

ITASCA SCHOOL DISTRICT #10
ITASCA, ILLINOIS 60143-1722

BOARD OF EDUCATION MEETING

DATE: Wednesday, October 14, 2026

LOCATION: ITASCA VILLAGE HALL
550 WEST IRVING PARK
ITASCA, ILLINOIS 60143

6:45 PM Closed Session

7:00 PM Regular Meeting

A G E N D A

- I. Call to Order & Roll Call - President Barthel
- II. Closed Session - Student disciplinary cases. 5 ILCS 120/2(c)(9). Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS 120/2(c)(11).
- III. Call to Order, Roll Call & Pledge of Allegiance - President Barthel
- IV. Welcome to Visitors - President Barthel
- V. Communications - Secretary Amayun 3
- VI. Additional Agenda Items
- VII. Superintendent's Reports
 - A. Superintendent Report - Dr. Weeks 5
 - 1. Monthly Enrollment - Dr. Weeks 6
- VIII. Board Reports
 - A. NDSEC - Member O'Neill (Alternate Giambrone) 7
 - B. KPI - Members Shannon & Amayun
 - C. Board Salute - Members Diestel & O'Neill
 - D. Intergovernmental - Member Barthel
 - E. Friends of Nature Center - Member Amayun
 - F. Itasca School District Advisory - Dr. Weeks & Members Amayun & Shannon
 - G. CSBO Report - Ms. Mitchell 9
 - H. Buildings & Grounds Report - Mr. Herriman 17
 - I. Technology Report - Mr. Schmidt 18
 - J. Teaching & Learning Report - Mrs. Buske 19
 - K. School Reports: Benson, Franzen & Peacock 20
- IX. Discussions/Presentations
 - A. Board Salute - Dr. Weeks & Ms. Sard
 - B. Franzen Outdoor Ed - Ms. Sard & Students 22
 - C. Benson Outdoor Learning Space - Mrs. Stafford & Staff 30
 - D. Student Board Representative - Dr. Weeks & Mr. Taylor 38
 - E. Freedom of Information Act - four received and replied to
 - F. Opportunity for Community Input
- X. Action Items
 - A. FY27-#09; Consent Items – ROLL CALL VOTE 46
 - 1. Minutes,
 - 2. Expenditures,
 - 3. Personnel
 - B. FY27-#10: Approval of Report on Administrator and Teacher Salaries and Benefits SY 2026 - ROLL CALL VOTE 47

1. Opportunity for community input.
 2. Questions/comments from the Board of Education.
- C. FY27-#11: Resolution Establishing a Student Board Representative Program - ROLL CALL VOTE 48
 1. Opportunity for community input.
 2. Questions/comments from the Board of Education.
- D. FY27-#12: Approval of Destruction of Closed Session Audio Tapes - ROLL CALL VOTE 49
 1. Opportunity for community input.
 2. Questions/comments from the Board of Education.
- E. FY27-#13: Recommendation to award of the Peacock Middle School gymnasium Heating, Ventilation, and Air Conditioning (HVAC) replacement project to Midwest Mechanical - ROLL CALL VOTE 50
 1. Opportunity for community input.
 2. Questions/comments from the Board of Education.
- F. FY27-#14: Recommendation for Snow and Ice Removal Service - ROLL CALL VOTE 51
 1. Opportunity for community input.
 2. Questions/comments from the Board of Education.
- XI. Board Requested Reports
- XII. Adjournment

Casey Amayun, Secretary
Board of Education

James Barthel, Board President
Board of Education

MEMORANDUM

TO: BOARD PRESIDENT AND SUPERINTENDENT
FROM: KIMBERLY A. SMALL, EXECUTIVE DIRECTOR
SUBJECT: IASB 2026-2027 DUES
DATE: OCTOBER 2026

THANK YOU for committing to active membership of the Illinois Association of School Boards for 2026-2027. We have received payment of your board's dues, and a certificate of membership is enclosed.

Please let each board member know how grateful IASB staff members are to be serving the school district in the coming year for the betterment of public education in Illinois. We all recognize the effectiveness of statewide cooperation in solving the challenges that education faces today, the power of a platform for a strong collective voice on common issues to present our vision to the legislature, and the importance of maintaining excellence in school board governance.

IASB staff members are evolving to help you perform your duties as school officials as smoothly and effectively as possible. Be assured that all staff members stand ready to assist you and your board in any way they can.

If you have questions about what your Association offers or how the staff might support you, visit IASB's website at www.iasb.com. In addition to a review of programs and activities, you will find information about services available online.

Again, thank you both and your school board for joining in another year of progress toward excellence in local school board governance and improvement in our state's ability to educate tomorrow's citizens.



certifies that

Itasca SD 10

is an **ACTIVE MEMBER** and is entitled
to all the rights, benefits, and services attached thereto.


President


Executive Director



2026/2027

Lighting the Way to Excellence in School Governance

Superintendent Board Report
October, 2026
Dr. Heidi Weeks

A. Student Safety and Citizenship - To ensure a safe learning environment that promotes the development of responsibility, ethics, discipline and citizenship

- District Safety Week is October 5th – 9th. Activities will include Fire Department drills, a Safety House presentation, training from the Itasca Police Department and Addison Consolidated Dispatch Center (ACDC), Metra safety training, and bus safety with our transportation partner, First Student.
- Continued focus on the 8 Keys of Excellence across all three schools, reinforcing character development and positive habits, with a specific emphasis on how we treat one another, communicate respectfully, and build a positive school community.

B. Academic Excellence - To reach the highest level of academic excellence by promoting an environment for the growth and learning of all students and the district

- The ISBE School Report Card will be released this fall. District and school teams will review the results to celebrate strengths and identify areas for continued growth.
- We are using our ECRA (Educational Consulting and Research Associates) platform to analyze fall assessment data and establish school improvement goals. ECRA helps us identify student growth trends, areas needing additional support, and meaningful benchmarks to guide focused, data-informed goals.

C. Fiscal Responsibility - To efficiently and responsibly manage the district's fiscal resources for short term needs and long term stability

- The District's annual financial audit is near complete and will be presented to the Board in November.
- We are currently working on the District's annual tax levy. The proposed levy will be presented to the Board in November for review and discussion.
- School Year 2026 EIS Administrator & Teacher Salary and Benefits Report has been posted to D10's website.

D. Community Relationships - To nurture and advance relationships through collaboration and communication with the whole community

- The Intergovernmental Meeting took place this month, providing an opportunity to share District updates and collaborate with representatives from our local governmental agencies.
- The first District Advisory meeting took place this month, bringing together parents, community members, and District representatives to share updates, discuss current initiatives, and gather valuable feedback and perspectives.

E. Professional Learning - To support a culture that enhances professional learning and growth

- Mario Acosta from Solution Tree joined us as our guest speaker for our Teacher Institute Day, focusing on building a strong school culture and connecting that work to our district theme, Level up!
- Our Biometric Wellness Event was a great success, providing staff with an opportunity to learn more about their health and wellness while reinforcing our continued commitment to supporting the well-being of our D10 team.

F. Capital Development - To support safety and learning for all

- Peacock Gym HVAC: Continued planning for HVAC improvements
- Secure Entryways: Continued planning and design work for the secure entryways

Monthly Enrollment Chart
10/1/2026

Grade	# of Sections	Average Class Size	Target Class Size	Total Count
K	4	18	24	72
1	4	21	24	82
2	5	18	24	93
3	5	22	26	110
4	4	23	26	93
5	5	21	26	105
6	5	24	28	119
7	5	23	28	116
8	5	24	28	117
			TOTAL	907

Pre-K - half day	AM	16
	PM	24
	TOTAL	40

947

NDSEC Total D10 Placements:	23
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Total District 10 Enrollment	970
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BOARD BRIEFS

NDSEC BOARD MEMBERS

OFFICERS:

GOVERNING BOARD
Tina O'Neill, Chair
Ian Neitzke, Vice Chair

OPERATIONAL BOARD
Dr. Mary Henderson, Chair
Dr. Katie McCluskey, Vice Chair

OPERATIONAL BOARD:

Dr. Katie McCluskey, Dist. 2 Supt.

Dr. Nick Sutton, Dist. 4 Supt.

Dr. Shannon Dudek, Dist. 7 Supt.

Dr. Heidi Weeks, Dist. 10 Supt.

Dr. Susan Redell, Dist. 11 Supt.

Dr. Mary Henderson, Dist. 12 Supt.

Dr. Vicki King, Dist. 13 Supt.

Dr. Jason Klein, Dist. 100 Supt.

Dr. Michael Wojtowicz, Dist. 108
Supt.

GOVERNING BOARD:

Cristina Reyes, Dist. 2
Victoria Gonzalez, Alternate

Eddie Castillo, Dist. 4
Serge Ruffolo, Alternate

Mary Fletcher-Gomez, Dist. 7
Araceli Botello, Alternate

Tina O'Neill, Dist. 10
Joe Giambone, Alternate

Ian Neitzke, Dist. 11
Amy Johnson, Alternate

Mania Karimi, Dist. 12
Lydia Galante, Alternate

Marc Kapral, Dist. 13
Linda Wojcicki, Alternate

Leonel Figueroa, Dist. 100
Reid Goodrich, Alternate

Joe Mangold, Dist. 108
John Blankenship, Alternate

**INTERIM EXECUTIVE
DIRECTORS**
Dr. Judy Hackett
Terry Sofianos

BOARD SECRETARY
Heather Holtz

September 14, 2026

OPERATIONAL BOARD MEETING

The Operational Board was called to order by Dr. Henderson, Chairperson, at 3:00 p.m. Eight districts were represented at the meeting. (Districts 2, 4, 7, 11, 12, 13, 100 and 108).

A quorum of eight board members was present in the room at the time of roll call.

Additional Agenda Items: *None.*

Recognition of Visitors: Self introductions: Lisa Sporer, Wendy Garcia, Kathleen Meyers, Shalagh O'Neill, Colleen Clifford, Jennifer Asevedo, Maria Ojuolape, Nicole Melquist, Ray Rosy, Angela Albrigo

Public Comment: *None.*

NDSEC Education Association Comments: *None.*

Strategic Plan Focus: The Strategic Role of School Social Work Shalagh O'Neill, NDSEC coordinator, and social workers, Kathleen Meyers and Lisa Sporer presented on the role of social work in student independence & achievement, inclusion & support, and communication & collaboration which directly aligns with goals one, three, and four of NDSEC's strategic plan.

Discussion/Informational Items:

A. Interim Executive Directors Updates:

Dr. Hackett provided updates including the action steps and key indicators being utilized within NDSEC's strategic plan's goals, an overview of the new board member orientation presentations, Septran transportation status update, comparative special education cooperative contractual percentages, and the significant focus of communication and collaboration of goal four of the strategic plan.

B. NDSEC Current Student Enrollment and Staffing as of 9/9/2026:

NDSEC currently has 195 students enrolled in NDSEC operated programs. This is an increase of 3 students since the August board meeting. Specifically, 3 students were unenrolled in NDSEC programs (1 student moved from Lincoln Academy to Private Placement, 1 student moved from SSP to District Program, and 1 student moved from ALSP to District Program). 6 students were enrolled in NDSEC programs (3 in ALSP, 1 in Early Childhood, 1 at Lincoln Academy, and 1 in SSP). Private placement/Public-to-Public currently has 90 students with 82 currently placed and 8 looking for placements.

C. Financial Report

The June Treasurer's Report has been revised to correct several fund allocation and posting issues. Specifically, the revisions reflect an internal transfer from the Education Fund to the Operations and Maintenance Fund that was previously recorded but did not occur.

Additionally, certain revenues were initially posted to the Education Fund and have been reclassified to the appropriate Operations and Maintenance and Transportation funds. These revisions are intended to ensure that the Treasurer's Report accurately reflects the Cooperative's actual financial activity and the appropriate fund balances. For July's report, operating revenues are at 10% of the budget. Operating expenditures are at 3.9%.

D. Public Day School Funds

Public Act 103-0644 - Reimbursement for Separate Public Education Day Schools Public Act 103-0644 was signed into law on July 1, 2024. The legislation allows school districts to receive state reimbursement for students attending eligible public day schools, similar to the reimbursement process for students placed in private facilities. Reimbursement is based on two times the district per-capita amount, although the state will likely prorate the reimbursement. Although the 2025-2026 rates have yet to be published the 2024-25 rates were as follows: 2024-25 NDSEC daily rates: TLC - \$343.25 TLC Intensive - \$360.53 Lincoln Academy - \$144.96.

E. Special Education Notice

This annual legal notice was published in the Daily Herald on August 20, 2026.

F. Freedom of Information Act Request

NDSEC received a FOIA requests from: 1) Ryder Bowen on 8/26/26, 2) Miranda Shelton on 8/31/26, and 3) Gus Winthrop on 9/4/26

Consent Agenda: *Approved. Vote: 8-0.*

A. Approval of Minutes: Regular meeting of August 10, 2026

B. Approval of Bills: August 12 – September 9, 2026 and September 2026 Bill Lists

C. Personnel Report dated September 14, 2026

Professional Personnel Resignations: 1.0 FTE Speech Pathologist Appointments: None Open Positions: None
Educational Support Personnel Resignations: 4 Sub Paraprofessionals, 1 Student Worker (Pine), 3.0 CONTRACT
Paraprofessionals Change of Assignments: 2.0 FTE Paraprofessionals moved to Paraprofessional/Delegated Care Aid
Appointments: 2.0 FTE NDSEC Paraprofessionals, 12.0 FTE CONTRACT Paraprofessionals, 0.6 FTE CONTRACT
Physical Therapist (Maternity Coverage August - October) Open Positions: 6.0 FTE Paraprofessionals (3.0 TLC, 1.0 LASSO-RMS, 1.0 ALSP Franzen, 1.0 FTE ALSP-Westfield)

D. NEDSRA Art Therapy Agreement

E. ESY 2026 Final Bill

F. Supplemental O&M Fund – FY 2027 Member District Cost Allocation

G. Approval of Compensation Report

H. Septran 2026-2027 Rate Sheet

Action Items:

A. Approval of FY 2027 Member District Reimbursements: *Approved. Vote:8-0.*

Adjournment to Closed Session: 3:49 p.m.

5 ILCS 120/2(c)(1) – the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the Cooperative.

Reconvene Open Session: 4:22 p.m.

Future Agenda Items: None.

Adjournment of Operational Board meeting: 4:23 p.m.

The next regular Operational Board meeting will be October 19, 2026, at 3:00 p.m.



To: Dr. Heidi Weeks, Superintendent
Board of Education
From: Tamara L. Mitchell, SFO, Chief School Business Official
Date: October 14, 2026
Re: Business Office Monthly Report

1. Fund Balance Report for the month of August 2026

The detailed fund balances of all funds for the month of August 2026 can be seen on **page 2**. These fund balances align with the fund balances presented to the District on the draft FY2026 Annual Financial Report.

This report shows fund balances and investments as of the last day of the month.

2. Revenue and Expenditure Variance Report for Operating Funds as of August 2026

The 2026–2027 Revenue and Expenditure Report for all funds for August 2026 is provided on **page 3**.

3. Cash and Investment Report

The detailed cash and investment reports are on **pages 4-6**. They itemize each investment, maturity date, interest rate and anticipated interest income.

4. Bills Payable / Monthly Disbursements

The October bills payable total is \$1,510,605.71. Of this amount, \$1,043,532.37 represents accounts payable and other disbursements, while \$467,073.34 represents payroll and benefit related expenditures (i.e., payroll taxes, pension fund contributions, employee deductions, etc.). The disbursements by fund are as follows:

Fund Name	Amount
Educational	\$ 992,897.98
Operations & Maintenance	\$ 64,291.54
Transportation	\$ 30,352.90
IMRF	\$ 12,837.75
Social Security/Medicare	\$ 22,860.93
Capital Projects	\$ 387,364.81
Total	\$ 1,510,605.71

5. Over \$35,000 Items

This section highlights non-recurring expenditures exceeding \$35,000, excluding Capital Projects expenditures. There are no applicable expenditures.

6. 2023 Bond Proceeds Balance Update

The balance in the 2023 Bond Proceeds account as of September 30, 2026 was \$2,714,881.17. After accounting for \$272,155.70 in payments in October, the projected October 31, 2026 balance, before earned interest, is \$2,442,725.47.

7. FY26 Annual Independent Financial Audit Update

Lauterbach & Amen began preliminary fieldwork for the FY26 independent financial audit in June. The audit team was on site for three days during the week of July 27, working with the Business Office to review records and complete the required audit procedures.

An initial draft of the audit report was received on September 4 and subsequently reviewed and updated to include the required Management's Discussion and Analysis. Completion of the audit was pending receipt of the District's year-end capital asset appraisal report. That report has since been received and provided to the auditors. The FY26 audit is expected to be presented to the Board at its November 2026 meeting.

8. Capital Updates

Secure Entry Improvements - Design development for the District's secure-entry improvements continues in collaboration with FGMA and BEAR. The tentative proposed schedule includes posting bid proposal documents late-October, holding the bid opening in late November, and bringing forward a recommendation to award the contract(s) in December. Additional information regarding project scope and estimated costs will be provided as the design and bidding process progresses.

Peacock HVAC - The District 10 team completed its evaluation of replacement options for the HVAC system serving the Peacock gym. Three proposals were received and reviewed, and a recommendation for contract award is included on this month's Board agenda.

ITASCA SCHOOL DISTRICT 10

MONTHLY FINANCIALS

UNAUDITED

8/31/26

FUND BALANCE REPORT

VARIANCE REPORT

CASH AND INVESTMENT REPORT

TREASURER'S INVESTMENT REPORT

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August 31, 2026

Board Funds

FUND	DESCRIPTION	8/1/26	REVENUES	EXPENDITURES	REV OVER EXPENSE	8/31/26
10	Education	\$ 4,377,505	\$ 311,643	\$ 911,476	\$ (599,833)	\$ 3,777,672
20	Operations & Maintenance	\$ 1,370,642	\$ 14,806	\$ 120,710	\$ (105,904)	\$ 1,264,737
40	Transportation	\$ (62,821)	\$ 7,127	\$ 9,741	\$ (2,614)	\$ (65,435)
50	Municipal Retirement	\$ 366,942	\$ 2,336	\$ 11,900	\$ (9,564)	\$ 357,378
51	Social Security	\$ (69,552)	\$ 2,056	\$ 9,516	\$ (7,460)	\$ (77,012)
70	Working Cash	\$ 1,675,300	\$ 1,310	\$ -	\$ 1,310	\$ 1,676,610
OPERATING TOTAL		\$ 7,658,016	\$ 339,277	\$ 1,063,343	\$ (724,065)	\$ 6,933,950 ¹²
30	Debt Service	\$ 36,672	\$ 21,298	\$ -	\$ 21,298	\$ 57,970
60	Capital Projects	\$ 6,280,814	\$ 12,813	\$ -	\$ 12,813	\$ 6,293,627
NON OPERATING TOTAL		\$ 6,317,487	\$ 34,111	\$ -	\$ 34,111	\$ 6,351,597
GRAND TOTAL		\$13,975,502	\$ 373,388.37	\$ 1,063,343	\$ (689,954)	\$ 13,285,548

VARIANCE REPORT
August 31, 2026

OPERATING REVENUES	TOTAL ANNUAL REVENUES			YTD REVENUES			YTD % OF TOTAL REVENUES		
	FY25 ACTUAL	FY26 BUDGET	FY 27 BUDGET	FY25 ACTUAL	FY26 ACTUAL	FY27 ACTUAL	FY25 ACTUAL	FY26 ACTUAL/BUDGET	FY27 ACTUAL/BUDGET
Property Taxes	\$ 14,262,290	\$ 14,994,818	\$ 15,286,297	\$ 14,262,290	\$ 15,697,931	\$ 247,117	100.0%	104.7%	1.6%
CPPRT	\$ 178,477	\$ 174,577	\$ 212,852	\$ 178,477	\$ 174,577	\$ 44,888	100.0%	100.0%	21.1%
Interest	\$ 490,648	\$ 526,012	\$ 551,100	\$ 490,648	\$ 457,832	\$ 53,483	100.0%	87.0%	9.7%
Other Local	\$ 726,851	\$ 608,297	\$ 537,910	\$ 732,807	\$ 520,698	\$ 112,640	100.8%	85.6%	20.9%
State	\$ 985,312	\$ 993,796	\$ 973,295	\$ 985,312	\$ 839,541	\$ 68,230	100.0%	84.5%	7.0%
Federal	\$ 532,639	\$ 570,975	\$ 350,287	\$ 532,639	\$ 529,159	\$ 75,670	100.0%	92.7%	21.6%
TOTAL	\$ 17,176,217	\$ 17,868,476	\$ 17,911,741	\$ 17,182,173	\$ 18,219,737	\$ 602,027	100.0%	102.0%	3.4%

OPERATING EXPENDITURES	TOTAL ANNUAL EXPENDITURES			YTD EXPENDITURES			YTD % OF TOTAL EXPENDITURES		
	FY25 ACTUAL	FY26 BUDGET	FY 27 BUDGET	FY25 ACTUAL	FY26 ACTUAL	FY27 ACTUAL	FY25 ACTUAL	FY26 ACTUAL/BUDGET	FY27 ACTUAL/BUDGET
Salaries	\$ 8,941,736	\$ 9,690,027	\$ 10,030,205	\$ 8,941,736	\$ 8,661,060	\$ 1,435,293	100.0%	89.4%	14.3%
Benefits	\$ 2,155,335	\$ 2,421,933	\$ 2,649,072	\$ 2,155,335	\$ 2,091,061	\$ 378,836	100.0%	86.3%	14.3%
Purchased Services	\$ 1,930,348	\$ 2,013,893	\$ 1,780,702	\$ 1,930,348	\$ 1,844,283	\$ 262,233	100.0%	91.6%	14.1%
Supplies and Materials	\$ 1,012,349	\$ 940,129	\$ 950,255	\$ 1,012,349	\$ 878,566	\$ 168,802	100.0%	93.5%	17.8%
Capital Outlay	\$ 335,186	\$ 135,847	\$ 110,000	\$ 335,186	\$ 131,940	\$ -	100.0%	97.1%	0.0%
Other Objects	\$ 1,776,927	\$ 2,043,818	\$ 2,003,550	\$ 1,776,927	\$ 1,999,768	\$ 501,266	100.0%	97.8%	25.0%
Non-capitalized Equipment	\$ 27,684	\$ 180,279	\$ 202,950	\$ 27,684	\$ 9,484	\$ -	100.0%	5.3%	0.0%
Termination Benefits	\$ 6,775	\$ -	\$ 69,750	\$ 6,775	\$ -	\$ -	100.0%	100.0%	0.0%
TOTAL	\$ 16,186,340	\$ 17,425,928	\$ 17,796,484	\$ 16,186,340	\$ 15,616,163	\$ 2,746,429	100.0%	89.6%	15.4%

**FY26 is pre-audit and will be updated*

CASH AND INVESTMENT REPORT

August 31, 2026

Board Funds

INSTITUTION	DESCRIPTION	GENERAL LEDGER
Itasca Bank	Imprest	\$ 2,252.77
Itasca Bank	NOW account	\$ 15,360.76
Itasca Bank	Investments	
	CD 105671910	\$ 707,054.99
	CD 105671912	\$ 848,907.50
	CD 148992506	\$ 467,613.43
	CD 148992508	\$ 441,572.61
	CD 148992509	\$ 445,115.22
		\$ 2,910,263.75
ISDLAF	Bond Account 2021	LIQ -
ISDLAF	Bond Account 2021	Max \$ -
ISDLAF	Bond Account 2023	LIQ \$ 151.03
ISDLAF	Bond Account 2023	Max \$ 2,706,530.42
ISDLAF	General	LIQ \$ 306,239.06
ISDLAF	General	MAX \$ 2,211,056.33
ISDLAF	General	Fixed Income \$ 15,969,661.83
Outstanding Checks Not Cleared		1,379,537.62
Non Cash Liability Accruals		-
TOTAL		\$ 25,501,054

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TREASURER'S INVESTMENT REPORT

August 31, 2026

INSTITUTION	TYPE	SECURED BY	PURCHASE	MATURITY	# OF DAYS	PURCHASE PRICE	RATE	EST INVESTMENT INCOME
Consumers Credit Union	CD	FDIC Insured	9/5/2025	9/4/2026	364	\$ 240,100.00	4.08%	\$ 9,769.24
State Bank of Texas	CD	FDIC Insured	9/5/2025	9/4/2026	364	\$ 240,300.00	3.94%	\$ 9,441.88
Itasca Bank CD 148992509	CD	Fully Secured	3/23/2026	9/21/2026	182	\$ 438,382.13	3.69%	\$ 8,128.05
Schertz Bank & Trust	CD	FDIC Insured	4/16/2026	9/29/2026	166	\$ 245,800.00	3.55%	\$ 3,968.49
American Plus bank	CD	FDIC Insured	4/16/2026	9/29/2026	166	\$ 245,800.00	3.55%	\$ 3,968.49
Pacific National Bank	CD	FDIC Insured	4/2/2026	10/14/2026	195	\$ 245,100.00	3.64%	\$ 4,770.28
Financial Federal Bank	CD	FDIC Insured	4/2/2026	10/14/2026	195	\$ 245,100.00	3.70%	\$ 4,844.92
Mission National Bank	CD	FDIC Insured	4/2/2026	10/14/2026	195	\$ 245,100.00	3.59%	\$ 4,704.81
Village Bank & Trust	CD	FDIC Insured	4/2/2026	10/14/2026	195	\$ 245,200.00	3.60%	\$ 4,717.21
ISDLAF Term Series	TS	Fully Secured	6/26/2026	12/2/2026	159	\$ 500,000.00	3.74%	\$ 8,146.03
Bank 7, OK	CD	FDIC Insured	6/26/2026	12/10/2026	167	\$ 245,700.00	3.75%	\$ 4,214.48
Hiawatha National Bank, WI	CD	FDIC Insured	6/26/2026	12/10/2026	167	\$ 245,600.00	3.74%	\$ 4,206.02
FirstBank Puerto Rico	CD	FDIC Insured	7/9/2025	12/30/2026	539	\$ 236,500.00	3.85%	\$ 13,445.83
Eastern International Bank	CD	FDIC Insured	4/2/2026	12/30/2026	272	\$ 243,200.00	3.65%	\$ 6,611.42
MapleMark Bank	CD	FDIC Insured	4/2/2026	12/30/2026	272	\$ 243,200.00	3.63%	\$ 6,586.04
Flagstar Bank	CD	FDIC Insured	4/2/2026	12/30/2026	272	\$ 243,000.00	3.78%	\$ 6,848.63
Bank of China	CD	FDIC Insured	4/2/2026	12/30/2026	272	\$ 243,200.00	3.66%	\$ 6,624.10
Lake Forest Bank & Trust, IL	CD	FDIC Insured	6/9/2026	12/30/2026	204	\$ 244,900.00	3.67%	\$ 5,024.70
Wintrust Bank, IL	CD	FDIC Insured	6/9/2026	12/30/2026	204	\$ 244,900.00	3.67%	\$ 5,024.70
Civista Bank, OH	CD	FDIC Insured	6/9/2026	12/30/2026	204	\$ 244,900.00	3.66%	\$ 5,009.65
State Bank of the Lakes, IL	CD	FDIC Insured	6/9/2026	12/30/2026	204	\$ 244,900.00	3.67%	\$ 5,024.70
Wheaton Bank & Trust, IL	CD	FDIC Insured	6/9/2026	12/30/2026	204	\$ 244,900.00	3.67%	\$ 5,024.70
St. Charles Bank & Trust, IL	CD	FDIC Insured	6/9/2026	12/30/2026	204	\$ 244,900.00	3.67%	\$ 5,024.70
Itasca Bank CD 105671912	CD	Fully Secured	7/6/2026	1/4/2027	182	\$ 846,265.07	3.93%	\$ 16,719.47
ISDLAF Term Series	TS	Fully Secured	6/12/2026	1/6/2027	208	\$ 1,000,000.00	3.68%	\$ 20,970.96
Itasca Bank CD 148992506	CD	Fully Secured	1/16/2026	1/16/2027	365	\$ 457,876.59	3.59%	\$ 16,710.95
ISDLAF Term Series	TS	Fully Secured	6/12/2026	2/3/2027	236	\$ 2,400,000.00	3.72%	\$ 57,726.25
GBank	CD	FDIC Insured	7/15/2026	2/25/2027	225	\$ 244,100.00	3.48%	\$ 5,234.34
Royal Business Bank	CD	FDIC Insured	7/15/2026	2/25/2027	225	\$ 244,100.00	3.79%	\$ 5,705.92
NexBank	CD	FDIC Insured	9/5/2025	2/26/2027	539	\$ 236,600.00	3.79%	\$ 13,241.89
Farmers and Merchants Union Bank	CD	FDIC Insured	9/5/2025	2/26/2027	539	\$ 235,800.00	3.99%	\$ 13,893.53
Itasca Bank CD 105671910	CD	Fully Secured	8/28/2026	2/26/2027	182	\$ 707,054.99	3.93%	\$ 13,969.13

Banc of California	DTC	FDIC Insured	5/29/2026	3/1/2027	276	\$	242,323.58	3.77%	\$ 6,904.35
Wells Fargo Bank	DTC	FDIC Insured	5/29/2026	3/1/2027	276	\$	242,323.58	3.77%	\$ 6,904.35
ISDLAF Term Series	TS	Fully Secured	6/12/2026	3/3/2027	264	\$	1,350,000.00	3.75%	\$ 36,616.44
Western Alliance Bank	CD	FDIC Insured	5/26/2026	3/11/2027	289	\$	242,700.00	3.75%	\$ 7,206.20
Bank Hapoalim	CD	FDIC Insured	7/16/2026	3/24/2027	251	\$	243,600.00	3.77%	\$ 6,315.38
Security Bank And Trust	DTC	FDIC Insured	7/29/2026	3/29/2027	251	\$	249,308.81	3.86%	\$ 6,408.42
First Pryority Bank	CD	FDIC Insured	4/16/2026	3/30/2027	348	\$	241,300.00	3.68%	\$ 8,461.66
Security Bank of Texas	CD	FDIC Insured	4/16/2026	3/30/2027	348	\$	241,300.00	3.66%	\$ 8,420.25
Independent Bk, TN	DTC	FDIC Insured	6/2/2026	4/2/2027	304	\$	249,385.00	3.76%	\$ 7,811.86
GNB Bank	DTC	FDIC Insured	6/5/2026	4/5/2027	304	\$	242,367.34	3.76%	\$ 7,594.05
Itasca Bank CD 148992508	CD	Fully Secured	4/6/2026	4/6/2027	365	\$	435,892.08	3.88%	\$ 17,216.64
BOM Bank, LA	CD	FDIC Insured	6/26/2026	5/13/2027	321	\$	241,400.00	3.97%	\$ 8,417.68
Dundee Bank, NE	CD	FDIC Insured	6/26/2026	5/13/2027	321	\$	241,600.00	3.91%	\$ 8,307.80
PBT Bancorp, KY	CD	FDIC Insured	6/26/2026	5/13/2027	321	\$	241,500.00	3.91%	\$ 8,304.36
Merrick Bank, UT	CD	FDIC Insured	6/26/2026	5/13/2027	321	\$	241,600.00	3.92%	\$ 8,324.79
Patriot Bank, TN	CD	FDIC Insured	6/9/2026	5/27/2027	352	\$	241,000.00	3.79%	\$ 8,813.23
Solera National Bank, CO	CD	FDIC Insured	6/9/2026	5/27/2027	352	\$	241,000.00	3.84%	\$ 8,931.76
Morgan Stanley PVT Bank	DTC	FDIC Insured	7/22/2026	1/24/2028	551	\$	244,517.69	4.05%	\$ 14,962.47
First Bank of the Lakes	DTC	FDIC Insured	7/29/2026	1/31/2028	551	\$	249,535.83	4.05%	\$ 15,265.24
Term Series	TS	Fully Secured	7/17/2026	7/17/2028	731	\$	500,000.00	4.10%	\$ 41,025.78

TOTAL

\$ 18,855,132.69



FACILITIES BOARD REPORT

Jeff Herriman

October 2026

Districtwide

- **Secure Entry Way:** The timeline for the secure entryways project remains unchanged. As a reminder, we are scheduled to go out to bid in November. The recommendation to award the contract(s) is set for December. The team at FGM Architects and BEAR updated the District regarding design work related to cabinetry and a load-bearing column that was discovered at Benson. This required the design to be changed. This design change did not have a monetary impact.
- **733 Catalpa:** The remaining fence will be removed within the next few weeks. The property will also be mowed, and any bare areas will be overseeded.

Benson Primary

- **Playground Fencing:** The District is obtaining quotes to repair fencing around the playground.
- **Security Lighting:** Three security lights on the west side of the building have been replaced.
- **Outdoor Classroom:** We are awaiting a replacement piece of loop furniture that was damaged during shipping.

Franzen Intermediate

- **Parking Lot Lighting:** The District received two quotes to restore reliable lighting in the Franzen parking lot. Options included installing new electrical power for approximately \$30,000 or replacing the existing light heads with solar lighting for approximately \$14,000. The District selected the solar option due to its lower installation and operating costs, reduced electrical consumption, and minimal disruption to the site.
- **Building Maintenance:** The District is obtaining quotes to address necessary plumbing repairs in the basement.

Peacock Middle

- **Landscaping:** The District's landscape contractor will be trimming overgrown bushes and trees along the east and west sides of the property.



TECHNOLOGY REPORT

Steve Schmidt
October 2026

Institute Day Training - The Information Technology Department (IT) provided refresher training on the Rauland communication system at all three schools on the recent institute day. This was done for the front office staff, nurses, custodians, and the IT team. We reviewed everything regarding paging communications and the emergency management and response procedures.

Data Backup Equipment at Franzen - The Information Technology Department (IT) identified an issue with the Barracuda data backup device at Franzen Intermediate. We worked with the vendor on troubleshooting the issue and it was determined a new device was needed. We received the replacement device the next day and everything was migrated successfully.

Help Desk - There are currently no open tickets in our system.



TEACHING & LEARNING BOARD REPORT

October 2026

Mrs. Heather Buske

Director of Teaching and Learning

Professional Development Opportunities:

September professional development provided staff with multiple opportunities to collaborate, strengthen district initiatives, and focus on continuous improvement.

On September 24th, staff participated in an early release day focused on collaboration and professional learning. School Improvement Teams worked together to review building goals and connect their work to our district instructional focuses. The Special Education Department reviewed processes and procedures to strengthen consistency and support for students, while Franzen staff participated in safety training in partnership with the Itasca Police Department.

On September 25th, we welcomed Dr. Mario Acosta to continue our work with the High Reliability Schools (HRS) framework. His presentation focused on the importance of a strong school culture and developing intentional systems and practices that support improved student outcomes.

Staff continued building on this learning during our most recent early release day on October 7th. Franzen worked within teams on a choice board with options related to district initiatives and building goals, Benson and Peacock participated in safety training, and all buildings applied ideas from our day with Mario Acosta to practical strategies and next steps within their schools. Together, these professional learning opportunities reflect our continued commitment to strengthening systems, supporting staff collaboration, and improving learning experience.

School Improvement Teams:

School Improvement Teams (SIP) across all district buildings are meeting regularly to establish and monitor goals for the 2026–2027 school year. Goals are tailored to the needs of each building and may focus on academic achievement, professional learning, and social-emotional growth. Teams establish measurable goals and identify specific data points that will be reviewed throughout the year to monitor progress.

At regular meetings, teams analyze student achievement data, observational data, and culture and climate data to identify trends, measure growth, and determine whether programs and initiatives are having the intended impact. Based on these findings, teams celebrate progress and adjust strategies, supports, or professional learning as needed. This continuous cycle of goal setting, implementation, monitoring, and adjustment supports ongoing school improvement and informed decision-making.

October School Board Reports

Benson Principal - Mrs. Melissa Stafford

Franzen Principal - Ms. Katie Sard

Peacock Principal - Mr. Jason Taylor

A. Student Safety and Citizenship - To ensure a safe learning environment that promotes the development of responsibility, ethics, discipline, and citizenship.

Bullying Prevention Week - October is Bullying Prevention Month. Schools are making efforts to help educate our students about bullying and what to do when confronted with a bully or when seeing someone else being bullied. Additionally, Wednesday, October 21st, all schools will be participating with other schools around the country in a "UNITY" day taking a stand against bullying and wearing orange.

D10 Safety Week - All schools will practice a fire drill, fire safety procedures during Fire Prevention Week (October 5th -10th). We have also scheduled bus evacuation drills, train safety presentations & lockdown drills with Itasca Police Department.

B. Academic Excellence – To reach the highest level of academic excellence by promoting an environment for growth and learning for all students and the district.

Midtrimester Progress Reports - Week of September 28th marked the midterm for the first trimester. Reports will be sent to parents at Franzen providing feedback about the student's progress for the first trimester. Reports for Peacock students can be found by checking grades on Teacherease. Reports also offered a list of support that could be provided to strengthen student's learning. Benson students received their iReady logins to access customized lessons at home.

School Improvement Teams - Across all three schools, school improvement teams have been formed for the purpose of solidifying and setting goals in the areas of academics, social emotional growth, and professional development.

Benson Field Learning - Benson Primary kindergarten students will have an inhouse learning opportunity with DuPage Children's Museum to share "Pop of STEAM" with kindergarten classes. Prekindergarten students will partake in a traveling pumpkin patch at Benson through NEDSRA. All grade levels have Nature Center field trips planned in house at the Outdoor Classroom and at the Nature Center in the Spring.

Franzen Field Learning - On Thursday, October 8th, all third grade students participated in their first learning passport experience. Students connected their learning about animal identification from the classroom to the animals at Brookfield Zoo. The fifth grade Outdoor Education Program took place on September 15-17 at Stronghold, in Oregon, IL. Students participated in a variety of hands-on learning experiences that promoted team-building, problem solving and independence while also increasing environmental awareness and developing a greater connection to nature and the world around them. A great experience for all!

Peacock Field Learning - Springfield, Illinois was great to our 7th grade students, thank you to our teachers & District 10 who made this opportunity possible. Students are gearing up trips to the zoo & art institute in the coming month.

October School Board Reports

Benson Principal - Mrs. Melissa Stafford

Franzen Principal - Ms. Katie Sard

Peacock Principal - Mr. Jason Taylor

C. Fiscal Responsibility - To efficiently and responsibly manage the district's fiscal resources for short-term needs and long-term stability.

D. Community Relationships - To nurture and advance relationships through collaboration and communication with the whole community.

IPTO Events - Thank you for continued support of our holiday parties & support for our ongoing field trips across all of our schools including this month's hot lunches & trunk or treat events. Advertising for annual trivia night is being released in school newsletters.

Music Boosters - Itasca Music Boosters will host a Halloween Dance at Peacock on Friday, October 23rd. We are thankful for their support and looking forward to this event!

Health & Wellness Partnerships - This year Peacock will continue to partner with the DuPage County Health Department and National Alliance on Mental Illness (NAMI) to deliver wellness lessons to students currently in the Health & Wellness course. Both organizations will return to Peacock during trimester two and trimester three to deliver the same presentations to ensure all students receive the lessons.

Monthly Communication - Newsletters are emailed home at the beginning of each month highlighting upcoming events and important information. School specific newsletters can be accessed through the following links:

- [Benson Bulletin](#)
- [Franzen Falcon](#)
- [Peacock Charger Report](#)

E. Professional Learning - To support a culture that enhances professional learning and growth.

Institute Days & Early Release - School teams recently worked with Itasca Police department for safety training & support during safety week. Additionally, teacher teams began applying learning from Dr. Mario Acosta who continues to support our growth with High Reliability Schools framework.

F. Capital Development - To support safety and learning for all.

Secure Entryway Planning - Administrators will be meeting with FGMA to review the secure entryway designs and plans as we continue preparing for the next steps in the project.

5th Grade Outdoor Education 2026

Ms. Sard, Principal



District 10 Staff

Ms. Balliet

Mr. Cuzzzone

Mrs. DiNovo

Mrs. Dreher

Mrs. Grubbs

Mrs. Hanczar

Mr. Imes

Mr. Meyers

Ms. Pavlik

Mrs. Poulakidas

Mrs. Rosales

Ms. Sales

Mr. Zarth

Topics at a Glance

- Learning Beyond the Classroom
- Challenges & Growth
- Our Favorite Moments
- Why Outdoor Education Matters



Learning Beyond the Classroom

- Something new we learned
- A skill we practiced
- Something that connected to what we learn at school
- *“One thing I didn’t know before this trip was...”*



Challenges & Growth

- Something that challenged us..
- Something we tried for the first time..
- How we showed perseverance..
- How we helped or encourage one another..



Our Favorite Moments

- “My favorite part was...”
- “I’ll always remember...”
- “The funniest/coolest moment was...”
- “Something I’m proud of is...”



Why Outdoor Education Matters

- What did we gain from this experience?
- How did it help our class/grade become a stronger community?
- Why should future students have this opportunity?



**“When we step outside the
classroom, we discover just how
big learning can be.”**



Introducing: Benson's Outdoor Classroom



30

*Mrs. Stafford, Principal
Mrs. Brady, Mrs. Schingoethe & Mrs. Lam*

Topics at a Glance

- Welcome to Our Outdoor Classroom
- Learning Outside the Classroom
- The Space in Action
- What the Classroom Space Means to Us
- Thank you for Supporting Our Outdoor Classroom



Welcome to Our Outdoor Classroom

- Extends learning beyond the classroom
- Hands-on nature based learning
- Connects curriculum to the world around us
- A special place to wonder, explore, and learn



Learning Outside the Classroom

- Outdoor classroom usage
 - Procedures: sign-up, tools, teacher input
 - Outdoor classroom expectations shared on early release rotations
 - Outdoor classroom promise



Our Outdoor Classroom Promise

When I learn and play in our Outdoor Classroom, I promise to:

1. Listen to my teacher and follow directions.
2. Take care of plants and living things.
3. Respect the space and materials.
4. Observe nature gently and safely.
5. Use walking feet when expected.
6. Be kind and respectful to others.
7. Use a learning voice.
8. Help keep our Outdoor Classroom clean.
9. Use materials and spaces safely.
10. Leave the Outdoor Classroom better than I found it.

My Promise
I will help make our Outdoor Classroom a safe, welcoming place where everyone can learn, explore, and enjoy nature.

Student Name: _____

Teacher Signature: _____

Date: _____

Teacher: _____

The Space in Action

- Hands-on learning
- Collaboration and teamwork
- Creativity and exploration
- Opportunities to learn in a different environment



What the Outdoor Classroom Means to Us



Thank You for Supporting Our Outdoor Classroom

- District 10, the Board of Education, the Village of Itasca, and our community—working together to make this happen and building on the work of the referendum
- Students and teachers for their willingness to learn, collaborate, and ignite curiosity about the world around us.



Final Reflection

*“In every walk with nature one
receives far more than he seeks.”
— John Muir*



Elevating Student Voice: *Student Board Representative*

*Mr. Jason Taylor, Principal
Dr. Heidi Weeks, Superintendent*



Topics

- The Role
- Duties
- Selection Criteria
- Term and Commitment
- School Code
- Timeline



The Role

- Attend meetings
 - Participates regularly in scheduled Board meetings alongside district leadership
- Delivers Student Reports
 - Represents the Whole Student Body
 - Speaks on behalf of the broader student community — not personal preferences or individual concerns
- No Voting, No Closed Sessions



Selection Criteria

- Currently enrolled at Peacock Middle School
- Good academic standing with consistent attendance
- Demonstrates leadership, communication skills, and citizenship
- Parent or guardian permission required



Term and Commitment

- The Student Board Member role rotates, giving more students the opportunity to serve and represent their peers throughout the year.
 - Term length is one year, with students rotating as applicable
 - Must be willing and able to attend regular Board meetings as scheduled
 - Comfortable speaking briefly to share student perspective in a public setting



School Code (105 ILCS 5/10-1)

- It is completely optional
 - A school board may appoint a student to serve, but the law never forces a district to do so.
- Strictly advisory role
 - The student acts as an advisor to represent student perspectives. The board is legally prohibited from granting the student any voting privileges.
- No executive sessions
 - Student members are completely barred from attending executive/closed sessions. They cannot participate in private hearings involving confidential student discipline, staff firings, or legal matters.
- Local control over terms
 - The local school board gets to decide how the student is chosen and how long their term lasts.



Timeline

- Initial BOE presentation September
- Mr. Taylor and Dr. Weeks attended Student Council Meeting
- Create an application process and review candidates
- Introduce all students to the Board in November and begin the rotation.
- Since the program is beginning in November, the selected students will rotate for the remainder of the school year.



“A student board representative brings something no one else can: the perspective of those we serve every day.”



BOE Action Memorandum FY27-#09

Consent Agenda

October 14, 2026

Included in the consent agenda:

1. Approval of Minutes:
 - a. September 16, 2026 Meeting Minutes
 - b. September 16, 2026 Closed Meeting Minutes
2. Approval of Expenditures
3. Approval of Resignations
 - a. Lisa Russo, Franzen Paraprofessional effective 9/22/26
4. Approval of FMLA
 - a. Cindy Kuta anticipated December 2026

The Superintendent recommends that the Board of Education approve the Consent Agenda

BOE Action Memorandum FY27-#10

Approval of Report on Administrator and Teacher Salaries and Benefits SY 2026

October 14, 2026

The Illinois School Code requires that school districts report administrator and teacher salaries and benefits to the Illinois State Board of Education by October 1st and that the report must be presented to the Itasca Board of Education.

On the following pages for the Board's approval is the Report on Administrator and Teacher Salaries and Benefits for School Year 2026.

The Superintendent recommends that the Board of Education approve the Report on Administrator and Teacher Salaries and Benefits for School Year 2026.

BOE Action Memorandum FY27-#11

Resolution Establishing a Student Board Representative Program

October 14, 2026

RESOLUTION ESTABLISHING A STUDENT BOARD REPRESENTATIVE PROGRAM

WHEREAS, the Board of Education of Itasca School District 10 values student voice and seeks to provide students with opportunities to learn about school district governance; and

WHEREAS, Section 10-10 of the Illinois School Code permits the Board to appoint a student representative to serve in an advisory capacity; and

WHEREAS, the Board believes a Student Board Representative Program will strengthen communication between students, the Board, and District administration;

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of Itasca School District 10:

1. Establishes a Student Board Representative Program beginning with the 2026–2027 school year.
2. Allows Peacock Middle School students to apply through a District-established application and selection process.
3. Provides for student representatives to serve on a rotation basis.
4. Expects representatives to attend designated Board meetings, share student perspectives and updates, and learn about Board governance and District operations.
5. Establishes that student representatives serve in an advisory capacity only, have no voting privileges, and will not attend closed sessions.
6. Authorizes the Superintendent or designee to establish and administer the application, selection, orientation, expectations, and rotation process.

The Superintendent recommends that the Board of Education approve the resolution establishing a Student Board Representative Program beginning with the 2026–2027 school year.

BOE Action Memorandum FY27-#12

Resolution Destruction of Closed Session Audio Tapes

October 14, 2026

WHEREAS, the Itasca School District 10 Board of Education has determined that a need no longer exists to keep audio or video tapes of closed meeting sessions that are 18 months old or older;

WHEREAS, the Itasca School District 10 Board of Education has previously approved written minutes of such closed meeting sessions that meet the standard for written minutes required by the Illinois Open Meetings Act (5 ILCS 120/2.06);

BE IT RESOLVED THAT on the 14th day of October 2026, the Itasca School District 10 Board of Education approves the destruction of closed session video and audio tapes prepared by the Board 18 months or more prior to the date of this meeting and authorizes the Board's Secretary to destroy such tapes.

The Superintendent recommends that the Board of Education approve Destruction of Closed Session Audio Tapes

BOE Action Memorandum FY27- #13

Recommendation to award of the Peacock Middle School gymnasium Heating, Ventilation, and Air Conditioning (HVAC) replacement project to Midwest Mechanical

October 14, 2026

It is recommended that the Board of Education approve the award of the Peacock Middle School gymnasium Heating, Ventilation, and Air Conditioning (HVAC) replacement project to Midwest Mechanical in the amount of \$298,654. This purchase will be made through OMNIA Partners contract 159053 and conforms to all Illinois Joint Purchasing Regulations. As noted, we anticipate an additional project cost of \$26,925, which includes approximately \$10,000, as well as additional electrical work totaling \$16,925.

The Superintendent recommends that the Board of Education approve the award of the Peacock Middle School Gymnasium HVAC Replacement Project to Midwest Mechanical in the amount of \$298,654, through OMNIA Partners Contract 159053, and approve additional project-related costs not to exceed \$26,925, for a total project authorization not to exceed \$325,579.

BOE Action Memorandum FY27-#14

Recommendation for Snow and Ice Removal Service

October 14, 2026

The administration requests Board of Education authorization to enter into a one-year agreement with Ground Pros, Inc. for snow and ice removal services for the 2026-2027 winter season. Services will be provided on a zero-tolerance, per-occurrence basis; therefore, the District's total annual cost will depend upon weather conditions and the number and type of services required.

During the 2025-2026 winter season, District expenditures totaled \$19,638.60: \$6,510.60 at Benson, \$6,296.60 at Franzen, and \$6,831.40 at Peacock. Under the proposed pricing, snow clearing and de-icing at Benson and Peacock would each increase from \$130 to \$140 per occurrence, an increase of 7.69%. At Franzen, snow clearing would increase from \$100 to \$110 per occurrence, an increase of 10%, while de-icing would remain unchanged at \$120 per occurrence. Additional-service rates generally remain unchanged. The conditional fuel surcharge increases from 4% to 5% if average fuel prices meet or exceed \$5 per gallon.

The Superintendent recommends that the Board of Education approve the recommendation for snow and ice removal service for the 2026-2027 school year.