



ECHO Joint Agreement

Dr. Debra Parrish-Hooks Administrative Center
300 W. 154th Street | South Holland IL 60473
Telephone: 708-333-7880 | Fax: 708-333-9561
Website: www.echoja.org

REGULAR MEETING OF THE ECHO EXECUTIVE BOARD OF DIRECTORS

Date: Tuesday, October 14, 2025
Time: 10:00 AM Central
Place: Joint Agreement Office
Dr. Debra Parrish-Hooks Administrative Center
300 W. 154th Street
South Holland, Illinois 60473

Agenda

- A. Pledge of Allegiance
- B. Roll Call
- C. Adoption of Agenda
- D. Presentation of Agenda Items & Questions/Comments from the Public
- E. **Approval of Consent Agenda #1**
 - 1. Minutes from Last Meeting: September 16, 2025
 - 2. Payroll Report as of September 2025.
 - 3. Accounts Payable Report as of September 2025:
- F. **Committee Reports**
 - 1. Policy Committee
 - 2. Finance & Personnel Committee
 - 3. Curriculum Committee
- G. **Administrator's Reports**
 - 1. **ECHO Central Office Administrators**
 - a. **Dr. John Gibson, Interim CSBO**
 - I. Financials
 - II. Tuition Billing Report
 - III. Presentation Billing Procedures "True Up"
 - IV. Construction Project Management RFQ



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- b. **Mrs. Diane Barnes-Maguire, Director of Human Resources**
 - I. ECHO Staffing Summary Report
 - c. **Ms. Shannon Horton, Teaching, Learning Assessment Specialist**
 - I. ECHO Program Enrollment
 - d. **Mr. William "Bill" Holder, Director of Buildings & Grounds**
 - I. Buildings & Grounds Department Update
2. **Superintendent's Report**
- a. ECHO Facilities Improvement Project Updates
 - b. Memorandums of Understanding (MOUs)
 - c. ECHO Wellness Services Contract
 - d. Contracted Custodial Services
 - e. ECHO-Wide Institute Day Update
 - f. ABLE Program Newsletter
- H. **Unfinished Business:**
1. Approval of Board Policies (PRESS Issue 118 & 119)
 - 1:10 – School District Legal Status
 - 1:20 – District Organization, Operations, and Cooperative Agreements
 - 1:30 – School District Philosophy
 - 2:10 – School District Governance
 - 2:80 – Board Member Oath and Conduct
 - 2:130 – Board-Superintendent Relationship
 - 2:240 – Board Policy Development
 - 2:260 – Uniform Grievance Procedure
 - 2:265 – Title IX Grievance Procedure (REWRITTEN)
 - 3:30 – Chain of Command
 - 4:15 – Identity Protection
 - 4:50 – Payment Procedures
 - 4:55 – Use of Credit and Procurement Cards
 - 4:80 – Accounting and Audits
 - 4:120 – Food Services
 - 4:180 – Pandemic Preparedness; Management; and Recovery
 - 5:10 – Equal Employment Opportunity and Minority Recruitment
 - 5:20 – Workplace Harassment Prohibited
 - 5:60 – Expenses
 - 5:100 – Staff Development Program
 - 6:150 – Home and Hospital Instruction



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- 6:235 – Access to Electronic Networks (AI-enabled tools added)
- 6:310 – High School Credit for Non-District Experiences; Course Substitutions; Re-Entering Students
- 7:10 – Equal Educational Opportunities
- 7:20 – Harassment of Students Prohibited
- 7:40 – Nonpublic School Students, Including Parochial and Home-Schooled Students
- 7:50 – School Admissions and Student Transfers To and From Non-District Schools
- 7:60 – Residence
- 7:70 – Attendance and Truancy
- 7:90 – Release During School Hours
- 7:130 – Student Rights and Responsibilities
- 7:140 – Search and Seizure
- 7:180 – Prevention of and Response to Bullying, Intimidation, and Harassment
- 7:185 – Teen Dating Violence Prohibited
- 7:190 – Student Behavior
- 7:200 – Suspension Procedures
- 7:210 – Expulsion Procedures
- 7:250 – Student Support Services
- 7:255 (NEW) – Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence
- 7:270 – Administering Medicines to Students
- 7:300 – Extracurricular Athletics
- 7:325 – Student Fundraising Activities
- 8:30 – Visitors to and Conduct on School Property
- 8:80 – Gifts to the District

I. New Business

1. Approval of Consent Agenda #2

- a. Amendment to the Professional Services Agreement with JMA Architects – Construction Management Pre-Construction Services
- b. Authorization to Go Out for Bid for Custodial Services
- c. Wellness Services Agreement between Parr Wellness and ECHO Joint Agreement
- d. Memorandum of Understanding between the ECHO Board of Directors



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and Certified IEA/NEA regarding Speech/Language Pathologist Extra Duty Stipend for Supervision of Speech/Language Pathologist Assistants

e. Appointment of Dr. Rena Whitten as the Illinois Municipal Retirement Fund (IMRF) Authorized Agent for ECHO Joint Agreement

J. Closed Session

K. **Possible Actions after Closed Session**

1. Action re: Job Descriptions for Buildings & Grounds
2. Actions re: Personnel Report (Resignations, Retirements and New Hires)

L. Next Regularly Scheduled Meeting: November 18, 2025

M. Adjournment