

SCHOOL DISTRICT NO. 103
BOARD OF EDUCATION MEETING
December 17, 2019
7:00 PM

REGULAR MEETING CONSISTENT WITH THE REQUIREMENTS OF THE ILLINOIS REVISED STATUTES CHAPTER 102, PARAGRAPH 42.02 (OPEN MEETINGS ACT), NOTICES OF THIS MEETING HAVE BEEN POSTED. LOCATION OF THE MEETING IS THE CAFETERIA OF GEORGE WASHINGTON MIDDLE SCHOOL, 8101 OGDEN AVE., LYONS, IL 60534, AT 7:00 PM.

AGENDA

- I. **Call to Order**
- II. **Pledge of Allegiance**
- III. **Roll Call**
- IV. **Public Hearing on Proposed 2019 Tax Levy**
 - A. Convene Public Hearing
 - B. Presentation of Proposed Tax Levy
 - C. Public Comment
 - D. Adjourn Public Hearing
- V. **Reading of Communications**
 - A. FOIA Report
- VI. **Superintendent's Report**
 - A. Financial Report
- VII. **Public Comment**
- VIII. **Consent Agenda**
 - A. Approval of Minutes
 - 1. Special Minutes of November 19, 2019
 - 2. Confidential Minutes of November 19, 2019
 - 3. Regular Minutes of November 26, 2019
 - B. Authorize Payment of Monthly Bills for November, 2019
 - 1. Bill List December, 2019
 - 2. Activity Funds November, 2019
 - C. Approval of Employment
 - 1. Support Personnel
 - a. Mary Walsh, Special Education Aide, Edison, \$11.57/hr, 12/18/19
 - b. Benjamin Cozzone, 5th Grade Girls' Basketball Coach, Costello, \$1,300.00 (stipend)
 - c. Isabelle Rogoz, Special Education Aide, Costello, \$11.57/hr, 12/18/19

- d. Alicia Crowley, Teacher's Aide, Costello, \$11.57/hr, 12/18/19
- 2. Leave of Personnel
 - a. Michele Cappel, Special Education Teacher, 12/17/19 - approx. 4 to 6 weeks
 - b. Tabitha Coleman, 7th Grade Math Teacher, GWMS, 12/17/19 - 1/13/20
 - c. Bethany Pantelin, Food Services, GWMS, 12/23/19 - 2/3/20
 - d. Kathleen Lubek, Lunch/Childcare Aide, GWMS/Lincoln, 12/18/19-2/17/20
 - e. Jessica Koester, 5th Grade Teacher, Edison, 1/22/20 - 3/23/20
 - f. Carrie Litto, Math Interventionist, Costello, 1/6/20 - 3/26/20
 - g. Tina Marie Flickinger, Computer Teacher, GWMS, 1/6/20 - 4/20/20
- 3. Approval of Resignations
 - a. Alejandria Alanis, Special Education Aide, Home, 12/19/19

IX. Board Reports

A. First Reading of Policies

1. Policy 2:20 - Powers and Duties of the Board of Education; Indemnification
2. Policy 4:15 - Identity Protection
3. Policy 4:30 - Revenue and Investments
4. Policy 4:60 - Purchases and Contracts
5. Policy 4:80 - Accounting and Audits
6. Policy 5:10 - Equal Employment Opportunity and Minority Recruitment
7. Policy 5:20 - Workplace Harassment Prohibited
8. Policy 5:30 - Hiring Process and Criteria
9. Policy 5:50 - Drug and Alcohol Free Workplace; Tobacco Prohibition
10. Policy 5:90 - Abused and Neglected Child Reporting
11. Policy 6:20 - School Year Calendar and Day
12. Policy 6:60 - Curriculum Content
13. Policy 7:20 - Harassment of Students Prohibited
14. Policy 8:30 - Visitors to and Conduct on School Property
15. Policy 2:100 - Board Member Conflict of Interest
16. Policy 2:105 - Ethics and Gift Ban
17. Policy 2:200 Types of Board of Education Meetings
18. Policy 2:220 - Board of Education Meeting Procedure
19. Policy 2:260 - Uniform Grievance Procedure
20. Policy 4:150 - Facility Management and Building Programs
21. Policy 4:190 - Targeted School Violence Prevention
22. Policy 5:100 - Staff Development Program
23. Policy 5:120 - Employee Ethics; Conduct; and Conflict of Interest
24. Policy 5:200 - Terms and Conditions of Employment and Dismissal
25. Policy 5:330 - Sick Days, Vacation, Holidays, and Leaves

- 26. Policy 6:150 - Home and Hospital Instruction
- 27. Policy 7:150 - Agency and Police Interviews
- 28. Policy 7:270 - Administering Medicines to Students

X. **Discussion**

- A. Board Goals

XI. **Action Item**

- A. Approval of Resolution to Levy Property Taxes for 2019
- B. Approval of Resolution Instructing the Cook County Clerk Regarding Reduction of Extension to Meet PTELL Requirements for 2019 Levy
- C. Approval of Architect's Proposal for Fire Panel Replacements for Home, Lincoln and Edison Elementary Schools

XII. **Adjournment**