

AGENDA
BOARD OF TRUSTEES
MEXIA INDEPENDENT SCHOOL DISTRICT
REGULAR MEETING

DATE: February 16, 2015

TIME: 6:00 PM

LOCATION: Administration Bldg., 616 N. Red River, Mexia, Texas

This public meeting of the Mexia Independent School District Board of Trustees is governed by laws of Texas and policies of the Board. If, during the course of this meeting it is determined that discussion of any item on the agenda, in addition to the items specified below, should be held in a closed session, the Board will conduct a closed session in accordance with the Texas Open Meetings Act, Tex. Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions or decisions will be taken in the open meeting. The subjects to be discussed or considered, or upon which any formal action may be taken, are as follows: (Items do not have to be taken in the same order as shown on the meeting notice.)

1. Welcome, Roll Call, Pledge of Allegiance, Invocation
2. Recognition of Public Forum Opportunity
3. Campus/Department Spotlight
4. Consent Agenda
 - A. Board Minutes for January 26, 2015
 - B. General Operating Checks and Financial Reports, Utility, Tax Reports and Executive Director of Finance Reports
5. Reports
 - A. Assistant Superintendent
 1. Benchmark Results - District Wide
 2. Ace Update
 3. System 44 at McBay
 - B. Superintendent
 1. Maintenance Report
 2. Transportation, Vehicle Repairs, and Fuel Report
 3. Discipline Report
 4. Mexia ISD Attendance Report
 5. MISD Police Report
 6. Ensuring staff understand and utilize data – PLC’s scheduled to begin in March. Principals must meet regularly to discuss ongoing data for student achievement to improve
 7. Civic and social leadership/character ed, safe environment – Have presentations scheduled for Lions Club, Rotary, Masonic Lodge
 8. Building a sense of belonging and trust – Faculty Advisory meetings
 9. Facilities update – See agenda items A and B
 10. Assessment and improvement system for student learning – Benchmarks were scheduled and given
 11. Student services, discipline, health, extracurricular – Mrs. Killingsworth has been to several trainings and turned around training in the area of student services; Discipline reports available monthly; Check out website for nurses report; UIL events scheduled and Mexia participates
 12. Staff development – See agenda item regarding 3 year plan; Mrs. McKee was in the district last week training and meeting with administrators to increase their leadership capacity
 13. Facilities/Operations/Monitoring Efficiency – Concerns from Faculty Advisory given to Mr. Minter who addresses them immediately unless something requires time and research into the project
 14. Budget development/monitoring – Board receives a monthly report
 15. HR management, recruitment, staffing, compensation benefits – Had two hearings on employees;

Heard and responded to two grievances; posting for Elem. Teacher; proactive posting for Science Teacher at DC; proactive posting to take applications for future possibilities

16. Communications with Board – Conversations at forums; text messages, face to face with several this week; one-on-one with Mr. Kendall this week. Weekly update and emails.
 17. Communications with Others – Facebook postings regarding Forums; Email to Faculty/Staff; Meeting with Faculty Advisory; Meeting with District Site-Based; Radio All Call Message to Bus Drivers, Maintenance, Custodians to have a great day on Friday, 13th
6. New Business - Discussion/Action Items
 - A. Consideration and/or action regarding approval of maintenance loan at different rate with the bank
 - B. Consideration and/or action regarding approval of an order calling a bond election in the Mexia Independent School District
 - C. Consideration and/or action regarding 3 year District Staff Development Plan
 - D. Consideration and/or action regarding adoption of a new Physical Therapy Contract
 - E. Consideration and/or action regarding Retire/Rehire surcharge practice
 - F. Consideration and/or Action regarding approval of budget amendment
 - G. Consideration and/or Action regarding approval of budget amendments for legal fees
 - H. Future Board Agenda Items
 7. Executive Session
 - A. Issues Relating to the Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee, or to Hear a Complaint or Charge Against an Officer or Employee (551.074)
 - B. Student Issues Including Student Transfers - Deliberating a Matter Regarding a Public School Student if Personally Identifiable Information about the Student will Necessarily be Revealed by the Deliberation (551.0821)
 - C. Superintendent Performance Evaluation, Contract, Compensation and Date to begin approved raise (551.074)
 8. Return to Open Meeting and Take Any Action Deemed Necessary Upon Discussion in the Closed Meeting
 - A. Issues Relating to the Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee, or to Hear a Complaint or Charge Against an Officer or Employee (551.074)
 - B. Student Issues Including Student Transfers - Deliberating a Matter Regarding a Public School Student if Personally Identifiable Information about the Student will Necessarily be Revealed by the Deliberation (551.0821)
 - C. Superintendent Performance Evaluation, Contract, Compensation and Date to begin approved raise (551.074)
 9. Adjournment

I, the undersigned, do hereby certify that this notice was posted at 2:30 PM on Friday February 13, 2015, on the bulletin board outside of the administration building and on <http://www.mexia.k12.tx.us/> which is at least 72 hours prior to the date and time of the scheduled meeting.

MEXIA INDEPENDENT SCHOOL DISTRICT

By: _____
Dr. Sharon Ross, Superintendent