



ECHO Joint Agreement

Dr. Debra Parrish-Hooks Administrative Center
300 W. 154th Street | South Holland IL 60473
Telephone: 708-333-7880 | Fax: 708-333-9561
Website: www.echoja.org

REGULAR MEETING OF THE ECHO EXECUTIVE BOARD OF DIRECTORS

Date: Tuesday, September 16, 2025
Time: 10:00 AM Central
Place: Joint Agreement Office
Dr. Debra Parrish-Hooks Administrative Center
300 W. 154th Street
South Holland, Illinois 60473

Agenda

- A. Pledge of Allegiance
- B. Roll Call
- C. Adoption of Agenda
- D. Presentation of Agenda Items & Questions/Comments from the Public
- E. **Approval of Consent Agenda**
 - 1. Minutes from Last Meeting - August 12, 2025
 - 2. Payroll Report - August 2025
 - 3. Accounts Payable Report - August 2025
 - 4. Personnel Report - Approval of Resignations, Retirements and New Hires
- F. **Committee Reports**
 - 1. Policy Committee
 - 2. Finance & Personnel Committee
 - 3. Curriculum Committee
- G. **Administrator's Reports**
 - 1. **ECHO Central Office Administrators**
 - a. **Dr. John Gibson, Interim CSBO**
 - I. **Financials**
 - a. ECHO Financial Report
 - b. Member & Non-Member District Tuition Balance Report



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- b. **Mrs. Diane Barnes-Maguire, HR Director**
 - I. ECHO Staffing Needs Reports
 - II. Independent Contractors Update
 - c. **Ms. Shannon Horton, Teaching, Learning Assessment Specialist**
 - I. Program Enrollments
 - d. Ms. Tracy Avant-Bey, Director of Technology
 - e. Mr. William "Bill" Holder, Director of Buildings & Grounds
2. **Superintendent's Report**
- a. **ECHO Facilities Improvement Project Updates**
 - I. MacArthur Rising 2025 Update
 - b. Superintendent Updates
- H. **Unfinished Business:**
- I. **New Business**
1. First Reading of Board Policies (PRESS Issue 118 & 119)
 - 1:10 – School District Legal Status
 - 1:20 – District Organization, Operations, and Cooperative Agreements
 - 1:30 – School District Philosophy
 - 2:10 – School District Governance
 - 2:80 – Board Member Oath and Conduct
 - 2:130 – Board-Superintendent Relationship
 - 2:240 – Board Policy Development
 - 2:260 – Uniform Grievance Procedure
 - 2:265 – Title IX Grievance Procedure (REWRITTEN)
 - 3:30 – Chain of Command
 - 4:15 – Identity Protection
 - 4:50 – Payment Procedures
 - 4:55 – Use of Credit and Procurement Cards
 - 4:80 – Accounting and Audits
 - 4:120 – Food Services
 - 4:180 – Pandemic Preparedness; Management; and Recovery
 - 5:10 – Equal Employment Opportunity and Minority Recruitment
 - 5:20 – Workplace Harassment Prohibited
 - 5:60 – Expenses
 - 5:100 – Staff Development Program
 - 6:150 – Home and Hospital Instruction
 - 6:235 – Access to Electronic Networks (AI-enabled tools added)



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- 6:310 – High School Credit for Non-District Experiences; Course Substitutions; Re-Entering Students
 - 7:10 – Equal Educational Opportunities
 - 7:20 – Harassment of Students Prohibited
 - 7:40 – Nonpublic School Students, Including Parochial and Home-Schooled Students
 - 7:50 – School Admissions and Student Transfers To and From Non-District Schools
 - 7:60 – Residence
 - 7:70 – Attendance and Truancy
 - 7:90 – Release During School Hours
 - 7:130 – Student Rights and Responsibilities
 - 7:140 – Search and Seizure
 - 7:180 – Prevention of and Response to Bullying, Intimidation, and Harassment
 - 7:185 – Teen Dating Violence Prohibited
 - 7:190 – Student Behavior
 - 7:200 – Suspension Procedures
 - 7:210 – Expulsion Procedures
 - 7:250 – Student Support Services
 - 7:255 (NEW) – Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence
 - 7:270 – Administering Medicines to Students
 - 7:300 – Extracurricular Athletics
 - 7:325 – Student Fundraising Activities
 - 8:30 – Visitors to and Conduct on School Property
 - 8:80 – Gifts to the District
2. Approval of FY2026 Budget
 3. Review of Closed Session Minutes & Approval of Recording Destruction (18-Month Retention)
- J. Closed Session
- K. **Possible Actions after Closed Session**
1. Action re: Employment of Assistant Principal
 2. Action re: Amendment to Administrative Contract
 3. Action re: Proposal for Financial Consulting Services with Transformational Business Services, LLC (FY2026)



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4. Action re: Amendment No. 024 to the Professional Services Agreement with JMA Architects for the MacArthur School Renovation & Expansion Project
 - L. Next Regularly Scheduled Meeting
 - M. Adjournment