

ITASCA SCHOOL DISTRICT #10
ITASCA, ILLINOIS 60143-1722

BOARD OF EDUCATION MEETING

DATE: Wednesday, May 13, 2026

LOCATION: ITASCA VILLAGE HALL
550 WEST IRVING PARK
ITASCA, ILLINOIS 60143

6:30 p.m. Closed Session

7:00 p.m. Regular Meeting

A G E N D A

- I. Call to Order & Roll Call - President Barthel
- II. CLOSED SESSION: Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS 120/2(c)(11). The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1).
- III. Adjourn Closed Session & Return to Open Session – President Barthel
- IV. Call to Order, Roll Call & Pledge of Allegiance - President Barthel
- V. Welcome Visitors – President Barthel
- VI. Communications - Member Amayun 3
- VII. Additional Agenda Items
- VIII. Superintendents Reports
 - A. Superintendent Report - Mr. Benes 5
 - B. Monthly Enrollment & Attendance Report - Mr. Benes 6
 - C. Teaching & Learning Report - Dr. Weeks 7
- IX. Board Reports
 - A. Capital & Operations - Members Amayun & Diestel
 - B. Civics Excellence Committee (Randy O.) - Members Shannon & Patel
 - C. Finance Committee - Members Barthel & Patel
 - D. Friends of Spring Brook Nature Center - Member Amayun
 - E. Intergovernmental - Member Diestel (Alternate Shannon)
 - F. District Advisory - Members Shannon & Amayun
 - G. NDSEC - Member O'Neill (Alternate Giambrone)
 - H. Policy Committee - Members Patel & Giambrone
 - I. Salary Committee - Members Shannon & O'Neill
 - J. Staff Recognition (Board Salute) - Members O'Neill & Diestel
 - K. Student Wellness & Behavior Committee - Members Shannon & Diestel
 - L. Transition Committee - Members O'Neill & Giambrone
 - M. Transportation Committee - Members O'Neill & Barthel
 - N. Business Manager Report - Dr. Bein 8

	O. Technology Report - Mr. Schmidt	15
	P. School Reports – Building Principals	16
X.	Discussions / Presentations	
	A. Math Team Recognition - Mr. Taylor	18
	B. Graduation Fees - Dr. Weeks	19
	C. North Dupage Special Education Coop - Mr. Benes	
	D. A Look Back, To Look Forward - Mr. Benes	20
	E. Freedom of Information - 7 received and replied	
	F. Opportunity for community input	
XI.	Action Items	
	A. FY26-#42; Consent Agenda – ROLL CALL VOTE	44
	1. Minutes,	
	2. Expenditures,	
	3. Personnel	45
	B. FY26-#43; Approval of the Paid Holidays for 10 Month Staff - ROLL CALL VOTE	49
	1. Questions/comments from the Board of Education.	
	2. Opportunity for community input.	
	C. FY26-#44: Approval of the Paid Holidays for 12 Month Staff - ROLL CALL VOTE	50
	1. Questions/comments from the Board of Education.	
	2. Opportunity for community input.	
	D. FY26-#45: North DuPage Special Education Cooperative (NDSEC) Classroom Space Lease Agreement Regarding Continuing Use of Three Rooms in District #10 for the Housing of NDSEC Programs - ROLL CALL VOTE	51
	1. Questions/comments from the Board of Education.	
	2. Opportunity for community input.	
	E. FY26-#46: Increase 8th Grade Graduation Fee from \$18 to \$32 - ROLL CALL VOTE	52
	1. Questions/comments from the Board of Education.	
	2. Opportunity for community input.	
XII.	Board Requested Reports	
XIII.	Adjournment	

Casey Amayun, Secretary
Board of Education

James, Barthel, Board President
Board of Education

STATE OF ILLINOIS

Senate Recognition

The Illinois State Senate and State Senator Seth Lewis acknowledges

Itasca School District 10

In recognition of the

District of Distinction: Professional Development & Wellness Award

This distinguished honor recognizes Itasca School District 10's innovative and sustained efforts to support professional growth, prioritize staff wellness, and foster a learning environment where educators and students alike can thrive. Through intentional leadership, collaboration, and investment in excellence, the district has set a high standard for educational communities nationwide.

It is with honor that this certificate is presented in recognition of this outstanding achievement.

Be it further known that the Illinois State Senate and Senator Seth Lewis extend their congratulations and best wishes for continued success.



A handwritten signature in cursive script, reading "Seth Lewis".

Signed, State Senator Seth Lewis
24th District of the State of Illinois

Illinois
State Senate



SUPERINTENDENT'S BOARD REPORT

May 2026

Craig Benes, Superintendent

- A. Student Safety and Citizenship - To ensure a safe learning environment that promotes the development of responsibility, ethics, discipline and citizenship**
- The Itasca Police and Fire will be utilizing the 733 Catalpa Street Property for training prior to the building being torn down.
 - We are actively collaborating with FGM on safety entrance upgrades, with finalized plans to be presented to the Board of Education for approval.
- B. Academic Excellence - To reach the highest level of academic excellence by promoting an environment for the growth and learning of all students and the district**
- The performance of the musical Frozen Jr. was an incredible success. Our Music program will have several more performances before the year ends.
 - Our partnership with NDSEC will continue for the upcoming school year, with a focus on implementing one instructional program, the Academic Life Skills Program (ALSP).
 - Please note that Dr. Heidi Weeks was nominated for Administrator of the Year in DuPage County. Although she didn't win she is part of a select group and has demonstrated exemplary educational leadership.
- C. Fiscal Responsibility - To efficiently and responsibly manage the district's fiscal resources for short term needs and long term stability**
- Educational Design will remain similar to last year with no RIFs while maintaining a balanced budget. Class sizes remain well within District 10 guidelines.
- D. Community Relationships - To nurture and advance relationships through collaboration and communication with the whole community**
- Itasca District 10 Seniors Club enjoyed lunch and Frozen Jr. with many attendees.
 - The annual End of Year Celebration will be held May 14, with a special emphasis on recognizing our retirees, while also honoring staff milestones across the district.
 - Also note that Board Members Jessica & Casey joined me at the DuPage Superintendent's Association Meeting and were both recognized as Outstanding Volunteers with their positive contributions to the success of our school districts.
- E. Professional Learning - To support a culture that enhances professional learning and growth**
- Planning is underway for summer learning opportunities for staff, which will be offered in both June and August.
 - School Improvement Teams continue to meet regularly to analyze data and advance their work within the High Reliability Schools Framework, focusing on Levels 1 and 2, with a continued deeper dive into our instructional focuses.
- F. Capital Development - To support safety and learning for all**
- The 733 Catalpa Street Property is no longer occupied by renters, will have asbestos abatement in May and will be torn down in June.
 - Summer 2026: Improve the Benson outdoor learning space near the library
 - Summer 2027: Complete improvements to safety entrances

**Monthly Enrollment Chart
5/1/2026**

Grade	# of Sections	Average	Total Count
K	5	16	79
1	4	22	88
2	5	19	94
3	4	23	91
4	5	20	102
5	5	23	117
6	5	23	113
7	5	22	112
8	4	25	100
		TOTAL	896

Pre-K - half day	AM	19
	PM	21
	TOTAL	40

936

NDSEC Total D10 Placements:	24
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Total District 10 Enrollment 960

TEACHING & LEARNING BOARD REPORT

May 2026

Dr. Heidi Weeks
Deputy Superintendent



Summer Learning: Summer learning for teachers will combine collaborative PLC work with an optional back-to-school camp focused on lesson design and Standards-Based Learning. Summer PLCs provide time to align curriculum, refine assessments, and reflect on practice. The back-to-school camp builds on this by strengthening teaching at Level 1 (safe, supportive, collaborative environments) and Level 2 (effective, high-quality instruction), grounded in our High Reliability Schools and School Improvement work. Together, these experiences create a strong, cohesive start to the school year.

Professional Development: In the remaining early release SMART days of the school year, staff will engage in targeted professional development and collaborative planning to support student success and instructional growth. These sessions will focus on enhancing teaching practices, integrating technology effectively, and preparing for the upcoming academic year.

- **May 6:** As part of our annual process, staff will begin planning for the 2026–2027 school year by working together on class lists and student placement, taking a thoughtful and collaborative approach to best meet student needs in the year ahead.
- **May 20:** Prior to the close of each trimester, professional development time will focus on updating student data files and gathering feedback on Trimester 3, helping to inform instructional decisions and support student progress.

School Improvement: Each building SIP team will survey staff on the six instructional focus areas to establish a baseline for professional learning and identify opportunities to strengthen practice in the coming school year. A key priority will be a focus on adult learning behaviors to ensure instruction effectively meets the needs of all learners. Using this data, teams will target areas for growth and plan meaningful support. In addition, SIP teams will continue to use the Cycles of Inquiry framework to guide their ongoing school improvement efforts, ensuring decisions are data-informed, reflective, and centered on continuous improvement.

Administrative Design: The administrative structure will include a principal at each school, a K–5 Assistant Principal/Case Manager, and a Student Support Coordinator at Peacock (with plans to transition to an Assistant Principal role). A Director of Teaching and Learning will support all buildings to ensure alignment in curriculum, instruction, and professional learning. This structure provides consistent site leadership while strengthening district-wide coherence and support.

District 10 Staff Celebration: Our annual D10 Celebration will take place later this month, and we look forward to honoring staff retirements and celebrating important milestones. A heartfelt thank you to the #weareitasca10 committee for their work in planning this special event. Congratulations to Mr. Benes, Ms. Stelk, Ms. Wit, and Ms. Engel on their retirements and for their many years of dedicated service to District 10.



MEMORANDUM

TO: Superintendent Benes Members of the Board of Education

RE: **Business Office Monthly Report - May 2026**

FROM: Dr. Bein

1. Fund Balance Report for the month of March 2026

The detailed fund balances of all funds for the months of March 2026 can be seen on **page 2**.

This report shows what current fund balances are in each fund and where our funds are invested as of the end of March 2026.

2. Revenue and Expenditure Variance Report for Operating Funds as of March 2026

The 2025-2026 Revenue and Expenditure Report for all funds for the **month of March 2026** can be seen on **page 3**.

3. Cash and Investment Report

The detailed cash and investment reports are on **pages 4-6**. They itemize out each investment, maturity date, interest rate and anticipated interest income.

4. Business Office Transition

I continue to work with Tamara Mitchell to share updates and coordinate projects for the District to ensure a smooth transition for when she starts July 1.

5. 2026-2027 Budget

Budget planning for next fiscal year is ongoing, and I will be meeting individually with the administrative team in the coming weeks to plan for their budgets for next year. There has been a significant amount of review of general ledger account codes and realignment with Section 100 of the Illinois Administrative Code. Some changes that have occurred over recent years have not been fully implemented in our chart of accounts. This is primarily an accounting change causing some account numbers to change, so there has been more prep work this year to prepare for the actual budgeting process. Some of that realignment is likely to continue into the next year, but will not have any impact on the overall budget and is a behind the scenes business office activity.

6. Over \$35,000 Items

I have been asked to include a recap of non-recurring purchases that exceed \$35,000 and that are not Capital Projects related in the Treasurer's Report. For the month of March there were no applicable items.

ITASCA SCHOOL DISTRICT 10

MONTHLY FINANCIALS

UNAUDITED

4/30/26

FUND BALANCE REPORT

VARIANCE REPORT

CASH AND INVESTMENT REPORT

TREASURER'S INVESTMENT REPORT

April 30, 2026

Board Funds

FUND	DESCRIPTION	3/31/26	REVENUES	EXPENDITURES	REV OVER EXPENSE	3/31/26
10	Education	\$ 11,748,024	\$ 134,188	\$ 1,266,857	\$ (1,132,670)	\$ 10,615,354
20	Operations & Mai	\$ 1,202,850	13,478	125,412	\$ (111,934)	\$ 1,090,916
40	Transportation	\$ 370,666	1,070	137,097	\$ (136,027)	\$ 234,639
50	Municipal Retirem	\$ 512,823	3,462	37,450	\$ (33,988)	\$ 478,835
70	Working Cash	\$ 1,606,362	6,959	-	\$ 6,959	\$ 1,613,321
OPERATING TOTAL		\$ 15,440,725	\$ 159,157	\$ 1,566,817	\$ (1,407,660)	\$ 14,033,065
30	Debt Service	131,122	2,852	300	2,552	133,674
60	Capital Projects	8,200,532	37,705	134,707	(97,002)	8,103,530
NON OPERATING TOTAL		\$ 8,331,654	\$ 40,556	\$ 135,007	\$ (94,451)	\$ 8,237,204
GRAND TOTAL		\$ 23,772,379	\$ 199,714	\$ 1,701,824	\$ (1,502,110)	\$ 22,270,269

VARIANCE REPORT

April 30, 2026

OPERATING REVENUES	TOTAL ANNUAL REVENUES			YTD REVENUES			YTD % OF TOTAL REVENUES		
	FY24 ACTUAL	FY25 ACTUAL	FY26 BUDGET	FY24 ACTUAL	FY25 ACTUAL	FY26 ACTUAL	FY24 ACTUAL	FY25 ACTUAL	FY26 ACTUAL/BUDGET
Property Taxes	\$ 13,398,669	\$ 14,262,290	\$ 14,721,266	\$ 13,398,669	\$ 14,262,290	\$ 14,573,755	100.0%	100.0%	99.0%
CPPRT	268,160	178,477	170,000	268,160	178,477	123,498	100.0%	100.0%	72.6%
Interest	708,957	490,648	481,500	708,957	490,648	346,653	100.0%	100.0%	72.0%
Other Local	636,035	726,851	626,660	636,035	732,807	359,455	100.0%	100.8%	57.4%
State	4,764,427	985,312	4,845,794	4,764,427	985,312	648,409	100.0%	100.0%	13.4%
Federal	415,583	532,639	428,827	415,583	532,639	508,639	100.0%	100.0%	118.6%
TOTAL	\$ 20,191,831	\$ 17,176,217	\$ 21,274,047	\$ 20,191,831	\$ 17,182,173	\$ 16,560,409	100.0%	100.0%	77.8%

OPERATING EXPENDITURES	TOTAL ANNUAL EXPENDITURES			YTD EXPENDITURES			YTD % OF TOTAL EXPENDITURES		
	FY24 ACTUAL	FY25 ACTUAL	FY26 BUDGET	FY24 ACTUAL	FY25 ACTUAL	FY26 ACTUAL	FY24 ACTUAL	FY25 ACTUAL	FY26 ACTUAL/BUDGET
Salaries	\$ 8,705,295	\$ 8,941,736	\$ 10,204,655	\$ 8,705,295	\$ 8,941,736	\$ 7,040,745	100.0%	100.0%	69.0%
Benefits	1,923,917	2,155,335	2,103,239	1,923,927	2,155,335	1,712,518	100.0%	100.0%	81.4%
Purchased Services	1,667,428	1,930,348	1,922,860	1,667,428	1,930,348	1,592,727	100.0%	100.0%	82.8%
Supplies and Materials	871,392	1,012,349	972,600	871,392	1,012,349	727,371	100.0%	100.0%	74.8%
Capital Outlay	8,340	335,186	278,300	8,340	335,186	121,052	100.0%	100.0%	43.5%
Other Objects	6,768,058	1,776,927	5,728,345	6,768,059	1,776,927	1,941,395	100.0%	100.0%	33.9%
Non-capitalized Equipment	1,306,895	27,684	97,005	1,306,895	27,684	5,928	100.0%	100.0%	6.1%
Termination Benefits	6,000	6,775	10,365	6,000	6,775	-	100.0%	100.0%	0.0%
TOTAL	\$ 21,257,325	\$ 16,186,340	\$ 21,317,369	\$ 21,257,335	\$ 16,186,340	\$ 13,141,736	100.0%	100.0%	61.6%

CASH AND INVESTMENT REPORT

April 30, 2026

Board Funds

INSTITUTION	DESCRIPTION	GENERAL LEDGER	
Itasca Bank	Imprest	\$ 2,251.18	
Itasca Bank	NOW account	\$ 29,563.65	
Itasca Bank	Investments		
	CD 105671910	\$ 698,401.20	
	CD 105671912	\$ 838,422.97	
	CD 148992506	\$ 462,044.15	
	CD 148992508	\$ 435,892.08	
	CD 148992509	\$ 439,667.37	
		\$ 2,874,427.77	
ISDLAF	Bond Account 2021	LIQ	-
ISDLAF	Bond Account 2021	Max	\$ -
ISDLAF	Bond Account 2023	LIQ	\$ 149.80
ISDLAF	Bond Account 2023	Max	\$ 3,321,342.21
ISDLAF	General	LIQ	\$ 290,465.03
ISDLAF	General	MAX	\$ 1,506,100.17
ISDLAF	General	Fixed Income	\$ 12,043,126.52
Outstanding Checks Not Cleared			2,037,021.91
Non Cash Liability Accruals			-
		TOTAL \$	22,104,448

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TREASURER'S INVESTMENT REPORT

April 30, 2026

INSTITUTION	TYPE	SECURED BY	PURCHASE	MATURITY	PURCHASE	RATE
Baxter Credit Union	CD	FDIC Insured	6/6/2025	5/14/2026	\$ 240,700.00	4.08%
Hinsdale Bank & Trust Company, National Association	CD	FDIC Insured	6/6/2025	5/14/2026	\$ 100,000.00	4.01%
First Federal Savings and Loan Association	CD	FDIC Insured	6/6/2025	5/14/2026	\$ 240,700.00	4.07%
Cornerstone Bank	CD	FDIC Insured	6/6/2025	5/14/2026	\$ 240,600.00	4.12%
The First State Bank of Healy	CD	FDIC Insured	6/6/2025	5/14/2026	\$ 240,800.00	4.04%
NorthEast Community Bank	CD	FDIC Insured	6/6/2025	5/14/2026	\$ 237,200.00	4.02%
Solera National Bank	CD	FDIC Insured	6/6/2025	5/28/2026	\$ 240,200.00	4.13%
First State Bank of DeQueen	CD	FDIC Insured	6/6/2025	5/28/2026	\$ 240,200.00	4.13%
ISDLAF TERM SERIES	Term Series	Term Series	10/3/2025	5/29/2026	\$ 500,000.00	3.65%
Regent Bank	CD	FDIC Insured	9/5/2025	6/11/2026	\$ 242,900.00	3.73%
Third Coast Bank	CD	FDIC Insured	9/5/2025	6/11/2026	\$ 242,800.00	3.85%
California International Bank, N.A.	CD	FDIC Insured	9/5/2025	6/11/2026	\$ 242,800.00	3.79%
BOM Bank	CD	FDIC Insured	9/5/2025	6/11/2026	\$ 242,400.00	4.01%
American Pride Bank	CD	FDIC Insured	9/5/2025	6/11/2026	\$ 242,800.00	3.75%
Priority Bank	CD	FDIC Insured	9/5/2025	6/11/2026	\$ 242,900.00	3.75%
GBank	CD	FDIC Insured	10/1/2025	6/29/2026	\$ 243,000.00	3.80%
ServisFirst Bank	CD	FDIC Insured	10/1/2025	6/29/2026	\$ 243,100.00	3.75%
First Capital Bank	CD	FDIC Insured	10/1/2025	6/29/2026	\$ 243,400.00	3.60%
Transportation Alliance Bank, Inc. d/b/a TAB Bank	CD	FDIC Insured	10/1/2025	6/29/2026	\$ 243,200.00	3.65%
US TREASURY N/B	Treasury Note	FDIC Insured	6/15/2021	6/30/2026	\$ 991,426.52	0.70%
OMB Bank	CD	FDIC Insured	4/2/2026	7/9/2026	\$ 247,400.00	3.80%
Schaumburg Bank & Trust	CD	FDIC Insured	4/2/2026	7/9/2026	\$ 247,500.00	3.65%
POld Plank Trail Community Bank	CD	FDIC Insured	4/2/2026	7/9/2026	\$ 247,500.00	3.65%
Northbrook Bank & Trust	CD	FDIC Insured	4/2/2026	7/9/2026	\$ 247,500.00	3.65%
Libertyvill Bank & Trust	CD	FDIC Insured	4/2/2026	7/9/2026	\$ 247,500.00	3.65%
Town Bank	CD	FDIC Insured	4/2/2026	7/30/2026	\$ 247,000.00	3.65%
Crystal Lake Bank & Trust	CD	FDIC Insured	4/2/2026	7/30/2026	\$ 247,000.00	3.65%
Barrington Bank & Trust	CD	FDIC Insured	4/16/2026	8/13/2026	\$ 247,000.00	3.62%
Beverly Bank & Trust	CD	FDIC Insured	4/16/2026	8/13/2026	\$ 247,000.00	3.62%
Consumers Credit Union	CD	FDIC Insured	9/5/2025	9/4/2026	\$ 240,100.00	4.08%

State Bank of Texas	CD	FDIC Insured	9/5/2025	9/4/2026	\$	240,300.00	3.94%
Schertz Bank & Trust	CD	FDIC Insured	4/16/2026	9/29/2026	\$	245,800.00	3.55%
American Plus bank	CD	FDIC Insured	4/16/2026	9/29/2026	\$	245,800.00	3.55%
Pacific National Bank	CD	FDIC Insured	4/2/2026	10/14/2026	\$	245,100.00	3.64%
Financial Federal Bank	CD	FDIC Insured	4/2/2026	10/14/2026	\$	245,100.00	3.70%
Mission National Bank	CD	FDIC Insured	4/2/2026	10/14/2026	\$	245,100.00	3.59%
Village Bank & Trust	CD	FDIC Insured	4/2/2026	10/14/2026	\$	245,200.00	3.60%
FirstBank Puerto Rico	CD	FDIC Insured	7/9/2025	12/30/2026	\$	236,500.00	3.85%
Eastern International Bank	CD	FDIC Insured	4/2/2026	12/30/2026	\$	243,200.00	3.65%
MapleMark Bank	CD	FDIC Insured	4/2/2026	12/30/2026	\$	243,200.00	3.63%
Flagstar Bank	CD	FDIC Insured	4/2/2026	12/30/2026	\$	243,000.00	3.78%
Bank of China	CD	FDIC Insured	4/2/2026	12/30/2026	\$	243,200.00	3.66%
NexBank	CD	FDIC Insured	9/5/2025	2/26/2027	\$	236,600.00	3.79%
Farmers and Merchants Union Bank	CD	FDIC Insured	9/5/2025	2/26/2027	\$	235,800.00	3.99%
First Priority Bank	CD	FDIC Insured	4/16/2026	3/30/2027	\$	241,300.00	3.68%
Security Bank of Texas	CD	FDIC Insured	4/16/2026	3/30/2027	\$	241,300.00	3.66%

\$ 12,043,126.52 14

TOTAL \$ 12,043,127



TECHNOLOGY REPORT Steve Schmidt May 2026

Student Online Registration - The Information Technology Department (IT) recently set up and configured online registration for the 2026-2027 school year. This included promoting all students to the next school year, adding some newly requested edits in the registration process, and verifying/connecting all the fees for online payments.

Replacement Student Chromebooks - The Information Technology Department (IT) had to switch Chromebook vendors for next school year because of price fluctuations in the market. This is all due to computer processor and memory shortages being experienced industry-wide. We are switching from Dell to the equally comparable Acer brand of Chromebooks. These will have the same exact specifications as the Dell, if not better, for a preferable and fair price. Lake Park switched from Dell to Acer last year and had nothing but good things to say about the move when I spoke with them. Keeneyville also transitioned from Dell this year as well.

Summer Work Preparations - The Information Technology Department (IT) is currently finalizing the tech projects for over this summer. Some of the projects include transitioning district servers from the District Office wiring closet to Peacock Middle, upgrading our district backup system equipment, and the setup of the replacement student technology devices.

Help Desk - There are currently no open tickets in our system.

May 2026 School Board Reports

Benson Principal - Mrs. Melissa Stafford

Franzen Principal - Ms. Linda Wit

Peacock Principal - Mr. Jason Taylor

A. Student Safety and Citizenship - To ensure a safe learning environment that promotes the development of responsibility, ethics, discipline, and citizenship.

ABC Countdown - Attempting to have some fun for our remaining 26 days of school we have a letter countdown hosting a different fun theme for every remaining school day.

Randy O. Civics Engagement - 8th grade students have turned in community service hours with the opportunity to complete extra hours through District 10 CPR/AED training or other community service. 7th grade students have this opportunity to CPR train in their health classes. Graduation cords & honors have been arranged for students who have met the hours requirement for the Randy O. Civics award.

B. Academic Excellence – To reach the highest level of academic excellence by promoting an environment for growth and learning for all students and the district.

Spring IReady Assessments - The spring IReady assessment will be administered in May for all K-8 students.

PST - Problem Solving Team meetings continue at each of our schools. Process includes all grade level teams, related services, and other support staff. We appreciate these meetings and supporting the learning progress of our students.

Peacock Math Team - The Peacock Math Team competed in the Lake Park High School Elementary District Regional Competition. This group includes all LPHS feeder and area private schools. Out of 12 schools, Peacock placed in third place overall. The competition consisted of three sections, arithmetic, problem solving and the team challenge. Thank you to Mr. Hirz and our students for their great work!

8th Grade Graduation - 8th grade students will graduate on Monday, June 1st at 7:00 pm. Graduation will take place at Lake Park High School, East Campus Auditorium. Thursday, May 28th is the last day of attendance for our 8th graders.

Benson Field Trips - Benson students have been visiting the nature center; PKK will visit Cosley Zoo; Kindergarten will visit Kline Creek Farm this montand 2nd grade will visit Naper Settlement

Franzen Field Trips - Fourth Grade students visited Kline Creek Farm on May 7th. During the trips, students will participate in activities that connect with what they have been learning in the classroom.

Music Informance - 4th grade students performed their annual “informance” on May 12th. These events showcase student’s work from the first two trimesters of school. Thank you to our music teacher, Mrs. Berry for coordinating this event.

C. Fiscal Responsibility - To efficiently and responsibly manage the district’s fiscal resources for short-term needs and long-term stability.

D. Community Relationships - To nurture and advance relationships through collaboration and communication with the whole community.

May 2026 School Board Reports

Benson Principal - Mrs. Melissa Stafford

Franzen Principal - Ms. Linda Wit

Peacock Principal - Mr. Jason Taylor

Transition Activities

- 2nd grade students will be visiting Franzen on May 8th. Students will have the opportunity to tour the building and participate in a question and answer session in order to prepare them for the transition to 3rd grade in the fall.
- 5th grade students will be visiting Peacock on May 21st. Students will have the opportunity to meet with Peacock students and tour the building.
- Lake Park High School Deans, Student Resource Officer, and students visited Peacock Middle School on May 7th to present information about high school expectations, safety procedures and to share their own Lake Park experiences.

DARE Graduation - Franzen 5th grade students will celebrate their graduation from the DARE program with ceremonies the morning of May 21st. The program is led by Officer Jonathan Oie from the Itasca Police Department. 5th grade students are also invited to march in the Itasca Memorial Day Parade.

Village Tour - 5th grade students participated in the annual tour of the Village of Itasca on May 8th. Students visited the Library, Village Hall, Police Department, Fire Department and Public Works. Thank you to the Fire Department for providing t-shirts for the students and to the Village for providing pizza.

Itasca Library Visits - The Itasca Library will be visiting classrooms during the month of May to let students know about their summer reading program and everything else the library has to offer!

8th Grade Charger Excellence Assembly - On Friday, May 28th, 8th grade families are invited to attend the Charger Excellence Assembly for the 8th grade class. During this time we will celebrate the accomplishments of the 8th grade class and present them with honors and awards.

Monthly Communication - Newsletters are emailed home at the beginning of each month highlighting upcoming events and important information. School specific newsletters can be accessed through the following links:

- [Benson Bulletin](#)
- [Franzen Falcon](#)
- [Peacock Charger](#)

E. Professional Learning - To support a culture that enhances professional learning and growth.

Early Release Dates - Staff from all three buildings will begin working on grade level articulation in May.

F. Capital Development - To support safety and learning for all.



Peacock Math Team





Peacock Graduation Fees

2025-2026 Fees

2026-2027 Fees

**ITASCA SCHOOL DISTRICT #10
STUDENT FEES 2025-2026**

Registration fees are due at the time of enrollment. Checks can be made out to: Itasca School District #10
 Fee waivers and payment plans may be requested after July 1st by emailing ckuta@itasca10.org
 If a fee waiver has been granted, all fees will be waived. Optional transportation is not waived.
 Students assigned with a District 10 student identification number have the option to pay school fees online

Parent's Full Name _____
 Student Name & Grade _____
 Student Name & Grade _____
 Student Name & Grade _____
 Student Name & Grade _____

Kindergarten HALF Day	\$75.00	Registration & Technology	\$
Grade K, 1 & 2	\$175.00	Registration & Technology	\$
Grades 3, 4 & 5	\$175.00	Registration & Technology	\$
Grade 6, 7 & 8	\$195.00	Registration & Technology	\$
Grade 4 & 5 Outdoor Ed Fee	\$50.00	Outdoor Ed Fee (4th & 5th)	\$
Grade 5 (new students only)	\$6.00	Instrument Recorder 5th Grade new students only	\$
Grades 6 - 8	\$16.00	Gym Suit (Grades 6-8)	\$
Grades 6 - 8	\$9.00	Gym Shorts (Grades 6-8)	\$
Grades 6 - 8	\$7.00	Gym Shirt (Grades 6-8)	\$
Grades 6 - 8 optional	\$17.00	Yearbook (Grades 6-8)	\$
Grade 8 mandatory	\$18.00	Grade 8 Graduation Gown	\$
Optional - Milk	\$50.00	Milk	\$
<small>If you live within 1.5 miles of the school, bussing is available for a fee. Fees are due with registration</small>			
	\$225.00	Transportation	\$
Sub Total			\$
Fee Reduction if registered & paid by May 31, 2025			-\$50.00 per student
No fee reduction if paid between June 1, 2025 - June 14, 2025			-----
*Registration Late Fee registered & paid on or after June 15, 2025			+\$60.00 per student
Total			\$

*Late fee does not apply to New Student(s) to District 10

**ITASCA SCHOOL DISTRICT #10
STUDENT FEES 2026-2027**

Registration fees are due at the time of enrollment. Checks can be made out to: Itasca School District #10
 Fee waivers and payment plans may be requested after July 1st by emailing ckuta@itasca10.org
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 Students assigned with a District 10 student identification number have the option to pay school fees online

Parent's Full Name _____
 Student Name & Grade _____
 Student Name & Grade _____
 Student Name & Grade _____
 Student Name & Grade _____

Kindergarten HALF Day	\$75.00	Registration & Technology	\$
Grade K, 1 & 2	\$175.00	Registration & Technology	\$
Grades 3, 4 & 5	\$175.00	Registration & Technology	\$
Grades Pre-K - 5 optional	\$15.00	Yearbook (Grades Pre-K - 5)	\$
Grade 6, 7 & 8	\$195.00	Registration & Technology	\$
Grade 4 & 5 Outdoor Ed Fee	\$50.00	Outdoor Ed Fee (4th & 5th)	\$
Grade 5 (new students only)	\$6.00	Instrument Recorder 5th Grade new students only	\$
Grades 6 - 8	\$16.00	Gym Suit (Grades 6-8)	\$
Grades 6 - 8	\$9.00	Gym Shorts (Grades 6-8)	\$
Grades 6 - 8	\$7.00	Gym Shirt (Grades 6-8)	\$
Grades 6 - 8 optional	\$17.00	Yearbook (Grades 6-8)	\$
Grade 8 mandatory	TBD due Oct 1, 2026	Grade 8 Graduation Gown	\$
Optional - Milk	\$50.00	Milk	\$
<small>If you live within 1.5 miles of the school, bussing is available for a fee. Fees are due with registration</small>			
	\$225.00	Transportation	\$
Sub Total			\$
Fee Reduction if registered & paid by May 31, 2026			-\$50.00 per student
No fee reduction if paid between June 1, 2026 - June 14, 2026			-----
*Registration Late Fee registered & paid on or after June 15, 2026			+\$60.00 per student
Total			\$

*Late fee does not apply to New Student(s) to District 10

**Previous
Graduation
Fee \$18**

**Proposed
Graduation
Fee
increase to
\$32**



A Look Back, To Look Forward

Craig Benes, Superintendent

Key Themes

- ◆ The further back you can look the farther forward you can see -Winston Churchill (Reflection)
- ◆ The test of the morality of a society is what it does for children -D. Boenhofer (Our Why)
- ◆ If you want to go further go together -African proverb (We work together)
- ◆ "The more that you read, the more things you will know. The more that you learn, the more places you'll go." – Dr. Seuss (Learning)
- ◆ Don't limit yourself. Many people limit themselves to what they think they can do. You can go as far as your mind lets you. What you believe, remember, you can achieve." – Mary Kay Ash (Believe and go big)

D10 Culture

- ◆ Reflect to Grow
- ◆ Our Why is Children and the Community
- ◆ We Do This Together
- ◆ Teaching and Learning
- ◆ Go Big and Believe

Educational Goals

In a cooperative effort, the Board of Education, faculty, staff, students, and community of Itasca School District 10 are dedicated to academic excellence and the cultivation of individual strengths and talents in a safe, supportive, collaborative environment where individual differences and respect for the rights of others guide school and community behavior.

1. **Student Safety and Citizenship** - To ensure a safe learning environment that promotes the development of responsibility, ethics, discipline and citizenship
2. **Academic Excellence** - To reach the highest level of academic excellence by promoting an environment for the growth and learning of all students and the district
3. **Fiscal Responsibility** - To efficiently and responsibly manage the district's fiscal resources for short term needs and long term stability
4. **Community Relationships** - To nurture and advance relationships through collaboration and communication with the whole community
5. **Professional Learning** - To support a culture that enhances professional learning and growth
6. **Capital Development** - To support safety and learning for all

Student Safety and Citizenship – To ensure a safe learning environment that promotes the development of responsibility, ethics, discipline and citizenship

Past:

- ◆ Police and Fire were primarily used for emergency services
- ◆ Limited transparency with safety events
- ◆ Student Civic Service Graduation requirement
- ◆ Unbalanced social work and counselor staffing design
- ◆ 1:1 Technology for school usage with little safety measures

Our Work and Outcomes over the last 11 years:

- ◆ Police and Fire are active participants and advisors in School Safety Drills
- ◆ Police IGA exists with increased coordination on student behavior cases

Student Safety and Citizenship - To ensure a safe learning environment that promotes the development of responsibility, ethics, discipline and citizenship

Our Work and Outcomes over the last 11 years:

- ◆ New Safety Communication System
- ◆ Police Review of Safety Systems and Emergency Procedures (Process out drills)
- ◆ Police and Fire Access to Students for Teaching and Relationship Building
- ◆ Strong University of Chicago 5Essentials Measures with Student Safety
- ◆ Itasca Police Provides Professional Development with Safety
- ◆ Civic Volunteerism for Graduation Continues
- ◆ Randy O. Civics Excellence Initiative: Expanded Student Volunteerism Opportunities, Leadership Development and CPR Certification
- ◆ 1:1 Student Technology with Go Guardian and Gagle Safety Features

**Academic Excellence - To reach the highest level of academic excellence
by promoting an environment for the growth and learning of all
students and the district**

Past:

- ◆ Average English Language Arts, Math and Science Growth and Performance Measures
- ◆ Most Curriculums were Towards the End of their Life Cycle
- ◆ Half Day Kindergarten
- ◆ 1 Section of Fee Based Pre-K
- ◆ 1-2 Field Trip Per Year, about 12 for K-8

Our Work and Outcomes Over the Last 11 years:

- ◆ Comprehensive and Current Standards Based Curriculums
- ◆ Expanded Pre-K
- ◆ Strong partnership with Educator and Support Staff Union focused on cooperation to support educators and student learning

**Academic Excellence - To reach the highest level of academic excellence
by promoting an environment for the growth and learning of all
students and the district**

- ◆ Full Day Kindergarten
- ◆ Expanded Diverse Learner Program, Twice as Many Teachers
- ◆ Accelerated Math: Algebra and Geometry
- ◆ High School Credit for Spanish
- ◆ Illinois Math and Science Academy and Expanded Gifted Supports
- ◆ Provided In-Person and Remote Instruction through Pandemic
- ◆ Field Learning Passport about 4-6 trips/year, 50 trips K-8
- ◆ Continued commitment to Fine Arts and Athletics
- ◆ Addition of Instructional Coaches and Intervention Specialists
- ◆ 1 or 2 Districts to be 100% Exemplary in the Chicago Metro Area
- ◆ 95th percentile for English Language Arts and Math Performance for All School Districts in Illinois
- ◆ 93rd percentile for Spanish Performance for All School Districts in Illinois

Fiscal Responsibility - To efficiently and responsibly manage the district's fiscal resources for short term needs and long term stability

Past:

- ◆ Collections to Support Fine Arts Program
- ◆ Teacher Pay is one of the Lowest in DuPage County
- ◆ Lane and Step Teacher Salary System with Little or No Increases for New Teachers
- ◆ Balanced Budget

Our Work and Outcomes Over the Last 11 years:

- ◆ Balanced Budgets, continue
- ◆ Board Budget Philosophy
- ◆ aA1 Bond Rating with Moody's
- ◆ Appropriate Fund Balance Level

Fiscal Responsibility - To efficiently and responsibly manage the district's fiscal resources for short term needs and long term stability

- ◆ Cooperative relationship with Educator and Support Staff Unions with long term contractual stability
- ◆ Adjusted and Raised Teacher Salaries including Reopening Union Contracts to Assure Longer Term Fit in an Appropriate Range
- ◆ Average of Administrator Pay is Currently below Feeders and ISBE Average. Average of Administrator Pay is only Higher in the Absence of Assistant Principals in the Average
- ◆ Bonds have been Refinanced for Favorable Rates
- ◆ Capital Referendum Bond Rate is Exceptionally Low
- ◆ DSEB Bonds may be Evaluated for District Needs in the Future
- ◆ Strategic Planning with Curriculums, Technology and Life Safety to Support Budget Stability
- ◆ Transparent Audits with No Major Findings
- ◆ Protect Taxpayers by Assuring all Businesses Meet not for Profit Criteria
- ◆ Audit Issues of Excess Balance is Resolved
- ◆ Planning for Board Budget Philosophy 2.0 has Started
- ◆ Hiring of Exceptionally High Quality CSBO's

Community Relationships - To nurture and advance relationships through collaboration and communication with the whole community

Past:

- ◆ 5th Grade Village Day
- ◆ Police for DARE or Emergencies

Our Work and Outcomes Over the Last 11 years:

- ◆ Strong Cooperative Relationships with Inter-Governmental Partners: Village, Police, Fire, Park District, Public Works and Library
- ◆ Community Advisory Panel, Principal For a Day
- ◆ Itasca Senior Club Luncheon

Community Relationships - To nurture and advance relationships through collaboration and communication with the whole community

- ◆ Police Relationship with Students is Activated Proactively
- ◆ Participation in Itasca Night Out, Shape of Itasca, ItascaFest, Memorial Day Parade, Community Art
- ◆ Updated 5th Grade Itasca Community Trip
- ◆ Randy O. Civics Initiative
- ◆ Student Certification in CPR
- ◆ Additional Student Volunteer Opportunities with Inter-Governmental Partners
- ◆ Participation in Village Zoning Initiatives
- ◆ Increased Cooperation and Partnership with Itasca Parks for Athletic Space Needs
- ◆ Updated IG Agreements with Partners
- ◆ Village Works Partnership for Drop Off Lanes and Other Small Projects
- ◆ Communications Specialist Hired to Communicate the D10 Story, Social Media, Website, Annual Report

Professional Learning - To support a culture that enhances professional learning and growth

Past:

- ◆ Small Investment in Budget for Continuing Education
- ◆ Few Staff with ELL English Language Learner Endorsements

Our Work and Outcomes Over the Last 11 Years:

- ◆ Increased the Amount of ELL Staff by a Factor of x9 to Almost 30 Staff
- ◆ Two Aide Positions to Teacher Certification Graduates to Meet District Needs
- ◆ Doubling of Teaching Staff for Special Education Department to Serve Diverse Learners and Support a LRE Continuum
- ◆ Additional Staff with Gifted Endorsement

Professional Learning - To support a culture that enhances professional learning and growth

- ◆ Increasing Continuing Ed Funds by a Factor of 2-3 to Support Graduate Degrees
- ◆ National Speakers for District Kickoffs
- ◆ Collaborative Professional Learning with Grade-level and Content Curriculum Teams
- ◆ Learning Centered Teacher Evaluation System
- ◆ Teacher Mentoring Program
- ◆ School Administrator Cohort to Build an Instructional Leadership Team
- ◆ Grade-level Leadership Development
- ◆ Teaching and Learning Book Studies
- ◆ Built Instructional Leadership and Administrative Team
- ◆ Teachers and Administrators Attending Local and National Professional Development Conferences
- ◆ AEDs in Schools with Staff Training
- ◆ District Administrative Leadership Institute (DALI) District of Distinction National Award Winner : Professional Development and Wellness - Only National Award Winner in the State of Illinois

Capital Development - To support safety and learning for all

Past:

- ◆ Completed Franzen Addition
- ◆ Met Life Safety Requirements with ROE
- ◆ School Buildings are in Adequate Shape
- ◆ Outdated Benson Playground

Our Work and Outcomes Over the Last 11 years:

- ◆ Sold Mill Road Property to Underwrite the Construction of the Benson Playground
- ◆ Construction of Turner Park/Benson Playground
- ◆ Furniture Updates Benson, Furniture updates Peacock Library
- ◆ Picked School Architect and Began Capital Planning
- ◆ Passed Capital Referendum to Improve Building Needs, Student and Staff Safety and Improve Student Learning Spaces
- ◆ Peacock Wall Structural Remediation

Capital Development - To support safety and learning for all

- ◆ New Libraries Benson and Franzen
- ◆ Benson Sprinkler System
- ◆ Benson Learning Hub
- ◆ Benson Classroom Kindergarten and Pre-K Expansion
- ◆ Benson and Peacock Drop-off Lanes
- ◆ Peacock Science Labs
- ◆ School Camera and Communication System Upgrades
- ◆ Peacock Classroom Makeovers
- ◆ Peacock HVAC System Overhaul
- ◆ Franzen HVAC Upgrades

Capital Development - To support safety and learning for all

- ◆ Peacock Gym
- ◆ Peacock Basketball Hoops
- ◆ Peacock Bleachers
- ◆ Peacock Audience Chairs
- ◆ Purchased 733 Catalpa Property for Future Development to Support Village Downtown Development with Anticipated District Office Relocation
- ◆ District has an Agreement for Costs of any Anticipated Increased Enrollment in TIF Zone
- ◆ Benson Outdoor Learning Space
- ◆ Planning for School Safety Entrance Upgrades
- ◆ Planning for Franzen Furniture and Room Makeovers

Capital Development - To support safety and learning for all

Our Outcomes over the last 11 years continued:

- ◆ Safety Communication System Installed in All Schools
- ◆ Library Makeover for Benson and Franzen
- ◆ New Peacock Science Labs with New HVAC
- ◆ Improved Plumbing Peacock and Benson
- ◆ Fire Sprinklers for Benson
- ◆ Benson Bathroom Upgrades
- ◆ New Water Fountains, Benson, Peacock and Franzen
- ◆ New Benson Addition with Hub Space and Additional Classrooms
- ◆ Landscaping and Tree Care for All Schools
- ◆ Peacock Gym Makeover, Floor, Hoops, Bleachers and Paint
- ◆ New Peacock HVAC, Floors and Paint
- ◆ Peacock Classroom Makeovers with New Furniture, Floors and Paint
- ◆ New Drop-Off lanes for Benson and Peacock
- ◆ Routine: Water Testing, Air Quality Testing, Radon Testing

Board Members

Casey Amayun
James Barthel
Nicole Diestel
Joe Giambrone
Tina O'Neill
Ketan Patel
Jessica Shannon

Marty Lundeen
Kelly Adreani
John Los
Ryan Gatbunton
Tammi Edgecomb
Brett Clark
Tom Poulakidas

Dan Kolar
Al Rodgers
Charles Spandel
Dana Shaw
Don Alexander
Jenny Burke

IPTO, Music Boosters, Parents

IPTO

Adrienne Poulakidas
Monica Jacklow
Paula Parisi
Patty Stella
Melissa Christenson
Kelly Bender
Kristin Lavery
Marcie Stephen
Bree Grimaldi
Kourtney Chesney
Jill Auxier
Jen Heuer
Tricia Maki

Anne Marie Schwarz
Sheri Wolf
Anita DeValk
Vittoria Carey
Lisa Ciccia
Sara Gulo
Ellen Angeletti
Megan Parker
Lori Koch
Denise Hearn

Music Boosters

Diana Barthel
Maggie Richey
Lisa Augustine
Jessica Finn
Daniel Beerman
Piyatida Haerr
Kimberly Wilson
Jennifer Bernardino
Rhiannon McDermott
Caroline DeCamp
Maria Nodel
Jennifer Alarcon
Brian Wittenberg
Valerie Okada
Elana Courlas
Jenni Mostowski

Tim Troutman
Michelle Savage
Marc Colavitti
Alba Colavitti
Maria Failla
Eileen Ellenbecker
Lori Munoz
Adolf Munoz
Carmela Pavone
Christine Samagalksy
Debbie McComb
Lisa Sgarbossa
Connie Sampson
Kami Harrison
Vittoria Carey
Lynnea Pinkston

Community

Police Department

Robert O'Connor
Tom Poulakidas
Mike Walker
Marcus Devers
Jim Duda
Kalilh Esmael
Katlyn Jezior
Daniel Kaltenbach
Jonathan Oie
Jennifer Swanson

Fire Department

John "Jack" Schneidwind
Thomas Kennedy
John Raschke
Ryan Rasche
Brooks Nicewarner
Jenny Bahr
Christopher Kunze
John Kearney
Shaun McDonald

Village

Jeff Pruyn
Carie Anne Ergo
Mike Subers
Mike Latoria
Jodi Conidi
Jeff Aiani
Melissa Christensen
Brendan Daly
Dino Gavanis
Ellen Leahy
Patrick Powers

Park District

Maryfran Leno
Sandy Harris
Josh Williams
Matt Alexander
Chris Carling
Michael Scarpinato
Linda Aiani

Library

Ridgeway Burns
Jackie Stork



Educators

Every Learner, Every Day.

#weareitasca10

Daisy Alcaide
Doug Anderson
Nichole Asimor
Dana Aviles-Nosek
Jordan Balliet
Wendy Banak
Allyson Bathje
Dave Bein
Craig Benes
Nancy Bernal
Melissa Bielawski
Gina Blackhall
Demetra Bolis
Katie Brady
Heather Buske
Karen Capone
Patty Carrillo
Charlie Celenza
Sarah Chervinko
Katie Ciccone

Michelle Ciero
Liann Ciucci
Nathan Cover
Ellie Cusack
Joe Cuzzone
Ashley Darling
Andrea DeGuzman
Anita DeValk
Kim Dewar
Donna DiDonna
Lisa DiNovo
Lilly Djuric
Kelly Dolan
Johnny Douglas
Lisa Doyle
Diane Dreher
Amy Eich
Karen Engel
Mike Falasz
Vicki Farmer

Angela Foley
Natalia Gladczuk
Michelle Grubbs
Deb Guidotti
Aubrie Gulumian
Wendy Hanczar
Shelley Hanson
Dena Herbert
Jeffrey Hirz
Dana Homa
Chris Imes
Monika Janikowski
Jeff Jay
Lisa Johnson
Julie Jomarron
Scott Jurgensen
Grace Jurgensen
Rebecca Kaleta
Lindsay Kotar

Amy Kusmierz
Cindy Kuta
Mariina Lam
Heather Laraia
Debbie Larsen
Phil Legan
Christa Logue
Hasun Lee
Greg Leyden
Michelle Maki
Irene Makropoulos
Vicki Mann
Amanda
Maricich-Moscoso
Paulina Marinakos
Hugo Martinez
Scottie Martinez
Stacey McCarthy
Brad Meyers
Sam Mileto

Pam Mitchell
Mary Mitu
Ana Munoz
Joni Nawrocki
Amy O'Neil
Sarah Olsen
Penny Palermo
Paula Parisi
Courtney Pavlik
Laurie Pisellini
Adrienne Poulakidas
Robert Ranz
Alicia Rathje
Allison Regier
Denise Reilly
Mike Reisel
Alyssa Riehle
Milissa Riley
Lucia Rios
Danielle Rosales

Emma Rosales
Gianna Rossi
Lisa Russo
Stephanie Santello
Katie Sard
Cynthia Saunders
Sandi Schingoethe
Steve Schmidt
Jenifer Schultz
Natalie Scipione
Michaela Shafar
Josi Smith
Barb Stelk
Mike Stocks
John Such
Mike Such
Shirley Such
Donna Suptela
Jennifer Susina
Melissa Stafford

Johnny Szatko
Joey Szatko Jr.
Joe Szatko
Jason Taylor
Chris Thatch
Bryen Travis
Nicole Tsilipetros
Katelyn Tyrrell
Julia Wales
Jeffrey Weaver
Heidi Weeks
Linda Wit
Kim Wuerrffel
Kenzie Zaaagan
Barbara Zalewski
Matt Zarth
Kara Zwirkoski

Looking Back to Look Forward

- ◆ That was an Incredible “Chapter”, We Collectively Wrote!
- ◆ There will be Challenges
- ◆ What are you going to write next?
- ◆ Reflect to Grow, Our Why is Children and the Community, We Do This Together, Teaching and Learning, Go Big and Believe
- ◆ Thank You for allowing me to do what I love with you. It has been a joy to follow my passion and do this work with you for children and this incredible community.

“The future of our community walks through our school doors every day, and our responsibility is to ensure every student is prepared to succeed.”



Action Memorandum FY26 - #42
Consent Agenda
May 13, 2026

Included in the Consent Agenda:

1. Approval of Minutes:
 - a. April 8, 2026 Meeting Minutes
 - b. April 8, 2026 Closed Meeting Minutes

2. Approval of Expenditures

3. Approval of Hiring
 - a. Dana Aviles-Nosek, Business Office Administrative Assistant, effective May 4, 2026
 - b. Jeff Herriman, Director of Buildings & Grounds, effective May 26, 2026

4. Approval of FMLA
 - a. Liann Ciucci, anticipated May 2026

5. Approval of Resignation
 - a. Jeff Jay, effective June 2026
 - b. Scottie Martinez, Custodian part time district wide, effective May 20, 2026
 - c. Lucia Rios Venegas, Benson nurse, effective June 5, 2026
 - d. Eleanor Cusack, Peacock Paraprofessional, effective May 29, 2026

The Superintendent recommends that the Board of Education approve the Consent Agenda



Penny Palermo <ppalermo@itasca10.org>

Fwd: resigning

1 message

Greg Leyden <gleyden@itasca10.org>

Tue, May 5, 2026 at 7:19 AM

To: Karen Capone <kcapone@itasca10.org>

Cc: Heidi Weeks <hweeks@itasca10.org>, David Bein <dbein@itasca10.org>, Melissa Bielawski <mbielawski@itasca10.org>, Penny Palermo <ppalermo@itasca10.org>, Craig Benes <cbenes@itasca10.org>

FYI.

----- Forwarded message -----

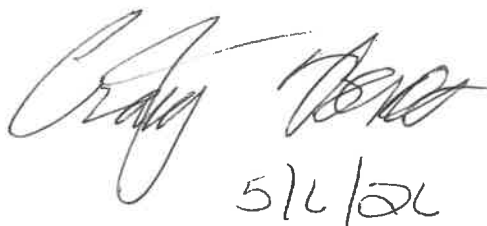
From: **Scottie Martinez** <smartinez@itasca10.org>

Date: Mon, May 4, 2026 at 3:18 PM

Subject: resigning

To: Greg Leyden <gleyden@itasca10.org>

Good afternoon i just want to notify you that i will be resigning and im giving my 2 week notice my last day of work will be may 20th.


5/4/26

Dear Mr. Benes and Itasca School Board,


Please accept this letter as formal notice that I will not be returning to my position as School Nurse for the next school year. I will continue in my role through the end of the current school year.

I am sincerely grateful for my time with District 10 and for the opportunities I have had to grow both professionally and personally. Working with the students, staff, and families of Itasca has been a valuable and rewarding experience.

Thank you for your support and the opportunity to be part of the district. I wish the school and community continued success in the future.

Sincerely,

Lucia Rios Venegas



5/7/20

5/7/26


Dear Mr. Benes and the Itasca School Board,

Please accept this letter as my formal resignation from my position as Schoolwide Paraprofessional. My last day will be May 29, 2026.

Thank you for the opportunities provided during my time with the district. I wish the school continued success in the future.

Sincerely,

Ellie Cusack



5/8/26

April 19, 2026

Mr. Craig Benes
Superintendent
School District 10
200 N. Maple St.
Itasca, IL 60143

Dear Mr. Craig Benes and The Board of Education,

My number is being retired.....**"HE GONE"**as of June, 2026.

It has been a wonderful career.

See you at "The Cell."

Thank you, Jason and Linda, for supporting the Arts, especially Band.
I've enjoyed working with Tim, Rachel, Karen, Chris, Denise, Bryen, and Robert.
I am most appreciative of the fifth-grade team. They have been highly professional, flexible and working with them has been an honor.

Warmest regards,



Jeff Jay
Soon to be retired Band Director



4/21/26

BOE Action Memorandum FY26 - #43
Paid Holidays for 10-Month Staff for the 2026-2027 School Year
May 13, 2026

The Board of Education policy and Support Staff Union contract authorizes the Superintendent to name holidays for 10-month employees by June 1st of the prior year. In order to comply with the procedure, the following days are recommended as paid holidays for 10-month staff for the 2026-2027 school year. Although some days off are different because of where they are located on the calendar, the total number of days is consistent with Board policy and the Support Union Contract.

2026-2027 School Year Paid Holidays

September 7	Monday	Labor Day
October 12	Monday	Columbus Day
November 26	Thursday	Thanksgiving
December 25	Friday	Winter Holiday
January 1	Friday	New Year's Day Related Holiday
January 18	Monday	Martin Luther King Jr. Day
February 15	Monday	Presidents' Day
March 1	Monday	Casimir Pulaski Day
March 26	Friday	Spring Holiday
May 31	Monday	Memorial Day

The Superintendent recommends the approval of the paid holidays for 10-month staff for the 2026-2027 school year.

BOE Action Memorandum FY26 - #44

**Paid Holidays for 12-month Staff for the 2026-2027 Year
May 13, 2026**

The Board of Education policy and Support Staff Union contract authorizes the Superintendent to name holidays for 12-month employees by June 1st of the prior year. In order to comply with the procedure, the following days are recommended as paid holidays for 12-month staff. Although some days off are different because of where they are located on the calendar, the total number of days is consistent with Board policy and the Support Union Contract.

2026-2027 School Year Paid Holidays

July 3	Friday	Independence Day Holiday (7/4 Saturday)
September 7	Monday	Labor Day
October 12	Monday	Columbus Day
November 25	Wednesday	Thanksgiving Related Holiday
November 26	Thursday	Thanksgiving
November 27	Friday	Thanksgiving Related Holiday
December 25	Friday	Winter Holiday
January 1	Friday	New Year's Day
January 18	Monday	Martin Luther King Jr. Day
February 15	Monday	Presidents' Day
March 1	Monday	Casimir Pulaski Day
March 26	Friday	Spring Holiday
May 31	Monday	Memorial Day
June 18, 2027	Friday	Juneteenth Day (6/19 Saturday)

The Superintendent recommends the approval of the paid holidays for 12-month staff for the 2026-2027 year.

BOE Action Memorandum FY26-#45

North DuPage Special Education Cooperative (NDSEC) Classroom Space Lease Agreement Regarding Continuing Use of Three Rooms in District #10 for the Housing of NDSEC Programs

May 13, 2026

Administration recommends the Board of Education authorize the lease of one classroom at Peacock Middle School, one classroom at Franzen Intermediate School and one classroom at Benson Primary School for the housing of NDSEC's self-contained special Academic Life Skills Program (ALSP). This design will support one NDSEC program for grades K-8.

Funding

Funding is received from NDSEC for the use of classrooms. With \$15,600 per room, a total of \$46,800 in revenue will be designated for the 2026-2027 school year.

The Superintendent recommends that the Board of Education approve the lease of one classroom at Peacock Middle School, one classroom at Franzen Intermediate School and one classroom to Benson Primary School to NDSEC during the 2026-2027 school year

BOE Action Memorandum FY26 - #46

Increase 8th Grade Graduation Fee from \$18 to \$32

May 13, 2026

It is recommended that the Board of Education approve an increase in the 8th Grade graduation fee from \$18 to \$32. The current graduation fee has not been increased in the last several years and no longer reflects the actual cost of providing graduation materials for each student. The fee covers the cost of the graduation gown, zipper pull, and diploma; however, due to rising expenses, the cost to the district has increased to approximately \$32 per student. Adjusting the fee will ensure that the district can continue to provide these items while maintaining the integrity of this important milestone for students. All other student fees remain at the same amount for 2026-2027.

The Superintendent recommends that the Board of Education Authorize an increase in the 8th Grade graduation fee to \$32 for the 2026-2027 school year.