



ECHO Joint Agreement

Dr. Debra Parrish-Hooks Administrative Center
300 W. 154th Street | South Holland IL 60473
Telephone: 708-333-7880 | Fax: 708-333-9561
Website: www.echoja.org

REGULAR MEETING OF THE ECHO EXECUTIVE BOARD OF DIRECTORS

Date: Tuesday, August 11, 2026
Time: 10:00 AM Central
Place: Joint Agreement Office
Dr. Debra Parrish-Hooks Administrative Center
300 W. 154th Street
South Holland, Illinois 60473

Agenda

- A. Pledge of Allegiance
- B. Roll Call
- C. Adoption of Agenda
- D. Presentation of Agenda Items & Questions/Comments from the Public
- E. **Approval of Consent Agenda Items #1**
 - 1. Minutes:
 - June 9, 2026 - Regular Meeting
 - June 17, 2026 - Special Meeting
 - 2. Payroll Report:
 - June 30, 2026
 - July 31, 2026
 - 3. Accounts Payable Report:
 - June 30, 2026
 - July 31, 2026
- F. **Committee Reports**
 - 1. Policy Committee
 - 2. Finance & Personnel Committee
 - 3. Curriculum Committee
- G. **Administrator's Reports**



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1. **ECHO Central Office Administrators**
 - a. **Mrs. Brenda Murillo, Director of Finance & Operations/CSBO & Dr. John Gibson, CSBO**
 - I. Financials
 - II. Member & Non-Member District Tuition Report
 - III. FY25 Audit Presentation
 - IV. BakerTilly Engagement Letter
 - V. FY27 Tentative Budget
 - VI. Chase Bank Account Resolution
 - VII. 403(B) Plan Contract Update
 - b. **Mrs. Diane Barnes-Maguire, Director of Human Resources**
 - I. Staffing Report
 - II. Independent Contractor Agreements
 - c. **Mrs. Megan Drangsholt, Teaching, Learning Assessment Specialist**
 - I. Program Enrollments
 - d. **Ms. Tracy Avant-Bey, Director of Technology**
 - I. Technology Department Updates
 - e. **Mr. Vicente Castillo, Director of Buildings & Grounds**
 - I. ECHO Facilities Update
 - II. HVAC Bid Specs
 - III. FY27 Prospective Project Budgets
 - IV. 3E Project Plaque
 - V. ECHO School Pool Discussion
2. **Superintendent's Report**
 - a. When Girls Get Together Memorandum of Understanding
- H. **Unfinished Business**
 1. Approval of the 2026–2030 Collective Bargaining Agreement Between the ECHO Executive Board of Directors and the ECHO Employee Association IEA/NEA
 2. Classroom Lease Cost Discussion
 3. Approval of FY2027 Classroom Lease Rate and Classroom Lease Agreements
 - Thornton School District 154
 - Calumet City School District 155
 - Sunnybrook School District 171
 - Thornton Township High School District 205
- I. **New Business**
 1. Approval to Reschedule the September Board Meeting



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2. ECHO Board Committee Assignments (2-Year Term)

- Policy Committee
- Finance & Personnel Committee
- Curriculum Committee

3. First Reading of PRESS Policy 122

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| 4. Policy Number | 5. Title |
| 6. 2:230 | 7. Public Participation at Board of Directors Meetings and Petitions to the Board |
| 8. 5:40 | 9. Communicable and Chronic Infectious Disease |
| 10. 5:70 | 11. Religious Holidays |
| 12. 5:240 | 13. Suspension |
| 14. 6:70 | 15. Teaching About Religions |
| 16. 6:80 | 17. Teaching About Controversial Issues |
| 18. 6:190 | 19. Extracurricular and Co-Curricular Activities |
| 20. 7:130 | 21. Student Rights and Responsibilities |
| 22. 8:70 | 23. Accommodating Individuals with Disabilities |
| 24. 7:330 | 25. Student Use of Buildings - Equal Access |
| 26. 3:40 | 27. Superintendent |
| 28. 3:50 | 29. Administrative Personnel Other Than the Superintendent |
| 30. 3:60 | 31. Administrative Responsibility of the Program Administrators |
| 32. 3:70 | 33. Succession of Authority |
| 34. 4:120 | 35. Food Services |
| 36. 4:175 | 37. Convicted Child Sex Offender; Screening; Notifications |
| 38. 5:110 | 39. Recognition for Service |
| 40. 5:140 | 41. Solicitations By or From Staff |
| 42. 5:185 | 43. Family and Medical Leave |
| 44. 7:80 | 45. Release Time for Religious Instruction/Observance |
| 46. 7:345 | 47. Use of Educational Technologies; Student Data Privacy and Security |
| 48. 8:100 | 49. Relations with Other Organizations and Agencies |

50. Approval of Consent Agenda #2

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| a. First Reading & Approval of PRESS Policy Issue 121 | |
| b. Policy Number | c. Title |
| d. 2:200 | e. Types of Board of Directors Meetings |
| f. 2:220 | g. Board of Directors Meeting Procedure |
| h. 2:250 | i. Access to Joint Agreement Public Records |



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| j. 2:260 | k. Uniform Grievance Procedure |
| l. 4:165 | m. Awareness and Prevention of Child Sexual Abuse and Grooming Beh |
| n. 5:30 | o. Hiring Process and Criteria |
| p. 5:50 | q. Drug- and Alcohol-Free Workplace; E-Cigarette, Tobacco, and Cannab |
| r. 5:250 | s. Leaves of Absence |
| t. 5:330 | u. Sick Days, Vacation, Holidays, and Leaves |
| v. 6:65 | w. Student Social and Emotional Development |
| x. 6:100 | y. Using Animals in the Educational Program |
| z. 7:20 | aa. Harassment of Students Prohibited |
| bb. 7:50 | cc. School Admissions and Eligibility for Services |
| dd. 7:100 | ee. Health, Eye, and Dental Examinations; Immunizations; and Exclusion |
| ff. 7:185 | gg. Teen Dating Violence Prohibited |
| hh. 7:240 | ii. Conduct Code for Participants in Extracurricular Activities |
| jj. 7:300 | kk. Extracurricular Athletics |
| ll. 7:220 | mm. Bus Conduct |
| nn. 7:230 | oo. Misconduct by Students with Disabilities |
| pp. 7:280 | qq. Communicable and Chronic Infectious Disease |
| rr. Approval of FY27 Tentative Budget for Public Display | |
| ss. Approval of BakerTilly Engagement Letter for the FY26 Audit | |
| tt. Adoption of the Resolution Authorizing the Establishment of Imprest
Accounts for Petty Cash and Change Cash and Setting Limits and
Procedure for Their Use | |
| uu. Adoption of a Resolution Ratifying the Appointment of Brenda Murillo,
Director of Finance and Operations, as ECHO Joint Agreement's IMRF
Authorized Agent, effective July 1, 2026, and approval and certification of
IMRF Form 2.20. | |
| vv. Approval of VALIC Portfolio Director Group Master Application and
Enhancement Form for ECHO's 403(b) Plan | |
| ww. Approval of FY2027 Independent Contractor & Staffing Agreements | |
| | • Metro Behavioral Health, LLC/Ernestine Robinson |
| | • AMN Healthcare, Inc. |
| | • ExpertHiring, LLC |
| | • Shannon Horton |
| | • Lisa Johnston |
| | • DKennedy Consulting Services, LLC |



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- Little Sunshine Speech Therapy, PLLC
- Select Savvy, LLC
- Speech Plus

xx. Approval of Amended Contract for Custodial Services with Citywide Building Maintenance, Inc.

J. Closed Session

K. **Possible Actions after Closed Session**

1. Personnel Report - Approval of Resignations, Retirements and New Hires

L. Next Regularly Scheduled Meeting

M. Adjournment