

SCHOOL DISTRICT NO. 103  
BOARD OF EDUCATION MEETING  
October 28, 2013  
7:00 PM

REGULAR MEETING CONSISTENT WITH THE REQUIREMENTS OF THE ILLINOIS REVISED STATUTES CHAPTER 102, PARAGRAPH 42.02 (OPEN MEETINGS ACT), NOTICES OF THIS MEETING HAVE BEEN POSTED. LOCATION OF THE MEETING IS THE George Washington Middle School, 8101 Ogden Ave, Lyons, IL 60534, AT 7:00 PM.

**A G E N D A**

- I. **Call to Order**
- II. **Pledge of Allegiance**
- III. **Roll Call**
- IV. **Reading of Communications**
  - A. FOIA Report
- V. **Building Report - Edison School**
- VI. **Superintendent's Report**
- VII. **Citizen's Statement**
- VIII. **Consent Agenda**
  - A. Approval of Minutes
    1. Regular Meeting Minutes of September 23, 2013
    2. Closed Executive Minutes of September 23, 2013
    3. Committee of the Whole Minutes of October 15, 2013
  - B. Authorize Payment of Monthly Bills for October, 2013
  - C. Approval of Employment Certified Personnel
    1. Certified Personnel
      - a. Colleen Noha Lincoln/Kindergarten \$42,048.21
      - b. Marzena Dorula Robinson/Kindergarten \$40,288.05 10/17/13

2. Support Personnel
  - a. Noreen Rohan Costello/ECE Aide \$11.13 per hr 9/30/13
  - b. Stephanie Steck Substitute PreSchool/PreKindergarten Aide (Edison) \$10.46 per hr (Lincoln)\$11.06 per hr
  - c. Carrie Polich Substitute PreSchool-PreKindergarten Aide (Edison) \$10.46 per hr (Lincoln) \$11.06 per hr
3. Retirement
  - a. Monica Paradowicz-Bode - June 6, 2014
4. Termination of Employment
  - a. Barbara Giba Costello/1:1 Aide 9/24/13

D. Seventh Payment of the Corporate Personal Property Tax

IX. **Discussion Items**

A. Maintenance Grant

B. First Reading of Policies

1. 2:105 Ethics and Gift Ban
2. 2:120 Board Member Development
3. 2:150 Committees
4. 2:150AP Administrative Procedure - Superintendent Committees
5. 4:170AP7 Administrative Procedure-Targeted School Violence Prevention Program
6. 4:170AP7,E1 Exhibit - Threat Assessment Decision Tree
7. 4:170AP7,E2 Exhibit Threat Assessment Documentation and Response
8. 4:170AP7,E3 Exhibit Targeted School ViolencePrevention and Threat Assessment Education
9. 5:20 Workplace Harassment Prohibited
10. 5:20AP Administrative Procedure - Sample Questions for Conducting the Internal Sexual Harassment in the Workplace Investigation
11. 7:180AP1 Administrtive Procedure-Prevention, Identification, Investigation, and Response to Bullying and School Violence
12. 7:180AP1,E1 Exhibit Resource Guide for Bullying and School Violence Prevention
13. 7:180AP1,E2 Exhibit Be a hero by Reporting Bullying and School Violence
14. 7:80AP1,E3 Exhibit Memo to Staff Regarding Bullying and School Violence
15. 7:180AP1,E4 Exhibit Memo to Parents/Guardians Regarding Bullying and School Violence
16. 7:180AP1,E5 Exhibit Report Form for Bullying and School Violence

17. 7:180AP1,E6 Exhibit Interview Form For Bullying and School Violence Investigation
18. 7:180AP1,E7 Exhibit Response to Bullying and School Violence
19. 7:340 Student Records
20. 7:340AP1 Administrative Procedure - School Student Records
21. 7:340AP1,E1 Exhibit - Notice to Parents/Guardians and Students of their Rights Concerning a Student's School Records

X. **Action Items**

- A. Resolution Regarding Estimated Amounts to be Levied for 2012
- B. Recognition of Schools
- C. American Education Week

XI. **Closed Executive Session**

The Board will go into Closed Executive Session to discuss: possible litigation, and personnel

XII. **Return to Open Session**

XIII. **Adjournment**