



ECHO Joint Agreement

Dr. Debra Parrish-Hooks Administrative Center
300 W. 154th Street | South Holland IL 60473
Telephone: 708-333-7880 | Fax: 708-333-9561
Website: www.echoja.org

REGULAR MEETING OF THE ECHO EXECUTIVE BOARD OF DIRECTORS

Date: Tuesday, January 13, 2026
Time: 10:00 AM Central
Place: Joint Agreement Office
Dr. Debra Parrish-Hooks Administrative Center
300 W. 154th Street
South Holland, Illinois 60473

Agenda

- A. Pledge of Allegiance
- B. Roll Call
- C. Adoption of Agenda
- D. Presentation of Agenda Items & Questions/Comments from the Public
- E. **Approval of Consent Agenda #1**
 1. Meeting Minutes:
 - November 11, 2025 - Regular Meeting
 - December 9, 2025 - Special Meeting
 - 2.
 3. Payroll Report as of:
 4. Accounts Payable Report:
 - November 30, 2025
 - December 31, 2025
- F. **Committee Reports**
 1. Policy Committee
 2. Finance & Personnel Committee
 3. Curriculum Committee
- G. **Administrator's Reports**
 1. **ECHO Central Office Administrators**



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- a. **Dr. Michael Moore & Dr. John Gibson, Co- Interim CSBOs**
 - I. Financials
 - II. Review and Recommendation of Custodial Services Contract Award
- b. **Mrs. Diane Barnes-Maguire, Director of Human Resources**
 - I. Staffing Report
- c. **Ms. Shannon Horton, Teaching, Learning Assessment Specialist**
 - I. Program Enrollments
- d. **Ms. Tracy Avant-Bey, Director of Technology**
 - I. Technology Department Updates
- e. **Mr. Jonathan Patterson, Interim Director of Buildings & Grounds**
 - I. B & G Updates
2. **Superintendent's Report**
 - a. Revised Central Office Job Descriptions
 - b. FY27 Proposed Organizational Chart
- H. **Unfinished Business:**
 - I. **New Business**
 1. **Approval of Consent Agenda 2**
 - a. Approval of Custodial Staffing Services Bid Award
 - b. Approval of Revised Central Office Job Descriptions
 - c. Approval of FY27 Proposed Organizational Chart
 - d. Approval of FY26 School Maintenance Project Grant (SMPG)
 - e. Approval of Scope of Work with Proven IT for Laserfiche HR Onboarding/Offboarding and Student Referral Automation (Phase 1)
 - J. **Closed Session**
 - K. **Possible Actions after Closed Session**
 1. Approval of Personnel Report
 - L. **Next Regularly Scheduled Meeting: February 10, 2026**
 - M. **Adjournment**