



**Board of Education
Big Lake School District #727
Regular Meeting**

Mission Statement

Our mission is to challenge, educate, & inspire all students
to reach their highest level of achievement in
academics, athletics, & the arts.

**Wednesday, November 19, 2025
6:30 PM
Middle School Student Center
601 Minnesota Ave
Big Lake, MN 55309**

I. Call to Order	
Chair, Tonya Reasoner	
II. Roll Call	
Chair, Tonya Reasoner	
III. Approve Agenda	
Chair, Tonya Reasoner	
IV. Pledge of Allegiance	
Chair, Tonya Reasoner	
V. Open Forum	3
Chair, Tonya Reasoner	
VI. Consent Agenda	
Chair, Tonya Reasoner	
A. Previous Minutes	4
Minutes from the October 22, 2025 Regular Board Meeting, the November 12, 2025 Special Meeting, and the November 12, 2025 Work Session	
B. Claims and Accounts	12
Claims and Accounts for the month of November	
C. Credit Card Report	25
D. Personnel	30
E. Extended Field Trip Request Form	31
Boys Basketball	
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Dance Team	
G. Retention of Vendor PartnerED Response to Administrative Matters	33
VII. Donations	34
Chair, Tonya Reasoner	
VIII. Audit Presentation	35
Carolyn Stutsman, Bergan KDV	
IX. Financial Report	194
Director of Business Services, Angie Manuel	
October report will be presented.	
X. Comprehensive Achievement and Civic Readiness Annual Report	212
Assistant Superintendent of Teaching and Learning, Minda Anderson	
XI. Approve Superintendent Contract	247
Chair Reasoner	
July 1, 2026-June 30, 2029	
XII. Approve Date for 2026 Organizational Meeting	
Superintendent, Tim Truebenbach	
Wednesday, January 7, 2026 6:30 PM, followed by a Work Session	
XIII. School Board Committee/Representative Updates	
A. Finance Committee	

Treasurer, Amber Sixberry

B. Policy Committee

Chair, Tonya Reasoner

C. Buildings and Grounds Committee

Board Member, Lenette Brown

D. School Board Representatives

XIV. Student Representative Report

Student Representative, Alexis Gosewisch

XV. Superintendent Report

Superintendent, Tim Truebenbach

A. Cabinet Department Update

XVI. Announce and Approve Closed Session for Superintendent Evaluation/Goal Setting after adjournment of Regular Meeting

Chair Reasoner

XVII. Adjournment

Chair, Tonya Reasoner

Strategic Plan Focus Areas

Student Support

Staff Support

Family & Community Engagement



OPEN FORUM

An open forum is scheduled during the beginning of each regular School Board meeting to allow district residents the opportunity to address the Board.

If you would like to address the Board, please fill out a slip with your name and address, and provide to the Chair prior to the meeting start time.

The guidelines for open forum are as follows:

3

1. Speakers must state their name
2. Each speaker will be provided three minutes
3. No action can be taken unless the matter addressed is formally on the agenda
4. Speaker will not make negative comments regarding any employee of the District
5. The Board Chair can end the Open Forum at any time
6. Please note that data privacy laws do not allow for any matters concerning individual employees or students to be discussed

BIG LAKE SCHOOLS
INDEPENDENT SCHOOL DISTRICT 727
BIG LAKE, MINNESOTA

Minutes of the Regular Meeting
October 22, 2025
6:30 PM

I. CALL TO ORDER

The regular meeting of the Board of Education of Independent School District No. 727, Big Lake Schools, was called to order on October 22, 2025 at 6:31 PM in the Middle School Student Center by Chair Reasoner.

II. ROLL CALL

The following Board members were present: Ms. Chelsey Hancock, Ms. Amber Sixberry, Ms. Tonya Reasoner, Ms. Lenette Brown, Ms. Ashley Schabilion, Mr. Derek Nelson, and Student Representative Alexis Gosewisch.

III. APPROVE AGENDA

A motion was made by Sixberry seconded by Schabilion to approve the agenda.

The motion carried 6-0.

IV. PLEDGE OF ALLEGIANCE

Chair Reasoner and the Board led the Pledge of Allegiance.

V. OPEN FORUM

No participants

VI. CONSENT AGENDA

A motion was made by Schabilion seconded by Sixberry to approve the following:

- A. PREVIOUS MINUTES from the September 24, 2025 regular meeting
- B. CLAIMS AND ACCOUNTS for the month of October in the amount of \$1,166,261.11 checks 107702-107825
- C. CREDIT CARD REPORT
- D. PERSONNEL

October 2025 Personnel				
Employee (Last, First Name)	Position	Building	Effective Date	Action Type
Beckman, Jaret	Building Substitute Teacher	Middle School	10/27/2025	New Hire
Loula, Ronald	LTS Teacher	Middle School/ High School	10/21/2025	Transfer

The motion carried 6-0.

VII. DONATIONS

A motion was made by Reasoner seconded by Brown to approve the following donations:

Donor	Item	Designated Purpose (if any)
Snap Fitness	School supplies valued at \$10.00	Students in need
RDO Equipment	\$500.00	2025 Career Fair
Mac's Mini's	\$130.00	Volleyball team
Mac's Mini's	\$65.00	Boys golf team
Horace Mann	2 bikes valued at \$196.00	Raffle prize at Liberty Family Event
Jonny Pops	Popsicles valued at \$640.00	Liberty Family Event
Big Lake Spud Run	\$1,500.00	High School needs

Big Lake Spud Run	\$1,500.00	Middle School student activities
Big Lake Spud Run	\$1,500.00	Support Liberty students and staff
National Bank of Commerce	\$800.00	Scoreboard Elite sponsorship
Big Lake Spud Run-Geoff Randal Memorial Scholarship	\$6,000.00	Scholarships for graduating seniors
Big Lake Fastpitch Association	\$3,000.00	4-plex and Liberty field maintenance work
Big Lake Spud Run	\$1,500.00	General Fund at Independence

The motion carried 6-0.

VIII. MSHSL FOUNDATION RESOLUTIONS

A motion was made by Sixberry seconded by Brown to approve the following two resolutions:

**RESOLUTION OF GOVERNING BOARD SUPPORTING
FORM A APPLICATION TO MINNESOTA
STATE HIGH SCHOOL LEAGUE FOUNDATION**

WHEREAS, the Minnesota State High School League Foundation was formed to provide support for Minnesota’s high school youth to participate in athletics and fine arts;

WHEREAS, the Governing Board of Big Lake Public Schools recognizes the value of student participation in extracurricular activities; and

WHEREAS, the MSHSL Foundation is offering grants and funding to assist schools in recognizing, promoting and funding extracurricular participation by high school students in athletic and fine arts programs.

THEREFORE, BE IT RESOLVED, that the Governing Board of Big Lake Public Schools supports the school’s application to the Minnesota State High School League Foundation for a **FORM A** grant to offset student activity fees.

After a roll call vote, the motion carried 6-0.

**RESOLUTION OF SCHOOL BOARD/GOVERNING BOARD SUPPORTING
FORM B APPLICATION TO MINNESOTA STATE HIGH SCHOOL LEAGUE FOUNDATION**

WHEREAS, the Minnesota State High School League Foundation was formed to provide support for Minnesota’s high school youth to participate in athletics and fine arts;

WHEREAS, the Governing Board of Big Lake Public Schools recognizes the value of student participation in extracurricular activities; and

WHEREAS, the MSHSL Foundation is offering grants and funding to assist schools to provide seminars/training opportunities or support for specific school functions for students/faculty members/officials and others who are involved in athletic and fine arts programs.

THEREFORE, BE IT RESOLVED, that the Governing Board of Big Lake Public Schools supports the school’s application to the Minnesota State High School League Foundation for a **FORM B** grant.

After a roll call vote, the motion carried 6-0.

IX. BOYS SWIM/DIVE CO-OP

A motion was made by Sixberry seconded by Nelson to approve the following resolution:

**RESOLUTION
INDEPENDENT SCHOOL DISTRICT 727
BIG LAKE SCHOOLS
Application for Cooperative Sponsorship**

WHEREAS, it is the desire of the School Board of Independent School District #727 of Big Lake, Minnesota, to approve co-op agreement between Monticello, Becker and Big Lake in boys' swim and dive in grades 7-12 for a minimum of two years; and

BE IT RESOLVED that the School Board of Independent School District #727 does hereby agree to approve the co-op agreement between Monticello, Becker and Big Lake for boys' swim and diving for students in grades 7-12 commencing in the 2025-2026 academic year.

After a roll call vote, the motion carried 6-0.

X. GIRLS WRESTLING

All board members are in favor of Big Lake Schools full intent and commitment for a girls team dual wrestling when approved by the MSHSL Board of Directors at which time more information would be brought to the board for formal approval.

XI. FINANCIAL REPORT

Director of Business Services, Angie Manuel, presented the financial report for September. A motion was made by Schabilion seconded by Nelson to approve the financial report as presented.

The motion carried 6-0.

XII. DATA PRESENTATION

Assistant Superintendent of Teaching and Learning, Minda Anderson, presented a data update.

XIII. 2025 POOL HVAC IMPROVEMENTS BID PRESENTATION AND APPROVAL

Director of Buildings and Grounds, TJ Zerwas, reviewed the bids and asked for approval of the bid from KNB Contracting. A motion was made by Schabilion seconded by Nelson to approve the bid from KNB Contracting for the following:

Base Bid \$1,599,000.00

Alternate No. 1 Replace Doors and Hardware \$31,000.00

Alternate No. 2 Pipe Joint System \$52,000.00

Total \$1,682,000.00

The motion carried 6-0.

XIV. SCHOOL BOARD COMMITTEE/REPRESENTATIVE UPDATES

- a. Finance—no meeting
- b. Policy—no meeting
- c. Buildings and Grounds—TJ gave an update on projects
- d. School Board Representatives—WTC-Sixberry; SPED Co-op-Reasoner

XV. SCHOOL BOARD STUDENT REPRESENTATIVE REPORT

School Board Student Representative, Alexis Gosewisch, gave her monthly report to the board.

XVI. SUPERINTENDENT REPORT

Superintendent Truebenbach gave his monthly update to the board.

- a. Cabinet Department Update—none

XVII. ADJOURNMENT

A motion was made by Reasoner seconded by Sixberry to adjourn the meeting. The meeting was adjourned at 7:44 PM.

The motion carried 6-0.

Clerk, Lenette Brown
Approved November 19, 2025

INDEPENDENT SCHOOL DISTRICT 727
BIG LAKE, MINNESOTA
SHERBURNE COUNTY

Minutes of the Special Meeting
November 12, 2025
6:30 PM

I. CALL TO ORDER

The Special Meeting of the Board of Education of Independent School District No. 727, Big Lake Schools was called to order on November 12, 2025 at 6:32 PM in the Middle School Student Center by Chair Reasoner.

II. ROLL CALL

The following Board members were present: Ms. Chelsey Hancock, Ms. Amber Sixberry, Ms. Tonya Reasoner, Ms. Ashley Schabilion, and Mr. Derek Nelson. Absent: Ms. Lenette Brown.

III. CANVASS THE NOVEMBER 4, 2025 SPECIAL ELECTION

A motion was made by Schabilion seconded by Hancock to approve the following resolution:

RESOLUTION RELATING TO CANVASSING RETURNS OF SPECIAL ELECTION

I, the undersigned, being the duly qualified and acting recording officer of the public corporation referred to in the title of this certificate, certify that the documents attached hereto, as described above, have been carefully compared with the original records of said corporation in my legal custody, from which they have been transcribed; that said documents are a correct and complete transcript of the minutes of a meeting of the governing body of said corporation, and correct and complete copies of all resolutions and other actions taken and of all documents approved by the governing body at said meeting; and that said meeting was duly held by the governing body at the time and place and was attended throughout by the members indicated above, pursuant to call and notice of such meeting given as required by law.

WITNESS my hand officially as such recording officer on _____, 2025.

School District Clerk

The Clerk presented affidavits showing filing, mailing, publishing and posting of notice, in accordance with the resolution adopted July 23, 2025, of the special election held November 4, 2025, to vote on the questions of approval of a new referendum revenue authorization and the issuance of general obligation school building bonds. The Clerk also presented the Official Returns and Summary Statements of Judges. The affidavits and the Official Returns and Summary Statements of Judges were duly examined, approved and ordered placed on file in the office of the Clerk.


Member _____ introduced the following resolution and moved its adoption, which motion was seconded by Member _____:

RESOLUTION RELATING TO CANVASSING RETURNS OF SPECIAL ELECTION

BE IT RESOLVED by the School Board of Independent School District No. 727 (Big Lake), Minnesota that the special election held in and for the School District on November 4, 2025, was in all respects duly and legally called and held, the returns thereof have been duly canvassed, and the votes cast at the special election for and against the questions submitted to the electors was as follows:

**School District Question 1
Approval of New School District Referendum Revenue Authorization**

The board of Independent School District No. 727 (Big Lake), Minnesota has proposed to increase the School District's general education revenue by \$640 per pupil, subject to an annual increase at the rate of inflation. The proposed new referendum revenue authorization would be first levied in 2025 for taxes payable in 2026 and applicable for ten (10) years unless otherwise revoked or reduced as provided by law.


 **YES** Shall the new referendum revenue authorization proposed by the board of Independent School District No. 727 (Big Lake), Minnesota be approved?
NO

BY VOTING "YES" ON THIS BALLOT QUESTION, YOU ARE VOTING FOR A PROPERTY TAX INCREASE

<u>Votes</u> <u>YES</u>	<u>Votes</u> <u>NO</u>	<u>Spoiled, Defective or</u> <u>Blank Ballots</u>	<u>TOTAL</u> <u>VOTES</u>
<u>1166</u>	<u>1331</u>	3	2497

The ballot question, having not received the approval of a majority of the votes cast, is hereby declared not to have carried.

**School District Question 2
Approval of School Building Bonds**

 **YES** If School District Question 1 above is approved, shall the board of Independent School District No. 727 (Big Lake), Minnesota be authorized to issue general obligation school building bonds in an amount not to exceed \$36,230,000 for acquisition and betterment of school sites and facilities including, but not limited to, construction of a multi-purpose addition?
NO

BY VOTING "YES" ON THIS BALLOT QUESTION, YOU ARE VOTING FOR A PROPERTY TAX INCREASE

<u>Votes</u> <u>YES</u>	<u>Votes</u> <u>NO</u>	<u>Spoiled, Defective or</u> <u>Blank Ballots</u>	<u>TOTAL</u> <u>VOTES</u>
<u>1009</u>	<u>1484</u>	7	2493

The ballot question, having not received the approval of a majority of the votes cast, is hereby declared not to have carried

Pursuant to Minnesota Statutes, Section 205A.07, subdivision 3a, the Clerk is hereby instructed to notify the Commissioner of Education of the results of the special election and to provide the certified vote totals for each ballot question in written form within 15 days after the results have been certified by the Board.

Upon vote being taken thereon, the following voted in favor thereof:

and the following voted against the same:

whereupon the resolution was declared duly passed and adopted and was signed by the Chairperson and attested by the Clerk.

Chairperson

Attest: _____
School District Clerk

After a roll call vote, the motion carried 5-0.

IV. ADJOURNMENT

Chair Reasoner adjourned the meeting at 6:34 PM.

Clerk, Lenette Brown
Approved November 19, 2025

BIG LAKE SCHOOLS
INDEPENDENT SCHOOL DISTRICT 727
BIG LAKE, MINNESOTA

Minutes of the Work Session
November 12, 2025
Following the Special Meeting

I. CALL TO ORDER

The Work Session of the Board of Education of Independent School District No. 727, Big Lake Schools was called to order on November 12, 2025 at 6:35 PM, in the Middle School Student Center, by Chair Reasoner.

II. ROLL CALL

The following Board members were present: Ms. Chelsey Hancock, Ms. Amber Sixberry, Ms. Tonya Reasoner, Ms. Ashley Schabilion, and Mr. Derek Nelson. Absent: Ms. Lenette Brown.

III. COMMUNITY EDUCATION ANNUAL UPDATE

Director of Community Education and Communications, Stephanie Hillman, presented the annual update.

IV. PRELIMINARY MCA DATA DISCUSSION

Assistant Superintendent of Teaching and Learning, Minda Anderson, presented the data.

V. ANNOUNCE AND APPROVE CLOSED SESSION FOR NEGOTIATION STRATEGY

Chair Reasoner read a statement to enter a closed session after the work session. A motion was made by Sixberry seconded by Schabilion to enter a closed session for negotiation strategy after adjournment of the work session.

The motion carried 5-0.

VI. ADJOURNMENT

Chair Reasoner adjourned the meeting at 7:53 PM.

Clerk, Lenette Brown
Approved November 19, 2025

Big Lake Public Schools, ISD #727

Payment Reg by Check-No Voids

Check Number: 107826-2147483647 Payment Date: 7/1/2025-11/30/2025

Bank	Check No	Ty	Grp	Code	Vendor	Date	Amount	Voucher #	Account Code	Description	
001	107826	CH	1	13979	AHNER, JODY	10/31/2025	\$877.26	166366	E 01 300 294 000 000 357	INTERPRETE3R OCTOBER 2025	
Check Total:							\$877.26				
001	107827	CH	1	13982	ASL INTERPRETING SERVICES INC	10/31/2025	\$178.75	166365	E 01 300 294 000 000 357	INTERPRETER 10/20/2025 HS FB PRACT	
001	107827	CH	1	13982	ASL INTERPRETING SERVICES INC	10/31/2025	\$214.50	166363	E 01 300 294 000 000 357	INTERPRETER 10/16 HS FB PRACTICE	
001	107827	CH	1	13982	ASL INTERPRETING SERVICES INC	10/31/2025	\$214.50	166364	E 01 300 294 000 000 357	INTERPRETER 10/17/2025 HS FB PRACT	
Check Total:							\$607.75				
001	107828	CH	1	07628	BerganKDV	10/31/2025	\$6,000.00	166367	E 01 005 110 000 000 305	INTERIM BILLING PAYMENT #2	
Check Total:							\$6,000.00				
001	107829	CH	1	13984	BIELEJESKI, ELIZABETH	10/31/2025	\$125.00	166362	E 01 300 294 000 000 357	INTERPRETER 10/20 TEAM DINNER	
Check Total:							\$125.00				
001	107830	CH	1	14240	DAIKIN APPLIED AMERICAS INC	10/31/2025	\$921.25	166368	E 01 300 810 000 000 305	CHILLER SERVICE FOR JULY 1, 2025-JU	
Check Total:							\$921.25				
001	107831	CH	1	06230	GOPHER STATE ONE-CALL	10/31/2025	\$1.35	166389	E 01 005 810 000 000 350	TICKETS	
Check Total:							\$1.35				
001	107832	CH	1	06539	H & B SPECIALIZED PROD., INC.	10/31/2025	\$1,490.00	166370	E 01 110 810 000 000 305	LIBERTY REPAIRS OPERABLE WALL	
Check Total:							\$1,490.00				
001	107833	CH	1	14291	HEARS TO U	10/31/2025	\$275.00	166371	E 05 005 865 000 347 401	H&S-PPE	
Check Total:							\$275.00				
001	107834	CH	1	13923	HIGH POINT NETWORKS, LLC	10/31/2025	\$607.00	166369	E 01 005 810 811 000 319	Fortinet Coterm Svcs	
Check Total:							\$607.00				
001	107835	CH	1	04641	IEA	10/31/2025	\$1,722.80	166372	E 05 005 865 000 352 305	ENVIRONMENTAL, HEALTH & SAFETY L	
Check Total:							\$1,722.80				
001	107836	CH	1	14292	LFDT BOOSTER CLUB	10/31/2025	\$350.00	166373	E 11 300 296 121 000 369	LITTLE FALLS DANCE INVITE 11/22/2025	
Check Total:							\$350.00				
001	107837	CH	1	02231	NASP, INC	10/31/2025	\$1,935.00	166375	E 04 500 560 000 321 305	CE SUPPLIES	
Check Total:							\$1,935.00				
001	107838	CH	1	13016	NORTHLAND REFRIGERATION INCORP	10/31/2025	\$1,305.00	166374	E 06 201 870 000 000 520	MS BOND ID #22F201.05E AAON RTU11	
Check Total:							\$1,305.00				
001	107839	CH	1	03361	PAXTON-PATTERSON	10/31/2025	\$103.50	166377	E 01 300 361 000 830 433	32-6864 EXCEL LIGHT DUTY KNIFE	
001	107839	CH	1	03361	PAXTON-PATTERSON	10/31/2025	\$82.20	166377	E 01 300 361 000 830 433	14-6536 9/64 DRILL BIT	
001	107839	CH	1	03361	PAXTON-PATTERSON	10/31/2025	\$96.00	166377	E 01 300 361 000 830 433	44-0001 SUREBONDER RIVET TOOL	
001	107839	CH	1	03361	PAXTON-PATTERSON	10/31/2025	\$36.60	166377	E 01 300 361 000 830 433	22-4884 JOHNSON SOLDERING PASTE I	

Payment Reg by Check-No Voids

Check Number: 107826-2147483647 Payment Date: 7/1/2025-11/30/2025

Bank	Check No	Ty	Grp	Code	Vendor	Date	Amount	Voucher #	Account Code	Description	
001	107839	CH	1	03361	PAXTON-PATTERSON	10/31/2025	\$236.00	166377	E 01 300 361 000 830 433	22-6310 WELLER SODERING GUN	
001	107839	CH	1	03361	PAXTON-PATTERSON	10/31/2025	\$644.00	166377	E 01 300 361 000 830 433	22-6358 WELLER SOLDERING IRON 5/8"	
001	107839	CH	1	03361	PAXTON-PATTERSON	10/31/2025	\$60.50	166377	E 01 300 361 000 830 433	22-0153 MAG TORCH LP TORCH IGNIGH	
001	107839	CH	1	03361	PAXTON-PATTERSON	10/31/2025	\$150.50	166377	E 01 300 361 000 830 433	10-9212 FREUD 10" RIPPING BLADE	
001	107839	CH	1	03361	PAXTON-PATTERSON	10/31/2025	\$72.40	166377	E 01 300 361 000 830 433	10-2884 NICHOLS SHOE RASP	
001	107839	CH	1	03361	PAXTON-PATTERSON	10/31/2025	\$150.00	166377	E 01 300 361 000 830 433	46-2000 POWERMATIC 6" JOINTER BLAI	
Check Total:							\$1,631.70				
001	107840	CH	1	10158	PLAYSCRIPTS, INC.	10/31/2025	\$11.99	166376	E 11 300 288 136 000 401	The Winner Standard Edition	
001	107840	CH	1	10158	PLAYSCRIPTS, INC.	10/31/2025	\$6.00	166376	E 11 300 288 136 000 401	Shipping and handling	
Check Total:							\$17.99				
001	107841	CH	1	08275	REGION 5AA	10/31/2025	\$1,370.00	166378	R 11 300 292 153 000 099	VB VS FRIDLEY 10/22/2025 ADMISSIONS	
001	107841	CH	1	08275	REGION 5AA	10/31/2025	(\$1,370.00)	166378	R 11 300 292 153 000 099	VB VS FRIDLEY 10/22/2025 ADMISSIONS	
001	107841	CH	1	08275	REGION 5AA	10/31/2025	\$1,370.00	166378	R 11 300 292 153 000 060	VB VS FRIDLEY 10/22/2025 ADMISSIONS	
Check Total:							\$1,370.00				
001	107842	CH	1	13642	SOCIAL CLUB SIMPLE	10/31/2025	\$20.00	166380	E 04 500 565 090 321 305	YOUTUBE CHANNEL STARTER KIT: LAU	
Check Total:							\$20.00				
001	107843	CH	1	13322	STYLE CATERING	10/31/2025	\$782.14	166379	E 11 300 295 188 000 490	GIRLS SOCCER BANQUET	
Check Total:							\$782.14				
001	107844	CH	1	12068	THE WATSON COMPANY, INC.	10/31/2025	\$231.81	166381	E 11 300 298 000 000 490	HS CONCESSIONS	
001	107844	CH	1	12068	THE WATSON COMPANY, INC.	10/31/2025	\$436.03	166382	E 11 300 298 000 000 490	HS CONCESSIONS	
Check Total:							\$667.84				
001	107845	CH	1	04148	VIKING COCA-COLA BOTTLING CO	10/31/2025	\$855.50	166384	E 11 300 298 000 000 490	HS CONCESSIONS	
001	107845	CH	1	04148	VIKING COCA-COLA BOTTLING CO	10/31/2025	\$196.50	166383	E 11 300 298 000 000 490	HS CONCESSIONS	
Check Total:							\$1,052.00				
001	107846	CH	1	13048	WELLNESS FOR LIVING LLC	10/31/2025	\$160.00	166385	E 04 500 585 000 332 305	COOKIE DECOR HALLOWEEN	
Check Total:							\$160.00				
001	107847	CH	1	10633	WOLD ARCHITECTS AND ENGINEERS	10/31/2025	\$3,883.79	166386	E 06 201 870 000 000 305	MS INTERIOR RENO 22F201.01B	
001	107847	CH	1	10633	WOLD ARCHITECTS AND ENGINEERS	10/31/2025	\$6,391.31	166387	E 06 201 870 000 000 305	MS INTERIOR RENO BOND #22F201.01E	
001	107847	CH	1	10633	WOLD ARCHITECTS AND ENGINEERS	10/31/2025	\$2,923.67	166388	E 06 201 870 000 000 305	BOND #22F201.01B MS INTERIOR RENC	
Check Total:							\$13,198.77				
001	107848	CH	1	03804	ALL STAR TROPHY	11/07/2025	\$82.50	166546	E 11 300 293 118 000 401	VAL368	
001	107848	CH	1	03804	ALL STAR TROPHY	11/07/2025	\$36.00	166546	E 11 300 293 118 000 401	VAL379	
Check Total:							\$118.50				

Big Lake Public Schools, ISD #727

Payment Reg by Check-No Voids

Check Number: 107826-2147483647 Payment Date: 7/1/2025-11/30/2025

Pay/Void

Bank	Check No	Ty	Grp	Code	Vendor	Date	Amount	Voucher #	Account Code	Description	
001	107849	CH	1	13982	ASL INTERPRETING SERVICES INC	11/07/2025	\$143.00	166544	E 04 500 560 000 321 357	OMTER[RETER 08/04/2025 SPPED AND :	
							Check Total:	\$143.00			
001	107850	CH	1	10586	AUSCO DESIGN & MARKETING	11/07/2025	\$780.00	166545	E 04 500 560 112 321 305	IN HOUSE BASKETBALL T'S	
							Check Total:	\$780.00			
001	107851	CH	1	13241	BENEFIT RESOURCE LLC	11/07/2025	\$400.00	166547	E 01 005 105 000 000 305	COBRA	
							Check Total:	\$400.00			
001	107852	CH	1	06418	CONCORDIA COLLEGE CORPORATION	11/07/2025	\$360.00	166550	E 01 300 259 214 000 369	CHORAL FESTIVAL	
							Check Total:	\$360.00			
001	107853	CH	1	01475	CONNEXUS ENERGY	11/07/2025	\$887.41	166548	E 01 005 810 860 000 331	ELECTRICAL (GLENWOOD) 09/01/2025-1	
							Check Total:	\$887.41			
001	107854	CH	1	12226	DARRYL WALETZKO	11/07/2025	\$1,200.00	166549	E 01 005 810 000 000 305	REMOVAL OF 3 SHEDS	
							Check Total:	\$1,200.00			
001	107855	CH	1	12810	DELTAMATH SOLUTIONS INC	11/07/2025	\$110.00	166576	E 12 201 407 000 740 406	Delta Math Plus	
001	107855	CH	1	12810	DELTAMATH SOLUTIONS INC	11/07/2025	\$110.00	166576	E 12 201 408 000 740 406	Delta Math Plus	
							Check Total:	\$220.00			
001	107856	CH	1	08465	INNOVATIVE OFFICE SOLUTIONS	11/07/2025	\$169,016.21	166552	E 06 201 870 000 000 530	BOND PROJECT #22F201.03F ORDER #:	
							Check Total:	\$169,016.21			
001	107857	CH	1	12635	JAKE W LARSON	11/07/2025	\$80.00	166553	E 01 300 258 000 000 350	PIANO TUNING	
001	107857	CH	1	12635	JAKE W LARSON	11/07/2025	\$80.00	166553	E 01 300 259 000 000 350	PIANO TUNING	
							Check Total:	\$160.00			
001	107858	CH	1	13166	LRS OF MINNESOTA	11/07/2025	\$1,199.38	166554	E 01 300 810 000 000 333	HS WASTE SERVICES NOVEMBER 2025	
001	107858	CH	1	13166	LRS OF MINNESOTA	11/07/2025	\$1,023.29	166554	E 01 201 810 000 000 333	MS WASTE SERVICES NOVEMBER 2025	
001	107858	CH	1	13166	LRS OF MINNESOTA	11/07/2025	\$1,023.29	166554	E 01 100 810 000 000 333	INDY WASTE SERVICES NOVEMBER 20	
001	107858	CH	1	13166	LRS OF MINNESOTA	11/07/2025	\$1,185.96	166554	E 01 110 810 000 000 333	LIBERTY WASTE SERVICES NOVEMBER	
001	107858	CH	1	13166	LRS OF MINNESOTA	11/07/2025	\$180.05	166554	E 01 005 810 000 000 333	GROUNDS WASTE SERVICES NOVEMB	
001	107858	CH	1	13166	LRS OF MINNESOTA	11/07/2025	\$752.80	166554	E 01 005 810 000 000 333	ROLL OFF SERVICES	
							Check Total:	\$5,364.77			
001	107859	CH	1	01944	MDE-MCIS ACCT: 621892	11/07/2025	\$480.00	166557	E 01 300 710 000 000 406	ACADEMIC PRACTICE TEST PACKAGE	
							Check Total:	\$480.00			
001	107860	CH	1	03102	METRO SALES INC	11/07/2025	\$1,321.42	166560	E 01 100 050 000 000 350	INDY ADMIN OFFICE	
001	107860	CH	1	03102	METRO SALES INC	11/07/2025	\$520.40	166560	E 01 110 050 000 000 350	LIBERTY ADMIN OFFICE	
001	107860	CH	1	03102	METRO SALES INC	11/07/2025	\$58.22	166560	E 01 100 203 000 000 350	INDY	
001	107860	CH	1	03102	METRO SALES INC	11/07/2025	\$340.70	166560	E 04 500 570 000 321 350	KID'S CLUB	

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Bank	Check No	Ty	Grp	Code	Vendor	Date	Amount	Voucher #	Account Code	Description
001	107860	CH	1	03102	METRO SALES INC	11/07/2025	\$34.33	166560	R 01 000 000 000 000 099	HEAD START
001	107860	CH	1	03102	METRO SALES INC	11/07/2025	\$825.48	166560	E 01 005 110 000 000 350	DISTRICT OFFICE
001	107860	CH	1	03102	METRO SALES INC	11/07/2025	\$8.81	166560	E 01 005 790 000 320 401	AMERICAN INDIAN ED
001	107860	CH	1	03102	METRO SALES INC	11/07/2025	\$8.10	166560	E 01 005 640 000 316 305	STAFF DEVELOPMENT
001	107860	CH	1	03102	METRO SALES INC	11/07/2025	\$1,279.70	166560	E 01 100 203 304 000 350	NEW LIBERTY COPIER
001	107860	CH	1	03102	METRO SALES INC	11/07/2025	\$3.07	166560	E 04 500 580 000 325 350	ECFE
001	107860	CH	1	03102	METRO SALES INC	11/07/2025	\$39.15	166560	E 04 500 570 000 321 350	KID'S CLUB
001	107860	CH	1	03102	METRO SALES INC	11/07/2025	\$280.19	166560	E 04 500 590 000 321 350	HIVE TIME
001	107860	CH	1	03102	METRO SALES INC	11/07/2025	\$109.71	166560	E 04 500 596 000 344 350	SCHOOL READINESS
001	107860	CH	1	03102	METRO SALES INC	11/07/2025	\$50.88	166560	E 12 110 412 000 740 350	ECSE
001	107860	CH	1	03102	METRO SALES INC	11/07/2025	\$310.12	166560	E 04 500 505 000 321 350	GENERAL CE
001	107860	CH	1	03102	METRO SALES INC	11/07/2025	\$310.13	166560	E 04 500 570 000 321 350	KID'S CLUB
001	107860	CH	1	03102	METRO SALES INC	11/07/2025	\$310.13	166560	E 04 500 596 000 344 350	SCHOL READINESS
001	107860	CH	1	03102	METRO SALES INC	11/07/2025	\$1,506.49	166560	E 01 300 211 000 000 350	HS COLOR COPIER
001	107860	CH	1	03102	METRO SALES INC	11/07/2025	\$11.39	166560	E 01 300 790 000 699 350	PCN GRANT ALLOCATION 15
Check Total:							\$7,328.42			
001	107861	CH	1	13528	MOBILE RADIO ENGINEERING INC.	11/07/2025	\$412.26	166555	E 01 005 810 000 000 530	RADIO, CHARGER, BATTERY, ANTENNA
001	107861	CH	1	13528	MOBILE RADIO ENGINEERING INC.	11/07/2025	\$492.54	166556	E 01 005 810 000 000 305	SHOP SUPPLIES REPAIRS
Check Total:							\$904.80			
001	107862	CH	1	01146	MONTICELLO PRINTING	11/07/2025	\$41.31	166577	E 01 005 105 000 000 401	NOTARY STAMP (SOPHIA)
001	107862	CH	1	01146	MONTICELLO PRINTING	11/07/2025	\$534.13	166562	E 01 100 203 000 000 401	Rectangle Bumper Stickers, 10.75x4, Stud
001	107862	CH	1	01146	MONTICELLO PRINTING	11/07/2025	\$79.50	166563	E 01 100 203 000 000 401	Award Posters, 8 different posters, 30x24
Check Total:							\$654.94			
001	107863	CH	1	13016	NORTHLAND REFRIGERATION INCORP	11/07/2025	\$3,117.08	166559	E 01 100 810 000 000 350	INDY B&G REPAIRS
Check Total:							\$3,117.08			
001	107864	CH	1	04315	NOVACARE REHABILITATION	11/07/2025	\$125.00	166561	E 11 300 296 124 000 305	ATHLETIC TRAINING COVERAGE-SECTI
Check Total:							\$125.00			
001	107865	CH	1	09760	PREMIER LOCATING, INC.	11/07/2025	\$140.00	166564	E 01 005 810 000 000 305	TICKETS
Check Total:							\$140.00			
001	107866	CH	1	14227	RANDY FRIEDL	11/07/2025	\$300.00	166551	E 01 201 298 901 301 401	ACTIVITY NIGHT 10/28/2025
001	107866	CH	1	14227	RANDY FRIEDL	11/07/2025	(\$300.00)	166551	E 01 201 298 901 301 401	ACTIVITY NIGHT 10/28/2025
001	107866	CH	1	14227	RANDY FRIEDL	11/07/2025	\$300.00	166551	E 01 201 298 901 301 305	ACTIVITY NIGHT 10/28/2025
Check Total:							\$300.00			

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Bank	Check No	Ty	Grp	Code	Vendor	Date	Amount	Voucher #	Account Code	Description	
001	107867	CH	1	14282	SOLTAU CONSTRUCTION LLC	11/07/2025	\$5,284.00	166569	E 01 300 810 000 000 350	REMOVE (11) EXISTING COLUMN WRAF	
							Check Total:	\$5,284.00			
001	107868	CH	1	14192	STEVE'O'SEPTIC	11/07/2025	\$1,390.00	166567	E 04 500 505 000 321 335	SPORTS EVENT KINGS OF THE GRIDIR	
							Check Total:	\$1,390.00			
001	107869	CH	1	13322	STYLE CATERING	11/07/2025	\$482.92	166568	E 01 300 790 000 699 490	PCN PRESENTATION CATERING	
							Check Total:	\$482.92			
001	107870	CH	1	12839	THE METRO GROUP, INC.	11/07/2025	\$412.13	166558	E 01 300 810 000 000 401	B&G VAPORENE	
							Check Total:	\$412.13			
001	107871	CH	1	08589	TITAN ENERGY SYSTEMS DBA PIONEER	11/07/2025	\$727.92	166566	E 05 110 865 000 363 350	REPLACE BATTERIES	
001	107871	CH	1	08589	TITAN ENERGY SYSTEMS DBA PIONEER	11/07/2025	\$568.99	166565	E 05 110 865 000 363 350	REPLACE OUTLET	
							Check Total:	\$1,296.91			
001	107872	CH	1	12762	T-MOBILE	11/07/2025	\$140.00	166570	E 01 005 630 000 000 320	HOT SPOTS 09/21/2025-10/20/2025	
							Check Total:	\$140.00			
001	107873	CH	1	14050	U.S. BANK STADIUM	11/07/2025	\$2,400.00	166571	E 01 005 208 214 000 369	EDUCATIONAL TOUR NOVEMBER 12TH	
							Check Total:	\$2,400.00			
001	107874	CH	1	06532	VISION STAFFING	11/07/2025	\$1,383.29	166573	E 01 005 810 356 000 305	GROUNDS WEEK WORKED 10/19/2025	
001	107874	CH	1	06532	VISION STAFFING	11/07/2025	\$1,151.24	166572	E 01 005 810 356 000 305	GROUNDS WEEK WORKED 10/26/2025	
							Check Total:	\$2,534.53			
001	107875	CH	1	10633	WOLD ARCHITECTS AND ENGINEERS	11/07/2025	\$7,021.12	166575	E 05 300 866 000 366 305	2026 HS POOL HVAC PROJECT ID #PG2	
							Check Total:	\$7,021.12			
001	107876	CH	1	01240	WRIGHT TECHNICAL CENTER	11/07/2025	\$2,006.46	166574	E 01 300 740 000 374 377	STUDENT SUPPORT PERSONNEL AID P	
							Check Total:	\$2,006.46			
001	107877	CH	1	14297	BOHRMAN, KEVIN GREGORY	11/07/2025	\$75.00	166611	E 04 500 560 000 321 820	CE YOUTH ARCHERY PROGRAM COACH	
001	107877	CH	1	14297	BOHRMAN, KEVIN GREGORY	11/07/2025	(\$75.00)	166611	E 04 500 560 000 321 820	CE YOUTH ARCHERY PROGRAM COACH	
001	107877	CH	1	14297	BOHRMAN, KEVIN GREGORY	11/07/2025	\$75.00	166611	E 04 500 560 000 321 366	CE YOUTH ARCHERY PROGRAM COACH	
							Check Total:	\$75.00			
001	107878	CH	1	13449	FRSecure LLC	11/07/2025	\$3,325.00	166613	E 01 005 630 000 000 305	Penetration Testing and Social Engineering	
							Check Total:	\$3,325.00			
001	107879	CH	1	13490	KOESEL, TRACY	11/07/2025	\$100.00	166612	E 01 300 294 000 000 357	10/27/2025 INTERPRETING HS	
							Check Total:	\$100.00			
001	107880	CH	1	01146	MONTICELLO PRINTING	11/07/2025	\$49.26	166617	E 01 400 203 000 000 401	BIG LAKE ONLINE #10 REGULAR ENVEL	

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Bank	Check No	Ty	Grp	Code	Vendor	Date	Amount	Voucher #	Account Code	Description
001	107880	CH	1	01146	MONTICELLO PRINTING	11/07/2025	\$49.27	166617	E 01 410 211 000 000 401	BIG LAKE ONLINE #10 REGULAR ENVEL
							Check Total:	\$98.53		
001	107881	CH	1	12542	MUSIC LISTENING CONTEST	11/07/2025	\$440.00	166614	E 11 300 288 128 000 369	MLS TEAM REGISTRATION
							Check Total:	\$440.00		
001	107882	CH	1	14141	NORLUND, RYAN	11/07/2025	\$75.00	166615	E 04 500 560 000 321 820	CE YOUTH ARCHERY PROGRAM COACI
001	107882	CH	1	14141	NORLUND, RYAN	11/07/2025	(\$75.00)	166615	E 04 500 560 000 321 820	CE YOUTH ARCHERY PROGRAM COACI
001	107882	CH	1	14141	NORLUND, RYAN	11/07/2025	\$75.00	166615	E 04 500 560 000 321 366	CE YOUTH ARCHERY PROGRAM COACI
							Check Total:	\$75.00		
001	107883	CH	1	14192	STEVE'O'SEPTIC	11/07/2025	\$411.60	166616	E 04 500 505 000 321 335	PORTABLE TOILET RENTAL & SERVICE
001	107883	CH	1	14192	STEVE'O'SEPTIC	11/07/2025	\$169.80	166616	E 11 300 292 000 000 305	PORTABLE TOILET RENTAL & SERVICE
							Check Total:	\$581.40		
001	107884	CH	1	04234	MN CHILD SUPPORT PYMT CENTER	11/05/2025	\$422.63	166588	B 01 215 081	Child Support
							Check Total:	\$422.63		
001	107885	CH	1	04223	MN NCPERS LIFE INSURANCE	11/05/2025	\$80.00	166592	B 01 215 033	NCPR Life
							Check Total:	\$80.00		
001	107886	CH	1	14034	NORTH DAKOTA CHILD SUPPORT DIVI	11/05/2025	\$486.97	166590	B 12 215 081	Child Support
							Check Total:	\$486.97		
001	107887	CH	1	01973	SCHOOL SERVICE EMP LOCAL 284	11/05/2025	\$1,026.85	166594	B 01 215 040	U Due Nc
001	107887	CH	1	01973	SCHOOL SERVICE EMP LOCAL 284	11/05/2025	\$135.98	166594	B 04 215 040	U Dues Nc
001	107887	CH	1	01973	SCHOOL SERVICE EMP LOCAL 284	11/05/2025	\$2,106.00	166594	B 12 215 040	U Due Nc
							Check Total:	\$3,268.83		
001	107888	CH	1	07711	ACDA-MN	11/14/2025	\$125.00	166646	E 01 300 259 000 000 820	AMERICAN CHORAL DIRECTORS ASSO'
001	107888	CH	1	07711	ACDA-MN	11/14/2025	\$15.00	166646	E 01 300 259 000 000 820	MINNESOTA ACTIVE MEMBERS ADD CH
							Check Total:	\$140.00		
001	107889	CH	1	05417	ANDERSON, JAN	11/14/2025	\$0.70	166648	E 01 005 105 097 000 366	MILEAGE
001	107889	CH	1	05417	ANDERSON, JAN	11/14/2025	\$123.50	166647	E 01 005 105 097 000 305	ELECTION JUDGE FOR SPECIAL ELECT
							Check Total:	\$124.20		
001	107890	CH	1	13465	ANDERSON, JULIE	11/14/2025	\$450.00	166649	E 04 500 565 090 321 305	PERSONAL TRAINING
							Check Total:	\$450.00		
001	107891	CH	1	08417	AVIBEN	11/14/2025	\$425.14	166650	E 01 005 105 000 000 305	403(B) ADMIN & COMPLIANCE MONTHL'
							Check Total:	\$425.14		
001	107892	CH	1	13116	BIENIEK, PAULA	11/14/2025	\$117.00	166651	E 01 005 105 097 000 305	ELECTION JUDGE FOR SPECIAL ELECT

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001	107892	CH	1	13116	BIENIEK, PAULA	11/14/2025	\$3.50	166652	E 01 005 105 097 000 366	MILEAGE	
Check Total:							\$120.50				
001	107893	CH	1	13874	BIRCHBARK BOOKS, HERBS AND NATI	11/14/2025	\$1,402.39	166653	E 01 110 203 000 320 430	LIBERTY TOTE BOOKS	
Check Total:							\$1,402.39				
001	107894	CH	1	14298	CARETRANSFER SOLUTIONS	11/14/2025	\$179.90	166654	E 12 100 411 000 740 433	101 Original Tuk'N Kari Blanket	
001	107894	CH	1	14298	CARETRANSFER SOLUTIONS	11/14/2025	\$16.00	166654	E 12 100 411 000 740 433	shipping	
Check Total:							\$195.90				
001	107895	CH	1	13688	DASH SPORTS LLC	11/14/2025	\$1,239.25	166656	E 04 500 560 000 321 305	CE SUPPLIES	
Check Total:							\$1,239.25				
001	107896	CH	1	13115	DELORENZO, LINDA	11/14/2025	\$123.50	166655	E 01 005 105 097 000 305	ELECTION JUDGE FOR SPECIAL ELECT	
Check Total:							\$123.50				
001	107897	CH	1	14305	FRANCIS, LONNIE	11/14/2025	\$2.80	166661	E 01 005 105 097 000 366	MILEAGE	
001	107897	CH	1	14305	FRANCIS, LONNIE	11/14/2025	\$123.50	166660	E 01 005 105 097 000 305	ELECTION JUDGE FOR SPECIAL ELECT	
Check Total:							\$126.30				
001	107898	CH	1	13449	FRSecure LLC	11/14/2025	\$3,462.50	166659	E 01 005 630 000 000 305	PO 34703 SOCIAL E-MAIL PHISHING	
Check Total:							\$3,462.50				
001	107899	CH	1	12411	GBR	11/14/2025	\$146.60	166662	E 01 110 219 000 339 358	LIBERTY INTERPRETER 11/03/2025 (FRE	
001	107899	CH	1	12411	GBR	11/14/2025	\$155.00	166663	E 01 100 219 000 339 358	INDY INTERPRETER 11/03/2025 (RUSSI/	
001	107899	CH	1	12411	GBR	11/14/2025	\$346.40	166657	E 01 110 219 000 339 358	LIBERTY INTERPRETOR 11/06/2025 (SO	
001	107899	CH	1	12411	GBR	11/14/2025	\$163.40	166658	E 01 100 219 000 339 358	INDY INTERPRETER 11/06/2025 (SOMAL	
Check Total:							\$811.40				
001	107900	CH	1	06230	GOPHER STATE ONE-CALL	11/14/2025	\$6.75	166666	E 01 005 810 000 000 350	TICKETS	
Check Total:							\$6.75				
001	107901	CH	1	14304	GREEN, KETTI	11/14/2025	\$104.00	166664	E 01 005 105 097 000 305	ELECTION JUDGE FOR SPECIAL ELECT	
001	107901	CH	1	14304	GREEN, KETTI	11/14/2025	\$4.20	166665	E 01 005 105 097 000 366	MILEAGE	
Check Total:							\$108.20				
001	107902	CH	1	14302	JOHNSON, BRADLEY V.	11/14/2025	\$91.00	166669	E 01 005 105 097 000 305	ELECTION JUDGE FOR SPECIAL ELECT	
001	107902	CH	1	14302	JOHNSON, BRADLEY V.	11/14/2025	\$5.60	166670	E 01 005 105 097 000 305	MILEAGE	
Check Total:							\$96.60				
001	107903	CH	1	14303	JOHNSON, CAROL	11/14/2025	\$104.00	166667	E 01 005 105 097 000 305	ELECTION JUDGE FOR SPECIAL ELECT	
001	107903	CH	1	14303	JOHNSON, CAROL	11/14/2025	\$3.50	166668	E 01 005 105 097 000 366	MILEAGE	
Check Total:							\$107.50				
001	107904	CH	1	14301	JOHNSON, DEBRA	11/14/2025	\$175.50	166671	E 01 005 105 097 000 305	ELECTION JUDGE FOR SPECIAL ELECT	

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Bank	Check No	Ty	Grp	Code	Vendor	Date	Amount	Voucher #	Account Code	Description	
001	107904	CH	1	14301	JOHNSON, DEBRA	11/14/2025	\$0.70	166672	E 01 005 105 097 000 366	MILEAGE	
Check Total:								\$176.20			
001	107905	CH	1	10416	JOHNSON, SUSAN	11/14/2025	\$320.00	166673	E 01 005 105 097 000 305	HEAD ELECTION JUDGE FOR SPECIAL	
001	107905	CH	1	10416	JOHNSON, SUSAN	11/14/2025	\$10.50	166674	E 01 005 105 097 000 366	MILEAGE	
Check Total:								\$330.50			
001	107906	CH	1	14300	KJELLISERG, ROBERT	11/14/2025	\$227.50	166679	E 01 005 105 097 000 305	ELECTION JUDGE FOR SPECIAL ELECT	
001	107906	CH	1	14300	KJELLISERG, ROBERT	11/14/2025	\$12.60	166680	E 01 005 105 097 000 366	MILEAGE	
Check Total:								\$240.10			
001	107907	CH	1	02161	LAKESHORE LEARNING	11/14/2025	\$26.99	166675	E 01 110 620 000 000 401	CA110 Mavalus stick anywhere tape	
001	107907	CH	1	02161	LAKESHORE LEARNING	11/14/2025	\$13.50	166675	E 01 110 620 000 000 401	CA110 Mavalus stick anywhere tape	
Check Total:								\$40.49			
001	107908	CH	1	13114	LINDBOE, DEBORAH	11/14/2025	\$1.40	166677	E 01 005 105 097 000 366	MILEAGE	
001	107908	CH	1	13114	LINDBOE, DEBORAH	11/14/2025	\$149.50	166676	E 01 005 105 097 000 305	ELECTION JUDGE FOR SPECIAL ELECT	
Check Total:								\$150.90			
001	107909	CH	1	13978	LUSARDI, MARK J	11/14/2025	\$594.00	166678	E 01 100 212 000 000 350	INDY REPAIRS	
Check Total:								\$594.00			
001	107910	CH	1	08353	M & M EXPRESS SALES & SERVICE	11/14/2025	\$241.98	166685	E 01 005 810 000 000 401	B&G SUPPLIES	
001	107910	CH	1	08353	M & M EXPRESS SALES & SERVICE	11/14/2025	\$35.87	166684	E 01 005 810 000 000 401	B&G SUPPLIES	
Check Total:								\$277.85			
001	107911	CH	1	04847	MATH MASTERS OF MN	11/14/2025	\$250.00	166682	E 01 100 218 000 388 369	Math Master's Registration 4th Grade (D. N	
001	107911	CH	1	04847	MATH MASTERS OF MN	11/14/2025	\$250.00	166683	E 01 100 218 000 388 369	Math Master's Registration 5th Grade (D. N	
Check Total:								\$500.00			
001	107912	CH	1	13178	MIDWEST MACHINERY CO	11/14/2025	\$130.77	166686	E 01 005 810 000 000 401	B&G SUPPLIES	
Check Total:								\$130.77			
001	107913	CH	1	01121	MINNESOTA ASSOCIATION OF SECON	11/14/2025	\$100.00	166681	E 01 300 605 000 000 366	JIMMY CASAS CENTRAL DIVISION EVEI	
Check Total:								\$100.00			
001	107914	CH	1	14093	MOBILE HEALTH SERVICES, LLC	11/14/2025	\$825.00	166688	E 05 005 865 000 352 305	ANNUAL HEARING TEST	
Check Total:								\$825.00			
001	107915	CH	1	10547	MTI DISTRIBUTING, INC.	11/14/2025	\$25.93	166687	E 01 005 810 000 000 401	B&G WASHER-FLAT	
Check Total:								\$25.93			
001	107916	CH	1	13016	NORTHLAND REFRIGERATION INCORP	11/14/2025	\$4,167.25	166690	E 02 100 770 000 701 350	INDY KITCHEN REPAIRS	

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Bank	Check No	Ty	Grp	Code	Vendor	Date	Amount	Voucher #	Account Code	Description	
001	107916	CH	1	13016	NORTHLAND REFRIGERATION INCORP	11/14/2025	\$732.42	166689	E 01 110 810 000 000 305	LIBERTY B&G REPAIRS	
Check Total:							\$4,899.67				
001	107917	CH	1	10498	PEARSON EDUCATION, INC.	11/14/2025	\$500.00	166691	E 05 300 270 602 302 460	Revel Access Code Psychology	
Check Total:							\$500.00				
001	107918	CH	1	05565	ROCORI HIGH SCHOOL	11/14/2025	\$100.00	166692	E 11 300 294 112 000 369	BASKETBALL SCRIMMAGE 11/22/2025	
Check Total:							\$100.00				
001	107919	CH	1	13463	SALMON, ABIGAIL	11/14/2025	\$200.00	166693	E 01 300 259 000 000 305	REHEARSAL & CONCERT 10/27/2025	
Check Total:							\$200.00				
001	107920	CH	1	01187	SCHMITT DIRECTOR CENTER	11/14/2025	\$118.89	166705	E 01 300 258 000 000 350	HS SUPPLIES	
Check Total:							\$118.89				
001	107921	CH	1	01187	SCHMITT MUSIC ANOKA	11/14/2025	\$148.00	166694	E 01 201 208 951 000 305	2025/2026 Supply/Maintenance Agreement	
Check Total:							\$148.00				
001	107922	CH	1	01187	SCHMITT MUSIC CENTERS	11/14/2025	\$28.68	166695	E 01 201 208 951 000 305	2025/2026 Supply/Maintenance Agreement	
Check Total:							\$28.68				
001	107923	CH	1	10532	STANG, SUE	11/14/2025	\$130.00	166696	E 01 005 105 097 000 305	ELECTION JUDGE FOR SPECIAL ELECT	
001	107923	CH	1	10532	STANG, SUE	11/14/2025	\$2.80	166697	E 01 005 105 097 000 366	MILEAGE	
Check Total:							\$132.80				
001	107924	CH	1	09941	STERLING TROPHY	11/14/2025	\$120.00	166698	E 11 300 295 188 000 401	Plaques Varsity Trophy 5 x 7	
001	107924	CH	1	09941	STERLING TROPHY	11/14/2025	\$88.00	166698	E 11 300 295 188 000 401	Acrylic Varsity Award	
Check Total:							\$208.00				
001	107925	CH	1	10739	TERRAPIN SOFTWARE	11/14/2025	\$911.43	166699	E 01 110 203 312 000 430	Card Mat	
001	107925	CH	1	10739	TERRAPIN SOFTWARE	11/14/2025	\$65.00	166699	E 01 110 203 312 000 430	Shipping	
Check Total:							\$976.43				
001	107926	CH	1	14306	THOMPSON, ANNA	11/14/2025	\$71.50	166700	E 01 005 105 097 000 305	ELECTION JUDGE FOR SPECIAL ELECT	
001	107926	CH	1	14306	THOMPSON, ANNA	11/14/2025	\$1.40	166708	E 01 005 105 097 000 366	MILEAGE	
Check Total:							\$72.90				
001	107927	CH	1	08568	USI CONSULTING GROUP	11/14/2025	\$2,675.00	166701	E 01 005 110 000 000 305	GASB 75/101 DISCLOSURES	
Check Total:							\$2,675.00				
001	107928	CH	1	06532	VISION STAFFING	11/14/2025	\$950.86	166707	E 01 005 810 356 000 305	GROUNDS WEEK OF 11/02/2025	
Check Total:							\$950.86				
001	107929	CH	1	14299	WILLIAMS, NIKOLE A	11/14/2025	\$227.50	166702	E 01 005 105 097 000 305	ELECTION JUDGE FOR SPECIAL ELECT	

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Payment Reg by Check-No Voids

Check Number: 107826-2147483647 Payment Date: 7/1/2025-11/30/2025

Bank	Check No	Ty	Grp	Code	Vendor	Pay/Void Date	Amount	Voucher #	Account Code	Description	
001	107929	CH	1	14299	WILLIAMS, NIKOLE A	11/14/2025	\$1.40	166703	E 01 005 105 097 000 366	MILEAGE	
Check Total:							\$228.90				
001	107930	CH	1	01240	WRIGHT TECHNICAL CENTER	11/14/2025	\$1,993.20	166704	E 01 300 399 000 000 391	FY 26 FUND BALANCE STABILIZATION F	
Check Total:							\$1,993.20				
001	107931	CH	1	14043	ZAHAYRA DIAZ VILLASENOR	11/14/2025	\$80.00	166706	E 01 110 219 000 339 358	10/06, 10/25, 10/25, 10/30 INTERPRETING	
001	107931	CH	1	14043	ZAHAYRA DIAZ VILLASENOR	11/14/2025	\$80.00	166706	E 01 100 219 000 339 358	10/06, 10/25, 10/25, 10/30 INTERPRETING	
001	107931	CH	1	14043	ZAHAYRA DIAZ VILLASENOR	11/14/2025	\$53.34	166706	E 01 201 219 000 339 358	10/06, 10/25, 10/25, 10/30 INTERPRETING	
001	107931	CH	1	14043	ZAHAYRA DIAZ VILLASENOR	11/14/2025	\$53.33	166706	E 01 100 219 000 339 358	10/06, 10/25, 10/25, 10/30 INTERPRETING	
001	107931	CH	1	14043	ZAHAYRA DIAZ VILLASENOR	11/14/2025	\$53.33	166706	E 01 110 219 000 339 358	10/06, 10/25, 10/25, 10/30 INTERPRETING	
001	107931	CH	1	14043	ZAHAYRA DIAZ VILLASENOR	11/14/2025	\$20.00	166706	E 01 100 219 000 339 358	10/06, 10/25, 10/25, 10/30 INTERPRETING	
Check Total:							\$340.00				
001	107932	CH	1	14308	Mya Turner	11/12/2025	\$520.66	166709	E 01 005 110 999 000 401	Bank return ACH pmt 11/5/25 Payroll net	
Check Total:							\$520.66				
Bank 001 Total:							\$285,165.27				
Report Total:							\$285,165.27				

Big Lake Public Schools, ISD #727

Payment Reg by Check-No Voids

Check Number: 107933-2147483647 Payment Date: 7/1/2025-11/30/2025

Bank	Check No	Ty	Grp Code	Vendor	Date	Amount	Voucher #	Account Code	Description
001	107933	CH	1 05825	ACADEMY OF HOLY ANGELS	11/21/2025	\$300.00	166721	E 11 300 296 121 000 369	DANCE-HIGH KICK 12/06/2025
						Check Total:	\$300.00		
001	107934	CH	1 01476	ANOKA HIGH SCHOOL	11/21/2025	\$325.00	166718	E 11 300 296 122 000 369	GYMNASTICS INVITATIONAL 01/17/2025
						Check Total:	\$325.00		
001	107935	CH	1 09213	AQUA ENGINEERING, INC.	11/21/2025	\$2,150.00	166719	E 01 005 810 000 000 305	WINTERIZED IRRIGATION SYSTEM
001	107935	CH	1 09213	AQUA ENGINEERING, INC.	11/21/2025	\$3,775.00	166720	E 01 005 810 000 000 305	WINTERIZED IRRIGATION SYSTEM
						Check Total:	\$5,925.00		
001	107936	CH	1 05236	BEMIDJI HIGH SCHOOL	11/21/2025	\$350.00	166722	E 11 300 294 115 000 369	WRESTLING GAME 01/10/2026
						Check Total:	\$350.00		
001	107937	CH	1 05307	BRAUN INTERTEC CORP.	11/21/2025	\$200.30	166743	E 06 201 870 000 000 305	MS MEDIA CENTER RENOVATIONS #22F
						Check Total:	\$200.30		
001	107938	CH	1 03184	CENTERPOINT ENERGY	11/21/2025	\$10,201.71	166724	E 01 201 810 000 000 330	GAS
						Check Total:	\$10,201.71		
001	107939	CH	1 13218	CENTRAL MN MENTAL HEALTH CENTE	11/21/2025	\$185.00	166725	E 01 005 211 000 799 305	BRIDGES OCTOBER 2025
						Check Total:	\$185.00		
001	107940	CH	1 01475	CONNEXUS ENERGY	11/21/2025	\$107.79	166723	E 01 005 810 860 000 331	SOFTBALL CONCESSIONS ELECTRICAL
001	107940	CH	1 01475	CONNEXUS ENERGY	11/21/2025	\$7,983.15	166723	E 01 100 810 000 000 331	INDY ELECTRICAL 09/11/2025-10/10/202
001	107940	CH	1 01475	CONNEXUS ENERGY	11/21/2025	\$10,951.74	166723	E 01 110 810 000 000 331	LIBERTY ELECTRICAL 09/11/2025-10/10/
001	107940	CH	1 01475	CONNEXUS ENERGY	11/21/2025	\$55.06	166723	E 01 005 810 860 000 331	BASEBALL FIELD LIGHTS ELECTRICAL I
001	107940	CH	1 01475	CONNEXUS ENERGY	11/21/2025	\$1,436.38	166723	E 01 005 810 860 000 331	SOFTBALL FIELD ELECTRICAL 09/11/202
						Check Total:	\$20,534.12		
001	107941	CH	1 14196	GRANITE CITY ROOFING, INC.	11/21/2025	\$27,412.95	166726	E 01 300 810 353 000 520	CLAIM #891485510 HS
						Check Total:	\$27,412.95		
001	107942	CH	1 03975	HOWARD LAKE/WAVERL ISD #2687	11/21/2025	\$250.00	166727	E 11 300 294 115 000 369	WRESTLING INVITATIONAL 01/17/2026
						Check Total:	\$250.00		
001	107943	CH	1 09253	MAPLE GROVE HIGH SCHOOL	11/21/2025	\$300.00	166731	E 11 300 294 115 000 369	WRESTLING INVITATIONAL 12/13/2025
						Check Total:	\$300.00		
001	107944	CH	1 05341	MEDCO	11/21/2025	\$11.45	166728	E 11 300 292 000 000 401	HS ATHLETIC SUPPLIES
						Check Total:	\$11.45		
001	107945	CH	1 06139	MINERAL SERVICE PLUS	11/21/2025	\$715.00	166729	E 01 005 810 000 000 350	B&G REPAIRS
001	107945	CH	1 06139	MINERAL SERVICE PLUS	11/21/2025	\$1,270.68	166730	E 01 005 810 000 000 350	B&G REPAIRS
						Check Total:	\$1,985.68		

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Payment Reg by Check-No Voids

Check Number: 107933-2147483647 Payment Date: 7/1/2025-11/30/2025

Bank	Check No	Ty	Grp	Code	Vendor	Date	Amount	Voucher #	Account Code	Description	
001	107946	CH	1	13809	PERHAM-DENT PUBLIC SCHOOLS	11/21/2025	\$300.00	166732	E 11 300 294 112 000 369	BASKETBALL GAME 12/29/2025 JV & V	
Check Total:							\$300.00				
001	107947	CH	1	07890	PMA ASSET MANAGEMENT, LLC	11/21/2025	\$628.08	166742	E 45 005 935 000 000 305	ASSETS OCTOBER 2025	
Check Total:							\$628.08				
001	107948	CH	1	09760	PREMIER LOCATING, INC.	11/21/2025	\$210.00	166733	E 01 005 810 000 000 305	TICKETS RECEIVED	
Check Total:							\$210.00				
001	107949	CH	1	01395	ROGERS HIGH SCHOOL	11/21/2025	\$400.00	166734	E 11 300 294 115 000 369	WRESTLING INVITATIONAL 01/02/2026	
Check Total:							\$400.00				
001	107950	CH	1	14265	RTL Construction, Inc.	11/21/2025	\$15,229.73	166744	E 06 201 870 000 000 520	22F201.04E Build Temp wall per specs	
Check Total:							\$15,229.73				
001	107951	CH	1	06213	SCHOLASTIC BOOK FAIRS	11/21/2025	\$1,314.81	166735	R 01 100 203 909 000 621	INDY BOOK FAIR #6037978	
Check Total:							\$1,314.81				
001	107952	CH	1	13995	SECURITY & SOUND CO	11/21/2025	\$13,840.00	166745	E 06 201 870 000 000 530	QUOTE #14313 PROJECTOR FOR MS M	
001	107952	CH	1	13995	SECURITY & SOUND CO	11/21/2025	\$0.00	166745	E 06 201 870 000 000 530	BOND PROJECT #22F201.04F	
Check Total:							\$13,840.00				
001	107953	CH	1	12845	SYSCO-MINNESOTA INC	11/21/2025	\$163.70	166736	E 02 110 770 000 701 401	LIBERTY KITCHEN SUPPLIES	
Check Total:							\$163.70				
001	107954	CH	1	13212	THREE SONS HARDWARE LLC	11/21/2025	\$385.45	166737	E 01 300 361 000 830 433	OCTOBER 2025	
Check Total:							\$385.45				
001	107955	CH	1	06532	VISION STAFFING	11/21/2025	\$814.36	166738	E 01 005 810 356 000 305	GROUNDS WEEK WORKED 11/09/2025	
Check Total:							\$814.36				
001	107956	CH	1	14263	WEBER, INC.	11/21/2025	\$490,251.62	166740	E 06 201 870 000 000 520	BOND 22A MS RENOVATIONS 22F201.01	
Check Total:							\$490,251.62				
001	107957	CH	1	04754	WHITE BEAR LAKE ISD #624	11/21/2025	\$400.00	166739	E 11 300 296 122 000 369	GYMNASTICS INVITATIONAL 12/06/2025	
Check Total:							\$400.00				
001	107958	CH	1	10633	WOLD ARCHITECTS AND ENGINEERS	11/21/2025	\$1,490.32	166746	E 06 201 870 000 000 305	BOND #22F201.01B MS INTERIOR RENC	
Check Total:							\$1,490.32				
001	107959	CH	1	01165	XCEL ENERGY-NSP	11/21/2025	\$2,347.81	166741	E 01 110 810 000 000 330	LIBERTY GAS P302291437 10/07/2025-11	
Check Total:							\$2,347.81				
001	107960	CH	1	14309	MCGOUGH CONSTRUCTION CO., LLC	11/21/2025	\$13,574.24	166747	E 06 201 870 000 000 305	MS MEDIA RENOVATION	
001	107960	CH	1	14309	MCGOUGH CONSTRUCTION CO., LLC	11/21/2025	\$0.00	166747	E 06 201 870 000 000 305	BOND #22F201.03B	
Check Total:							\$13,574.24				

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Payment Reg by Check-No Voids

Check Number: 107933-2147483647 Payment Date: 7/1/2025-11/30/2025

Bank	Check No	Ty	Grp Code	Vendor	Pay/Void Date	Amount	Voucher #	Account Code	Description
001	107961	CH	1 07795	COLLEGE BOARD	11/21/2025	\$490.50	166748	E 01 300 710 710 000 461	PSAT/NMSQ 10TH & 11TH FALL TESTING
Check Total:						\$490.50			
001	107962	CH	1 03933	MIDWEST TECHNOLOGY PROD	11/21/2025	\$141.20	166751	E 01 300 361 000 830 433	M614319 189-24 CS OSBORNE T-PINS 1
001	107962	CH	1 03933	MIDWEST TECHNOLOGY PROD	11/21/2025	\$125.60	166751	E 01 300 361 000 830 433	M536367 3658-10 BASSWOOD STRIPS,
001	107962	CH	1 03933	MIDWEST TECHNOLOGY PROD	11/21/2025	\$133.80	166751	E 01 300 361 000 830 433	M196068 3255 50PK BUD NOSEN BASEV
001	107962	CH	1 03933	MIDWEST TECHNOLOGY PROD	11/21/2025	\$126.00	166751	E 01 300 361 000 830 433	M380701 EDUCATIONAL MODEIS GARAI
001	107962	CH	1 03933	MIDWEST TECHNOLOGY PROD	11/21/2025	\$52.60	166751	E 01 300 361 000 830 433	SHIPPING
Check Total:						\$579.20			
001	107963	CH	1 14001	PAINTED PINES	11/21/2025	\$350.00	166749	E 04 500 565 090 321 305	JEWELRY CLASS AT LUPLIN
001	107963	CH	1 14001	PAINTED PINES	11/21/2025	\$100.00	166749	E 04 500 585 000 332 305	BRACELETS AT BIG LAKE MS
Check Total:						\$450.00			
001	107964	CH	1 03361	PAXTON-PATTERSON	11/21/2025	\$265.00	166750	E 01 300 361 000 830 433	10-0863 DEWALT DADO STACK
Check Total:						\$265.00			
001	107965	CH	1 10461	JOHNSON CONTROLS	11/21/2025	\$12,435.69	166754	E 06 100 870 000 000 520	BOND 22A 22K100.01A INDY
Check Total:						\$12,435.69			
Bank 001 Total:						\$623,551.72			
Report Total:						\$623,551.72			

Big Lake Public Schools, ISD #727

Payment Reg by Check-No Voids

Check Number: 0-2147483647 Payment Date: 11/01/2025-11/30/2025

Pay/Void										
Bank	Check No	Ty	Grp	Code	Vendor	Date	Amount	Voucher #	Account Code	Description
001		CC	1	01034	RESOURCE TRAINING & SOLUTIONS	11/01/2025	\$652.00	166458	E 01 005 105 000 000 366	LEEA-Leaders In Educational Excellence 2
001		CC	1	01034	RESOURCE TRAINING & SOLUTIONS	11/01/2025	\$170.00	166503	E 01 005 640 640 314 366	Educational Support Professionals (Sophia
001		CC	1	01038	CITY OF BIG LAKE	11/01/2025	\$576.05	166500	E 01 201 810 000 000 332	MS Water/Sewer 08/08/2025-09/08/2025
001		CC	1	01038	CITY OF BIG LAKE	11/01/2025	\$749.51	166495	E 01 100 810 000 000 332	Indy Water/Sewer 08/08/2025-09/08/2025
001		CC	1	01038	CITY OF BIG LAKE	11/01/2025	\$532.36	166499	E 01 110 810 000 000 332	Liberty Water/Sewer 08/08/2025-09/08/2025
001		CC	1	01038	CITY OF BIG LAKE	11/01/2025	\$33.37	166489	E 01 005 810 000 000 332	Bathrooms Water/Sewer 08/08/2025-09/08/2025
001		CC	1	01038	CITY OF BIG LAKE	11/01/2025	\$1,326.65	166502	E 01 300 810 000 000 332	HS Water/Sewer 08/08/2025-09/08/2025
001		CC	1	01038	CITY OF BIG LAKE	11/01/2025	\$50.75	166487	E 01 005 810 000 000 332	Admissions Water/Sewer 08/08/2025-09/08/2025
001		CC	1	01065	HILLYARD FLOOR CARE	11/01/2025	\$2,781.02	166418	E 01 110 810 000 000 401	PO 34807 Liberty Cleaning Supplies
001		CC	1	01065	HILLYARD FLOOR CARE	11/01/2025	\$480.44	166410	E 02 300 770 000 701 401	PO 34860 HS Kitchen Cleaning Supplies
001		CC	1	01065	HILLYARD FLOOR CARE	11/01/2025	\$3,926.70	166429	E 01 300 810 000 000 401	PO 34822 HS Cleaning Supplies
001		CC	1	01065	HILLYARD FLOOR CARE	11/01/2025	\$2,406.12	166412	E 01 100 810 000 000 401	PO 34858 Indy Cleaning Supplies
001		CC	1	01065	HILLYARD FLOOR CARE	11/01/2025	\$182.67	166423	E 01 110 810 000 000 401	PO 34807 Liberty Cleaning Supplies
001		CC	1	01065	HILLYARD FLOOR CARE	11/01/2025	\$2,451.99	166501	E 01 201 810 000 000 401	PO 34788 MS Cleaning Supplies
001		CC	1	01065	HILLYARD FLOOR CARE	11/01/2025	\$449.98	166408	E 02 100 770 000 701 401	PO 34861 Indy Kitchen Cleaning Supplies
001		CC	1	01594	DEPT OF LABOR & INDUSTRY	11/01/2025	\$145.00	166430	E 01 300 810 000 000 305	HS Elevator Annual Inspection
001		CC	1	01594	DEPT OF LABOR & INDUSTRY	11/01/2025	\$4,731.50	166404	E 05 300 866 000 366 305	Project ID #PG26.366.305 2025 Pool HVAC
001		CC	1	01594	DEPT OF LABOR & INDUSTRY	11/01/2025	\$145.00	166421	E 01 300 810 000 000 305	HS HS Elevator Annual Inspection
001		CC	1	01833	SCHOOL SPECIALTY INC	11/01/2025	\$201.90	166457	E 12 110 412 000 740 433	PO 34780 Liberty Childcraft Floor Seat (Na
001		CC	1	01833	SCHOOL SPECIALTY INC	11/01/2025	\$183.28	166390	E 01 300 211 000 320 430	HS Supplies
001		CC	1	02097	BIG LAKE CHAMBER OF COMMERCE	11/01/2025	\$20.00	166472	E 01 005 020 000 000 366	Membership Meeting (Tim Trueebenbach)
001		CC	1	02499	J.W. PEPPER OF MINNEAPOLIS	11/01/2025	\$299.99	166453	E 01 300 258 000 000 430	PO 34727 HS Supplies
001		CC	1	02499	J.W. PEPPER OF MINNEAPOLIS	11/01/2025	\$89.99	166465	E 01 300 258 000 000 430	PO 34774 HS Supplies
001		CC	1	02824	FLINN SCIENTIFIC INC	11/01/2025	\$148.18	166406	E 01 300 260 000 000 430	PO 34827 HS Science Supplies
001		CC	1	03183	KROMER COMPANY	11/01/2025	\$451.40	166484	E 01 005 810 000 000 401	B&G Supplies
001		CC	1	03455	GRAINGER	11/01/2025	\$42.16	166497	E 01 110 810 000 000 401	Liberty B&G Supplies
001		CC	1	04279	MCPETE'S SPORTS BAR & LANES	11/01/2025	\$13.96	166427	E 01 005 020 000 000 366	Chamber Lunch (Tim T)
001		CC	1	04336	MASBO	11/01/2025	\$135.00	166464	E 01 005 640 000 316 366	MASBO 2025 Fall Conference (Angie Mani
001		CC	1	04762	CHRIS LOMMEL PHOTOGRAPHY	11/01/2025	\$435.00	166506	E 11 300 293 118 000 401	10' Boys Soccer Team Banner
001		CC	1	04874	AMAZON.COM	11/01/2025	\$3,218.07	166437	E 01 005 630 000 000 401	General Tech Supplies
001		CC	1	04874	AMAZON.COM	11/01/2025	\$27.88	166437	E 11 300 293 115 000 465	General Tech Supplies
001		CC	1	04874	AMAZON.COM	11/01/2025	\$919.96	166428	E 05 005 630 000 795 556	(4) Roku Smart TV 2025 - 43-Inch Select S
001		CC	1	04874	AMAZON.COM	11/01/2025	\$499.99	166419	E 05 005 630 000 795 556	TCL 75-Inch Class S5 UHD 4K LED Smart
001		CC	1	04874	AMAZON.COM	11/01/2025	\$1,077.60	166466	E 05 005 630 000 795 555	ECHOGEAR XL Full Motion TV Wall Moun

Big Lake Public Schools, ISD #727

Payment Reg by Check-No Voids

Check Number: 0-2147483647 Payment Date: 11/01/2025-11/30/2025

Pay/Void

Bank	Check No	Ty	Grp Code	Vendor	Date	Amount	Voucher #	Account Code	Description
001		CC	1 05351	HOME DEPOT	11/01/2025	\$119.96	166449	E 04 500 560 000 321 401	CE Archery Supplies
001		CC	1 05351	HOME DEPOT	11/01/2025	\$274.92	166402	E 04 500 560 000 321 401	CE Archery
001		CC	1 06051	FINKEN WATER CENTERS	11/01/2025	\$95.20	166433	E 01 201 810 000 000 401	Softener Salt and Drinking Water
001		CC	1 06051	FINKEN WATER CENTERS	11/01/2025	\$26.20	166433	E 01 005 810 000 000 332	Softener Salt and Drinking Water
001		CC	1 06051	FINKEN WATER CENTERS	11/01/2025	\$33.45	166433	E 01 005 810 000 000 332	Softener Salt and Drinking Water
001		CC	1 06051	FINKEN WATER CENTERS	11/01/2025	\$37.45	166433	E 01 100 810 000 000 401	Softener Salt and Drinking Water
001		CC	1 06051	FINKEN WATER CENTERS	11/01/2025	\$12.45	166433	E 01 005 810 000 000 332	Softener Salt and Drinking Water
001		CC	1 06051	FINKEN WATER CENTERS	11/01/2025	\$84.95	166433	E 01 110 810 000 000 401	Softener Salt and Drinking Water
001		CC	1 06130	COBORN'S INC.	11/01/2025	\$88.87	166454	E 01 005 790 000 320 490	Parent Meeting
001		CC	1 06130	COBORN'S INC.	11/01/2025	\$28.56	166443	E 01 300 790 000 699 490	Sub. Coalition meetng snacks
001		CC	1 06130	COBORN'S INC.	11/01/2025	\$76.93	166459	E 01 300 211 000 320 490	HS Meeting
001		CC	1 06130	COBORN'S INC.	11/01/2025	\$40.95	166461	E 01 005 790 000 320 490	Parent Meeting
001		CC	1 06130	COBORN'S INC.	11/01/2025	\$28.96	166448	E 01 100 203 000 320 490	Indy Meeting
001		CC	1 06130	COBORN'S INC.	11/01/2025	\$47.74	166398	E 01 100 203 000 320 490	INDY meeting snacks
001		CC	1 06130	COBORN'S INC.	11/01/2025	\$29.94	166441	E 01 110 203 000 320 490	Liberty Meeting
001		CC	1 06130	COBORN'S INC.	11/01/2025	\$4.79	166416	E 01 110 201 000 000 430	5 senses unit
001		CC	1 06130	COBORN'S INC.	11/01/2025	\$48.95	166450	E 01 300 790 000 699 490	beverages
001		CC	1 06130	COBORN'S INC.	11/01/2025	\$82.12	166451	E 01 300 211 000 320 490	HS Meeting
001		CC	1 06947	MINNETESOL	11/01/2025	\$592.71	166447	E 01 200 205 011 417 366	Minnesota English Learner Education Conf
001		CC	1 06947	MINNETESOL	11/01/2025	\$45.00	166444	E 01 200 205 011 417 820	Membership (Kara Deeth)
001		CC	1 08066	TARGET	11/01/2025	\$67.95	166504	E 01 300 790 000 699 490	kind bar giveaway for spirit fest
001		CC	1 08347	WALMART	11/01/2025	\$39.09	166481	E 12 110 407 000 740 401	sweatshirts for spit guarding
001		CC	1 08347	WALMART	11/01/2025	\$56.50	166414	E 01 110 260 000 000 430	science supplies, kindergarten 5 senses ur
001		CC	1 08347	WALMART	11/01/2025	\$41.05	166414	E 01 110 201 000 000 430	science supplies, kindergarten 5 senses ur
001		CC	1 08347	WALMART	11/01/2025	\$104.30	166413	E 01 110 201 000 000 430	grotto grips for kindergarten
001		CC	1 08465	INNOVATIVE OFFICE SOLUTIONS	11/01/2025	\$2,082.27	166405	E 01 100 203 000 000 401	PO 34336 Indy Office Supplies
001		CC	1 08465	INNOVATIVE OFFICE SOLUTIONS	11/01/2025	\$1,455.69	166409	E 01 100 203 000 000 401	PO 34335 Indy Office Supplies
001		CC	1 08465	INNOVATIVE OFFICE SOLUTIONS	11/01/2025	\$71.92	166411	E 01 100 620 000 000 401	PO 34327 Indy Media Supplies
001		CC	1 08465	INNOVATIVE OFFICE SOLUTIONS	11/01/2025	\$1,228.40	166400	E 05 201 208 000 302 530	MS TABLE
001		CC	1 08465	INNOVATIVE OFFICE SOLUTIONS	11/01/2025	\$101.02	166485	E 04 500 505 000 321 401	PO 34681 Kraft Paper Roll, 40 lb Wrapping
001		CC	1 08465	INNOVATIVE OFFICE SOLUTIONS	11/01/2025	\$199.72	166488	E 01 300 260 000 000 401	FY 34548 HS Supplies
001		CC	1 08465	INNOVATIVE OFFICE SOLUTIONS	11/01/2025	\$147.43	166490	E 01 300 256 000 000 401	PO 34547 HS Supplies
001		CC	1 08465	INNOVATIVE OFFICE SOLUTIONS	11/01/2025	\$52.72	166498	E 01 300 255 000 000 401	PO 34545 HS Supplies
001		CC	1 08465	INNOVATIVE OFFICE SOLUTIONS	11/01/2025	\$208.72	166532	E 01 300 211 000 000 401	PO 34549 White Facial Tissue

Big Lake Public Schools, ISD #727

Payment Reg by Check-No Voids

Check Number: 0-2147483647 Payment Date: 11/01/2025-11/30/2025

Pay/Void										
Bank	Check No	Ty	Grp	Code	Vendor	Date	Amount	Voucher #	Account Code	Description
001		CC	1	08465	INNOVATIVE OFFICE SOLUTIONS	11/01/2025	\$26.37	166452	E 01 300 211 000 000 401	PO 34546 HS Supplies
001		CC	1	08884	OWL BRAND DISCOVERY KITS	11/01/2025	\$371.97	166462	E 01 100 260 000 000 430	PO 34659 Indy Extra large NW Barn Owl P
001		CC	1	09044	MENARDS - ELK RIVER	11/01/2025	\$103.83	166483	E 01 005 810 000 000 401	B&G Supplies
001		CC	1	09217	HORIZON COMMERCIAL POOL SUPPL	11/01/2025	\$708.36	166434	E 01 300 810 000 000 404	HS Pool Supplies
001		CC	1	09728	FEDERATED CO-OPS	11/01/2025	\$617.80	166476	E 01 005 810 000 000 440	B&G #2 Dyed No Bio
001		CC	1	09778	CENTRACARE HEALTH SYSTEM	11/01/2025	\$314.25	166393	E 05 005 865 000 352 305	Immunization (DB)
001		CC	1	10338	ADAM'S PEST CONTROL, INC.	11/01/2025	\$165.36	166422	E 01 201 810 000 000 305	MS Prevention Fall Invaders
001		CC	1	10338	ADAM'S PEST CONTROL, INC.	11/01/2025	\$165.36	166424	E 01 300 810 000 000 305	HS Prevention Fall Invaders
001		CC	1	10338	ADAM'S PEST CONTROL, INC.	11/01/2025	\$165.36	166417	E 01 110 810 000 000 305	Liberty Prevention Fall Invaders
001		CC	1	10338	ADAM'S PEST CONTROL, INC.	11/01/2025	\$165.36	166420	E 01 100 810 000 000 305	Indy Prevention Fall Invaders
001		CC	1	10512	CASEY'S	11/01/2025	\$22.53	166456	E 01 005 105 000 000 490	Negotiations Meeting
001		CC	1	10553	VEX ROBOTICS	11/01/2025	\$116.17	166438	E 01 201 255 000 000 430	PO 34814 MS Bumper Switch 2 pack
001		CC	1	10578	INITIATIVE FOUNDATION	11/01/2025	\$15.00	166469	E 04 500 580 000 325 366	Reg. S Gort
001		CC	1	10586	AUSCO DESIGN &MARKETING	11/01/2025	\$336.00	166473	E 04 500 505 000 321 401	CE Gymn
001		CC	1	10586	AUSCO DESIGN &MARKETING	11/01/2025	\$1,078.00	166474	E 01 110 203 902 000 401	Staff shirts 27
001		CC	1	12018	LIGHTSPEED TECHNOLOGIES	11/01/2025	\$160.00	166455	E 01 100 203 000 000 456	PO 34750 Indy NH2.4V - 2.4V NiMH Rech:
001		CC	1	12027	GODADDY.COM	11/01/2025	\$42.18	166392	E 01 005 630 000 000 405	Domain Renewal
001		CC	1	12031	LANGUAGELINE Solutions	11/01/2025	\$23.70	166480	E 01 100 219 000 339 358	Indy Interpreter 10/01/2025
001		CC	1	12031	LANGUAGELINE Solutions	11/01/2025	\$11.85	166475	E 01 100 219 000 339 358	Indy Interpreter 10/01/2025 \$11.85
001		CC	1	12031	LANGUAGELINE Solutions	11/01/2025	\$11.85	166477	E 01 100 219 000 339 358	Indy Interpreter 10.01.2025
001		CC	1	12031	LANGUAGELINE Solutions	11/01/2025	\$3.95	166478	E 01 100 219 000 339 358	Indy Interpreter (Hmong) 10.01.2025
001		CC	1	12031	LANGUAGELINE Solutions	11/01/2025	\$63.20	166479	E 01 100 219 000 339 358	Indy Interpreter (Hmong) 10.01.2025
001		CC	1	12031	LANGUAGELINE Solutions	11/01/2025	\$39.50	166401	E 01 110 219 000 339 358	Liberty Interpreter (Somali) 10.21.2025
001		CC	1	12031	LANGUAGELINE Solutions	11/01/2025	\$4.95	166493	E 01 110 219 000 339 358	Liberty French Interpreter 09/29/2025
001		CC	1	12054	CHANHASSEN DINNER THEATERS	11/01/2025	\$410.00	166395	E 11 300 288 132 000 369	Guys & Dolls March 11, 2026
001		CC	1	12129	SIPTRUNK, INC	11/01/2025	\$73.50	166482	E 01 005 630 000 000 320	Back up phones
001		CC	1	12304	SAM'S CLUB	11/01/2025	\$14.92	166394	E 01 300 298 918 000 490	JAVA Hive and main office supplies
001		CC	1	12304	SAM'S CLUB	11/01/2025	\$120.91	166394	E 01 300 298 918 000 401	JAVA Hive and main office supplies
001		CC	1	12304	SAM'S CLUB	11/01/2025	\$68.52	166394	E 01 300 211 000 000 401	JAVA Hive and main office supplies
001		CC	1	12304	SAM'S CLUB	11/01/2025	\$42.48	166494	E 01 300 790 000 699 490	freezys for spirit fest
001		CC	1	12304	SAM'S CLUB	11/01/2025	\$29.96	166505	E 01 300 790 000 699 490	Cheeze it giveaway for spirit fest
001		CC	1	12418	USPS	11/01/2025	\$7.20	166471	E 01 005 110 000 000 329	DO Postage
001		CC	1	12418	USPS	11/01/2025	\$61.32	166471	E 01 005 105 097 000 329	DO Postage
001		CC	1	12612	RAPTOR TECHNOLOGIES	11/01/2025	\$5,089.00	166396	E 01 005 715 000 342 319	PO 34856 Raptor Link API Suite, Visitor M

Big Lake Public Schools, ISD #727

Payment Reg by Check-No Voids

Check Number: 0-2147483647 Payment Date: 11/01/2025-11/30/2025

Pay/Void

Bank	Check No	Ty	Grp	Code	Vendor	Date	Amount	Voucher #	Account Code	Description
001		CC	1	12760	CARLY AND ADAM	11/01/2025	\$288.00	166407	E 01 110 203 312 000 406	PO 34849 Liberty FY 26 Renewal/Subscrip
001		CC	1	12851	NEW YORK TIMES	11/01/2025	\$4.00	166445	E 01 300 220 000 000 430	Month subscription of paperaccess
001		CC	1	13072	CINTAS CORPORATION NO 2	11/01/2025	\$130.80	166403	E 01 300 810 350 000 305	Uniform Services September 2025
001		CC	1	13072	CINTAS CORPORATION NO 2	11/01/2025	\$130.80	166403	E 01 100 810 350 000 305	Uniform Services September 2025
001		CC	1	13072	CINTAS CORPORATION NO 2	11/01/2025	\$130.76	166403	E 01 201 810 350 000 305	Uniform Services September 2025
001		CC	1	13072	CINTAS CORPORATION NO 2	11/01/2025	\$130.76	166403	E 01 110 810 350 000 305	Uniform Services September 2025
001		CC	1	13185	PATRIOT NEWS MN	11/01/2025	\$60.00	166397	E 01 005 105 097 000 305	Oct 18, Notice of Testing of Optical Scan V
001		CC	1	13185	PATRIOT NEWS MN	11/01/2025	\$180.00	166425	E 01 005 010 000 000 305	Oct 4, Legal
001		CC	1	13185	PATRIOT NEWS MN	11/01/2025	\$450.00	166507	E 05 300 866 000 366 305	Sept 13/20, Legal Pool Project
001		CC	1	13484	STICKER MULE	11/01/2025	\$611.00	166439	E 01 110 203 902 000 401	water bottle / bumper stickers
001		CC	1	13522	VOIGT'S MOTORCOACH TRAVEL, INC.	11/01/2025	\$810.00	166470	E 11 300 295 126 733 360	PO 24643 Swimming Transportation
001		CC	1	13522	VOIGT'S MOTORCOACH TRAVEL, INC.	11/01/2025	\$802.14	166470	E 11 300 296 126 733 360	PO 24643 Swimming Transportation
001		CC	1	13589	PDX READING SPECIALIST, LLC	11/01/2025	\$187.75	166467	E 12 201 407 000 740 433	Foldable, Magnetic Receptive, Dry Erase V
001		CC	1	13761	FLOCABULARY	11/01/2025	\$138.00	166391	E 12 300 408 000 740 406	Gorecki - Flocabulary Lite Year renewal
001		CC	1	13766	DULUTH ENTERTAINMENT	11/01/2025	\$10.00	166432	E 01 300 790 000 699 366	Parking 28
001		CC	1	13766	DULUTH ENTERTAINMENT	11/01/2025	\$10.00	166436	E 01 300 790 000 699 366	parking
001		CC	1	13770	VITAMINK12, LLC	11/01/2025	\$900.00	166496	E 01 005 105 000 000 405	MNSchoolJobs.com Automatic Import Ren
001		CC	1	13775	MNSTA	11/01/2025	\$25.00	166463	E 01 005 610 000 000 820	Membership (Minda Anderson) The Minne
001		CC	1	13881	STICKY BRAND	11/01/2025	\$96.49	166442	E 04 500 560 000 321 401	CE Archery Supplies
001		CC	1	14058	CONCORD THEATRICALS CO	11/01/2025	\$3,220.75	166468	E 04 500 585 157 332 305	CE Musical
001		CC	1	14077	RADISSON HARBOVIEW	11/01/2025	\$371.37	166435	E 01 300 790 000 699 366	hotel for duluth prevention program sharing
001		CC	1	14137	MSHSL REGION 1AA	11/01/2025	\$30.00	166491	E 11 300 298 000 000 366	Pass for Larry
001		CC	1	14175	GILMAN GEAR	11/01/2025	\$276.59	166399	E 11 300 298 000 000 401	PO 34517 Hitch for sideline cart
001		CC	1	14175	GILMAN GEAR	11/01/2025	\$3,686.01	166431	E 11 300 288 140 000 530	PO 34205/34741 Athletic Supplies
001		CC	1	14175	GILMAN GEAR	11/01/2025	\$400.71	166431	E 11 300 294 113 000 401	PO 34205/34741 Athletic Supplies
001		CC	1	14215	CANAL PARK LODGE	11/01/2025	\$523.84	166486	E 01 005 610 000 000 366	MASA Conference (Minda Anderson)
001		CC	1	14281	CHARMTECH LABS LLC	11/01/2025	\$1,000.00	166460	E 01 005 640 000 316 366	PO 34776 Capti ReadBasix/Professional L
001		CC	1	14281	CHARMTECH LABS LLC	11/01/2025	\$1,000.00	166460	E 05 100 203 602 302 406	PO 34776 Capti ReadBasix/Professional L
001		CC	1	14281	CHARMTECH LABS LLC	11/01/2025	\$1,000.00	166460	E 05 201 208 602 302 406	PO 34776 Capti ReadBasix/Professional L
001		CC	1	14281	CHARMTECH LABS LLC	11/01/2025	\$1,000.00	166460	E 05 300 211 602 302 406	PO 34776 Capti ReadBasix/Professional L
001		CC	1	14290	LOWE'S COMPANIES, INC.	11/01/2025	\$329.00	166446	E 04 500 560 000 321 401	CE Archery
001		CC	1	14293	DULUTH GRILL	11/01/2025	\$20.59	166492	E 01 005 610 000 000 366	MASA Conference Lunch (Minda Anderson)
001		CC	1	14294	SUBPLOT STUDIO	11/01/2025	\$175.00	166415	E 04 500 585 157 332 401	CE Musical posters
001		CC	1	14295	INCLINE STATION BOWLING	11/01/2025	\$15.77	166426	E 01 300 790 000 699 490	Confernce meal

Big Lake Public Schools, ISD #727

Payment Reg by Check-No Voids

Check Number: 0-2147483647 Payment Date: 11/01/2025-11/30/2025

Bank	Check No	Ty	Grp Code	Vendor	Date	Amount	Voucher #	Account Code	Description	
001		CC	1 14296	SIR BENEDICTS TAVE	11/01/2025	\$14.95	166440	E 01 300 790 000 699 490	Duluth conference meal	
Check Total:							\$66,023.14			
Bank 001 Total:							<input type="text" value="\$66,023.14"/>			
Report Total:							<input type="text" value="\$66,023.14"/>			

Employee (Last, First Name)	Position	Building	Effective Date	Action Type
Veches, Katelyn	Building Substitute Teacher	Liberty	10/27/2025	New Hire
Schultz, Matthew	Custodian	High School	10/27/2025	Resignation
Ray, Jessica	Building Substitute Teacher	High School	11/17/2025	New Hire
Anderson, Cassandra	LTS Teacher	Middle School	11/03/2025	New Hire
Egland, Samuel	Paraeducator	Middle School	11/10/2025	New Hire
Tonneslan, Teresa	Paraeducator	Middle School	11/06/2025	Resignation
Anderson, Andrew	Teacher	Independence	11/25/2025	Resignation
Flatz, Bonnie	Paraeducator	Middle School	12/08/2025	New Hire

Extended Field Trip Request Form

Date of Request 11/3

School Big Lake High School

Class or group Varsity and JV Basketball

Destination Perham Mn.

Purpose Basketball Tournament

Dates of trip 12/29/25 - Return 12/30/25

Number of Students Attending 20

Teacher(s)/Advisor(s) Lance Pettis (Head Coach)

Chaperones (specify staff or parent)

1. Lance Pettis (staff)	6.
2. Nate Hamrin (staff)	7.
3. Chuck McConville (staff)	8.
4. Andrew Linaman (staff)	9.
5. Kayla Stuckenholtz (Parent)	10.

Mode of Transportation Bus (school)

Accommodations Super 8, Perham Mn.

Insurance Arrangements _____

Requesting Teacher/AD Signature [Signature] Date 11-3-25

Approved by Building Principal [Signature] Date 11-3-25

Approved by Superintendent [Signature] Date 11-4-25



Extended Field Trip Request Form

Date of Request 11/10/25

School Big Lake High School

Class or group Dance Team

Destination Country Inn & Suites Little Falls / Little Falls High School

Purpose Hotel stay prior to first competition

Dates of trip November 21-22, 2025

Number of Students Attending 36

Teacher(s)/Advisor(s) Kayla Olson, Madison Wahlberg, Emily Merkley

Chaperones (specify staff or parent)

1. Kayla Olson	6.
2. Madison Wahlberg	7.
3. Emily Merkley	8.
4. Libby Wenderski	9.
5.	10.

Mode of Transportation School Bus

Accommodations Country Inn & Suites Little Falls

Insurance Arrangements _____

Requesting Teacher/AD Signature [Signature] Date 11-12-25

Approved by Building Principal [Signature] Date 11-12-25

Approved by Superintendent [Signature] Date 11-13-25



SQUADIFY PROJECT PROPOSAL FOR BIG LAKE PUBLIC SCHOOLS



PROJECT DESCRIPTION & OBJECTIVES

Squadify is a research based assessment created to assist team effectiveness based on three conditions for success: Clarity, Climate and Competence. Squadify has assisted teams from multiple sectors to use data to build and sustain high quality team culture, positive climate and enhance productivity. The assessment consists of 42 questions and each person rates each statement twice: once to rate the importance of the factor to them and once to rate how present that factor is in the team now. The results will share the difference between how important the team believes each factor is compared with how present the team believes the factor is currently. Certified coaches from PartnerED will debrief the results with Assistant Superintendent Anderson as well as facilitate a whole Squad debrief to review the results and help set Squad goals based on the data and input from the team.

PROJECT DELIVERABLES

- Individual interviews with each team member (10 total).
- Disaggregate data and feedback into themes of strengths and challenges - \$1350
- One year subscription fee with unlimited access to Squadify assessments.
- Full service technical support throughout the process
- Administer 3 Squadify survey assessments to the identified team every 3 months
- 1:1 meeting with Superintendent Truebenbach and Assistant Superintendent Anderson following each survey to discuss, analyze and review the initial report and to prepare for the full squad debrief.
- Facilitation of squad debrief at the conclusion of each survey to review each report, discuss priorities and identify short term goals with potential action steps.
- Documentation of results, identified priorities and potential action steps are provided to the Superintendent and Assistant Superintendent following each session. - \$4100
- Professional development sessions, aligned to the outcomes and priorities for the team. (Three hour sessions based on continuous improvement goals) -\$4450

PROJECT TIMELINE

November 24, 2025:	Launch Squadify #1
December 5, 2025:	Analyze, debrief, and plan facilitated session with Superintendent (virtual)
December 10, 2025	2 Hours Facilitated session with squad (In person)
February 2025::	Launch, facilitate and debrief Squadify #2
April/May 2025:	Launch, facilitate and debrief Squadify #3

- Facilitator mileage additional based on in person trips
- Duplication of materials provided by the school district
- Contact: Denise Pontrelli, denisep@partneredconsultants.com, 651-247-3906

The following resolution was moved by _____ and seconded by _____ :

RESOLUTION ACCEPTING DONATIONS

WHEREAS, Minnesota Statutes 123B.02, Subd. 6 provides: “The board may receive, for the benefit of the district, bequests, donations, or gifts for any proper purpose and apply the same to the purpose designated. In that behalf, the board may act as trustee of any trust created for the benefit of the district, or for the benefit of pupils thereof, including trusts created to provide pupils of the district with advanced education after completion of high school, in the advancement of education.”; and

WHEREAS, Minnesota Statutes 465.03 provides: “Any city, county, school district or town may accept a grant or devise of real or personal property and maintain such property for the benefit of its citizens in accordance with the terms prescribed by the donor. Nothing herein shall authorize such acceptance or use for religious or sectarian purposes. Every such acceptance shall be by resolution of the governing body adopted by a two-thirds majority of its members, expressing such terms in full.”; and

WHEREAS, every such acceptance shall be by resolution of the governing body adopted by a two-thirds majority of its members, expressing such terms in full;

THEREFORE, BE IT RESOLVED, that the School Board of Big Lake Schools, ISD 727, gratefully accepts the following donations as identified below:

Donor	Item	Designated Purpose (if any)
Mac’s Mini’s	\$70.00	Dance Team
Big Lake Spud Fest	\$1,500.00	Girls Soccer Program
Big Lake Baseball Association	\$2,802.35	4-Plex and Liberty field maintenance work
Big Lake Hornet Booster Club	\$2,560.00	Wrestling Coaches stipend
Big Lake Lions	Gift cards to Lake Cafe valued at \$1,035.15	Provide Thanksgiving meals to struggling families
Big Lake Lions	\$500.00	Youth Archery Program practice jerseys
Metal Craft	\$400.00	Scoreboard Elite Sponsorship

The vote on adoption of the Resolution was as follows:

Aye:

Nay:

Absent:

Whereupon, said Resolution was declared duly adopted on November 19, 2025.



**Independent School District No. 727
Big Lake, Minnesota**

Communications Letter

June 30, 2025

**Independent School District No. 727
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Report on Matters Identified as a Result of the Audit of the Basic Financial Statements

To the School Board and Management
Independent School District No. 727
Big Lake, Minnesota

In planning and performing our audit of the basic financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of Independent School District No. 727, Big Lake, Minnesota, as of and for the year ended June 30, 2025, in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States, we considered the District's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the basic financial statements, but not for the purpose of expressing an opinion on the effectiveness of the District's internal control. Accordingly, we do not express an opinion on the effectiveness of the District's internal control over financial reporting.

Our consideration of internal control was for the limited purpose described in the preceding paragraph and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies and, therefore, material weaknesses or significant deficiencies may exist that have not been identified. In addition, because of inherent limitations in internal control, including the possibility of management override of controls, misstatements due to error, or fraud may occur and not be detected by such controls. However, as discussed below, we identified a certain deficiency in internal control that we consider to be a significant deficiency.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control over financial reporting, such that there is a reasonable possibility that a material misstatement of the District's basic financial statements will not be prevented, or detected and corrected, on a timely basis. A reasonable possibility exists when the likelihood of an event occurring is either reasonably possible or probable as defined as follows:

- *Reasonably possible*. The chance of the future event or events occurring is more than remote but less than likely.
- *Probable*. The future event or events are likely to occur.

We did not identify any deficiencies in internal control that we consider to be material weaknesses.

A significant deficiency is a deficiency, or a combination of deficiencies, in internal control over financial reporting that is less severe than a material weakness, yet important enough to merit attention by those charged with governance. The significant deficiency identified is stated within this letter.

The District's written response to the significant deficiency identified in our audit has not been subjected to audit procedures applied in the audit of the basic financial statements and, accordingly, we express no opinion on it.

The accompanying memorandum also includes financial analysis provided as a basis for discussion. The matters discussed herein were considered by us during our audit and they do not modify the opinion expressed in our Independent Auditor's Report dated November 4, 2025, on such statements.

The purpose of this communication, which is an integral part of our audit, is to describe for the School Board and management and others within the District and state oversight agencies the scope of our testing of internal control and the results of that testing. Accordingly, this communication is not intended to be and should not be used for any other purpose.

BerganKDV, Ltd.

St. Cloud, Minnesota
November 4, 2025

Independent School District No. 727 Significant Deficiency

Lack of Segregation of Accounting Duties

The District had a lack of segregation of accounting duties in the cash disbursements, receipts, and payroll processes due to a limited number of office employees. The lack of adequate segregation of accounting duties could adversely affect the District's ability to initiate, record, process, and report financial data consistent with the assertions of management in the basic financial statements.

Although this meets the definition of a "significant deficiency," it may not be practical to correct since the costs of obtaining desirable segregation of accounting duties may exceed benefits that could be derived.

Cash Disbursements Process

- The Accounts Payable Specialist matches POs to invoices, enters invoices into SMART Finance, and runs/prints/mails checks. The District Accountant then reviews the check stubs and invoices. In the Specialist's absence, the District Accountant performs invoice entry and check processing, and the Director of Business Services performs the review.

Cash Receipts

- The Administrative Assistant at each building can receipt cash, prepare deposit slips, and reconcile the deposit.
- The Community Education Director and Administrative Assistant can collect money, prepare the deposit, and can also perform the reconciliation to the deposit.

Payroll

- The Payroll Specialist reviews and inputs timesheets, calculates payroll, generates payroll, and also has access to change pay rates in the system. The District Accountant spot-checks a sample of employees each pay period to verify payroll accuracy.

Management is aware of this condition and will take certain steps to compensate for the lack of segregation but due to the number of staff needed to properly segregate all of the accounting duties, the cost of obtaining desirable segregation of accounting duties can often exceed benefits which could be derived. Because of this, management has determined a complete segregation of accounting duties is impractical to correct.

We recommend management, along with the School Board, remain aware of this situation, and continually monitor the accounting system including changes that occur.

**Independent School District No. 727
Required Communication**

We have audited the basic financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of the District as of and for the year ended June 30, 2025. Professional standards require that we advise you of the following matters related to our audit.

Our Responsibility in Relation to the Basic Financial Statement Audit

As communicated in our engagement letter, our responsibility, as described by professional standards, is to form and express opinions about whether the basic financial statements prepared by management with your oversight are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America. Our audit of the basic financial statements does not relieve you or management of its respective responsibilities.

Our responsibility, as prescribed by professional standards, is to plan and perform our audit to obtain reasonable, rather than absolute, assurance about whether the basic financial statements are free of material misstatement. An audit of the basic financial statements includes consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the District's internal control over financial reporting. Accordingly, as part of our audit, we considered the internal control of the District solely for the purpose of determining our audit procedures and not to provide any assurance concerning such internal control.

We are also responsible for communicating significant matters related to the audit that are, in our professional judgement, relevant to your responsibilities in overseeing the financial reporting process. However, we are not required to design procedures for the purpose of identifying other matters to communicate to you.

Generally accepted accounting principles provide for certain Required Supplementary Information (RSI) to supplement the basic financial statements. Our responsibility with respect to the RSI, which supplements the basic audit financial statements, is to apply certain limited procedures in accordance with generally accepted auditing standards. However, the RSI was not audited and, because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance, we do not express an opinion or provide any assurance on the RSI.

Our responsibility for the supplementary information accompanying the basic financial statements, as described by professional standards, is to evaluate the presentation of the supplementary information in relation to the basic financial statements as a whole and to report on whether the supplementary information is fairly stated, in all material respects, in relation to the basic financial statements as a whole.

Our Responsibility in Relation to *Government Auditing Standards*

As communicated in our engagement letter, part of obtaining reasonable assurance about whether the basic financial statements are free of material misstatement, we performed tests of the District's compliance with certain provisions of laws, regulations, contracts and grant agreements, noncompliance with which could have a direct and material effect on the determination of basic financial statement amounts. However, the objective of our tests was not to provide an opinion on compliance with such provisions.

**Independent School District No. 727
Required Communication**

Our Responsibility in Relation to *Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance)

As communicated in our engagement letter, in accordance with the Uniform Guidance, we examined on a test basis, evidence about the District's compliance with the types of compliance requirements described in the *U.S. Office of Management and Budget (OMB) Compliance Supplement* applicable to each of its major federal programs for the purpose of expressing an opinion on the District's compliance with those requirements. While our audit provided a reasonable basis for our opinion, it did not provide a legal determination on the District's compliance with those requirements.

In planning and performing our audit of compliance, we considered the District's internal control over compliance with the types of requirements that could have a direct and material effect on each major federal program to determine the auditing procedures that are appropriate in the circumstances for the purpose of expressing an opinion on compliance for each major federal program and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance.

Planned Scope and Timing of the Audit

We conducted our audit consistent with the planned scope and timing we previously communicated to you.

Compliance with All Ethics Requirements Regarding Independence

The engagement team, others in our firm, as appropriate, our firm, and our network firms have complied with all relevant ethical requirements regarding independence.

Significant Risks Identified

We addressed the following significant risks of material misstatement identified in our planning procedures:

- Improper revenue recognition specific to property taxes and state aids. Revenue recognition is considered a fraud risk on substantially all engagements as it is generally the largest line item impacting a districts operating results.
- Misappropriation of assets and management override of controls through the journal entry process. This is considered a risk in substantially all engagements.
- If duties cannot be appropriately segregated within the accounting department, there is a risk of improper electronic funds transfers.
- State Aid Valuation - Revenue and receivable amounts related to General Education Aid and Special Education Aid are generally material to the basic financial statements and involve significant estimates.
- Pension Valuation - Net pension liability, deferred outflow of resources related to pensions, and deferred inflows of resources related to pensions are generally material to the basic financial statements and involve significant estimates.
- Other Post Employment Benefits (OPEB) Valuation - Total/Net OPEB liability, deferred outflows of resources related to OPEB, and deferred inflows of resources related to OPEB are generally material to the basic financial statements and involve significant estimates.
- Compensated Absences Valuation - Compensated absence balances are generally material to the financial statements and involve significant estimates.

**Independent School District No. 727
Required Communication**

Qualitative Aspects of the District's Significant Accounting Practices

Significant Accounting Policies

Management has the responsibility to select and use appropriate accounting policies. A summary of the significant accounting policies adopted by the District is included in the notes to the basic financial statements. There have been no initial selection of accounting policies and no changes to significant accounting policies or their application during 2025. No matters have come to our attention that would require us, under professional standards, to inform you about (1) the methods used to account for significant unusual transactions and (2) the effect of significant accounting policies in controversial or emerging areas for which there is a lack of authoritative guidance or consensus.

Significant Accounting Estimates and Related Disclosures

Accounting estimates and related disclosures are an integral part of the basic financial statements prepared by management and are based on management's current judgements. Those judgements are normally based on knowledge and experience about past and current events and assumptions about future events. Certain accounting estimates are particularly sensitive because of their significance to the basic financial statements and because of the possibility that future events affecting them may differ markedly from management's current judgements. The most sensitive estimates affecting the basic financial statements relate to:

General Education and Special Education Aid - General Education Aid is an estimate until average daily membership (ADM) values are final. Since this is normally not done until after the reporting deadlines, this Aid is an estimate. Special Education Aid is dependent on the availability of funds and complex formulas that are finalized after reporting deadlines.

Net Other Post Employment Benefits (OPEB) Liability, Deferred Outflows of Resources Related to OPEB and Deferred Inflows of Resources Related to OPEB - These balances are based on an actuarial study using the estimates of future obligations of the District for post employment benefits.

Net Pension Liability, Deferred Outflows of Resources Related to Pensions and Deferred Inflows of Resources Related to Pensions - These balances are based on an allocation by the pension plans using estimates based on contributions.

Compensated Absences Liability - This balance is an estimate based on assumption of hours more likely than not to be used by employees while employed by the district of paid out upon separation of employment.

We evaluated the key factors and assumptions used to develop the accounting estimates and determined that they are reasonable in relation to the basic financial statements taken as a whole and in relation to the applicable opinion units.

Financial Statement Disclosures

Certain basic financial statement disclosures involve significant judgment and are particularly sensitive because of their significance to financial statement users. The basic financial statement disclosures are neutral, consistent, and clear.

Significant Difficulties Encountered during the Audit

We encountered no significant difficulties in dealing with management relating to the performance of the audit.

Independent School District No. 727 Required Communication

Uncorrected and Corrected Misstatements

For the purposes of this communication, professional standards require us to accumulate all known and likely misstatements identified during the audit, other than those that we believe are trivial, and communicate them to the appropriate level of management. Further, professional standards require us to also communicate the effects of uncorrected misstatements related to prior periods on the relevant classes of transactions, account balances or disclosures, and the basic financial statements taken as a whole and each applicable opinion unit.

The following bullet point summarizes the uncorrected financial statement misstatement whose effect in the current and prior periods, as determined by management, is immaterial, both individually and in the aggregate, to the financial statements taken as a whole and each applicable opinion unit. Uncorrected misstatements or matters underlying those uncorrected misstatements could potentially cause future-period financial statements to be materially misstated, even though the uncorrected misstatements are immaterial to the financial statements currently under audit.

- Understatement of GASB 68 state contribution in the General Fund

In addition, professional standards require us to communicate to you all material, corrected misstatements that were brought to the attention of management as a result of our audit procedures. None of the misstatements detected as a result of audit procedures and corrected by management were material, either individually or in the aggregate, to the basic financial statements taken as a whole.

Disagreements with Management

For purposes of this letter, professional standards define a disagreement with management as a matter, whether or not resolved to our satisfaction, concerning a financial accounting, reporting, or auditing matter, which could be significant to the District's basic financial statements or the auditor's report. No such disagreements arose during the course of our audit.

Representations Requested from Management

We have requested certain written representations from management, which are included in the management representation letter.

Management's Consultations with Other Accountants

In some cases, management may decide to consult with other accountants about auditing and accounting matters. Management has informed us that, and to our knowledge, there were no consultations with other accountants regarding auditing and accounting matters.

Other Significant Matters, Findings, or Issues

In the normal course of our professional association with the District, we generally discuss a variety of matters, including the application of accounting principles and auditing standards, significant events or transactions that occurred during the year, operating, and regulatory conditions affecting the District, and operational plans and strategies that may affect the risks of material misstatement. None of the matters discussed resulted in a condition to our retention as the District's auditor.

**Independent School District No. 727
Required Communication**

Other Information Included in Annual Reports

Pursuant to professional standards, our responsibility as auditors for other information, whether financial or nonfinancial, included in the District's annual reports, does not extend beyond the information identified in the audit report, and we are not required to perform any procedures to corroborate such other information.

We applied certain limited procedures to the RSI that supplements the basic financial statements. Our procedures consisted of inquiries of management regarding the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We did not audit the RSI and do not express an opinion or provide any assurance on the RSI.

With respect to the supplementary information accompanying the financial statements, we made certain inquiries of management and evaluated the form, content and methods of preparing the information to determine that the information complies with accounting principles generally accepted in the United States of America, the method of preparing it has not changed from the prior period, and the information is appropriate and complete in relation to our audit of the financial statements. We compared and reconciled the supplementary information to the underlying accounting records used to prepare the basic financial statements or to the basic financial statements themselves.

Our responsibility also includes communicating to you any information which we believe is a material misstatement of fact. Nothing came to our attention that caused us to believe that such information, or its manner of presentation, is materially inconsistent with the information, or manner of its presentation, appearing in the basic financial statements.

**Independent School District No. 727
Financial Analysis**

The following pages provide graphic representation of select data pertaining to the financial position and operations of the District for the past five years. Our analysis of each graph is presented to provide a basis for discussion of past performance and how implementing certain changes may enhance future performance. A subsequent discussion of this information should be useful for planning purposes.

Due to its complexity, it would be impossible to fully explain the funding of public education in Minnesota within this letter. The last section of this report, which contains a summary of legislative changes affecting school districts, gives an indication of how complicated the funding system is. The following section provides some state-wide funding and financial trend information.

Average Daily Membership and Pupil Units

The largest single funding source for Minnesota school districts is basic General Education Aid. Each year, the State Legislature sets a basic formula allowance. Total basic general education revenue is calculated by multiplying the formula allowance by the number of pupil units for which a district is entitled to aid. Pupil units are calculated by using a legislatively determined weighting system applied to ADM. Over the years, various modifications have been made to this calculation, including changes in weighting and special consideration for declining enrollment districts.

Year	General Education Aid Formula Allowance	
	Amount	Percent Increase
2016	\$ 5,948	2.0%
2017	6,067	2.0%
2018	6,188	2.0%
2019	6,312	2.0%
2020	6,438	2.0%
2021	6,567	2.0%
2022	6,728	2.5%
2023	6,863	2.0%
2024	7,138	4.0%
2025	7,281	2.0%
2026	7,481	2.7%

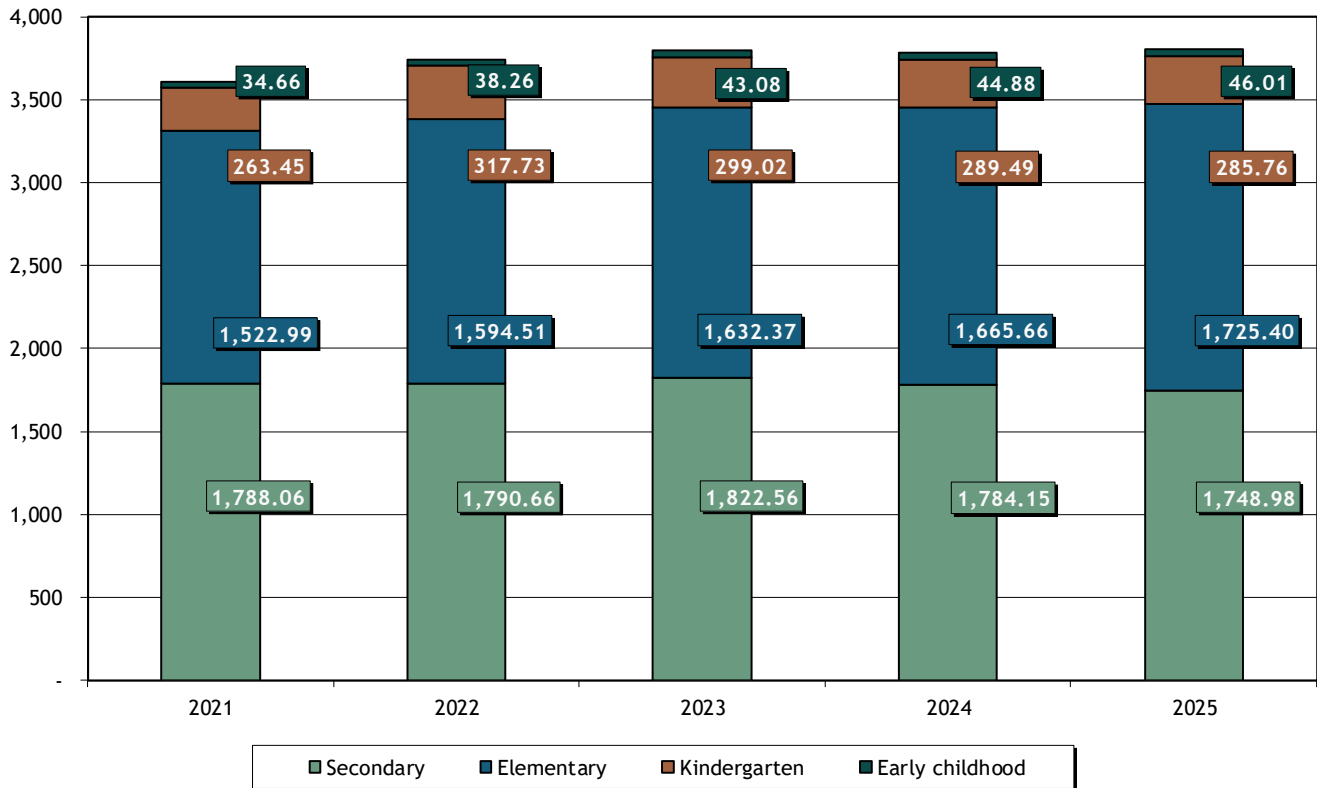
Independent School District No. 727 Financial Analysis

Average Daily Membership and Pupil Units (Continued)

The following table and graph summarizes resident ADM of the District for the past five years ended June 30:

ADM	2021	2022	2023	2024	2025
Early childhood	34.66	38.26	43.08	44.88	46.01
Kindergarten	263.45	317.73	299.02	289.49	285.76
Elementary	1,522.99	1,594.51	1,632.37	1,665.66	1,725.40
Secondary	1,788.06	1,790.66	1,822.56	1,784.15	1,748.98
Total Resident ADM	3,609.16	3,741.16	3,797.03	3,784.18	3,806.15

Students (ADM)



* Estimate

Total resident ADM increased 0.58%, or 21.97 ADM, since 2024 and increased 5.46%, or 196.99 ADM, over the past five years.

Independent School District No. 727 Financial Analysis

Average Daily Membership and Pupil Units (Continued)

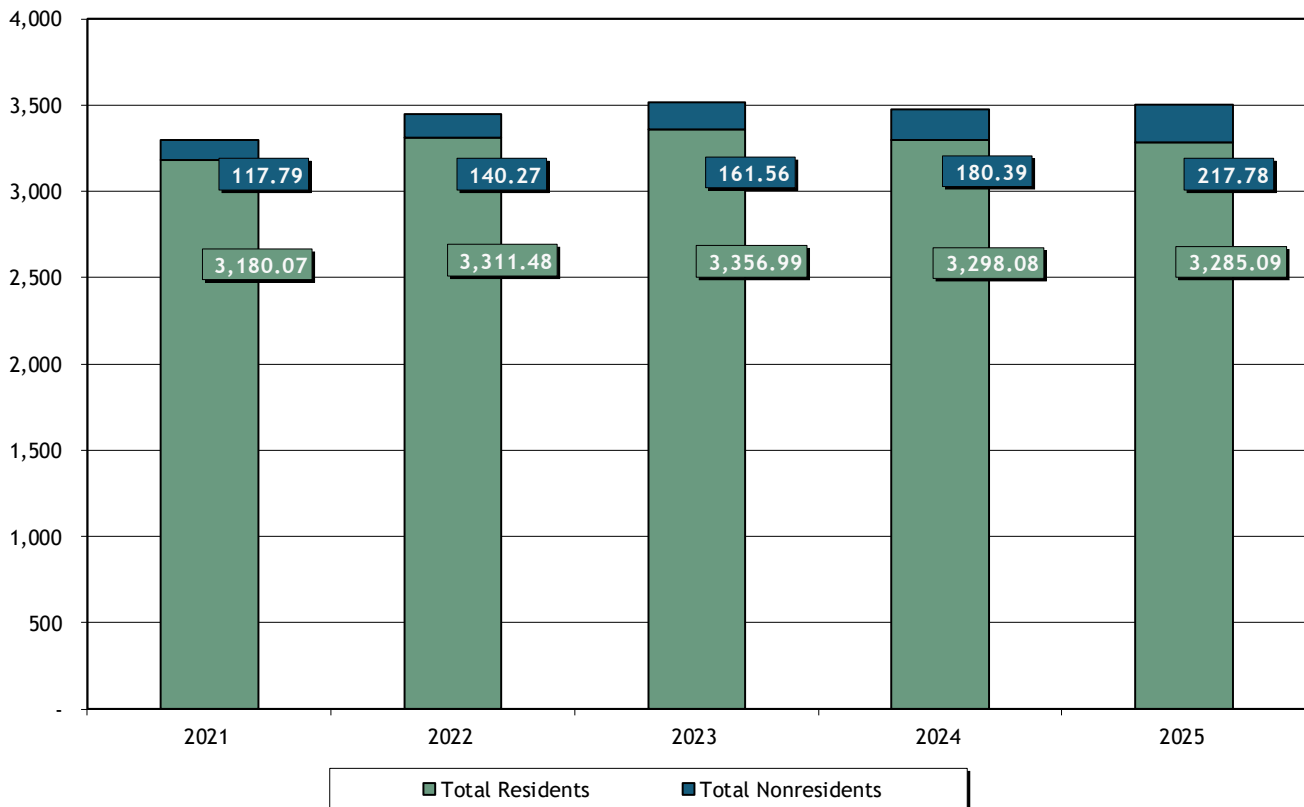
To calculate a majority of the District's education aids, the ADM amounts are converted into pupil units by weighting, based on the student's grade level. These weighting factors are presented in the table below:

	Pupil Units Weighting					
	Kindergarten		Elementary		Elementary	
	Pre-Kindergarten	Disabled	Kindergarten	Grades 1-3	Grade 4-6	
2021-2025	1.000	1.000	1.000	1.000	1.000	1.200

The PUN served table and graph below convert the resident ADM into weighted or adjusted pupil unit data for the past five years taking into consideration the above weighting factors and open enrollment.

PUN	2021	2022	2023	2024	2025
Residents	3,966.75	4,099.29	4,161.53	4,141.04	4,155.95
Resident WADM/PUN loss	(786.68)	(787.81)	(804.54)	(842.96)	(870.86)
Nonresident WADM/PUN gain	117.79	140.27	161.56	180.39	217.78
Total PUN Served	3,297.86	3,451.75	3,518.55	3,478.47	3,502.87

Residents and Nonresidents Served

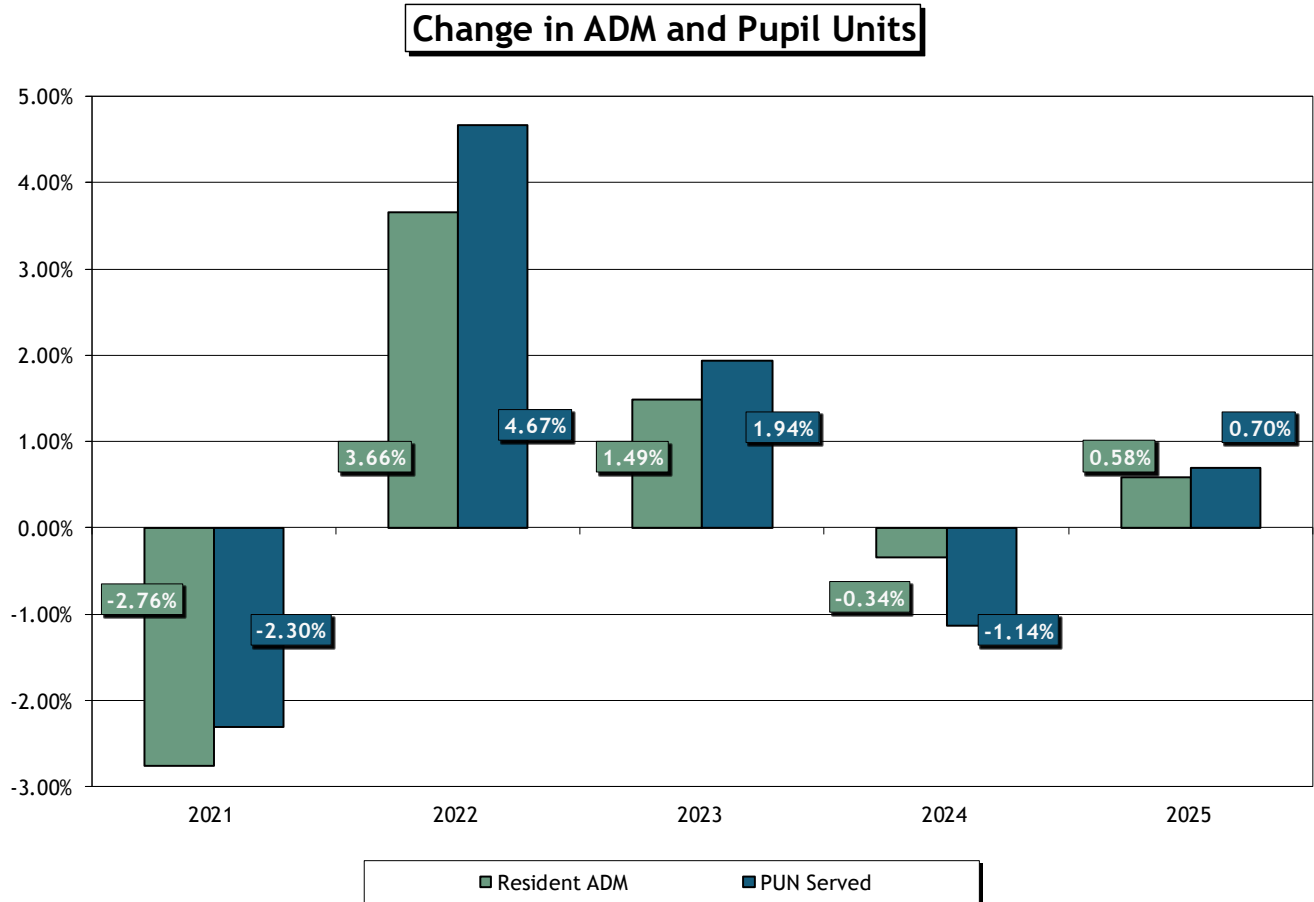


In 2025, the District's PUN increased 0.7% from 2024. The District continues to lose more resident WADM to open enrollment than it is gaining.

Independent School District No. 727 Financial Analysis

Average Daily Membership and Pupil Units (Continued)

The following graph illustrates the percentage change from year-to-year in resident ADM and WADM served:



Independent School District No. 727 Financial Analysis

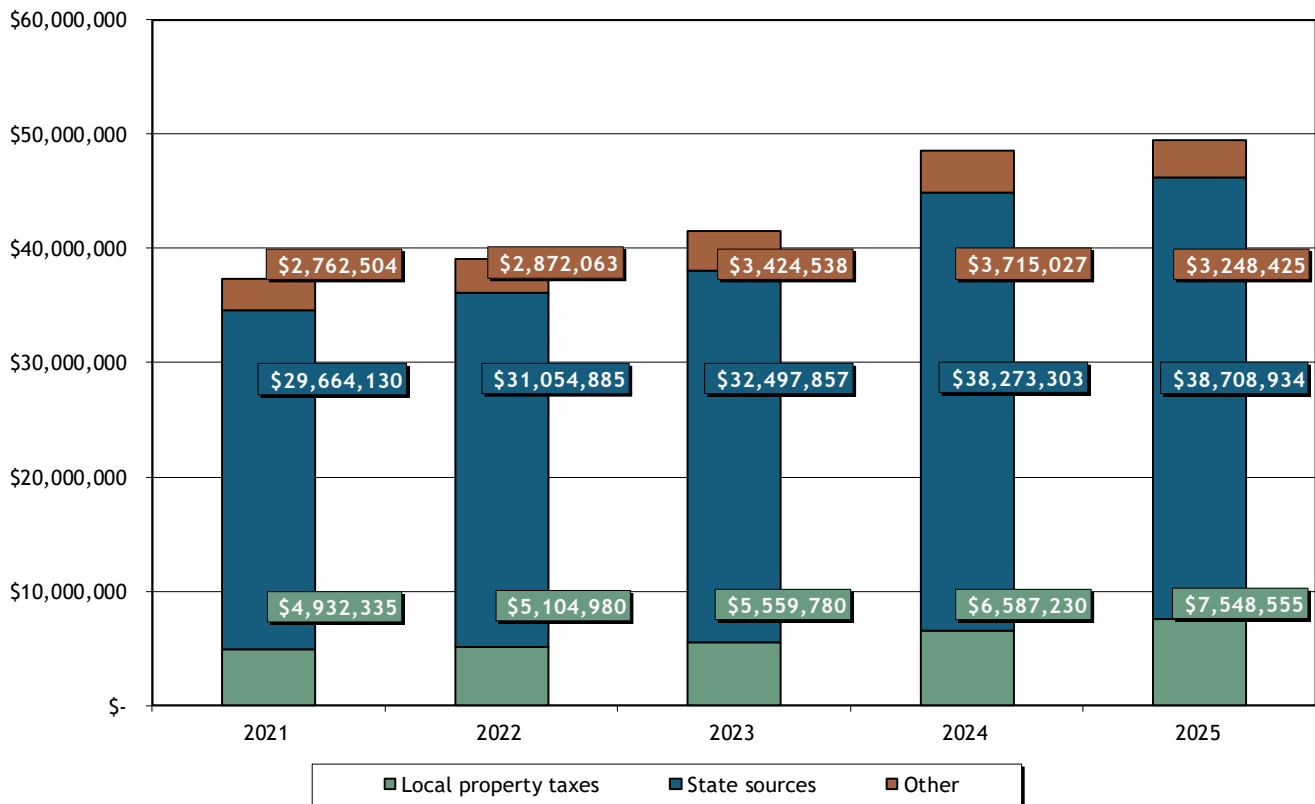
General Fund Sources of Revenue

General Fund sources of revenue are summarized as follows for the last five years:

	2021	2022	2023	2024	2025
Local property taxes	\$ 4,932,335	\$ 5,104,980	\$ 5,559,780	\$ 6,587,230	\$ 7,548,555
State sources	29,664,130	31,054,885	32,497,857	38,273,303	38,708,934
Other	2,762,504	2,872,063	3,424,538	3,715,027	3,248,425
Total	\$ 37,358,969	\$ 39,031,928	\$ 41,482,175	\$ 48,575,560	\$ 49,505,914

Total General Fund revenues increased \$930,354 or 1.9%, from 2024. State sources increased due to a combination of an increase of 2.0% in the formula allowance, an increase in special education entitlement, and new aids received. Local property taxes increased due to an increase in the levy. Other revenue decreased as a result of decreased federal funds due to spending down COVID funds in prior years.

General Fund Sources of Revenue



**Independent School District No. 727
Financial Analysis**

Expenditures Per ADM Served

Expenditures per student (ADM served) are summarized in the following table:

District	2021*	2022*	2023*	2024*	2025**
General Fund	\$ 11,984	\$ 12,125	\$ 13,088	\$ 13,755	\$ 15,486
Food Service	425	585	631	801	797
Community Service	634	766	949	1,072	1,111

State-Wide Average	2021*	2022*	2023*	2024*	2025**
General Fund	\$ 14,167	\$ 15,010	\$ 15,730	\$ 16,649	N/A
Food Service	529	666	702	801	N/A
Community Service	571	646	715	765	N/A

* Source: *School District Profiles*, state-wide averages are for all districts regardless of size

** Estimate

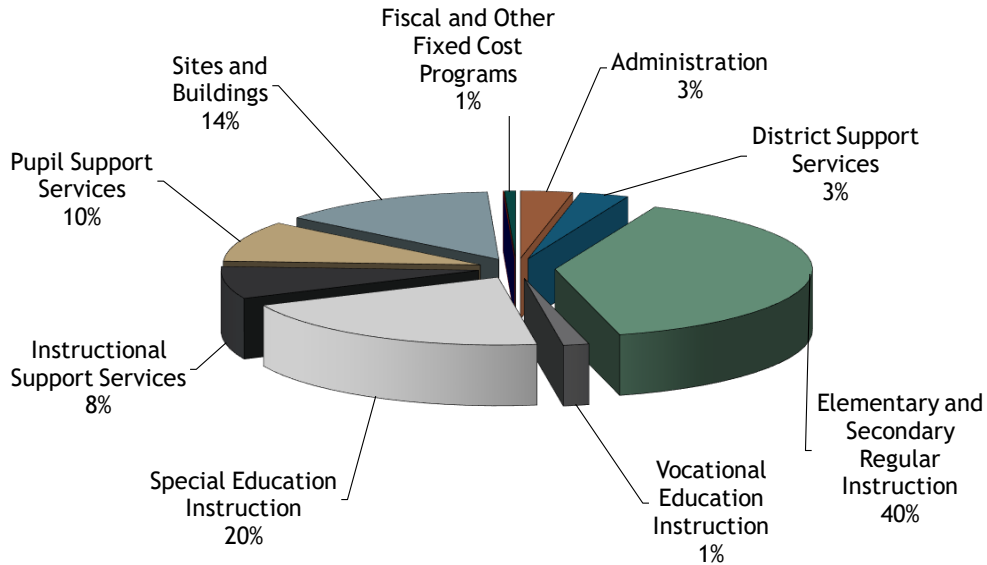
Expenditures per ADM served increased 12.6% in the General Fund from 2024 to 2025. Total General Fund expenditures increased 13.5% from the prior year, while ADM served increased 0.8%. Food service expenditures increased 0.4% from 2024 to 2025, resulting in the decrease of 0.4% in expenditures per ADM served as shown above. Community service expenditures increased 4.5% from 2024 to 2025 resulting in an increase of 3.7% in expenditures per ADM served.

Independent School District No. 727 Financial Analysis

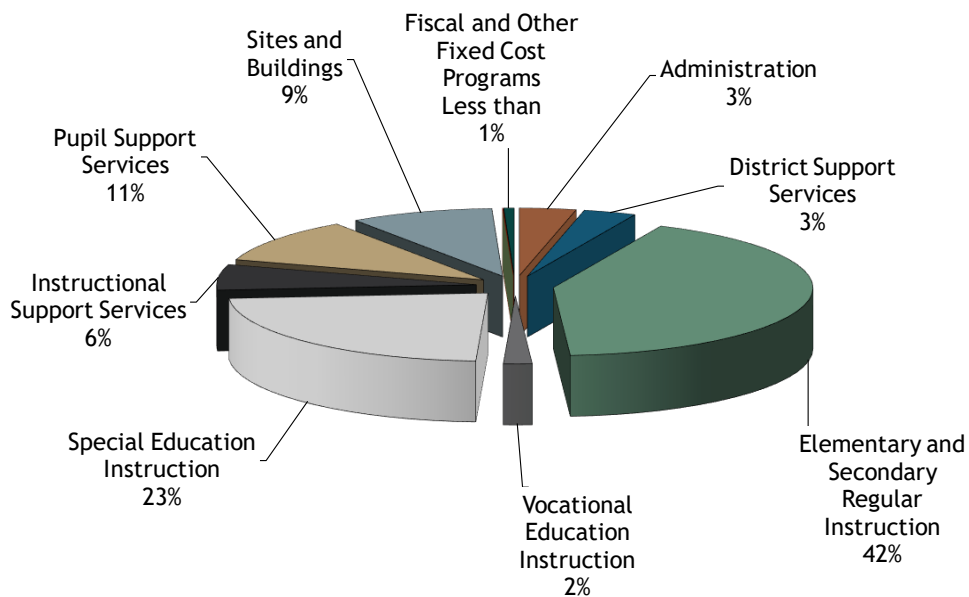
General Fund Expenditures

The following graphs depict the percentage of expenditures by function in the General Fund. The allocation of expenditures between 2024 and 2025 has been consistent from one year to the next. Sites and buildings increased due to roofing projects done in 2025 for the hail claim.

2025 General Fund Expenditures



2024 General Fund Expenditures



The three instruction categories of regular, vocational, and special education comprised 61% of the total expenditures for 2025 and 67% of the total expenditures for 2024, respectively.

**Independent School District No. 727
Financial Analysis**

General Fund Budget and Actual

The chart below outlines the District's final budget and actual results for the General Fund. In 2025, the District approved a budget anticipating expenditures would exceed revenues by \$3,623,450. This was modified in June of 2025, increasing revenue by \$835,956, decreasing expenditures by \$267,336, adding an other financing source of \$499,387, and anticipated a decrease in fund balance of \$2,020,771. In the end, expenditures exceeded revenues and other financing sources by \$76,141.

Total General Fund revenue sources ended the year with a 1.1% positive variance. State sources were over budget \$299,334 due to conservative budgeting for special education aid. All other revenues were consistent with budgeted amounts.

Overall, expenditures were 2.7% under budget. Special education instruction expenditures were under budget \$684,256 in wages and benefits due to unfilled paraeducator positions and budgeting for more employees to take benefit elections than actually did.

	2024			Variance with Final Budget - Over (Under)
	Original Budget	Final Budget	Actual Amounts	
Revenues				
Local property taxes	\$ 7,463,342	\$ 7,463,342	\$ 7,548,555	\$ 85,213
State sources	38,354,116	38,409,600	38,708,934	299,334
Other	2,318,823	3,099,295	3,248,425	149,130
Total revenues	48,136,281	48,972,237	49,505,914	533,677
Expenditures				
Administration	1,643,902	1,676,203	1,634,688	(41,515)
District support services	1,832,570	1,743,400	1,548,145	(195,255)
Regular instruction	19,882,432	19,946,003	19,855,097	(90,906)
Vocational education instruction	810,526	810,712	809,375	(1,337)
Special education instruction	11,417,465	11,007,511	10,323,255	(684,256)
Instructional support services	4,333,824	3,913,438	3,859,443	(53,995)
Pupil support services	4,915,474	4,991,126	4,879,653	(111,473)
Sites and buildings	6,525,349	7,032,407	6,844,220	(188,187)
Fiscal and other fixed costs	380,189	353,595	350,575	(3,020)
Community education and services	18,000	18,000	9,979	(8,021)
Total expenditures	51,759,731	51,492,395	50,114,430	(1,377,965)
Excess of revenues over (under) expenditures	(3,623,450)	(2,520,158)	(608,516)	1,911,642
Other Financing Sources				
Proceeds from sale of capital assets	-	40,990	40,990	-
Insurance recoveries	-	458,397	491,385	32,988
Total other financing sources	-	499,387	532,375	32,988
Net change in fund balances	\$ (3,623,450)	\$ (2,020,771)	\$ (76,141)	\$ 1,944,630

**Independent School District No. 727
Financial Analysis**

General Fund

The following table presents five years of comparative operating results for the District's General Fund:

	2021	2022	2023	2024	2025
Revenues	\$ 37,358,969	\$ 39,031,928	\$ 41,482,175	\$ 48,575,560	\$ 49,505,914
Expenditures	36,102,360	38,516,125	42,412,034	44,141,982	50,114,430
Excess of revenues over (under) expenditures	1,256,609	515,803	(929,859)	4,433,578	(608,516)
Transfers/other financing Sources	3,965	27,778	138,302	2,263,034	532,375
Fund balance, July 1	10,137,738	11,398,312	11,941,893	11,150,336	17,846,948
Fund Balance, June 30	\$ 11,398,312	\$ 11,941,893	\$ 11,150,336	\$ 17,846,948	\$ 17,770,807
Components	2021	2022	2023	2024	2025
Unassigned	\$ 7,833,335	\$ 7,883,262	\$ 7,061,769	\$ 8,591,435	\$ 9,783,306
Assigned for					
Athletics and Activities	219,067	246,912	139,118	93,671	222,581
Activities Bus	-	-	125,000	2,574	16,957
Insurance Claims and Deductible	-	-	-	3,317,353	1,033,283
Building Level Activities	126,474	143,735	142,910	166,848	171,698
Q Comp	124,927	92,169	48,885	119,756	-
STEM Program	3,280	5,116	5,116	-	-
Copier Replacement	65,721	65,721	44,719	50,000	36,810
Curriculum Materials	81,888	68,357	75,000	273,761	369,098
Technology Repairs and Replacement	42,467	57,328	49,114	143,476	39,458
Facilities Repairs and Replacement	308,786	172,835	287,060	621,369	1,026,698
DAPE Equipment	-	30,000	-	-	-
Special Education Vehicles	22,907	34,361	55,619	65,424	106,414
Facilities Equipment Replacement	-	206,399	-	-	-
Compensated Absences	-	-	-	-	849,317
Committed for					
Separation/Retirement	895,674	937,026	1,141,143	1,227,315	917,410
Liberty shelter	29,120	29,120	29,120	29,120	-
Restricted for					
Student Activities	16,002	22,993	27,067	26,464	27,134
Scholarships	15,150	24,750	24,150	18,761	45,089
Basic Skills	-	30,157	3,236	677,875	677,815
Long-Term Facilities Maintenance	118,029	133,946	135,484	162,556	44,669
Capital projects levy	369,164	521,817	509,069	575,153	433,489
Medical Assistance	262,782	260,211	329,506	318,995	502,225
Staff Development	115,432	125,534	162,615	242,280	263,436
Literacy Incentive Aid	-	-	-	20,652	-
American Indian Education Aid	-	-	-	4,083	-
Area Learning Center	19,077	30,462	82,017	147,768	133,062
Quality Compensation	-	-	-	-	120,329
Literacy Aid	-	-	-	-	126,091
School library Aid	-	-	-	21,272	40,911
Operating Capital	570,269	758,930	577,380	861,269	693,043
READ Act Teacher Compensation	-	-	-	-	-
Training	-	-	-	-	33,130
Safe Schools - Crime Levy	2,165	-	-	-	-
Nonspendable for					
Prepaid items	156,596	60,752	95,239	67,718	57,354
Total	\$ 11,398,312	\$ 11,941,893	\$ 11,150,336	\$ 17,846,948	\$ 17,770,807

**Independent School District No. 727
Financial Analysis**

General Fund (Continued)

Total revenues for the General Fund increased \$930,354 from 2024 as previously discussed. Total expenditures increased \$5,972,448 from 2024. The largest variance was in sites and buildings, which increased \$2,902,873 due to roofing projects related to hail damage. Elementary and secondary education increased \$1,247,079 due to normal salary and benefit increases, increase in employees, and curriculum purchases. Instructional support services increased due to normal salary and benefit increases and planned technology purchases.

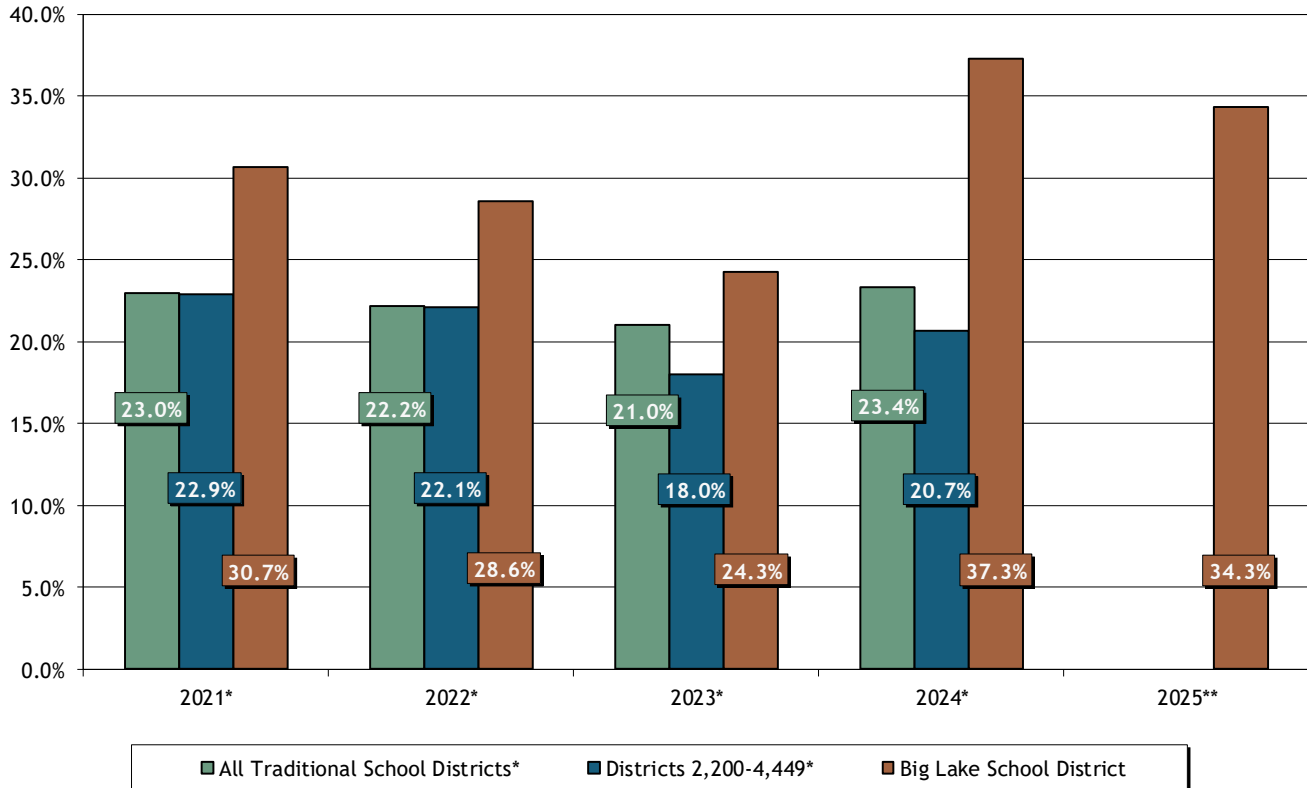
Overall, fund balance decreased by \$76,141 from 2025, including an increase of \$1,191,871 in the unassigned fund balance.

Independent School District No. 727 Financial Analysis

General Fund Financial Health

One of the most common comparable statistics used to evaluate school district financial health is the operating fund balance as a percentage of operating expenditures.

General Fund Balance Percentage of Expenditures



* Information was obtained from the Minnesota Department of Education (MDE) web site report *Fiscal Year 2021-2024 General Fund Unreserved Balance*. Fiscal year 2025 information is not available.

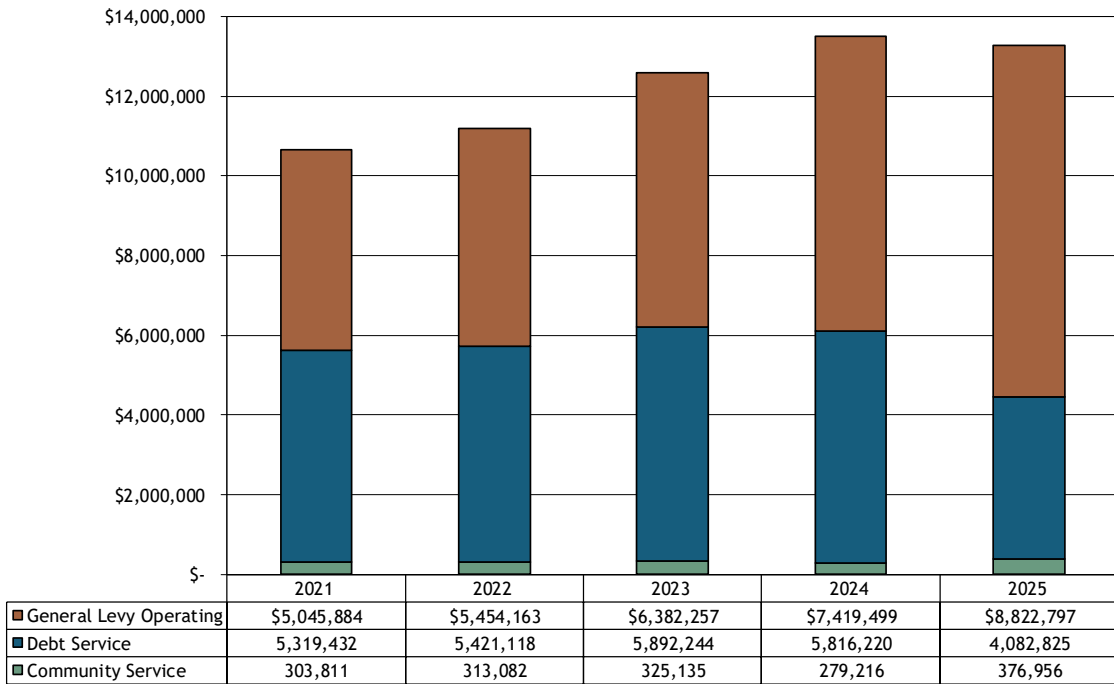
** Obtained from MDE Uniform Financial Accounting and Reporting Standards (UFARS) Compliance Report

The calculations above reflect only the unrestricted fund balance of the General Fund and the corresponding expenditures, which is the same method which the state uses for the statutory operating debt (SOD) calculation. SOD is when a district's unrestricted fund balance ends the year below (2.5%). The District's unrestricted fund balance in comparison to its expenditures for 2021 and beyond exceeded the state-wide average.

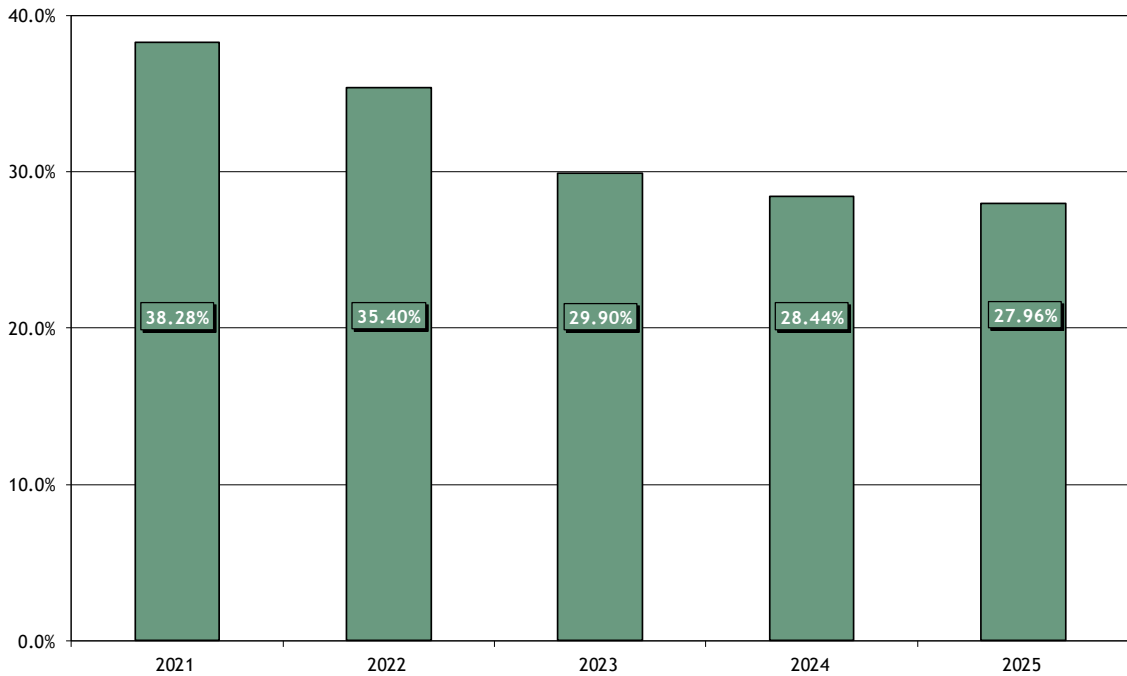
Independent School District No. 727 Financial Analysis

General Fund Operations

Computed Tax Levy



Tax Capacity Rates



**Independent School District No. 727
Financial Analysis**

Food Service Fund

The following table presents five years of comparative operating results for the District's Food Service Fund:

For the Year Ended June 30,	2021	2022	2023	2024	2025
Revenues	\$ 1,216,240	\$ 2,363,099	\$ 2,145,035	\$ 2,669,658	\$ 2,552,502
Expenditures	1,281,051	1,858,999	2,044,434	2,569,467	2,580,226
Excess of revenues over (under) expenditures	(64,811)	504,100	100,601	100,191	(27,724)
Fund balance, July 1	266,445	201,634	705,734	806,335	906,526
Fund Balance, June 30	\$ 201,634	\$ 705,734	\$ 806,335	\$ 906,526	\$ 878,802

In 2024, the Food Service Fund's expenditures exceeded revenues, resulting in a decrease in fund balance of \$27,724. Food service revenues decreased \$117,156 from 2024, while expenditures increased \$10,759. The decrease in revenue was due to decreased commodities received, no supply chain assistance funds in 2025, and a decrease in breakfast participation.

**Independent School District No. 727
Financial Analysis**

Community Service Fund

The following table presents five years of comparative operating results for the District's Community Service Fund:

For the Year Ended June 30,	2021	2022	2023	2024	2025
Revenues	\$ 2,150,604	\$ 2,709,081	\$ 3,353,129	\$ 3,590,536	\$ 3,743,624
Expenditures	1,910,575	2,432,352	3,074,681	3,439,376	3,595,738
Excess of revenues over (under) expenditures	240,029	276,729	278,448	151,160	147,886
Other Financing Sources	-	-	-	-	500
Fund balance, July 1	395,847	635,876	912,605	1,191,053	1,342,213
Fund Balance, June 30	\$ 635,876	\$ 912,605	\$ 1,191,053	\$ 1,342,213	\$ 1,490,599

Components	2021	2022	2023	2024	2025
Nonspendable	\$ -	\$ -	\$ -	\$ -	\$ 11,600
Restricted/reserved for					
Community Education	575,841	814,484	1,096,721	1,177,338	1,322,076
ECFE	82,302	125,032	127,743	138,876	170,755
School Readiness	(29,881)	(31,078)	(33,411)	(20,036)	(25,584)
Fund Purpose	7,614	4,167	-	46,035	11,752
Total	\$ 635,876	\$ 912,605	\$ 1,191,053	\$ 1,342,213	\$ 1,490,599

In 2025, revenues exceeded expenditures by \$147,886. Adding the \$500 other financing source, the fund saw an increase in fund balance of \$148,386. Revenues increased \$153,088 or 4.3%, from the prior year, while expenditures increased \$156,362 or 4.5%. The increase in revenues was due to an increase in Kid's Club participation and increased program participation fees. The increase in expenditures was due an increase in staffing costs as a result of increased participation in Kid's Club and youth programming.

Independent School District No. 727 Legislative Summary

The following is a brief summary of current legislative changes and issues affecting the funding of Minnesota school districts. More detailed and extensive summaries are available from the Minnesota Department of Education (MDE).

Achievement and Integration Revenue

The administrative amount of each district's initial achievement and integration revenue that MDE may retain for administration of the program increased from 0.3% to 1.3% for the second prior fiscal year beginning in 2026 and later.

Basic Alternative Teacher Compensation Aid (Q-Comp)

The total cap for basic alternative teacher compensation aid increased to \$89,486,000 for 2026 and beyond. Unspent "Q Comp" funds must be reserved in a restricted fund balance and used only for their intended purpose.

Basic General Education Aid

The formula allowance for 2025 was set at \$7,281 and for 2026, the formula allowance increases to \$7,481, which is a 2.7% increase over 2025.

Compensatory Education Revenue

For fiscal year 2026 only, the compensation revenue pupil units for each building in a district are set equal to the greater of the building's actual compensation revenue pupil units for revenue in FY 2026, or the building's actual compensation revenue pupil units computed for revenue in FY 2024. The transition to the new compensatory formula enacted in Minnesota Laws 2023, chapter 55 has been delayed until fiscal year 2027.

English Learner Aid and Cross Subsidy

For 2026, the aid is \$1,228 times the greater of 20 or total English learner ADM. For 2027, this increases to \$1,775 times the greater of 20 or total English learner ADM. The English learner concentration formula amount increases from \$436 in 2026 to \$630 in 2027. For 2027 and later, a district's Cross Subsidy Aid equals 25% of the district's cross subsidy, which is the greater of zero or the difference between the district's expenditures for qualifying services for the second prior year and the district's English learner revenue for the second previous year.

Food Service Net Cash Resource Limitation

The temporary 6-month net cash resource limit of operating expenditures in the Food Service Fund has been extended through fiscal year 2026 for authorities who provide justification for higher balances.

Long-Term Facilities Maintenance (LTFM) Revenue

Districts may include roof repair and replacement costs totaling \$100,000 or more per site in the annual LTFM revenue authority effective for fiscal year 2027 and later. The LTFM equalizing factor increased to offset the projected increase in statewide LTFM levies with additional equalization aid.

Pension Bill and Pension Adjustment Revenue

Minnesota Laws 2025, chapter 37, article 13, section 1 increases the pension adjustment rate for all other districts (besides ISD No. 625, St. Paul) in fiscal year 2026 and later from 2.0% to 2.31%. Article 13, section 2 increases the employer contribution to the Teachers Retirement Association in the special revenue fund in fiscal year 2026 and later from 9.5% to 9.81% of the salary of each coordinated member and from 13.5% to 13.81% of the salary of each basic member.

**Independent School District No. 727
Legislative Summary**

School Library Aid

Beginning in fiscal year 2026, the school library aid per pupil allowance is reduced from \$16.11 to \$10.27 for 2026 and 2027, and \$9.12 for 2028 and later. The minimum amount for a school district is reduced from \$40,000 to \$20,000, while the minimum amount for a charter school is reduced from \$20,000 to \$10,000 beginning in 2026.

Special Education Aid

The Special Education Cross Subsidy Reduction Aid paid to districts increased from 6.43% to 44% beginning in 2024. A further increase to 50% begins in 2027.

Student Support Personnel Aid

Beginning in fiscal year 2026, the per pupil allowance is reduced from \$48.73 to \$30.05 in 2026 and 2027, and \$34.32 in 2028 and later. The cooperative student support allowance is reduced from \$2.44 to \$1.60 in 2026 and later.

Independent School District No. 727 Emerging Issues

Executive Summary

The following is an executive summary of financial and business-related updates to assist you in staying current on emerging issues in accounting and finance. This summary will give you a preview of the new standards that have been recently issued and what is on the horizon for the near future. The most recent and significant updates include:

- **Accounting Standard Update - GASB Statement No. 103 - *Financial Reporting Model Improvements***

GASB has issued GASB Statement No. 103 relating to changes in financial reporting requirements. The changes provide clarity, enhance the relevance of information, provide more useful information for decision-making, and provide for greater comparability amongst government entities.

- **Accounting Standard Update - GASB Statement No. 104 - *Disclosure of Certain Capital Assets***

GASB has issued GASB Statement No. 104 relating to capital asset disclosures. The disclosures required by this Statement provide users of the financial statements with essential information about certain types of capital assets.

The following are extensive summaries of the current updates. As your continued business partner, we are committed to keeping you informed of new and emerging issues. We are happy to discuss these issues with you further and their applicability to your District.

Independent School District No. 727
Emerging Issues

Accounting Standard Update - GASB Statement No. 103 - *Financial Reporting Model Improvements*

The objective of this Statement is to improve key components of the financial reporting model to enhance its effectiveness in providing information that is essential for decision making and assessing a government's accountability. This Statement also addresses certain application issues.

This Statement addresses 5 areas of the financial statements (1) Management's Discussion and Analysis (MD&A), (2) Unusual or Infrequent Items, (3) Presentation of the Proprietary Fund Statement of Revenues, Expenses, and Changes in Fund Net Position, (4) Major Component Unit Information, and (5) Budgetary Comparison Information.

This Statement continues the requirement that the MD&A precede the basic financial statements as part of the Required Supplementary Information (RSI). This Statement requires that the information presented in MD&A be limited to the related topics discussed in five sections: (1) Overview of the Financial Statements, (2) Financial Summary, (3) Detailed Analyses, (4) Significant Capital Asset and Long-Term Financing Activity, and (5) Currently Known Facts, Decisions, or Conditions. The Statement stresses that detailed analyses should explain why balances and results of operations changed, rather than stating amounts and "boilerplate" discussions.

This Statement describes unusual or infrequent items as transactions and other events that are either unusual in nature or infrequent in occurrence. Furthermore, governments are required to display the inflows and outflows related to each unusual or infrequent item separately as the last presented flow(s) of resources prior to the net change in resource flows in the government-wide, governmental fund, and proprietary fund statements of resource flows.

This Statement requires that the proprietary fund statement of revenues, expenses, and changes in fund net position continue to distinguish between operating and nonoperating revenues and expenses. The Statement provides clarification regarding operating and nonoperating revenues and expenses. Also, this Statement requires that a subtotal for operating income (loss) and noncapital subsidies be presented before reporting other nonoperating revenues and expenses.

This Statement requires governments to present each major component unit separately in the reporting entity's statement of net position and statement of activities if it does not reduce the readability of the statements. If the readability of those statements would be reduced, combining statements of major component units should be presented after the fund financial statements.

This Statement requires governments to present budgetary comparison information using a single method of communication - RSI. Governments also are required to present (1) variances between original and final budget amounts and (2) variances between final budget and actual amounts. An explanation of significant variances is required to be presented in notes to RSI.

GASB Statement No. 103 is effective for fiscal years beginning after June 15, 2025. Earlier application is encouraged.

Information provided above was obtained from www.gasb.org.

Independent School District No. 727
Emerging Issues

Accounting Standard Update - GASB Statement No. 104 - *Disclosure of Certain Capital Assets*

The objective of this Statement is to provide users of government financial statements with essential information about certain types of capital assets.

This Statement requires certain types of capital assets continue to be disclosed separately in the capital assets note disclosures including presentation of capital assets by major class and separate disclosure of lease assets, subscription assets, and intangible right-to-use assets.

This Statement requires additional disclosures for capital assets held for sale. A capital asset is held for sale if (a) the government has decided to pursue the sale of the capital asset and (b) it is probable that the sale will be finalized within one year of the financial statement date.

Governments should disclose (1) the ending balance of capital assets held for sale, with separate disclosure for historical cost and accumulated depreciation by major class of asset, and (2) the carrying amount of debt for which the capital assets held for sale are pledged as collateral for each major class of asset.

GASB Statement No. 104 is effective for fiscal years beginning after June 15, 2025. Earlier application is encouraged.

Information provided above was obtained from www.gasb.org.

**Independent School District No. 727
Big Lake, Minnesota**

Basic Financial Statements

June 30, 2025

**Independent School District No. 727
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**Independent School District No. 727
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**Independent School District No. 727
Board of Education and Administration
June 30, 2025**

Board of Education	Position	Term Expires
Tonya Reasoner	Chairperson	December 31, 2026
Amber Sixberry	Treasurer	December 31, 2028
Lenette Brown	Clerk	December 31, 2026
Chelsey Hancock	Director	December 31, 2028
Derek Nelson	Director	December 31, 2028
Ashley Schabilion	Director	December 31, 2026

Administration

Tim Truebenbach	Superintendent
Angie Manuel	Director of Business Services
Robert Dockendorf	High School Principal
Mark Ernst	Middle School Principal
Teresa Smock-Potter	Liberty Elementary Principal
Jona Deveal	Independence Elementary STEM Principal

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Independent Auditor's Report

To the School Board
Independent School District No. 727
Big Lake, Minnesota

Report on the Audit of the Financial Statements

We have audited the financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of Independent School District No. 727, Big Lake, Minnesota, as of and for the year ended June 30, 2025, and the related notes to the basic financial statements, which collectively comprise the District's basic financial statements as listed in the Table of Contents.

In our opinion, the accompanying financial statements present fairly, in all material respects, the respective financial position of the governmental activities, each major fund, and the aggregate remaining fund information of Independent School District No. 727, as of June 30, 2025, and the respective changes in financial position, and the budgetary comparison for the General Fund for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS) and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Independent School District No. 727 and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Emphasis of Matter

The District has adopted new accounting guidance, Governmental Accounting Standards Board (GASB) Statement No. 101, *Compensated Absences*. Our opinion is not modified with respect to this matter.

Responsibilities of Management for the Financial Statements

The management of Independent School District No. 727 is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the District's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the District's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, which raise substantial doubt about the District's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the Management's Discussion and Analysis, which follows this report letter, and Required Supplementary Information as listed in the Table of Contents be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by GASB, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the Required Supplementary Information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Supplementary Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the District's basic financial statements. The accompanying supplementary information identified in the Table of Contents is presented for purposes of additional analysis and is not a required part of the basic financial statements.

Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the accompanying supplementary information is fairly stated, in all material respects, in relation to the basic financial statements as a whole.

Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have also issued our report dated November 4, 2025, on our consideration of the District's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the District's internal control over financial reporting and compliance.

BerganKDV, Ltd.

St. Cloud, Minnesota
November 4, 2025

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Independent School District No. 727 Management's Discussion and Analysis

This section of the District's annual financial report presents our discussion and analysis of the District's financial performance during the fiscal year that ended on June 30, 2025. Please read it in conjunction with the District's financial statements, which immediately follow this section.

The Management's Discussion and Analysis (MD&A) is an element of Required Supplementary Information specified in the Governmental Accounting Standard Board's (GASB) Statement No. 34 - Basic Financial Statements - and Management's Discussion and Analysis - for State and Local Governments issued in June 1999. Certain comparative information between the current year (2024-2025) and the prior year (2023-2024) is required to be presented in the MD&A.

FINANCIAL HIGHLIGHTS

Key financial highlights for the 2024-2025 fiscal year include the following:

- Net Position increased from \$23,292,490 to \$23,761,068, an increase of \$468,578.
- General Fund revenues were \$49,505,914 as compared to expenditures of \$50,114,430 for expenditures over revenues of \$608,516. After other financing sources of \$532,375, the net change in general fund balances was \$(76,141).
- Total General Fund balance decreased \$76,141. Unassigned General Fund Balance increased \$1,191,871, which was a result of a positive gain in student enrollment and disciplined expenditure oversight. Restricted and Committed/Assigned Fund Balances decreased \$1,257,648, mainly due to timing of capital and construction projects. Nonspendable Fund balance decreased by \$10,364.
- The District decreased its long-term liabilities by \$1,752,322 as a result of payments on its general obligation bonds with no issuance of new debt.

OVERVIEW OF THE FINANCIAL STATEMENTS

The financial section of the annual report consists of four parts: Independent Auditor's Report, required supplementary information which includes the MD&A (this section), the basic financial statements, and supplementary information. The basic financial statements include two kinds of statements that present different views of the District:

- The first two statements are government-wide financial statements that provide both short-term and long-term information about the District's overall financial status.
- The remaining statements are fund financial statements that focus on individual parts of the District, reporting the District's operations in more detail than the government-wide statements.
- The governmental funds statements tell how basic services such as regular and special education were financed in the short term as well as what remains for future spending.

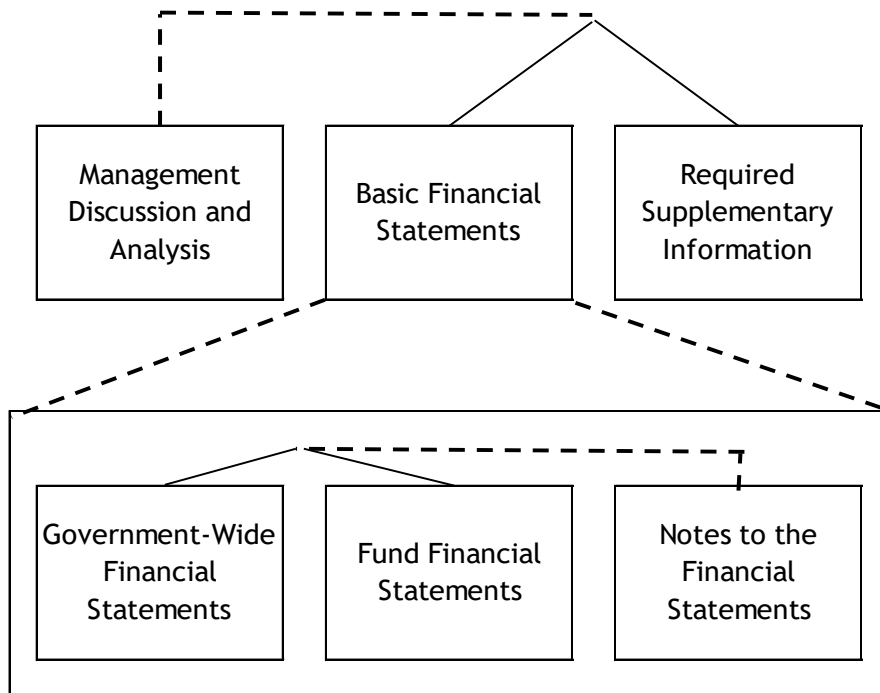
Independent School District No. 727
Management's Discussion and Analysis

OVERVIEW OF THE FINANCIAL STATEMENTS (CONTINUED)

The financial statements also include notes that explain some of the information in the statements and provide more detailed data.

Figure A-1 shows how the various parts of this annual report are arranged and related to one another.

Figured A-1
Annual Report Format



**Independent School District No. 727
Management's Discussion and Analysis**

OVERVIEW OF THE FINANCIAL STATEMENTS (CONTINUED)

Figure A-2 summarizes the major features of the District's financial statements, including the portion of the District's activities they cover and the types of information they contain. The remainder of this overview section of the MD&A highlights the structure and contents of each of the statements.

Figure A-2. Major Features of the District's Government-Wide and Fund Financial Statements				
Type of Statements	Government-Wide	Governmental Funds	Fund Statements	
			Proprietary Funds	Fiduciary Funds
Scope	Entire District's Government (except Fiduciary Funds) and the District's Component units	The activities of the District that are not Proprietary or Fiduciary	Activities the District operates similar to private business	Instances in which the District is the trustee or agent for someone else's resources
Required Financial Statements	<ul style="list-style-type: none"> • Statement of net position 	<ul style="list-style-type: none"> • Balance sheet 	<ul style="list-style-type: none"> • Statement of net position 	<ul style="list-style-type: none"> • Statement of fiduciary net
	<ul style="list-style-type: none"> • Statement of Activities 	<ul style="list-style-type: none"> • Statement of revenues, expenditures and changes in fund balances 	<ul style="list-style-type: none"> • Statement of changes in net position • Statement of cash flows 	<ul style="list-style-type: none"> • Statement of changes in fiduciary net assets
Accounting basis and measurement focus	Accrual accounting and economic resources focus	Modified accrual accounting and current financial resources focus	Accrual accounting and economic resources focus	Accrual accounting and economic resources focus
Type of asset/liability information	All assets and liabilities, both financial and capital, short-term and long-term	Only assets expected to be used up and liabilities that come due during the year or soon thereafter; no capital assets included	All assets and liabilities, both financial and capital, and short-term and long-term	All assets and liabilities, both short-term and long-term; the District's funds do not currently assets, although they can
Type of inflow/outflow information	All revenues and expenses during year, regardless of when cash is received or paid	Revenues for which cash is received during or soon after the end of the year; expenditures when goods or services have been received and payment is due during the year or soon thereafter	All revenues and expenses during year, regardless of when cash is received or paid	All revenues and expenses during year, regardless of when cash is received or paid

Government-Wide Statements

The government-wide statements report information about the District as a whole using accounting methods similar to those used by private-sector companies. The Statement of Net Position includes all of the District's assets, deferred outflows of resources, liabilities, and deferred inflows of resources. All of the current year's revenues and expenses are accounted for in the Statement of Activities regardless of when cash is received or paid.

Independent School District No. 727 Management's Discussion and Analysis

OVERVIEW OF THE FINANCIAL STATEMENTS (CONTINUED)

Government-Wide Statements (Continued)

The two government-wide statements report the District's Net Position and how they have changed. Net Position: the difference between the District's assets, deferred outflows of resources, liabilities, and deferred inflows of resources are one way to measure the District's financial health or position.

- Over time, increases or decreases in the District's Net Position are an indicator of whether its financial position is improving or deteriorating, respectively.

To assess the overall health of the District you need to consider additional nonfinancial factors such as changes in the District's property tax base and the condition of school buildings and other facilities.

In the government-wide financial statements the District's activities are shown in one category:

- **Governmental Activities:** Most of the District's basic services are included here, such as regular and special education, student support services, transportation, administration, food services and community education. Property taxes and state aids finance most of these activities.

Fund Financial Statements

The fund financial statements provide more detailed information about the District's funds, focusing on its most significant or "major" funds, not the District as a whole. Funds are accounting devices the District uses to keep track of specific sources of funding and spending on particular programs:

- Some funds are required by State law and by bond covenants.
- The District may establish other funds to control and manage money for particular purposes (e.g., repaying its long-term debts) or to show that it is properly using certain revenues (e.g., federal grants).

The District has two types of funds:

- **Governmental Funds:** Most of the District's basic services are included in governmental funds, which generally focus on (1) how cash and other financial assets that can readily be converted to cash flow in and out and (2) the balances left at year-end that are available for spending. Consequently, the governmental funds statements provide a detailed short-term view that helps to determine whether there are more or fewer financial resources that can be spent in the near future to finance the District's programs. Because this information does not encompass the additional long-term focus of the government-wide statements, we provide additional information at the bottom of the governmental funds statements that explain the relationship (or differences) between them.
- **Fiduciary Funds:** The District is the trustee, or fiduciary, for assets that belong to others. The District is responsible for ensuring that the assets reported in these funds are used only by those to whom the assets belong. The District's fiduciary activities are reported in a separate Statement of Fiduciary Net Position. We exclude these activities from the district-wide financial statements because the District cannot use these assets to finance its operations.

**Independent School District No. 727
Management's Discussion and Analysis**

FINANCIAL ANALYSIS OF THE DISTRICT AS A WHOLE

Net Position

The District's combined net position totaled \$23,761,068 as of June 30, 2025, reflecting an increase of \$468,578 from the prior year (see Table A-1). The decrease in current and other assets corresponds to an increase in capital and noncurrent assets, primarily due to the continuation of planned construction projects in the fourth year following the November 2021 bond referendum. Additionally, the major roof repairs completed during fiscal year 2024-2025 contributed to this shift, as insurance proceeds related to these repairs were received in fiscal year 2023-2024.

Table A-1

	Governmental Activities		Percentage Change
	2025	2024	
Current and other assets	\$ 44,272,435	\$ 50,640,375	-12.57%
Capital and noncurrent assets	90,650,562	84,672,112	7.06%
Total assets	134,922,997	135,312,487	-0.29%
Deferred outflows of resources	7,102,007	8,267,799	-14.10%
Current liabilities	10,692,253	12,842,020	-16.74%
Long-term liabilities	86,513,152	91,524,470	-5.48%
Total liabilities	97,205,405	104,366,490	-6.86%
Deferred inflows of resources	21,058,531	15,921,306	32.27%
Net position			
Invested in capital assets, net of related debt	31,144,354	25,663,203	21.36%
Restricted	8,623,137	7,599,343	13.47%
Unrestricted	(16,006,423)	(9,970,056)	-60.54%
Net position	<u>\$ 23,761,068</u>	<u>\$ 23,292,490</u>	<u>2.01%</u>

Changes in Net Position

The District's total revenues were \$63,780,087 for the year ended June 30, 2025. Property taxes, unrestricted state formula aid, and other revenue accounted for 64% of total revenue for the year (See Figure A-3). The remaining 36% came from other program revenues (charges for services, operating and capital grants, and contributions). The decrease in investment earnings reflects the planned spenddown of cash reserves during fiscal year 2024-2025. Charges for services declined compared to the prior year due to insurance proceeds from a wind and hail claim received in 2023-2024. Capital grants increased as a result of the receipt of USAC funds in fiscal year 2024-2025.

**Independent School District No. 727
Management's Discussion and Analysis**

FINANCIAL ANALYSIS OF THE DISTRICT AS A WHOLE (CONTINUED)

**Table A-2
Change in Net Position**

	Governmental Activities for the Fiscal Year Ended June 30,		Total Percentage Change
	2025	2024	
Revenues			
Program revenues			
Charges for services	\$ 4,425,018	\$ 5,921,877	-25.28%
Operating grants and contributions	16,629,545	17,297,030	-3.86%
Capital grants and contributions	1,521,388	1,182,926	28.61%
General revenues			
Property taxes	13,603,611	12,741,521	6.77%
Unrestricted state aid	26,155,526	25,523,843	2.47%
Investment earnings	1,369,359	1,711,485	-19.99%
Other	75,640	67,252	12.47%
Total revenues	<u>63,780,087</u>	<u>64,445,934</u>	<u>-1.03%</u>
Expenses			
Administration	1,660,530	1,545,798	7.42%
District support services	1,552,749	1,488,364	4.33%
Regular instruction	20,888,070	18,829,089	10.94%
Vocational education instruction	796,602	703,061	13.30%
Special education instruction	10,532,949	9,942,373	5.94%
Instructional support services	3,224,848	2,199,652	46.61%
Pupil support services	4,820,890	4,389,767	9.82%
Sites and buildings	6,426,450	5,435,989	18.22%
Fiscal and other fixed cost programs	350,575	285,159	22.94%
Food service	2,472,942	2,378,096	3.99%
Community service	3,633,619	3,472,092	4.65%
Interest and fiscal charges on Long-term liabilities	1,175,919	1,184,320	-0.71%
Total expenses	<u>57,536,143</u>	<u>51,853,760</u>	<u>10.96%</u>
Increase (decrease) in net position	6,243,944	12,592,174	-50.41%
Beginning net position	<u>23,292,490</u>	<u>10,700,316</u>	
Accounting Change	<u>(5,775,366)</u>	<u>-</u>	
Ending net position	<u>\$ 23,761,068</u>	<u>\$ 23,292,490</u>	

Independent School District No. 727
Management's Discussion and Analysis

FINANCIAL ANALYSIS OF THE DISTRICT AS A WHOLE (CONTINUED)

Figure A-3 Sources of District Revenue for Fiscal 2025

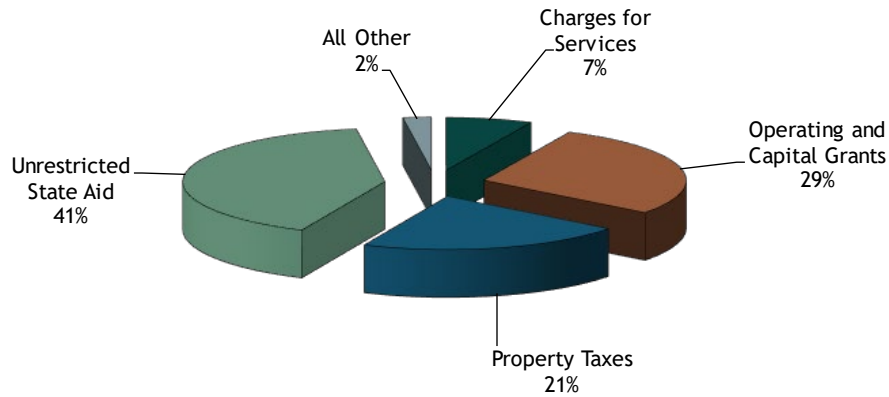
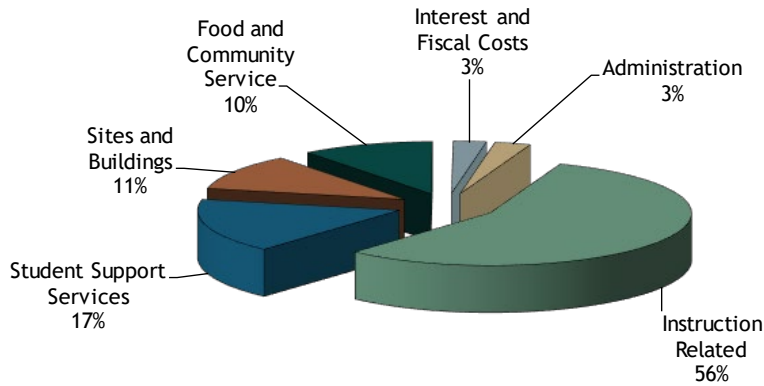


Figure A-4 District Expenses for Fiscal 2025



The total cost of all programs and services was \$57,536,143 for fiscal year 2025. The District's expenses are predominately related to educating and caring for students (73%). (See Figure A-4). Another 3% of expenses are related to interest and fiscal costs for the District's bonds. Another 11% support the facilities maintenance needs of the entire District. Only 3% of the costs are for administration. Finally, 10% of total expenses are for food and community service programs.

**Independent School District No. 727
Management's Discussion and Analysis**

FINANCIAL ANALYSIS OF THE DISTRICT AS A WHOLE (CONTINUED)

The cost of all governmental activities this year was \$57,536,143.

- Some of the cost was paid by the users of the District's programs (\$4,425,018).
- The federal and state governments subsidized certain programs with grants and contributions (\$18,150,933).
- Most of the District's costs (\$39,759,137); however, were paid for by District taxpayers and taxpayers of the State of Minnesota.

Typically, the District does not incorporate funds distributed to direct instruction as part of an analysis of expenditures in all governmental funds. Funding for general operation of the District is controlled by the state and the District does not have latitude to allocate money received from entrepreneurial-type funds like Food Service and Community Education. Therefore, a more accurate analysis would be limited to the allocation of resources received for the general operation of the District and would show that 73% of those resources are spent on instruction and support services associated with education.

**Table A-3
Program Expenses and Net Cost of Services**

	Total Cost of Services		Percent Change	Net Cost of Services		Percent Change
	2025	2024		2025	2024	
Administration	\$ 1,660,530	\$ 1,545,798	7.42%	\$ 1,660,530	\$ 1,545,798	7.42%
District support services	1,552,749	1,488,364	4.33%	1,552,599	1,488,364	4.32%
Regular instruction	20,888,070	18,829,089	10.94%	15,921,037	13,743,759	15.84%
Vocational education instruction	796,602	703,061	13.30%	792,900	675,680	17.35%
Special education instruction	10,532,949	9,942,373	5.94%	1,996,824	1,321,556	51.10%
Instructional support services	3,224,848	2,199,652	46.61%	1,858,674	1,284,225	44.73%
Pupil support services	4,820,890	4,389,767	9.82%	4,235,486	3,420,562	23.82%
Sites and buildings	6,426,450	5,435,989	18.22%	5,207,414	2,480,787	109.91%
Fiscal and other fixed cost programs	350,575	285,159	22.94%	350,575	285,159	22.94%
Food service	2,472,942	2,378,096	3.99%	(42,211)	(255,434)	-83.47%
Community service	3,633,619	3,472,092	4.65%	250,445	277,151	-9.64%
Interest and fiscal charges on long-term liabilities	1,175,919	1,184,320	-0.71%	1,175,919	1,184,320	-0.71%
Total	\$ 57,536,143	\$ 51,853,760	10.96%	\$ 34,960,192	\$ 27,451,927	27.35%

Independent School District No. 727 Management's Discussion and Analysis

FINANCIAL ANALYSIS OF THE DISTRICT'S FUNDS

The financial performance of the District is reflected in its governmental funds as well. As the District completed the year, its governmental funds reported a combined fund balance of \$25,059,072. Revenues for the District's governmental funds were \$62,666,275 while total expenditures were \$67,843,106, for a decrease of \$5,176,831. After other financing sources of \$532,875 the combined fund balance decreased \$4,643,956. This decrease was the result of the continuing construction projects from the November 2021 bond referendum, which financed various deferred capital projects and renovations to educational spaces.

GENERAL FUND

The General Fund includes the primary operations of the District in providing educational services to students from kindergarten through grade 12, including pupil transportation activities and capital outlay projects.

A sizable portion of General Fund revenue is generated by state general education aid. The basic formula allowance in 2025 was \$7,281 per adjusted marginal cost per pupil unit (AMCPU). Other factors that influence the general education aid formula include operating referendum allowance, age of school buildings, transportation sparsity index, percent of eligible free and reduced students, number of English Learner (EL) students, number of Gifted and Talented students, and number of open enrolled students in and out of the District. Total general education aid was \$ 29,552,349 which represents 60% of total General Fund revenue. The other major General Fund revenue is state special education aid. Total special education aid in 2025 was \$7,867,398, 16% of total General Fund revenue. Other state formulas then determine what part of the general fund revenue will be provided by property taxes. Property taxes totaled \$7,548,555, 15% of total General Fund revenue. After factoring in general education aid, special education aid and property taxes, which are all formula driven, only 9% of General Fund revenues are generated by other miscellaneous state aids, aid from the federal government and local revenues such as fees or sales.

GENERAL FUND - ENROLLMENT

Enrollment is a critical factor in determining revenue with most of the General Fund revenue being driven by student counts. The chart on the next page shows that enrollment increased 4.89% in 2021-2022 because of the return to 100% in person learning after the COVID-19 pandemic, as well as the addition of K-5 and 6-12 Big Lake Online programming. Growth continued in 2022-2023 with another 1.93% increase in enrollment, but the District experienced a slight decline of 1.09% in 2023-2024. Enrollment then rebounded with a growth of .98% in 2024-2025.

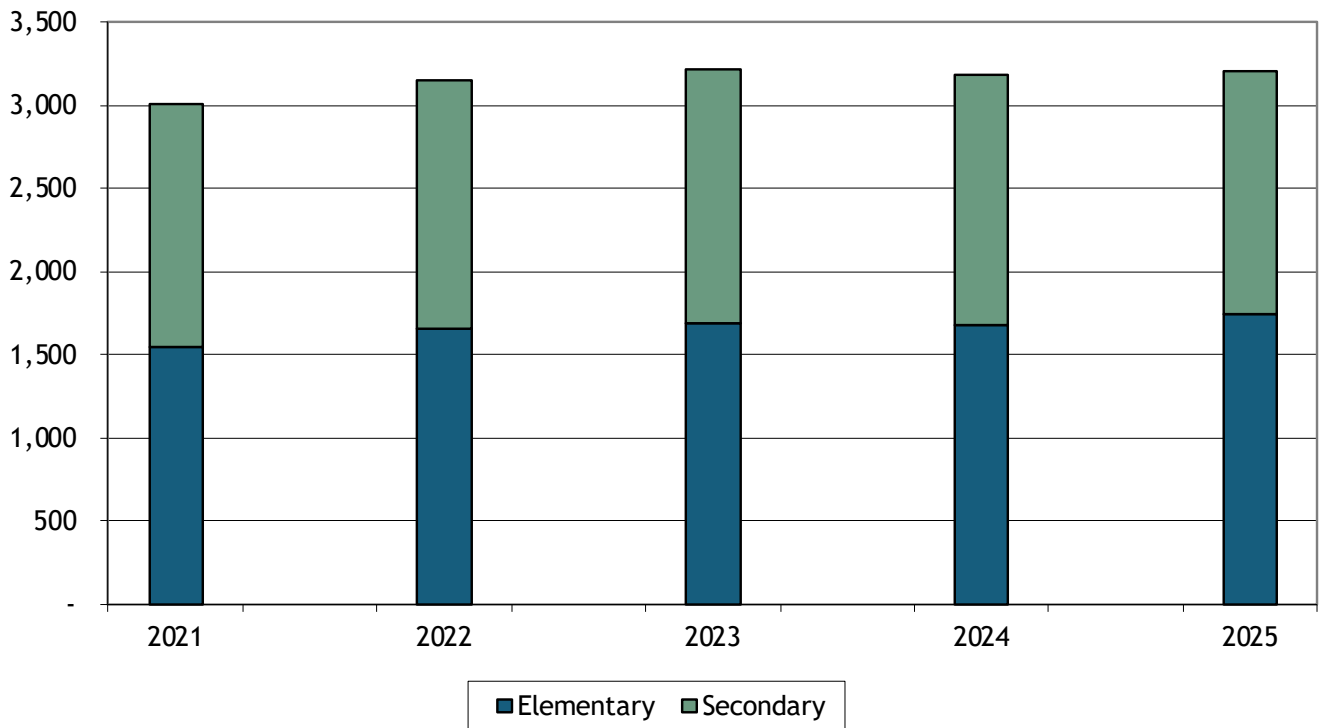
**Independent School District No. 727
Management's Discussion and Analysis**

GENERAL FUND - ENROLLMENT (CONTINUED)

**Table A-4
Five Year Enrollment Trend
Average Daily Membership (ADM)**

	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>
Elementary	1,545	1,656	1,692	1,683	1,746
Secondary	1,461	1,497	1,522	1,496	1,464
Total	<u>3,006</u>	<u>3,153</u>	<u>3,214</u>	<u>3,179</u>	<u>3,210</u>
Percentage change		4.89%	1.93%	-1.09%	0.98%

**Big Lake Public Schools
Student Enrollment (in ADM's)**



**Independent School District No. 727
Management's Discussion and Analysis**

GENERAL FUND - REVENUES/EXPENDITURES

The table below presents a summary of General Fund Revenues:

**Table A-5
General Fund Revenues**

Fund	Year Ended June 30,		Change	
	2025	2024	Increase (Decrease)	Percent
Local sources				
Property taxes	\$ 7,548,555	\$ 6,587,230	\$ 961,325	14.59%
Investment earnings	866,031	745,366	120,665	16.19%
Other	1,431,491	1,278,490	153,001	11.97%
State sources	38,708,934	38,273,303	435,631	1.14%
Federal sources	950,903	1,691,171	(740,268)	-43.77%
Total	\$ 49,505,914	\$ 48,575,560	\$ 930,354	1.92%

General Fund revenues totaled \$49,505,914, which reflects a 1.92% increase over the prior year. The year-over-year reduction in federal sources is due to the expiration of COVID-related grants. The increase in property tax revenue is primarily attributable to the shift in the aid/levy mix resulting from decreased equalization aid across multiple funding streams.

The following schedule presents a summary of General Fund Expenditures:

**Table A-6
General Fund Expenditures**

	Year Ended June 30,		Change	
	2025	2024	Increase (Decrease)	Percent
Salaries	\$ 26,855,877	\$ 25,635,979	\$ 1,219,898	4.76%
Employee benefits	10,349,171	9,782,558	566,613	5.79%
Purchased services	6,348,057	6,129,128	218,929	3.57%
Supplies and materials	1,827,520	1,548,931	278,589	17.99%
Capital expenditures	4,693,293	977,160	3,716,133	380.30%
Other expenditures	40,512	68,226	(27,714)	-40.62%
Total	\$ 50,114,430	\$ 44,141,982	\$ 5,972,448	13.53%

**Independent School District No. 727
Management's Discussion and Analysis**

GENERAL FUND - REVENUES/EXPENDITURES (CONTINUED)

Total General Fund expenditures increased 13.53% from the prior fiscal year. The increase in supplies and materials is driven by higher curriculum-based subscription costs in FY2024-2025. The notable growth in capital expenditures is related to a roofing project completed during the year and funded with insurance proceeds.

Total General Fund balance decreased \$76,141. Unassigned General Fund Balance increased \$1,191,871, which was a result of a positive gain in student enrollment and disciplined expenditure oversight. Restricted and Committed/Assigned Fund Balances decreased \$1,257,648, mainly due to timing of capital and construction projects. Nonspendable Fund balance decreased by \$10,364. The Unassigned Fund Balance, or fund balance available for operations, is 19.5% of total General Fund expenditures.

Fund balance is the single best measure of overall financial health. It is the goal of the Big Lake School Board to maintain an unassigned fund balance of 9-12% of general fund operating expenditures. At June 30, 2025, the Big Lake School District is in compliance with that fund balance goal.

GENERAL FUND - BUDGETARY HIGHLIGHTS

Actual revenues were \$533,677 over the final budget, a 1.1% variance. The variance is due to larger than expected special education aid and better than expected investment earnings. The special education aid increase was due to less tuition expenditures to the District's special education cooperative. Actual expenditures were \$1,377,965 under budget, a 2.7% variance. The expenditure variance was largely driven by unfilled budgeted staffing positions, cost savings in utilities realized through the strategic management of heating and cooling systems, and special education tuition payments to other districts that were less than projected.

The General Fund budget is adjusted several times throughout the year for changes in enrollment, changes in special education funding assumptions, changes in other state aids, and expenditure changes such as staffing costs, transportation, utilities, and capital expenditures. In fiscal year 2025, revenue was adjusted for increased enrollment, changes in special education funding, changes in grants, increased investment earnings, and additional insurance recovery revenue. As for expenditures, the budget was changed throughout the year for changes in staffing and benefit assumptions, changes in grants, updated transportation costs, and timing of capital projects and READ Act expenditures.

DEBT SERVICE FUND

The Debt Service Fund net change in fund balance was \$492,420. Approved retention of a debt service excess fund balance contributed to the increase. The approval was obtained as part of managing the District's tax rate in planning for a future operating and building referendum.

School districts in Minnesota are only allowed to keep 5% of the following year's bond principal and interest payments due in their ending fund balance. Any excess fund balance is returned to the local taxpayers in a subsequent year property tax levy.

**Independent School District No. 727
Management's Discussion and Analysis**

CAPITAL PROJECTS FUND

In 2021-2022, after successful passage of the November 2021 bond referendum, the District issued \$30,000,000 in General Obligation Bonds to finance various deferred capital projects and renovations to educational spaces. Projects are expected to be completed over five years and 2024-2025 represented the fourth year of various capital projects pertaining to the referendum. 24-25 projects included continued HVAC upgrades at Independence Elementary, redesign and reconstruction of parking lots at the High School and Liberty Elementary, and media center renovations at the Middle School and Liberty Elementary.

OTHER NON-MAJOR FUNDS

The Food Service Fund balance decreased \$27,724 for an ending fund balance of \$878,802. Fiscal year 2024-2025 was the second year of Minnesota's Free Meals program. Meal counts continue to increase because of Minnesota's Free Meals program. Positive results from this program are being reinvested back into the food service fund with \$336,539 in equipment being replaced in 2024-2025.

The Community Service Fund had another successful operational year with growth in youth and recreational programs as well as school age care and preschool programs. As a result, the Community Service fund revenues exceeded expenditures by \$148,386. The ending fund balance of \$1,490,599 is being retained to keep program fees low and will also be used to reinvest in community education programming and offset the inadequate funding for school readiness programs.

CAPITAL ASSETS AND DEBT ADMINISTRATION

Capital Assets

By the end of 2025, the District had invested \$143.6 million in a broad range of capital assets, including school buildings, athletic facilities and fields, instructional and non-instructional equipment, computers, and other technology devices. (More detailed information about capital assets can be found in Note 3 to the financial statements.) Total depreciation expense for the year was \$4.2 million.

**Table A-7
Capital Assets (Net of Accumulated Depreciation)**

	2025	2024	Percentage Change
Land	\$ 784,389	\$ 784,389	0.00%
Construction on progress	16,703,254	18,114,020	-7.79%
Land improvements	6,429,237	5,571,898	15.39%
Buildings and improvements	60,933,988	56,052,766	8.71%
Equipment	5,485,257	4,149,039	32.21%
Total	\$ 90,336,125	\$ 84,672,112	6.69%

**Independent School District No. 727
Management's Discussion and Analysis**

CAPITAL ASSETS AND DEBT ADMINISTRATION (CONTINUED)

Each year, departments review their machinery and equipment capital inventories. Disposals are then accounted for accordingly as items are sold or deemed obsolete. The overall increase in capital assets is the result of building and site improvement additions from the 2021 bond referendum financing and computer equipment additions funded from the District's capital projects levy.

Construction - Next Five Years

On November 2, 2021, the Big Lake School District successfully passed a \$30 million bond referendum to restore and renew school facilities for future generations. The first four phases of the referendum projects occurred in fiscal years 2022, 2023, 2024, and 2025. 2025-2026 will represent the final phase of the 2021 bond referendum projects, which will include improving the media center and updating special education spaces at the Middle School.

On November 4, 2025, the District will hold a special election seeking voter approval of a bond referendum to construct a multi-purpose facility designed to address the growing need for indoor activity space. The referendum also includes funding to replace the District's aging track and field. If approved, construction of the multi-purpose facility would begin in the summer of 2026.

LONG-TERM LIABILITIES

At year-end, the District had \$68,049,701 in total long-term debt, an increase of 2.64% from last year, as shown in Table A-8. More detailed information about long-term liabilities can be found in Note 4 of the financial statements.

**Table A-8
Long-Term Liabilities**

	Total Cost of Services		Percentage Change
	2025	2024	
General obligation bonds	\$ 59,580,000	\$ 64,185,000	-7.17%
Premium	1,259,530	1,486,872	-15.29%
Severance payable	-	241,491	-100.00%
Compensated absences payable	7,210,171	384,016	1777.57%
Total	\$ 68,049,701	\$ 66,297,379	2.64%

General obligation bonds and premium on bonds decreased due to the yearly payments on bonds and amortization of premium with no new debt issued. The severance payable decrease and compensated absences payable increase is the result of the implementation of the new governmental accounting standard, GASB 101, Compensated Absences.

Independent School District No. 727 Management's Discussion and Analysis

FACTORS BEARING ON THE DISTRICT'S FUTURE

Enrollment remains the most significant factor impacting the District's future financial position, as it drives the majority of state aid, particularly general education revenue. Following the COVID-19 pandemic, the District experienced a rebound in FY2022 with a 4.89% increase in enrollment; however, in the subsequent years, annual enrollment fluctuations have remained within $\pm 2\%$. In contrast, fall 2025 enrollment reflects a notable decline of nearly 3%. As of this writing, the District is evaluating the factors contributing to this unexpected decrease in resident students. The District's secondary online program continues to be a draw for both resident and nonresident students, although not at the same levels as in prior years. Ongoing data analysis, targeted program development, and strategic innovation will be critical to strengthening resident student retention and enrollment districtwide.

A second major factor influencing the District's future outlook is the condition of the Minnesota economy. While the 2024 Legislature approved historic funding increases for K-12 education, it also enacted significant unfunded mandates, including extending unemployment insurance eligibility to hourly employees during the summer term. Although the State provided initial funding to support this mandate, those funds are projected to be depleted during FY2026-2027. Further, the State's most recent budget forecast indicates a projected deficit, which may limit future increases in K-12 funding. Given these conditions, school districts will likely need to depend more heavily on the successful passage of operating levy referenda to maintain programming and services.

A final, and perhaps the most consequential, factor impacting the District's future is the November 4, 2025, special election. The District is seeking voter approval for an additional \$640 per pupil in operating levy authority, which would generate approximately \$2.1 million annually to support ongoing operations. This request is presented as Question 1. Question 2 seeks voter authorization of \$36.2 million in bonds to construct a multi-purpose facility to address the growing need for indoor activity space and to replace the aging track and field. Passage of Question 1 is required for Question 2 to be approved. Absent voter approval of these questions, the District will be required to implement significant budget reductions in future years.

As always, the District remains committed to providing academic excellence and educational opportunities for its students within a framework of financial fiduciary responsibility.

CONTACTING THE DISTRICT'S FINANCIAL MANAGEMENT

This financial report is designed to provide our citizens, taxpayers, customers and investors and creditors with a general overview of the District's finances and to demonstrate the District's accountability for the money it receives. If you have questions about this report or need additional financial information, contact the Director of Business Services, Independent School District 727, 701 Minnesota Avenue, Big Lake, Minnesota, 55309-9246.

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BASIC FINANCIAL STATEMENTS

Independent School District No. 727
Statement of Net Position
June 30, 2025

	Governmental Activities
Assets	
Cash and investments (including cash equivalents)	\$ 32,343,357
Current property taxes receivable	6,401,402
Delinquent property taxes receivable	126,928
Accounts receivable	675,456
Interest receivable	311,506
Due from Department of Education	3,503,611
Due from Federal Government through Department of Education	144,428
Due from other Minnesota school districts	389,804
Due from other governmental units	146,292
Inventory	34,186
Prepaid items	68,954
Equity interest in joint venture	126,511
Capital assets, not being depreciated	
Land	784,389
Construction in progress	16,703,254
Capital assets, net of accumulated depreciation and amortization	
Land improvements	6,429,237
Buildings	60,933,987
Machinery and equipment	5,485,257
Subscription Asset	314,438
Total assets	134,922,997
Deferred Outflows of Resources	
Deferred outflows of resources related to pensions	6,992,957
Deferred outflows of resources related to OPEB	109,050
Total deferred outflows of resources	7,102,007
 Total assets and deferred outflows of resources	 \$ 142,025,004

Independent School District No. 727
Statement of Net Position
June 30, 2025

	Governmental Activities
Liabilities	
Accounts and contracts payable	\$ 1,479,576
Salaries and benefits payable	4,180,999
Interest payable	559,906
Due to other Minnesota school districts	106,182
Due to other governmental units	80,130
Unearned revenue	141,476
Bond principal payable	
Payable within one year	3,130,000
Payable after one year	57,709,530
Compensated absences payable	
Payable within one year	900,060
Payable after one year	6,310,111
Net other post employment benefits (OPEB) liability	
Payable within one year	113,924
Payable after one year	617,697
Net pension liability	21,875,814
Total liabilities	97,205,405
Deferred Inflows of Resources	
Deferred inflows of resources related to pensions	7,391,937
Deferred inflows of resources related to OPEB	695,033
Property taxes levied for subsequent year's expenditures	12,971,561
Total deferred inflows of resources	21,058,531
Net Position	
Net investment in capital assets	31,144,354
Restricted for	
Debt service	1,523,165
Capital projects	1,561,262
Other purposes	5,538,710
Unrestricted	(16,006,423)
Total net position	23,761,068
Total liabilities, deferred inflows of resources, and net position	\$ 142,025,004

Independent School District No. 727
Statement of Activities
Year Ended June 30, 2025

Functions/Programs	Expenses	Program Revenues		Capital Grants and Contributions	Net (Expense) Revenues and Changes in Net Position
		Charges for Services	Operating Grants and Contributions		Governmental Activities
Governmental activities					
Administration	\$ 1,660,530	\$ -	\$ -	\$ -	\$ (1,660,530)
District support services	1,552,749	-	150	-	(1,552,599)
Elementary and secondary regular instruction	20,888,070	389,527	4,050,340	527,166	(15,921,037)
Vocational education instruction	796,602	-	3,702	-	(792,900)
Special education instruction	10,532,949	563,732	7,972,393	-	(1,996,824)
Instructional support services	3,224,848	2,940	1,014,349	348,885	(1,858,674)
Pupil support services	4,820,890	56,825	528,579	-	(4,235,486)
Sites and buildings	6,426,450	548,791	24,908	645,337	(5,207,414)
Fiscal and other fixed cost programs	350,575	-	-	-	(350,575)
Food service	2,472,942	191,268	2,323,885	-	42,211
Community education and services	3,633,619	2,671,935	711,239	-	(250,445) ⁹³
Interest and fiscal charges on long-term debt	1,175,919	-	-	-	(1,175,919)
Total governmental activities	<u>\$ 57,536,143</u>	<u>\$ 4,425,018</u>	<u>\$ 16,629,545</u>	<u>\$ 1,521,388</u>	(34,960,192)
General revenues					
Taxes					
Property taxes, levied for general purposes					7,559,157
Property taxes, levied for community service					279,413
Property taxes, levied for debt service					5,765,041
State aid-formula grants					26,155,526
Other general revenues					75,640
Investment income					1,369,359
Total general revenues					<u>41,204,136</u>
Change in net position					6,243,944
Net position - beginning					<u>23,292,490</u>
Accounting Change (see Note 10)					<u>(5,775,366)</u>
Net position - beginning, as restated					<u>17,517,124</u>
Net position - ending					<u>\$ 23,761,068</u>

See notes to basic financial statements.

Independent School District No. 727
Balance Sheet - Governmental Funds
June 30, 2025

	General	Capital Projects	Debt Service	Other Nonmajor Funds	Total Governmental Funds
Assets					
Cash and investments	\$ 22,354,409	\$ 3,249,975	\$ 4,031,245	\$ 2,707,728	\$ 32,343,357
Current property taxes receivable	4,240,998	-	1,979,742	180,662	6,401,402
Delinquent property taxes receivable	64,835	-	58,791	3,302	126,928
Accounts receivable	644,433	-	-	31,023	675,456
Interest receivable	311,506	-	-	-	311,506
Due from Department of Education	3,382,678	-	74,724	46,209	3,503,611
Due from Federal Government through Department of Education	113,386	-	-	31,042	144,428
Due from other Minnesota school districts	373,999	-	-	15,805	389,804
Due from other governmental units	113,384	-	21,379	11,529	146,292
Inventory	-	-	-	34,186	34,186
Prepaid items	57,354	-	-	11,600	68,954
Total assets	\$ 31,656,982	\$ 3,249,975	\$ 6,165,881	\$ 3,073,086	\$ 44,145,924
Liabilities					
Accounts and contracts payable	\$ 1,073,607	\$ 355,391	\$ -	\$ 50,578	\$ 1,479,576
Salaries and benefits payable	3,978,769	-	-	202,230	4,180,999
Due to other Minnesota school districts	106,182	-	-	-	106,182
Due to other governmental units	78,296	-	-	1,834	80,130
Unearned revenue	72,618	-	-	68,858	141,476
Total liabilities	5,309,472	355,391	-	323,500	5,988,363
Deferred Inflows of Resources					
Unavailable revenue - delinquent property taxes	64,835	-	58,791	3,302	126,928
Property taxes levied for subsequent year's expenditures	8,511,868	-	4,082,810	376,883	12,971,561
Total deferred inflows of resources	8,576,703	-	4,141,601	380,185	13,098,489
Fund Balances					
Nonspendable	57,354	-	-	45,786	103,140
Restricted	3,140,423	2,894,584	2,024,280	2,349,199	10,408,486
Committed	917,410	-	-	-	917,410
Assigned	3,872,314	-	-	-	3,872,314
Unassigned	9,783,306	-	-	(25,584)	9,757,722
Total fund balances	17,770,807	2,894,584	2,024,280	2,369,401	25,059,072
Total liabilities, deferred inflows of resources, and fund balances	\$ 31,656,982	\$ 3,249,975	\$ 6,165,881	\$ 3,073,086	\$ 44,145,924

Independent School District No. 727
Reconciliation of the Balance Sheet to
the Statement of Net Position - Governmental Funds
June 30, 2025

Total fund balances - governmental funds	\$ 25,059,072
<p>Amounts reported for governmental activities in the Statement of Net Position are different because:</p>	
<p>Capital assets used in governmental activities are not current financial resources and, therefore, are not reported as assets in governmental funds.</p>	
Cost of capital assets	144,025,953
Less accumulated depreciation	(53,375,391)
<p>Long-term liabilities, including bonds payable, are not due and payable in the current period and, therefore, are not reported as liabilities in the funds. Long-term liabilities at year-end consist of:</p>	
Bond principal payable (net of premiums)	(60,839,530)
Compensated absences payable	(7,210,171)
Net pension liability	(21,875,814)
OPEB obligation	(731,621)
<p>Deferred outflows of resources and deferred inflows of resources are created as a result of various differences related to pensions that are not recognized in the governmental funds.</p>	
Deferred outflows of resources related to pensions	6,992,957
Deferred inflows of resources related to pensions	(7,391,937)
Deferred outflows of resources related to OPEB	109,050
Deferred inflows of resources related to OPEB	(695,033)
<p>Delinquent property taxes receivables will be collected in subsequent years, but are not available soon enough to pay for the current period's expenditures and, therefore, are deferred in the funds.</p>	
	126,928
<p>Equity interest in underlying capital assets of joint ventures are not reported in the funds because they do not represent current financial assets (liabilities).</p>	
Equity interest in joint venture - Wright Technical Center	126,511
<p>Governmental funds do not report a liability for accrued interest on bonds until due and payable.</p>	
	<u>(559,906)</u>
Total net position - governmental activities	<u>\$ 23,761,068</u>

Independent School District No. 727
Statement of Revenues, Expenditures, and
Changes in Fund Balances - Governmental Funds
Year Ended June 30, 2025

	General	Capital Projects	Debt Service	Other Nonmajor Funds	Total Governmental Funds
Revenues					
Local property taxes	\$ 7,548,555	\$ -	\$ 5,761,883	\$ 279,576	\$ 13,590,014
Other local and county revenues	2,252,473	214,451	176,370	2,862,702	5,505,996
Revenue from state sources	38,708,934	-	711,531	1,834,502	41,254,967
Revenue from federal sources	950,903	-	-	1,112,851	2,063,754
Sales and other conversion of assets	45,049	-	-	206,495	251,544
Total revenues	<u>49,505,914</u>	<u>214,451</u>	<u>6,649,784</u>	<u>6,296,126</u>	<u>62,666,275</u>
Expenditures					
Current					
Administration	1,607,307	-	-	-	1,607,307
District support services	1,548,145	-	-	-	1,548,145
Elementary and secondary					
regular instruction	19,383,077	-	-	-	19,383,077
Vocational education instruction	809,375	-	-	-	809,375
Special education instruction	10,323,255	-	-	-	10,323,255
Instructional support services	2,834,089	-	-	-	2,834,089
Pupil support services	4,846,008	-	-	-	4,846,008
Sites and buildings	3,709,327	286,566	-	-	3,995,893
Fiscal and other fixed cost programs	350,575	-	-	-	350,575
Food service	-	-	-	2,243,687	2,243,687
Community education and services	9,979	-	-	3,554,222	3,564,201
Capital outlay					
Administration	27,381	-	-	-	27,381
Elementary and secondary					
regular instruction	472,020	-	-	-	472,020
Instructional support services	1,025,354	-	-	-	1,025,354
Pupil support services	33,645	-	-	-	33,645
Sites and buildings	3,134,893	5,108,782	-	-	8,243,675
Food service	-	-	-	336,539	336,539
Community education and services	-	-	-	41,516	41,516
Debt service					
Principal	-	-	4,605,000	-	4,605,000
Interest and fiscal charges	-	-	1,552,364	-	1,552,364
Total expenditures	<u>50,114,430</u>	<u>5,395,348</u>	<u>6,157,364</u>	<u>6,175,964</u>	<u>67,843,106</u>
Excess of revenues over (under) expenditures	(608,516)	(5,180,897)	492,420	120,162	(5,176,831)
Other Financing Sources					
Proceeds from sale of capital assets	40,990	-	-	500	41,490
Insurance recovery	491,385	-	-	-	491,385
Total other financing sources	<u>532,375</u>	<u>-</u>	<u>-</u>	<u>500</u>	<u>532,875</u>
Net change in fund balances	(76,141)	(5,180,897)	492,420	120,662	(4,643,956)
Fund Balances					
Beginning of year	<u>17,846,948</u>	<u>8,075,481</u>	<u>1,531,860</u>	<u>2,248,739</u>	<u>29,703,028</u>
End of year	<u>\$ 17,770,807</u>	<u>\$ 2,894,584</u>	<u>\$ 2,024,280</u>	<u>\$ 2,369,401</u>	<u>\$ 25,059,072</u>

**Independent School District No. 727
Reconciliation of the Statement of Revenues,
Expenditures, and Changes in Fund Balances to the
Statement of Activities - Governmental Funds
Year Ended June 30, 2025**

Net change in fund balances - total governmental funds \$ (4,643,956)

Amounts reported for governmental activities in the Statement of Activities are different because:

Capital outlays are reported in governmental funds as expenditures. However, in the Statement of Activities, the cost of those assets is allocated over the estimated useful lives as depreciation expense.

Capital outlays	10,336,902
Depreciation expense	(4,243,646)
Loss on disposal	(114,806)

Compensated absences are recognized as paid in the governmental funds but recognized as the expense is incurred in the Statement of Activities. (809,298)

Governmental funds recognized pension contributions as expenditures at the time of payment whereas the Statement of Activities factors in items related to pensions on the full accrual perspective.

Pension expense	658,206
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Principal payments on long-term debt are recognized as expenditures in the governmental funds but have no effect on net position in the Statement of Activities. 4,605,000

OPEB obligations are recognized when paid in the governmental funds but recognized when incurred in the Statement of Activities. 47,018

Interest on long-term debt in the Statement of Activities differs from the amount reported in the governmental funds because interest is recognized as an expenditure in the funds when it is due and thus requires use of current financial resources. In the Statement of Activities, however, interest expense is recognized as the interest accrues, regardless of when it is due. 83,396

Governmental funds report debt issuance premiums and the deferred charge bond refunding at the time of issuance. Premiums, discounts and losses on refundings are reported as an unamortized asset or liability in the government-wide financial statements.

Debt issuance premium and deferred charge refunding	293,049
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Net loss from the equity interest in joint venture does not provide current financial resources and is not reported as revenue in the funds. 18,482

Delinquent property taxes receivable will be collected in subsequent years, but are not available soon enough to pay for the current period's expenditures and, therefore, are deferred in the funds. 13,597

Change in net position - governmental activities \$ 6,243,944

Independent School District No. 727
Statement of Revenues, Expenditures, and
Changes in Fund Balance -
Budget and Actual - General Fund
Year Ended June 30, 2025

	Budgeted Amounts		Actual Amounts	Variance with Final Budget - Over (Under)
	Original	Final		
Revenues				
Local property taxes	\$ 7,463,342	\$ 7,463,342	\$ 7,548,555	\$ 85,213
Other local and county revenues	1,362,742	1,892,692	2,252,473	359,781
Revenue from state sources	38,354,116	38,409,600	38,708,934	299,334
Revenue from federal sources	872,131	1,122,653	950,903	(171,750)
Sales and other conversion of assets	83,950	83,950	45,049	(38,901)
Total revenues	<u>48,136,281</u>	<u>48,972,237</u>	<u>49,505,914</u>	<u>533,677</u>
Expenditures				
Current				
Administration	1,643,902	1,648,822	1,607,307	(41,515)
District support services	1,782,570	1,743,400	1,548,145	(195,255)
Elementary and secondary regular instruction	19,599,208	19,671,602	19,383,077	(288,525)
Vocational education instruction	810,526	810,712	809,375	(1,337)
Special education instruction	11,417,465	11,007,511	10,323,255	(684,256)
Instructional support services	3,339,667	3,054,582	2,834,089	(220,493)
Pupil support services	4,915,474	4,957,481	4,846,008	(111,473)
Sites and buildings	3,853,997	3,904,151	3,709,327	(194,824)
Fiscal and other fixed cost programs	380,189	353,595	350,575	(3,020)
Community education and services	18,000	18,000	9,979	(8,021)
Capital outlay				
Administration	-	27,381	27,381	-
District support services	50,000	-	-	-
Elementary and secondary regular instruction	283,224	274,401	472,020	197,619
Instructional support services	994,157	858,856	1,025,354	166,498
Pupil support services	-	33,645	33,645	-
Sites and buildings	2,671,352	3,128,256	3,134,893	6,637
Total expenditures	<u>51,759,731</u>	<u>51,492,395</u>	<u>50,114,430</u>	<u>(1,377,965)</u>
Excess of revenues over (under) expenditures	(3,623,450)	(2,520,158)	(608,516)	1,911,642
Other Financing Sources				
Proceeds from sale of capital assets	-	40,990	40,990	-
Insurance recoveries	-	458,397	491,385	32,988
Total other financing sources	<u>-</u>	<u>499,387</u>	<u>532,375</u>	<u>32,988</u>
Net change in fund balances	<u>\$ (3,623,450)</u>	<u>\$ (2,020,771)</u>	(76,141)	<u>\$ 1,944,630</u>
Fund Balance				
Beginning of year			<u>17,846,948</u>	
End of year			<u>\$ 17,770,807</u>	

**Independent School District No. 727
Statement of Fiduciary Net Position
Year Ended June 30, 2025**

	Custodial Fund	Other Post Employment Benefits Irrevocable Trust Fund
Assets		
Current		
Investments		
Goldman Sachs Government Money Market	\$ -	\$ 14,694
Ishares ESG Aware MSCI USA ETF	-	374,646
Vanguard Total Int'l Stock Market ETF	-	30,883
Vanguard Russell 2000 ETF	-	31,138
Vanguard Total Bond Market ETF	-	445,167
Vanguard Short Term Bond ETF	-	257,349
Vanguard Mortgage-Backed Security Ishares ETF	-	183,460
Ishares ETF	-	98,312
Total investments	-	1,435,649
Liabilities		
Accounts payable	-	52,770
Net Position		
Held in trust for OPEB	\$ -	\$ 1,382,879

**Statement of Changes in Fiduciary Net Position
Year Ended June 30, 2025**

	Custodial Fund	Other Post Employment Benefits Irrevocable Trust Fund
Additions		
Investment income	\$ -	\$ 115,745
Deductions		
Program expense	803	-
Benefit payments	-	45,060
Miscellaneous expense	-	6,923
Total deductions	803	51,983
Change in net position	(803)	63,762
Net Position		
Beginning of year	803	1,319,117
End of year	\$ -	\$ 1,382,879

Independent School District No. 727
Notes to Basic Financial Statements

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The District operates under a school board form of government for the purpose of providing educational services to individuals within the District areas. The governing body consists of a six-member board elected by the voters of the District to serve four-year terms.

The accounting policies of the District conform to accounting principles generally accepted in the United States of America as applicable to governmental units. The following is a summary of the more significant policies.

A. Reporting Entity

The financial statements present the District and its component units. The District includes all funds, organizations, institutions, agencies, departments, and offices that are not legally separate from such. Component units are legally separate organizations for which the elected officials of the District are financially accountable and are included within the basic financial statements of the District because of the significance of their operational or financial relationships with the District.

The District is considered financially accountable for a component unit if it appoints a voting majority of the organization's governing body and it is able to impose its will on the organization by significantly influencing the programs, projects, activities, or level of services performed or provided by the organization or there is a potential for the organization to provide specific financial benefits to or impose specific financial burdens on, the District.

As a result of applying the component unit definition criteria above, it has been determined the District has no component units.

The student activity accounts of the District are under the School Board's control and are reported in the General Fund.

B. Basic Financial Statement Information

The government-wide financial statements (i.e., the Statement of Net Position and the Statement of Activities) display information about the reporting government as a whole. These statements include all the financial activities of the District. The fiduciary funds are only reported in the Statement of Fiduciary Net Position and the Statement of Changes in Fiduciary Net Position at the fund financial statement level.

The Statement of Activities demonstrates the degree to which the direct expenses of a given function or segment are offset by program revenues. Direct expenses are those that are clearly identifiable with a specific function or segment. Program revenues include charges to customers or applicants who purchase, use, or directly benefit from goods, services, or privileges provided by a given function or segment and grants and contributions that are restricted to meeting the operational or capital requirements of a particular function or segment. Taxes and other items are not included among program revenues; instead, they are properly reported as general revenues.

The District applies restricted resources first when an expense is incurred for a purpose for which both restricted and unrestricted net position is available. Depreciation expense that can be specifically identified by function is included in the direct expenses of that function. Interest on general long-term debt is considered an indirect expense and is reported separately in the Statement of Activities. The effect of interfund activity has been removed from these statements.

**Independent School District No. 727
Notes to Basic Financial Statements**

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

B. Basic Financial Statement Information (Continued)

Separate fund financial statements are provided for governmental funds and fiduciary funds, even though the latter are excluded from the government-wide financial statements. Major individual governmental funds are reported as separate columns in the fund financial statements.

The OPEB Trust Fund and Custodial Fund are presented in the fiduciary fund financial statements. Since by definition these assets are being held for the benefit of a third party (other local governments, private parties, etc.) and cannot be used to address activities or obligations of the District, these Funds are not incorporated into the government-wide statements.

C. Measurement Focus and Basis of Accounting

The accounting and financial reporting treatment applied is determined by its measurement focus and basis of accounting. The government-wide financial statements are reported using the economic resources measurement focus and the accrual basis of accounting, as are the fiduciary fund financial statements. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Governmental fund financial statements are reported using the current financial resources measurement focus and the modified accrual basis of accounting. Under this basis of accounting, transactions are recorded in the following manner.

1. Revenue Recognition

Revenue is recognized when it becomes measurable and available. "Measurable" means the amount of the transaction can be determined and "available" means collectible within the current period or soon enough thereafter to be used to pay liabilities of the current period. Property tax revenue is generally considered as available if collected within 60 days after year-end. State revenue is recognized in the year to which it applies according to *Minnesota Statutes* and accounting principles generally accepted in the United States of America. *Minnesota Statutes* include state aid funding formulas for specific fiscal years. Federal revenue is recorded in the year in which the related expenditure is made. Other revenue is considered available if collected within 60 days.

2. Recording of Expenditures

Expenditures are generally recorded when a liability is incurred. The exceptions to this general rule are that interest and principal expenditures in the Debt Service Fund, compensated absences and claims and judgments are recognized when payment is due.

Description of Funds:

Major Funds:

General Fund - This fund is the basic operating fund of the District and is used to account for all financial resources except those required to be accounted for in another fund. It includes the general operations and pupil transportation activities of the District, as well as the capital related activities such as maintenance of facilities, equipment purchases, health and safety projects, and disabled accessibility projects.

Debt Service Fund - This fund is used to account for the accumulation of resources for, and payment of, G.O. bond principal, interest, and related costs.

**Independent School District No. 727
Notes to Basic Financial Statements**

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

C. Measurement Focus and Basis of Accounting (Continued)

Description of Funds: (Continued)

Major Funds: (Continued)

Capital Projects Fund - This fund is used to account for financial resources used for the acquisition or construction of major capital facilities authorized by bond issue.

Nonmajor Funds:

Food Service Special Revenue Fund - This fund is used to account for food service revenues and expenditures.

Community Service Special Revenue Fund - This fund is used to account for services provided to residents in the areas of recreation, civic activities, nonpublic pupils, veterans, adult or early childhood programs, K-6 extended day programs, or other similar services.

Fiduciary Funds:

OPEB Irrevocable Trust Fund - This fund is used to account for the financial resources relating to post employment benefits.

Custodial Fund - This fund is used to account for assets held by a governmental unit as an agent for individuals, private organization, other governmental units, and other funds.

D. Deposits and Investments

The District's total deposits and investments are comprised of two major components, each with its own set of legal and contractual provisions as described on the following page.

1. District Funds Other than OPEB Trust Fund

In accordance with applicable *Minnesota Statutes*, the District maintains deposits at depository banks authorized by the School Board.

Minnesota Statutes requires all deposits be protected by federal depository insurance, corporate surety bonds, or collateral. The market value of collateral pledged must equal 110% of the deposits not covered by Federal Deposit Insurance Corporation (FDIC) insurance or corporate surety bonds.

Cash and investments include nonpooled investment balances related to bond proceeds and balances from all funds that are combined and invested to the extent available in various securities as authorized by state law. State statutes authorize the government and the District to invest in obligations of the U.S. Treasury, corporate bonds, commercial paper, and the State Treasurer's Investment Pool. Earnings from the pooled investments are allocated to the individual funds based on the average of month-end cash and investment balances.

**Independent School District No. 727
Notes to Basic Financial Statements**

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

D. Deposits and Investments (Continued)

1. District Funds Other than OPEB Trust Fund (Continued)

The District categorizes its fair value measurements within the fair value hierarchy established by generally accepted accounting principles. The Hierarchy is based on the valuation inputs used to measure the fair value of the asset. Level 1 inputs are quoted prices in active markets for identical assets; Level 2 inputs are significant other observable inputs; Level 3 inputs are significant unobservable inputs. Investment held by investment pools are measured at amortized cost.

The District's cash and cash equivalents are considered to be cash on hand, deposits, and highly liquid debt instruments purchased with original maturities of three months or less from the date of acquisition. Investments are stated at fair value.

Short-term, highly liquid debt instruments (including certificates of deposit, banker's acceptances, and U.S. Treasury and agency obligations) purchased with a remaining maturity of one year or less are reported at amortized cost. Other investments are reported at fair value.

Cash and investments at June 30, 2025, were comprised of deposits and investments as detailed in Note 2. In accordance with GASB Statement No. 79, the various MNTrust securities are valued at amortized cost, which approximates fair value. There are no restrictions or limitations on withdrawals from MNTrust. Seven days' notice of redemption is required for withdrawals of investments in the MNTrust Term Series withdrawn prior to the maturity date of that series. A penalty could be assessed as necessary to recoup the Series for any charges, losses, and other costs attributable to the early redemption.

2. OPEB Trust Fund

These funds represent investments administered by the District's OPEB Trust Fund investment managers. As of June 30, 2025, they were comprised of investments as detailed in Note 2. The District's investment policy, discussed previously, extends to the OPEB Trust Fund investments.

Minnesota Statutes authorize the OPEB Trust Fund to invest in obligations of the U.S. Treasury, agencies and instrumentalities, shares of investment companies whose only investments are in the aforementioned securities, obligations of the State of Minnesota or its municipalities, bankers' acceptances, future contracts, corporate bonds, common stock and foreign stock of the highest quality, mutual funds, repurchase and reverse agreements, commercial paper of the highest quality with a maturity no longer than 270 days and in the State Board of Investments. Investments are stated at fair value.

The OPEB Trust Agreement indicates permitted investments include one or more series of MN Trust shares relating to a separate portfolio of investments, or from multi-class shares of MN Trust within the same portfolio.

E. Property Tax Receivable

Current property taxes receivable are recorded for taxes certified the previous December and collectible in the current calendar year, which have not been received by the District. Delinquent property taxes receivable represents uncollected taxes for the past six years and are deferred and included in the deferred inflows of resources section of the fund financial statements as unavailable revenue because they are not available to finance the operations of the District in the current year.

**Independent School District No. 727
Notes to Basic Financial Statements**

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

F. Property Taxes Levied for Subsequent Year's Expenditures

Property taxes levied for subsequent year's expenditures consist principally of property taxes levied in the current year which will be collected and recognized as revenue in the District's following year to properly match those revenues with the budgeted expenditures for which they were levied. This amount is equal to the amount levied by the School Board in December 2024, less various components and their related adjustments as mandated by the state. These portions of that levy were recognized as revenue in the fiscal year 2025. The remaining portion of the levy will be recognized when measurable and available.

G. Inventories

Inventories of commodities donated directly by the U.S. Department of Agriculture are recorded at market value. Other inventories are stated at cost as determined on a first-in, first-out (FIFO) basis. Inventories are recorded as expenditures when consumed rather than when purchased.

H. Prepaid Items

Certain payments to vendors reflect costs applicable to future accounting periods and are recorded as prepaid items in both the government-wide and fund financial statements. Prepaid items are recorded as an expenditure at the time of consumption.

I. Property Taxes

The District levies its property tax during the month of December. December 28 is the last day the District can certify a tax levy to the County Auditor. Such taxes become a lien on January 1. The property tax is recorded as revenue when it becomes measurable and available. Sherburne County is the collecting agency for the levy and remits the collections to the District three times a year. The Tax levy notice is mailed in March with the first half of the payment due on May 15 and the second half due on October 15. Delinquent collections for November and December are received the following January.

A portion of property taxes levied is paid by the State of Minnesota through various tax credits, which are included in revenue from state sources in the financial statements.

J. Capital Assets

Capital assets are recorded in the government-wide financial statements but are not reported in the fund financial statements.

Capital assets are defined by the District as assets with an initial individual cost of more than \$5,000 per single item, but more than \$50,000 in the aggregate and an estimated useful life in excess of one year. Such assets are capitalized at historical cost or estimated historical cost for assets where actual historical cost is not available. Donated assets are recorded as capital assets at their acquisition value at the date of donation.

The costs of normal maintenance and repairs that do not add to the value of the assets or materially extend the assets lives are not capitalized.

Capital assets are depreciated using the straight-line method over their estimated useful lives. Since surplus assets are sold for an immaterial amount when declared as no longer needed for public school purpose by the District, no salvage value is taken into consideration for depreciation purpose. Useful lives vary from 20 to 50 years for land improvements and buildings and 5 to 20 years for equipment.

**Independent School District No. 727
Notes to Basic Financial Statements**

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

J. Capital Assets (Continued)

Capital assets not being depreciated include land and construction in progress. The District does not possess any material amounts of infrastructure capital assets, such as sidewalks and parking lots. Such items are considered to be part of the cost of buildings or other improvable property.

K. Deferred Outflows/Inflows of Resources

In addition to assets, the Statement of Net Position will sometimes report a separate section for deferred outflows of resources. This separate financial statement element represents a consumption of net assets that applies to a future period(s) and so will not be recognized as an outflow of resources (expense/expenditure) until that time. The District has two items that qualify for reporting in this category. Deferred outflows of resources related to pensions and deferred outflows of resources related to OPEB are reported in the government-wide Statement of Net Position. Deferred outflows of resources related to pensions is recorded for various estimate differences that will be amortized and recognized over future years. Deferred outflows of resources related to OPEB is recorded for various estimate differences that will be amortized and recognized over future years.

In addition to liabilities, the Statement of Net Position and fund balance sheets will sometimes report a separate section for deferred inflows of resources. This separate financial statement element represents an acquisition of net assets that applies to a future period(s) and so will not be recognized as an inflow of resources (revenue) until that time. The District has four types of items which qualify for reporting in this category. The first item, unavailable revenue from property taxes, arises under a modified accrual basis of accounting and is reported only in the Governmental Funds Balance Sheet. Delinquent property taxes not collected within 60 days of year-end are deferred and recognized as an inflow of resources in the governmental funds in the period the amounts become available. The second item is property taxes levied for subsequent years, which represent property taxes received or reported as a receivable before the period for which the taxes are levied and is reported as a deferred inflow of resources in both the government-wide Statement of Net Position and the Governmental Funds Balance Sheet. Property taxes levied for subsequent years are deferred and recognized as an inflow of resources in the government-wide financial statements in the year for which they are levied and in the governmental fund financial statements during the year for which they are levied, if available. The third item, deferred inflows of resources related to pensions, is recorded on the government-wide statements for various estimate differences that will be amortized and recognized over future years. The fourth item, deferred inflows of resources related to OPEB, is recorded on the government-wide statements for various estimate differences that will be amortized and recognized over future years.

L. Long-Term Obligations

In the government-wide financial statements long-term debt and other long-term obligations are reported as liabilities in the applicable governmental activities Statement of Net Position. Bond premiums are deferred and amortized over the life of the bonds using the straight-line method. Bonds payable are reported net of the applicable bond premium.

In the fund financial statements, governmental fund types recognize bond premiums and discounts, as well as bond issuance costs, during the current period. The face amount of debt issued is reported as other financing sources. Premiums received on debt issuances are reported as other financing sources. Issuance costs, whether or not withheld or not withheld from the actual debt proceeds received, are reported as debt service expenditures.

**Independent School District No. 727
Notes to Basic Financial Statements**

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

M. Compensated Absences

District employees earn vacation days based upon the number of completed years of service. The District compensates employees for unused vacation upon termination of employment.

The District maintains various sick leave plans for its employee groups. All District employees are entitled to sick leave at various rates. Sick leave may be accumulated to a maximum of 125 days for all employee groups. Unused sick leave is a factor in the calculation of an employee's severance pay upon retirement under some collective bargaining agreements.

The liability for compensated absences reported in the Statement of Net Position consists of leave that has not been used that is attributable to services already rendered, accumulates, and is more likely than not to be used for time off or otherwise paid in cash or settled through noncash means. The liability also includes amounts for leave that has been used for time off but not yet been paid in cash or settled through noncash means and certain other types of leave.

N. Severance Benefits

The District maintains various severance plans for its employee groups. Severance benefits consist of lump sum early retirement incentive payments, severance based upon experience and sick leave balances.

O. Post Employment Health Benefits

Under the terms of certain collectively bargained employment contracts, the District is required to pay the hospital/medical insurance premiums and dental insurance premiums for retired employees until they reach specified age requirements such as Medicare eligibility. The amount to be paid is equal to the full monthly premium cost for insurance coverage available under the appropriate current employment contract.

P. Pensions

For purposes of measuring the net pension liability, deferred outflows/inflows of resources, and pension expense, information about the fiduciary net position of the Public Employees Retirement Association (PERA) and Teachers Retirement Association (TRA) and additions to/deductions from PERA's and TRA's fiduciary net position have been determined on the same basis as they are reported by PERA and TRA. For this purpose, plan contributions are recognized as of employer payroll paid dates and benefit payments and refunds are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

TRA has a special funding situation created by direct aid contributions made by the State of Minnesota, City of Minneapolis, and Minneapolis School District. The direct aid is a result of the merger of the Minneapolis Teachers Retirement Fund Association merger into TRA in 2006. A second direct aid source is from the State of Minnesota for the merger of the Duluth Teacher's Retirement Fund Association (DTRFA) in 2015.

**Independent School District No. 727
Notes to Basic Financial Statements**

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Q. Postemployment Benefits Other Than Pensions (OPEB)

For purposes of measuring the net OPEB liability, deferred outflows of resources and deferred inflows of resources related to OPEB, and OPEB expense, information about the fiduciary net position of the District and additions to/deductions from the District's fiduciary net position have been determined on the same basis as they are reported by the District. For this purpose, the District recognizes benefit payments when due and payable in accordance with the benefit terms. Investments are reported at fair value, except for money market investments and participating interest-earning investment contracts that have a maturity at the time of purchase of one year or less, which are reported at cost.

R. Risk Management

The District is exposed to various risks of loss related to torts: theft of, damage to, and destruction of assets; errors and omissions; natural disasters; and injuries to employees for which the District carries commercial insurance. Settled claims have not exceeded this commercial coverage in any of the past three years. There were no significant reductions in the District's insurance coverage during the year ending June 30, 2025.

S. Fund Equity

1. Classification

In the fund financial statements, governmental funds report fund classifications that comprise a hierarchy based primarily on the extent to which the District is bound to honor constraints on the specific purpose for which amounts in those funds can be spent.

- **Nonspendable Fund Balances** - These are amounts that cannot be spent because they are either not in spendable form or they are legally or contractually required to be maintained intact and include inventory and prepaid items.
- **Restricted Fund Balances** - These are amounts that are restricted to specific purposes either by constraints placed on the use of resources by creditors, grantors, contributors, or laws or regulations of other governments, or imposed by law through enabling legislation.
- **Committed Fund Balances** - These are amounts that can only be used for specific purposes pursuant to constraints imposed by the School Board (highest level of decision-making authority) through resolution.
- **Assigned Fund Balances** - The School Board delegates to the Director of Business Services, after consultation with the Finance Committee, the authority to assign fund balances for specific purposes.
- **Unassigned Fund Balances** - This fund represents fund balance that has not been assigned to other funds and that has not been restricted, committed, or assigned to a specific purpose in the General Fund.

The District's policy is to spend resources from fund balance classifications in the following order (first to last) if resources from more than one fund balance classification could be spent: restricted, committed, assigned, and unassigned.

**Independent School District No. 727
Notes to Basic Financial Statements**

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

S. Fund Equity (Continued)

2. Minimum Fund Balance Policy

The District will strive to maintain a minimum General Fund unassigned fund balance of 9-12% of General Fund operating expenditures. When the District is projected to drop below its minimum fund balance, District administration shall initiate measures to either generate additional revenue or to reduce expenditures through a budget reduction plan, or a combination of both.

T. Net Position

Net position represents the difference between assets and deferred outflows of resources; and liabilities and deferred inflows of resources in the government-wide financial statements. Net investment in capital assets consists of capital assets, net of accumulated depreciation, reduced by the outstanding balance of any long-term debt used to build or acquire the capital assets. Net position is reported as restricted in the government-wide financial statement when there are limitations on their use through external restrictions imposed by creditors, grantors, or laws or regulations of other governments.

U. Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements. Estimates also affect the reported amounts of revenue and expenditures/expense during the reporting period. Actual results could differ from those estimates.

V. Budgetary Information

The District follows these procedures in establishing the budgetary data reflected in the financial statements:

1. Prior to July 1, the Director of Business Services submits to the School Board, a proposed operating budget for the year commencing the following July 1. The operating budget includes proposed expenditures and the means of financing them.
2. The Director of Business Services is authorized to transfer budgeted amounts between departments within any fund; however, any revisions that alter the total expenditures of any fund must be approved by the School Board.
3. Formal budgetary integration is employed as a management control device during the year for the General, Food Service, Community Service, Capital Projects, and Debt Service Funds.
4. Budgets for the General, Special Revenue, Capital Projects, and Debt Service Funds are adopted on a basis consistent with accounting principles generally accepted in the United States of America.
5. Budgets are as originally adopted or as amended by the School Board. Budgeted expenditure appropriations lapse at year-end.

**Independent School District No. 727
Notes to Basic Financial Statements**

NOTE 2 - DEPOSITS AND INVESTMENTS

A. Deposits

District Funds Other than OPEB Trust Fund

Custodial Credit Risk - Deposits: This is the risk in the event of a bank failure, the District's deposits may not be returned to it. The District has a policy that requires the District's deposits be collateralized by obtaining collateral or bond for all uninsured amounts on deposit and by obtaining necessary documentation to show compliance with state law and a perfected security interest under federal law.

The District's pooled deposits had a book balance as follows:

Checking	\$ 619,329
Certificates of deposit	<u>2,358,050</u>
Total deposits	<u>\$ 2,977,379</u>

B. Investments

Credit Risk: This is the risk that an issuer or other counterparty to an investment will not fulfill its obligations. State law limits investments in commercial paper and corporate bonds to be in the top two ratings issued by nationally recognized statistical rating organizations. The District's investment policy refers to *Minnesota Statutes* governing investments. Statutes limits investments in the top two ratings issued by nationally recognized statistical rating organizations. The policy also states the District will prequalify the financial institutions, broker/dealers, intermediaries, and advisors with which the District will do business. As of June 30, 2025, the District's investments were rated in the table on following page.

Concentration of Credit Risk: This is the risk of loss attributed to the magnitude of an investment in a single issuer. The District's policy states the District will diversify the investment portfolio so that the impact of potential losses from any one type of security or from any one individual issuer will be minimized. Diversification strategies shall be determined and revised periodically by the investment officer for all funds as allowed by law.

Interest Rate Risk: This is the risk that the market value of securities will fall due to the changes in market interest rates. The District's policy states interest rate risk will be managed by structuring the investment portfolio, so securities mature to meet cash requirements for ongoing operations, thereby avoiding the need to sell securities on the open market prior to maturity and investing operating funds primarily in shorter term securities, money market mutual funds or similar investment pools and limiting the average maturity of the portfolio.

Custodial Credit Risk - Investments: This is the risk in the event of the failure of the counterparty; the District will not be able to recover the value of its investments or collateral securities that are in the possession of an outside party. The District's investment policy states an annual review of the financial condition and registration of all qualified financial institutions and broker/dealers will be conducted by the investment officer. In addition, the School Board shall annually designate one or more official depositories for District funds. The Finance Manager of the District may also exercise the power of the School Board to designate a depository.

Independent School District No. 727
Notes to Basic Financial Statements

NOTE 2 - DEPOSITS AND INVESTMENTS (CONTINUED)

B. Investments (Continued)

As of June 30, 2025, the District had the following investments:

Investment Type	Fair Value	Investment Maturities		S & P Credit Ratings
		Less Than 1 Year	1 to 3 Years	
Pooled				
MN Trust Term Series	\$ 5,450,000	\$ -	\$ 5,450,000	NR
Negotiable CDs	1,719,769	1,719,769	-	NR
MN Trust Limited Term Duration	4,557,622	-	4,557,622	NR
Treasury Notes	2,521,133	2,021,357	499,776	AA+
MN Trust Investment Shares Portfolio	11,860,747	11,860,747	-	NR
Total pooled investments	26,109,271	15,601,873	10,507,398	
Non Pooled				
Bond Proceeds Investments				
Money Market Account	3,203,884	3,203,884	-	NR
MN Trust Investment Shares Portfolio	46,091	-	46,091	NR
Total 2021A and 2022A Bonds	3,249,975	3,203,884	46,091	
OPEB Investments				
Equities - Vanguard	62,021	62,021	-	NR
Equities - Ishares	374,646	374,646	-	NR
Fixed income - Vanguard	885,976	885,976	-	NR
Fixed income - Ishares	98,312	98,312	-	NR
Goldman Sachs Government Money Market	14,694	14,694	-	NR
Total OPEB Investments	1,435,649	1,435,649	-	
Total non-pooled investments	4,685,624	4,639,533	46,091	
Total investments	\$ 30,794,895	\$ 20,241,406	\$ 10,553,489	

The District has the following recurring fair value measurements as of June 30, 2025:

- \$4,624,839 of investments are valued using quoted market prices (Level 1 inputs)
- \$4,240,902 of investments are valued using a significant other observable (Level 2 inputs)

Petty Cash \$ 6,732

**Independent School District No. 727
Notes to Basic Financial Statements**

NOTE 2 - DEPOSITS AND INVESTMENTS (CONTINUED)

C. Deposits and Investments

The following is a summary of total deposits and investments:

District Governmental Funds and Private Purpose Trust Fund	
Deposits - pooled (Note 2.A.)	\$ 2,977,379
Petty cash	6,732
Investments - pooled	26,109,271
Investments - non pooled - bond proceeds	3,249,975
Investments - non pooled - OPEB	<u>1,435,649</u>
 Total deposits and investments	 <u>\$ 33,779,006</u>
 Statement of Net Position	
Cash and investments	\$ 32,343,357
 Statement of Fiduciary Net Position	
OPEB Trust Fund	<u>1,435,649</u>
 Total	 <u>\$ 33,779,006</u>

Independent School District No. 727
Notes to Basic Financial Statements

NOTE 3 - CAPITAL ASSETS

Capital asset activity for the year ended June 30, 2025, was as follows:

	Beginning Balance	Increases	Decreases	Ending Balance
Governmental activities				
Capital assets not being depreciated/amortized				
Land	\$ 784,389	\$ -	\$ -	\$ 784,389
Construction in progress	18,114,020	6,808,616	8,219,382	16,703,254
Total capital assets not being depreciated/amortized	<u>18,898,409</u>	<u>6,808,616</u>	<u>8,219,382</u>	<u>17,487,643</u>
Capital assets being depreciated/amortized				
Land improvements	8,679,482	1,277,677	6,595	9,950,564
Buildings	99,092,066	7,872,451	127,950	106,836,567
Machinery and equipment	7,358,950	2,218,298	205,311	9,371,937
Subscription assets	-	379,242	-	379,242
Total capital assets being depreciated/amortized	<u>115,130,498</u>	<u>11,747,668</u>	<u>339,856</u>	<u>126,538,310</u>
Less accumulated depreciation/amortization for				
Land improvements	3,107,584	420,338	6,595	3,521,327
Buildings	43,039,300	2,908,949	45,669	45,902,580
Machinery and equipment	3,209,911	849,555	172,786	3,886,680
Subscription assets	-	64,804	-	64,804
Total accumulated depreciation/amortization	<u>49,356,795</u>	<u>4,243,646</u>	<u>225,050</u>	<u>53,375,391</u>
Total capital assets being depreciated/amortized, net	<u>65,773,703</u>	<u>7,504,022</u>	<u>114,806</u>	<u>73,162,919</u>
Governmental activities, capital assets, net	<u>\$ 84,672,112</u>	<u>\$ 14,312,638</u>	<u>\$ 8,334,188</u>	<u>\$ 90,650,562</u>

Independent School District No. 727
Notes to Basic Financial Statements

NOTE 3 - CAPITAL ASSETS (CONTINUED)

Depreciation and amortization expense of for the year ended June 30, 2025, was charged to the following governmental functions:

Administration	\$	25,303
District Support Services		2,906
Elementary and Secondary Regular Instruction		1,117,157
Vocational Instruction		1,983
Special Education Instruction		32,710
Instructional Support Services		500,480
Pupil Support Services		48,786
Sites and Buildings		2,348,733
Food Service		143,996
Community Service		21,592
		21,592
Total depreciation and amortization expense	\$	4,243,646

NOTE 4 - LONG TERM LIABILITIES

A. Components of Long-Term Liabilities

	Issue Date	Interest Rates	Original Issue	Final Maturity	Principal Outstanding	Due Within One Year
Long-term liabilities						
G.O. Bonds including						
Refunding Bonds						
G.O. Facilities Maintenance Bonds, Series 2016A	02/18/16	3.00%-5.00%	\$ 5,120,000	02/01/31	\$ 2,425,000	\$ 385,000
G.O. School Building Bonds, Series 2016B	07/27/16	2.00%-2.75%	4,000,000	02/01/33	4,000,000	465,000
G.O. School Building Bonds, Series 2017A	02/16/17	2.50%-3.00%	5,080,000	02/01/33	5,080,000	580,000
G.O. Facilities Maintenance Bonds, Series 2017B	12/28/17	3.00%	3,900,000	02/01/33	2,925,000	235,000
G.O. Tax Abatement and Facilities Maintenance Bonds Series 2019A	02/14/19	3.00%-4.00%	3,750,000	02/01/35	2,995,000	200,000
G.O. Facilities Maintenance Bonds, Series 2020A	02/13/20	2.00%-4.00%	7,350,000	02/01/36	6,935,000	450,000
G.O. Facilities Maintenance Bonds, Series 2021A	02/18/21	1.00%-2.00%	7,975,000	02/01/39	7,850,000	380,000
G.O. School Building Bonds, Series 2022A	01/27/22	2.00%-4.00%	30,000,000	02/01/42	27,370,000	435,000
Total G.O. Bonds					59,580,000	3,130,000
Plus net bond premium					1,259,530	-
Net bonds payable					60,839,530	3,130,000
Compensated absences payable					7,210,171	900,060
Total all long-term liabilities					\$ 68,049,701	\$ 4,030,060

**Independent School District No. 727
Notes to Basic Financial Statements**

NOTE 4 - LONG TERM LIABILITIES (CONTINUED)

A. Components of Long-Term Liabilities (Continued)

Long-term bond and loan liabilities listed above were issued to finance acquisition and construction of capital facilities or to refinance (refund) previous bond issues.

B. Minimum Debt Payments for Bonds and Loans

Minimum annual principal and interest payments required to retire bond liabilities:

Year Ending June 30,	G.O. Bonds		
	Principal	Interest	Total
2026	\$ 3,130,000	\$ 1,343,775	\$ 4,473,775
2027	3,170,000	1,251,325	4,421,325
2028	3,280,000	1,161,101	4,441,101
2029	3,300,000	1,068,650	4,368,650
2030	3,385,000	984,301	4,369,301
2031-2035	18,215,000	3,626,498	21,841,498
2036-2040	18,445,000	1,723,275	20,168,275
2041-2042	6,655,000	200,300	6,855,300
Total	<u>\$ 59,580,000</u>	<u>\$ 11,359,225</u>	<u>\$ 70,939,225</u>

C. Changes in Long-Term Liabilities

	Beginning Balance	Accounting Change	Additions	Reductions	Net Change	Ending Balance
Long-term liabilities						
G.O. Bonds	\$ 64,185,000	\$ -	\$ -	\$ 4,605,000	\$ -	\$ 59,580,000
Premium	1,486,872	-	-	227,342	-	1,259,530
Severance payable	241,491	(241,491)	-	-	-	-
Compensated absences payable	384,016	6,016,857	-	-	809,298	7,210,171
Total long-term liabilities	<u>\$ 66,297,379</u>	<u>\$ 5,775,366</u>	<u>\$ -</u>	<u>\$ 4,832,342</u>	<u>\$ 809,298</u>	<u>\$ 68,049,701</u>

The change in the compensated absences liability is presented as a net change. See note 10 for explanation of the accounting change.

NOTE 5 - FUND BALANCES/NET POSITION

Certain portions of fund balance are restricted based on state requirements to track special program funding, to provide for funding on certain long-term liabilities, or as required by other outside parties.

A. Fund Balances

Fund balances are classified on the following page to reflect the limitations and restrictions of the respective funds.

Independent School District No. 727
Notes to Basic Financial Statements

NOTE 5 - FUND BALANCES/NET POSITION (CONTINUED)

A. Fund Balances (Continued)

	General Fund	Capital Projects Fund	Debt Service Fund	Other Nonmajor Funds	Total
Nonspendable for					
Inventory	\$ -	\$ -	\$ -	\$ 34,186	\$ 34,186
Prepaid items	57,354	-	-	11,600	68,954
Total nonspendable	57,354	-	-	45,786	103,140
Restricted/reserved for					
Student Activities	27,134	-	-	-	27,134
Scholarships	45,089	-	-	-	45,089
Staff Development	263,436	-	-	-	263,436
Literacy Aid	126,091	-	-	-	126,091
Teacher Compensation for READ Act Training	33,130	-	-	-	33,130
Long-Term Facilities Maintenance	44,669	27,655	-	-	72,324
Area Learning Center	133,062	-	-	-	133,062
Operating Capital	693,043	-	-	-	693,043
Quality Compensation	120,329	-	-	-	120,329
Basic Skills Programs	677,815	-	-	-	677,815
School Library Aid	40,911	-	-	-	40,911
Capital Projects Levy	433,489	-	-	-	433,489
Medical Assistance	502,225	-	-	-	502,225
Community Education	-	-	-	1,322,076	1,322,076
Early Childhood and Family Education	-	-	-	170,755	170,755
Preschool Screening	-	-	-	11,752	11,752
Debt Service	-	-	2,024,280	-	2,024,280
Capital Projects	-	2,866,929	-	-	2,866,929
Food Service	-	-	-	844,616	844,616
Total restricted/reserved	3,140,423	2,894,584	2,024,280	2,349,199	10,408,486
Committed for					
Separation/retirement	917,410	-	-	-	917,410
Total committed	917,410	-	-	-	917,410
Assigned for					
Compensated Absences	849,317	-	-	-	849,317
Insurance claims	33,283	-	-	-	33,283
Copier replacement	36,810	-	-	-	36,810
Curriculum materials and subscriptions	369,098	-	-	-	369,098
Special education vehicles	106,414	-	-	-	106,414
Athletics and activities	222,581	-	-	-	222,581
Technology repairs and replacement	39,458	-	-	-	39,458
Facilities repairs and replacement	1,026,698	-	-	-	1,026,698
Activities bus	16,957	-	-	-	16,957
Building level activities	171,698	-	-	-	171,698
Insurance deductible	1,000,000	-	-	-	1,000,000
Total assigned	3,872,314	-	-	-	3,872,314
Unassigned for					
General purposes	9,783,306	-	-	-	9,783,306
School Readiness	-	-	-	(25,584)	(25,584)
Total unassigned	9,783,306	-	-	(25,584)	9,757,722
Total fund balances	\$ 17,770,807	\$ 2,894,584	\$ 2,024,280	\$ 2,369,401	\$ 25,059,072

**Independent School District No. 727
Notes to Basic Financial Statements**

NOTE 5 - FUND BALANCES/NET POSITION (CONTINUED)

A. Fund Balances (Continued)

Nonspendable for Inventory - This balance represents fund balance that has already been spent as inventory.

Nonspendable for Prepaid Items - This balance represents fund balance that has already been spent as prepaid items.

Restricted/Reserved for Student Activities - This balance represents available resources to be used for the extracurricular activity funds raised by the students.

Restricted/Reserved for Scholarships - This balance represents available resources for the scholarship funds.

Restricted/Reserved for Staff Development - This balance represents unspent staff development revenues set aside from general education revenue that were restricted/reserved for staff development related to Finance Codes 316. Expenditures for staff development must equal at least 2% of the basic general education revenue, unless legal stipulations are met (*Minnesota Statutes* § 22A.61, subd. 1).

Restricted/Reserved for Literacy Aid - This balance represents resources available for literacy aid for evidence-based literacy supports for children in prekindergarten through grade 12 based on structured literacy.

Restricted/Reserved for Teacher Compensation for READ Act Training - This balance represents resources available for teacher compensation for Read Act training.

Restricted/Reserved for Long-Term Facilities Maintenance (LTFM) - This balance represents available resources to be used for LTFM projects in accordance with the 10-year plan (*Minnesota Statutes* § 123B.595, subd. 12).

Restricted/Reserved for Area Learning Center - This balance represents amounts restricted for students attending area learning centers. Each district that sends students to an area learning center must restrict an amount equal to the sum of 1) at least 90 and no more than 100 percent of the district average General Education Revenue per adjusted pupil unit minus an amount equal to the product of the formula allowance according to *Minnesota Statutes* § 126C.10, subd. 2, times .0466, calculated without basic skills revenue, local optional revenue, and transportation sparsity revenue, times the number of pupil units attending a state-approved area learning center, plus (2) the amount of basic skills revenue generated by pupils attending the area learning center. The amount restricted may only be spent on program costs associated with the area learning center.

Restricted/Reserved for Operating Capital - This balance represents available resources in the General Fund to be used to purchase equipment and facilities.

Restricted/Reserved for Quality Compensation - Alternative Teacher Professional Pay System - This balance represents available resources to be used for Quality Compensation - Alternative Teacher Professional Pay System.

**Independent School District No. 727
Notes to Basic Financial Statements**

NOTE 5 - FUND BALANCES/NET POSITION (CONTINUED)

A. Fund Balances (Continued)

Restricted/Reserved for Basic Skills Programs - This balance represents resources available for the basic skills uses listed in *Minnesota Statutes* § 126C.15, subd. 1.

Restricted/Reserved for School Library Aid - This balance represents resources available for the school library aid uses listed in *Minnesota Statute* § 134.356, subd. 1.

Restricted/Reserved for Capital Projects Levy - This balance represents available resources from the capital projects levy to be used for building construction and other projects under *Minnesota Statutes* § 126C.10, subd. 14. All interest income attributable to the capital projects levy must be credited to this account.

Restricted/Reserved for Medical Assistance - This balance represents available resources to be used for special education expenditures (*Minnesota Statutes* § 125A.21, subd. 3).

Restricted/Reserved for Community Education - This balance represents the resources available to provide programming such as: nonvocational, recreational and leisure time activities, programs for adults with disabilities, noncredit summer programs, adult basic education programs, youth development and youth service programming, early childhood and family education, and extended day programs.

Restricted/Reserved for Early Childhood and Family Education - This balance represents the resources available to provide for services for early childhood and family education programming.

Restricted for Preschool Screening - This balance represents the resources available for health and developmental screening of preschool children.

Restricted/Reserved for Debt Service - This balance represents the positive fund balance of the Debt Service Fund.

Restricted/Reserved for Capital Projects - This balance represents available resources in the Capital Projects Fund for projects.

Restricted/Reserved for Food Service - This balance represents the positive fund balance of the Food Service Fund.

Committed for Separation/Retirement Benefits - This balance represents resources segregated from the unassigned fund balance for retirement benefits, including compensated absences, pensions, other post-employment benefits (OPEB), and termination benefits (as defined in GASB Statements Nos. 16, 27, 45, 47 and 50 and *Minnesota Statutes* § 123B.79, subd. 7).

Assigned for Compensated Absences - This balance represents resources segregated from unassigned fund balance for compensated absences as defined in GASB 101.

Assigned for Insurance Claims - This balance represents resources segregated from the unassigned fund balance for projects related to insurance recoveries.

**Independent School District No. 727
Notes to Basic Financial Statements**

NOTE 5 - FUND BALANCES/NET POSITION (CONTINUED)

A. Fund Balances (Continued)

Assigned for Copier Replacement - This balance represents resources segregated from the unassigned fund balance for future replacement of copiers.

Assigned for Curriculum Materials and Subscriptions - This balance represents resources segregated from the unassigned fund balance for the purchase of curriculum materials and subscriptions.

Assigned for Special Education Vehicles - This balance represents resources segregated from the unassigned fund balance for the replacement of special education vans.

Assigned for Athletics and Activities - This balance represents resources segregated from unassigned fund balance for athletics and activity programming.

Assigned for Technology Repairs and Replacement - This balance represents resources segregated from unassigned fund balance for technology protection repairs and replacement of chromebooks.

Assigned for Facilities Repairs and Replacement - This balance represents resources segregated from unassigned fund balance for future facilities repairs and replacement of items.

Assigned for Activities Bus - This balance represents resources segregated from unassigned fund balance for the replacement of the Activities Bus.

Assigned for Building Level Activities - This balance represents resources segregated from unassigned fund balance for different student activities that have done fundraising or received donations for specific purposes.

Assigned for Insurance Deductible - This balance represents resources segregated from unassigned fund balance for insurance deductibles.

Unassigned for School Readiness - This balance represents the resources available to provide for services for school readiness programs (*Minnesota Statutes* § 124D.16).

B. Restricted Net Position

Net position restricted for other purposes is comprised of the total positive restricted fund balances within the General Fund plus the total fund balances in the Community Service and Food Service Funds.

NOTE 6 - DEFINED BENEFIT PENSION PLANS - STATE-WIDE

The District participates in various pension plans. Total pension expense for the year ended June 30, 2025, was \$2,484,195. The components of pension expense are noted in the following plan summaries. The General Fund typically liquidates the Liability related to the pensions.

**Independent School District No. 727
Notes to Basic Financial Statements**

NOTE 6 - DEFINED BENEFIT PENSION PLANS - STATE-WIDE (CONTINUED)

Teachers' Retirement Association

A. Plan Description

The Teachers Retirement Association (TRA) is an administrator of a multiple employer, cost-sharing, defined benefit retirement fund. TRA administers a Basic Plan (without Social Security coverage) and a Coordinated Plan (with Social Security coverage) in accordance with *Minnesota Statutes* Chapters 354 and 356. TRA is a separate statutory entity and administered by a Board of Trustees. The Board consists of four active members, one retired member, and three statutory officials.

Educators employed in Minnesota's public elementary and secondary schools, charter schools and certain other TRA-covered educational institutions maintained by the state are required to be TRA members (except those teachers employed by St. Paul Schools or Minnesota State Colleges and Universities). Educators first hired by Minnesota State may elect either TRA coverage or coverage through the Defined Contribution Retirement Plan (DCR) administered by Minnesota State. A teacher employed by Minnesota State and electing the DCR plan is not a member of TRA except for purposes of social security coverage.

B. Benefits Provided

TRA provides retirement benefits as well as disability benefits to members, and benefits to survivors upon death of eligible members. Benefits are established by *Minnesota Statute* and vest after three years of service credit. The defined retirement benefits are based on a member's highest average salary for any consecutive 60 months of formula service, age and years of formula service credit at termination of service. TRA members belong to either the Basic or Coordinated Plan.

Two methods are used to compute benefits for TRA's Coordinated and Basic Plan members. Members first employed before July 1, 1989, receive the greater of the Tier I or Tier II benefits as described.

Tier I Benefits

Tier I	Step Rate Formula	Percentage
Basic	First ten years of service	2.2% per year
	All years after	2.7% per year
Coordinated	First ten years if service years are up to July 1, 2006	1.2% per year
	First ten years if service years are July 1, 2006, or after	1.4% per year
	All other years of service if service years are up to July 1, 2006	1.7% per year
	All other years of service if service years are July 1, 2006, or after	1.9% per year

With these provisions:

- Normal retirement age is 65 with less than 30 years of allowable service and age 62 with 30 or more years of allowable service.
- 3% per year early retirement reduction factor for all years under normal retirement age.
- Unreduced benefits for early retirement under a Rule of 90 (age plus allowable service equals 90 or more).

**Independent School District No. 727
Notes to Basic Financial Statements**

NOTE 6 - DEFINED BENEFIT PENSION PLANS - STATE-WIDE (CONTINUED)

Teachers' Retirement Association (Continued)

B. Benefits Provided (Continued)

For years of service prior to July 1, 2006, a level formula of 1.7% per year for coordinated members and 2.7% per year for basic members is applied. For years of service July 1, 2006, and after, a level formula of 1.9% per year for Coordinated members and 2.7% for Basic members applies. An early retirement reduction is applied to members retiring prior to age 65. Members who reach age 62 with 30 years of service have a lower (more favorable to the member) reduction rate applied.

Tier II Benefits

Members first employed after June 30, 1989, receive only the Tier II calculation with a normal retirement age that is their retirement age for full Social Security retirement benefits, but not to exceed age 66. After July 1, 2024, the age will change to not to exceed 65. An early retirement reduction is applied to members retiring before age 66 but will be age 65 after July 1, 2024. Members who reach age 62 with 30 years of service have a lower (more favorable to the member) early retirement reduction rate applied.

Six different types of annuities are available to members upon retirement. The No Refund Life Plan is a lifetime annuity that ceases upon the death of the retiree - no survivor annuity is payable. A retiring member may also choose to provide survivor benefits to a designated beneficiary(ies) by selecting one of the five plans that have survivorship features. Vested members may also leave their contributions in the TRA Fund upon termination of service in order to qualify for a deferred annuity at retirement age. Any member terminating service is eligible for a refund of their employee contributions plus interest.

The benefit provisions stated apply to active plan participants. Vested, terminated employees who are entitled to benefits but not yet receiving them are bound by the plan provisions in effect at the time they last terminated their public service.

C. Contributions

Per *Minnesota Statutes* Chapter 354 sets the contribution rates for employees and employers. Rates for the fiscal year 2025 for coordinated were 7.75% for the employee and 8.75% for the employer. Basic rates were 11.25% for the employee and 12.75% for the employer. The District's contributions to TRA for the plan's fiscal year ended June 30, 2025 were \$1,823,001. The District's contributions were equal to the required contributions for each year as set by state statute.

**Independent School District No. 727
Notes to Basic Financial Statements**

NOTE 6 - DEFINED BENEFIT PENSION PLANS - STATE-WIDE (CONTINUED)

Teachers' Retirement Association (Continued)

D. Actuarial Assumptions

The total pension liability in the July 1, 2024, actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement.

Key Methods and Assumptions Used in Valuation of Total Pension Liability

Actuarial Information	
Experience study	August 2, 2023 (demographic and economic assumptions)*
Actuarial cost method	Entry Age Normal
Actuarial assumptions	
Investment rate of return	7.00%
Price inflation	2.50%
Wage growth rate	2.85% before July 1, 2028, and 3.25% after June 30, 2028.
Projected salary increase	2.85% to 8.85% before July 1, 2028, and 3.25% to 9.25% after June 30, 2028.
Cost of living adjustment	1.0% for January 2019 through January 2023, then increasing by 0.1% each year up to 1.5% annually.
Mortality Assumptions	
Pre-retirement	PubT-2010(A) Employee Mortality Table, male rates set forward 1 year and female rates unadjusted. Generational projection uses the MP 2021 scale.
Post-retirement	PubT-2010(A) Retiree Mortality Table, male rates set forward 1 year and female rates unadjusted. Generational projection uses the MP 2021 scale.
Beneficiaries	PubT-2010(A) Contingent Survivor Mortality Table, male rates set forward 1 year and female rates unadjusted. Generational projection uses the MP 2021 scale.
Disabled retirees	PubNS-2010 Disabled Retiree Mortality Table, male rates set forward 1 year and female rates unadjusted. Generational projection uses the MP 2021 scale.

* The assumptions prescribed are based on the experience study dated August 2, 2023. For GASB 67 purposes, the long-term rate of return assumptions is selected by TRA management in consultation with the actuary.

The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense, and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target allocation and best estimates of geometric real rates of return for each major asset class are summarized in the table on the following page.

**Independent School District No. 727
Notes to Basic Financial Statements**

NOTE 6 - DEFINED BENEFIT PENSION PLANS - STATE-WIDE (CONTINUED)

Teachers' Retirement Association (Continued)

D. Actuarial Assumptions (Continued)

<u>Asset Class</u>	<u>Target Allocation</u>	<u>Long-Term Expected Real Rate of Return</u>
Domestic equity	33.5 %	5.10 %
International stocks	16.5	5.30
Private markets	25.0	5.90
Fixed income	25.0	0.75
 Total	 <u>100.0 %</u>	

Changes in actuarial assumptions and methods for the previous valuation:

- Mortality tables were updated for active employees, retirees, disabled retirees, and contingent beneficiaries to recently published tables derived from public plan data known as the Pub-2010 family.
- Retirement rates were increased for sum of the Tier II early retirement ages and some of the unreduced retirement rates were modified for both tiers to better align with actual experience.
- Probability that new female retirees elect either the Straight Life Annuity or 100% Joint and Survivor Annuity were refined to reflect the actual experience.
- Termination rates were reduced in the first 10 years of employment and slightly increased in years 16 to 25 to better match the observed experience.
- Disability rates were decreased beyond age 45 by 15% to reflect the continued lower than expected observations.

E. Discount Rate

The discount rate used to measure the total pension liability was 7.0%. There was no change in the discount rate since the prior measurement date. The projection of cash flows used to determine the discount rate assumed that employee contributions will be made at the fiscal year 2024 contribution rate, contributions from school districts will be made at contractually required rates (actuarially determined), and contributions from the state will be made at current statutorily required rates. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

**Independent School District No. 727
Notes to Basic Financial Statements**

NOTE 6 - DEFINED BENEFIT PENSION PLANS - STATE-WIDE (CONTINUED)

Teachers' Retirement Association (Continued)

F. Net Pension Liability

On June 30, 2025, the District reported a liability of \$18,668,995 for its proportionate share of the net pension liability. The net pension liability was measured as of June 30, 2024, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of July 1, 2024. The District's proportion of the net pension liability was based on the District's contributions to TRA in relation to total system contributions including direct aid from the State of Minnesota, City of Minneapolis, and Minneapolis School District. District proportionate share was 0.2938% at the end of the measurement period and 0.2901% for the beginning of the year.

The pension liability amount reflected a reduction due to direct aid provided to TRA. The amount recognized by the District as its proportionate share of the net pension liability, the direct aid and total portion of the net pension liability that was associated with the District were as follows:

District's proportionate share of net pension liability	\$ 18,668,995
State's proportionate share of the net pension liability associated with the District	<u>1,221,188</u>
Total	<u><u>\$ 19,890,183</u></u>

For the year ended June 30, 2025, the District recognized pension expense of \$2,113,508. Included in this amount, the District recognized \$67,129 as pension expense for the support provided by direct aid.

During the plan year ended June 30, 2024, the State of Minnesota contributed \$176 million to the Fund. The State of Minnesota is not included as a non-employer contributing entity in the plan pension allocation schedules for the \$176 million in direct state aid because this contribution was not considered to meet the definition of a special funding situation. The District recognized \$517,578 for the year ended June 30, 2025 as revenue and an offsetting reduction of net pension liability for its proportionate share of the State of Minnesota's on-behalf contributions to the Fund.

**Independent School District No. 727
Notes to Basic Financial Statements**

NOTE 6 - DEFINED BENEFIT PENSION PLANS - STATE-WIDE (CONTINUED)

Teachers' Retirement Association (Continued)

F. Net Pension Liability (Continued)

As of June 30, 2025, the District reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience	\$ 875,150	\$ 231,595
Net difference between projected and actual earnings on plan investment	-	2,552,203
Changes of assumptions	1,645,639	2,226,328
Changes in proportion	1,537,877	84,987
Contributions to TRA subsequent to the measurement date	1,823,001	-
Total	\$ 5,881,667	\$ 5,095,113

The \$1,823,001 reported as deferred outflows of resources related to pensions resulting from District contributions to TRA subsequent to the measurement date will be recognized as a reduction of the net pension liability in the year ended June 30, 2026.

Other amounts reported as deferred outflows of resources and (deferred inflows of resources) will be recognized in pension expense as follows:

Year Ended June 30,	Pension Expense Amount
2026	\$ (757,201)
2027	1,826,397
2028	(993,881)
2029	(868,047)
2030	(243,715)
Total	\$ (1,036,447)

**Independent School District No. 727
Notes to Basic Financial Statements**

NOTE 6 - DEFINED BENEFIT PENSION PLANS - STATE-WIDE (CONTINUED)

Teachers' Retirement Association (Continued)

G. Pension Liability Sensitivity

The following presents the District's proportionate share of the net pension liability calculated using the discount rate of 7.0% as well as what the net pension liability would be if it were calculated using a discount rate that is 1 percent lower (6.0%) and 1 percent higher (8.0%).

Sensitivity of NPL to Changes in the Discount Rate		
1% Decrease in Discount Rate █ (6.00%)	Current Discount Rate █ (7.00%)	1% Increase in Discount Rate █ (8.00%)
\$ 32,877,192	\$ 18,668,995	\$ 6,975,311

H. Pension Plan Fiduciary Net Position

Detailed information about the plan's fiduciary net position is available in a separately-issued TRA financial report. That can be obtained at www.minnesotatra.org, or by writing to TRA at 60 Empire Drive, Suite 400, St. Paul, MN, 55103-4000, or by calling (651) 296-2409 or (800) 657-3669.

Public Employees' Retirement Association

A. Plan Description

The District participates in the following cost-sharing multiple-employer defined benefit pension plan administered by PERA. PERA's defined benefit pension plan is established and administered in accordance with *Minnesota Statutes* Chapters 353, 353D, 353E, 353G, and 356. *Minnesota Statutes* Chapter 356 defines each plan's financial reporting requirements. PERA's defined benefit pension plans is a tax qualified plan under Section 401(a) of the Internal Revenue Code.

General Employees Retirement Plan

Membership in the General Plan includes employees of counties, cities, townships, schools in non-certified positions, and other governmental entities whose revenues are derived from taxation, fees, or assessments. Plan membership is required for any employee who is expected to earn more than \$425 in a month, unless the employee meets exclusion criteria.

B. Benefits Provided

PERA provides retirement, disability, and death benefits. Benefit provisions are established by state statute and can only be modified by the state Legislature. Vested, terminated employees who are entitled to benefits but are not receiving them yet are bound by the provisions in effect at the time they last terminated their public service. When a member is "vested", they have earned enough service credit to receive a lifetime monthly benefit after leaving public service and reaching an eligible retirement age. Members who retire at or over their Social Security full retirement age with at least one year of service qualify for a retirement benefit.

**Independent School District No. 727
Notes to Basic Financial Statements**

NOTE 6 - DEFINED BENEFIT PENSION PLANS - STATE-WIDE (CONTINUED)

Public Employees' Retirement Association (Continued)

B. Benefits Provided (Continued)

General Employees Plan Benefits

General Employees Plan requires three years of service to vest. Benefits are based on a member's highest average salary for any five successive years of allowable service, age, and years of credit at termination of service. Two methods are used to compute benefits for General Plan members. Members hired prior to July 1, 1989, receive the higher of Step or Level formulas. Only the Level formula is used for members hired after June 30, 1989. Under the Step formula, General Plan members receive 1.2% of the highest average salary for each of the first 10 years of service and 1.7% for each additional year. Under the Level formula, General Plan members receive 1.7% of the highest average salary for all years of service. For members hired prior to July 1, 1989, a full retirement benefit is available when age plus years of service equal 90 and normal retirement age is 65. Members can receive a reduced requirement benefit as early as age 55 if they have three or more years of service. Early retirement benefits are reduced by .25% for each month under age 65. Members with 30 or more years of service can retire at any age with a reduction of .25% for each month the member is younger than age 62. The Level formula allows General Plan members to receive a full retirement benefit at age 65 if they were first hired before July 1, 1989 or at age 66 if they were hired on or after July 1, 1989. Early retirement begins at age 55 with an actuarial reduction applied to the benefit.

Benefit increases are provided to benefit recipients each January. The postretirement increase is equal to 50% of the cost-of-living adjustment (COLA) announced by the SSA, with a minimum increase of at least 1.0% and a maximum of 1.5%. The 2024 annual increase was 1.5%. Recipients that have been receiving the annuity or benefit for at least a full year as of the June 30 before the effective date of the increase will receive the full increase. Recipients receiving the annuity or benefit for at least one month but less than a full year as of the June 30 before the effective date of the increase will receive a reduced prorated increase.

C. Contributions

Minnesota Statutes Chapter 353, 353E, 353G, and 356 set the rates for employer and employee contributions. Contribution rates can only be modified by the state Legislature.

General Employees Plan Contributions

General Plan members were required to contribute 6.5% of their annual covered salary in fiscal year 2025 and the District was required to contribute 7.5% for Coordinated Plan members. The District's contributions to the General Employees Plan for the year ended June 30, 2025, were \$584,920. The District's contributions were equal to the required contributions as set by state statute.

**Independent School District No. 727
Notes to Basic Financial Statements**

NOTE 6 - DEFINED BENEFIT PENSION PLANS - STATE-WIDE (CONTINUED)

Public Employees' Retirement Association (Continued)

D. Pension Costs

General Employees Plan Pension Costs

At June 30, 2025, the District reported a liability of \$3,206,819 for its proportionate share of the General Employees Fund's net pension liability. The District's net pension liability reflected a reduction due to the State of Minnesota's contribution of \$16 million. The State of Minnesota is considered a non-employer contributing entity and the State's contribution meets the definition of a special funding situation. The State of Minnesota's proportionate share of the net pension liability associated with the District totaled \$82,922.

School's proportionate share of net pension liability	\$ 3,206,819
State of Minnesota's proportionate share of the net pension liability associated with the School	<u>82,922</u>
Total	<u>\$ 3,289,741</u>

The net pension liability was measured as of June 30, 2024, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of that date. The District's proportionate share of the net pension liability was based on the District's contributions received by PERA during the measurement period for employer payroll paid dates from July 1, 2023, through June 30, 2024, relative to the total employer contributions received from all of PERA's participating employers. The District's proportionate share was 0.0867% at the end of the measurement period and 0.0900% for the beginning of the period.

For the year ended June 30, 2025, the District recognized pension expense of \$370,687 for its proportionate share of the General Employees Plan's pension expense. Included in this amount, the District recognized an additional \$2,223 as pension expense (and grant revenue) for its proportionate share of the State of Minnesota's contribution of \$16 million to the General Employees Fund.

During the plan year ended June 30, 2024, the State of Minnesota contributed \$170.1 million to the General Employees Fund. The State of Minnesota is not included as a non-employer contributing entity in the General Employees Plan pension allocation schedule for the \$170.1 million in direct state aid because this contribution was not considered to meet the definition of a special funding situation. The District recognized \$147,549 for the year ended June 30, 2025 as revenue and an offsetting reduction of net pension liability for its proportionate share of the State of Minnesota's on-behalf contributions to the General Employees Fund.

**Independent School District No. 727
Notes to Basic Financial Statements**

NOTE 6 - DEFINED BENEFIT PENSION PLANS - STATE-WIDE (CONTINUED)

Public Employees' Retirement Association (Continued)

D. Pension Costs (Continued)

General Employees Plan Pension Costs (Continued)

At June 30, 2025, the District reported its proportionate share of deferred outflows of resources and deferred inflows of resources, and its contributions subsequent to the measurement date, from the sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual economic experience	\$ 304,323	\$ -
Changes in actuarial assumptions	15,468	1,247,010
Net difference between projected and actual investments earnings	-	913,209
Changes in proportion	206,579	136,605
District's contributions to PERA subsequent to the measurement date	584,920	-
Total	\$ 1,111,290	\$ 2,296,824

The \$584,920 reported as deferred outflows of resources related to pensions resulting from District contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the year ended June 30, 2026. Other amounts reported as deferred outflows and inflows of resources related pensions will be recognized in pension expense as follows:

Year Ended June 30,	Pension Expense Amount
2026	\$ (920,906)
2027	(161,372)
2028	(442,394)
2029	(245,782)
Total	\$ (1,770,454)

**Independent School District No. 727
Notes to Basic Financial Statements**

NOTE 6 - DEFINED BENEFIT PENSION PLANS - STATE-WIDE (CONTINUED)

Public Employees' Retirement Association (Continued)

E. Long-Term Expected Return on Investment

The State Board of Investment, which manages the investments of PERA, prepares an analysis of the reasonableness on a regular basis of the long-term expected rate of return using a building-block method in which best-estimate ranges of expected future rates of return are developed for each major asset class. These ranges are combined to produce an expected long-term rate of return by weighting the expected future rates of return by the target asset allocation percentages. The target allocation and best estimates of geometric real rates of return for each major asset class are summarized in the following table:

<u>Asset Class</u>	<u>Target Allocation</u>	<u>Long-Term Expected Real Rate of Return</u>
Domestic equity	33.5 %	5.10 %
International stocks	16.5	5.30
Private markets	25.0	5.90
Fixed income	25.0	0.75
Total	<u>100.0 %</u>	

F. Actuarial Methods and Assumptions

The total pension liability for each of the cost-sharing defined benefit plans was determined by an actuarial valuation as of June 30, 2024, using the entry-age normal actuarial cost method. The long-term rate of return on pension plan investments used in the determination of the total liability is 7.0%. The 7.0% assumption is based on a review of inflation and investments return assumptions from a number of national investment consulting firms. The review provided a range of return investment return rates considered reasonable by the actuary. An investment return of 7.0% is within that range.

Inflation is assumed to be 2.25% for the General Employees Plan. Benefit increases after retirement are assumed to be 1.25% for the General Employees Plan.

Salary growth assumptions in the General Employees Plan range in annual increments from 10.25% after one year of service to 3.0% after 27 years of service.

Mortality rates for the General Employees Plan are based on the Pub-2010 General Employee Mortality Table. The table is adjusted slightly to fit PERA's experience.

Actuarial assumptions for the General Employees Plan are reviewed every four years. The General Employees Plan was last reviewed in 2022. The assumption changes were adopted by the Board and became effective with the July 1, 2023, actuarial valuation.

**Independent School District No. 727
Notes to Basic Financial Statements**

NOTE 6 - DEFINED BENEFIT PENSION PLANS - STATE-WIDE (CONTINUED)

Public Employees' Retirement Association (Continued)

F. Actuarial Methods and Assumptions (Continued)

The following changes in actuarial assumptions and plan provisions occurred in 2024:

General Employees Fund

Changes in Actuarial Assumptions

- Rates of merit and seniority were adjusted, resulting in slightly higher rates.
- Assumed rates of retirement were adjusted as follows: Increase the rate of assumed unreduced retirements, slight adjustments to Rule of 90 retirement rates, and slight adjustments to early retirement rates for Tier 1 and Tier 2 members.
- Minor increase in assumed withdrawals for males and females.
- Lower rates of disability.
- Continued use of Pub-2010 general mortality table with slight rate adjustments as recommended in the most recent experience study.
- Minor changes to form of payment assumptions for male and female retirees.
- Minor changes to assumptions made with respect to missing participant data.

Changes in Plan Provisions

- The workers' compensation offset for disability benefits was eliminated. The actuarial equivalent factors updated to reflect the changes in assumptions.

G. Discount Rate

The discount rate used to measure the total pension liability in 2024 was 7.0%. The projection of cash flows used to determine the discount rate assumed that contributions from plan members and employers will be made at rates set in *Minnesota Statutes*. Based on these assumptions, the fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

H. Pension Liability Sensitivity

The following table presents the District's proportionate share of the net pension liability for all plans it participates in, calculated using the discount rate disclosed in the preceding paragraph, as well as what the District's proportionate share of the net pension liability would be if it were calculated using a discount rate 1 percentage point lower or 1 percentage point higher than the current discount rate:

	1% Decrease in Discount Rate (6.0%)	Current Discount Rate (7.0%)	1% Increase in Discount Rate (8.0%)
District's proportionate share of the PERA net pension liability	\$ 7,004,207	\$ 3,206,819	\$ 83,120

**Independent School District No. 727
Notes to Basic Financial Statements**

NOTE 6 - DEFINED BENEFIT PENSION PLANS - STATE-WIDE (CONTINUED)

Public Employees' Retirement Association (Continued)

I. Pension Plan Fiduciary Net Position

Detailed information about the General Employees Fund's fiduciary net position is available in a separately-issued PERA financial report that includes the financial statements and required supplementary information. That report may be obtained on the Internet at www.mnpera.org.

NOTE 7 - POST EMPLOYMENT HEALTH CARE PLAN

A. Plan Description

The District provides a single-employer defined benefit health care plan to eligible retirees. The plan offers medical coverage. Medical coverage is administered by Blue Cross Blue Shield. It is the District's policy to periodically review its medical coverage, and to obtain requests for proposals in order to provide the most favorable benefits and premiums for District employees and retirees.

B. Benefit Provided

Teachers who apply for early retirement shall remain eligible to receive certain health insurance benefits until the end of the school year in which the teacher becomes Medicare eligible. Full vesting of such amounts occurs upon attaining 56 years of age. The General Fund, Food Service Fund and Community Service Fund typically liquidate the Liability related to OPEB.

C. Members

As of June 30, 2025, the following were covered by the benefit terms:

Inactive employees or beneficiaries currently receiving benefits	9
Active employees	<u>430</u>
Total	<u><u>439</u></u>

D. Contributions

Retirees contribute to the health care plan at the same rate as District employees. This results in the retirees receiving an implicit rate subsidy. Contribution requirements are established by the District, based on the contract terms with Blue Cross Blue Shield. The required contributions are based on projected pay-as-you-go financing requirements. For the year 2025, the District contributed \$0 to the plan.

**Independent School District No. 727
Notes to Basic Financial Statements**

NOTE 7 - POST EMPLOYMENT HEALTH CARE PLAN (CONTINUED)

E. Actuarial Assumptions

The total OPEB liability was determined by an actuarial valuation as of July 1, 2024, using the following actuarial assumptions, applied to all periods included in the measurement, unless otherwise specified:

Key Methods and Assumptions Used in Valuation of Total OPEB Liability

Investment rate of return	5.20%
Inflation	2.50%
Healthcare cost trend increases	6.5% gradually decreasing over several decades to an ultimate rate of 4.0% in 54 years.
 Mortality Assumption	 Pub-2010 Public Retirement Plan Headcount - Weighted mortality tables with MP-2021 Generational Improvement Scale.

The actuarial assumptions used in the July 1, 2024, valuation were based on the results of an actuarial experience study for the period July 1, 2024 through June 30, 2025.

The following changes in actuarial assumptions occurred in 2025:

Changes in Actuarial Assumptions

- The discount rate was changed from 4.40% to 5.00%.
- The expected long-term investment return was changed from 5.00% to 5.20%.

The long-term expected rate of return on OPEB plan investments was determined based on the plan's target investment allocation along with the long-term return expectations by asset class. When there is sufficient historical evidence of market outperformance, historical average returns may be considered.

Asset Class	Target Allocation	Long-Term Expected Real Rate of Return
Domestic equity	40.00 %	6.50 %
Fixed income	55.00	4.50
Cash	5.00	3.00
Total Portfolio	100.00 %	5.20 %

**Independent School District No. 727
Notes to Basic Financial Statements**

NOTE 7 - POST EMPLOYMENT HEALTH CARE PLAN (CONTINUED)

E. Actuarial Assumptions (Continued)

The details of the investments and the investment policy are described in Note 2. of the District's financial statements. For the year ended June 30, 2025, the annual money-weighted rate of return on investments, net of investments expenses, was 5.20%.

F. Discount Rate

The discount rate used to measure the total OPEB liability was 5.00%. The projection of cash flows used to determine the discount rate assumed that employee contributions will be made at rates equal to the actuarially determined contribution rates. Based on those assumptions, the OPEB plan's fiduciary net position was projected to be available to make all projected future benefit payments of current active and inactive employees. Therefore, the long-term expected rate of return on OPEB plan investments was applied to all periods of projected benefit payments to determine the total OPEB liability.

G. Changes in Net Other Post Employment Benefit Liability

	Increase (Decrease)		
	Total OPEB Liability (a)	Plan Fiduciary Net Position (b)	Net OPEB Liability (a) - (b)
Balances at June 30, 2024	\$ 2,304,941	\$ 1,319,117	\$ 985,824
Changes for the year			
Service cost	180,760	-	180,760
Interest	107,657	-	107,657
Assumption changes	(30,834)	-	(30,834)
Employer contributions	-	33,675	(33,675)
Projected investment income	-	68,594	(68,594)
Differences between expected and actual economic experience	(369,290)	40,227	(409,517)
Benefit payments	(78,735)	(78,735)	-
Net changes	(190,442)	63,761	(254,203)
Balances at June 30, 2025	\$ 2,114,499	\$ 1,382,878	\$ 731,621

**Independent School District No. 727
Notes to Basic Financial Statements**

NOTE 7 - POST EMPLOYMENT HEALTH CARE PLAN (CONTINUED)

H. Other Post Employment Benefit Liability Sensitivity

The following presents the District's net OPEB liability calculated using the discount rate of 5.00% as well as the liability measured using 1 percent lower and 1 percent higher than the current discount rate.

	1% Decrease in Discount Rate (4.00%)	Current Discount Rate (5.00%)	1% Increase in Discount Rate (6.00%)
Net OPEB Liability	\$ 858,253	\$ 731,621	\$ 609,855

The following presents the net OPEB liability of the District, as well as what the District's net OPEB liability would be if it were calculated using healthcare cost trend rates that are 1 percent lower and 1 percent higher than the current healthcare cost trend rates. The decrease in healthcare cost trend rates is over seven years.

	1% Decrease in Trend Rate (5.25% Decreasing to 4.0%)	Current Trend Rate (6.25% Decreasing to 5.0%)	1% Increase in Trend Rate (7.25% Decreasing to 6.00%)
Net OPEB Liability	\$ 539,043	\$ 731,621	\$ 957,308

I. Other Post Employment Benefit Expense and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Other Post Employment Benefit

For the year ended June 30, 2025, the District recognized OPEB expense of \$13,343. At June 30, 2025, the District reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Liability gains/losses	\$ 95,222	\$ 531,310
Assumption changes	13,828	133,174
Investment gains	-	30,549
Total	\$ 109,050	\$ 695,033

**Independent School District No. 727
Notes to Basic Financial Statements**

NOTE 7 - POST EMPLOYMENT HEALTH CARE PLAN (CONTINUED)

I. Other Post Employment Benefit Expense and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Other Post Employment Benefit (Continued)

Amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

Year Ending June 30,	Total
2026	\$ (151,453)
2027	(194,294)
2028	(74,642)
2029	(47,884)
2030	(60,552)
Thereafter	(57,158)
Total	\$ (585,983)

J. Payable from the OPEB Plan

At June 30, 2025, the OPEB plan reported a payable of \$52,770 to the District. The amount is reported as a payable on the OPEB Trust Fund Statement of Fiduciary Net Position.

NOTE 8 - JOINT POWERS AGREEMENT

The District entered into a joint powers agreement in February 1998 between and among eight other area independent school districts and Wright Technical Center No. 996 (WTC), a cooperative center for vocational education, to finance the acquisition and betterment of an addition to the existing WTC facilities.

The addition is being financed through capital lease agreements. Each participating district annually authorizes a leasing levy to cover their allocated portion of the lease payment based on the formula set out in the joint powers agreement. Participating districts will also be apportioned operating costs and continuing capital costs for the addition based on the current cost allocation formula.

Separately issued financial statements can be obtained from Wright Technical Center, 1400 Highway 25 North, Buffalo, Minnesota 55313-1936.

**Independent School District No. 727
Notes to Basic Financial Statements**

NOTE 9 - COMMITMENTS

Description	Contract Amount	Expended Through June 30, 2025	Remaining Commitment
Storm Damage Roof Repairs	\$ 2,076,409	\$ 2,073,559	\$ 2,850
High School Pool IAQ Project	157,500	21,992	135,508
Independence Fire Alarm System	259,895	156,976	102,919
Independence HVAC Project	12,825,903	12,665,136	160,767
Liberty Media Renovation	1,396,923	1,376,095	20,828
MS Media Renovation	1,935,900	283,839	1,652,061
Total	<u>\$ 18,652,530</u>	<u>\$ 16,577,597</u>	<u>\$ 2,074,933</u>

NOTE 10 - ACCOUNTING CHANGES

Governmental activities beginning net position was restated as a result of the implementation of GASB Statement No. 101, *Compensated Absences*.

	Reporting Units Affected by Adjustments to and Restatements of Beginning Balances <u>Governmental Activities</u>
6/30/2024, as previously reported	\$ 23,292,490
Accounting change GASB Statement No. 101 implementation	<u>(5,775,366)</u>
6/30/2024, as adjusted or restated	<u>\$ 17,517,124</u>

NOTE 11 - GASB STANDARDS ISSUED BUT NOT YET IMPLEMENTED

GASB Statement No. 103, *Financial Reporting Model Improvements*. The changes required by this Statement provide clarity, enhance the relevance of information, provide more useful information for decision-making, and provide for greater comparability amongst government entities. This Statement will be effective for the year ending June 30, 2026.

**Independent School District No. 727
Notes to Basic Financial Statements**

NOTE 11 - GASB STANDARDS ISSUED BUT NOT YET IMPLEMENTED (CONTINUED)

GASB Statement No. 104, *Disclosure of Certain Capital Assets*. The disclosures required by this Statement provide users of the financial statements with essential information about certain types of capital assets. This Statement will be effective for the year ending June 30, 2026.

REQUIRED SUPPLEMENTARY INFORMATION

Independent School District No. 727
Schedule of Changes in Net OPEB Liability
and Related Ratios

	<u>June 30, 2025</u>	<u>June 30, 2024</u>	<u>June 30, 2023</u>	<u>June 30, 2022</u>
Total OPEB Liability				
Service cost	\$ 180,760	\$ 172,379	\$ 172,276	\$ 144,902
Interest	107,657	96,358	77,523	53,839
Changes of assumptions	(30,834)	(23,761)	(21,623)	(122,409)
Differenced between expected and actual experience	(369,290)	-	166,640	-
Benefit payments	(78,735)	(122,544)	(268,068)	(236,532)
Net change in total OPEB liability	<u>(190,442)</u>	<u>122,432</u>	<u>126,748</u>	<u>(160,200)</u>
Beginning of year	<u>2,304,941</u>	<u>2,182,509</u>	<u>2,055,761</u>	<u>2,215,961</u>
End of year	<u>\$ 2,114,499</u>	<u>\$ 2,304,941</u>	<u>\$ 2,182,509</u>	<u>\$ 2,055,761</u>
Plan Fiduciary Net Pension (FNP)				
Employer contributions	\$ 33,675	\$ 50,639	\$ 86,289	\$ 100,938
Projected investment income	68,594	64,032	69,701	56,642
Differences between expected and actual experience	40,227	46,354	(1,064)	(145,111)
Benefit payments	(78,735)	(122,544)	(268,068)	(236,532)
Administrative expense	-	-	(250)	(250)
Net change in plan fiduciary net position	<u>63,761</u>	<u>38,481</u>	<u>(113,392)</u>	<u>(224,313)</u>
Beginning of year	<u>1,319,117</u>	<u>1,280,636</u>	<u>1,394,028</u>	<u>1,618,341</u>
End of year	<u>\$ 1,382,878</u>	<u>\$ 1,319,117</u>	<u>\$ 1,280,636</u>	<u>\$ 1,394,028</u>
Net OPEB liability	<u>\$ 731,621</u>	<u>\$ 985,824</u>	<u>\$ 901,873</u>	<u>\$ 661,733</u>
Plan FNP as a percentage of the total OPEB liability	65.40%	57.23%	58.68%	67.81%
Covered-employee payroll	\$ 26,781,904	\$ 24,898,719	\$ 24,173,514	\$ 21,624,099
Net OPEB liability as a percentage of covered-employee payroll	2.73%	3.96%	3.73%	3.06%

Note: Schedule is intended to show ten year trend. Additional years will be reported as they become available.

June 30, 2021	June 30, 2020	June 30, 2019	June 30, 2018	June 30, 2017
\$ 168,800	\$ 197,753	\$ 172,521	\$ 180,473	\$ 192,545
77,064	93,513	113,540	94,654	93,888
(87,357)	96,832	72,013	(93,263)	-
(751,726)	-	(521,316)	-	-
(207,881)	(189,650)	(177,734)	(209,937)	(285,466)
(801,100)	198,448	(340,976)	(28,073)	967
3,017,061	2,818,613	3,159,589	3,187,662	3,186,695
<u>\$ 2,215,961</u>	<u>\$ 3,017,061</u>	<u>\$ 2,818,613</u>	<u>\$ 3,159,589</u>	<u>\$ 3,187,662</u>
\$ 82,172	\$ -	\$ 89,079	\$ 112,897	\$ 152,807
49,811	52,109	59,286	64,821	43,551
87,696	11,402	-	(1,668)	36,699
(207,881)	(189,650)	(177,734)	(209,937)	(285,466)
(250)	(4,033)	(250)	(250)	(250)
11,548	(130,172)	(29,619)	(34,137)	(52,659)
1,606,793	1,736,965	1,766,584	1,800,721	1,853,380
<u>\$ 1,618,341</u>	<u>\$ 1,606,793</u>	<u>\$ 1,736,965</u>	<u>\$ 1,766,584</u>	<u>\$ 1,800,721</u>
<u>\$ 597,620</u>	<u>\$ 1,410,268</u>	<u>\$ 1,081,648</u>	<u>\$ 1,393,005</u>	<u>\$ 1,386,941</u>
73.03%	53.26%	61.62%	55.91%	56.49%
\$ 20,994,271	\$ 20,561,896	\$ 19,963,006	\$ 19,228,177	\$ 18,668,133
2.85%	6.86%	5.42%	7.24%	7.43%

Independent School District No. 727
Schedule of Employer Contributions - OPEB

	<u>June 30, 2025</u>	<u>June 30, 2024</u>	<u>June 30, 2023</u>	<u>June 30, 2022</u>
Actuarially determined contribution	\$ -	\$ -	\$ -	\$ -
Contributions in relation to the actuarially Determined contribution	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Contribution deficiency (excess)	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
Covered-employee payroll	<u>\$ 26,781,904</u>	<u>\$ 24,898,719</u>	<u>\$ 24,173,514</u>	<u>\$ 21,624,099</u>
Contributions as a percentage of covered-employee payroll	0.00%	0.00%	0.00%	0.00%

Note: Schedule is intended to show ten year trend. Additional years will be reported as they become available.

<u>June 30, 2021</u>	<u>June 30, 2020</u>	<u>June 30, 2019</u>	<u>June 30, 2018</u>	<u>June 30, 2017</u>
\$ -	\$ -	\$ 89,079	\$ 112,897	\$ 152,807
<u>-</u>	<u>-</u>	<u>89,079</u>	<u>112,897</u>	<u>152,807</u>
<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
<u>\$ 20,994,271</u>	<u>\$ 20,561,896</u>	<u>\$ 19,963,006</u>	<u>\$ 19,228,177</u>	<u>\$ 18,668,133</u>
0.00%	0.00%	0.45%	0.59%	0.82%

Independent School District No. 727
Schedule of Investment Returns

	<u>June 30, 2025</u>	<u>June 30, 2024</u>	<u>June 30, 2023</u>	<u>June 30, 2022</u>	<u>June 30, 2021</u>
Annual money-weighted rate of return, net of investment expense	5.20%	5.00%	5.00%	3.50%	3.10%

Note: Schedule is intended to show ten year trend. Additional years will be reported as they become available.

June 30, 2020 June 30, 2019 June 30, 2018 June 30, 2017

3.00%

3.40%

3.50%

4.30%

Independent School District No. 727
Schedule of District's and Non-Employer Proportionate Share
(if Applicable) of Net Pension Liability
Last Ten Years General Employees Retirement Fund

For Fiscal Year Ended June 30,	District's Proportion of the Net Pension Liability (Asset)	District's Proportionate Share of the Net Pension Liability (Asset)	District's Proportionate Share of State of Minnesota's Proportionate Share of the Net Pension Liability	District's Proportionate Share of the Net Pension Liability and District's Share of the State of Minnesota's Share of the Net Pension of Liability	District's Covered - Employee Payroll	District's Proportionate Share of the Net Pension Liability (Asset) as a Percentage of its Covered - Employee Payroll	Plan Fiduciary Net Position as a Percentage of the Total Employee Pension Liability
2015	0.0919%	\$ 4,762,735	\$ -	\$ 4,762,735	\$ 5,459,160	87.2%	78.19%
2016	0.0889%	7,218,239	94,209	7,312,448	5,513,720	130.9%	68.91%
2017	0.0843%	5,381,656	67,686	5,449,342	5,432,067	99.1%	75.90%
2018	0.0843%	4,676,618	153,463	4,830,081	5,667,080	82.5%	79.53%
2019	0.0806%	4,456,193	138,494	4,594,687	5,705,227	78.1%	80.23%
2020	0.0798%	4,784,375	147,603	4,931,978	5,691,653	84.1%	79.06%
2021	0.0823%	3,514,579	107,311	3,621,890	5,923,987	59.3%	87.00%
2022	0.0857%	6,787,468	198,960	6,986,428	6,415,573	105.8%	76.67%
2023	0.0900%	5,032,699	138,763	5,171,462	7,159,840	70.3%	83.10%
2024	0.0867%	3,206,819	82,922	3,289,741	7,341,507	43.7%	89.08%

Schedule of District's and Non-Employer Proportionate Share
(if Applicable) of Net Pension Liability
Last Ten Years TRA Retirement Fund

For Fiscal Year Ended June 30,	District's Proportion of the Net Pension Liability (Asset)	District's Proportionate Share of the Net Pension Liability (Asset)	District's Proportionate Share of State of Minnesota's Proportionate Share of the Net Pension Liability	District's Proportionate Share of the Net Pension Liability and District's Share of the State of Minnesota's Share of the Net Pension of Liability	District's Covered - Employee Payroll	District's Proportionate Share of the Net Pension Liability (Asset) as a Percentage of its Covered - Employee Payroll	Plan Fiduciary Net Position as a Percentage of the Total Employee Pension Liability
2015	0.2673%	\$ 16,535,149	\$ 2,028,282	\$ 18,563,431	\$ 13,729,307	120.4%	78.77%
2016	0.2592%	61,825,385	6,205,287	68,030,672	13,481,080	458.6%	44.88%
2017	0.2607%	52,040,449	5,030,565	57,071,014	14,031,107	370.9%	51.57%
2018	0.2577%	16,185,972	1,520,654	17,706,626	14,239,253	113.7%	78.07%
2019	0.2630%	16,763,675	1,483,666	18,247,341	14,931,686	112.3%	78.21%
2020	0.2550%	18,839,742	1,578,998	20,418,740	14,817,563	127.1%	75.48%
2021	0.2568%	11,238,336	947,970	12,186,306	15,369,213	73.1%	86.63%
2022	0.2739%	21,932,463	1,626,705	23,559,168	16,932,842	129.5%	76.17%
2023	0.2901%	23,951,306	1,677,641	25,628,947	18,442,105	129.9%	76.42%
2024	0.2938%	18,668,995	1,221,188	19,890,183	19,467,189	95.9%	82.07%

**Independent School District No. 727
Schedule of District Contributions
General Employees Retirement Fund
Last Ten Years**

For Fiscal Year Ended June 30,	Statutorily Required Contribution	Contributions in Relation to the Statutorily Required Contributions	Contribution Deficiency (Excess)	District's Covered - Employee Payroll	Contributions as a Percentage of Covered - Employee Payroll
2016	\$ 413,529	\$ 413,529	\$ -	\$ 5,513,720	7.50%
2017	407,405	407,405	-	5,432,067	7.50%
2018	425,031	425,031	-	5,667,080	7.50%
2019	427,892	427,892	-	5,705,227	7.50%
2020	426,874	426,874	-	5,691,653	7.50%
2021	444,299	444,299	-	5,923,987	7.50%
2022	481,168	481,168	-	6,415,573	7.50%
2023	536,988	536,988	-	7,159,840	7.50%
2024	550,613	550,613	-	7,341,507	7.50%
2025	584,920	584,920	-	7,798,933	7.50%

**Schedule of District Contributions
TRA Retirement Fund
Last Ten Years**

For Fiscal Year Ended June 30,	Statutorily Required Contribution	Contributions in Relation to the Statutorily Required Contributions	Contribution Deficiency (Excess)	District's Covered - Employee Payroll	Contributions as a Percentage of Covered - Employee Payroll
2016	\$ 1,011,081	\$ 1,011,081	\$ -	\$ 13,481,080	7.50%
2017	1,052,333	1,052,333	-	14,031,107	7.50%
2018	1,067,944	1,067,944	-	14,239,253	7.50%
2019	1,151,233	1,151,233	-	14,931,686	7.71%
2020	1,173,551	1,173,551	-	14,817,563	7.92%
2021	1,249,517	1,249,517	-	15,369,213	8.13%
2022	1,412,199	1,412,199	-	16,932,842	8.34%
2023	1,576,800	1,576,800	-	18,442,105	8.55%
2024	1,703,379	1,703,379	-	19,467,189	8.75%
2025	1,823,001	1,823,001	-	20,834,297	8.75%

Independent School District No. 727
Notes to the Required Supplementary Information

TRA Retirement Fund

2024 Changes

Changes in Actuarial Assumptions

- Mortality tables were updated for active employees, retirees, disabled retirees, and contingent beneficiaries to recently published tables derived from public plan data known as the Pub-2010 family.
- Retirement rates were increased for some of the Tier II early retirement ages and some of the unreduced retirement rates were modified for both tiers to better align with actual experience.
- Probability that new female retirees elect either the Straight Life Annuity or 100% Joint and Survivor Annuity were refined to reflect the actual experience.
- Termination rates were reduced in the first 10 years of employment and slightly increased in years 16 to 25 to better match the observed experience.
- Disability rates were decreased beyond age 45 by 15% to reflect the continued lower than expected observations.

Changes of Benefit Terms

- The Normal Retirement Age (NRA) for active and eligible deferred Tier II members will be 65 effective July 1, 2024.

2023 Changes

Changes in Actuarial Assumptions

- None

2022 Changes

Changes in Actuarial Assumptions

- None

2021 Changes

Changes in Actuarial Assumptions

- The investment return assumption was changed from 7.5% to 7.0%.

2020 Changes

Changes in Actuarial Assumptions

- Assumed termination rates were changed to more closely reflect actual experience.
- The pre-retirement mortality assumption was changed to the RP 2014 white collar employee table, male rates set back five years and female rates set back seven years. Generational projection uses the MP 2015 scale.
- Assumed form of annuity election proportions were changed to more closely reflect actual experience for female retirees.

2019 Changes

Changes in Actuarial Assumptions

- None

2018 Changes

Changes in Actuarial Assumptions

- The discount rate was increased to 7.50% from 5.12%.

Independent School District No. 727
Notes to the Required Supplementary Information

TRA Retirement Fund (Continued)

2018 Changes (Continued)

Changes in Actuarial Assumptions (Continued)

- The cost-of-living adjustment (COLA) was reduced from 2.0% each January 1 to 1.0%, effective January 1, 2019. Beginning January 1, 2024, the COLA will increase 0.1% each year until reaching the ultimate rate of 1.5% on January 1, 2028.
- Beginning July 1, 2024, eligibility for the first COLA changes to normal retirement age (age 65 to 66, depending on date of birth). However, members who retire under Rule of 90 and members who are at least age 62 with 30 years of service credit are exempt.
- The COLA trigger provision, which would have increased the COLA to 2.5% if the funded ratio was at least 90% for two consecutive years, was eliminated.
- Augmentation in the early retirement reduction factors is phased out over a five-year period beginning July 1, 2019, and ending July 1, 2024 (this reduces early retirement benefits). Members who retire and are at least age 62 with 30 years of service are exempt.
- Augmentation on deferred benefits will be reduced to 0.0% beginning July 1, 2019. Interest payable on refunds to members was reduced from 4.0% to 3.0%, effective July 1, 2018. Interest due on payments and purchases from members, employers was reduced from 8.5% to 7.5%, effective July 1, 2018.
- The employer contribution rate is increased each July 1 over the next six years (7.71% in 2018, 7.92% in 2019, 8.13% in 2020, 8.34% in 2021, 8.55% in 2022, and 8.75% in 2023). In addition, the employee contribution rate will increase from 7.50% to 7.75% on July 1, 2023. The state provides funding for the higher employer contribution rate through an adjustment in the school aid formula.

2017 Changes

Changes in Actuarial Assumptions

- The discount rate was increased to 5.12% from 4.66%.
- The cost-of-living adjustment (COLA) was assumed to increase from 2.0% annually to 2.5% annually on July 1, 2045.
- The COLA was not assumed to increase to 2.5% but remain at 2.0% for all future years.
- Adjustments were made to the combined service annuity loads. The active load was reduced from 1.4% to 0.0%, the vested inactive load increased from 4.0% to 7.0% and the non-vested inactive load increased from 4.0% to 9.0%.
- The investment return assumption was changed from 8.0% to 7.5%.
- The price inflation assumption was lowered from 2.75% to 2.5%.
- The payroll growth assumption was lowered from 2.5% to 3.0%.
- The general wage growth assumption was lowered from 3.5% to 2.85% for ten years followed by 3.25% thereafter.
- The salary increase assumption was adjusted to reflect the changes in the general wage growth assumption.

2016 Changes

Changes in Actuarial Assumptions

- The discount rate was decreased to 4.66% from 8.0%.
- The COLA was not assumed to increase for funding or the GASB calculation. It remained at 2% for all future years.
- The price inflation assumption was lowered from 3% to 2.75%.

Independent School District No. 727
Notes to the Required Supplementary Information

TRA Retirement Fund (Continued)

2016 Changes (Continued)

Changes in Actuarial Assumptions (Continued)

- The general wage growth and payroll growth assumptions were lowered from 3.75% to 3.5%.
- Minor changes as some durations for the merit scale of the salary increase assumption.
- The pre-retirement mortality assumption was changed to the RP 2014 white collar employee table, male rates set back 6 years and female rates set back 5 years. Generational projection uses the MP 2015 scale.
- The post-retirement mortality assumption was changed to the RP 2014 white collar annuitant table, male rates set back 3 years and female rates set back 3 years, with further adjustments of the rates. Generational projection uses the MP 2015 scale.
- The post-disability mortality assumption was changed to the RP 2014 disabled retiree mortality table, without adjustment.
- Separate retirement assumptions for members hired before or after July 1, 1989, were created to better reflect each group's behavior in light of different requirements for retirement eligibility.
- Assumed termination rates were changed to be based solely on years of service in order to better fit the observed experience.
- A minor adjustment and simplification of the assumption regarding the election of optional form of annuity payment at retirement were made.

2015 Changes

Changes of Benefit Terms

- The DTRFA was merged into TRA on June 30, 2015.

Changes in Actuarial Assumptions

- The annual COLA for the June 30, 2015, valuation assumed 2%. The prior year valuation used 2% with an increase to 2.5% commencing in 2034. The discount rate used to measure the total pension liability was 8.0%. This is a decrease from the discount rate at the prior measurement date of 8.25%.

Independent School District No. 727
Notes to the Required Supplementary Information

General Employees Fund

2024 Changes

Changes in Actuarial Assumptions

- Rates of merit and seniority were adjusted, resulting in slightly higher rates.
- Assumed rates of retirement were adjusted as follows: Increase the rate of assumed unreduced retirements, slight adjustments to Rule of 90 retirement rates, and slight adjustments to early retirement rates for Tier 1 and Tier 2 members.
- Minor increase in assumed withdrawals for males and females.
- Lower rates of disability.
- Continued use of Pub-2010 general mortality table with slight rate adjustments as recommended in the most recent experience study.
- Minor changes to form of payment assumptions for male and female retirees.
- Minor changes to assumptions made with respect to missing participant data.

Changes in Plan Provisions

- The workers' compensation offset for disability benefits was eliminated. The actuarial equivalent factors updated to reflect the changes in assumptions.

2023 Changes

Changes in Actuarial Assumptions

- The investment return assumption and single discount rate were changed from 6.5% to 7.0%.
- Changes in Plan Provisions
- An additional one-time direct state aid contribution of \$170.1 million will be contributed to the Plan on October 1, 2023.
- The vesting period of those hired after June 30, 2010, was changed from five years of allowable service to three years of allowable service.
- The benefit increase delay for early retirements on or after January 1, 2024, was eliminated.
- A one-time, non-compounding benefit increase of 2.5 percent minus the actual 2024 adjustment will be payable in a lump sum for calendar year 2024 by March 31, 2024.

2022 Changes

Changes in Actuarial Assumptions

- The mortality improvement scale was changed from scale MP-2020 to scale MP-2021.

Changes in Plan Provisions

- There were no changes in plan provisions since the previous valuation.

2021 Changes

Changes in Actuarial Assumptions

- The investment return and single discount rates were changed from 7.5% to 6.5% for financial reporting purposes.
- The mortality improvement scale was changed from scale MP-2019 to scale MP-2020.

Changes in Plan Provisions

- There have been no changes since the prior valuation.

2020 Changes

Changes in Actuarial Assumptions

- The price inflation assumption was decreased from 2.5% to 2.25%.
- The payroll growth assumption was decreased from 3.25% to 3.0%.

Independent School District No. 727
Notes to the Required Supplementary Information

General Employees Fund (Continued)

2020 Changes (Continued)

Changes in Actuarial Assumptions (Continued)

- Assumed salary increase rates were changed as recommended in the June 30, 2019, experience study. The net effect is assumed rates that average 0.25% less than previous rates.
- Assumed rates of retirement were changed as recommended in the June 30, 2019, experience study. The changes result in more unreduced (normal) retirements and slightly fewer Rule of 90 and early retirements.
- Assumed rates of termination were changed as recommended in the June 30, 2019, experience study. The new rates are based on service and are generally lower than the previous rates for years 2-5 and slightly higher thereafter.
- Assumed rates of disability were changed as recommended in the June 30, 2019, experience study. The change results in fewer predicted disability retirements for males and females.
- The base mortality table for healthy annuitants and employees was changed from the RP-2014 table to the Pub-2010 General Mortality table, with adjustments. The base mortality table for disabled annuitants was changed from the RP-2014 disabled annuitant mortality table to the Pub-2010 General/Teacher disabled annuitant mortality table, with adjustments.
- The mortality improvement scale was changed from Scale MP-2018 to Scale MP-2019.
- The assumed spouse age difference was changed from two years older for females to one year older.
- The assumed number of married male new retirees electing the 100% Joint and Survivor option changed from 35% to 45%. The assumed number of married female new retirees electing the 100% Joint and Survivor option changed from 15% to 30%. The corresponding number of married new retirees electing the Life annuity option was adjusted accordingly.

Changes in Plan Provisions

- Augmentation for current privatized members was reduced to 2.0% for the period July 1, 2020 through December 31, 2023, and 0.0% thereafter. Augmentation was eliminated for privatizations occurring after June 30, 2020.

2019 Changes

Changes in Actuarial Assumptions

- The mortality projection scale was changed from MP-2017 to MP-2018.

Changes in Plan Provisions

- The employer supplemental contribution was changed prospectively, decreasing from \$31 million to \$21 million per year. The State's special funding contribution was changed prospectively, requiring \$16 million due per year through 2031.

2018 Changes

Changes in Actuarial Assumptions

- The mortality projection scale was changed from MP-2015 to MP-2017.
- The assumed benefit increase was changed from 1.0% per year through 2044 and 2.5% per year thereafter to 1.25% per year.

Changes in Plan Provisions

- The augmentation adjustment in early retirement factors is eliminated over a five-year period starting July 1, 2019, resulting in actuarial equivalence after June 30, 2024.
- Interest credited on member contributions decreased from 4.0% to 3.0%, beginning July 1, 2018.

Independent School District No. 727
Notes to the Required Supplementary Information

General Employees Fund (Continued)

2018 Changes (Continued)

Changes in Plan Provisions (Continued)

- Deferred augmentation was changed to 0.0%, effective January 1, 2019. Augmentation that has already accrued for deferred members will still apply.
- Contribution stabilizer provisions were repealed.
- Post-retirement benefit increases were changed from 1.0% per year with a provision to increase to 2.5% upon attainment of 90% funding ratio to 50% of the Social Security Cost of Living Adjustment, not less than 1.0% and not more than 1.5%, beginning January 1, 2019.
- For retirements on or after January 1, 2024, the first benefit increase is delayed until the retiree reaches Normal Retirement Age. This does not apply to Rule of 90 retirees, disability benefit recipients, or survivors.
- Actuarial equivalent factors were updated to reflect revised mortality and interest assumptions.

2017 Changes

Changes in Actuarial Assumptions

- The CSA loads were changed from 0.8% for active members and 60% for vested and non-vested deferred members. The revised CSA loads are now 0.0% for active member liability, 15% for vested deferred member liability and 3% for non-vested deferred member liability.
- The assumed post-retirement benefit increase rate was changed from 1.0% per year for all years to 1.0% per year through 2044 and 2.5% per year thereafter.

Changes in Plan Provisions

- The State's contribution for the Minneapolis Employees Retirement Fund equals \$16,000,000 in 2017 and 2018, and \$6,000,000 thereafter.
- The Employer Supplemental Contribution for the Minneapolis Employees Retirement Fund changed from \$21,000,000 to \$31,000,000 in calendar years 2019 to 2031. The State's contribution changed from \$16,000,000 to \$6,000,000 in calendar years 2019 to 2031.

2016 Changes

Changes in Actuarial Assumptions

- The assumed post-retirement benefit increase rate was changed from 1.0% per year through 2035 and 2.5% per year thereafter to 1.0% per year for all future years.
- The assumed investment return was changed from 7.9% to 7.5%. The single discount rate was changed from 7.9% to 7.5%.
- Other assumptions were changed pursuant to the experience study dated June 30, 2015. The assumed future salary increases, payroll growth, the inflation were decreased by 0.25% to 3.25% for payroll growth and 2.50% for inflation.

Changes in Plan Provisions

- There have been no changes since the prior valuation.

2015 Changes

Changes in Actuarial Assumptions

- The assumed post-retirement benefit increase rate was changed from 1.0% per year through 2030 and 2.5% per year thereafter to 1.0% per year through 2035 and 2.5% per year thereafter.

Independent School District No. 727
Notes to the Required Supplementary Information

General Employees Fund (Continued)

2015 Changes (Continued)

Changes in Plan Provisions

- On January 1, 2015, the Minneapolis Employees Retirement Fund was merged into the General Employees Fund, which increased the total pension liability by \$1.1 billion and increased the fiduciary plan net position by \$892 million. Upon consolidation, state and employer contributions were revised; the State's contribution of \$6.0 million, which meets the special funding situation definition, was due September 2015.

Independent School District No. 727
Notes to the Required Supplementary Information

Post Employment Health Care Plan

2025 Changes

Changes in Actuarial Assumptions

- The discount rate was changed from 4.4% to 5.0%.
- The expected long-term investment return was changed from 5.0% to 5.2%.

2024 Changes

Changes in Actuarial Assumptions

- The discount rate was changed from 4.2% to 4.4%.

2023 Changes

Changes in Actuarial Assumptions:

- The expected long-term investment return was changed from 3.5% to 5.0%.
- The discount rate was changed from 3.7% to 4.2%.

2022 Changes

Changes in Actuarial Assumptions:

- The expected long-term investment return was changed from 3.1% to 3.5%.
- The discount rate was changed from 2.4% to 3.7%.

2021 Changes

Changes in Actuarial Assumptions

- The expected long-term investment return was changed from 3.0% to 3.1%.
- The discount rate was changed from 2.5% to 2.4%.

2020 Changes

Changes in Actuarial Assumptions

- The expected long-term investment return was changed from 3.4% to 3.0%.
- The discount rate was changed from 3.2% to 2.5%.

2019 Changes

Changes in Actuarial Assumptions

- The health care trend rates were changed to better anticipate short term and long-term medical increases.
- The mortality tables were updated from the RP-2014 White Collar Mortality Tables with MP-2015 Generational Improvement Scale to the RP-2014 White Collar Mortality Tables with MP-2017 Generational Improvement Scale.
- The expected long-term investment return was changed from 3.6% to 3.4%.
- The discount rate was changed from 3.5% to 3.2%.

2018 Changes

- For the fiscal year ended June 30, 2018, the expected long-term investment return was changed from 2.35% to 3.60% and the discount rate was changed from 2.90% to 3.50%.

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SUPPLEMENTARY INFORMATION

Independent School District No. 727
Combining Balance Sheet -
Nonmajor Governmental Funds
June 30, 2025

	<u>Special Revenue Funds</u>		Total Nonmajor Funds
	<u>Food Service</u>	<u>Community Service</u>	
Assets			
Cash and investments	\$ 862,907	\$ 1,844,821	\$ 2,707,728
Current property taxes receivable	-	180,662	180,662
Delinquent property taxes receivable	-	3,302	3,302
Accounts receivable	1,023	30,000	31,023
Due from Department of Education	-	46,209	46,209
Due from Federal Government through Department of Education	31,042	-	31,042
Due from other Minnesota school districts	-	15,805	15,805
Due from other governmental units	-	11,529	11,529
Inventory	34,186	-	34,186
Prepaid items	-	11,600	11,600
	<u> </u>	<u> </u>	<u> </u>
Total assets	<u>\$ 929,158</u>	<u>\$ 2,143,928</u>	<u>\$ 3,073,086</u>
Liabilities			
Accounts payable	\$ 18,028	\$ 32,550	\$ 50,578
Salaries and benefits payable	600	201,630	202,230
Due to other governmental units	-	1,834	1,834
Unearned revenue	31,728	37,130	68,858
	<u> </u>	<u> </u>	<u> </u>
Total liabilities	<u>50,356</u>	<u>273,144</u>	<u>323,500</u>
Deferred Inflows of Resources			
Unavailable revenue - delinquent property taxes	-	3,302	3,302
Property taxes levied for subsequent year's expenditures	-	376,883	376,883
	<u> </u>	<u> </u>	<u> </u>
Total deferred inflows of resources	<u>-</u>	<u>380,185</u>	<u>380,185</u>
Fund Balances			
Nonspendable	34,186	11,600	45,786
Restricted	844,616	1,504,583	2,349,199
Unassigned	-	(25,584)	(25,584)
	<u> </u>	<u> </u>	<u> </u>
Total fund balances	<u>878,802</u>	<u>1,490,599</u>	<u>2,369,401</u>
	<u> </u>	<u> </u>	<u> </u>
Total liabilities, deferred inflows of resources, and fund balances	<u>\$ 929,158</u>	<u>\$ 2,143,928</u>	<u>\$ 3,073,086</u>

Independent School District No. 727
Combining Statement of Revenues, Expenditures,
and Changes in Fund Balances -
Nonmajor Governmental Funds
Year Ended June 30, 2025

	<u>Special Revenue Funds</u>		Total Nonmajor Funds
	<u>Food Service</u>	<u>Community Service</u>	
Revenues			
Local property taxes	\$ -	\$ 279,576	\$ 279,576
Other local and county revenues	37,599	2,825,103	2,862,702
Revenue from state sources	1,210,784	623,718	1,834,502
Revenue from federal sources	1,112,851	-	1,112,851
Sales and other conversion of assets	191,268	15,227	206,495
Total revenues	<u>2,552,502</u>	<u>3,743,624</u>	<u>6,296,126</u>
Expenditures			
Current			
Food service	2,243,687	-	2,243,687
Community education and services	-	3,554,222	3,554,222
Capital outlay	336,539	41,516	378,055
Total expenditures	<u>2,580,226</u>	<u>3,595,738</u>	<u>6,175,964</u>
Excess of revenues over (under) expenditures	(27,724)	147,886	120,162
Other Financing Sources			
Proceeds from Sale of Capital Assets	-	500	500
Net Change in Fund Balances	(27,724)	148,386	120,662
Fund Balances			
Beginning of year	<u>906,526</u>	<u>1,342,213</u>	<u>2,248,739</u>
End of year	<u>\$ 878,802</u>	<u>\$ 1,490,599</u>	<u>\$ 2,369,401</u>

Independent School District No. 727
Detailed Schedule of Revenues, Expenditures, and
Changes in Fund Balance -
Budget and Actual - General Fund
Year Ended June 30, 2025

	Budgeted Amounts		Actual Amounts	Variance with Final Budget - Over (Under)
	Original	Final		
Revenues				
Local property taxes	\$ 7,463,342	\$ 7,463,342	\$ 7,548,555	\$ 85,213
Other local and county revenues	1,362,742	1,892,692	2,252,473	359,781
Revenue from state sources	38,354,116	38,409,600	38,708,934	299,334
Revenue from federal sources	872,131	1,122,653	950,903	(171,750)
Sales and other conversion of assets	83,950	83,950	45,049	(38,901)
Total revenues	<u>48,136,281</u>	<u>48,972,237</u>	<u>49,505,914</u>	<u>533,677</u>
Expenditures				
Current				
Administration				
Salaries	1,157,829	1,167,475	1,156,410	(11,065)
Employee benefits	432,277	425,349	403,162	(22,187)
Purchased services	23,864	25,158	18,911	(6,247)
Supplies and materials	3,450	4,229	2,386	(1,843)
Capital expenditures	-	27,381	27,381	-
Other expenditures	26,482	26,611	26,438	(173)
Total administration	<u>1,643,902</u>	<u>1,676,203</u>	<u>1,634,688</u>	<u>(41,515)</u>
District support services				
Salaries	1,034,118	1,018,103	962,198	(55,905)
Employee benefits	421,260	402,676	338,256	(64,420)
Purchased services	271,458	283,210	245,805	(37,405)
Supplies and materials	31,520	34,520	30,961	(3,559)
Capital expenditures	50,000	-	-	-
Other expenditures	24,214	4,891	(29,075)	(33,966)
Total district support services	<u>1,832,570</u>	<u>1,743,400</u>	<u>1,548,145</u>	<u>(195,255)</u>
Elementary and secondary				
Regular instruction				
Salaries	12,963,199	12,871,014	12,860,953	(10,061)
Employee benefits	4,805,196	4,709,082	4,655,436	(53,646)
Purchased services	862,338	888,348	898,017	9,669
Supplies and materials	944,767	1,163,708	951,160	(212,548)
Capital expenditures	283,224	274,401	472,020	197,619
Other expenditures	23,708	39,450	17,511	(21,939)
Total elementary and secondary regular instruction	<u>19,882,432</u>	<u>19,946,003</u>	<u>19,855,097</u>	<u>(90,906)</u>

Independent School District No. 727
Detailed Schedule of Revenues, Expenditures, and
Changes in Fund Balance -
Budget and Actual - General Fund
Year Ended June 30, 2025

	Budgeted Amounts		Actual Amounts	Variance with Final Budget - Over (Under)
	Original	Final		
Expenditures (Continued)				
Current (Continued)				
Vocational education instruction				
Salaries	\$ 408,329	\$ 408,329	\$ 409,353	\$ 1,024
Employee benefits	165,353	165,352	167,805	2,453
Purchased services	177,747	170,792	172,346	1,554
Supplies and materials	59,097	66,239	59,871	(6,368)
Total vocational education instruction	<u>810,526</u>	<u>810,712</u>	<u>809,375</u>	<u>(1,337)</u>
Special education instruction				
Salaries	7,554,727	7,285,416	7,012,113	(273,303)
Employee benefits	3,490,624	3,229,338	3,083,558	(145,780)
Purchased services	289,844	414,947	188,508	(226,439)
Supplies and materials	82,270	77,810	39,076	(38,734)
Total special education instruction	<u>11,417,465</u>	<u>11,007,511</u>	<u>10,323,255</u>	<u>(684,256)</u>
Instructional support services				
Salaries	1,778,250	1,714,846	1,653,189	(61,657)
Employee benefits	603,804	623,845	610,427	(13,418)
Purchased services	142,330	237,451	150,217	(87,234)
Supplies and materials	811,070	471,921	413,624	(58,297)
Capital expenditures	994,157	858,856	1,025,354	166,498
Other expenditures	4,213	6,519	6,632	113
Total instructional support services	<u>4,333,824</u>	<u>3,913,438</u>	<u>3,859,443</u>	<u>(53,995)</u>
Pupil support services				
Salaries	1,307,586	1,403,830	1,386,500	(17,330)
Employee benefits	502,572	534,564	485,012	(49,552)
Purchased services	3,002,580	2,916,633	2,871,623	(45,010)
Supplies and materials	100,341	100,024	101,447	1,423
Capital expenditures	-	33,645	33,645	-
Other expenditures	2,395	2,430	1,426	(1,004)
Total pupil support services	<u>4,915,474</u>	<u>4,991,126</u>	<u>4,879,653</u>	<u>(111,473)</u>

Independent School District No. 727
Detailed Schedule of Revenues, Expenditures, and
Changes in Fund Balance -
Budget and Actual - General Fund
Year Ended June 30, 2025

	Budgeted Amounts		Actual Amounts	Variance with Final Budget - Over (Under)
	Original	Final		
Expenditures (Continued)				
Current (Continued)				
Sites and buildings				
Salaries	\$ 1,422,860	\$ 1,409,002	\$ 1,415,160	\$ 6,158
Employee benefits	605,537	607,194	595,536	(11,658)
Purchased services	1,600,702	1,635,087	1,469,035	(166,052)
Supplies and materials	223,307	251,277	228,996	(22,281)
Capital expenditures	2,671,352	3,128,256	3,134,893	6,637
Other expenditures	1,591	1,591	600	(991)
Total sites and buildings	<u>6,525,349</u>	<u>7,032,407</u>	<u>6,844,220</u>	<u>(188,187)</u>
Fiscal and other fixed cost programs				
Purchased services	360,189	333,595	333,595	-
Other expenditures	20,000	20,000	16,980	(3,020)
Total fiscal and other fixed Cost programs	<u>380,189</u>	<u>353,595</u>	<u>350,575</u>	<u>(3,020)</u>
Community service				
Employee benefits	18,000	18,000	9,979	(8,021)
Total expenditures	<u>51,759,731</u>	<u>51,492,395</u>	<u>50,114,430</u>	<u>(1,377,965)</u>
Excess of revenues over (under) expenditures	(3,623,450)	(2,520,158)	(608,516)	1,911,642
Other Financing Sources				
Proceeds from sale of capital assets	-	40,990	40,990	-
Insurance recovery	-	458,397	491,385	32,988
Total other financing sources	<u>-</u>	<u>499,387</u>	<u>532,375</u>	<u>32,988</u>
Net change in fund balances	<u>\$ (3,623,450)</u>	<u>\$ (2,020,771)</u>	(76,141)	<u>\$ 1,944,630</u>
Fund Balance				
Beginning of year			<u>17,846,948</u>	
End of year			<u>\$ 17,770,807</u>	

Indendent School District No. 727
Statement of Revenues, Expenditures, and
Changes in Fund Balance -
Budget and Actual - Food Service Fund
Year Ended June 30, 2025

	Budgeted Amounts		Actual Amounts	Variance with Final Budget - Over (Under)
	Original	Final		
Revenues				
Other local and county revenues	\$ 28,547	\$ 35,250	\$ 37,599	\$ 2,349
Revenue from state sources	1,162,000	1,232,503	1,210,784	(21,719)
Revenue from federal sources	1,151,164	1,130,130	1,112,851	(17,279)
Sales and other conversion of assets	197,610	180,345	191,268	10,923
Total revenues	<u>2,539,321</u>	<u>2,578,228</u>	<u>2,552,502</u>	<u>(25,726)</u>
Expenditures				
Current				
Food service	2,301,498	2,335,898	2,243,687	(92,211)
Capital outlay				
Food service	402,750	402,500	336,539	(65,961)
Total expenditures	<u>2,704,248</u>	<u>2,738,398</u>	<u>2,580,226</u>	<u>(158,172)</u>
Excess of revenues over (under) expenditures	<u>\$ (164,927)</u>	<u>\$ (160,170)</u>	(27,724)	<u>\$ 132,446</u>
Fund Balance				
Beginning of year			<u>906,526</u>	
End of year			<u>\$ 878,802</u>	

ISD No. 727 - Big Lake Schools
Statement of Revenues, Expenditures, and
Changes in Fund Balance -
Budget and Actual - Community Service Fund
Year Ended June 30, 2025

	Budgeted Amounts		Actual Amounts	Variance with Final Budget - Over (Under)
	Original	Final		
Revenues				
Local property taxes	\$ 282,563	\$ 279,824	\$ 279,576	\$ (248)
Other local and county revenues	2,253,276	2,477,794	2,825,103	347,309
Revenue from state sources	558,661	617,379	623,718	6,339
Sales and other conversion of assets	5,900	7,400	15,227	7,827
Total revenues	<u>3,100,400</u>	<u>3,382,397</u>	<u>3,743,624</u>	<u>361,227</u>
Expenditures				
Current				
Community education and services	3,301,086	3,452,174	3,554,222	102,048
Capital outlay				
Community education and services	19,250	32,217	41,516	9,299
Total expenditures	<u>3,320,336</u>	<u>3,484,391</u>	<u>3,595,738</u>	<u>111,347</u>
Excess of revenues over (under) expenditures	<u>\$ (219,936)</u>	<u>\$ (101,994)</u>	147,886	<u>\$ 249,880</u>
Other Financing Sources				
Proceeds from Sale of Capital Asset	-	500	500	-
Net Change in Fund Balances	<u>\$ (219,936)</u>	<u>\$ (101,494)</u>	148,386	<u>\$ 249,880</u>
Fund Balance				
Beginning of year			<u>1,342,213</u>	
End of year			<u>\$ 1,490,599</u>	

Independent School District No. 727
Uniform Financial Accounting and Reporting Standards
Compliance Table
Year Ended June 30, 2025

	Audit	UFARS	Audit-UFARS		Audit	UFARS	Audit-UFARS
01 GENERAL FUND				06 BUILDING CONSTRUCTION FUND			
Total revenue	\$ 49,505,914	\$ 49,505,914	\$ -	Total revenue	\$ 214,451	\$ 214,451	\$ -
Total expenditures	50,114,430	50,114,429	1	Total expenditures	5,395,348	5,395,350	(2)
<i>Nonspendable:</i>				<i>Nonspendable:</i>			
4.60 Nonspendable fund balance	57,354	57,354	-	4.60 Nonspendable fund balance	-	-	-
<i>Restricted/reserved:</i>				<i>Restricted/reserved:</i>			
4.01 Student Activities	27,134	27,134	-	4.07 Capital Projects Levy	-	-	-
4.02 Scholarships	45,089	45,089	-	4.13 Building Projects Funded by COP	-	-	-
4.03 Staff Development	263,436	263,436	-	4.67 LTFM	27,655	27,655	-
4.07 Capital Projects Levy	433,489	433,489	-	<i>Restricted:</i>			
4.08 Cooperative Programs	-	-	-	4.64 Restricted fund balance	2,866,929	2,866,929	-
4.12 Literacy Incentive Aid	-	-	-	<i>Unassigned:</i>			
4.14 Operating Debt	-	-	-	4.63 Unassigned fund balance	-	-	-
4.16 Levy Reduction	-	-	-				
4.17 Taconite Building Maintenance	-	-	-	07 DEBT SERVICE FUND			
4.20 American Indian Ed Aid	-	-	-	Total revenue	\$ 6,649,784	\$ 6,649,784	\$ -
4.24 Operating Capital	693,043	693,043	-	Total expenditures	6,157,364	6,157,363	1
4.26 \$25 Taconite	-	-	-	<i>Nonspendable:</i>			
4.27 Disabled Accessibility	-	-	-	4.60 Nonspendable fund balance	-	-	-
4.28 Learning and Development	-	-	-	<i>Restricted/reserved:</i>			
4.34 Area Learning Center	133,062	133,062	-	4.25 Bond refunding	-	-	-
4.35 Contracted Alternative Programs	-	-	-	4.33 Maximum effort loan aid	-	-	-
4.36 State Approved Alternative Learning Program	-	-	-	4.51 QZAB payments	-	-	-
4.37 Quality Compensation - Alternative Teacher Professional Pay System	120,329	120,329	-	4.67 LTFM	-	-	-
4.38 Gifted and Talented	-	-	-	<i>Restricted:</i>			
4.39 English Learner	-	-	-	4.64 Restricted fund balance	2,024,280	2,024,281	(1)
4.40 Teacher Development and Evaluation	-	-	-	<i>Unassigned:</i>			
4.41 Basic Skills Programs	677,815	677,815	-	4.63 Unassigned fund balance	-	-	-
4.43 School Library Aid	40,911	40,911	-				
4.48 Achievement and Integration	-	-	-	08 TRUST FUND			
4.49 Safe Schools Revenue	-	-	-	Total revenue	\$ -	\$ -	\$ -
4.51 QZAB Payments	-	-	-	Total expenditures	-	-	-
4.52 OPEB Liabilities not Held in Trust	-	-	-	<i>Unassigned:</i>			
4.53 Unfunded Severance and Retirement Levy	-	-	-	4.01 Student Activities	\$ -	\$ -	\$ -
4.56 Read Act	126,091	126,091	-	4.02 Scholarships	-	-	-
4.57 Teacher Compensation for Read Act Training	33,130	33,130	-	4.22 Net position	-	-	-
4.59 Basic Skills Extended Time	-	-	-				
4.67 Long-term Facilities Maintenance	44,669	44,669	-	18 CUSTODIAL FUND			
4.71 Student Support Personnel Aid	-	-	-	Total revenue	\$ -	\$ -	\$ -
4.72 Medical Assistance	502,225	502,225	-	Total expenditures	803	803	-
<i>Restricted:</i>				<i>Unassigned:</i>			
4.64 Restricted fund balance	-	-	-	4.01 Student Activities	-	-	-
4.75 Title VII - Impact Aid	-	-	-	4.02 Scholarships	-	-	-
4.76 Payments in Lieu of Taxes	-	-	-	4.48 Achievement and Integration	-	-	-
<i>Committed:</i>				4.64 Restricted	-	-	-
4.18 Committed for separation	917,410	917,410	-				
4.61 Committed fund balance	-	-	-	20 INTERNAL SERVICE FUND			
<i>Assigned:</i>				Total revenue	\$ -	\$ -	\$ -
4.62 Assigned fund balance	3,872,314	3,872,315	(1)	Total expenditures	-	-	-
<i>Unassigned:</i>				<i>Unassigned:</i>			
4.22 Unassigned fund balance (net position)	9,783,306	9,783,303	3	4.22 Net position	-	-	-
02 FOOD SERVICE FUND				25 OPEB REVOCABLE TRUST			
Total revenue	\$ 2,552,502	\$ 2,552,502	\$ -	Total revenue	\$ -	\$ -	\$ -
Total expenditures	2,580,226	2,580,225	1	Total expenditures	-	-	-
<i>Nonspendable:</i>				<i>Unassigned:</i>			
4.62 Nonspendable fund balance	34,186	34,186	-	4.22 Net position	-	-	-
<i>Restricted/Reserved:</i>							
4.52 OPEB liabilities not held in trust	-	-	-	45 OPEB IRREVOCABLE TRUST			
<i>Restricted:</i>				Total revenue	\$ 115,745	\$ 115,745	\$ -
4.64 Restricted fund balance	844,616	844,615	1	Total expenditures	51,983	51,983	-
<i>Unassigned:</i>				<i>Unassigned:</i>			
4.63 Unassigned fund balance	-	-	-	4.22 Net position	1,382,879	1,382,879	-
04 COMMUNITY SERVICE FUND				47 OPEB DEBT SERVICE			
Total revenue	\$ 3,743,624	\$ 3,743,626	\$ (2)	Total revenue	\$ -	\$ -	\$ -
Total expenditures	3,595,738	3,595,738	-	Total expenditures	-	-	-
<i>Nonspendable:</i>				<i>Nonspendable:</i>			
4.60 Nonspendable fund balance	11,600	11,600	-	4.60 Nonspendable fund balance	-	-	-
<i>Restricted/reserved:</i>				<i>Restricted:</i>			
4.26 \$25 Taconite	-	-	-	4.25 Bond Refundings	-	-	-
4.31 Community Education	1,322,076	1,322,076	-	4.64 Restricted fund balance	-	-	-
4.32 ECFE	170,755	170,755	-				
4.37 Quality Compensation - Alternative Teacher Professional Pay System	-	-	-				
4.40 Teacher Development and Evaluation	-	-	-				
4.44 School Readiness	(25,584)	(25,584)	-				
4.47 Adult Basic Education	-	-	-				
4.52 OPEB Liabilities not Held in Trust	-	-	-				
4.56 Literacy Aid	-	-	-				
4.57 Teacher Compensation for Read Act Training	-	-	-				
<i>Restricted:</i>							
4.64 Restricted fund balance	11,752	11,753	(1)				
<i>Unassigned:</i>							
4.63 Unassigned fund balance	-	-	-				

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**Report on Internal Control over Financial Reporting
and on Compliance and Other Matters Based on an Audit
of Financial Statements Performed in Accordance
with *Government Auditing Standards***

Independent Auditor's Report

To the School Board
Independent School District No. 727
Big Lake, Minnesota

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States (*Government Auditing Standards*), the financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of Independent School District No. 727, Big Lake, Minnesota, as of and for the year ended June 30, 2025, and the related notes to basic financial statements, which collectively comprise the District's basic financial statements and have issued our report thereon dated November 4, 2025.

Report on Internal Control over Financial Reporting

In planning and performing our audit of the basic financial statements, we considered the District's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the District's internal control. Accordingly, we do not express an opinion on the effectiveness of the District's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the financial statements will not be prevented, or detected and corrected, on a timely basis. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of the internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in the internal control that might be material weaknesses or significant deficiencies and therefore, material weaknesses or significant deficiencies may exist that were not identified. Given these limitations, during our audit, we did not identify any deficiencies in internal control that we consider to be material weaknesses. We identified a certain deficiency in internal control described in the accompanying Schedule of Findings and Corrective Action Taken on Internal Control that we consider to be a significant deficiency in internal control, Audit Finding 2025-001.

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether the District's basic financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit and, accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

District's Response to the Finding

Government Auditing Standards requires the auditor to perform limited procedures on the District's response to the finding identified in our audit and described in the accompanying Schedule of Findings and Corrective Action Taken on Internal Control in Accordance with the Uniform Guidance. The District's response was not subjected to the auditing procedures applied in the audit of the financial statements and, accordingly, we express no opinion on the response.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the result of that testing, and not to provide an opinion on the effectiveness of the District's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the District's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

BerganKDV, Ltd.

St. Cloud, Minnesota
November 4, 2025



Minnesota Legal Compliance

Independent Auditor's Report

To the School Board
Independent School District No. 727
Big Lake, Minnesota

We have audited, in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States, the basic financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of Independent School District No. 727, Big Lake, Minnesota, as of and for the year ended June 30, 2025, and the related notes to basic financial statements, which collectively comprise the District's basic financial statements, and have issued our report thereon dated November 4, 2025.

In connection with our audit, nothing came to our attention that caused us to believe that the District failed to comply with the provisions of the contracting - bid laws, depositories of public funds and public investments, conflicts of interest, public indebtedness, claims and disbursements, miscellaneous provisions, and uniform financial accounting and reporting standards for Minnesota school districts (UFARS) sections of the *Minnesota Legal Compliance Audit Guide for School Districts*, promulgated by the State Auditor pursuant to *Minnesota Statutes* § 6.65, insofar as they relate to accounting matters. However, our audit was not directed primarily toward obtaining knowledge of such noncompliance. Accordingly, had we performed additional procedures, other matters may have come to our attention regarding the District's noncompliance with the above referenced provisions, insofar as they relate to accounting matters.

The purpose of this report is to describe the scope of our testing of compliance and the results of that testing, and not to provide an opinion on compliance. Accordingly, this communication is not suitable for any other purpose.

BerganKDV, Ltd.

St. Cloud, Minnesota
November 4, 2025

**Independent School District No. 727
Schedule of Findings and Corrective
Action Plan on Internal Control**

Audit Finding 2025-001

Criteria:

Internal control that supports the District's ability to initiate, record, process, and report financial data consistent with the assertions of management in the financial statements requires adequate segregation of accounting duties.

Condition:

During the year ended June 30, 2025, the District had a lack of segregation of accounting duties in the cash disbursements, receipts, and payroll processes due to a limited number of office employees. Although this meets the definition of a "significant deficiency," it may not be practical to correct since the costs of obtaining desirable segregation of accounting duties may exceed benefits that could be derived.

Cash Disbursements Process

- The Accounts Payable Specialist matches POs to invoices, enters invoices into SMART Finance, and runs/prints/mailed checks. The District Accountant then reviews the check stubs and invoices. In the Specialist's absence, the District Accountant performs invoice entry and check processing, and the Director of Business Services performs the review.

Cash Receipts

- The Administrative Assistant at each building can receipt cash, prepare deposit slips, and reconcile the deposit.
- The Community Education Director and Administrative Assistant can collect money, prepare the deposit, and also can perform the reconciliation to the deposit.

Payroll

- The Payroll Specialist reviews and inputs timesheets, calculates payroll, and generates payroll and may adjust pay rates in the system. The District Accountant spot-checks a sample of employees each pay period to verify payroll accuracy.

Context:

This finding impacts the internal control for all significant accounting functions.

Cause:

There are a limited number of office employees.

Effect or Potential Effect:

The lack of adequate segregation of accounting duties could adversely affect the District's ability to initiate, record, process, and report financial data consistent with the assertions of management in the financial statements.

Recommendation:

Continue to review the accounting system, including changes that may occur. Implement segregation whenever practical.

**Independent School District No. 727
Schedule of Findings and Corrective
Action Plan on Internal Control**

Audit Finding 2025-001 (Continued)

Views of the Responsible Officials and Planned Corrective Actions:

CORRECTIVE ACTION PLAN (CAP):

1. Explanation of Disagreement with Audit Finding

There is no disagreement with the audit finding.

2. Actions Planned in Response to Finding

The District has implemented mitigating controls to overcome the lack of segregation of accounting duties. Examples are provided on the following page for specific areas in which the District was cited.

A. Cash Disbursement Process

The Director of Business Services or Accountant reviews invoices with check stubs and purchase orders for unusual transactions or alterations. The Director of Business Services or Accountant also reviews for supervisor approval and proper documentation. The check stubs are initialed by the Director of Business Services or Accountant indicating such review has taken place.

On a monthly basis, detailed budget reports are sent to building and program administrators for review. In addition, the Director of Business Services currently reviews detailed budgeted line items on at least a quarterly basis for significant variances.

B. Cash Receipt Process

The District operates on a decentralized cash receipts process in which each building reconciles and prepares the deposits for the bank. Copies of the deposit slips are forwarded to the District Accountant, who ensures all deposits are properly credited to the District bank account during the bank reconciliation process. The Director of Business Services and building and administrator budget managers monitor receipts and revenue for significant fluctuations or unusual variations.

3. Actions Planned in Response to Finding

C. Payroll Process

The District Accountant posts the payroll to the general ledger and on a quarterly basis, reviews salary and benefit line item budgets with expected results based on the staffing budget. The District Accountant also reconciles all payroll liability accounts on a monthly basis and variations or fluctuations are communicated to the Payroll Specialist or Human Resources Coordinator.

**Independent School District No. 727
Schedule of Findings and Corrective
Action Plan on Internal Control**

Audit Finding 2025-001 (Continued)

Views of the Responsible Officials and Planned Corrective Actions: (Continued)

CORRECTIVE ACTION PLAN (CAP): (CONTINUED)

4. Official Responsible for Ensuring CAP
Angie Manuel, Director of Business Services, is the official responsible for ensuring corrective action of the deficiency.
5. Planned Completion Date for CAP
The planned completion date is ongoing.
6. Plan to Monitor Completion of CAP
The School Board will be monitoring the corrective action plan.

ISD No. 727 Big Lake, MN

Caroline Stutsman, CPA



The Audit

Independent Auditor's Report

- ◆ Financial statements present fairly, in all material respects, the financial position and change in financial position of the governmental activities, each major fund and the aggregate remaining funds
- ◆ Unmodified opinion - best opinion auditor can issue

Other Communications

- ◆ Report in Accordance with *Government Auditing Standards*
 - ◇ 1 internal control finding
 - ◇ No instances of noncompliance
- ◆ Report on Minnesota Legal Compliance
 - ◇ No findings
- ◆ Report in accordance with Uniform Guidance - Preliminary
 - ◇ Unmodified opinion
 - ◇ No internal control findings
- ◆ Communications Letter -
 - ◇ Required communication, Legislative Summary, Emerging Issues and financial analysis.

Financial Communications

General Education Aid – Formula Allowance

Year	General Education Aid Formula Allowance	
	Amount	Percent Increase
2016	\$ 5,948	2.0%
2017	6,067	2.0%
2018	6,188	2.0%
2019	6,312	2.0%
2020	6,438	2.0%
2021	6,567	2.0%
2022	6,728	2.5%
2023	6,863	2.0%
2024	7,138	4.0%
2025	7,281	2.0%
2026	7,481	2.7%

Average Daily Membership and Pupil Units - Resident ADM

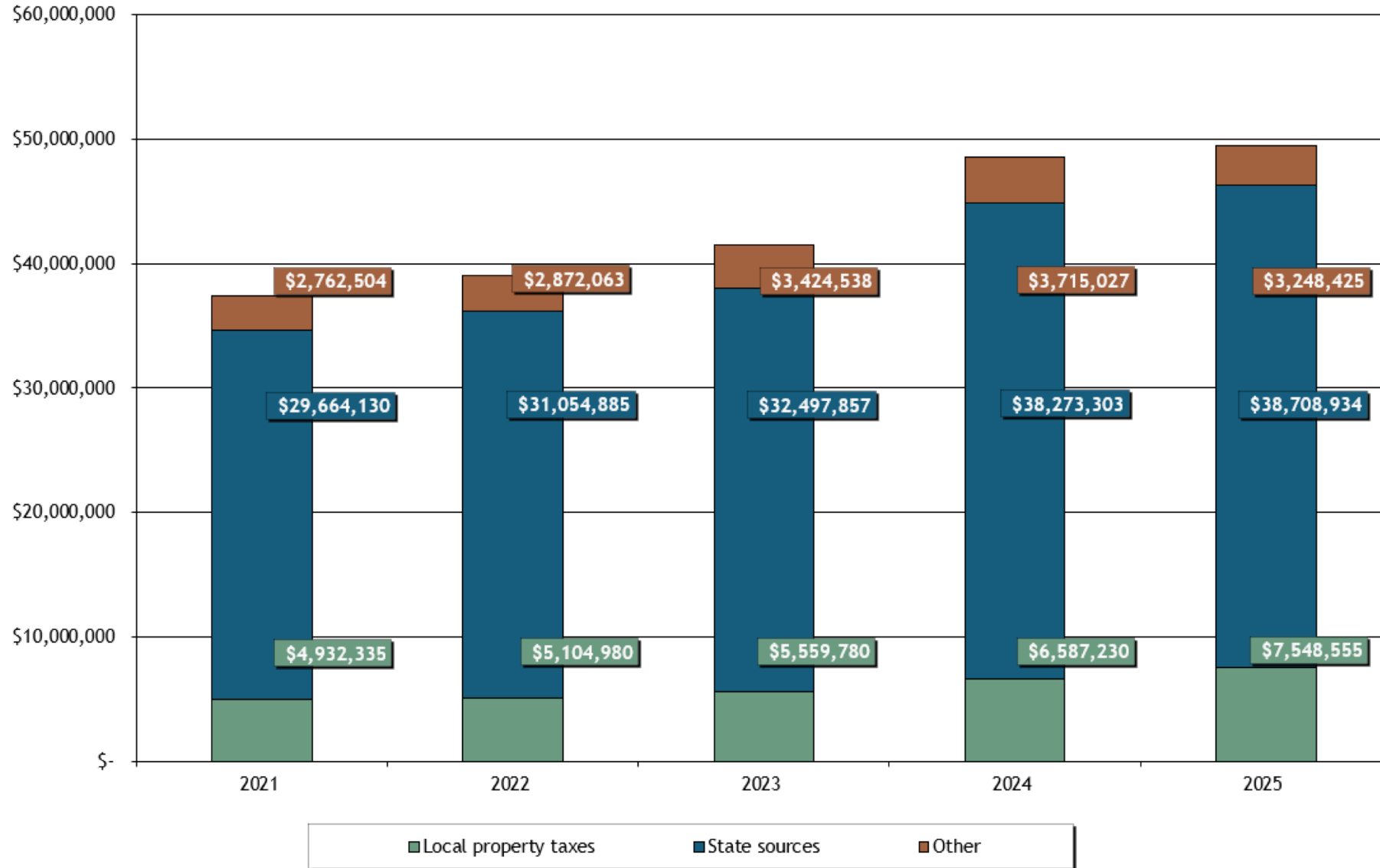
ADM	2021	2022	2023	2024	2025
Early childhood	34.66	38.26	43.08	44.88	46.01
Kindergarten	263.45	317.73	299.02	289.49	285.76
Elementary	1,522.99	1,594.51	1,632.37	1,665.66	1,725.40
Secondary	1,788.06	1,790.66	1,822.56	1,784.15	1,748.98
Total Resident ADM	3,609.16	3,741.16	3,797.03	3,784.18	3,806.15

Average Daily Membership and Pupil Units - Weighting & Adjusted PUN

Pupil Units Weighting						
	Pre-Kindergarten	Kindergarten Disabled	Kindergarten	Elementary Grades 1-3	Elementary Grade 4-6	Secondary
2021-2025	1.000	1.000	1.000	1.000	1.000	1.200

PUN	2021	2022	2023	2024	2025
Residents	3,966.75	4,099.29	4,161.53	4,141.04	4,155.95
Resident WADM/PUN loss	(786.68)	(787.81)	(804.54)	(842.96)	(870.86)
Nonresident WADM/PUN gain	117.79	140.27	161.56	180.39	217.78
Total PUN Served	3,297.86	3,451.75	3,518.55	3,478.47	3,502.87

General Fund - Sources of Revenue

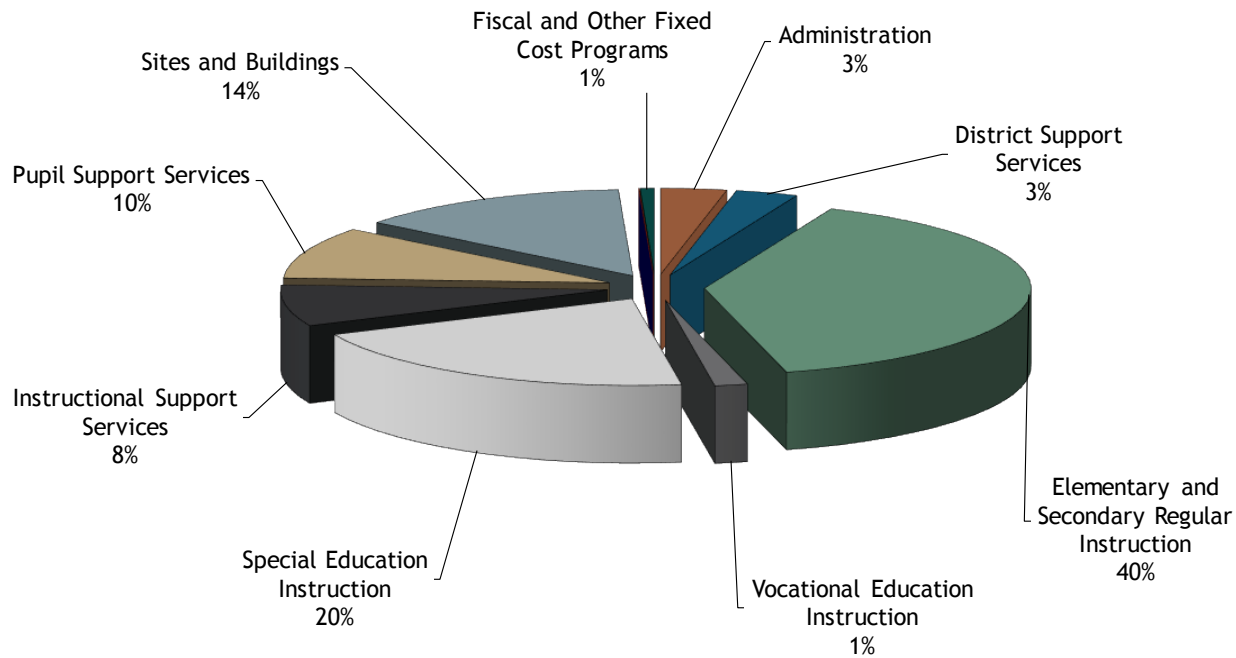


Expenditures Per ADM Served

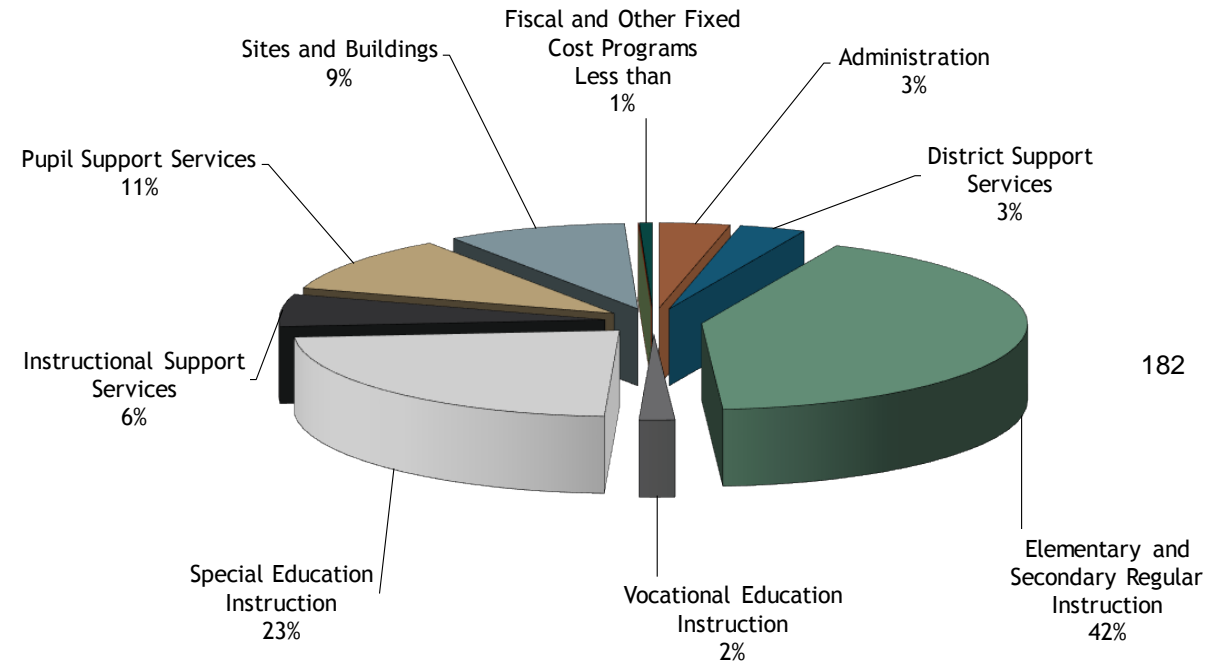
District	2021*	2022*	2023*	2024*	2025**
General Fund	\$ 11,984	\$ 12,125	\$ 13,088	\$ 13,755	\$ 15,486
Food Service	425	585	631	801	797
Community Service	634	766	949	1,072	1,111
State-Wide Average	2021*	2022*	2023*	2024*	2025**
General Fund	\$ 14,167	\$ 15,010	\$ 15,730	\$ 16,649	N/A ¹⁸¹
Food Service	529	666	702	801	N/A
Community Service	571	646	715	765	N/A

General Fund – Expenditures

2025 General Fund Expenditures



2024 General Fund Expenditures



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General Fund – Budget and Actual

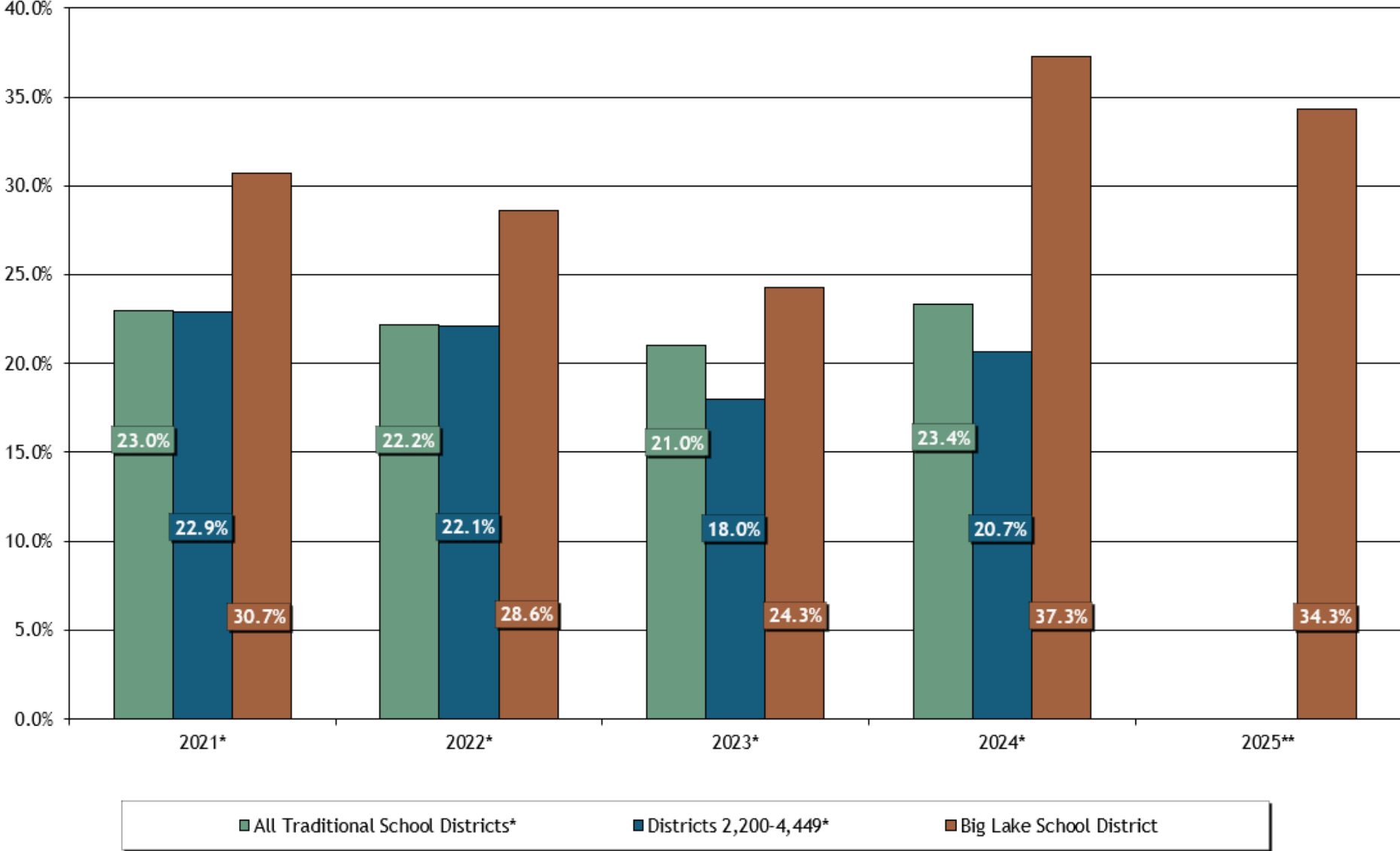
	2024			Variance with Final Budget - Over (Under)
	Original Budget	Final Budget	Actual Amounts	
Revenues				
Local property taxes	\$ 7,463,342	\$ 7,463,342	\$ 7,548,555	\$ 85,213
State sources	38,354,116	38,409,600	38,708,934	299,334
Other	2,318,823	3,099,295	3,248,425	149,130
Total revenues	48,136,281	48,972,237	49,505,914	533,677
Expenditures				
Administration	1,643,902	1,676,203	1,634,688	(41,515)
District support services	1,832,570	1,743,400	1,548,145	(195,255)
Regular instruction	19,882,432	19,946,003	19,855,097	(90,906)
Vocational education instruction	810,526	810,712	809,375	(1,337)
Special education instruction	11,417,465	11,007,511	10,323,255	(684,256)
Instructional support services	4,333,824	3,913,438	3,859,443	(53,995)
Pupil support services	4,915,474	4,991,126	4,879,653	181,473
Sites and buildings	6,525,349	7,032,407	6,844,220	(188,187)
Fiscal and other fixed costs	380,189	353,595	350,575	(3,020)
Community education and services	18,000	18,000	9,979	(8,021)
Total expenditures	51,759,731	51,492,395	50,114,430	(1,377,965)
Excess of revenues over (under) expenditures	(3,623,450)	(2,520,158)	(608,516)	1,911,642
Other Financing Sources				
Proceeds from sale of capital assets	-	40,990	40,990	-
Insurance recoveries	-	458,397	491,385	32,988
Total other financing sources	-	499,387	532,375	32,988
Net change in fund balances	\$ (3,623,450)	\$ (2,020,771)	\$ (76,141)	\$ 1,944,630

General Fund – Operating Results

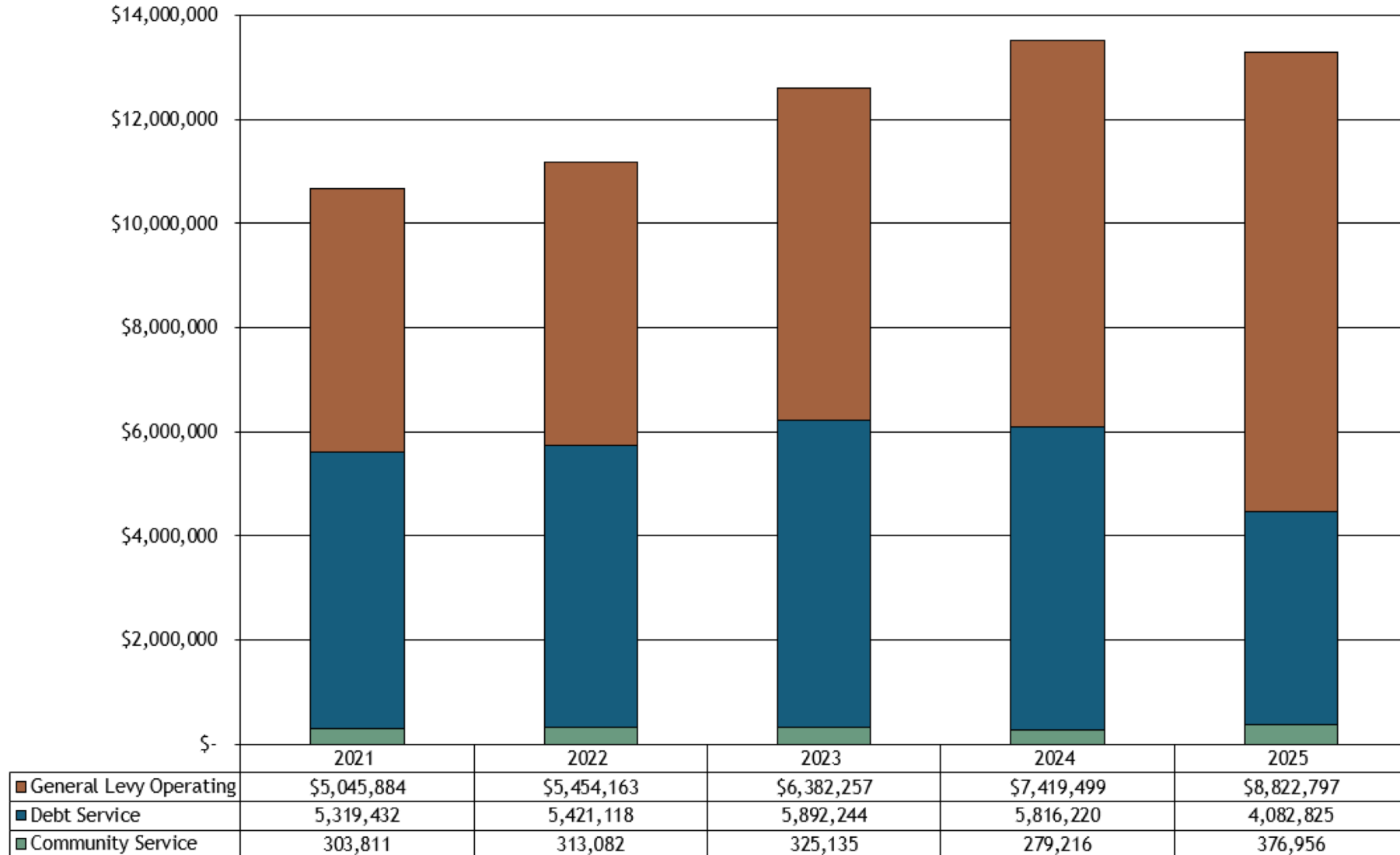
	2021	2022	2023	2024	2025
Revenues	\$ 37,358,969	\$ 39,031,928	\$ 41,482,175	\$ 48,575,560	\$ 49,505,914
Expenditures	36,102,360	38,516,125	42,412,034	44,141,982	50,114,430
Excess of revenues over (under) expenditures	1,256,609	515,803	(929,859)	4,433,578	(608,516)
Transfers/other financing Sources	3,965	27,778	138,302	2,263,034	532,375
Fund balance, July 1	10,137,738	11,398,312	11,941,893	11,150,336	17,846,948
Fund Balance, June 30	\$ 11,398,312	\$ 11,941,893	\$ 11,150,336	\$ 17,846,948	\$ 17,770,807

Components	2021	2022	2023	2024	2025
Unassigned	\$ 7,833,335	\$ 7,883,262	\$ 7,061,769	\$ 8,591,435	\$ 9,783,306
Assigned for					
Athletics and Activities	219,067	246,912	139,118	93,671	222,581
Activities Bus	-	-	125,000	2,574	16,957
Insurance Claims and Deductible	-	-	-	3,317,353	1,033,283
Building Level Activities	126,474	143,735	142,910	166,848	171,698
Q Comp	124,927	92,169	48,885	119,756	-
STEM Program	3,280	5,116	5,116	-	-
Copier Replacement	65,721	65,721	44,719	50,000	36,810
Curriculum Materials	81,888	68,357	75,000	273,761	369,098
Technology Repairs and Replacement	42,467	57,328	49,114	143,476	39,458
Facilities Repairs and Replacement	308,786	172,835	287,060	621,369	1,026,698
DAPE Equipment	-	30,000	-	-	-
Special Education Vehicles	22,907	34,361	55,619	65,424	106,414
Facilities Equipment Replacement	-	206,399	-	-	-
Compensated Absences	-	-	-	-	849,317
Committed for					184
Separation/Retirement	895,674	937,026	1,141,143	1,227,315	917,410
Liberty shelter	29,120	29,120	29,120	29,120	-
Restricted for					
Student Activities	16,002	22,993	27,067	26,464	27,134
Scholarships	15,150	24,750	24,150	18,761	45,089
Basic Skills	-	30,157	3,236	677,875	677,815
Long-Term Facilities Maintenance	118,029	133,946	135,484	162,556	44,669
Capital projects levy	369,164	521,817	509,069	575,153	433,489
Medical Assistance	262,782	260,211	329,506	318,995	502,225
Staff Development	115,432	125,534	162,615	242,280	263,436
Literacy Incentive Aid	-	-	-	20,652	-
American Indian Education Aid	-	-	-	4,083	-
Area Learning Center	19,077	30,462	82,017	147,768	133,062
Quality Compensation	-	-	-	-	120,329
Literacy Aid	-	-	-	-	126,091
School library Aid	-	-	-	21,272	40,911
Operating Capital	570,269	758,930	577,380	861,269	693,043
READ Act Teacher Compensation Training	-	-	-	-	33,130
Safe Schools - Crime Levy	2,165	-	-	-	-
Nonspendable for					
Prepaid items	156,596	60,752	95,239	67,718	57,354
Total	\$ 11,398,312	\$ 11,941,893	\$ 11,150,336	\$ 17,846,948	\$ 17,770,807

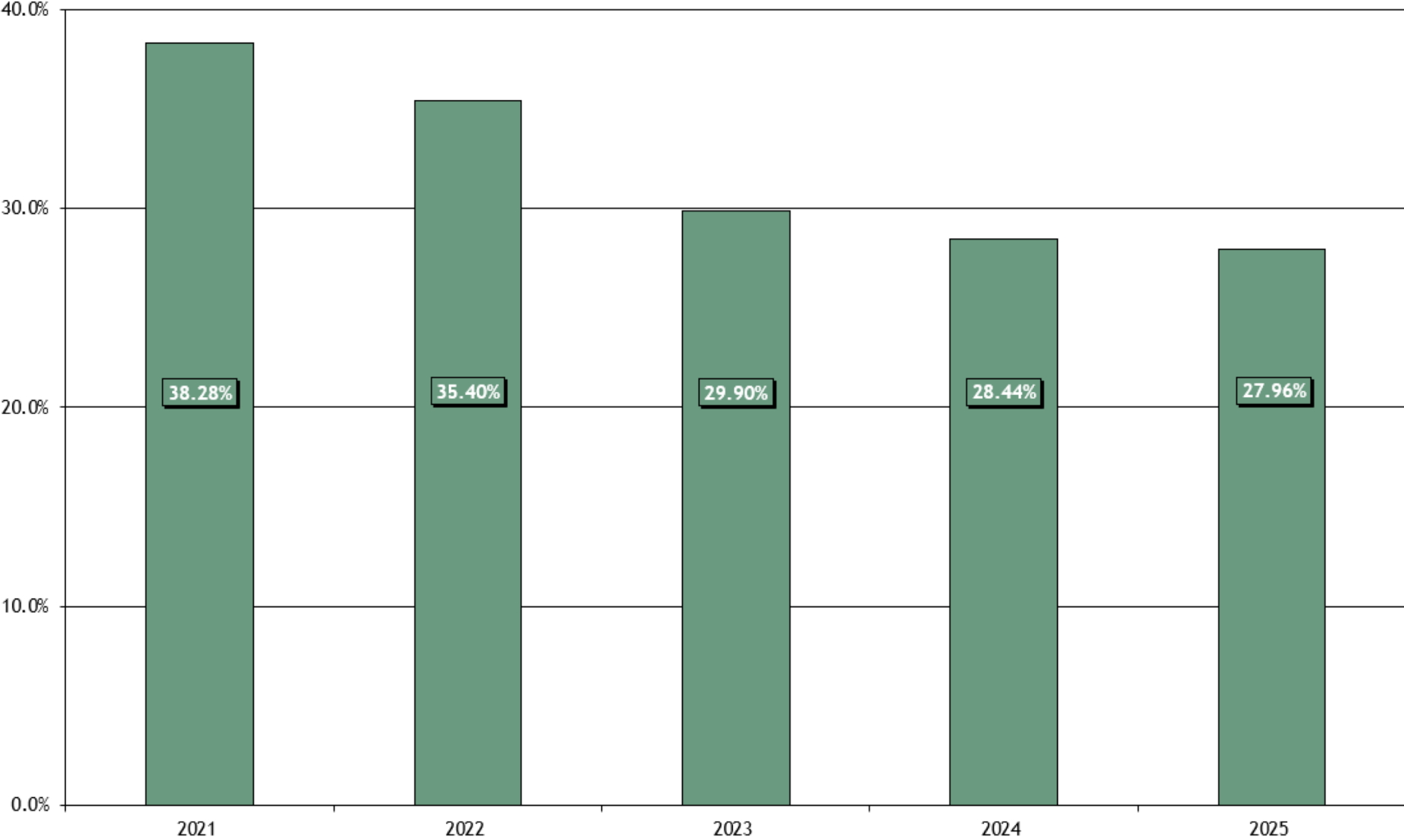
General Fund Balance Percentage of Expenditures



Computed Tax Levy



Tax Capacity Rates



Food Service Fund

For the Year Ended June 30,	2021	2022	2023	2024	2025
Revenues	\$ 1,216,240	\$ 2,363,099	\$ 2,145,035	\$ 2,669,658	\$ 2,552,502
Expenditures	1,281,051	1,858,999	2,044,434	2,569,467	2,580,226
Excess of revenues over (under) expenditures	(64,811)	504,100	100,601	100,191	(27,724)
Fund balance, July 1	266,445	201,634	705,734	806,335	906,526
Fund Balance, June 30	\$ 201,634	\$ 705,734	\$ 806,335	\$ 906,526	\$ 878,802

Community Service Fund

For the Year Ended June 30,	2021	2022	2023	2024	2025
Revenues	\$ 2,150,604	\$ 2,709,081	\$ 3,353,129	\$ 3,590,536	\$ 3,743,624
Expenditures	1,910,575	2,432,352	3,074,681	3,439,376	3,595,738
Excess of revenues over (under) expenditures	240,029	276,729	278,448	151,160	147,886
Other Financing Sources	-	-	-	-	500
Fund balance, July 1	395,847	635,876	912,605	1,191,053	1,342,213
Fund Balance, June 30	\$ 635,876	\$ 912,605	\$ 1,191,053	\$ 1,342,213	\$ 1,490,599

Components	2021	2022	2023	2024	2025
Nonspendable	\$ -	\$ -	\$ -	\$ -	\$ 11,600
Restricted/reserved for					
Community Education	575,841	814,484	1,096,721	1,177,338	1,322,076
ECFE	82,302	125,032	127,743	138,876	170,755
School Readiness	(29,881)	(31,078)	(33,411)	(20,036)	(25,584)
Fund Purpose	7,614	4,167	-	46,035	11,752
Total	\$ 635,876	\$ 912,605	\$ 1,191,053	\$ 1,342,213	\$ 1,490,599

Auditor



Caroline Stutsman

AUDIT SHAREHOLDER

320-650-0228

CAROLINE.STUTSMAN@CREATIVEPLANNING.COM

Thank You



ISD #727 Revised 2025-2026 Budget

November 2025

	Audited Fund Balance June 30,2025	Revenue Budget 25-26	Expenditure Budget 25-26	Projected Net Change Incr(Decr) in Fund Balance	Transfers	Budgeted Fund Balance June 30,2026
General:						
Restricted -						
Long Term Facilities Maintenance	\$ 44,669	\$ 1,568,038	\$ 2,308,801	\$ (740,763)	\$ 700,000	\$ 3,906
Operating Capital	\$ 693,043	\$ 760,625	\$ 1,229,122	\$ (468,497)	\$ -	\$ 224,546
Capital Projects Levy	\$ 433,489	\$ 930,816	\$ 1,357,403	\$ (426,587)	\$ -	\$ 6,902
Staff Development	\$ 263,436	\$ 507,533	\$ 512,172	\$ (4,639)	\$ -	\$ 258,797
Basic Skills	\$ 677,815	\$ 1,716,647	\$ 1,843,535	\$ (126,888)	\$ -	\$ 550,927
Q Comp	\$ 120,329	\$ 806,267	\$ 844,315	\$ (38,048)	\$ -	\$ 82,281
School Library Aid	\$ 40,911	\$ 34,849	\$ 41,547	\$ (6,698)	\$ -	\$ 34,213
Literacy Incentive Aid	\$ -	\$ 146,588	\$ 157,416	\$ (10,828)	\$ 10,828	\$ -
Literacy Aid (READ Act)	\$ 126,091	\$ -	\$ -	\$ -	\$ (15,460)	\$ 110,631
Teacher Compensation READ Act Training	\$ 33,130	\$ -	\$ 37,762	\$ (37,762)	\$ 4,632	\$ -
American Indian Education Aid	\$ -	\$ 63,500	\$ 63,479	\$ 21	\$ -	\$ 21
Third Party/Medical Assistance	\$ 502,225	\$ 110,000	\$ 194,647	\$ (84,647)	\$ -	\$ 417,578
Area Learning Center (ALC)	\$ 133,062	\$ 377,772	\$ 413,591	\$ (35,819)	\$ -	\$ 97,243
Scholarships	\$ 45,089	\$ 20,000	\$ 20,000	\$ -	\$ -	\$ 45,089
Student Activities	\$ 27,134	\$ 7,650	\$ 10,087	\$ (2,437)	\$ -	\$ 24,697
Committed for Severance	\$ 917,410	\$ -	\$ 19,775	\$ (19,775)	\$ -	\$ 897,635
Assigned for Athletics and Activities	\$ 222,581	\$ 1,337,806	\$ 1,481,300	\$ (143,494)	\$ -	\$ 79,087
Assigned for Building Level Activities	\$ 171,698	\$ 32,400	\$ 73,077	\$ (40,677)	\$ -	\$ 131,021
Other Assigned Fund Balances	\$ 3,478,035	\$ 11,999	\$ 383,593	\$ (371,594)	\$ (700,000)	\$ 2,406,441
Nonspendable for Prepaid Items	\$ 57,354	\$ -	\$ -	\$ -	\$ -	\$ 57,354
Unassigned Fund Balance	\$ 9,783,306	\$ 41,009,476	\$ 43,120,493	\$ (2,111,017)	\$ -	\$ 7,672,289
Subtotal	\$ 17,770,807	\$ 49,441,966	\$ 54,112,115	\$ (4,670,149)	\$ -	\$ 13,100,658
Food Service:						
Restricted						
Nonspendable for Inventory	\$ 844,616	\$ 2,610,011	\$ 2,718,026	\$ (108,015)	\$ -	\$ 736,601
Subtotal	\$ 34,186	\$ -	\$ -	\$ -	\$ -	\$ 34,186
Subtotal	\$ 878,802	\$ 2,610,011	\$ 2,718,026	\$ (108,015)	\$ -	\$ 770,787
Community Service:						
Nonspendable for Prepaid Items						
Restricted -	\$ 11,600	\$ -	\$ -	\$ -	\$ -	\$ 11,600
Community Education	\$ 1,322,076	\$ 2,694,062	\$ 2,754,941	\$ (60,879)	\$ -	\$ 1,261,197
ECFE	\$ 170,755	\$ 309,594	\$ 281,968	\$ 27,626	\$ -	\$ 198,381
School Readiness	\$ (25,584)	\$ 494,248	\$ 551,094	\$ (56,846)	\$ -	\$ (82,430)
Preschool Screening	\$ 11,752	\$ 21,613	\$ 16,299	\$ 5,314	\$ -	\$ 17,066
Subtotal	\$ 1,490,599	\$ 3,519,517	\$ 3,604,302	\$ (84,785)	\$ -	\$ 1,405,814
Building Construction Fund						
Restricted -						
Long-Term Facilities Maintenance	\$ 27,655	\$ -	\$ 27,655	\$ (27,655)	\$ -	\$ -
Referendum Projects	\$ 2,866,929	\$ 25,000	\$ 2,323,207	\$ (2,298,207)	\$ -	\$ 568,722
Subtotal	\$ 2,894,584	\$ 25,000	\$ 2,350,862	\$ (2,325,862)	\$ -	\$ 568,722
Debt Service - Restricted	\$ 2,024,280	\$ 4,865,286	\$ 4,482,775	\$ 382,511	\$ -	\$ 2,406,791
OPEB Irrevocable Trust Fund	\$ 1,382,879	\$ 100,000	\$ 138,688	\$ (38,688)	\$ -	\$ 1,344,191
Total	\$ 26,441,951	\$ 60,561,780	\$ 67,406,768	\$ (6,844,988)	\$ -	\$ 19,596,963

SUMMARY OF YTD 25-26 BUDGET ADJUSTMENTS

**Denotes Specific School Board Approval*

GENERAL FUND:

REVENUE:

	AMOUNT	DATE
Original Budget	\$49,297,687	* Jun-25
- Establish budget for DNR grant; rev=exp	\$24,976	
- Increase technology rev & exp budget for sale of old computers; rev=exp	\$9,000	
-Establish various grant budgets	\$64,791	
-Decrease general education revenue and other state aids for revised enrollment estimates	(\$175,158)	
-Increase endowment revenue for actual revenue per MDE	\$32,879	
-Revised tax levy and tax credit estimates-early recognition of CTE levy	\$16,857	
- Updated investment income estimates for updated cash flow and interest rate estimates	\$87,628	
- Increased transportation revenue from a partnering district	\$20,000	
- Increased budget for buildings and grounds sale of equipment	\$6,499	
- Update Title grant budgets for revised estimates	\$56,807	

NET CURRENT REVENUE BUDGET

\$49,441,966

GENERAL FUND:

EXPENSE:

	AMOUNT	DATE
Original Budget	\$53,643,745	* Jun-25
- Establish budget for DNR grant; rev=exp	\$24,976	
- Increase technology rev & exp budget for sale of old computers; rev=exp	\$9,000	
-Establish budgets for fundraising accounts	\$62,047	
-Adjust budgets for bldg level activity accounts	\$38,553	
-Establish various grant budgets	\$40,843	
-Staffing revisions #1 - update hiring salary estimates and benefit elections	\$31,212	
-Decreased Big Lake Online subscription budget due to applied credits & 2026 budgeted exp paid in 2025	(\$61,250)	
-Decreased SPED & care and treatment transportation routes budget	(\$22,220)	
-Increased pool project LTFM pay/go project budget from original amount in LTFM plan	\$200,000	
-Increase LTFM budget for revised project estimates	\$31,158	
-Establish a budget for purchase of copiers in copier replacement plan	\$30,000	
-Update Title grant budgets for revised estimates	\$50,768	
-Update estimate of insurance claim roofing projects	\$33,283	

NET CURRENT EXPENSE BUDGET

\$54,112,115

SUMMARY OF YTD 25-26 BUDGET ADJUSTMENTS

**Denotes Specific School Board Approval*

FOOD SERVICE FUND:

REVENUE:

	AMOUNT	DATE
Original Budget	\$2,615,476 *	Jun-25
-Updated investment income estimates for updated cash flow and interest rate estimates	(\$5,465)	

NET CURRENT REVENUE BUDGET

\$2,610,011

EXPENSE:

Original Budget	\$2,723,593 *	Jun-25
- Staffing revisions #1 - didn't fill a breakfast monitor position	(\$5,567)	

NET CURRENT EXPENSE BUDGET

\$2,718,026

COMMUNITY SERVICE FUND:

REVENUE:

	AMOUNT	DATE
Original Budget	\$3,369,175 *	Jun-25
-Adjust Kid's Club (110,000), gymnastics (25,000) & rental budgets (5,000) for revised estimates	\$142,027	
-Updated investment income estimates for updated cash flow and interest rate estimates	\$8,315	

NET CURRENT REVENUE BUDGET

\$3,519,517

EXPENSE:

Original Budget	\$3,467,365 *	Jun-25
-Adjust various exp budgets for revised estimates (125,000 playground equipment)	\$136,937	

NET CURRENT EXPENSE BUDGET

\$3,604,302

BUILDING CONSTRUCTION FUND

REVENUE:

Original Budget	\$25,000 *	Jun-25
-----------------	------------	--------

NET CURRENT REVENUE BUDGET

\$25,000

EXPENSE:

Original Budget	\$2,323,207 *	Jun-25
Updated LTFM bond construction estimate	\$27,655	

NET CURRENT EXPENSE BUDGET

\$2,350,862

SUMMARY OF YTD 25-26 BUDGET ADJUSTMENTS

**Denotes Specific School Board Approval*

	AMOUNT	DATE
DEBT SERVICE FUND		
REVENUE:		
Original Budget	\$4,870,863 *	Jun-25
-Revised tax levy and tax credit estimates	(\$99)	
-Updated investment income estimates for updated cash flow and interest rate estimates	(\$5,478)	
NET CURRENT REVENUE BUDGET	<u>\$4,865,286</u>	
EXPENSE:		
Original Budget	\$4,482,775 *	Jun-25
NET CURRENT EXPENSE BUDGET	<u>\$4,482,775</u>	
	AMOUNT	DATE
OPEB Irrevocable Trust Fund		
REVENUE:		
Original Budget	65,000 *	Jun-25
-Updated investment income estimates for updated cash flow and interest rate estimates	35,000	
NET CURRENT REVENUE BUDGET	<u>100,000</u>	
EXPENSE:		
Original Budget	\$138,688 *	Jun-25
NET CURRENT EXPENSE BUDGET	<u>\$138,688</u>	

CASH REPORT FOR SCHOOL BOARD

BIG LAKE PUBLIC SCHOOLS

Independent School District # 727

for month: Oct 2025

101 - CASH ACCOUNTS					
	Beg Balance	Receipts	Checks	Adjustments	End Balance
General Fund	\$ (545,989)	\$ 5,623,049	\$ (5,205,820)		\$ (128,760)
Food Service	\$109,365	23,829	(326,288)		(\$193,094)
Community Service	\$205,029	241,817	(310,648)		\$136,198
Building Fund	\$3,883	44,864	(56,860)		(\$8,113)
Debt Service	\$891,051	-	-		\$891,051
Project fund- HVAC (Fund 15)	\$0	-	(23,300)		(\$23,300)
OPEB Trust Fund	(\$61,932)	-	(621)		(\$62,553)
TOTAL PER BOOKS	601,407	5,933,559.00	(\$5,923,537)	\$0	611,429
				General Checking Account	\$611,429
				TOTAL PER BANK	\$611,429

102 - PETTY CASH ACCOUNT					
	Beg Balance	Receipts	Checks	Adjustments	End Balance
General Fund	\$1,949	-	(\$183)	-	\$1,766
				Petty Cash Checking Account	\$1,766
				TOTAL PER BANK	\$1,766

104 - INVESTMENT ACCOUNTS					
	Beg Balance	Deposits	Withdrawals	Adjustments	End Balance
General Fund	\$3,353,412	\$ 4,596,315	\$ (6,700,000)		\$1,249,727
General Fd Operating Investments	\$18,383,950	2,015,245	(746,098)		\$19,653,097
Food Service	\$417,092	251,207	-		\$668,299
Community Service	\$1,509,084	106,169	-		\$1,615,253
Debt Service	\$2,850,211	1,005,820	-		\$3,856,031
Facility Maintenance Invest. 2021A (Fd 15)	\$16,339	56	-		\$16,395
Facilities Investments 2022A (Fd 06)	\$1,850,583	3,914	(38,473)		\$1,816,024
OPEB Trust Equities	\$1,489,938	17,455	-		\$1,507,393
TOTAL PER BOOKS	\$29,870,609	\$7,996,181	(\$7,484,571)	\$0	\$30,382,219
				MN Trust	\$7,389,310
				Operating Investments	\$19,653,097
				Building Fund Investments	\$1,832,419
				OPEB Trust	\$1,507,393
				TOTAL PER BANK	\$30,382,219

CASH AND INVESTMENT BALANCE SUMMARY BY FUND					
	Beg Balance	Deposits	Withdrawals	Adjustments	End Balance
General Fund	\$ 21,193,322	\$ 12,234,609	\$ (12,652,101)	\$ -	\$ 20,775,830
Food Service	\$526,457	275,036	(326,288)	-	\$475,205
Community Service	\$1,714,113	347,986	(310,648)	-	\$1,751,451
Debt Service	3,741,262	1,005,820	-	-	4,747,082
Project Fund HVAC- Fund 15	\$16,339	\$56	(\$23,300)	\$0	(\$6,905)
Bond Account Investments (fund 06)	\$1,854,466	\$48,778	(\$95,333)	\$0	\$1,807,911
OPEB Trust Fund	(\$61,932)	-	(621)	-	(\$62,553)
OPEB Trust Equities	\$1,489,938	17,455	-	-	\$1,507,393
TOTAL PER BOOKS	30,473,965	\$13,929,740	(\$13,408,291)	\$0	30,995,414
				Cash	\$611,429
				Petty Cash	\$1,766
		198		Investments	\$30,382,219
				TOTAL PER BANK	\$30,995,414

WIRE TRANSFER SUMMARY
Big Lake Public Schools
Independent School District #727
October 31, 2025

DATE	FROM	TO	AMOUNT	PURPOSE
10/1/2025	Old National-Checking	Heartland Pmt System	\$ 704.43	Myschoolbucks Credit Card Fees
10/2/2025	Old National-Checking	Amazon	\$ 2,475.29	Invoice Payments
10/2/2025	MN Trust-PMA	Old National-Checking	\$ 1,700,000.00	Payroll and Payroll AP
10/3/2025	Old National-Checking	Health Equity	\$ 153.47	Health Equity
10/3/2025	Old National-Checking	Neopost	\$ 200.00	DO Postage
10/3/2025	Old National-Checking	Trustmark	\$ 999.64	Insurance Coverage
10/3/2025	Old National-Checking	SSI MN TRANCHE 2 LLC	\$ 7,624.25	Solar Contract
10/3/2025	Old National-Checking	USS MINNESOTA ONE MT	\$ 33,058.15	Solar Contract
10/5/2025	Old National-Checking	EYEMED	\$ 1,733.04	Insurance Coverage
10/6/2025	Old National-Checking	Health Equity	\$ 54.75	Health Equity
10/6/2025	Old National-Checking	United Way	\$ 56.00	United Way EE elections
10/6/2025	Old National-Checking	Health Equity	\$ 34,552.72	H.S.A Contributions
10/7/2025	Old National-Checking	Delta Dental	\$ 29,498.60	Dental Insurance
10/7/2025	Old National-Checking	EBC	\$ 80,505.16	403b & 457 contributions
10/8/2025	Old National-Checking	Health Equity	\$ 369.00	Health Equity fee
10/8/2025	Old National-Checking	Amazon	\$ 1,672.13	Invoice Payments
10/8/2025	Old National-Checking	Bankcard Service	\$ 4,552.64	ELEYO Credit Card Fees
10/9/2025	Old National-Checking	ELEYOmonthlysoft	\$ 1,325.00	ELEYO User Fees
10/10/2025	Old National-Checking	Transfirst/TSYS	\$ 942.58	Affinity Credit Card fees
10/10/2025	Old National-Checking	Card Services	\$ 1,626.92	Coborns
10/10/2025	Old National-Checking	Health Equity	\$ 2,767.10	Health Equity
10/14/2025	Old National-Checking	Neopost	\$ 200.00	DO Postage
10/14/2025	Old National-Checking	MN Dept of Rev	\$ 245.00	Sales Tax
10/16/2025	Greater Twin City	Old National-Checking	\$ 1,941.00	Pathway I
10/16/2025	Old National-Checking	Amazon	\$ 10,067.01	Invoice Payments
10/16/2025	MN Trust-PMA	Old National-Checking	\$ 2,500,000.00	Payroll and Payroll AP
10/17/2025	Old National-Checking	Old National Bank	\$ 178.43	Old National Service Charge
10/17/2025	Old National-Checking	Bremer Bank	\$ 194.80	ACH Charge
10/17/2025	Old National-Checking	Health Equity	\$ 1,993.70	Health Equity
10/17/2025	Old National-Checking	Vision Transportation	\$ 413,792.03	Transportation billing
10/20/2025	Old National-Checking	FleetCor	\$ 117.37	Kwik Trip Billing
10/20/2025	Old National-Checking	Health Equity	\$ 34,581.75	H.S.A Contributions
10/21/2025	Old National-Checking	United Way	\$ 56.00	United Way EE elections
10/21/2025	Old National-Checking	BLEM	\$ 9,285.26	Teacher Unions Dues
10/21/2025	Old National-Checking	EBC	\$ 78,233.70	403b & 457 contributions
10/22/2025	Old National-Checking	NewYork Life	\$ 12,724.40	Life & LTD Insurance & suppl. Life
10/24/2025	Old National-Checking	Health Equity	\$ 691.00	Flex Claim Pymts
10/24/2025	MN Trust-PMA BONDS	Old National-Checking	\$ 38,473.11	Bond Draw 2022A
10/24/2025	Old National-Checking	Compass Group	\$ 239,475.91	Chartwells
10/24/2025	MN Trust-PMA	Old National-Checking	\$ 500,000.00	AP
10/27/2025	Old National-Checking	Verizon	\$ 978.17	Verizon billing
10/27/2025	Old National-Checking	Windstream	\$ 1,613.99	Windstream billing
10/28/2025	Old National-Checking	Amazon	\$ 1,396.27	Invoice Payments
10/29/2025	Old National-Checking	Neopost	\$ 200.00	DO Postage
10/31/2025	Old National-Checking	Health Equity	\$ 2,396.54	Health Equity
10/31/2025	Benefit Resource BRI	Old National-Checking	\$ 10,849.51	Cobra Payment
10/2/2026	Old National-Checking	Amazon	\$ 937.32	Invoice Payments

COMPLIANCE ISSUES

- | | | |
|----|---|-------------------|
| 1) | Preliminary UFARS data loaded to MDE by September 15th, 2025 | In compliance |
| 2) | Revenue and Expenditure Budget published by earlier of one week after school board accepts final audit or November 30, 2025 | Not in compliance |
| 3) | Final UFARS data to MDE by November 30, 2025 | Not in compliance |
| 4) | The 2024/2025 audit (electronic copy) received at MDE by December 31st, 2025 | Not in compliance |
| 5) | Board members having received training in financial matters per statute | In compliance |

FISCAL HEALTH - INCOME STATEMENT PARAMETERS

1) Revenue/Expenditure Monitor - *Exp/Rev Summary - FD Report*

	REVENUE			<i>(Calculated)</i>	EXPENDITURES		
	Budget	Actual \$ YTD	Actual % YTD		Budget	Actual \$ YTD	<i>(Calculated)</i> Actual % YTD
General Fund (01,05,11 &12)	\$ 49,441,966	\$ 7,484,971	15%	\$ 54,112,115	\$ 10,729,969	20%	
Food Service (02)	\$ 2,610,011	\$ 373,382	14%	\$ 2,718,026	\$ 740,719	27%	
Community Service (04)	\$ 3,519,517	\$ 1,094,643	31%	\$ 3,604,302	\$ 1,079,175	30%	
Building Construction (06)	\$ 25,000	\$ 20,604	82%	\$ 2,350,862	\$ 1,114,181	47%	
Debt Service (07)	\$ 4,865,286	\$ 416,578	9%	\$ 4,482,775	\$ 675,212	15%	
OPEB Irrevocable Trust Fund (45)	\$ 100,000	\$ 71,744	72%	\$ 138,688	\$ 1,832	1%	

2) ADM Monitor - *Principals' monthly reporting*

Original

Budgeted Seated ADM	3115
Tuition ADM	65
Budgeted ADM	3180

NOTES

See budget revisions

School Board Financial Report

November 19th, 2025

Presented by Angie Manuel, Director of Business Services

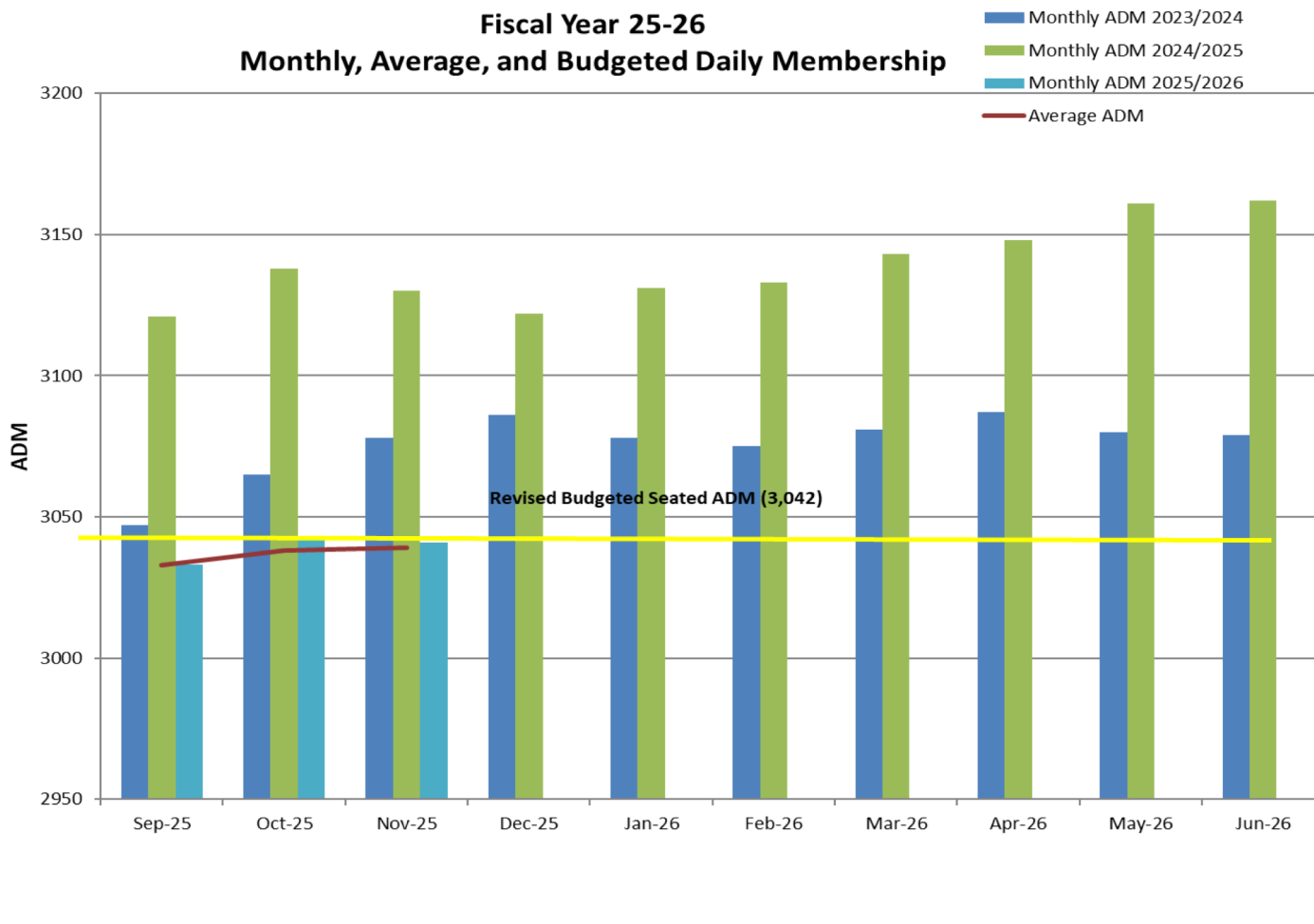
25-26 Enrollment Update

- ❖ September 4th Seated ADM: 3,033
- ❖ October 1st Seated ADM: 3,043
- ❖ November 3rd Seated ADM: 3,041
 - ✓ Increase in BL Online offset by decreases in other buildings
 - ✓ Average ADM Sept-Nov: 3,039
 - ✓ Budgeted ADM decreased to 3,042
 - Decrease of 73 ADM's from original budgeted ADM (3,115)

203

ADM=Average Daily Membership

Fiscal Year 25-26 Monthly, Average, and Budgeted Daily Membership



Fall Budget Revision

Revenues

- General Education Aid adjustments based on enrollment
- Updated tax levy and tax credit estimates
- Other state aids based on current estimates from MDE
- Updated grant estimates
- Interest earnings updated for cash flow & interest rate environment
- Updated local revenue estimates
- Revised Community Service revenue based on program enrollment

Fall Budget Revision

Expenditures

- Revised staffing estimates based on school year hiring
- Adjust transportation cost estimates for current routes
- Update budgets for curriculum subscriptions
- Updated grant estimates
- Reviewed and updated construction and other capital projects
- Add/Update budgets for field trips & fundraising
- Adjust Community Service programming budgets based on enrollment

General Fund

- Revenues increased \$144,279
 - Decrease in general education aid was offset by increase in investment earnings and other miscellaneous revenues
- Expenditures increased \$468,370
 - Added budgets for field trips and fundraising
 - Capital budgets increased due to timing of projects
- Unassigned Projected Fund Balance: \$7,672,289
 - 17.8% of Unassigned Expenditures
 - Fund Balance policy 9-12% of Unassigned expenditures

Community Service Fund

- Revenues increased \$150,342
 - Revenue estimates increased due to current enrollment in Hive Time, Kid's Club, Preschool, and other Community Education programming
- Expenditures increased \$136,937
 - Purchase of playground equipment
- Total Projected Fund Balance \$1,405,814
 - School Readiness fund balance is negative due to insufficient²⁰⁸ funding from the State to support preschool programming

Other Funds

Building Construction Fund

- Expenditures increased \$27,655
 - Revised budget due to timing of construction projects

Food Service Fund

- Staffing revision decreased expenditures \$5,567
- Further revisions to occur after additional months of participation rates are available

Debt Service Fund/OPEB Trust Fund

- Revisions for updated investment earnings estimates

ISD #727 Revised 2025-2026 Budget

November 2025

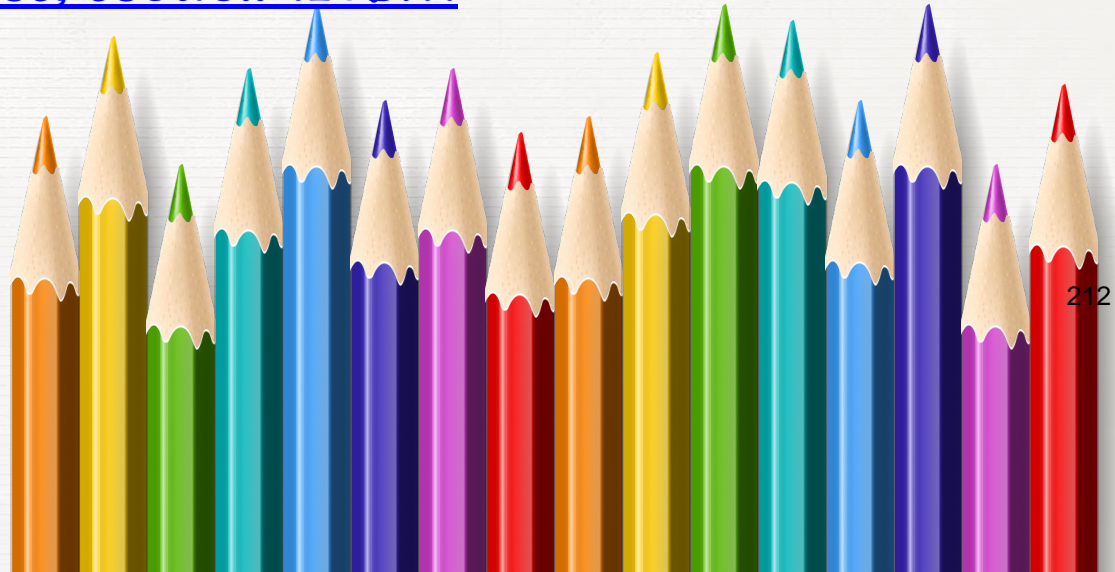
	Audited Fund Balance June 30,2025	Revenue Budget 25-26	Expenditure Budget 25-26	Projected Net Change Incr/(Decr) in Fund Balance	Transfers	Budgeted Fund Balance June 30,2026
General:						
Restricted -						
Long Term Facilities Maintenance	\$ 44,669	\$ 1,568,038	\$ 2,308,801	\$ (740,763)	\$ 700,000	\$ 3,906
Operating Capital	\$ 693,043	\$ 760,625	\$ 1,229,122	\$ (468,497)	\$ -	\$ 224,546
Capital Projects Levy	\$ 433,489	\$ 930,816	\$ 1,357,403	\$ (426,587)	\$ -	\$ 6,902
Staff Development	\$ 263,436	\$ 507,533	\$ 512,172	\$ (4,639)	\$ -	\$ 258,797
Basic Skills	\$ 677,815	\$ 1,716,647	\$ 1,843,535	\$ (126,888)	\$ -	\$ 550,927
Q Comp	\$ 120,329	\$ 806,267	\$ 844,315	\$ (38,048)	\$ -	\$ 82,281
School Library Aid	\$ 40,911	\$ 34,849	\$ 41,547	\$ (6,698)	\$ -	\$ 34,213
Literacy Incentive Aid	\$ -	\$ 146,588	\$ 157,416	\$ (10,828)	\$ 10,828	\$ -
Literacy Aid (READ Act)	\$ 126,091	\$ -	\$ -	\$ -	\$ (15,460)	\$ 110,631
Teacher Compensation READ Act Training	\$ 33,130	\$ -	\$ 37,762	\$ (37,762)	\$ 4,632	\$ -
American Indian Education Aid	\$ -	\$ 63,500	\$ 63,479	\$ 21	\$ -	\$ 21
Third Party/Medical Assistance	\$ 502,225	\$ 110,000	\$ 194,647	\$ (84,647)	\$ -	\$ 417,578
Area Learning Center (ALC)	\$ 133,062	\$ 377,772	\$ 413,591	\$ (35,819)	\$ -	\$ 97,243
Scholarships	\$ 45,089	\$ 20,000	\$ 20,000	\$ -	\$ -	\$ 45,089
Student Activities	\$ 27,134	\$ 7,650	\$ 10,087	\$ (2,437)	\$ -	\$ 24,697
Committed for Severance	\$ 917,410	\$ -	\$ 19,775	\$ (19,775)	\$ -	\$ 897,635
Assigned for Athletics and Activities	\$ 222,581	\$ 1,337,806	\$ 1,481,300	\$ (143,494)	\$ -	\$ 79,087
Assigned for Building Level Activities	\$ 171,698	\$ 32,400	\$ 73,077	\$ (40,677)	\$ -	\$ 131,021
Other Assigned Fund Balances	\$ 3,478,035	\$ 11,999	\$ 383,593	\$ (371,594)	\$ (700,000)	\$ 2,406,441
Nonspendable for Prepaid Items	\$ 57,354	\$ -	\$ -	\$ -	\$ -	\$ 57,354
Unassigned Fund Balance	\$ 9,783,306	\$ 41,009,476	\$ 43,120,493	\$ (2,111,017)	\$ -	\$ 7,672,289
Subtotal	\$ 17,770,807	\$ 49,441,966	\$ 54,112,115	\$ (4,670,149)	\$ -	\$ 13,100,658
Food Service:						
Restricted						
Nonspendable for Inventory	\$ 844,616	\$ 2,610,011	\$ 2,718,026	\$ (108,015)	\$ -	\$ 736,601
	\$ 34,186	\$ -	\$ -	\$ -	\$ -	\$ 34,186
Subtotal	\$ 878,802	\$ 2,610,011	\$ 2,718,026	\$ (108,015)	\$ -	\$ 770,787
Community Service:						
Nonspendable for Prepaid Items						
	\$ 11,600	\$ -	\$ -	\$ -	\$ -	\$ 11,600
Restricted -						
Community Education	\$ 1,322,076	\$ 2,694,062	\$ 2,754,941	\$ (60,879)	\$ -	\$ 1,261,197
ECFE	\$ 170,755	\$ 309,594	\$ 281,968	\$ 27,626	\$ -	\$ 198,381
School Readiness	\$ (25,584)	\$ 494,248	\$ 551,094	\$ (56,846)	\$ -	\$ (82,430)
Preschool Screening	\$ 11,752	\$ 21,613	\$ 16,299	\$ 5,314	\$ -	\$ 17,066
Subtotal	\$ 1,490,599	\$ 3,519,517	\$ 3,604,302	\$ (84,785)	\$ -	\$ 1,405,814
Building Construction Fund						
Restricted -						
Long-Term Facilities Maintenance	\$ 27,655	\$ -	\$ 27,655	\$ (27,655)	\$ -	\$ -
Referendum Projects	\$ 2,866,929	\$ 25,000	\$ 2,323,207	\$ (2,298,207)	\$ -	\$ 568,722
	\$ 2,894,584	\$ 25,000	\$ 2,350,862	\$ (2,325,862)	\$ -	\$ 568,722
Debt Service - Restricted	\$ 2,024,280	\$ 4,865,286	\$ 4,482,775	\$ 382,511	\$ -	\$ 2,406,791
OPEB Irrevocable Trust Fund	\$ 1,382,879	\$ 100,000	\$ 138,688	\$ (38,688)	\$ -	\$ 1,344,191
Total	\$ 26,441,951	\$ 60,561,780	\$ 67,406,768	\$ (6,844,988)	\$ -	\$ 19,596,963

School Board Action

Approve financial report and budget revisions as presented

Comprehensive Achievement and Civic Readiness Goals

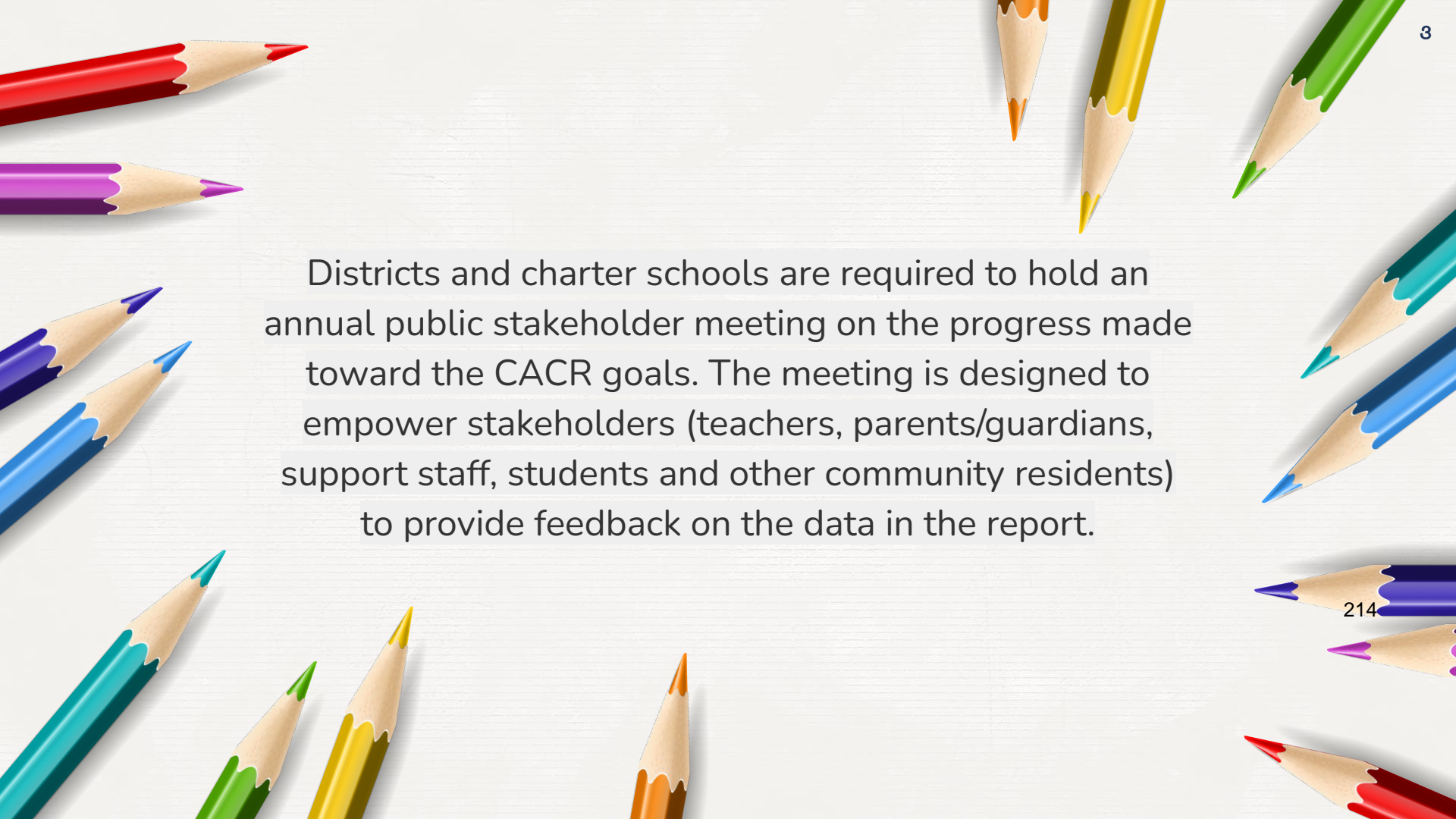
[Minnesota Statutes, section 120B.11](#)*



The Comprehensive Achievement and Civic Readiness Plan was passed in 2024 to replace the World's Best Workforce (2013) ([Minnesota Statutes, section 120B.11](#)). Both plans were created to ensure that school districts in Minnesota enhance student achievement through teaching and learning supports. School boards that govern districts are required to develop comprehensive, long-term strategic plans that address the following goals:

- All children are ready for school.
- All racial and economic achievement gaps between students are closed.
- All students are ready for career and college.
- All students graduate from high school.
- All students are prepared for life-long learning.



The background of the slide is a light gray, textured surface. It is decorated with several sharpened colored pencils in various colors including red, purple, blue, teal, green, yellow, and orange. The pencils are arranged in a circular pattern around the central text, with their tips pointing towards the center. The lighting creates soft shadows on the pencils, giving them a three-dimensional appearance.

Districts and charter schools are required to hold an annual public stakeholder meeting on the progress made toward the CACR goals. The meeting is designed to empower stakeholders (teachers, parents/guardians, support staff, students and other community residents) to provide feedback on the data in the report.

All children are ready for school (2024-2025 Goal)

To ensure all children residing in our district are ready for kindergarten, Big Lake Little Learners Preschool Program objectives will include:

- **Goal:** The percentage of four year olds (K-eligible Fall 2023) enrolled for over 20 weeks, who earn an achievement level of “Meets” the Widely Held Expectations or “Exceeds” the Widely Held Expectations in the **literacy** domain as measured by Teaching Strategies GOLD will reach 75% by Spring of 2024.
- **Results:** 93.3% of four year olds (K-eligible Fall 2025) who have attended Little Learners preschool for over 20 weeks, earned an achievement level of “Meets” the Widely Held Expectations or “Exceeds” the Widely Held Expectations in the **literacy** domain as measured by Teaching Strategies GOLD in Spring of 2025. **Goal met**



All children are ready for school (2024-2025 Goal)

To ensure all children residing in our district are ready for kindergarten, Big Lake Little Learners Preschool Program objectives will include:

- **Goal:** The percentage of children age 4 years olds (K-eligible Fall 2024) who have attended Little Learners preschool for over 20 weeks, who earn an achievement level of “Meets” the Widely Held Expectations or “Exceeds” the Widely Held Expectations in the **social emotional** domain as measured by Teaching Strategies GOLD will reach 75% proficient by Spring of 2025.
- **Results:** 89.9% of four year olds (K-eligible Fall 2025) who have attended Little Learners preschool for over 20 weeks, earned an achievement level of “Meets” the Widely Held Expectations or “Exceeds” the Widely Held Expectations in the **social emotional** domain as measured by Teaching Strategies GOLD in Spring of 2025. **Goal met**



All children are ready for school (2025-2026 Goal)

To ensure all children residing in our district are ready for kindergarten, Big Lake Little Learners Preschool Program objectives will include:

- ✘ **Goal:** The percentage of four year olds (K-eligible Fall 2026) who have attended Little Learners preschool for over 20 weeks, who earn an achievement level of “Meets” the Widely Held Expectations or “Exceeds” the Widely Held Expectations in the **literacy** domain as measured by Teaching Strategies GOLD will reach 75% by Spring of 2026.



All children are ready for school (2025-2026 Goal)

To ensure all children residing in our district are ready for kindergarten, Big Lake Little Learners Preschool Program objectives will include:

- ✘ **Goal:** The percentage of children age 4 years olds (K-eligible Fall 2026) who have attended Little Learners preschool for over 20 weeks, who earn an achievement level of “Meets” the Widely Held Expectations or “Exceeds” the Widely Held Expectations in the **social emotional** domain as measured by Teaching Strategies GOLD will reach 75% proficient by Spring of 2026.



Ready for School Strategies

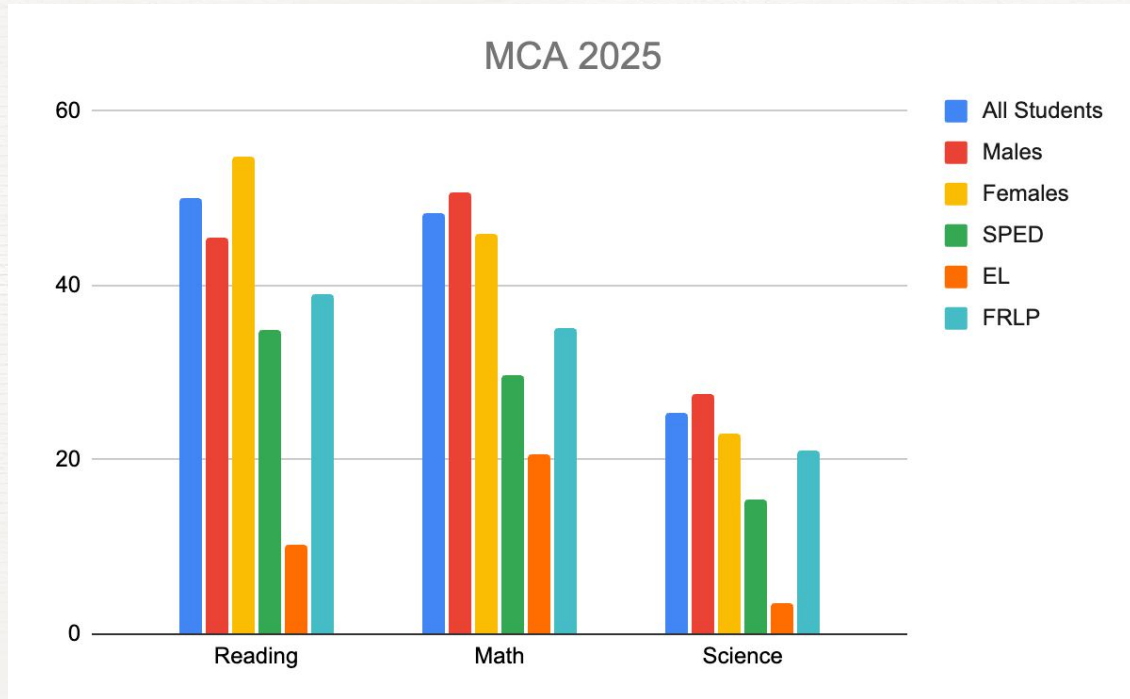
- Ensure staff have an understanding of the expectations and support to implement targeted strategies.
- Partner with families through increased communication and at-home learning opportunities.
- Share resources and strategies with other childcare providers and families who elect not/are unable to attend Little Learners.
- Monitor progress prior to and at screenings in preparation for K.
- Participate in strategic planning and SIP/Data to support alignment between EC and K-12.
- Research a comprehensive Early Childhood curriculum



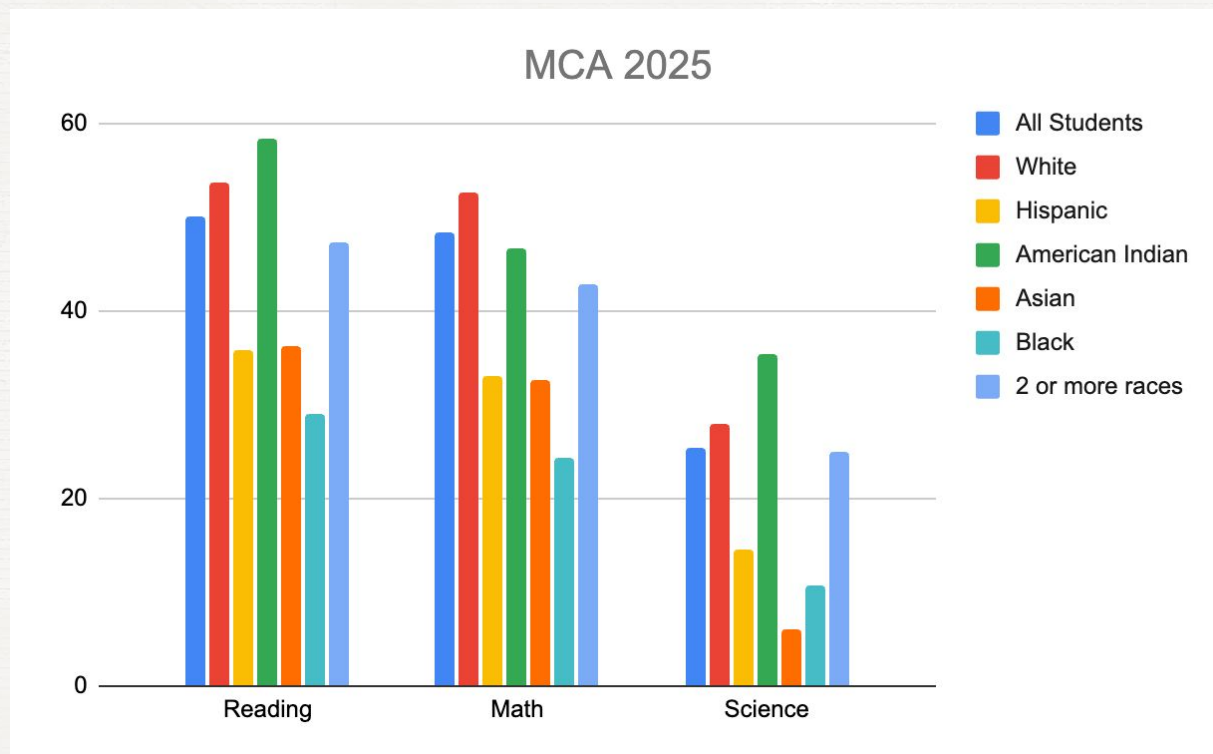
All racial and economic achievement gaps between students are closed. (2024-2025 Goal)

- **Goal:** By the end of 2024-2025, BLS will reduce the achievement gap on MCA reading, math, and science** assessments for all student groups while increasing the score for all students.
- **Results:** See charts - **Goal partially achieved.**
- Note: Data will be disaggregated by race, gender, English Learners, *Special Education, and Free/Reduced
- **Science MCA IV and Alt MCA IV

2025 Data						
	All Students	Males	Females	SPED	EL	FRLP
Reading	50.1	45.4	54.7	35.0	10.3	39.1
Math	48.4	50.7	46.0	29.8	20.6	35.1
Science	25.3	27.5	23.1	15.5	3.6	21.0

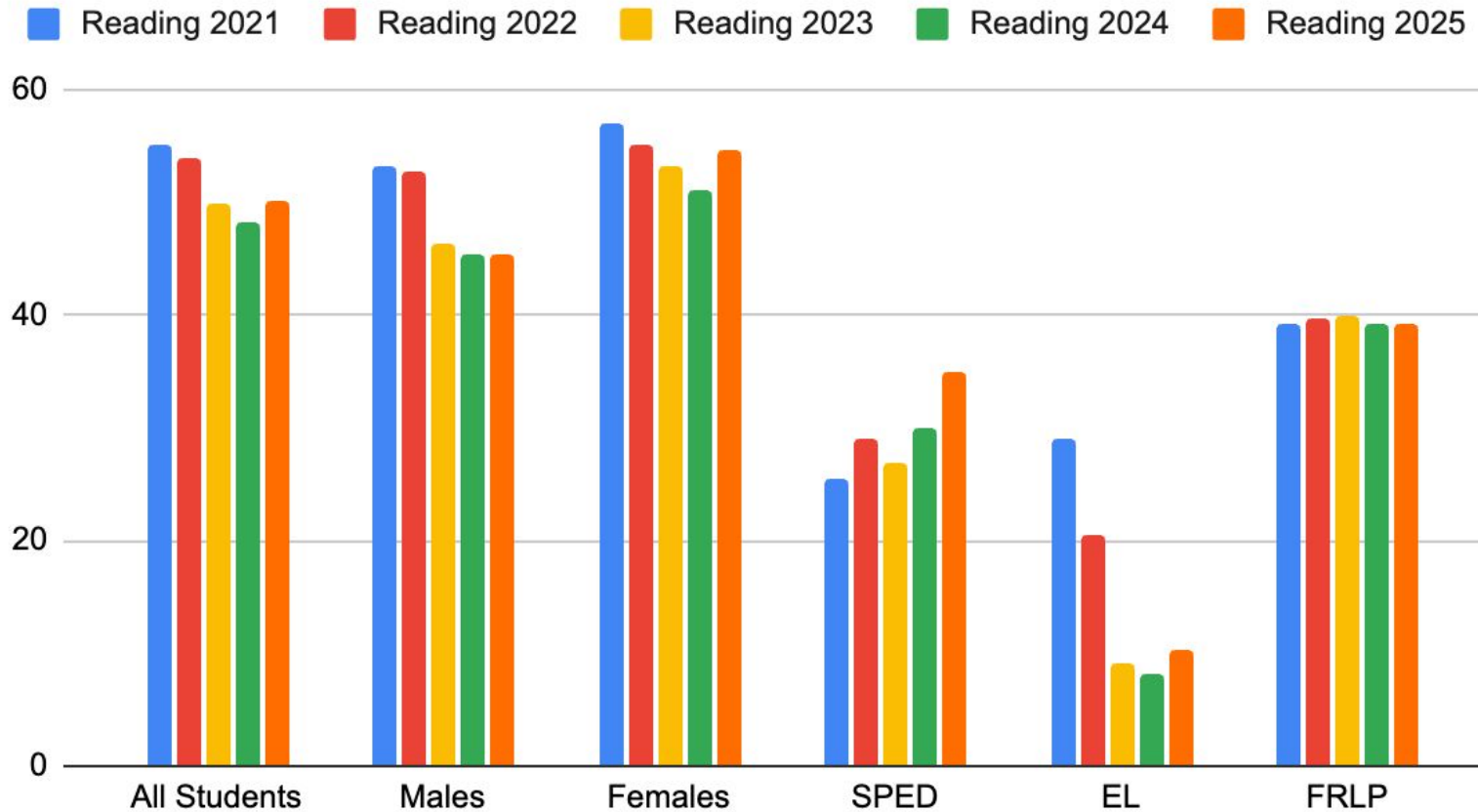


	All Students	White	Hispanic	American Indian	Asian	Black	2 or more races
Reading	50.1	53.6	35.8	58.3	36.2	28.9	47.3
Math	48.4	52.6	33.0	46.7	32.6	24.4	42.9
Science	25.3	27.9	14.5	35.3	5.9	10.7	25.0

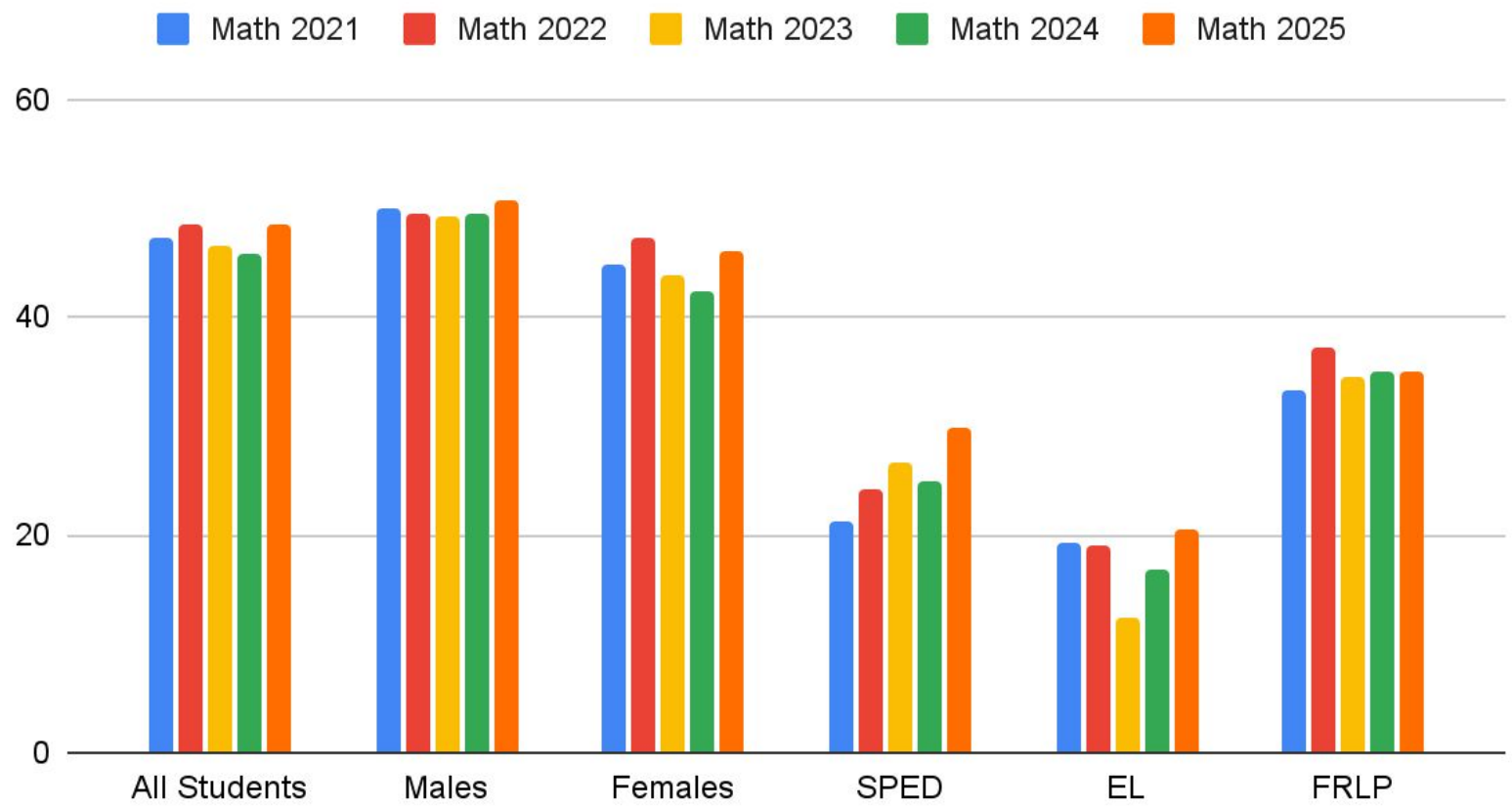


	All Students	Males	Females	SPED	EL	FRLP
Reading 2021	55.1	53.1	57.1	25.4	29.0	39.2
Reading 2022	54.0	52.7	55.2	29.0	20.4	39.8
Reading 2023	49.9	46.4	53.2	26.8	9.1	40.0
Reading 2024	48.1	45.3	51.0	29.9	8.1	39.1
Reading 2025	50.1	45.4	54.7	35.0	10.3	39.1
	All Students	Males	Females	SPED	EL	FRLP
Math 2021	47.4	49.9	44.8	21.2	19.4	33.3
Math 2022	48.5	49.6	47.4	24.1	19.1	37.2
Math 2023	46.5	49.2	43.9	26.6	12.3	34.4
Math 2024	45.9	49.5	42.4	24.9	16.7	35.1
Math 2025	48.4	50.7	46.0	29.8	20.6	35.1
	All Students	Males	Females	SPED	EL	FRLP
Science 2021	45.8	48.3	44.0	10.0	7.7	26.2
Science 2022	43.8	45.5	42.1	28.6	8.3	27.7
Science 2023	38.6	40.8	36.7	27.5	11.1	31.3
Science 2024	36.9	38.2	35.5	22.9	4.5	25.9
	All Students	Males	Females	SPED	EL	FRLP
Science 2025	25.3	27.5	23.1	15.5	3.6	21.0

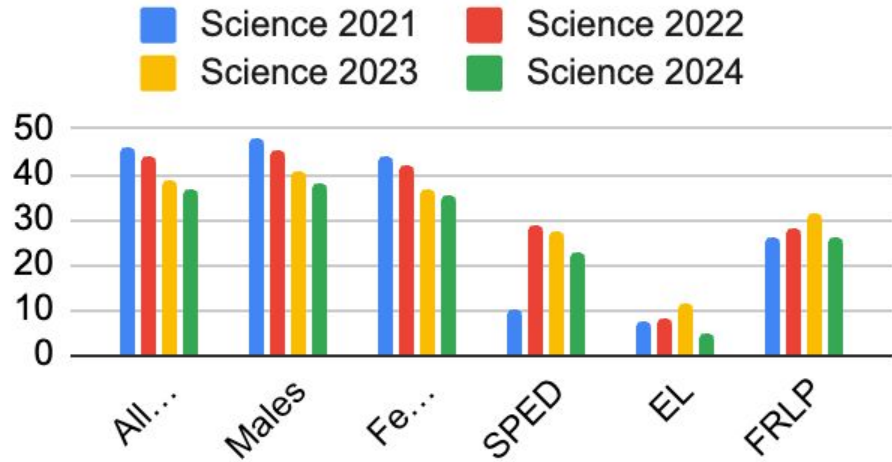
MCA III Reading



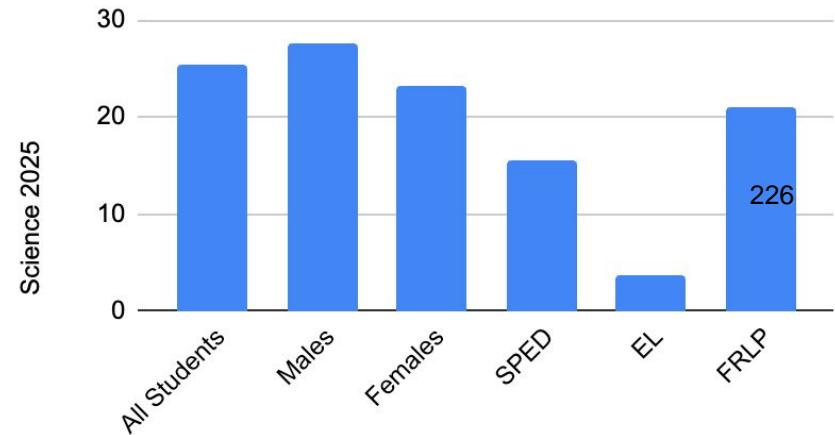
MCA III Math



MCA III Science



MCA IV Science (2025)



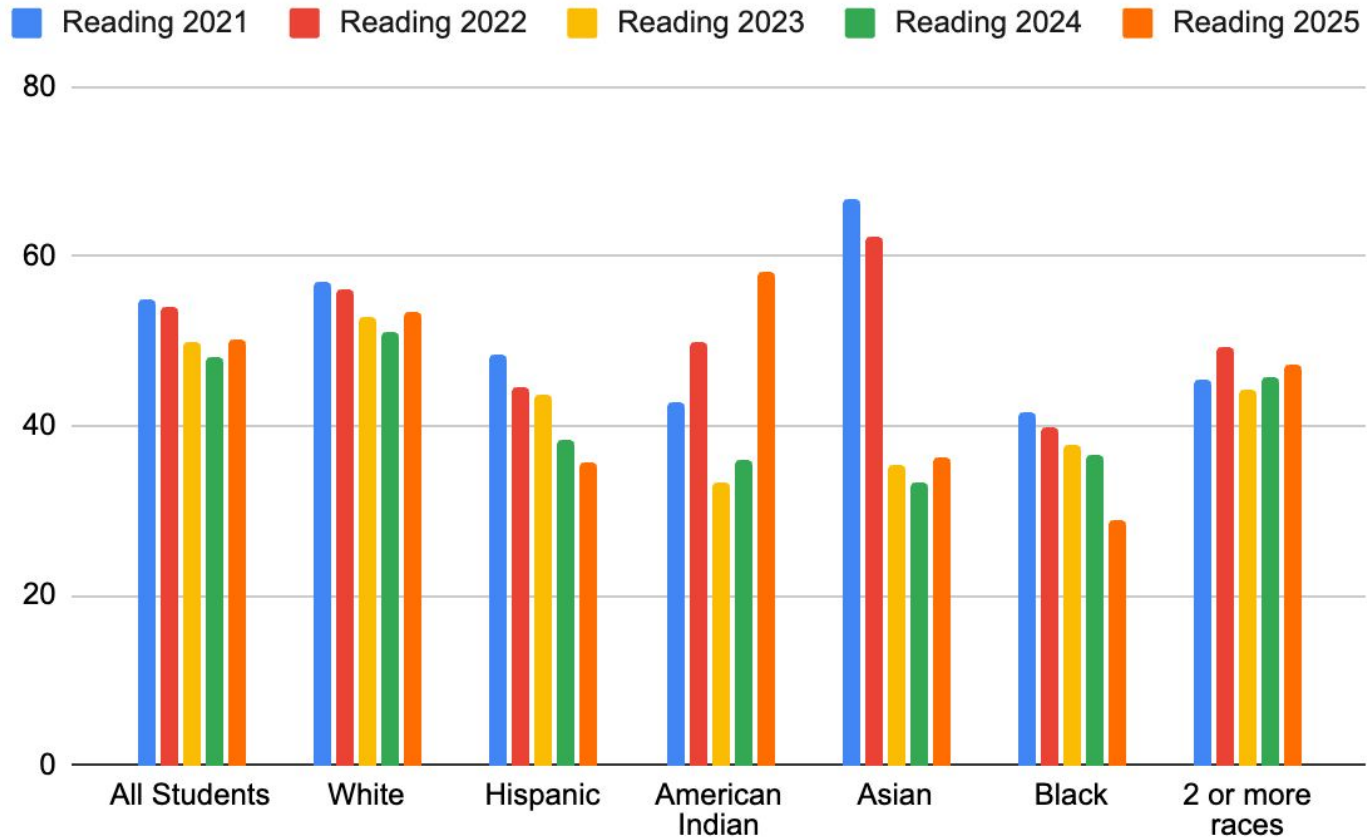
	All Students	White	Hispanic	American Indian	Asian	Black	2 or more races
Reading 2021	55.1	56.9	48.4	42.9	66.7	41.5	45.5
Reading 2022	54.0	56.2	44.5	50.0	62.5	40.0	49.4
Reading 2023	49.9	52.9	43.6	33.3	35.5	37.8	44.3
Reading 2024	48.1	51.2	38.4	36.1	33.3	36.7	45.8
Reading 2025	50.1	53.6	35.8	58.3	36.2	28.9	47.3

	All Students	White	Hispanic	American Indian	Asian	Black	2 or more races
Math 2021	47.4	50.0	38.2		62.5	27.4	37.7
Math 2022	48.5	52.2	36.0	30.0	43.8	26.8	39.8
Math 2023	46.5	51.7	30	40.0	32.4	23.2	31.3
Math 2024	45.9	49.7	35.1	56.3	32.6	22.6	38.5
Math 2025	48.4	52.6	33.0	46.7	32.6	24.4	42.9

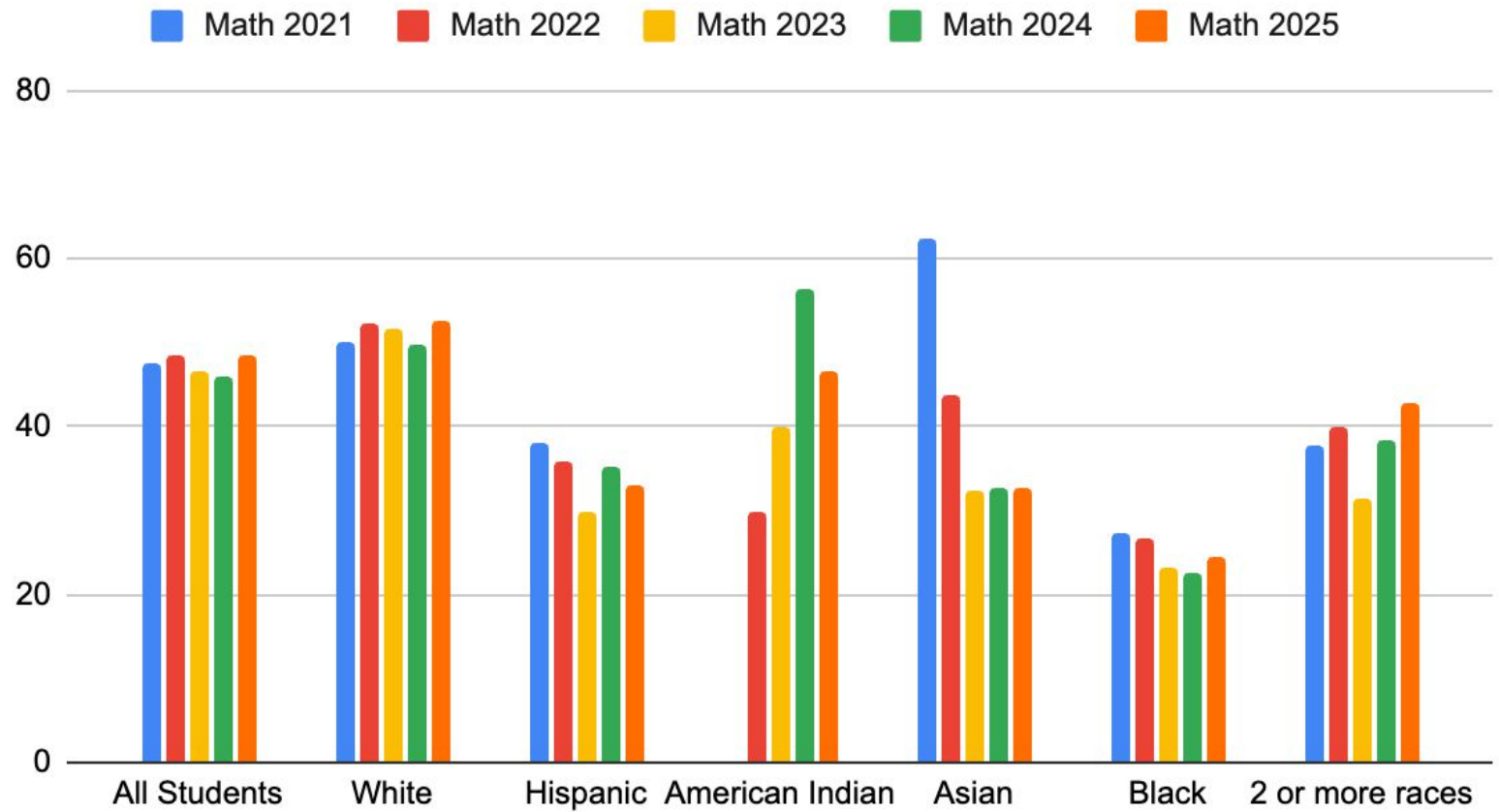
	All Students	White	Hispanic	American Indian	Asian	Black	2 or more races
Science 2021	45.8	46.9	42.4		75.0	27.3	45.8
Science 2022	43.8	47.7	34.1		50	15.2	34.9
Science 2023	38.6	40.4	25.0	42.9	42.9	29.3	40.7
Science 2024	36.9	41.2	25.0	31.3	37.5	15.6	25.0

	All Students	White	Hispanic	American Indian	Asian	Black	2 or more races
Science 2025	25.3	27.9	14.5	35.3	5.9	10.7	25.0

MCA III Reading

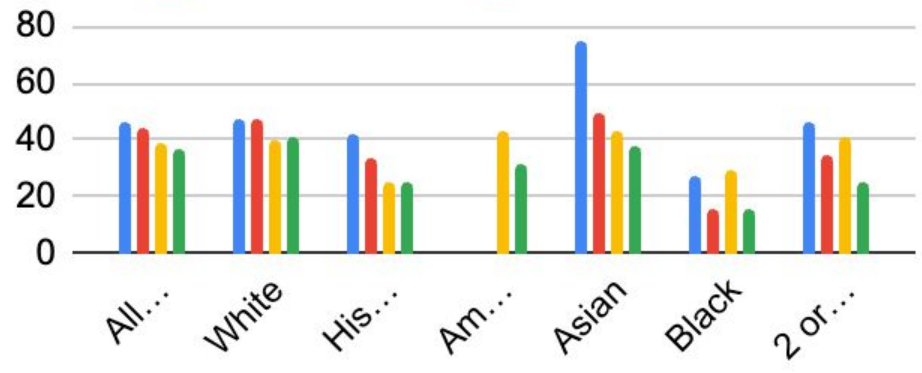


MCA III Math

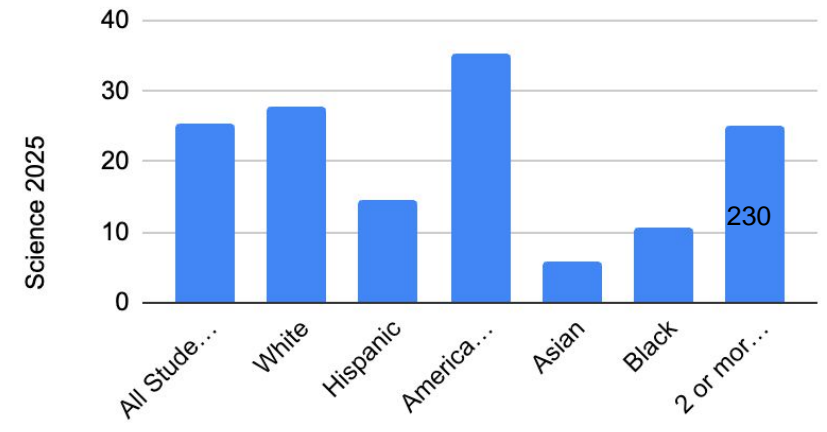


MCA III Science

Science 2021 (Blue) Science 2022 (Red)
Science 2023 (Yellow) Science 2024 (Green)



Science IV (2025)



Reading	2024 BL	2024 State Ave	2025 BL	2025 State Ave	Score Change
3rd grade	37.3	46.5	45.0	46.1	7.7
4th grade	42.1	48.1	37.5	46.3	-4.6
5th grade	57.7	57.5	60.9	57.1	3.2
6th grade	52.2	54.5	47.6	54.1	-4.6
7th grade	51.9	45.5	58.6	46.2	6.7
8th grade	42.0	44.6	59.3	46.0	17.3
10th grade	55.2	52.2	45.9	51.3	-9.3
All grades	48.1	49.9	50.1	49.6	2.0

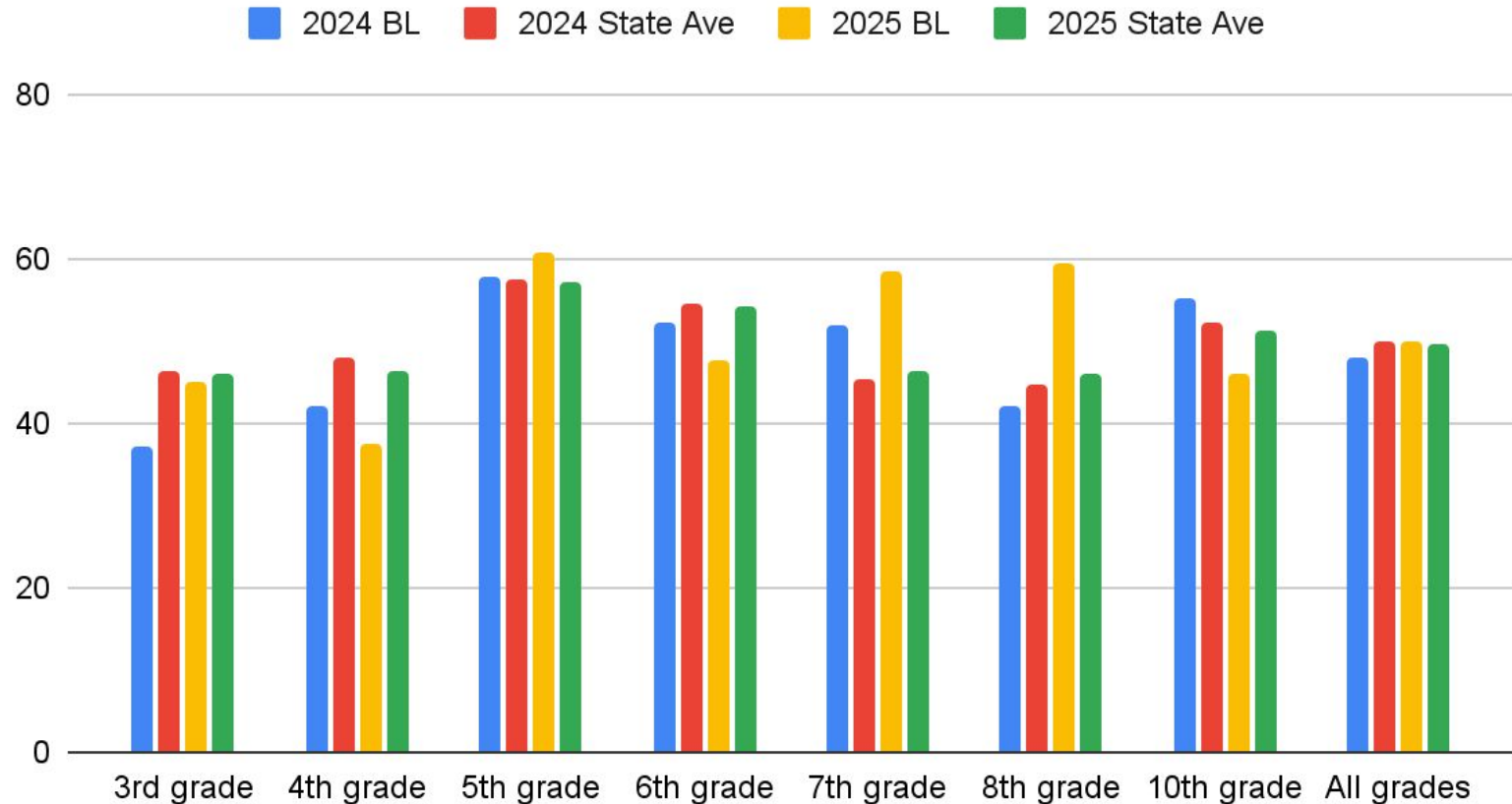
BOLD = above 50%

GREEN = above state average (or growth)

RED = below state average (or decline)

BOLD + GREEN = met goal

2024 and 2025 MCA Reading (Big Lake and State Average)



Math	2024 BL	2024 State Ave	2025 BL	2025 State Ave	Score Change
3rd grade	52.5	58.8	55.6	57.9	3.1
4th grade	54.9	56.7	55.8	55.6	0.9
5th grade	50.9	44.1	51.3	42.9	0.4
6th grade	42.0	40.3	35.1	40.1	-6.9
7th grade	40.4	40.1	53.8	40.9	13.4
8th grade	38.5	41.1	52.8	41.9	14.3
11th grade	38.1	35.0	26.5	35	-11.6
All grades	45.9	45.5	48.4	45.2	2.5

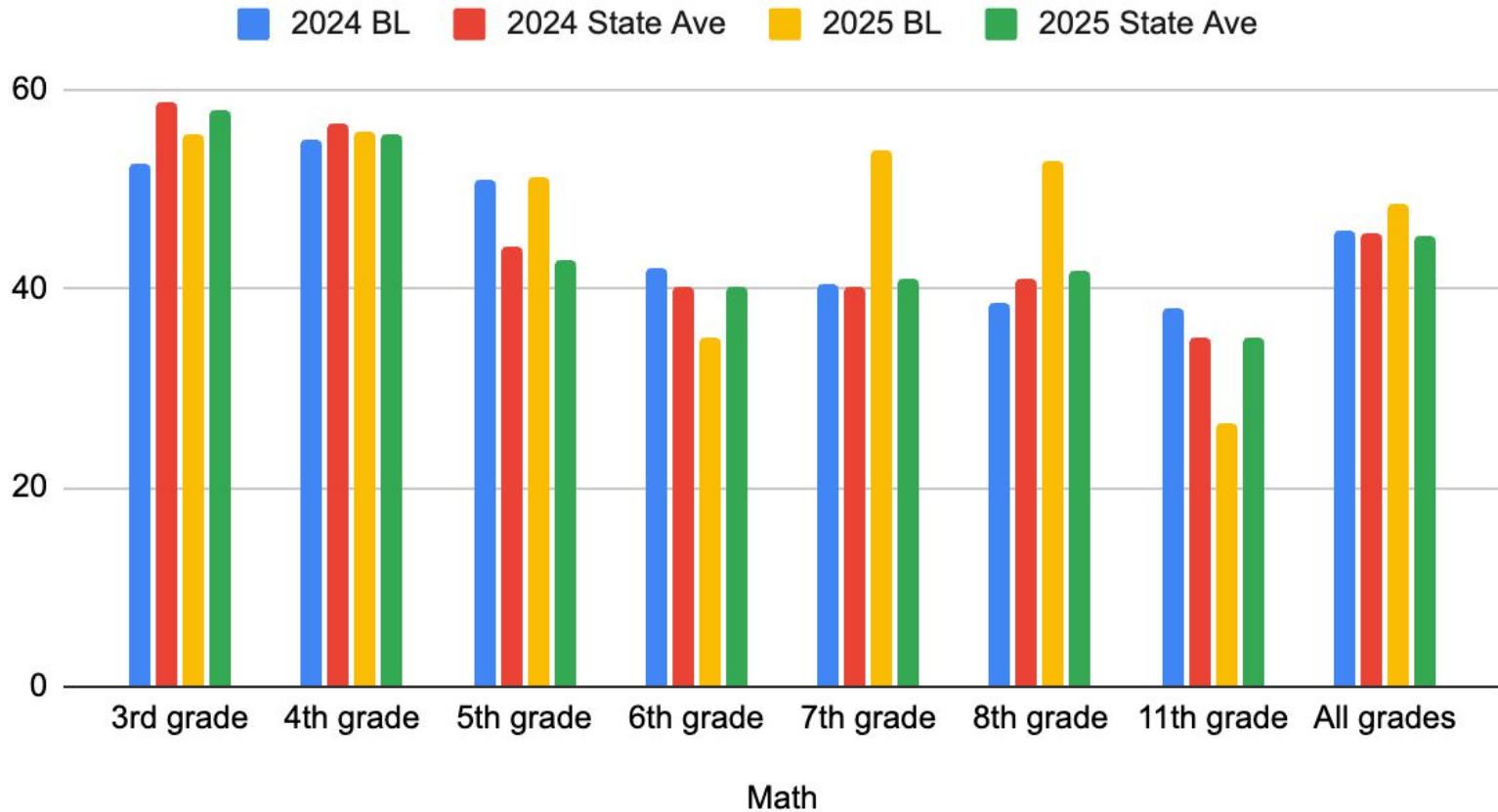
BOLD = above 50%

GREEN = above state average (or growth)

RED = below state average (or decline)

BOLD + GREEN = met goal

2024 and 2025 MCA Math (Big Lake and State Average)



All racial and economic achievement gaps between students are closed. (2025-2026 Goal)

- ✘ By the end of 2025-2026, BLS will reduce the achievement gap on MCA reading, math, and science assessments for all student groups while increasing the score for all students.
- ✘ Data will be disaggregated by race, gender, English Learners, Special Education*, and Free/Reduced.

Strategies to Close the Achievement Gap

- Disaggregate and respond to what the data reveal per work in Professional Learning Communities (PLCs) and through building instructional leadership teams (SLTs).
- Provide professional learning for teachers on understanding the cultural and socio-economic backgrounds of their students.
- Develop a deeper understanding of learner variability as a proactive approach to instructional planning.

Strategies to Close the Achievement Gap

- Implement the principles of Universal Design for Learning (UDL) to better address the needs of individual students.
- Effectively implement targeted literacy practices, focusing on academic conversations, response writing, expanding vocabulary, and mediating comprehension.
- Effectively implement social and emotional learning (SEL) practices.
- Engage students in curriculum and instruction aligned to Structured Literacy; Mathematical Practices; Phenomenon Centered Lessons; and Inquiry aligned to College, Career, and Civic Life.

All students are ready for career and college (2024-2025 Goal)

- **Goal:** 90% of BLHS 9th and 10th grade students will complete a personalized learning plan for college and career readiness by Spring 2025.
- **Results:** 78% of BLHS 9th grade students and 88% of BLHS 10th grade students completed a personalized learning plan for college and career readiness. - **Goal not met**



All students are ready for career and college (2025-2026 Goal)

- ✘ **Goal:** 90% of BLHS 9th and 10th grade students will complete a personalized learning plan for college and career readiness by Spring 2026.

Career & College Readiness Strategies

- Analyze and respond to SLEDS (Statewide Longitudinal Education Data System) data.
- Use the lagging indicators from SLEDS data to inform course offerings and programming at BLHS.
- Grow the apprenticeship program through expanded business and industry partnerships.
- Refine the Career and College Readiness (CCR) graduation requirements to reflect CCR-related data



Career & College Readiness Strategies

- Use of Minnesota Career Information System (MCIS and MCIS Junior) to help students create and manage personalized learning plans.
- Increase collaboration among our schools to clarify and target life-work skills.
- Create more coherent and aligned skills-based pathways, especially for students in grades 6-12.
- Continue focusing on college (including CIS courses) and military opportunities for students.

All students graduate from high school. (2024-2025 Goal)

- **Goal:** Big Lake High School four-year adjusted cohort graduation rate will remain above 90% in 2024, with no student group below 85%.
- **Note:** This is based on data for a 4 year cohort. Graduation rates are also reported for 5, 6, and 7 years, based, in part, on students participating in transition programs (Special Education programming for 18-21 year olds).
- **Results: goal met**
 - All BLHS Students: 92.19%
 - Free & Reduced Lunch Population: 89.86%
 - Male students: 89.77%
 - Female Students: 94.22%
 - Hispanic/Latino Students: 93.33%
 - White Students: 92.52%

All students graduate from high school. (2025-2026 Goal)

- ✘ Big Lake High School four-year adjusted cohort graduation rate will remain above 90% in 2025, with no student group below 85%.
- ✘ Note: Data will be disaggregated by race, gender, English Learners, Special Education*, and Free/Reduced

Graduation Strategies

- Student completion of Personalized Learning Plans (PLPs) with teacher involvement.
- Monitor course completion to keep students on track for graduation.
- Use STING (BLHS scheduled intervention period) to target students who are in need of academic support.
- Continue to offer online learning options and other alternatives for students who may be more academically successful and confident learning in a different format and/or setting.



All students are prepared for lifelong learning (new focus area).

All students at Big Lake Schools participate in a variety of experiences to prepare them for lifelong learning.

Examples include:

- STEAM & STEM activities
- 4C activities (Collaboration, Communication, Critical Thinking, Creativity)
- EDP (Engineering Design Process)
- UDL (Universal Design for Learning)
- CCR (College & Career Readiness)
- PLPs (Personal Learning Plans)
- 3e (Exposure, Exploration, Experience)





Thanks!

Any questions?

Minda Anderson

Assistant Superintendent of Teaching & Learning

m.anderson@biglakeschools.org

763-262-5105

AGREEMENT
BETWEEN
THE BOARD OF EDUCATION
OF
BIG LAKE SCHOOLS, I.S.D # 727
JULY 1, 2026 TO JUNE 30, 2029

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BIG LAKE SCHOOLS SUPERINTENDENT’S CONTRACT

ARTICLE I - PURPOSE

Section 1.1 Purpose:

The School Board of Independent School District No. 727, Big Lake, Minnesota (“School Board”) enters into this agreement with (“Superintendent”), a legally qualified and licensed superintendent, who agrees to perform the duties of Superintendent of Schools of the School District. The School District and the Superintendent agree as follows:

ARTICLE II – APPLICABLE STATUTE

Section 2.1 Applicable Statute:

This agreement is entered into between the School District and the Superintendent in conformance with: M. S. 123B.143

ARTICLE III – LICENSE

Section 3.1 License:

The Superintendent shall furnish through the life of this contract a valid and appropriate license to act as Superintendent in the State of Minnesota as provided by applicable state laws, rules and regulations.

ARTICLE IV – DURATION, SUBSEQUENT CONTRACT, EXPIRATION, TERMINATION DURING THE TERM, AND MUTUAL CONSENT

Section 4.1 Duration:

This contract is for a term of three (3) years commencing July 1, 2026 and ending June 30, 2029. It shall remain in full force and effect unless modified by mutual consent of the School Board and the Superintendent, or unless terminated as provided herein.

Section 4.2 Subsequent Contract:

Subd. 1. Notice by Superintendent: The notice provisions of this Contract shall obligate the School Board only if, no later than September 1, immediately prior to the expiration of this Contract, the Superintendent provides written notice to each member of the School Board calling to his/her attention the notice requirements as contained in this section; provided that, if the Superintendent provides this notice after September 1, the deadlines in Subd. 2. and Subd. 5. below shall be extended by the same number of days that the Superintendent's notice is delayed beyond September 1st.

Subd.2. Preliminary Notice - School Board: In the event the School Board is contemplating not offering the Superintendent a subsequent Contract, the School Board shall give the

Superintendent preliminary, written notice of such intent not to offer a subsequent Contract no later than November 1st, immediately preceding the expiration date of this Contract.

Subd. 3. Request for Meeting: Within ten (10) calendar days after receipt of an intent not to offer a subsequent Contract as provided in Subd. 1. above, the Superintendent may request, in writing, a meeting with the School Board to discuss its intentions, the reasons therefore, and ways in which concerns of the School Board might be addressed.

Subd. 4. Meeting Between the Parties: Upon receipt of the request noted in Subd. 3. above, the School Board shall, within fifteen (15) calendar days, hold a meeting with the Superintendent.

Subd. 5. Final Action - School Board: The School Board shall delay taking final action on a subsequent Contract for at least seven (7) calendar days after the meeting between the parties. However, the School Board shall take final action on a subsequent Contract no later than December 31 and shall notify the Superintendent of such action in writing.

Subd. 6. Effect: The timeline provided in this article may be extended by written agreement between the School Board Chair and the Superintendent. In such event, the School Board Chair shall confer with and notify School Board members in writing of such extension.

Section 4.3 Expiration:

This contract shall expire at the end of the term specified in Section 1 hereof. At the conclusion of its term, neither party shall have any further claim against the other, and the School District's employment of the Superintendent shall cease, unless a subsequent contract is entered into in accordance with M. S. § 123.B.143, subd.1.

Section 4.4 Termination During the Term:

The Superintendent's employment may be terminated during the term of this contract only for cause as defined in M. S. 122A.40, Subd. and Subd. 13., except for purposes of describing grounds for discharge, the provisions of M. S. 122A.40 shall not be applicable. If the School Board proposes to terminate the Superintendent during the contract term for cause as defined in M. S. 122A.40, Subd. 9 or Subd. 13, it shall notify the Superintendent in writing of the proposed grounds for termination. The Superintendent shall be entitled to a hearing before an arbitrator provided the Superintendent makes such a request in writing within fifteen (15) calendar days after receipt of the written notice of the proposed termination. In such event, the parties shall jointly petition the Bureau of Mediation Services (BMS) for a list of five (5) arbitrators. The arbitrator shall be selected by the parties through the normal striking process as provided by BMS rules. The arbitrator shall conduct a hearing under normal arbitration procedure rules and issue a written decision. The decision of the arbitrator shall be final and binding upon the parties, subject to normal judicial review of arbitration decisions as provided by law. The Superintendent may be suspended with pay pending final determination by the arbitrator. If the Superintendent fails to request a hearing as provided herein within the fifteen (15) calendar day period, it shall be deemed acquiescence by the Superintendent to the School Board's proposed action and the proposed action shall become final on such date as determined by the School Board, and the Superintendent shall have no further claim or recourse.

Section 4.5 Mutual Consent

This contract may be terminated at any time by the parties by mutual consent.

ARTICLE V – DUTIES

Section 5.1 Duties:

The Superintendent shall have charge of the administration of the schools under the direction of the School Board. The Superintendent shall be the chief executive officer of the School District; shall direct and assign teachers and other employees of the schools under the Superintendent's supervision; shall organize, reorganize and arrange the administrative and supervisory staff, including instruction and business affairs, as best serves the school district subject to the approval of the School Board; shall select all personnel subject to the approval of the School Board; shall from time to time suggest policies, regulations, rules and procedures deemed necessary for the School District, and in general perform all duties incident to the office of the Superintendent and such other duties as may be prescribed by the School Board from time to time. The Superintendent shall abide by the policies, regulations, rules and procedures established by the School Board and the State of Minnesota. The Superintendent shall have the right to attend all School Board meetings and all School Board and citizen committee meetings, serve as an ex officio member of all School Board committees and provide administrative recommendations on each item of business considered by each of these groups.

ARTICLE VI – DUTY YEAR AND LEAVES OF ABSENCE

Section 6.1 Basic Work Year:

The Superintendent's duty year shall be for the entire twelve (12) –month contract year as provided herein and the Superintendent shall perform services on those legal holidays on which the School District is authorized to conduct school if the School Board so determines. The Superintendent shall be on duty during any emergency, natural or unnatural, unless otherwise excused in accordance with School Board administrative policy.

Section 6.2 Vacation:

The Superintendent shall earn thirty-four (34) working days of annual paid vacation each contract year. If as of June 30th, the vacation has not been utilized, up to fifteen (15) days in contract year 2026-2027; twenty (20) days in contract years 2027-2028 and 2028-2029 will be paid out by the district at the Superintendent's current daily rate of pay for that contract year. The Superintendent may carry over one year's credit of vacation to the following fiscal year to be utilized by 12/31 of the new fiscal year – total booked balance not to exceed two years' vacation credit.

Upon voluntary termination of employment, the Superintendent shall be entitled to payment for any unused vacation days earned during employment in the district. If the Superintendent is involuntarily terminated, he/she shall not be entitled to unused earned and accrued vacation days.

Section 6.3 Sick Leave:

The Superintendent shall earn paid sick leave at the rate of fifteen (15) days for each working year, which may be accumulated to a maximum of 40 days in 2026-2027 contract year; 35 days in 2027-2028 contract year; 30 days in 2028-2029 contract year. At the end of each working year, unused sick days over and above the maximum will be contributed to the Superintendent's account with the Minnesota Health Care Savings Plan (HCSP). The daily rate will be calculated using 260 days. An employee may utilize sick leave when an absence is due to self- illness or injury or to attend medical appointments, or the illness, injury or medical appointments of a dependent minor child. It may also

be used for the illness, injury, or medical appointments of family members in accordance with Minn. Stat. § 181.9413.

Section 6.4 Holidays:

The Superintendent shall be entitled to twelve (12) paid holidays each contract year as designated by the School Board. The holidays are: Independence Day, Labor Day, Thanksgiving Day, Day after Thanksgiving, Christmas Eve Day, Christmas Day, New Year's Eve Day, New Year's Day, President's Day, Good Friday, Memorial Day, and Juneteenth.

Section 6.5 Emergency Leave:

The Superintendent may be granted paid emergency leave during the contract year at the sole discretion of the School Board.

Section 6.6 Disability:

If the Superintendent is unable to perform regular duties because of personal illness or disability and has exhausted all accumulated sick leave, the School District shall provide additional paid time off at a salary equal to sixty-five (65) percent of the Superintendent's regular salary until the expiration of the waiting period for long term disability insurance. This benefit shall apply only once per each specific disability or illness for the term of this agreement.

Section 6.7 Medical Leave:

Pursuant to M.S. 122A.40, Subd. 12, the Superintendent shall have a right to a leave of absence for health reasons.

If the Superintendent is unable to perform regular duties because of personal illness or disability and has exhausted all sick leave credit available or has become eligible for long-term disability compensation and has not been suspended or placed on leave of absence pursuant to M.S.

122A.40, Subd. 12, the Superintendent shall, upon request, be granted a medical leave of absence up to one year in duration without pay. The School Board may, in its discretion, extend such a leave upon written request. A request for medical leave of absence, or extension thereof, pursuant to this section, shall be accompanied by a written statement from a physician outlining the condition of health and estimated time at which the Superintendent is expected to be able to resume normal responsibilities. The Superintendent, when on medical leave of absence, is eligible to continue to participate in group insurance programs as permitted under the insurance policy provisions, but the Superintendent shall pay the entire premium for such programs as the Superintendent wishes to retain commencing with the beginning of the leave. If medical leave of

at least one full year is granted pursuant to this section, the Superintendent voluntarily waives any right to a leave of absence to which the Superintendent might otherwise be entitled pursuant to M.S.

122A.40, Subd. 12.

Section 6.8 Bereavement Leave:

The Superintendent will be granted up to a total of four (4) days, non-accumulative, as funeral leave per occurrence per year for death in the immediate family. For the purposes of this agreement immediate family shall include only spouse, child, sister, brother, parent, father-in-law, mother-in-law, grandparent, grandparent-in-law, and grandchild. Two (2) additional days may be granted at the discretion of the School Board.

The Superintendent will be granted up to one (1) day of funeral leave, per occurrence, non- accumulative, for the death of a brother-in-law or a sister-in-law. The Superintendent will also be granted up to one (1) day, per occurrence, non-accumulative, to be deducted from sick leave, as funeral leave for the death of an aunt, uncle, or first cousin.

Section 6.9 Workers' Compensation:

Pursuant to M.S. Chapter 176, the Superintendent injured on the job in the service of the School District and collecting workers' compensation insurance may draw sick leave and receive full salary from the School District, the salary to be reduced by an amount equal to the insurance payments, and only that fraction of the days not covered by insurance will be deducted from accrued sick leave.

Section 6.10 Jury Service:

The Superintendent who serves on jury duty shall be granted the day or days necessary as stipulated by the court to discharge this responsibility without any salary deduction or loss of basic leave allowance. When called for jury duty, the Superintendent shall be compensated by the District for the difference between the Superintendent's regular salary and fees received while on jury duty.

Section 6.11 Military Leave:

Military leave shall be granted pursuant to applicable law.

ARTICLE VII – INSURANCE

Section 7.1 Health and Hospitalization Insurance:

The School District shall provide the Superintendent and the Superintendent's dependents with health and hospitalization insurance coverage under the School District's group health and hospitalization insurance plan. The School District shall contribute up to the sum of \$27,295 for fiscal year 26-27 toward the premium for such insurance. The contribution shall increase to \$28,120 for fiscal year 27-28 and \$28,970 for fiscal year 28-29. The balance of the premium, if any, shall be paid by the Superintendent through payroll deduction.

If the Superintendent elects to take the HSA high deductible plan, the District will contribute any remaining dollar amount after the monthly premium has been paid, into the Superintendent's HSA account, up to the maximum amount allowed by IRS regulations.

NOTE: In the event this Contract will cause or does cause penalties, fees, or fines to be assessed against the School District, the parties agree to reopen negotiations that result in a revised Contract between the parties that eliminates or reduces penalties, fees, or fines to be assessed against the School District. The amount of any reduction in the School District's contribution toward the Superintendent's healthcare benefits as a result of addressing the "highly compensated employee" component of the ACA will be placed into another School District provided benefit(s) (i.e., a retirement HRA, salary, etc.) as agreed upon between the parties.

Section 7.2 Dental Insurance:

The School District shall pay the full premium cost for full family dental insurance coverage under the School District's group dental insurance plan.

Section 7.3 Life Insurance:

The School District shall provide term life insurance in the amount of \$400,000, subject to approval by the

District's life insurance carrier, plus accidental death and dismemberment coverage, for the Superintendent.

Section 7.4 Long Term Disability Insurance:

The School District shall provide, at the School District's expense, long term disability coverage for the Superintendent in the School District's group plan.

Section 7.5 Liability Insurance:

The School District shall provide, at School District expense, liability insurance naming the Superintendent as an insured, along with the School District, in an amount not less than that which is required by law for the School District.

Section 7.6 Eligibility:

The eligibility of the Superintendent and the Superintendent's dependent(s) and beneficiary(ies) for insurance benefits shall be governed by the terms of the insurance policies purchased by the School District pursuant to this article.

Section 7.7 Claims Against the School District:

It is understood that the School District's only obligation is to purchase the insurance policies described herein, and no claim shall be made against the School District as a result of denial by an insurer of insurance benefits if the School District has purchased the policies and paid the premiums described herein.

ARTICLE VIII – OTHER BENEFITS

Section 8.1 Tax Sheltered Annuities:

The Superintendent will be eligible to participate in a tax sheltered annuity plan through payroll deduction established pursuant to Minn. Stats. §§ 352.96 and 356.24 and Internal Revenue Service Code Sections 457 and 403B and School District policy. The Superintendent's contributions will be matched by the District up to a maximum \$5,400.

In accordance with the SECURE 2.0 Act of 2022, the District may make matching contributions to the Superintendent's retirement plan based on eligible student loan payments made by the Employee. Such contributions will be subject to the same plan rules, limits, and vesting schedules that apply to standard employer retirement plan contributions. This is effective immediately upon plan implementation.

Section 8.2 Health Care Savings Plan:

The District shall contribute \$6,500 per year into the Superintendent's account with Minnesota Health Care Savings Plan (HCSP).

Section 8.3 Mileage:

The School District shall reimburse the Superintendent for mileage accumulated while using their personal vehicle to attend conferences or meetings while on official School District business. The Superintendent shall be reimbursed in accordance with IRS regulations and at the IRS mileage rate.

Section 8.4 Conferences and Meetings:

The School District shall pay all legally valid expenses and fees for the Superintendent's attendance at professional conferences and meetings with other educational agencies when attendance thereof is required, directed, or permitted by the School Board. The Superintendent shall attempt to advise the School Board of all meetings and conferences that the Superintendent will be attending and shall periodically report to the School Board relative to all meetings and conferences attended. Upon approval by the School Board, the School District will pay the costs of attendance to a national conference or convention. The Superintendent shall file itemized expense statements to be processed and approved as provided by law.

Section 8.5 Tuition Reimbursement:

The School District will reimburse for up to \$900 per graduate credit of the cost of tuition for courses approved in advance. A Request for Course Approval form must be completed and sent to the School Board Chair. Reimbursement will be made only for courses satisfactorily completed with a grade of "B" or better. To be eligible for reimbursement, the Superintendent must be employed in the School District the two school years following the school year or summer that the courses were taken. In the event tuition payments are made to the Superintendent who is not employed the following two school years, the tuition payments will be deducted from the final paycheck. The Superintendent may obtain tuition reimbursement after successfully registering and paying for their courses. The Superintendent will complete the Reimbursement Section of the Employee Expense Reimbursement form and submit it to the Business office along with proof of registration and proof of payment. Lack of successful completion of the courses taken requires repayment of any tuition monies paid prior to the course completion.

The time spent attending courses is considered professional development and will not be deducted from any leave accruals.

ARTICLE IX – SALARY AND PERFORMANCE APPRAISAL

Section 9.1 Salary:

The Superintendent shall be paid an annual salary of \$199,950 for the 2026-2027 contract year. Upon achieving a satisfactory evaluation, the Superintendent shall earn a 2.75% increase in salary for the 2027-2028 contract year and subsequently upon achieving a satisfactory evaluation shall earn a 2.75% increase in salary for the 2028-2029 contract year. Nothing herein shall preclude the School District from granting an increase to the Employee related to performance, equity adjustment, or market conditions above the requirements of this article. During the term of this Contract, the annual salary may be modified but may not be reduced.

Section 9.2 Performance Appraisal:

The School Board will conduct an annual appraisal of the Superintendent's performance. The School Board Chair will gather input from other School Board members, both written and oral, and will share the summary of the feedback with the School Board. The appraisal shall then be concluded by communicating the results to the Superintendent prior to June 30 of the year for which the performance appraisal is conducted.

Section 9.3 Appraisal Criteria:

The appraisal shall be based upon an evaluation of the completion of the Superintendent's duties as described in the job description, annual goals, objectives, and management and leadership performance.

Section 9.4 Evaluation Review:

In accordance with open meeting laws, the Superintendent may request a closed session with the School Board to discuss his/her annual evaluation.

Section 9.5 Longevity:

The Superintendent will receive a \$2,000 longevity payment at the completion of the sixth contract year; for the 2026-2027, 2027-2028 and 2028-2029 contract years a \$5,000 increment will be added to salary.

ARTICLE X – OTHER PROVISIONS

Section 10.1 Outside Activities:

While the Superintendent shall devote full time and due diligence to the affairs and the activities of the School District, the Superintendent may serve as a consultant to other School Districts of educational agencies, lecture, engage in writing and speaking activities, and engage in other activities if such activities do not impede the Superintendent's ability to perform the duties of the Superintendent. The Superintendent shall not engage in other employment, consultant service or other activity for which a salary, fee, or honorarium is paid without the prior approval of the School Board.

Section 10.2 Indemnification and Provision of Counsel:

In the event that an action is brought or a claim is made against the Superintendent arising out of or in connection with the Superintendent's employment, and the Superintendent is acting within the scope of employment or official duties, the School District shall defend and indemnify to the extent permitted by law. Indemnification, as provided in this section, shall not apply in the case of malfeasance in office or willful or wanton neglect of duty, and the obligation of the School District herein shall be subject to the limitations as provided in Minnesota Statutes, Chapter 466.

Section 10.3 Dues:

The Superintendent is encouraged to belong to appropriate professional educational and civic organizations where such membership will serve the best interest of the School District. Accordingly, the School District will pay such membership dues for organizations as are required, directed, or permitted, by the School Board. The Superintendent shall present appropriate statements for approval as provided by law.

ARTICLE XI – EFFECT AND SEVERABILITY

Section 11.1 Effect:

This contract shall be effective only upon signatures of the Superintendent and of the officers of the School Board after authorization for such signatures by the officers is given by the School Board in appropriate action recorded in its minutes.

Section 11.2 Severability:

The provisions of this Contract shall be severable, and if any such provision or the application of any such provision under any circumstances is held invalid, it shall not affect any other provisions of this Contract or the application of any provision thereof.

IN WITNESS WHEREOF, we subscribe our signatures this _____ day of _____, 2020

Superintendent

Big Lake School Board Chair

Big Lake School Board Clerk

