



ECHO Joint Agreement

Dr. Debra Parrish-Hooks Administrative Center
300 W. 154th Street | South Holland IL 60473
Telephone: 708-333-7880 | Fax: 708-333-9561
Website: www.echoja.org

REGULAR MEETING OF THE ECHO EXECUTIVE BOARD OF DIRECTORS

Date: Tuesday, August 12, 2025
Time: 10:00 AM Central
Place: Joint Agreement Office
Dr. Debra Parrish-Hooks Administrative Center
300 W. 154th Street
South Holland, Illinois 60473

Agenda

- A. Pledge of Allegiance
- B. Roll Call
- C. Adoption of Agenda
- D. Presentation of Agenda Items & Questions/Comments from the Public
- E. **Approval of Consent Agenda Items #1**
 1. Minutes from Last Meeting:
 - June 10, 2025 - Regular Meeting
 - June 24, 2025 - Special Meeting
 2. Payroll Reports:
 - Month of June 2025
 - Month of July 2025
 3. Accounts Payable Reports:
 - Month of June 2025
 - Month of July 2025
 4. Personnel Report - Approval of Resignations, Retirements and New Hires
- F. **Committee Reports**
 1. Policy Committee
 2. Finance & Personnel Committee
 3. Curriculum Committee



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G. Administrator's Reports

1. ECHO Central Office Administrators

- a. **Dr. John Gibson, Interim CSBO**
 - I. Financials
 - II. FY26 Tentative Budget
 - III. BakerTilly Engagement Letter for FY25 Audit
 - IV. First Student Transportation Contract Update
 - b. **Mrs. Diane Barnes-Maguire, Director of Human Resources**
 - I. Program Enrollments/Staff Vacancy Reports
 - II. Interim School Business Office (ISBO) Contract for Services
 - c. Ms. Shannon Horton, Teaching, Learning Assessment Specialist
 - d. **Mr. William "Bill" Holder, Director of Buildings & Grounds**
 - I. **Buildings & Grounds Updates**
 - a. MacArthur Playground Update
- ### 2. Superintendent's Report
- a. ECHO Facilities Improvement Project Updates
 - b. 2025 ECHO Administrative Retreat Update
 - c. ECHO-Wide Institute Day

H. Unfinished Business:

1. Election of Board Officers for the Term July 1, 2025 – June 30, 2026

I. New Business

1. Approval of Consent Agenda Items #2

- a. Approval to post the Fiscal Year 2026 Tentative Budget for public inspection for a minimum of 30 days, in accordance with the Illinois School Code.
- b. Approval of the Consulting Services Agreement with Interim School Business Office, Inc. (ISBO) for Fiscal Year 2026
- c. Approval of the Independent Contractor Agreement for Mike Arnold for Social Work Services
- d. Approval of the Engagement Letter with Baker Tilly for the Fiscal Year 2025 Audit
- e. Approval of the Executive Coaching Agreement with Hazard, Young, Attea & Associates (HYA) for Mentoring Services

J. Closed Session



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- K. Next Regularly Scheduled Meeting: September 9, 2025
- L. Adjournment