

ITASCA SCHOOL DISTRICT #10  
ITASCA, ILLINOIS 60143-1722

BOARD OF EDUCATION MEETING

DATE: Wednesday, June 10, 2026

LOCATION: ITASCA VILLAGE HALL  
550 WEST IRVING PARK  
ITASCA, ILLINOIS 60143

6:45 PM Closed Session

7:00 PM Regular Meeting

A G E N D A

- I. Call to Order & Roll Call - President Barthel
- II. Closed Session - Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS 120/2(c)(11).
- III. Adjourn Closed Session & Return to Open Session - President Barthel
- IV. Call to Order, Roll Call & Pledge of Allegiance - President Barthel
- V. Welcome Visitors - President Barthel
- VI. Communications - Secretary Amayun
- VII. Additional Agenda Items - President Barthel
- VIII. Superintendent Reports - Mr. Benes 3
  - A. Monthly Enrollment & Attendance Report - Mr. Benes 4
  - B. Teaching & Learning Report - Dr. Weeks 5
- IX. Board Reports
  - A. Capital & Operations - Members Amayun & Diestel
  - B. Civics Excellence (Randy O.) - Members Shannon & Patel
  - C. Finance - Members Barthel & Patel
  - D. Friends of Spring Brook Nature Center - Member Amayun
  - E. Intergovernmental - Member Diestel (Alternate Shannon)
  - F. School District Advisory - Members Shannon & Amayun
  - G. NDSEC - Member O'Neill (Alternate Giambrone) 7
  - H. Policy - Members Giambrone & Patel
  - I. Salary - Members O'Neill & Shannon
  - J. Staff Recognition (Board Salute) - Members Diestel & O'Neill
  - K. Student Wellness & Behavior - Members Shannon & Diestel
  - L. Transportation - Members Barthel & O'Neill
  - M. Business Report - Dr. Bein 12
  - N. Technology Report - Mr. Schmidt 20
  - O. School Reports – Building Principals 21
- X. Discussions / Presentations
  - A. A Tribute to Superintendent Benes
  - B. USA 250th Celebration - Ms. Wit 23
  - C. Freedom of Information - 2 received and replied
  - D. Opportunity for Community Input
- XI. Action Items
  - A. FY26-#47; Consent Items – ROLL CALL VOTE 29
    - 1. Minutes,
    - 2. Expenditures,

3. Personnel	30
B. FY26-#48: Authorization to Hire Staff - ROLL CALL VOTE	32
1. Questions/comments from the Board of Education.	
2. Opportunity for community input.	
C. FY26-#49: Approval of Hazardous Bus Areas - ROLL CALL VOTE	33
1. Questions/comments from the Board of Education.	
2. Opportunity for community input.	
D. FY26-#50: Approval of Non-Union Salary - ROLL CALL VOTE	34
1. Question/comments from the Board of Education.	
2. Opportunity for community input.	
E. FY26-#51: Resolution for the Expenditure of Funds Prior to the Adoption of the FY2027 Budget - ROLL CALL VOTE	35
1. Opportunity for community input.	
2. Questions/comments from the Board of Education.	
F. FY26-#52: Resolution Appointing of School Treasurer - ROLL CALL VOTE	38
1. Questions/comments from the Board of Education.	
2. Opportunity for community input.	
G. FY26-#53: Approval of Project Amendments to Master Architect Contract with FGM Architects, Ltd. for Entryway Improvements, District Office Planning and District Office Design at a total cost not to exceed \$78,400.00 - ROLL CALL VOTE	41
1. Questions/comments from the Board of Education.	
2. Opportunity for community input.	
H. FY26-#54: Resolution of Recognition and Appreciation for Superintendent Benes - ROLL CALL VOTE	42
1. Questions/comments from the Board of Education.	
2. Opportunity for community input.	
XII. Board Requested Reports	
XIII. Adjournment	

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Casey Amayun, Secretary  
Board of Education

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James, Barthel, Board President  
Board of Education

# **SUPERINTENDENT'S BOARD REPORT**

**June, 2026**

**Craig Benes, Superintendent**

- A. Student Safety and Citizenship - To ensure a safe learning environment that promotes the development of responsibility, ethics, discipline and citizenship**
- The Itasca Police and Fire have utilized the 733 Catalpa Street Property for training exercises.
  - We are actively collaborating with FGM on safety entrance upgrades designs with pending Board review.
  - About 27 students achieved the inaugural Randy O Civics Award. Graduating 8th graders provided approximately 200 hours of volunteer community service.
  - Safety and student behavioral measures overall performed very well this school year.
- B. Academic Excellence - To reach the highest level of academic excellence by promoting an environment for the growth and learning of all students and the district**
- Our partnership with NDSEC will continue for the upcoming school year, with a focus on implementing one instructional program, the Academic Life Skills Program (ALSP).
  - The Consolidated District Plan (CDP) continues to focus on support for struggling and at-risk students in all subject areas. It also provides funds for educational consultants and professional workshops for staff development.
  - Initial Illinois Assessment of Readiness (IAR) results show promising growth for our students.
- C. Fiscal Responsibility - To efficiently and responsibly manage the district's fiscal resources for short term needs and long term stability**
- Educational Design will remain similar to last year with no RIFs while maintaining a balanced budget. Class sizes remain well within District 10 guidelines.
  - The new CSBO Ms. Tamara Mitchell and Superintendent Dr. Weeks will work on reviewing and updating the Board Budget Philosophy with the Board Finance Committee this summer.
- D. Community Relationships - To nurture and advance relationships through collaboration and communication with the whole community**
- District 10 will provide space to the Park District and Police during ItascaFest.
- E. Professional Learning - To support a culture that enhances professional learning and growth**
- Planning is underway for summer learning opportunities for staff, which will be offered in both June and August.
  - School Improvement Teams continue to meet regularly to analyze data and advance their work within the High Reliability Schools Framework, focusing on Levels 1 and 2, with a continued deeper dive into our instructional focuses.
- F. Capital Development - To support safety and learning for all**
- The 733 Catalpa Street Property asbestos abatement is completed. Property tear down will start the week of June 8th.
  - Summer 2026: Improve the Benson outdoor learning space near the library
  - Summer 2027: Complete improvements to safety entrances

**Monthly Enrollment Chart  
6/1/2026**

<b>Grade</b>	<b># of Sections</b>	<b>Average</b>	<b>Total Count</b>
<b>K</b>	5	16	81
<b>1</b>	4	22	87
<b>2</b>	5	19	96
<b>3</b>	4	23	92
<b>4</b>	5	20	102
<b>5</b>	5	23	117
<b>6</b>	5	23	113
<b>7</b>	5	22	112
<b>8</b>	4	25	100
		<b>TOTAL</b>	<b>900</b>

<b>Pre-K - half day</b>	<b>AM</b>	19
	<b>PM</b>	21
	<b>TOTAL</b>	<b>40</b>

**940**

NDSEC Total D10 Placements:	23
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**Total District 10 Enrollment                      963**



## TEACHING & LEARNING BOARD REPORT

June 2026

Dr. Heidi Weeks

Deputy Superintendent

### Curriculum Highlights:

- **Literacy** - We are now in our fourth year of implementing our literacy curriculum, and we continue to see district-wide growth as reflected in both i-Ready data and preliminary IAR results. A special thank you to Stacey McCarthy and Kathy Bruni for their leadership of the Literacy Committee. This team will continue its work next year, analyzing student achievement data and supporting curriculum implementation across the district to ensure continued success.
- **Mathematics** - This year marked the successful second year of implementation of our Into Math curriculum for students in grades 6–8. Additionally, we celebrated the first successful year of our Algebra for All initiative, which provided every eighth-grade student with the opportunity to build a strong foundation in algebraic concepts. Geometry will continue to be offered to a select group of students, ensuring differentiated learning opportunities based on student readiness and achievement.
- **Science** - A new Science Curriculum Committee was formed this year to explore options for updated instructional resources. Previously, grades K–5 utilized STEMscopes, while grades 6–8 used IQWST. The committee is currently researching potential K–8 science curriculum solutions that will provide greater alignment and consistency across grade levels.
- **Social Studies** - Our social studies curriculum, Teachers' Curriculum Institute (TCI), continues to support grade-level standards while reinforcing key literacy skills. This integration has proven effective in providing students with rigorous, engaging, and relevant learning experiences across all grades.
- **Social-Emotional Learning (SEL) & Digital Citizenship** - Second Step, our SEL curriculum, continues to be a valuable resource for teachers and students. It aligns well with our Quantum Learning strategies and the 8 Keys of Excellence, providing consistent support for students' social-emotional development throughout the school year. In addition, digital citizenship lessons are integrated into instruction to help students develop responsible online behaviors, understand digital safety, and build the skills needed to be respectful and ethical digital citizens in an increasingly connected world.

### Professional Learning & Continuous Improvement

- Professional Learning: Focused on strengthening instructional practices, classroom management, and student engagement through district-wide training and job-embedded support.
- Quantum Coaching: Continued implementation of Quantum Coaching to support teacher growth, enhance instructional effectiveness, and promote student engagement.
- High Reliability Schools (HRS): Advanced work on Levels 1 and 2 of the HRS Framework, emphasizing safe, supportive learning environments and effective teaching practices.



**TEACHING & LEARNING BOARD REPORT**  
**June 2026**  
**Dr. Heidi Weeks**  
**Deputy Superintendent**

- School Improvement Teams: Engaged in continuous cycles of inquiry, utilizing student data to identify needs, implement targeted strategies, and monitor progress toward school improvement goals.
- Collaborative Learning: Provided ongoing opportunities for staff collaboration, reflection, and professional growth aligned to district priorities and student achievement goals.

Special thanks to Heather Buske for her leadership in coordinating and facilitating professional learning opportunities across the district.

## BOARD BRIEFS

NDSEC  
BOARD MEMBERS

May 11, 2026

OFFICERS:

GOVERNING BOARD

Dave Williams, Chair  
Tina O'Neill, Vice Chair

OPERATIONAL BOARD

Dr. Michael Wojtowicz, Chair  
Dr. Mary Henderson, Vice Chair

OPERATIONAL BOARD:

Dr. Katie McCluskey, Dist. 2 Supt.

Dr. Nick Sutton, Dist. 4 Supt.

Dr. Shannon Dudek, Dist. 7 Supt.

Mr. Craig Benes, Dist. 10 Supt.

Dr. Susan Redell, Dist. 11 Supt.

Dr. Mary Henderson, Dist. 12 Supt.

Dr. Jon Bartelt, Dist. 13 Supt.

Dr. Sam Bentsen, Dist. 100 Supt.

Dr. Michael Wojtowicz, Dist. 108  
Supt.

GOVERNING BOARD:

Cristina Reyes, Dist. 2  
Victoria Gonzalez, Alternate

Dave Williams, Dist. 4  
Serge Ruffolo, Alternate

Mary Fletcher-Gomez, Dist. 7  
Araceli Botello, Alternate

Tina O'Neill, Dist. 10  
James Barthel, Alternate

Ian Neitzke, Dist. 11  
Amy Johnson, Alternate

Mania Karimi, Dist. 12  
Lydia Galante, Alternate

Marc Kapral, Dist. 13  
Linda Wojcicki, Alternate

Leonel Figueroa, Dist. 100  
Reid Goodrich, Alternate

Joe Mangold, Dist. 108  
Beata Swacha, Alternate

EXECUTIVE DIRECTOR  
Dr. Todd Putnam

BOARD SECRETARY  
Michele Celozzi

### OPERATIONAL BOARD MEETING

The Operational Board was called to order by Dr. Wojtowicz, Chairperson, at 3:00 p.m. Eight districts were represented at the meeting. (Districts 4, 7, 10, 11, 12, 13, 100 and 108)

A quorum of eight board members was present in the room at the time of roll call.

**Additional Agenda Items:** *None.*

**Recognition of Visitors:** Audience members were: Dr. Jason Klein, Dr. Judy Hackett, Terry Sofianos, Dr. Heidi Weeks, Dr. Vicki King, Bruce Martin, Ryan Kozin, Angela Abrigo, Karin Stevens and Nicole Melquist.

**Public Comment:** *None.*

**NDSEC Education Association Comments:** *None.*

**Consent Agenda:** *Approved. Vote: 8-0.*

**A. Approval of Minutes** – regular meeting of April 13, 2026

**B. Approval of Bills** – April-May 2026 & May 2026

**C. Personnel Report dated May 11, 2026:**

*Certified Profile*

Administration Personnel

FY26

Resignations: 1.0 FTE Special Education Teacher - TLC (retirement); 1.0 FTE CONTRACT School Social Worker

Appointments: none

Open: none

Certified Professional Personnel

Resignations: 1.0 FTE Floating Teacher (at end of 25-26 school year)

Appointments: None

Change in Assignment: none

Open Positions: None

FY27

Appointments: 1.0 FTE School Social Worker

Open Positions: 1.0 FTE Special Education Teacher (TLC)

Educational Support Personnel

FY 26

Dismissal: 1.0 FTE Occupational Therapist

Resignations: 1.0 NDSEC Paraprofessional - Retirement; 3.0 FTE NDSEC Paraprofessionals; 6.0 FTE CONTRACT

Paraprofessionals

Appointments: Sub Paraprofessional; 1.0 FTE Administrative Assistant

Open Positions: none

FY27

Open Positions: 1.0 FTE Occupational Therapist; 15 Paraprofessionals

**(Consent Agenda continued)**

- D. Banks of Depository:** Fifth Third Bank/Bloomingtondale and ISDLAF)
- E. Renewal of School Psychologist Contracted Services Agreement** – Lauren Saternus
- F. Renewal of Clinical Psychologist Independent Contractor’s Agreement** – Michael Frey
- G. Semi-Annual Review of Closed Session Minutes:** Minutes released for public inspection: None. Closed session minutes remain closed as the need for confidentiality still exists to protect an individual’s privacy or the Cooperative’s interests. All audio recordings more than 18 months old, having been put into writing and approved, are to be destroyed.

**Action Items:**

- A. Approval of FY2027 Interim Director of Business and Operations, CSBO – Recommendation to the Governing Board** - *Recommended approval of Interim Director of Business and Operations, CSBO, Bruce Martin. Vote: 8-0.*
- B. Approval of 2026-27 Staffing, Programs and Services – Recommendation to the Governing Board** – *Recommended approval of the proposed 2026-27 profile, as presented. Vote: 8-0.*
- C. Adoption of Order of Succession for Chairperson and Vice Chairperson** – *Adopted order of succession naming Dr. Mary Henderson as Chairperson and Dr. Katie McCluskey as Vice Chairperson for a one-year term. Vote: 8-0.*

**Expression of Gratitude** – Dr. Putnam expressed appreciation for Dr. Wojtowicz leadership and support as Chairperson during the past year.

**Adjourn Sine Die:** Adjourned at 3:16 pm

The newly-constituted board was called to order by Dr. Henderson at 3:17 p.m.

**Consent Agenda:** *Approved. Vote: 8-0.*

- A. Establish Regular Meeting Dates, Time and Place** – The schedule for the coming year is published on the NDSEC website under NDSEC Board/Annual Schedule of Regular Board Meetings.
- B. Appointments**
  - 1. Board Secretary** – Michele Celozzi (*1-year term*)
  - 2. Committees**
    - a) Finance** – Dr. Nick Sutton, Dr. Susan Redell, Dr. Michael Wojtowicz, and Dr. Mary Henderson
    - b) Facilities** – Dr. Katie McCluskey, Dr. Vicki King, Dr. Jason Klein, and Dr. Mary Henderson
    - c) Policy** – Dr. Shannon Dudek, Dr. Heidi Weeks, and Dr. Mary Henderson
- C. Resolution Appointing School Treasurer:** Julie Neenan appointed School Treasurer.
- D. Resolution Approving Surety Bond of Treasurer and School Treasurer’s Bond Calculation Form:** Along with the Treasurer resolution, these forms need to be submitted annually to the Regional Office of Education by June 15 per the School Code.

**Discussion/Informational Items:**

**A. NDSEC Staff/Enrollment Profile:**

NDSEC currently has 188 students enrolled in NDSEC operated programs. This is the same enrollment numbers since our April board meeting, however, 2 students left Lincoln (1 to Private Placement, 1 moved out of state), 1 student was enrolled at Lincoln, and 1 student was enrolled at LASSO. Private placement/Public-to-Public currently has 94 students with 88 currently placed and 7 looking for placements.

**B. Financial Report:**

- 1) Monthly Financial Summary – April 2026:** As of 04/30/2026 (83% of the fiscal year completed), NDSEC expended 77% of budgeted expenditures and received 103% of projected revenues.
- 2) ESY Fiscal Year 2026 Preliminary Budget:** Administration is projecting 150 students to attend Extended School Year (ESY). The cost is projected to increase by one percent from last year.

**Discussion/Informational Items continued:**

**3) Fiscal Year 2027 Preliminary Budget:** The first draft of the FY 27 budget reflects a 3.01% increase in revenues and expenditures, compared to a 9.86% increase last year. Tuition billing is projected to increase by 5% over the mid-year tuition invoices. Health Insurance costs continue to increase in the double-digits for both PPO and HMO.

**C. Maintenance of Effort:** All member districts met the Maintenance of Effort (MOE) for FY 2026.

**D. Non-Public Proportionate Share:** Timely and Meaningful Consultations (TMC) meetings for all member districts with non-public schools and/or homeschooled students have been completed.

**E. Paraprofessional Rates:** The board reviewed paraprofessional compensation rates across member districts and as well as a costs analysis of employing paraprofessionals through contract agencies.

**F. Policy Manual Revisions – 1<sup>st</sup> Reading:**

- **49 Policies**
- **3 Board Exhibits**
- **25 Administrative Procedures and 3 Administrative Exhibits**

Revisions are recommended to policies, procedures and exhibits. The majority are based on recommendations from the October 2025 PRESS issues.

**49 Policies**

- Reviewed: 2:150, 3:10, 3:50, 3:60, 4:10, 4:30, 4:110, 4:150, 4:160, 4:170, 5:20, 5:120, 5:185, 5:190, 5:220, 5:280, 6:40, 6:210, 6:235, 6:240, 6:280, 7:130, 7:250, 8:100
- Revised: 2:120, 2:270, 4:80, 4:190, 5:10, 5:90, 5:100, 5:200, 5:300, 6:20, 6:60, 6:160, 6:260, 6:300, 7:10, 7:70, 7:140, 7:150, 7:180, 7:190, 7:290, 7:310, 7:315, 7:340, 8:30

**3 Board Exhibits**

- Revised: 2:20-E, 2:250-E2, 3:60-E

**25 Administrative Procedure**

- Reviewed: 8:95-AP
- Revised: 2:150-AP, 2:270-AP, 4:70-AP, 4:110-AP3, 4:170-AP1, 4:175-AP1, 4:190-AP1, 4:190-AP2, 5:10-AP, 5:120-AP2, 5:220-AP, 6:60-AP1, 6:60-AP2, 6:60-AP3, 6:260-AP, 7:150-AP, 7:190-AP3, 7:190-AP6, 7:190-AP7, 7:255-AP1, 7:290-AP, 7:340-AP1, 8:30-AP
- New: 7:150-AP-E

**3 Administrative Exhibits**

- Revised: 4:170-AP2-E3, 6:30-AP1-E1, 7:340-AP1-E1

The attachments summarize all the recommendations and the PRESS October 2025 update. Please use this link to view policies.

The Policy Committee met on April 30, 2026, to review and discuss the packet. NDSEC administration will bring the policies and board exhibits to the Operational Board (first reading) in May and again to the Operational Board (second reading) in August as an action item to recommend to the Governing Board (for adoption) in August.

Per Board Policy 2:240 (Board Policy Development), the Operational Board is to be provided with new or modified administrative procedures.

**G. 2026-27 Calendars:**

- Lincoln Academy will follow Lake Park High School, District 108 calendar for 2026-27 YR.
- TLC will follow Fenton High School, District 100 calendar for 2026-27 YR.
- Calendars for 10-month, 11-month and 12-month administrative staff for FY 2027 were provided to the board.

**Discussion/Informational Items continued:**

**H. Freedom of Information Act Requests (FOIA)**

**1) Freedom of Information Act Request (FOIA) – District Purchasing Records**

On 4/13/26, The Data Branch requested records from any and all departments, divisions, or programs under your entity. NDSEC responded on 4/20/26, stating NDSEC has no responsive records.

**I. Staff Recognition – Years of Service and Retirement Honoree:**

On May 7th, NDSEC held its annual recognition event at 390 Golf Experience. There were 22 years of service award recipients and 5 retirees honored. Thank you to the Operational Board members that attended.

**Future Agenda Items** – None.

**Adjournment of Operational Board Meeting** – 3:39 pm

**The next regular meeting of the Operational Board will be June 15, 2026, at 3:00 p.m.**

**GOVERNING BOARD REGULAR MEETING**

The regular meeting of the Governing Board was called to order by Mrs. O’Neill, Vice Chairperson, at 4:00 p.m. Eight board members were present in the room at roll call (Districts 2, 7, 10, 11, 12, 13, 100 and 108).

**Additional Agenda Items:** None.

**Public Comment:** None.

**Approval of Minutes:** Approved minutes of regular and closed meeting of March 9, 2026. Approved minutes of special and closed meeting of April 13, 2026. *Approved by voice vote 8-0.*

**Adjourn Sine Die:** *Adjourned at 4:01 p.m.*

The newly-constituted board was called to order by Dr. Putnam at 4:05 p.m.

**Election of Officers**

**A. Chairperson** – Tina O’Neill, Dist. 10, was elected.

**B. Vice Chairperson** – Ian Neitzke, Dist. 10, was elected.

**Recognition of Visitors:** Audience members: Bruce Martin, Dr. Judy Hackett, Terry Sofianos, Dr. Vicki King, Nicole Melquist, Ryan Kozin, Dr. Heidi Weeks and Dr. Jason Klein.

**NDSEC Education Association Comment:** None.

**Consent Agenda:** *Approved. Vote: 8-0.*

**A. Establish Regular Meeting Dates, Time and Place** – The schedule for the coming year is published on the NDSEC website under *NDSEC Board/Annual Schedule of Regular Board Meetings*.

**B. Appointments**

**1) Board Members:**

*Per Articles of Agreement (2-year term):*

Dist. 2 - TBD

Dist. 10 – Tina O’Neill (Alt. Joe Giambrone)

Dist. 12 – Mania Karimi (Lydia Galante, Alternate)

Dist. 108 – Joe Mangold (John Blankenship, Alternate)

**2) Board Secretary** – Michele Celozzi (*1-year term*)

**Adjournment to Closed Session: 4:10 p.m.**

**5 ILCS 120/2(c)(1) - the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the Cooperative**

**Reconvene Open Session: 4:13 p.m.**

**Action Items:**

**A. Action on Resignation Agreement:** *Approved resignation agreement, as presented. Vote: 8-0.*

**B. Approval of FY 2027 NDSEC Interim Director of Business and Operations, CSBO:** *Approved contract for Mr. Bruce Martin for the 2026-27 NDSEC Interim Director of Business and Operations, CSBO position; 5 days during the period commencing June 1, 2026, and ending June 30, 2026; and 120 days during the period commencing July 1, 2026, and ending June 30, 2027, at a rate of \$1000 per full day of service rendered. Vote: 8-0.*

**C. Approval of FY 2027 Compensation Increase for Employees Not Included in the Collective Bargaining Agreement:** *Approved the administrator performance-based compensation increases, as presented and all other non-CBA staff 2.7% increase, as presented. Vote: 8-0.*

**D. Approval of 2026-27 Staffing, Programs and Services:** *Approved the 2026-27 profile, as presented. Vote: 8-0.*

**Discussion/Informational Items:**

**A. Staff Recognition – Years of Service and Retirement Honoree:** On May 7, 2026, NDSEC held its annual recognition event at 390 Golf Experience. There were 22 years of service award recipients and 5 retiree honored.

**Future Agenda Items:** *None.*

**Adjournment of Governing Board Meeting: 4:19 p.m.**

**The next Governing Board meeting will be August 10, 2026, at 4:00 p.m. at the administrative office.**



## MEMORANDUM

TO: Superintendent Benes      Members of the Board of Education

RE: **Business Office Monthly Report - June 2026**

FROM: Dr. Bein

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### **1. Fund Balance Report for the month of April 2026**

The detailed fund balances of all funds for the months of April 2026 can be seen on **page 2**.

This report shows what current fund balances are in each fund and where our funds are invested as of the end of April 2026.

### **2. Revenue and Expenditure Variance Report for Operating Funds as of April 2026**

The 2025-2026 Revenue and Expenditure Report for all funds for the **month of April 2026** can be seen on **page 3**.

### **3. Cash and Investment Report**

The detailed cash and investment reports are on **pages 4-6**. They itemize out each investment, maturity date, interest rate and anticipated interest income.

### **4. B&G Staffing and JCI Contract**

District 10 currently has a contract with Johnson Controls (JCI) for preventative maintenance of the heating, ventilation, and air conditioning (HVAC) systems. JCI primarily maintains the boilers, chillers and rooftop units, with most equipment at Benson and Franzen. The District paid JCI \$155,000 for the 2025-26 contract. Given the magnitude of the cost, especially in light of the fact that the District does not have a dedicated maintenance staff member, we have evaluated adding a full-time maintenance person who will perform some of the work done by JCI (and other work as well) thereby allowing the District to reduce the JCI contract by approximately \$100,000. The reduced JCI contract, at approximately \$60,000, will be focused on maintaining critical pieces of HVAC equipment such as chillers, boilers, and rooftop units at all three schools. We believe that this will improve the overall maintenance of the facilities and allow the the Director of Buildings and Grounds (who currently is responsible for much of the maintenance around the District) to focus on key responsibilities including construction planning/monitoring, HVAC monitoring, school code compliance, scheduling contractors, and managing custodians. The proposed full time position will be responsible for basic HVAC maintenance and repairs, building repairs, and responding to other building maintenance needs, and will give the B&G department more flexibility and allow it to become more proactive and responsive to the needs of our facilities.

We believe that bringing in a qualified maintenance mechanic can be accomplished at a near breakeven cost to the reduction in the JCI contract.

## **5. Business Office Transition**

Thank you for your confidence and support over the past school year. It has been an honor to serve as the Treasurer and Business Manager. My last day in that capacity is June 30, 2026, and beginning July 1, Tamara Mitchell will serve as the District's Chief School Business Official and Treasurer. I have regularly been in contact with Tamara and have been keeping her apprised of activities and decisions, including consulting with her on strategic and related decisions. With the experience that she has, she will quickly be fully engaged after she starts. While I will not have a completed tentative budget ready for her, many budget lines will be completed including preliminary salary and benefit lines. Tamara has been set up with access to key systems, and main third party contacts that have not already been notified will get details on the transition and Tamara's contact information before July 1. Tamara also has my personal contact information and knows that I will answer her calls and/or meet with her at any time to support her as she gets up to speed on the District. I am confident that the transition will be smooth for the benefit of the District and community.

## **6. Over \$35,000 Items**

I have been asked to include a recap of non-recurring purchases that exceed \$35,000 and that are not Capital Projects related in the Treasurer's Report. For the month of April there were no applicable items.

# **ITASCA SCHOOL DISTRICT 10**

**MONTHLY FINANCIALS**

**UNAUDITED**

**5/31/26**

**FUND BALANCE REPORT**

**VARIANCE REPORT**

**CASH AND INVESTMENT REPORT**

**TREASURER'S INVESTMENT REPORT**

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May 31, 2026

Board Funds

FUND	DESCRIPTION	4/30/26	REVENUES	EXPENDITURES	REV OVER EXPENSE	4/30/26
10	Education	\$ 10,615,354	\$ 240,440	\$ 1,034,167	\$ (793,726)	\$ 9,821,628
20	Operations & Mai	\$ 1,090,916	10,519	113,614	\$ (103,096)	\$ 987,820
40	Transportation	\$ 234,639	28,344	79,364	\$ (51,020)	\$ 183,619
50	Municipal Retirem	\$ 478,835	2,781	35,844	\$ (33,063)	\$ 445,772
70	Working Cash	\$ 1,613,321	5,065	-	\$ 5,065	\$ 1,618,386
<b>OPERATING TOTAL</b>		<b>\$ 14,033,065</b>	<b>\$ 287,150</b>	<b>\$ 1,262,989</b>	<b>\$ (975,840)</b>	<b>\$ 13,057,225</b>
30	Debt Service	133,674	1,858	-	1,858	135,532
60	Capital Projects	8,103,530	29,310	53,995	(24,686)	8,078,844
<b>NON OPERATING TOTAL</b>		<b>\$ 8,237,204</b>	<b>\$ 31,168</b>	<b>\$ 53,995</b>	<b>\$ (22,827)</b>	<b>\$ 8,214,377</b>
<b>GRAND TOTAL</b>		<b>\$ 22,270,269</b>	<b>\$ 318,318</b>	<b>\$ 1,316,985</b>	<b>\$ (998,667)</b>	<b>\$ 21,271,602</b>

**VARIANCE REPORT**

**May 31, 2026**

OPERATING REVENUES	TOTAL ANNUAL REVENUES			YTD REVENUES			YTD % OF TOTAL REVENUES		
	FY24 ACTUAL	FY25 ACTUAL	FY26 BUDGET	FY24 ACTUAL	FY25 ACTUAL	FY26 ACTUAL	FY24 ACTUAL	FY25 ACTUAL	FY26 ACTUAL/BUDGET
Property Taxes	\$ 13,398,669	\$ 14,262,290	\$ 14,721,266	\$ 13,398,669	\$ 14,262,290	\$ 14,573,755	100.0%	100.0%	99.0%
CPPRT	268,160	178,477	170,000	268,160	178,477	138,259	100.0%	100.0%	81.3%
Interest	708,957	490,648	481,500	708,957	490,648	393,707	100.0%	100.0%	81.8%
Other Local	636,035	726,851	626,660	636,035	732,807	445,593	100.0%	100.8%	71.1%
State	4,764,427	985,312	4,845,794	4,764,427	985,312	772,901	100.0%	100.0%	15.9%
Federal	415,583	532,639	428,827	415,583	532,639	523,343	100.0%	100.0%	122.0%
<b>TOTAL</b>	<b>\$ 20,191,831</b>	<b>\$ 17,176,217</b>	<b>\$ 21,274,047</b>	<b>\$ 20,191,831</b>	<b>\$ 17,182,173</b>	<b>\$ 16,847,559</b>	<b>100.0%</b>	<b>100.0%</b>	<b>79.2%</b>

OPERATING EXPENDITURES	TOTAL ANNUAL EXPENDITURES			YTD EXPENDITURES			YTD % OF TOTAL EXPENDITURES		
	FY24 ACTUAL	FY25 ACTUAL	FY26 BUDGET	FY24 ACTUAL	FY25 ACTUAL	FY26 ACTUAL	FY24 ACTUAL	FY25 ACTUAL	FY26 ACTUAL/BUDGET
Salaries	\$ 8,705,295	\$ 8,941,736	\$ 10,204,655	\$ 8,705,295	\$ 8,941,736	\$ 7,846,781	100.0%	100.0%	76.9%
Benefits	1,923,917	2,155,335	2,103,239	1,923,927	2,155,335	1,900,688	100.0%	100.0%	90.4%
Purchased Services	1,667,428	1,930,348	1,922,860	1,667,428	1,930,348	1,760,457	100.0%	100.0%	91.6%
Supplies and Materials	871,392	1,012,349	972,600	871,392	1,012,349	788,793	100.0%	100.0%	81.1%
Capital Outlay	8,340	335,186	278,300	8,340	335,186	121,052	100.0%	100.0%	43.5%
Other Objects	6,768,058	1,776,927	5,728,345	6,768,059	1,776,927	1,978,616	100.0%	100.0%	34.5%
Non-capitalized Equipment	1,306,895	27,684	97,005	1,306,895	27,684	9,484	100.0%	100.0%	9.8%
Termination Benefits	6,000	6,775	10,365	6,000	6,775	-	100.0%	100.0%	0.0%
<b>TOTAL</b>	<b>\$ 21,257,325</b>	<b>\$ 16,186,340</b>	<b>\$ 21,317,369</b>	<b>\$ 21,257,335</b>	<b>\$ 16,186,340</b>	<b>\$ 14,405,871</b>	<b>100.0%</b>	<b>100.0%</b>	<b>67.6%</b>

# CASH AND INVESTMENT REPORT

May 31, 2026

## Board Funds

INSTITUTION	DESCRIPTION	GENERAL LEDGER
Itasca Bank	Imprest	\$ 2,251.68
Itasca Bank	NOW account	\$ 3,488.71
Itasca Bank	Investments	
	CD 105671910	\$ 700,519.36
	CD 105671912	\$ 841,000.26
	CD 148992506	\$ 463,407.50
	CD 148992508	\$ 437,282.16
	CD 148992509	\$ 441,000.83
		\$ 2,883,210.11
ISDLAF	Bond Account 2021	LIQ -
ISDLAF	Bond Account 2021	Max \$ -
ISDLAF	Bond Account 2023	LIQ \$ 150.11
ISDLAF	Bond Account 2023	Max \$ 3,277,154.50
ISDLAF	General	LIQ \$ 1,026,130.70
ISDLAF	General	MAX \$ 2,827,368.96
ISDLAF	General	Fixed Income \$ 10,490,073.68
Outstanding Checks Not Cleared		408,169.93
Non Cash Liability Accruals		-
<b>TOTAL</b>		<b>\$ 20,917,998</b>

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## TREASURER'S INVESTMENT REPORT

May 31, 2026

INSTITUTION	TYPE	SECURED BY	PURCHASE	MATURITY	PURCHASE	RATE
Regent Bank	CD	FDIC Insured	9/5/2025	6/11/2026	\$ 242,900.00	3.73%
Third Coast Bank	CD	FDIC Insured	9/5/2025	6/11/2026	\$ 242,800.00	3.85%
California International Bank, N.A.	CD	FDIC Insured	9/5/2025	6/11/2026	\$ 242,800.00	3.79%
BOM Bank	CD	FDIC Insured	9/5/2025	6/11/2026	\$ 242,400.00	4.01%
American Pride Bank	CD	FDIC Insured	9/5/2025	6/11/2026	\$ 242,800.00	3.75%
Priority Bank	CD	FDIC Insured	9/5/2025	6/11/2026	\$ 242,900.00	3.75%
GBank	CD	FDIC Insured	10/1/2025	6/29/2026	\$ 243,000.00	3.80%
ServisFirst Bank	CD	FDIC Insured	10/1/2025	6/29/2026	\$ 243,100.00	3.75%
First Capital Bank	CD	FDIC Insured	10/1/2025	6/29/2026	\$ 243,400.00	3.60%
Transportation Alliance Bank, Inc. d/b/a TAB Bank	CD	FDIC Insured	10/1/2025	6/29/2026	\$ 243,200.00	3.65%
US TREASURY N/B	Treasury Note	FDIC Insured	6/15/2021	6/30/2026	\$ 991,426.52	0.70%
OMB Bank	CD	FDIC Insured	4/2/2026	7/9/2026	\$ 247,400.00	3.80%
Schaumburg Bank & Trust	CD	FDIC Insured	4/2/2026	7/9/2026	\$ 247,500.00	3.65%
POld Plank Trail Community Bank	CD	FDIC Insured	4/2/2026	7/9/2026	\$ 247,500.00	3.65%
Northbrook Bank & Trust	CD	FDIC Insured	4/2/2026	7/9/2026	\$ 247,500.00	3.65%
Libertyvill Bank & Trust	CD	FDIC Insured	4/2/2026	7/9/2026	\$ 247,500.00	3.65%
Town Bank	CD	FDIC Insured	4/2/2026	7/30/2026	\$ 247,000.00	3.65%
Crystal Lake Bank & Trust	CD	FDIC Insured	4/2/2026	7/30/2026	\$ 247,000.00	3.65%
Barrington Bank & Trust	CD	FDIC Insured	4/16/2026	8/13/2026	\$ 247,000.00	3.62%
Beverly Bank & Trust	CD	FDIC Insured	4/16/2026	8/13/2026	\$ 247,000.00	3.62%
Consumers Credit Union	CD	FDIC Insured	9/5/2025	9/4/2026	\$ 240,100.00	4.08%
State Bank of Texas	CD	FDIC Insured	9/5/2025	9/4/2026	\$ 240,300.00	3.94%
Schertz Bank & Trust	CD	FDIC Insured	4/16/2026	9/29/2026	\$ 245,800.00	3.55%
American Plus bank	CD	FDIC Insured	4/16/2026	9/29/2026	\$ 245,800.00	3.55%
Pacific National Bank	CD	FDIC Insured	4/2/2026	10/14/2026	\$ 245,100.00	3.64%
Financial Federal Bank	CD	FDIC Insured	4/2/2026	10/14/2026	\$ 245,100.00	3.70%
Mission National Bank	CD	FDIC Insured	4/2/2026	10/14/2026	\$ 245,100.00	3.59%
Village Bank & Trust	CD	FDIC Insured	4/2/2026	10/14/2026	\$ 245,200.00	3.60%
FirstBank Puerto Rico	CD	FDIC Insured	7/9/2025	12/30/2026	\$ 236,500.00	3.85%
Eastern International Bank	CD	FDIC Insured	4/2/2026	12/30/2026	\$ 243,200.00	3.65%

MapleMark Bank	CD	FDIC Insured	4/2/2026	12/30/2026	\$	243,200.00	3.63%
Flagstar Bank	CD	FDIC Insured	4/2/2026	12/30/2026	\$	243,000.00	3.78%
Bank of China	CD	FDIC Insured	4/2/2026	12/30/2026	\$	243,200.00	3.66%
NexBank	CD	FDIC Insured	9/5/2025	2/26/2027	\$	236,600.00	3.79%
Farmers and Merchants Union Bank	CD	FDIC Insured	9/5/2025	2/26/2027	\$	235,800.00	3.99%
First Priority Bank	CD	FDIC Insured	4/16/2026	3/30/2027	\$	241,300.00	3.68%
Security Bank of Texas	CD	FDIC Insured	4/16/2026	3/30/2027	\$	241,300.00	3.66%
Western Alliance Bank	CD	FDIC Insured	5/26/2026	3/11/2027	\$	242,700.00	3.75%
Banc of California	DTC	FDIC Insured	5/29/2026	3/1/2027	\$	242,323.58	3.77%
Wells Fargo Bank	DTC	FDIC Insured	5/29/2026	3/1/2027	\$	242,323.58	3.77%

\$ 10,490,073.68 19

**TOTAL** \$ 10,490,074



## TECHNOLOGY REPORT Steve Schmidt June 2026

**Student Chromebook Collection** - The Information Technology Department (IT) collected all student Chromebooks for Franzen and Peacock and are storing them for distribution the next school year. All student Chromebooks at Benson will be stored in the teacher classroom they were issued to. During the summer, we will be setting up and preparing all the new student Chromebooks for next year. Next year the incoming students at Franzen and Peacock, along with Kindergarten, receive brand new Chromebooks.

**Summer Work Preparations** - The Information Technology Department (IT) finalized the tech projects for over this summer. Some of the projects include transitioning district servers from the District Office wiring closet to Peacock Middle, upgrading our district backup system equipment, reconfiguring our battery backup setup in all wiring closets, and the setup of the replacement student technology devices.

**Help Desk** - There are currently no open tickets in our system.

## **June School Board Reports**

Benson Principal - Mrs. Melissa Stafford

Franzen Principal - Ms. Linda Wit

Peacock Principal - Mr. Jason Taylor

**A. Student Safety and Citizenship - To ensure a safe learning environment that promotes the development of responsibility, ethics, discipline, and citizenship.**

**B. Academic Excellence – To reach the highest level of academic excellence by promoting an environment for growth and learning for all students and the district.**

**Report Cards** - report cards were made available online and/or sent home to all families on June 5th. Copies of report cards were also sent home along with the spring IReady assessment results.

**PST** - School Problem Solving Team meetings continued at each of our schools. The process includes all grade level teams, student support coordinators, related services, coaches and psychologists. We appreciate these meetings and supporting the learning progress of our students and progress through various interventions & supports.

**8th Grade Graduation** - 8th grade students graduated on June 1st, at 7:00 pm. We are so proud of their efforts this school year and wish them well this summer and next school year! Once a Charger, always a Charger!

**Charger Excellence Assembly** - On May 28th we celebrated the individual accomplishments of the 8th grade class. Thank you to the graduation committee, teachers, and staff for their work to make this event a success.

**Field Day** - Benson and Franzen students participated in Field Day on May 29 & June 3rd. Thank you to our PE teachers Karen Engel and Chris Imes for organizing this event for our schools. Peacock participated in Field Day rotations on June 3rd. Many thanks to Peacock teachers and staff for organizing the event. Thank you also to the IPTO for providing a Kona Ice treat for our students to enjoy at all of the schools!

**C. Fiscal Responsibility - To efficiently and responsibly manage the district's fiscal resources for short-term needs and long-term stability.**

**D. Community Relationships - To nurture and advance relationships through collaboration and communication with the whole community.**

**Memorial Day Parade** - Various groups of students marched in the Itasca Memorial Day parade on May 25th. These groups included the 5th grade DARE graduates and Peacock Band.

**Peacock Picnic** - Peacock collaborated with the Village of Itasca and Itasca Police Department for a picnic at Clayson Park. Students will bring lunches and have an opportunity to engage in social activities on the last day of school!

**Monthly Communication** - Newsletters are emailed home at the beginning of each month highlighting upcoming events and important information. School specific newsletters can be accessed through the following links:

- [Benson Bulletin](#)
- [Franzen Falcon](#)

## **June School Board Reports**

Benson Principal - Mrs. Melissa Stafford

Franzen Principal - Ms. Linda Wit

Peacock Principal - Mr. Jason Taylor

- [Peacock Charger](#)

**E. Professional Learning - To support a culture that enhances professional learning and growth.**

**F. Capital Development - To support safety and learning for all.**

**D10 Construction** - Last days of school meant final preparations for summer projects around District 10. We appreciate our staff and custodial crew who are preparing all of our spaces for next school year.

**250 Years, Many Voices, One Community**

**U.S. Semiquincentennial**



## **Purpose & Importance**

- **Districtwide recognition of the USA 250th Anniversary**
- **Theme: “250 Years, Many Voices, One Community”**
- **Elevates student voice in an age-appropriate, non-political way**
- **Encourages reflection on community, belonging, and contribution**
- **Creates a shared experience across all schools**





## **What the Project Is**

- **Students responded to reflective prompts using a speech-bubble template**
- **Responses are written or typed and decorated in red, white, and blue**
- **Speech bubbles form large “USA” displays in each building**
- **Librarians introduced the project with lessons on USA 250th lesson**
- **Art Teachers assembled the displays**



# BENSON



# FRANZEN



# PEACOCK



**Action Memorandum FY26 - #47**  
**Consent Agenda**  
**June 10, 2026**

Included in the Consent Agenda:

1. Approval of Minutes:
  - a. May 13, 2026 Meeting Minutes
  - b. May 13, 2026 Closed Meeting Minutes
  
2. Approval of Expenditures
  
3. Approval of Hiring
  - a. Chris Shamet, Peacock teacher, effective 2026-2027 school year
  - b. Jordan Sales, Benson/Franzen teacher, effective 2026-2027 school year
  - c. Vilia Gaikis, Assistant Principal/District Case Manager, effective July 1, 2026
  
4. Approval of Resignation
  - a. Sarah Olsen, Special Education Coordinator, effective June 30, 2026
  - b. Stacey McCarthy, Literacy Coordinator, effective end of the 2025-2026 school year

The Superintendent recommends that the Board of Education approve the Consent Agenda

Dear Mr. Benes, Dr. Weeks, and the District #10 School Board,

It is with a heavy heart that I, Sarah Olsen, submit my letter of resignation, effective June 30th, 2026, to Itasca District #10.

For my entire life, Itasca has been my home, and for thirteen years, I was fortunate to be able to work in this incredible school district. To have been able to serve the members of our community by teaching and supporting their children is an experience of which I am most grateful and proud.

I have continuously been supported by the District #10 administration, Mr. Craig Benes and Dr. Heidi Weeks, the Itasca Education Association, my co-workers at Benson, Franzen, and Peacock, and the Board of Education in all of my endeavors and growth as an educator, and for that I give my most heartfelt thanks and admiration.

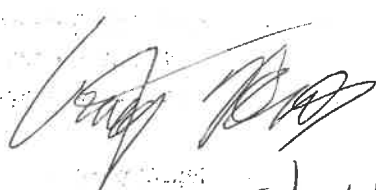
I am also grateful that my own children will be in the very capable hands of Mr. Jason Taylor and the staff at Peacock Middle School— individuals who work tirelessly to support our middle school students in their learning as students and as young adults.

While I will be moving on professionally, I will happily remain as an Itasca resident, proud Peacock Charger parent, and dedicated supporter of School District #10.

You have all meant so much to me, and I am forever thankful for my time alongside you in Itasca.

Sincerely,

Sarah Olsen



5/14/26

June 2, 2026

Dear Mr. Benes and Itasca School Board of Education,

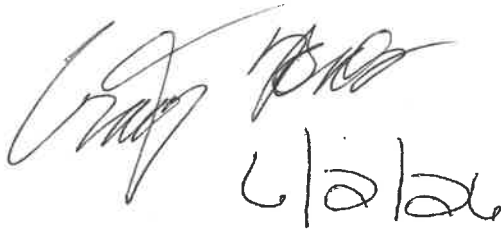
After 25 years in Itasca School District 10, I will be moving onto a new opportunity in another school district. While I have enjoyed my time here, the students, community and colleagues I know that this is what is best for me.

I appreciate the opportunities I have been given, the friendships and the privilege of working with the numerous students and their families over the years.

With gratitude,



Stacey McCarthy



## **BOE Action Memorandum FY26-#48**

### **Authorization to Hire Staff**

**June 10, 2026**

Staffing within the school district is a dynamic and ongoing process. Unexpected resignations can occur, requiring timely action to ensure continuity of operations. Given that the Board of Education will not meet again until August, it is appropriate to authorize the Superintendent to hire staff for existing, Board-approved positions as needed during this period. This practice has been utilized in District 10 and is a common practice with school districts in Illinois.

The Superintendent recommends that the Board authorize the Superintendent of Itasca School District to hire staff as necessary into existing, approved positions for the 2026-2027 school year.

## **BOE Action Memorandum FY26 - #49**

### **Approval of Hazardous Bus Areas**

**June 10, 2026**

Each year the Board of Education is required to affirm hazardous bus areas. Students who live in these areas are entitled to free bussing even though they may live less than 1.5 miles from school. The hazardous areas were established and approved by the department of transportation. Resolution Certifying Hazardous Bus Areas: Be it resolved that the Board of Education certifies that four areas remain hazardous bus areas. These four areas were identified at (1) 10-95-1; (2) 10-95-2; (3) 10-95-3; and (4) 10-95-4 in serious Safety Hazard Finding Applications approved by the Illinois Department of Transportation.

The four designated hazardous bus areas are:

- Irving Park Road
- Bloomingdale/Nordic Road (north between Nordic Road and Irving Park Road) and west of Walnut Street for Raymond Benson Primary School
- Arlington Heights Road/Division Street (this includes all the area east of Arlington Heights Road and south of Division Street – but only east of Walnut Street). Division Street west of Walnut Street is not considered hazardous
- Rohlwing Road (includes all of Eaglewood/Nordic area)

The Superintendent recommends approval of the resolution certifying hazardous bus areas.

**BOE Action Memorandum FY26 - #50**

**Approval of 2026-2027 Non-Union Staff Salaries**

**June 10, 2026**

For those employees whose salary is not determined through a collective bargaining agreement, salary increases are recommended by the Superintendent and Deputy Superintendent and reviewed by the Salary Committee. These employees operate on a continuing contract basis. Below are the recommended salary increases for the employees during the 2026-2027 school year.

<b>Last Name</b>	<b>First Name</b>	<b>FTE</b>	<b>Position</b>	<b>2026-2027 Salary</b>
Buske	Heather	1.0	Director of Teaching and Learning	\$142,000
Capone	Karen	1.0	Payroll & Benefits Coordinator	\$73,493
Kuta	Cindy	1.0	Business Service Coordinator	\$90,968
Palermo	Penny	1.0	Superintendent Administrative Assistant	\$88,192
Sard	Katie	1.0	Principal	\$125,880
Schmidt	Steve	1.0	Director of Technology	\$115,073
Stafford	Melissa	1.0	Principal	\$126,500
Taylor	Jason	1.0	Principal	\$144,560

The Superintendent recommends the approval of the fiscal-year 2026-2027 salaries for the non-union personnel listed above.

**BOE Action Memorandum FY26-#51**

**RESOLUTION FOR THE EXPENDITURE OF FUNDS  
PRIOR TO ADOPTION OF FY 2027 BUDGET**

**June 10, 2026**

**WHEREAS**, the Board of Education for Itasca School District 10 (“Board of Education”) is the governing board of Itasca School District 10, Itasca, Illinois;

**WHEREAS**, pursuant to Section 17-1 of the Illinois School Code (105 ILCS 5/10-22.8), the Board of Education is required to pass a budget by the end of the 1<sup>st</sup> quarter of the fiscal year, on or before September 30<sup>th</sup> of each year;

**WHEREAS**, pursuant to Section 4:60 of the Board Policy Manual for Itasca School District 10, adoption of the annual budget authorizes the Superintendent or designee to purchase budgeted supplies, equipment, and services, provided that State law is followed;

**WHEREAS**, also pursuant to Section 4:60, of the Board Policy Manual for Itasca School District 10, the Superintendent or designee shall manage the District’s purchases and contracts in accordance with State law, the standards set forth in this policy, and other applicable School Board policies;

**WHEREAS**, also pursuant to Section 4:60, of the Board Policy Manual for Itasca School District 10, the Superintendent or designee shall manage the execution of District contracts; and

**WHEREAS**, there are purchases required to be made and funds to be expended prior to the formal adoption of the annual budget for Fiscal Year 2027 so that the schools are ready for opening, personnel are paid and other services and supplies are purchased;

**NOW THEREFORE, BE IT RESOLVED** by the Board of Education for Itasca School District 10, DuPage County, Illinois as follows:

**Section 1.** The Board of Education hereby finds that all of the recitals contained in the preambles to this Resolution are true, correct, and complete and does hereby incorporate them into this Resolution by reference.

**Section 2.** This Resolution is in full force effective July 1, 2026.

**Section 3.** The Board of Education authorizes the School District's Superintendent or designee to purchase items or enter contracts on its behalf prior to adoption of the Fiscal Year 2027 annual budget.

**ADOPTED** this 10th day of June 2026, upon receiving a motion from Member \_\_\_\_\_, and a second of the motion by Member \_\_\_\_\_ followed by a roll call vote recorded as follows:

**AYES:**

\_\_\_\_\_

**NAYS:**

\_\_\_\_\_

**ABSENT/ABSTAIN:**

\_\_\_\_\_

Board of Education  
Itasca School District 10  
County of DuPage  
State of Illinois

\_\_\_\_\_  
President, Board of Education

**ATTEST:**

\_\_\_\_\_  
Secretary, Board of Education

STATE OF ILLINOIS            )  
                                          ) SS  
COUNTY OF DUPAGE         )

**CERTIFICATION OF RESOLUTION AND MINUTES**

I, the undersigned, do hereby certify that I am the duly qualified acting Secretary of the Board of Education of Itasca School District 10 (the “Board”), and that as such official I am the keeper of the records and files of the Board.

I do further certify that the foregoing constitutes a full, true and complete copy of a resolution entitled:

**RESOLUTION FOR THE EXPENDITURE OF FUNDS  
PRIOR TO ADOPTION OF FY2027 BUDGET**

as adopted by the Board at its meeting held on the 10<sup>th</sup> day of June, 2026.

I do further certify that the deliberations of the Board on the adoption of said resolution were conducted openly, that the vote on the adoption of said resolution was taken openly, that said meeting was held at a specified time and place convenient to the public, that notice of said meeting was duly given to all of the news media requesting such notice, that said meeting was called and held in strict compliance with the provisions of the Open Meetings Act of the State of Illinois, as amended, and with the provisions of the School Code of the State of Illinois, as amended, and that the Board has complied with all of the provisions of said Act and said Code and with all of the procedural rules of the Board in the conduct of said meeting and in the adoption of said resolution.

IN WITNESS WHEREOF, I hereunto affix my official signature, this 10th day of June, 2026.

\_\_\_\_\_  
Secretary, Board of Education

**BOE ACTION MEMORANDUM FY26-#52**

**RESOLUTION APPOINTING SCHOOL TREASURER**

**JUNE 10, 2026**

WHEREAS, the Board of Education of Itasca School District No. 10, DuPage County, Illinois (the “Board of Education”), is authorized pursuant to Section 8-1 of the Illinois School Code, 105 ILCS 5/8-1 to appoint a School Treasurer; and

WHEREAS, the Board of Education wishes to exercise its authority to appoint a School Treasurer.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Itasca School District No. 10, DuPage County, Illinois, as follows:

Section 1. The Board of Education appoints Tamara Mitchell, a licensed Chief School Business Official who meets the legal requirements to serve as a school treasurer, as School Treasurer in accordance with the provisions of Article 8 of the School Code; such appointment to become effective July 1, 2026 and to continue at the pleasure of the Board of Education and provided Tamara Mitchell remains legally qualified to execute all duties of the office of School Treasurer.

Section 2. Tamara Mitchell is authorized and directed, in accordance with the provisions of Article 8 of the School Code, to maintain a Treasurer’s bond in the amount specified by Section 8-2 of the School Code, 105 ILCS 5/8-2, and a special surety bond meeting the requirements of Section 19-6, 105 ILCS 5/19-6, of the School Code with regard to the School District’s outstanding bond issuances.

Section 3. That all resolutions or parts of resolutions in conflict herewith be and the same are hereby repealed and this Resolution shall be in full force and effect immediately and forthwith upon its passage.

AYES: \_\_\_\_\_

\_\_\_\_\_

NAYS: \_\_\_\_\_

ABSENT: \_\_\_\_\_

Adopted this 10<sup>th</sup> day of June 2026.

BOARD OF EDUCATION OF ITASCA SCHOOL  
DISTRICT NO. 10, DUPAGE COUNTY,  
ILLINOIS

By: \_\_\_\_\_  
Its President

Attest:

By: \_\_\_\_\_  
Its Secretary

STATE OF ILLINOIS        )  
                                      ) SS  
COUNTY OF COOK         )

**SECRETARY’S CERTIFICATE**

I, \_\_\_\_\_, the duly qualified and acting Secretary of the Board of Education of Itasca School District No. 10, DuPage County, Illinois, do hereby certify that attached hereto is a true and correct copy of a **Resolution Appointing School Treasurer**, which Resolution was duly adopted by said Board of Education at a meeting held on the 10<sup>th</sup> day of June 2026, at which meeting a quorum of said Board of Education was present.

I do further certify that the deliberations of the Board on the adoption of said Resolution were conducted openly, that the vote on the adoption of said Resolution was taken openly, that said meeting was held at a specified time and place convenient to the public, that notice of said meeting was duly given to all of the news media requesting such notice, that said meeting was called and held in substantial compliance with the provisions of the Open Meetings Act of the State of Illinois, as amended, and with the provisions of the School Code of the State of Illinois, as amended, and that the Board has complied with all of the provisions of said Act and said Code and with all of the procedural rules of the Board in the conduct of said meeting and in the adoption of said Resolution.

IN WITNESS WHEREOF, I hereunto affix my official signature this 10<sup>th</sup> day of June 2026.

\_\_\_\_\_  
Secretary, Board of Education

## **BOE Action Memorandum FY26-#53**

### **Approval of Project Amendments to Master Architect Contract with FGM Architects, Ltd. for Entryway Improvements, District Office Planning and District Office Design**

**June 10, 2026**

The administration requests Board of Education approval of three Project Amendment Exhibits (PAEs) to the existing Master Architect Agreement with FGM Architects, Ltd. PAE 1 authorizes FGMA to provide design services, including Schematic Design (SD) Documents, Design Development (DD) Documents, Construction Documents, Competitive Bidding Documents and Contract Administration Services, for secure entry remodeling work at Benson, Franzen and Peacock schools. Costs for the SD and DD phases total \$36,219.54, with the remaining work to be cost consistent with the master agreement and dependent on final design and bidding. Designs will be reviewed with the Board of Education prior to finalization and bidding.

PAE 2 authorizes FGMA to work with the District to develop space programs and concept designs for a possible new district office on the 733 N. Catalpa site. The scope of this effort includes a programming meeting to capture needs, three (3) initial concept plan diagrams, a meeting to review, and a final concept plan for pricing. FGMA will do this concept planning work at no charge based on an agreement made during original contract negotiations. If needed, consulting engineers will be billed on a time and material effort basis. PAE 2 also contemplates gym planning to be billed on a time and materials basis. FGMA was advised following the facilities presentation to the board that the direction is to not pursue any other work on gyms at this time.

PAE 3 authorizes FGMA to provide design services, including Schematic Design Documents, Design Development Documents, Construction Documents, Competitive Bidding Documents and Contract Administration Services, for a new district office at the 733 N Catalpa site. The SD phase cost is \$42,161.26, with the remaining work to be cost consistent with the master agreement and dependent on final design and bidding. The work associated with PAE 3 would commence following the work on PAE 2, and with subsequent approval to proceed given by the District.

All documents have been reviewed and approved by legal counsel.

The Superintendent recommends that the Board of Education approve the project amendment exhibits as presented and authorizes the Superintendent or designee to sign the PAEs as required at a total cost not to exceed \$78,400.00.

**BOE Action Memorandum FY26-#54**  
**Resolution of Recognition and Appreciation for Superintendent Benes**  
**June 10, 2026**

Let it be resolved that Mr. Craig Benes has demonstrated exceptional leadership, dedication and a deep commitment to the students, staff, families and the entire Itasca community. Throughout his tenure he has worked to support academic excellence, student achievement, staff development and the overall success of the District. His leadership, vision and dedication have positively impacted the District through meaningful improvements and strong community relationships.

**A. Student Safety and Citizenship - To ensure a safe learning environment that promotes the development of responsibility, ethics, discipline and citizenship**

- Police and Fire are active participants and advisors in School Safety Drills
- Police IGA exists with increased coordination on student behavior cases
- New Safety Communication System
- Police Review of Safety Systems and Emergency Procedures (Process out drills)
- Police and Fire Access to Students for Teaching and Relationship Building
- Strong University of Chicago 5 Essentials Measures with Student Safety
- Itasca Police Provides Professional Development with Safety
- Civic Volunteerism for Graduation Continues
- Randy O. Civics Excellence Initiative: Expanded Student Volunteerism Opportunities, Leadership Development and CPR Certification
- 1:1 Student Technology with Go Guardian and Gaggie Safety Features

**B. Academic Excellence - To reach the highest level of academic excellence by promoting an environment for the growth and learning of all students and the district**

- Comprehensive and Current Standards Based Curriculums
- Expanded Pre-K
- Strong partnership with Educator and Support Staff Union focused on cooperation to support educators and student learning
- Full Day Kindergarten
- Expanded Diverse Learner Program, Twice as Many Teachers
- Accelerated Math: Algebra and Geometry
- High School Credit for Spanish
- Illinois Math and Science Academy and Expanded Gifted Supports
- Provided In-Person and Remote Instruction through Pandemic
- Field Learning Passport about four to six trips/year, 50 trips K-8
- Continued commitment to Fine Arts and Athletics
- Addition of Instructional Coaches and Intervention Specialists
- 1 or 2 Districts to be 100% Exemplary in the Chicago Metro Area
- 95th percentile for English Language Arts and Math Performance for All School Districts in Illinois
- 93rd percentile for Science Performance for All School Districts in Illinois

**C. Fiscal Responsibility - To efficiently and responsibly manage the district's fiscal resources for short term needs and long term stability**

- Balanced Budgets, continue
- Board Budget Philosophy
- aA1 Bond Rating with Moody's
- Appropriate Fund Balance Level
- Cooperative relationship with Educator and Support Staff Unions with long term contractual stability
- Adjusted and Raised Teacher Salaries including Reopening Union Contracts to Assure Longer Term Fit in an Appropriate Range
- Average of Administrator Pay is Currently below Feeders and ISBE Average. Average of Administrator Pay is only Higher in the Absence of Assistant Principals in the Average
- Bonds have been Refinanced for Favorable Rates
- Capital Referendum Bond Rate is Exceptionally Low
- DSEB Bonds may be Evaluated for District Needs in the Future
- Strategic Planning with Curriculums, Technology and Life Safety to Support Budget Stability
- Transparent Audits with No Major Findings
- Protect Taxpayers by Assuring all Businesses Meet not for Profit Criteria
- Audit Issues of Excess Balance is Resolved
- Planning for Board Budget Philosophy 2.0 has Started
- Hiring of Exceptionally High Quality Upcoming CSBO

**D. Community Relationships - To nurture and advance relationships through collaboration and communication with the whole community**

- Strong Cooperative Relationships with Inter-Governmental Partners: Village, Police, Fire, Park District, Public Works and Library
- Community Advisory Panel, Principal For a Day
- Itasca Senior Club Luncheon
- Police Relationship with Students is Activated Proactively
- Participation in Itasca Night Out, Shape of Itasca, ItascaFest, Memorial Day Parade, Community Art
- Updated 5th Grade Itasca Community Trip
- Randy O. Civics Initiative
- Student Certification in CPR
- Additional Student Volunteer Opportunities with Inter-Governmental Partners
- Participation in Village Zoning Initiatives
- Increased Cooperation and Partnership with Itasca Parks for Athletic Space Needs
- Updated IG Agreements with Partners
- Village Works Partnership for Drop Off Lanes and Other Small Projects
- Communications Specialist Hired to Communicate the D10 Story, Social Media, Website, Annual Report

**E. Professional Learning - To support a culture that enhances professional learning and growth**

- Increased the Amount of ELL Staff by a Factor of x9 to Almost 30 Staff
- Two Aide Positions to Teacher Certification Graduates to Meet District Needs

- Doubling of Teaching Staff for Special Education Department to Serve Diverse Learners and Support a LRE Continuum
- Additional Staff with Gifted Endorsement
- Increasing Continuing Ed Funds by a Factor of 2-3 to Support Graduate Degrees
- National Speakers for District Kickoffs
- Collaborative Professional Learning with Grade-level and Content Curriculum Teams
- Learning Centered Teacher Evaluation System
- Teacher Mentoring Program
- School Administrator Cohort to Build an Instructional Leadership Team
- Grade-level Leadership Development
- Teaching and Learning Book Studies
- Built Instructional Leadership and Administrative Team
- Teachers and Administrators Attending Local and National Professional Development Conferences
- AEDs in Schools with Staff Training
- District Administrative Leadership Institute (DALI) District of Distinction National Award Winner : Professional Development and Wellness - Only National Award Winner in the State of Illinois

**F. Capital Development - To support safety and learning for all**

- Sold Mill Road Property to Underwrite the Construction of the Benson Playground
- Construction of Turner Park/Benson Playground
- Furniture Updates Benson, Furniture updates Peacock Library
- Picked School Architect and Began Capital Planning
- Passed Capital Referendum to Improve Building Needs, Student and Staff Safety and Improve Student Learning Spaces
- Peacock Wall Structural Remediation
- New Libraries Benson and Franzen
- Benson Sprinkler System
- Benson Learning Hub
- Benson Classroom Kindergarten and Pre-K Expansion
- Benson and Peacock Drop-off Lanes
- Peacock Science Labs
- School Camera and Communication System Upgrades
- Peacock Classroom Makeovers
- Peacock HVAC System Overhaul
- Franzen HVAC Upgrades
- Peacock Gym
- Peacock Basketball Hoops
- Peacock Bleachers
- Peacock Audience Chairs
- Purchased 733 Catalpa Property for Future Development to Support Village Downtown Development with Anticipated District Office Relocation
- District has an Agreement for Costs of any Anticipated Increased Enrollment in TIF Zone
- Benson Outdoor Learning Space
- Planning for School Safety Entrance Upgrades

- Planning for Franzen Furniture and Room Makeovers
- Safety Communication System Installed in All Schools
- Library Makeover for Benson and Franzen
- New Peacock Science Labs with New HVAC
- Improved Plumbing Peacock and Benson
- Fire Sprinklers for Benson
- Benson Bathroom Upgrades
- New Water Fountains, Benson, Peacock and Franzen
- New Benson Addition with Hub Space and Additional Classrooms
- Landscaping and Tree Care for All Schools
- Peacock Gym Makeover, Floor, Hoops, Bleachers and Paint
- New Peacock HVAC, Floors and Paint
- Peacock Classroom Makeovers with New Furniture, Floors and Paint
- New Drop-Off lanes for Benson and Peacock
- Routine: Water Testing, Air Quality Testing, Radon Testing

The Deputy Superintendent, District Administrators, School District Educators, All Staff and the Board of Education thank Mr. Craig Benes for his years of Leadership and Service to the Students, Staff and Families of Itasca District 10