether oral or written.

M. SIGNATURE IN COUNTERPARTS

This Agreement may be executed in one or more counterparts, each of which shall be considered an original, and all of which taken together shall be considered one and the same instrument.

IN WITNESS WHEREOF, the parties have executed this Agreement the date and year first above written.

ADMINISTRATOR

**BOARD OF EDUCATION OF
LYONS SCHOOL DISTRICT NO. 103
COOK COUNTY, ILLINOIS**

President

ATTEST:

Secretary

**RESOLUTION AUTHORIZING RAISES FOR NON-UNION
SECRETARIAL EMPLOYEES AND ADMINISTRATIVE ASSISTANTS**

WHEREAS, the Board of Education of Lyons School District 103 has determined that the non-union secretarial employees and administrative assistants set forth in Exhibit 1 shall receive a raise beginning July, 1 2022 by the percentage depicted in Exhibit 1.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Lyons School District No. 103, Cook County, Illinois, as follows:

SECTION 1: That this Board of Education determined that the non-union secretarial employees and administrative assistants listed on Exhibit 1, attached hereto and made a part hereof, will receive a wage increase by the percentage depicted in Exhibit 1 beginning July 1, 2022.

SECTION 2: That the Superintendent or his designee are authorized to undertake action on the part of the Board as contained in this Resolution to complete satisfaction of any provision, term and condition therefore, as stated therein.

SECTION 3: This Resolution shall be in full force and effect upon its adoption.

ADOPTED this 26th day of April, 2022, by the following roll-call vote:

BOARD MEMBER	AYES	NAYES	ABSENT	ABSTAIN
Jorge Torres, President				
Winifred Rodriguez, Vice President				
Sara Andreas, Secretary				
Slagiana Aleksikj				
Vito Campanile				
Mario Ramirez				
Olivia Quintero				

President, Board of Education

Attest:

Secretary, Board of Education

RESOLUTION AUTHORIZING RAISES

EXHIBIT 1

NON-UNION SECRETARIAL EMPLOYEES RECEIVING 3% WAGE INCREASE:

Shannon Blazina (Costello)
Sheila Garcia (GWMS)
Petra Griffin (Robinson)
Leslie Hernandez (Lincoln)
Lisa Kesman (Home)
Deborah Klein (Edison)
Maria Lopez (GWMS)
Julie Marcinkiewicz (GWMS)

ADMINISTRATIVE ASSISTANTS RECEIVING 3% WAGE INCREASE:

Demi Caballero
Vivian Chodor
Charline Latronica