



Jordan School District #717
School Board Meeting Agenda

Monday, August 13, 2018 at 6:30 PM
Regular Meeting
CERC Multi-purpose Room

1. Call to Order
2. Pledge of Allegiance
3. Roll Call: __Burke __Erdal __Hennen __Langheim __Pauly __Pedersen __Vogel
*Please use the attached Meeting-Mileage Claim form for all reimbursements.
Note: As of 1/1/18, the mileage reimbursement rate is 54.5 cents / mile.*
4. Review of Closed Session held during the Regular Meeting on 7/16/18 -
Superintendent Evaluation
5. Consideration of Agenda
6. Public Comments
Other than Agenda items (Limit 30 minutes, 5 minutes per speaker). During the public comment part of each regular board meeting, up to 30 minutes of time will be allowed for district constituents to address the board. Each person may have up to 5 minutes of time to speak. This is a time of "listening" by the school board. The board is here to listen only and will not take action or discuss topics brought forward during the open forum. It may, at its discretion, ask questions for clarification of issues. The board may, if it deems appropriate, bring said issues forward at a subsequent meeting. NO PERSONAL ATTACKS WILL BE ALLOWED. The open forum is the only opportunity for members of the audience to speak out during the meeting. Please attach form and follow the guidelines for presenting your topic.
7. Jordan Pride Awards
Trap Team
8. Equity and Culturally Responsive Teaching Presentation
Malik Peer & Sarah Miller
9. Consent Agenda
 9. 1. Minutes

9. 2. Monthly Finance Reports
9. 3. Donations
9. 4. Contract Renewal - Kids Company Program Coordinator - Mary Otto
Contract reflects an increase of 10% in year 1 and 3% in year 2. Also included is an increase in cell phone stipend from \$480 to \$500. Insurance increase from \$3,000 to \$3,200 and standardization of 403b language to match DO specialists.
9. 5. Contract Renewal - Kids Company Staff, CERC Desk Staff, and ELS Paraprofessionals
For Kids Company employees, individual cells were increased to insure a minimum of a 1.5% increase per step. After this occurred, a 1.5% increase was applied to the entire schedule. 5 more steps were added with 1.5% increases per step for a total of 15 steps. The Summer College Student pay line was eliminated and these employees were moved onto the schedule. 3% was applied to the Summer Assistant Coordinator line. A High School Group Leaders grid was built beginning at \$9.65 with 3% added each year with a 4 step schedule. A CERC desk salary grid was built beginning at \$12.50 with 3% increases over a 10 step schedule.

The entire 2 year package was 6.2% over the 2 years.
9. 6. Contract Renewal - Nutritional Services Director - Andrea Schaak
This contract includes salary increases of 8.75% in year 1 and 4% in year 2. Insurance was increased from \$3,000 to \$3,200. 403b language was standardized to match DO specialists.
9. 7. Contract Renewal - Special Services Director - Chad Williams
Contract includes increases of 2% in year 1 and 2% in year 2. Insurance amount was increased to \$18,000. 1 floating holiday was added to match Principals' contract. The 403b cap increased to \$40,000.
9. 8. Contract Renewal - Building Principals
Contract includes salary increases of 3% in year 1 and 2% in year 2. The 403b cap was increased to \$50,000.
9. 9. Contract Renewal - Interpreters
No changes were made to this contract with the exception of the template.
9. 10. Contract Renewal - Local 284
Contract includes wage increase of \$.30 per year to the steps on the schedule. Also included is an increase in the Educational Allowance from \$1,500 to \$2,500, Service Bonus one time payments of \$200 after 10 years, \$300 after 15 years, and \$400 after 20 years. Insurance amount increased from \$3,200 to \$3,800, and an increase in cell allowance for Building Engineers and Outside Grounds from \$25 to \$35 per month. There were also some non-monetary language items that were agreed to during the negotiations process.
9. 11. Contract Renewal - Karli Vandeputte
We are offering a 1 year contract with a 3% increase. Insurance increase from \$3,000 to \$3,200. 403b language was standardized to match administrative

assistant language that exists in the district.

9. 12. Contract Renewal - Carol Lagergren
This is a one year contract with a 4% increase in salary.
 9. 13. Contract Renewal - Early Learning Services Administrative Assistant - Katie Anderson
Contract is for one year and includes a increase in salary from \$18.21 per hour to \$18.69. This is Step 8 on the Building Administrative Assistants' salary schedule. After the year, we will move Katie into the Building Administrative Assistants' Group. In addition, we inserted an ECFE Teaching Sub rate of pay in the contract at \$23.45 per hour to match the BA Step 1 ECFE Teaching Grid. In addition, the Insurance contribution increased from \$3,000 to \$3,200 and is the district standard. Finally, the 403b language was changed to match the Administrative Assistant group.
 9. 14. Resignation - MS Head Custodian - Scott Habeck
 9. 15. Resignation - 2nd Grade Teacher - Lyndsey Steele
 9. 16. Resignation - Kids Company Supervisor - Lisa Evenson
 9. 17. Resignation - Assistant Kids Company Coordinator - Becky Miller
 9. 18. Resignation - HS Paraprofessional - Heather Olsen
 9. 19. Resignation - MS Social Worker - Cayla Rother
 9. 20. New Hire - Varsity Volleyball Coach - Thomas McDonald
 9. 21. New Hire - MS Reading & Language Arts Teacher - Maria Swanke
 9. 22. New Hire - Kids Co. / Early Edventures Supervisor - Rebecca Weiers
 9. 23. New Hire - MS Cooks Helper - Brian Truenow
 9. 24. New Hire - HS Cooks Helper - Sandra Schmitz
 9. 25. New Hire - CERC Front Desk Assistant - Jackson Dyrhaug
 9. 26. New Hire - CERC Front Desk Assistant - Jordan Austen
 9. 27. New Hire - CERC Front Desk Assistant - Lily Niebuhr
 9. 28. Southwest Minnesota State University Agreement
10. Action Items
10. 1. Resolution Establishing Combined Polling Places
This resolution must be passed annually by December 31st and is valid for the following calendar year.
 10. 2. Review and Act on CAPS Network Proposition
 10. 3. New Hire - Assistant Kids Company Coordinator 2018-2020 - Pam Going
Pam Going, a long time Kids Company employee, will be taking over this role for Becky Miller, who resigned. This is a new contract for her reflecting her new role as Assistant Coordinator.
11. Board and Administrative Reports
11. 1. Superintendent's Report
 11. 2. HS Principal's Report

11. 3. MS Principal's Report
11. 4. ES Principal's Report
11. 5. Activities Director's Report
11. 6. Director of Teaching and Learning / District Wide Assistant Principal's Report
11. 7. Community Education Director's Report
11. 8. Communication, Marketing, and Event Director's Report
11. 9. Nutritional Services Director's Report
11. 10. Special Services Director's Report
11. 11. Technology Director's Report
11. 12. School Board Member Reports / Committee Reports
 - 7/18/18: Booster Club Retreat
 - 7/19/18: Negotiations
 - 7/24/18: Local 284 Negotiations
 - 7/24/18: Education Foundation Meeting
 - 8/13/18: AIPAC Meeting
 - 9/11 - 9/20: MSBA Advocacy Tour (9/13: St. Paul; 9/19: St. Peter)
 - 9/14 - 9/15: MSBA Phase III & IV @ Maple Grove
12. Board and Superintendent Comments
13. Adjourn Regular Meeting

* If any one board member wishes to remove an item from the consent agenda for discussion, that item should be added to the board meeting agenda prior to its approval.