

ITASCA SCHOOL DISTRICT #10
ITASCA, ILLINOIS 60143-1722

BOARD OF EDUCATION MEETING

DATE: Wednesday, August 13, 2025

LOCATION: ITASCA VILLAGE HALL
550 WEST IRVING PARK
ITASCA, ILLINOIS 60143

6:15 PM Closed Session

7:00 PM Regular Meeting

A G E N D A

- I. Call to Order & Roll Call - President Barthel
- II. Closed Session - The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1). Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2). Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS 120/2(c)(11).
- III. Adjourn Closed Session & Return to Open Session - President Barthel
- IV. Call to Order, Roll Call & Pledge of Allegiance - President Barthel
- V. Welcome Visitors - President Barthel
- VI. Communications - Secretary Amayun
- VII. Additional Agenda Items
- VIII. Superintendent Reports - Mr. Benes 3
- IX. Monthly Enrollment & Attendance Reports - Mr. Benes
- X. Teaching and Learning Report - Dr. Weeks 4
- XI. Board Reports
 - A. NDSEC – Member O'Neill
 - B. Finance Committee - Members Barthel & Patel
 - C. Policy Committee – Members Patel & Giambrone
 - D. Intergovernmental Committee Meeting – Member Diestel
 - E. Friends of Nature Center – Member Amayun
 - F. Transportation Committee - Members Barthel & O'Neill
 - G. Capital & Operations - Members Amayun & Diestel
 - H. Key Performance Indicator's Committee – Members Amayun & Shannon
 - I. Transition Committee - Members O'Neill & Giambrone
 - J. Salary Committee - Members O'Neill & Shannon
 - K. Business/Financial Report - Mr. Benes, Dr. Weeks & Dr. Bein 6
 - L. Technology Report - Mr. Schmidt 19

M.	School Reports: Benson, Franzen & Peacock - Building Principal	20
XII.	Discussions / Presentations	
A.	New Staff Introductions - Dr. Weeks, Mr. Taylor, Ms. Wit and Mrs. Stafford	
B.	Capital Updates - Mr. Benes	22
C.	Welcome Back Updates - Mr. Benes & Dr. Weeks	32
D.	e-Learning Plan - Mr. Benes & Mrs. Buske	43
E.	Civics Plan - Mr. Taylor & Mrs. Mileto	52
F.	Reduction in Force (RIF) - Mr. Benes	
G.	Treasurer Appointment - Mr. Benes	
H.	Freedom of Information - 3 received and responded to	
I.	Opportunity for community input.	
XIII.	Action Items	
A.	FY26-#01; Consent Agenda – ROLL CALL VOTE	60
	1. Minutes,	
	2. Expenditures,	
	3. Personnel	61
B.	FY26-#02 - Resolution Authorizing Reduction In Force of Part-Time Custodians and Opening of New Full-Time Custodian Position - ROLL CALL VOTE	63
	1. Questions/comments from the Board of Education	
	2. Opportunity for community input	
C.	FY26-#03 Resolution Appointment of School Treasurer and Resolution Approving Surety Bond of Treasurer - ROLL CALL VOTE	66
	1. Questions/comments from the Board of Education	
	2. Opportunity for community input	
D.	FY26-#04 - Approval of 2025-2026 Non-Union Staff Salaries - ROLL CALL VOTE	69
	1. Questions/comments from the Board of Education	
	2. Opportunity for community input	
XIV.	Public comments/opportunity for community input	
XV.	Adjournment	

Casey Amayun, Secretary
Board of Education

James, Barthel, Board President
Board of Education

SUPERINTENDENT'S BOARD REPORT

August, 2025

Mr. Craig Benes

- A. Student Safety and Citizenship - To ensure a safe learning environment that promotes the development of responsibility, ethics, discipline and citizenship**
- Additional Peacock cameras are installed
 - The Benson drop-off lane project is completed
 - Annual Crisis Plan review will occur with the district, Itasca Police and Fire Departments
- B. Academic Excellence - To reach the highest level of academic excellence by promoting an environment for the growth and learning of all students and the district**
- Benson school will host an additional NDSEC program serving Pre-K and K
 - Several educator and administrative teams have met over the summer to plan for teaching and learning
 - School Improvement Teams have begun data analysis with student learning and 5Essentials School culture data
- C. Fiscal Responsibility - To efficiently and responsibly manage the district's fiscal resources for short term needs and long term stability**
- The auditor and District 10 Business Office have made significant progress in updating and reconciling the accounting systems for district investments
 - The Draft budget is on record and will be voted on in September
 - David Bein will serve as the new Business Manager and is recommended to serve as District Treasurer
 - The annual audit is in process
- D. Community Relationships - To nurture and advance relationships through collaboration and communication with the whole community**
- A new Civic and Safety Student Merit Program will be reviewed by the Board in August. It will recommend including CPR certification as a student graduation requirement and set additional civic and safety learning opportunities for our students
- E. Professional Learning - To support a culture that enhances professional learning and growth**
- Teacher and administrative teams were able to participate in extensive professional development with ISBE funding this summer
 - Additional professional learning with Quantum was provided to administration and teachers over the summer
- F. Capital Development - To support safety and learning for all**
- Benson plumbing-civil work and the new drop off lane are completed. Landscaping will be completed this week. The Gaga pad should be set and reinstalled shortly. Some minor fence work remains. Planning for outdoor learning spaces, basketball hoops, safety fencing and other play features continues
 - Peacock Heating and Air Conditioning is currently coming on-line. Floors, paint and lighting are in the final stages. New furniture, teaching materials and supplies are returning to the classrooms. The Gym floor is completely installed. Tip up bleachers and new performance chairs are delivered. Permanent bleachers will be installed in early fall with new basketball hoops.
 - Franzen road and curb work is completed
 - 2010 Engineering & Bear Construction continue to coordinate well with District 10



TEACHING & LEARNING BOARD REPORT

August 2025

Dr. Heidi Weeks

Deputy Superintendent

Staff Summer Learning - This summer, several staff members engaged in a variety of professional learning experiences aimed at strengthening instructional practices and deepening support for student growth and development. Conferences and trainings attended included:

- **Reading & Explicit Instruction Conferences:** Focused on evidence-based strategies for structured literacy and direct, systematic instruction to support struggling readers and students with learning disabilities.
- **NCTM Conference (National Council of Teachers of Mathematics):** Provided attendees with research-based math strategies, tools for addressing learning gaps, and approaches to integrating literacy into math instruction.
- **High Reliability Schools (HRS) Training:** Staff explored key elements of the HRS framework, including building a collaborative school culture, ensuring effective instruction in every classroom, and implementing a guaranteed and viable curriculum.
- **ASCD Conference:** Participants learned about whole-child education, equity-driven instruction, and practical strategies for differentiation and student engagement.
- **Quantum Learning – Design & Delivery and Classroom Management & Culture:** These sessions focused on creating brain-based, engaging lessons and building positive, supportive classroom environments that promote student motivation, connection, and learning.
- **Math Professional Learning** - Teachers participated in professional development to support implementation and highlight updates to the Bridges K–5 math curriculum. Grades 6–8 teachers engaged in differentiated learning aligned to their curriculum. All sessions were especially valuable in building new staff's familiarity and confidence.

New Teacher Induction Activities - The induction week began with a warm welcome and orientation to help new educators start the year with confidence.

- **On August 5**, teachers attended "Legal Lite", a session led by the ROE covering key legal responsibilities and compliance. These activities laid a strong foundation for success and connection in the year ahead.
- **On August 6**, a "Lunch and Learn" brought new staff together with district leaders, Union President Brad Meyers, and the Board President Barthel to build relationships and share the district's mission in a relaxed setting. New teachers were also introduced to the district's Professional Learning and Support Meetings, which will provide ongoing mentorship and growth opportunities throughout the year, which will be led by Mrs. Buske.
- **On August 11–12**, staff began their professional development with Quantum Learning: Essentials, focused on building student-centered, high-quality instruction.

Professional Learning 2025–2026 - The following represents a sample of some of the professional development we will be offering in the upcoming school year.

- **Professional Conference Share-Out** - Staff who attended a variety of professional conferences this summer will share key takeaways to support instructional growth and collaboration across the district. These teacher led sessions will take place during SMART Days, staff meetings and PLC meetings.



TEACHING & LEARNING BOARD REPORT
August 2025
Dr. Heidi Weeks
Deputy Superintendent

- **Quantum Learning Coaching** - Trainers from Quantum Learning will provide in-person coaching to reinforce strategies from previous courses and enhance classroom delivery and student engagement.
- **Literacy Coaching & Enrichment** - Kathy Bruni will continue her district-wide literacy coaching with teachers and will also be partnering with Mrs. McCarthy on the District Literacy Committee, focusing on writing.
- **Standards Based Instruction** - Continuing from last year, we will deepen our work within the High Reliability Schools framework, focusing on Level II: Effective Teaching in Every Classroom. Instructional priorities—tracking student success, chunking content, and responding to student engagement—will remain central and be integrated into coaching, peer observations, and classroom practice to ensure consistent instruction and support ongoing teacher growth.
- **Math Intervention & Teacher Collaboration** - We will continue to strengthen math instruction across all grades by leveraging the expertise of our Math Intervention specialists. These specialists will provide targeted support to students needing additional assistance. Alongside this, ongoing professional development and coaching for teachers will be prioritized to deepen content knowledge, refine instructional strategies, and promote best practices in math teaching. This combined approach ensures consistent, high-quality math instruction that meets the diverse needs of all students through strong collaboration and support for educators.



MEMORANDUM

TO: Superintendent Benes Members of the Board of Education

RE: **Business Office Monthly Report - August 2025**

FROM: Mr. Benes, Dr. Weeks & Dr. Bein

1. Fund Balance Report for the month of May and June 2025

The detailed fund balances of all funds for the months of May and June 2025 can be seen on **page 2**.

This report shows what current fund balances are in each fund and where our funds are invested as of the end of May and June 2025.

2. Revenue and Expenditure Variance Report for Operating Funds as of May and June 2025

The 2024-2025 Revenue and Expenditure Report for all funds for the **month of May and June 2025** can be seen on **page 3**.

3. Cash and Investment Report

The detailed cash and investment reports are on **pages 4-6**. They itemize out each investment, maturity date, interest rate and anticipated interest income.

4. Audited Financials Update

All of the Fiscal Year 2025 bank statements were reconciled and reviewed by the auditing firm. These numbers are reflected in the monthly financials as well. These have been provided to the auditors for the annual audit. The banks in the ledger have been segregated properly to allow for a smooth process moving forward.

The auditors came onsite at the end of July to complete the fieldwork for the audit. There have been no delays providing them information which should keep the timeline on track for a fall report.

5. Summer Construction Updates

The new drop-off lane at Benson has been completed, this included new sidewalk configuration, new roadway configuration, new crosswalks and landscaping restoration. The partnership with the Village of Itasca was a smooth process with no major delays. The sign at Benson has also been restored to its former glory in a setback location to accommodate the new drop off lane. There are also two new handicap accessible parking spaces available on Washington St.

The civil plumbing work that was held over from last summer was also completed. There were a few small time delays, but the school site has been restored before school reopens. Benson also had the classroom lights upgraded with support from the ComEd rebate program. All classrooms now have LED fixtures which will reduce energy costs and maintenance needs.

Franzen classrooms also received a lighting upgrade. The 3rd and 4th grade classrooms were completed to match the 5th grade classrooms that were done over Spring Break.

The HVAC upgrade and renovation at Peacock is wrapping up as well. The new HVAC units have been installed, new lighting throughout, a paint refresh in all classroom spaces, and new flooring throughout the building. The gym floor was completely replaced and new bleachers will be installed in the coming months. New furniture was delivered and installed throughout the building, giving the building a fresh new feel for students and staff this year.

ITASCA SCHOOL DISTRICT 10

MONTHLY FINANCIALS

UNAUDITED

5/31/25

FUND BALANCE REPORT

VARIANCE REPORT

CASH AND INVESTMENT REPORT

TREASURER'S INVESTMENT REPORT

FUND BALANCE REPORT

May 31, 2025

Board Funds

FUND	DESCRIPTION	4/30/2025	REVENUES	EXPENDITURES	REV OVER EXPENSE	5/31/25
10	Education	\$ 8,588,923	\$ 1,123,681	\$ 1,022,942	\$ 100,740	\$ 8,689,663
20	Operations & Maintenance	\$ 392,388	134,631	91,622	\$ 43,009	\$ 435,397
40	Transportation	\$ 239,664	49,866	28,632	\$ 21,233	\$ 260,897
50	Municipal Retirement	\$ 347,556	34,615	28,252	\$ 6,363	\$ 353,919
70	Working Cash	\$ 1,572,742	6,643	-	\$ 6,643	\$ 1,579,385
OPERATING TOTAL		\$ 11,141,274	\$ 1,349,436	\$ 1,171,448	\$ 177,988	\$ 11,319,261
30	Debt Service	202,189	195,361	700	194,661	396,850
60	Capital Projects	14,980,583	102,670	22,441	80,229	15,060,812
NON OPERATING TOTAL		\$ 15,182,771	\$ 298,031	\$ 23,141	\$ 274,889	\$ 15,457,661
GRAND TOTAL		\$ 26,324,045	\$ 1,647,467	\$ 1,194,589	\$ 452,878	\$ 26,776,923

VARIANCE REPORT

May 31, 2025

OPERATING REVENUES	TOTAL ANNUAL REVENUES			YTD REVENUES			YTD % OF TOTAL REVENUES		
	FY23	FY24	FY25	FY23	FY24	FY25	FY23	FY24	FY25
	ACTUAL	ACTUAL	BUDGET	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL/BUDGET
Property Taxes	\$ 12,487,628	\$ 13,398,669	\$ 13,765,164	\$ 6,846,112	\$ 14,472,479	\$ 7,514,596	54.8%	108.0%	54.6%
CPPRT	407,639	268,160	259,520	407,639	268,160	178,477	100.0%	100.0%	68.8%
Interest	275,564	708,957	397,250	236,336	606,899	450,129	85.8%	85.6%	113.3%
Other Local	551,615	636,035	617,960	500,595	568,770	569,629	90.8%	89.4%	92.2%
State	4,692,356	836,651	4,642,335	901,495	710,339	899,299	19.2%	84.9%	19.4%
Federal	847,738	415,583	430,212	887,893	363,556	531,692	104.7%	87.5%	123.6%
TOTAL	\$ 19,262,541	\$ 16,264,055	\$ 20,112,441	\$ 9,780,071	\$ 16,990,204	\$ 10,143,822	50.8%	104.5%	50.4%

OPERATING EXPENDITURES	TOTAL ANNUAL EXPENDITURES			YTD EXPENDITURES			YTD % OF TOTAL EXPENDITURES		
	FY23	FY24	FY25	FY23	FY24	FY25	FY23	FY24	FY25
	ACTUAL	ACTUAL	BUDGET	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL/BUDGET
Salaries	\$ 7,840,318	\$ 8,705,295	\$ 9,499,024	\$ 7,328,777	\$ 6,732,584	\$ 8,108,504	93.5%	77.3%	85.4%
Benefits	1,921,372	1,923,917	1,906,960	1,701,722	1,733,372	1,976,873	88.6%	90.1%	103.7%
Purchased Services	1,439,616	1,667,428	1,760,125	1,219,120	1,538,392	1,755,726	84.7%	92.3%	99.8%
Supplies and Materials	1,153,793	871,392	956,900	924,072	729,050	872,731	80.1%	83.7%	91.2%
Capital Outlay	217,479	447,179	311,000	56,845	1,900,072	242,929	26.1%	424.9%	78.1%
Other Objects	5,387,988	6,768,058	5,369,299	1,638,244	2,833,580	1,718,872	30.4%	41.9%	32.0%
Non-capitalized Equipment	85,110	1,306,895	114,005	84,102	1,252,499	27,684	98.8%	95.8%	24.3%
Termination Benefits	99,735	6,000	10,365	99,735	6,000	6,775	100.0%	100.0%	65.4%
TOTAL	\$ 18,145,411	\$ 21,696,164	\$ 19,927,678	\$ 13,052,616	\$ 16,725,549	\$ 14,710,094	71.9%	77.1%	73.8%

CASH AND INVESTMENT REPORT

May 31, 2025

Board Funds

INSTITUTION	DESCRIPTION	GENERAL LEDGER
Itasca Bank	Imprest	\$ 33,535.45
Itasca Bank	NOW account	\$ 140,550.08
Itasca Bank	Investments	
	CD 105671910	\$ 673,535.91
	CD 105671912	\$ 811,154.38
	CD 148992506	\$ 445,975.35
	CD 148992508	\$ 421,634.79
	CD 148992509	\$ 423,915.45
		\$ 2,776,215.88
ISDLAF	Bond Account 2021	
	LIQ	-
ISDLAF	Bond Account 2021	
	Max	\$ 2,451,508.57
ISDLAF	Bond Account 2023	
	LIQ	\$ 4,797,580.36
ISDLAF	Bond Account 2023	
	Max	\$ 3,643,470.36
ISDLAF	General	
	LIQ	\$ 273,312.18
ISDLAF	General	
	MAX	\$ 2,283,842.84
ISDLAF	General	
	Fixed Income	\$ 10,885,342.38
Outstanding Checks Not Cleared		289,929.65
Non Cash Liability Accruals		-
TOTAL		\$ 27,575,288

11

TREASURER'S INVESTMENT REPORT

May 31, 2025

INSTITUTION	TYPE	SECURED BY	PURCHASE	MATURITY	PURCHASE	RATE	INTEREST
Pacific National Bank	CD	FDIC Insured	9/6/2024	6/12/2025	\$ 241,700.00	4.44%	8,198
Dundee Bank	CD	FDIC Insured	9/6/2024	6/26/2025	\$ 241,900.00	4.12%	8,000
First Capital Bank	CD	FDIC Insured	9/6/2024	6/26/2025	\$ 241,900.00	4.14%	8,035
Preferred Bank	CD	FDIC Insured	9/6/2024	6/26/2025	\$ 241,700.00	4.22%	8,194
US TREASURY N/B, 912828ZW3	SEC	US Government	6/14/2021	6/30/2025	\$ 998,515.86	0.51%	47,257
CIBC Bank USA	CD	FDIC Insured	9/6/2024	7/10/2025	\$ 241,100.00	4.36%	8,848
Great Midwest Bank, S.S.B.	CD	FDIC Insured	9/6/2024	7/10/2025	\$ 241,400.00	4.21%	8,548
5Star Bank	CD	FDIC Insured	9/6/2024	7/10/2025	\$ 241,000.00	4.41%	8,943
Merrick Bank	CD	FDIC Insured	9/6/2024	7/10/2025	\$ 241,400.00	4.17%	8,468
Bank Of Clarke	CD	FDIC Insured	9/6/2024	7/30/2025	\$ 240,700.00	4.27%	9,212
NexBank	CD	FDIC Insured	9/6/2024	8/14/2025	\$ 239,500.00	4.64%	10,409
First Bank	CD	FDIC Insured	9/6/2024	8/14/2025	\$ 240,100.00	4.34%	9,752
The First National Bank of Hutchinson	CD	FDIC Insured	9/6/2024	8/14/2025	\$ 240,100.00	4.35%	9,777
ServisFirst Bank	CD	FDIC Insured	9/30/2024	9/11/2025	\$ 240,400.00	4.18%	9,519
The Western State Bank	CD	FDIC Insured	9/30/2024	9/11/2025	\$ 241,500.00	3.68%	8,425
Bank of Hindman	CD	FDIC Insured	9/30/2024	9/11/2025	\$ 241,000.00	3.91%	8,934
Grand Ridge National Bank	CD	FDIC Insured	9/30/2024	9/29/2025	\$ 239,900.00	4.17%	9,972
GBank	CD	FDIC Insured	9/30/2024	9/29/2025	\$ 239,900.00	4.17%	9,985
West Gate Bank, NE	CDR	FDIC Insured	5/29/2025	11/28/2025	\$ 243,867.92	4.09%	5,001
BOKF, National Association, OK	CDR	FDIC Insured	5/29/2025	11/28/2025	\$ 243,867.88	4.09%	5,001
Bank of America, N A, NC	CDR	FDIC Insured	5/29/2025	11/28/2025	\$ 243,867.88	4.09%	5,001
Bank of Belleville, IL	CDR	FDIC Insured	5/29/2025	11/28/2025	\$ 243,867.88	4.09%	5,001
First International Bank & Trust, ND	CDR	FDIC Insured	5/29/2025	11/28/2025	\$ 243,867.88	4.09%	5,001
First Western Bank, AR	CDR	FDIC Insured	5/29/2025	11/28/2025	\$ 243,867.88	4.09%	5,001
Leader Bank, National Association, MA	CDR	FDIC Insured	5/29/2025	11/28/2025	\$ 243,867.88	4.09%	5,001
Nebraska Bank of Commerce, NE	CDR	FDIC Insured	5/29/2025	11/28/2025	\$ 243,867.88	4.09%	5,001
Pinnacle Bank, NE	CDR	FDIC Insured	5/29/2025	11/28/2025	\$ 243,867.88	4.09%	5,001
Security Bank, OK	CDR	FDIC Insured	5/29/2025	11/28/2025	\$ 243,867.88	4.09%	5,001
Security State Bank, KS	CDR	FDIC Insured	5/29/2025	11/28/2025	\$ 38,778.15	4.09%	795
Northeast Bank, ME	CDR	FDIC Insured	5/29/2025	11/28/2025	\$ 22,543.01	4.09%	462
Northbrook Bank and Trust Company, National Association, IL	CD	FDIC Insured	5/27/2025	2/12/2026	\$ 242,800.00	4.06%	7,049
State Bank of the Lakes, National Association, IL	CD	FDIC Insured	5/27/2025	2/12/2026	\$ 242,800.00	4.06%	7,049
Bank Hapoalim B.M., NY	CD	FDIC Insured	5/27/2025	2/12/2026	\$ 242,700.00	4.10%	7,115
Town Bank, National Association, WI	CD	FDIC Insured	5/27/2025	2/12/2026	\$ 242,800.00	4.06%	7,049
Lake Forest Bank & Trust Company, National Association, IL	CD	FDIC Insured	5/27/2025	2/12/2026	\$ 242,800.00	4.06%	7,049
Libertyville Bank & Trust Company, National Association, IL	CD	FDIC Insured	5/27/2025	2/12/2026	\$ 115,100.00	4.06%	3,342
Financial Federal Bank, TN	CD	FDIC Insured	5/27/2025	2/12/2026	\$ 242,700.00	4.15%	7,202
First Internet Bank of Indiana, IN	CD	FDIC Insured	5/27/2025	2/12/2026	\$ 242,700.00	4.11%	7,139
Beverly Bank & Trust Company, National Association, IL	CD	FDIC Insured	5/28/2025	2/12/2026	\$ 242,900.00	4.07%	7,042
Barrington Bank & Trust Company, National Association, IL	CD	FDIC Insured	5/28/2025	2/12/2026	\$ 242,900.00	4.07%	7,042
US TREASURY N/B, 9128287B0	SEC	US Government	6/14/2021	6/30/2026	\$ 991,426.52	0.70%	50,217
TOTAL					\$ 10,885,342	369,038	

ITASCA SCHOOL DISTRICT 10

MONTHLY FINANCIALS

UNAUDITED

6/30/25

FUND BALANCE REPORT

VARIANCE REPORT

CASH AND INVESTMENT REPORT

TREASURER'S INVESTMENT REPORT

13

FUND BALANCE REPORT

June 30, 2025

Board Funds

FUND	DESCRIPTION	5/31/25	REVENUES	EXPENDITURES	REV OVER EXPENSE	6/30/25
10	Education	\$ 8,689,663	\$ 5,730,751	\$ 1,221,746	\$ 4,509,005	\$ 13,198,668
20	Operations & Maintenance	\$ 435,397	833,228	142,489	\$ 690,739	\$ 1,126,136
40	Transportation	\$ 260,897	272,380	78,009	\$ 194,371	\$ 455,268
50	Municipal Retirement	\$ 353,919	192,824	30,002	\$ 162,821	\$ 516,740
70	Working Cash	\$ 1,579,385	3,212	-	\$ 3,212	\$ 1,582,597
OPERATING TOTAL		\$ 11,319,261	\$ 7,032,395	\$ 1,472,246	\$ 5,560,149	\$ 16,879,410
30	Debt Service	396,850	1,181,495	542,693	638,802	1,035,652
60	Capital Projects	15,060,812	68,455	1,918,447	(1,849,992)	13,210,820
NON OPERATING TOTAL		\$ 15,457,661	\$ 1,249,950	\$ 2,461,139	\$ (1,211,189)	\$ 14,246,473
GRAND TOTAL		\$ 26,776,923	\$ 8,282,345	\$ 3,933,385	\$ 4,348,960	\$ 31,125,883

VARIANCE REPORT

June 30, 2025

OPERATING REVENUES	TOTAL ANNUAL REVENUES			YTD REVENUES			YTD % OF TOTAL REVENUES		
	FY23	FY24	FY25	FY23	FY24	FY25	FY23	FY24	FY25
	ACTUAL	ACTUAL	BUDGET	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL/BUDGET
Property Taxes	\$ 12,487,628	\$ 13,398,669	\$ 13,765,164	\$ 12,487,628	\$ 13,398,669	\$ 14,262,290	100.0%	100.0%	103.6%
CPPRT	407,639	268,160	259,520	407,639	268,160	178,477	100.0%	100.0%	68.8%
Interest	275,564	708,957	397,250	275,564	708,957	490,648	100.0%	100.0%	123.5%
Other Local	551,615	636,035	617,960	551,615	636,035	726,851	100.0%	100.0%	117.6%
State	4,692,356	4,764,427	4,642,335	4,692,356	4,764,427	985,312	100.0%	100.0%	21.2%
Federal	847,738	415,583	430,212	847,738	415,583	532,639	100.0%	100.0%	123.8%
TOTAL	\$ 19,262,541	\$ 20,191,831	\$ 20,112,441	\$ 19,262,541	\$ 20,191,831	\$ 17,176,218	100.0%	100.0%	85.4%

OPERATING EXPENDITURES	TOTAL ANNUAL EXPENDITURES			YTD EXPENDITURES			YTD % OF TOTAL EXPENDITURES		
	FY23	FY24	FY25	FY23	FY24	FY25	FY23	FY24	FY25
	ACTUAL	ACTUAL	BUDGET	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL/BUDGET
Salaries	\$ 7,840,318	\$ 8,705,295	\$ 9,499,024	\$ 7,840,318	\$ 8,705,295	\$ 8,941,736	100.0%	100.0%	94.1%
Benefits	1,921,372	1,923,917	1,906,960	1,921,372	1,923,927	2,155,335	100.0%	100.0%	113.0%
Purchased Services	1,439,616	1,667,428	1,760,125	1,439,616	1,667,428	1,930,348	100.0%	100.0%	109.7%
Supplies and Materials	1,153,793	871,392	956,900	1,153,793	871,392	1,012,349	100.0%	100.0%	105.8%
Capital Outlay	217,479	8,340	311,000	217,479	8,340	335,186	100.0%	100.0%	107.8%
Other Objects	5,387,988	6,768,058	5,369,299	5,387,988	6,768,059	1,776,927	100.0%	100.0%	33.1%
Non-capitalized Equipment	85,110	1,306,895	114,005	85,110	1,306,895	27,684	100.0%	100.0%	24.3%
Termination Benefits	99,735	6,000	10,365	99,735	6,000	6,775	100.0%	100.0%	65.4%
TOTAL	\$ 18,145,411	\$ 21,257,325	\$ 19,927,678	\$ 18,145,411	\$ 21,257,335	\$ 16,186,339	100.0%	100.0%	81.2%

CASH AND INVESTMENT REPORT

June 30, 2025

Board Funds

INSTITUTION	DESCRIPTION	GENERAL LEDGER
Itasca Bank	Imprest	\$ 32,117.58
Itasca Bank	NOW account	\$ 216,655.55
Itasca Bank	Investments	
	CD 105671910	\$ 675,824.09
	CD 105671912	\$ 811,154.38
	CD 148992506	\$ 447,463.93
	CD 148992508	\$ 423,077.94
	CD 148992509	\$ 425,676.03
		\$ 2,783,196.37
ISDLAF	Bond Account 2021	
	LIQ	-
ISDLAF	Bond Account 2021	
	Max	\$ 2,441,049.12
ISDLAF	Bond Account 2023	
	LIQ	\$ 4,814,225.46
ISDLAF	Bond Account 2023	
	Max	\$ 3,656,156.43
ISDLAF	General	
	LIQ	\$ 1,916,309.35
ISDLAF	General	
	MAX	\$ 3,779,540.97
ISDLAF	General	
	Fixed Income	\$ 14,362,626.52
Outstanding Checks Not Cleared		2,712,259.47
Non Cash Liability Accruals		-
TOTAL		\$ 36,714,137

16

TREASURER'S INVESTMENT REPORT

June 30, 2025

INSTITUTION	TYPE	SECURED BY	PURCHASE	MATURITY	PURCHASE	RATE	INTEREST
CIBC Bank USA	CD	FDIC Insured	9/6/2024	7/10/2025	\$ 241,100.00	4.36%	8,848
Great Midwest Bank, S.S.B.	CD	FDIC Insured	9/6/2024	7/10/2025	\$ 241,400.00	4.21%	8,548
5Star Bank	CD	FDIC Insured	9/6/2024	7/10/2025	\$ 241,000.00	4.41%	8,943
Merrick Bank	CD	FDIC Insured	9/6/2024	7/10/2025	\$ 241,400.00	4.17%	8,468
Bank Of Clarke	CD	FDIC Insured	9/6/2024	7/30/2025	\$ 240,700.00	4.27%	9,212
NexBank	CD	FDIC Insured	9/6/2024	8/14/2025	\$ 239,500.00	4.64%	10,409
First Bank	CD	FDIC Insured	9/6/2024	8/14/2025	\$ 240,100.00	4.34%	9,752
The First National Bank of Hutchinson	CD	FDIC Insured	9/6/2024	8/14/2025	\$ 240,100.00	4.35%	9,777
ServisFirst Bank	CD	FDIC Insured	9/30/2024	9/11/2025	\$ 240,400.00	4.18%	9,519
The Western State Bank	CD	FDIC Insured	9/30/2024	9/11/2025	\$ 241,500.00	3.68%	8,425
Bank of Hindman	CD	FDIC Insured	9/30/2024	9/11/2025	\$ 241,000.00	3.91%	8,934
The Bank of Versailles	CD	FDIC Insured	6/6/2025	9/12/2025	\$ 247,100.00	4.22%	2,801
Harmony Bank	CD	FDIC Insured	6/6/2025	9/12/2025	\$ 247,200.00	4.02%	2,671
Omb Bank	CD	FDIC Insured	6/6/2025	9/12/2025	\$ 247,100.00	4.20%	2,786
Grand Ridge National Bank	CD	FDIC Insured	9/30/2024	9/29/2025	\$ 239,900.00	4.17%	9,972
GBank	CD	FDIC Insured	9/30/2024	9/29/2025	\$ 239,900.00	4.17%	9,985
Cendera Bank, National Association	CD	FDIC Insured	6/6/2025	10/30/2025	\$ 245,900.00	4.02%	3,958
Truxton Trust Company	CD	FDIC Insured	6/6/2025	10/30/2025	\$ 246,000.00	3.98%	3,919
DMB Community Bank	CD	FDIC Insured	6/6/2025	11/25/2025	\$ 245,300.00	3.95%	4,566
Western Alliance Bank	CD	FDIC Insured	6/6/2025	11/25/2025	\$ 245,100.00	4.19%	4,835
West Gate Bank, NE	CDR	FDIC Insured	5/29/2025	11/28/2025	\$ 243,867.92	4.09%	5,001
BOKF, National Association, OK	CDR	FDIC Insured	5/29/2025	11/28/2025	\$ 243,867.88	4.09%	5,001
Bank of America, N A, NC	CDR	FDIC Insured	5/29/2025	11/28/2025	\$ 243,867.88	4.09%	5,001
Bank of Belleville, IL	CDR	FDIC Insured	5/29/2025	11/28/2025	\$ 243,867.88	4.09%	5,001
First International Bank & Trust, ND	CDR	FDIC Insured	5/29/2025	11/28/2025	\$ 243,867.88	4.09%	5,001
First Western Bank, AR	CDR	FDIC Insured	5/29/2025	11/28/2025	\$ 243,867.88	4.09%	5,001
Leader Bank, National Association, MA	CDR	FDIC Insured	5/29/2025	11/28/2025	\$ 243,867.88	4.09%	5,001
Nebraska Bank of Commerce, NE	CDR	FDIC Insured	5/29/2025	11/28/2025	\$ 243,867.88	4.09%	5,001
Pinnacle Bank, NE	CDR	FDIC Insured	5/29/2025	11/28/2025	\$ 243,867.88	4.09%	5,001
Security Bank, OK	CDR	FDIC Insured	5/29/2025	11/28/2025	\$ 243,867.88	4.09%	5,001
Security State Bank, KS	CDR	FDIC Insured	5/29/2025	11/28/2025	\$ 38,778.15	4.09%	795
Northeast Bank, ME	CDR	FDIC Insured	5/29/2025	11/28/2025	\$ 22,543.01	4.09%	462
Northbrook Bank and Trust Company, National Association, IL	CD	FDIC Insured	5/27/2025	2/12/2026	\$ 242,800.00	4.06%	7,049
State Bank of the Lakes, National Association, IL	CD	FDIC Insured	5/27/2025	2/12/2026	\$ 242,800.00	4.06%	7,049

Bank Hapoalim B.M., NY	CD	FDIC Insured	5/27/2025	2/12/2026	\$ 242,700.00	4.10%	7,115
Town Bank, National Association, WI	CD	FDIC Insured	5/27/2025	2/12/2026	\$ 242,800.00	4.06%	7,049
Lake Forest Bank & Trust Company, National Association, IL	CD	FDIC Insured	5/27/2025	2/12/2026	\$ 242,800.00	4.06%	7,049
Libertyville Bank & Trust Company, National Association, IL	CD	FDIC Insured	5/27/2025	2/12/2026	\$ 115,100.00	4.06%	3,342
Financial Federal Bank, TN	CD	FDIC Insured	5/27/2025	2/12/2026	\$ 242,700.00	4.15%	7,202
First Internet Bank of Indiana, IN	CD	FDIC Insured	5/27/2025	2/12/2026	\$ 242,700.00	4.11%	7,139
Beverly Bank & Trust Company, National Association, IL	CD	FDIC Insured	5/28/2025	2/12/2026	\$ 242,900.00	4.07%	7,042
Barrington Bank & Trust Company, National Association, IL	CD	FDIC Insured	5/28/2025	2/12/2026	\$ 242,900.00	4.07%	7,042
Customers Bank	CD	FDIC Insured	6/6/2025	3/12/2026	\$ 242,500.00	4.01%	7,423
St. Charles Bank & Trust Company, National Association	CD	FDIC Insured	6/6/2025	3/12/2026	\$ 242,500.00	4.01%	7,433
Wheaton Bank & Trust, National Association	CD	FDIC Insured	6/6/2025	3/12/2026	\$ 242,500.00	4.01%	7,433
Crystal Lake Bank and Trust Company, National Association	CD	FDIC Insured	6/6/2025	3/12/2026	\$ 242,500.00	4.01%	7,433
Wintrust Bank, National Association	CD	FDIC Insured	6/6/2025	3/12/2026	\$ 242,500.00	4.01%	7,433
Village Bank and Trust, National Association	CD	FDIC Insured	6/6/2025	3/12/2026	\$ 242,500.00	4.01%	7,433
Schertz Bank & Trust	CD	FDIC Insured	6/6/2025	3/30/2026	\$ 241,900.00	4.05%	7,972
Schaumburg Bank & Trust Company, National Association	CD	FDIC Insured	6/6/2025	3/30/2026	\$ 242,000.00	4.01%	7,896
First Federal Savings and Loan Association	CD	FDIC Insured	6/6/2025	5/14/2026	\$ 240,700.00	4.07%	9,179
NorthEast Community Bank	CD	FDIC Insured	6/6/2025	5/14/2026	\$ 237,200.00	4.02%	8,926
The First State Bank of Healy	CD	FDIC Insured	6/6/2025	5/14/2026	\$ 240,800.00	4.04%	9,121
Cornerstone Bank	CD	FDIC Insured	6/6/2025	5/14/2026	\$ 240,600.00	4.12%	9,290
Baxter Credit Union	CD	FDIC Insured	6/6/2025	5/14/2026	\$ 240,700.00	4.08%	9,195
Hinsdale Bank & Trust Company, National Association	CD	FDIC Insured	6/6/2025	5/14/2026	\$ 100,000.00	4.01%	3,757
Solera National Bank	CD	FDIC Insured	6/6/2025	5/28/2026	\$ 240,200.00	4.13%	9,677
First State Bank of DeQueen	CD	FDIC Insured	6/6/2025	5/28/2026	\$ 240,200.00	4.13%	9,663
US TREASURY N/B, 9128287B0	SEC	US Government	6/14/2021	6/30/2026	\$ 991,426.52	0.70%	50,217

TOTAL \$ 14,362,627 444,153

18



TECHNOLOGY REPORT Steve Schmidt August 2025

Benson Cellular Repeater Upgrade - The IT Department worked with the installation vendor for the upgrade to the cellular repeater system at Benson. The new system was installed successfully and there is now a noticeable increase in cellular reception building-wide.

Peacock Security Camera Upgrade - The IT Department worked with the installation vendor for the upgrade to the security camera system at Peacock. The new system was installed and configured successfully. This is the same brand of equipment that was installed at Benson and Franzen last year, so now all the schools have the same improved system.

New Technology for Staff and Students - The IT Department completed the setup and configuration of the replacement laptops for the Franzen staff and new replacement Chromebooks for 3rd & 6th grade. These will be distributed during the first week of school.

Help Desk - There are currently no open tickets in our system.

August School Board Reports

Benson Principal - Mrs. Melissa Stafford

Franzen Principal - Ms. Linda Wit

Peacock Principal - Mr. Jason Taylor

A. Student Safety and Citizenship - To ensure a safe learning environment that promotes the development of responsibility, ethics, discipline, and citizenship.

Safety Week - Communication between District 10 schools and police/fire departments is ongoing for a coordinated safety week. During this week all schools will be inspected & required safety drills.

B. Academic Excellence - To reach the highest level of academic excellence by promoting an environment for growth and learning for all students and the district.

School Improvement Planning - Using data from the 2025-2026 school year, K-8, SIP teams and team leaders are actively working on goal setting and professional development support for the upcoming school year. All schools will have goals that target academic excellence, promoting positive learning behaviors (social-emotional learning) and professional development for staff.

C. Fiscal Responsibility - To efficiently and responsibly manage the district's fiscal resources for short-term needs and long-term stability.

D. Community Relationships - To nurture and advance relationships through collaboration and communication with the whole community.

Welcome Staff - This year we welcome several new staff members to Itasca 10. Tonight, we will formally introduce them to the Board of Education.

Class Lists - Annual class list posting for K-5 students will occur electronically through TeacherEase on August 15th. Grade K class list posting will occur later. Schedules for students in grades 6-8 will be posted on TeacherEase on August 15th.

Benson & Franzen Student Supply Drop-off - All students are invited to stop by school to drop off their supplies and meet their teachers on Tuesday, August 19 from 2:00-3:00 pm at Franzen and 1:15-2:00 pm at Benson for grades 1-2. Kindergarten and Pre-K will be on August 22 from 10:00-11:00 am.

Peacock Parent & Student Supply Drop-off - All Peacock parents and students are invited to come to Peacock on August 18th.

Curriculum Night

- Franzen Curriculum Night will be held on Thursday, August 28th from 6:30-8:00 pm. We will have two sessions for parents with more than one student at the school. The Outdoor Education parent meeting will be held prior to Curriculum Night at 6:00 pm.

August School Board Reports

Benson Principal - Mrs. Melissa Stafford

Franzen Principal - Ms. Linda Wit

Peacock Principal - Mr. Jason Taylor

- Peacock Curriculum Night will be held Thursday, September 11th from 6:00-7:00 pm. Parents will have an opportunity to meet their child's teachers, tour the building and learn more about the upcoming school year.
- Benson Curriculum Night will be held on Wednesday, September 3rd from 6:30-8:00 pm.

School Newsletters - To assist families in upcoming events, each building will email and post a monthly newsletter. Below are the August newsletters.

[Benson Bulletin](#)

[Franzen Falcon](#)

[Peacock Charger](#)

E. Professional Learning - To support a culture that enhances professional learning and growth.

Quantum Learning - D10 staff continue their Quantum Learning journey. New staff have been provided the opportunities to learn Quantum's student engagement strategies. Additionally, one of our district kickoff events includes a refresh of the **8 Keys of Excellence**. Staff will continue to embed these strategies throughout their classrooms and buildings.

F. Capital Development - To support safety and learning for all.

Building Maintenance and Cleaning - Thank you to the custodial staff for their hard work getting the buildings ready for the school year.



Capital Improvements

Craig Benes, Superintendent

UPDATES

◆ Summer Work

- Benson and Franzen
- Peacock

◆ Next Steps

◆ And “Next, Next Steps”

BENSON

- ◆ Completed Benson Plumbing Project
- ◆ Sign and Flagpole
- ◆ Landscaping
- ◆ GaGa Pit Pad
- ◆ Playground Fence
- ◆ Benson Drop-Off Lane



FRANZEN



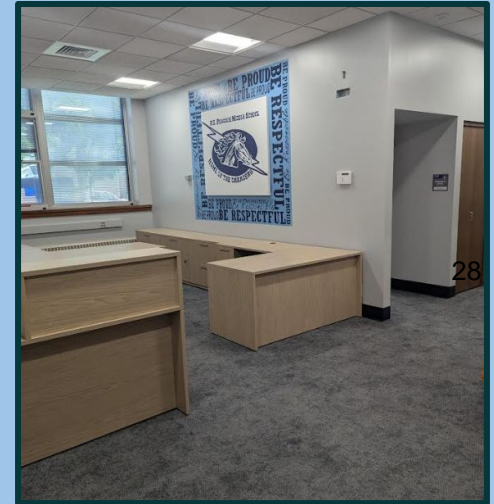
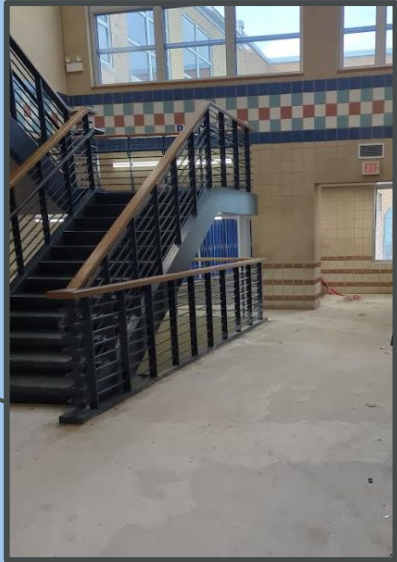
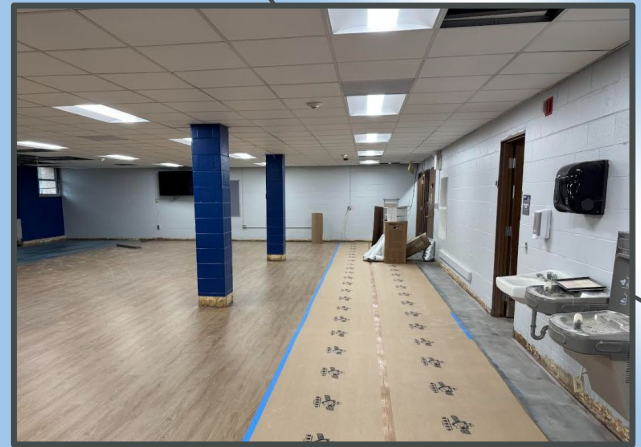
- ◆ **Entry Road Repairs**

PEACOCK - 1

- ◆ **New Gym Floor and Paint**
- ◆ **New Bleachers and Performance Chairs**
- ◆ **New Basketball Hoops (Fall)**
- ◆ **Front Sign Refresh**

PEACOCK - 2

- ◆ **New Heating and Air Conditioning**
- ◆ **Paint Classrooms**
- ◆ **New Floors, Classrooms and Halls**
- ◆ **New Lights and Ceiling Grid**
- ◆ **New Furniture**



NEXT STEPS

- ◆ Benson Outdoor Classroom Step 1
- ◆ Increased Safety Fencing
- ◆ Drainage Work by Park District
- ◆ Basketball Hoops – Benson
- ◆ Additional Benson Benches
- ◆ Asphalt Coating for 3 Schools with Parking and Restriping
- ◆ Benson Playlot Design (bus drop-off)

“NEXT, NEXT” STEPS

- ◆ Referendum: Other Safety Feature Designs
- ◆ Completing Unresolved Items from Prior Work
- ◆ New Architect to be Hired
- ◆ Evaluate Plans and Funding for New District Office and Additional School/Community Gym
- ◆ Prepare to Move Out of Current District Office

**"Good buildings come from good people, and
all problems are solved by good design."**

- Stephen Gardiner




Welcome Back District 10!

*Mr. Craig Benes, Superintendent
Dr. Heidi Weeks, Deputy Superintendent*



Updates

- New Staff and Vacancies
- District Goals
- Mission, Vision and Core Values 
- Opening Events
- Curriculum and Teaching
- Professional Learning & Practices



New Staff and Vacancies

BENSON

- Allison Regier - Teacher
- Lucia Rios Venegas - Nurse
- Christa Logue - Math Specialist K-4
- *Pending** - Paraprofessional

FRANZEN

- Hasun Lee - Teacher
- Grace Jurgensen - Teacher
- Aubrie Gulumian - SPED
- Monika Janikowski - Paraprofessional

VACANCIES

- Tech Parapro - Peacock
- School Wide Parapro - Franzen

PEACOCK

- Emma Rosales - Teacher
- Jeff Hirz - Teacher
- Angela Foley - Differentiation Specialist 5-8
- Kim Dewar - Math Specialist 5-8
- Gianna Rossi - Teacher Sci/SS
- Nathan Cover - Teacher
- Kimberly Kwiatkowski - Paraprofessional
- *Pending** - School Wide Paraprofessional
- Michelle Ciero - Nurse

OTHER RELATED SERVICES

- Connie Ford - Speech
- Simona Borkhovik - Speech
- Kelly Peterson - Speech



District Goals



- A. Student Safety and Citizenship – To ensure a safe learning environment that promotes the development of responsibility, ethics, discipline and citizenship
- B. Academic Excellence – To reach the highest level of academic excellence by promoting an environment for the growth and learning of all students and the district
- C. Fiscal Responsibility – To efficiently and responsibly manage the district’s fiscal resources for short term needs and long term stability
- D. Community Relationships – To nurture and advance relationships through collaboration and communication with the whole community
- E. Professional Learning – To support a culture that enhances professional learning and growth
- F. Capital Development – To support safety and learning for all



Vision, Mission & Core Values

Vision

Every Learner, Every Day.

Mission

Together, we are dedicated to academic excellence and the cultivation of talents of all students in a safe, supportive, collaborative community.

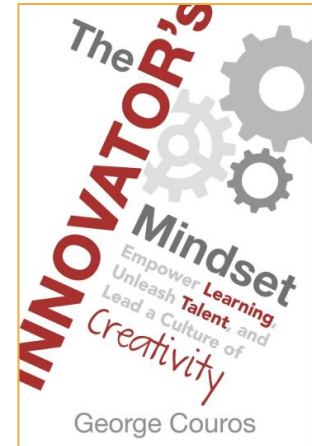
Core Values

Perseverance, Compassion & Hope



Opening Events

- **August 18th - All District**
 - 8 Keys Recharge Quantum Learning
- **August 19th - Itasca, Medinah & Keeneyville**
 - *Embracing Innovation to Help Every Learner Find Success in Their Own Way.*



Curriculum and Teaching

- Tracking Student Success, Chunking Content, Noticing and Reacting to increase student engagement
 - Celebrations, Rules and Procedures & Classroom Environment
- High Reliability Schools Level II – Effective Teaching in every classroom
 - Level I – Safe, Supportive Collaborative Culture



Professional Learning

Every Learner, Every Day

- **Staff Summer Learning Overview**

- Staff engaged in a wide range of professional development to strengthen instructional practices
- Emphasis on improving student growth, engagement, and learning outcomes
- Participation in conferences, curriculum training, and induction activities
- Quantum Learning
 - Design & Delivery
 - Classroom Culture & Management



Professional Learning

Every Learner, Every Day

- **New Teacher Induction Activities**

- Week-long support to build confidence and community
- Aug 5: “Legal Lite” with ROE – overview of key legal responsibilities
- Aug 6: “Lunch and Learn” with district and union leaders – relationship-building and mission sharing
- Introduction to ongoing support via Professional Learning & Support Meetings led by Mrs. Buske
- Aug. 11 & 12 Quantum Learning – Essentials



Capital Themes

- Capital Immediate with Peacock
- Capital: Benson Phase 2
- Capital: 2026 Summer Work
- Request for New Architect
- Long-Range Planning, District Office, additional gym space?



Every Learner, Every Day.

#weareitasca10





Itasca SD 10 e-Learning Plan 2025-2026, 2026-2027, 2027-2028

43

Mr. Craig Benes, Superintendent
Mrs. Heather Buske, Assistant Principal Benson Primary School

Itasca 10 e-Learning 2025-2027

- D10 Philosophy on Emergency Day and e-Learning Plan
- Proactive Planning
- Supportive Measures
- Inclusive of All Learners₄₄
- Cohesive Planning
- Communication
- Questions



D10 Philosophy on Emergency Day and e-Learning Plan

- The decision to use the plan is separate from the actual e-Learning Plan
- It is preferred to make up Snow Days, Inclement Weather or school that is cancelled due to unforeseen circumstances with In-Person instruction at the end of the year with scheduled Emergency Days
- In-Person instruction is strongly preferred over remote asynchronous instruction in general
- [2025-2026 D10 Academic Calendar](#)
- It is important otherwise that D10 has an e-Learning Plan for unforeseen emergencies to provide the BOE choices for scheduling under adverse circumstances
- e-Learning Plan is for 3 school years; 2025-2026, 2026-2027, 2027-2028

45



Proactive Planning and Notification

- If one to three inclement weather days are called, we will likely cancel school, no e-Learning will take place and that school day will be made up on scheduled Emergency Days
- If implementation of e-learning is anticipated:
 - Staff and families **will be notified** immediately with an event to ensure that all instructional material can be sent home and families can plan
- If unanticipated e-Learning occurs both synchronous and asynchronous activities will be utilized to engage students who may not have electronic access



Supportive Measures

- Teachers will familiarize students and families with e-Learning procedures and material locations (Google Classroom) so students are prepared for their learning day
- An e-Learning day will include both synchronous and asynchronous instruction, including both digital and print assignments
- An e-Learning day must total **5 clock hours of instruction or school work**
- Grade level schedules will be provided in advance along with times for students to connect to their teacher synchronously

47



Inclusive of all Learners

- Students will have up to 5 days after school resumes to complete and submit their work. After 5 days, any students who did not complete assignments will be marked absent for that day
- Accommodations and modifications as determined by an IEP or 504 plan will be supported by special education teachers who will ensure that student needs will be met
- Students who may miss required minutes, such as with social workers or therapists, will receive compensatory services once students are back in the school building
- Compensatory services are determined by the therapeutic service provider

48



Cohesive Planning

- Professional development will continuously be provided to staff on best practices for consistent instruction in preparation for e-Learning
- Should an anticipated e-Learning day occur, all students will take their district provided Chromebooks home
- Expectations include a combination of both digital and non-digital learning activities
- Accommodations will be made to provide learning accessible for all students including those that are unable to connect remotely (i.e. asynchronous assignments, 5 extra days to return work, hot spots available)

49



Communication

- The e-Learning plan will be shared with all families and posted to our website in advance of an e-Learning day
- Notification Procedures
 - TeacherEase Email & App Notifications
 - Automated Phone Call
 - Emergency Closing Center Postings
- For technical assistance, families can contact their child's teacher

50



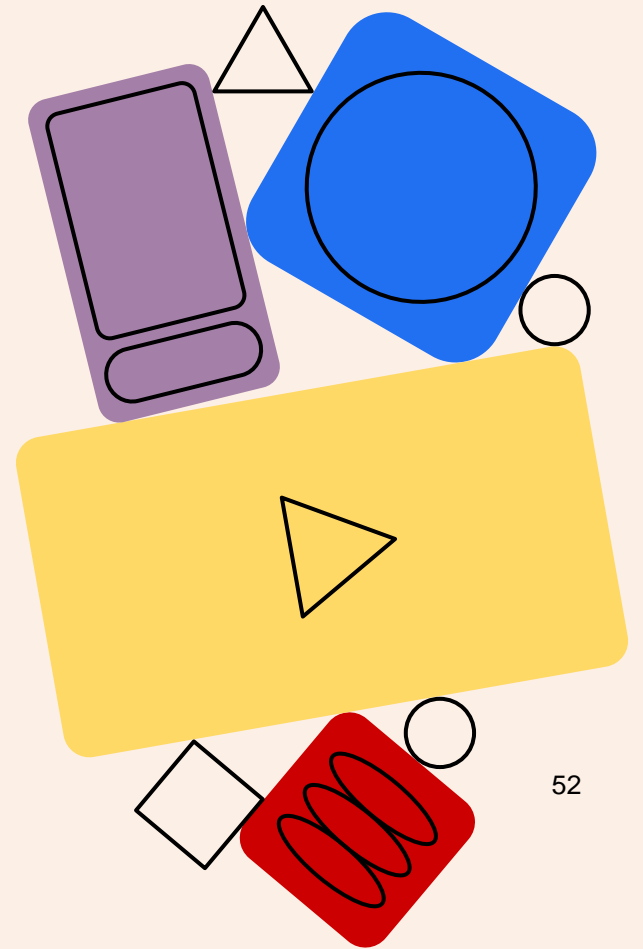
Questions?



Civics and CPR

Jason Taylor, Principal

Sam Mileto, Asst. Principal



What's our why.

We're all capable of being needed at a moment's notice – let's continue to offer whole child learning opportunities.

ITASCA 10 BOARD GOALS

- A. Student Safety and Citizenship - To ensure a safe learning environment that promotes the development of responsibility, ethics, discipline, and citizenship.**

- D. Community Relationships - To nurture and advance relationships through collaboration and communication with the whole community.**



Civics Opportunities

D10 Mission: Together we are dedicated to academic excellence and the cultivation of talents of all students in a safe, supportive, collaborative community.

- Community Engagement & Partnerships
- Real Life Opportunities
- Built upon established D10 practices (community service hours)

Current vs. Future Opportunities

Current - Civics Volunteer Requirement	Proposed - New Civics Merit 8th Grade Award
<ul style="list-style-type: none">◆ 18 hrs◆ 6-8 graduation requirement◆ Completed through school opportunities or Itasca Food Pantry	<ul style="list-style-type: none">◆ Potential up to 40-82 additional hours◆ Grades 5-8◆ CPR Training required◆ Opportunities to engage in the community and further civics impact

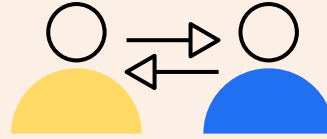
Opportunities for Engagement

Some are optional, some are required, 5-8 grade

Safe Sitter/Camp Counselor Itasca Park District/Itasca Library	Student Advisory Committee - Itasca 10	CPR Training Itasca Fire/Itasca 10
Teen Fire Safety Itasca Fire Department	Itasca Food Pantry Itasca Cares	Rails Safety Metra
Bus Safety Itasca 10	DARE Itasca 10/Itasca Police Department	E-Bike Education Itasca 10/Itasca Police Department
Other Possibilities????		

CPR & AED Training

Peacock Middle School 2025-26



Health Class

Online, self-paced learning
with teacher support.



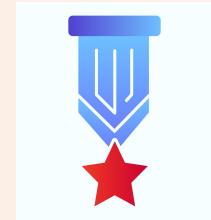
Hands-on Assessment

Cards will be earned on early
release days in small groups
led by certified trainer.



Community Partnership

Students can expand their
civics knowledge through
local trainings.



Acknowledgement

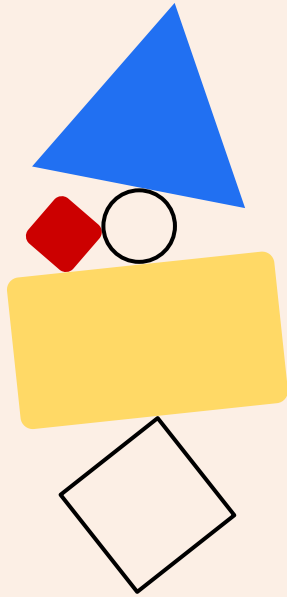
D10 8th grade assembly⁵⁷
recognition.

Costs and Time

- American Heart Association eLearning 18.50 per child
- And additional In-Person training with D10 Nurses and Itasca Fire Department
- Structure to be developed
- 7th Grade Requirement, Health Standards
- 2025-2026 Both 7th and 8th Grade



Questions?



**BOE Action Memorandum FY26 - #01
Consent Agenda**

August 13, 2025

Included in the consent agenda:

1. Approval of Minutes:
 - a. June 11, 2025 Meeting Minutes
 - b. June 11, 2025 Closed Meeting Minutes

2. Approval of Expenditures

3. Approval of Hiring Personnel:
 - a. Aubrie Gulumian, Franzen Teacher, 1.0 FTE, effective 2025-2026 school year
 - b. Christa Logue, Teacher, 1.0 FTE, effective 2025-2026 school year
 - c. Monika Janikowski, Franzen Paraprofessional, 1.0 FTE, effective 2025-2026 school year
 - d. Kimberly Kwiatkowski, Peacock Paraprofessional, 1.0 FTE,, effective 2025-2026 school year
 - e. Michelle Ciero, Peacock Nurse, 1.0 FTE, effective 2025-2026 school year

4. Approval of Resignation
 - a. Michelle Zavala, effective June, 18, 2025
 - b. Tiffany Preuss, effective August 14, 2025

5. Letter of Intent to Retire
 - a. Douglas Anderson, anticipated June 2029

The Superintendent recommends that the Board of Education approve the Consent Agenda

Superintendent Benes
Itasca School District 10
200 N Maple
Itasca, IL 60143

7/15/2025

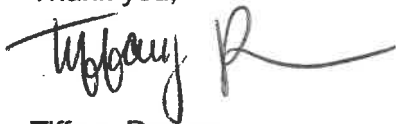
Dear Mr. Benes,

In accordance with Section 13, Item D of my contract, I am formally submitting my 30-day notice to resign from my position as Chief School Business Official with Itasca School District 10. My last working day will be August 14, 2025.


I want to express my sincere gratitude for the opportunities I have had during my time with the District. It has been an honor to serve in this role and work alongside you and the Board of Education. However, I believe I can no longer fulfill the role in the way the District requires moving forward.

I am committed to supporting a smooth transition in any way I can and will do my best to ensure continuity during this period. I wish you and the District continued success.

Thank you,



Tiffany Preuss



7-16-25

----- Forwarded message -----

From: **Michelle Zavala** <mzavala@itasca10.org>

Date: Wed, Jun 18, 2025 at 4:20 PM

Subject: Letter of employment

To: Jason Taylor <jtaylor@itasca10.org>

Dear Mr. Taylor,

Please accept this letter as a formal notice of my resignation as a paraprofessional at Benson Primary School. After a very long period of consideration, I have decided that the work load combined with going to school will over load myself. This was not an easy decision to make. I dont want to leave this email without acknowledging Mr. Taylor, for giving me a great opportunity to work in an amazing school with the best teachers and so many great little ones to inspire. The great memories and experiences will remain with me.

62

Thank you for your support and understanding Mr. Taylor and Mrs. Stafford

Sincerely,
Michelle Zavala

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7-9-25

BOE Action Memorandum FY26 - #02

**RESOLUTION AUTHORIZING REDUCTION IN FORCE OF PART-TIME
CUSTODIANS AND OPENING OF NEW FULL-TIME CUSTODIAN POSITION**

August 13, 2025

There are three part-time custodians who are assigned across the district to serve when a custodian may be absent or for additional seasonal work. Two positions will be consolidated into a new full-time custodial position. The two part-time positions will remain but serve on an intermittent or seasonal basis. Approximately three years ago a full-time custodial position was broken into a part-time position in order to help staff district needs. District needs are best met by returning to a design with a new full-time custodial position.

The Superintendent Recommends the Board Of Education Approve Authorizing
Reduction In Force Of Part-Time Custodians and Opening of a New Full-Time Custodial
Position

**RESOLUTION AUTHORIZING REDUCTION IN FORCE
OF PART-TIME CUSTODIAL PERSONNEL AND OPENING OF NEW FULL-TIME
CUSTODIAL PERSONNEL POSITION**

BE IT RESOLVED by the Board of Education of Itasca School District 10, DuPage County, Illinois, as follows:

1. The Board hereby determines that the number and particular types of part-time custodial personnel should be reduced and hereby honorably dismisses the custodial position set forth on the attached Exhibit 1 in 30 days of the date of this resolution.

2. The Board hereby opens a new custodial position as set forth on the attached Exhibit 1.

3. This resolution shall be in full force and effect upon its adoption.

ADOPTED this 13th day of August, 2025, by a roll call vote as follows:

YES: _____

NO: _____

ABSENT: _____

President, Board of Education

Attest:

Secretary, Board of Education

EXHIBIT 1

**REDUCTION IN FORCE OF PART-TIME CUSTODIAL PERSONNEL TO
BE DISMISSED IN 30 DAYS**

<u>Category of Position</u>	<u>Location</u>
Part-Time Custodian	District-wide
Part-Time Custodian	District-wide
Part-Time Custodian	District-wide

OPENING OF NEW CUSTODIAL PERSONNEL POSITION

<u>Category of Position</u>	<u>Location</u>
Full-Time Custodian	District-wide

Two Part-Time Custodians will remain and serve on an intermittent or seasonal basis

BOE Action Memorandum FY26 - #03

**Resolution Appointment of School Treasurer and
Resolution Approving Surety Bond of Treasurer**

August 13, 2025

The Illinois School Code provides that each Board of Education appoint a school treasurer to serve for a period of one year. The Code requires that the treasurer be properly bonded and that these bonds be filed in the Office of the Regional Superintendent of Schools who must submit to the State Board of Education, by September 1 of each year, an affidavit that the treasurer is properly bonded. In DuPage County this must be done before the June property tax distribution.

It is recommended that the Board of Education approve the appointment of Dr. David Bein as the School Treasurer for the 2025-2026 school year effective August 13, 2025.

ITASCA SCHOOL DISTRICT #10
RESOLUTION APPROVING SURETY BOND OF TREASURER

WHEREAS, the attached School Treasurer’s Surety Bond (“Surety Bond”) was executed by the authorized agent of Liberty Mutual Insurance Company, as surety on or about August 13, 2025.

WHEREAS, the Surety Bond was executed under oath by David Bein as Principal on or about August 13, 2025;

WHEREAS, the Surety Bond was fully executed at the time this Board passed a resolution on August 13, 2025, confirming David Bein and replacing Tiffany Preuss appointment as District Treasurer who was effective July 1, 2025;

NOW, THEREFORE, Be It Resolved by the Board of Education of Itasca School District #10, DuPage County, Illinois, as follows:

Section 1: This Board adopts as findings of fact all of the recitals above and incorporates them herein by reference.

Section 2: A majority of the members of this Board hereby expressly approves the Surety Bond.

Adopted this 13th day of August 2025, by the following roll call vote:

AYES: _____

NAYS: _____

ABSTAIN/ABSENT: _____

BOARD OF EDUCATION
ITASCA SCHOOL DISTRICT #10
DUPAGE COUNTY, ILLINOIS

By: _____ (Board President)

Attest: _____ (Board Secretary)

STATE OF ILLINOIS)
)SS
COUNTY OF DUPAGE)

CERTIFICATION OF RESOLUTION

I, the undersigned, do hereby certify that I am the duly qualified acting Secretary of the Board of Education (the “School Board”) of Itasca School District #10, DuPage County, Illinois (the “District”), and that as such official, I am the keeper of the records and files of the School Board.

I do further certify that the foregoing is a full, true and complete copy of a resolution entitled:

RESOLUTION APPROVING SURETY BOND OF TREASURER

Which said resolution was adopted at a meeting of the Board held on the 13th day of August, I do further certify that the deliberations of the Board on adoption of said resolution were conducted openly, that the vote on the adoption of said resolution was taken openly, that said meeting was held at a specified time and place convenient to the public, that notice of said meeting was duly given to all of the news media requesting such notice, that said meeting was called and held in strict compliance with the provisions of the Open Meetings Act of the State of Illinois, as amended, the School Code of the State of Illinois, as amended and that the Board has complied with all of the provisions of said Acts and said Codes and with all the procedural rules of the Board.

IN WITNESS WHEREOF, I hereunto affix my official signature this 13th day of August 2025.

Secretary, Board of Education
ITASCA SCHOOL DISTRICT #10

BOE Action Memorandum FY26 - #04

Approval of 2025-2026 Non-Union Staff Salaries

August 13, 2025

For those employees whose salary is not determined through a collective bargaining agreement, salary increases are recommended by the Superintendent and Deputy Superintendent and reviewed by the Salary Committee. These employees operate on a continuing contract basis. Below are the recommended salary increases for the employees during the 2025-2026 school year.

Last Name	First Name	FTE	Position	2025-2026 Salary
Lonero	Robert	1.0	Director of Buildings of Grounds	\$94,760.00
Olsen	Sarah	1.0	Special Education Coordinator	\$76,960.00
Schmidt	Steve	1.0	Director of Technology	\$109,594.00

The Superintendent recommends the approval of the fiscal-year 2025-2026 salaries for the non-union personnel listed above