



**Board of Education
Big Lake School District #727
Regular Meeting**

**Thursday, December 15, 2016
6:30 PM
Independence Elementary
Community Room**

Mission Statement

Our mission is to challenge, educate, & inspire all students to reach their highest level of achievement in academics, athletics, & the arts.

- I. Call to Order
Presenter: Chair, Mark Hedstrom
- II. Roll Call
Presenter: Chair, Mark Hedstrom
- III. Pledge of Allegiance
Presenter: Chair, Mark Hedstrom
- IV. Open Forum
Presenter: Chair, Mark Hedstrom
- V. Consent Agenda
 - A. Previous Minutes
Minutes from the November 17, 2016 Regular meeting
 - B. Claims and Accounts
Claims and Accounts for the month of December
 - C. Personnel
 - D. Donations
 - E. Fundraisers
- VI. Financial Report (*C. Strong Financial Foundation*)
November report will be presented.
Presenter: Director of Business Services, Angie Manuel
- VII. Approve Resolution Relating to Sale of General Obligation School Building Bonds, Series 2017A (*C. Strong Financial Foundation*)
Presenter: Director of Business Services, Angie Manuel
- VIII. American Indian Parent Committee Resolution (*B. Accountability for Student Success*)
Information on committee
Presenter: Director of Teaching & Learning, Crystal Thorson and Parent Committee Chair, Heather Slagle
- IX. National Board Teacher Certification (*A. Implement Practices for Exceptional Learning*)
A presentation on the National Board Certification
Presenter: High School Math Teacher, Angela McCormack
- X. Bond Referendum Project Plan (*E. Facilities and Infrastructure Design*)
Approval of the scope of the projects for bidding purposes.
Presenter: Wold Architectural

- XI. Update on Food Service (*F. Expand and Strengthen Public Support*)
Presenter: Food Service Manager, Ken Nelson
- XII. Approve Bid for Roof (*E. Facilities and Infrastructure Design*)
Approve bid for middle school roof replacement project.
Presenter: Building and Grounds Manager, Paul Bell
- XIII. Approve Calendars (*F. Expand and Strengthen Public Support*)
Approve the 2017-18 and 2018-19 school calendars.
Presenter: Superintendent, Steve Westerberg
- XIV. Approve Final Pay 2017 Levy Certification (*C. Strong Financial Foundation*)
Presenter: Director of Business Services, Angie Manuel
- XV. Resolution on Salary and Wage Increases (*C. Strong Financial Foundation*)
Approve a Board resolution on the parameters for salary and wage increases.
Presenter: Human Resource Manager, Bart Appleton
- XVI. Superintendent's Report (*F. Expand and Strengthen Public Support*)
Monthly Superintendent's Report.
Presenter: Superintendent, Steve Westerberg
- XVII. Closed Session for Labor Negotiations
Labor Negotiations In accordance with the Open Meeting Law, Minnesota Statutes Section 13D.03, a closed session of the School Board will be held to discuss labor negotiation strategy with SEIU 284 on the contracts with custodial, secretarial and paraprofessional and food service employees in the unit. The Open Meeting Law, Minnesota Statutes Section 13D.03 provides that a meeting may be closed to consider strategy for labor negotiations, including negotiation strategies or developments or discussions and review of labor negotiation proposals, conducted pursuant to 179A.01 to 179A.25.
Presenter: Superintendent, Steve Westerberg
- XVIII. Return to Open Session
Possible Action Regarding Food Service Positions
Presenter: Superintendent, Steve Westerberg
- XIX. Adjournment
Presenter: Chair, Mark Hedstrom

Strategic Directions

- A. Implement practices that ensure all learners achieve at exceptional levels
- B. Ensure that staff, students, and families share in the accountability for the educational success of each student
- C. Establish a strong financial foundation that supports achievement of school district goals
- D. Seamlessly integrate technology as both a tool and a catalyst to maximize daily learning opportunities for students and staff
- E. Ensure that the facilities and infrastructure of Big Lake Schools are designed to optimize student learning in a safe, sustainable, and attractive environment
- F. Expand and strengthen public support for the school district