

ITASCA SCHOOL DISTRICT #10
ITASCA, ILLINOIS 60143-1722

BOARD OF EDUCATION MEETING

DATE: Wednesday, May 14, 2025

LOCATION: ITASCA VILLAGE HALL
550 WEST IRVING PARK
ITASCA, ILLINOIS 60143

6:30 p.m. Closed Session

7:00 p.m. Regular Meeting

A G E N D A

- I. Call to Order & Roll Call - President Barthel
- II. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1).
- III. Adjourn Closed Session & Return to Open Session – President Barthel
- IV. Call to Order, Roll Call & Pledge of Allegiance - President Barthel
- V. Welcome Visitors – President Barthel
- VI. Communications - Member Amayun
- VII. Additional Agenda Items
- VIII. Superintendents Reports
 - A. Superintendent Report - Mr. Benes 4
 - B. Monthly Enrollment & Attendance Report - Mr. Benes 5
 - C. Teaching & Learning Report - Dr. Weeks 7
- IX. Board Reports
 - A. NDSEC - Member O'Neill
 - B. Finance Committee - Members Barthel & Patel
 - C. Policy Committee - Members Patel & Diestel
 - D. Intergovernmental Committee Meeting – Member Diestel 8
 - E. Friends of Nature Center - Member Amayun
 - F. School District Advisory - Members Amayun & Shannon
 - G. Capital & Operations - Members Amayun & Diestel
 - H. Staff Recognition Committee (Board Salute) - Members Diestel & O'Neill
 - I. Key Performance Indicator’s Committee - Members Amayun & Shannon
 - J. Salary Committee - Members O'Neill & Shannon
 - K. Student Wellness & Behavior Committee - Members Diestel & Shannon
 - L. CSBO Report - Ms. Preuss 26
 - M. Technology Report - Mr. Schmidt
 - N. School Reports – Building Principals 33
- X. Discussions / Presentations
 - A. Math Team Recognition - Dr. Weeks & Ms. Sard 35
 - B. Ed Design Highlights - Mr. Benes & Dr. Weeks 46
 - C. Capital Updates - Dr. Weeks & Ms. Preuss 57

	D. School Safety - Mr. Benes	70
	E. Board Member Vacancy Update - Mr. Barthel	
	F. Freedom of Information - one received and replied	
	G. Opportunity for community input	
XI.	Action Items	
	A. FY25-#61; Consent Agenda – ROLL CALL VOTE	77
	1. Minutes,	
	2. Expenditures,	
	3. Personnel	79
	B. FY25-#62; Paid Holidays for 10 Month Staff - ROLL CALL VOTE	80
	1. Questions/comments from the Board of Education.	
	2. Opportunity for community input.	
	C. FY25-#63: Approval of the Paid Holidays for 12 Month Staff - ROLL CALL VOTE	81
	1. Questions/comments from the Board of Education.	
	2. Opportunity for community input.	
	D. FY25-#64: Resolution Benson Cellular Repeater Upgrade - ROLL CALL VOTE	82
	1. Questions/comments from the Board of Education.	
	2. Opportunity for community input.	
	E. FY25-#65: Resolution Appointment of School Treasurer and Resolution Approving Surety Bond of Treasurer - ROLL CALL VOTE	83
	1. Questions/comments from the Board of Education.	
	2. Opportunity for community input.	
	F. FY25-#66: Resolution Approving the Purchase of Peacock Furniture - ROLL CALL VOTE	86
	1. Questions/comments from the Board of Education.	
	2. Opportunity for community input.	
	G. FY25-#67: Resolution Approving Johnson Controls Annual Contract 2025-2026 School Year - ROLL CALL VOTE	87
	1. Questions/comments from the Board of Education.	
	2. Opportunity for community input.	
	H. FY25-#68: Resolution Approval of Benson Sign Movement - ROLL CALL VOTE	88
	1. Questions/comments from the Board of Education.	
	2. Opportunity for community input.	
	I. FY25-#69: Authorization to Purchase Technology Devices in an Amount not to Exceed \$93,000	89
	1. Questions/comments from the Board of Education.	
	2. Opportunity for community input.	
	J. FY25-#70: Resolution to Approve the 2nd Reading of Policies - ROLL CALL VOTE	90
	1. Questions/comments from the Board of Education.	
	2. Opportunity for community input.	
	K. FY25-#71: Resolution Updated NDSEC Classroom Lease Agreement - ROLL CALL VOTE	91
	1. Questions/comments from the Board of Education.	
	2. Opportunity for community input.	
XII.	Board Requested Reports	
XIII.	Adjournment	

Casey Amayun, Secretary
Board of Education

James, Barthel, Board President
Board of Education

SUPERINTENDENT'S BOARD REPORT

May, 2025

Mr. Craig Benes

- A. Student Safety and Citizenship - To ensure a safe learning environment that promotes the development of responsibility, ethics, discipline and citizenship**
- Upgraded cameras will be installed this summer at Peacock to maintain safety and security.
 - 5th grade Itasca Civics Field Trip has occurred
 - The Benson drop-off project will start in June in conjunction with Village of Itasca civil work
- B. Academic Excellence - To reach the highest level of academic excellence by promoting an environment for the growth and learning of all students and the district**
- June 4, 2025 is the last day of school for District 10
 - IAR testing is complete and Spring iReady assessments will be administered
 - Benson school will host an additional NDSEC program serving Pre-K and K
- C. Fiscal Responsibility - To efficiently and responsibly manage the district's fiscal resources for short term needs and long term stability**
- District 10 has met MOE, Maintenance of Effort with NDSEC which maintains IDEA funding levels
 - District 10 retains a very high Aa1 Moody's Fiscal Rating
- D. Community Relationships - To nurture and advance relationships through collaboration and communication with the whole community**
- The new [D10 Annual Community Report](#) highlighting learning and academic achievements for our students continues to receive positive acclaim in the community
 - Board President Barthel presented at the [Shape of Itasca](#)
 - The Itasca Seniors enjoyed lunch and a matinee of performance of Grease Jr. at Peacock
 - Community Advisory members participated in Principal for a Day at all three schools
- E. Professional Learning - To support a culture that enhances professional learning and growth**
- Professional Development will continue this summer
 - Hiring for educator vacancies is in process and progressing well
- F. Capital Development - To support safety and learning for all**
- COOP pricing for Peacock summer work to be voted on including HVAC, Labor, Painting, Lights, Flooring, Gym Floors, Bleachers and Basketball Hoops
 - Preliminary design and cost analysis has started for outdoor classroom spaces

**Monthly Enrollment Chart
5/1/2025**

Grade	# of Sections	Average	Total Count
K	5	17	87
1	5	19	95
2	5	19	94
3	5	20	100
4	5	22	111
5	5	21	103
6	5	23	113
7	4	23	92
8	4	24	96
		TOTAL	891

Pre-K - half day	AM	29
	PM	17
	TOTAL	46

NDSEC Benson	8
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NDSEC Peacock	12
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Total Enrollment	957
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Attendance

BENSON	% / Count	Count	Count	Count	Count	Count	Count	Count	Count	Total = columns B, E & H
	95% & Up	ELL	IEP	92-94.99%	ELL	IEP	92% & below	ELL	IEP	
8/30/2024	78% / 238	29	28	12% / 38	12	4	10% / 31	7	2	307
9/13/2024	72% / 226	44	26	15% / 47	10	4	13% / 39	5	6	312
9/27/2024	70% / 221	50	25	16% / 52	16	7	14% / 43	11	5	316
10/11/2024	67% / 211	52	23	20% / 63	19	10	13% / 42	8	4	316
10/25/2024	68% / 212	47	24	20% / 64	21	9	12% / 38	11	5	314
11/8/2024	70% / 220	49	26	19% / 61	18	8	11% / 35	12	5	316
11/22/2024	70 % / 220	47	24	20% / 62	19	10	10% / 32	13	6	314
12/13/2024	71%/ 222	48	27	19% / 60	20	9	10% / 32	11	5	314
12/20/2024	68% / 215	49	21	19% / 60	18	9	12% / 39	12	10	314
1/17/2025	66% / 211	49	24	20% / 65	14	8	13% / 42	13	8	318
1/31/2025	66% / 213	48	22	21% / 68	15	9	12% / 40	13	9	321
2/14/2025	60% / 192	36	20	14% / 77	27	12	16% / 52	14	11	321
2/28/2025	52% / 168	36	22	33% / 107	28	13	14% / 46	13	8	321
3/14/2025	57 % / 184	36	24	30% / 96	26	12	13% / 41	15	8	321
3/28/2025	55% / 176	37	25	31% / 100	27	11	14% / 44	14	9	320
4/11/2025	56% / 179	37	18	36% / 117	32	23	7% / 25	10	4	321
4/25/2025	58% / 187	38	23	32% / 104	34	19	9% / 30	7	5	321

Attendance

FRANZEN	% / Count	Count	Count	Count	Count	Count	Count	Count	Count	Total = columns B, E & H
	95% & Up	ELL	IEP	92-94.99%	ELL	IEP	92% & below	ELL	IEP	
8/30/2024	75%/234	25	30	12%/38	4	5	13%/42	9	8	314
9/13/2024	80% / 253	38	34	3% /10	5	4	17% / 52	14	6	315
9/27/2024	72% / 228	36	30	10% / 31	7	6	18% / 57	15	9	316
10/11/2024	73% / 230	36	26	8% / 26	7	6	18% / 58	15	13	314
10/25/2024	69% / 217	31	22	8% / 26	7	7	23% / 71	19	16	314
11/8/2024	71% / 223	34	25	7% / 23	14	5	21% / 68	9	14	314
11/22/2024	67% / 211	32	28	15% / 47	8	6	18% / 57	18	11	315
12/13/2024	61% / 193	30	26	17% / 54	9	6	22% / 69	18	13	316
12/20/2024	62% / 197	32	26	17% / 52	7	5	21% / 67	18	14	316
1/17/2025	62% / 195	30	24	17% / 53	9	8	21% / 67	16	12	315
1/31/2025	61% / 192	30	22	17% / 52	9	9	22% / 71	17	13	315
2/14/2025	54% / 169	26	21	24% / 76	13	10	22% / 69	17	13	314
2/28/20256	53% / 168	24	20	24% / 75	13	12	23% / 71	17	12	314
3/14/2025	54% / 170	25	21	24% / 74	14	10	22% / 70	15	13	314
3/28/2025	53% / 166	25	20	23% / 73	13	10	24% / 75	16	14	314
4/11/2025	55% / 171	27	21	23% / 73	12	10	22% / 70	15	13	314
4/25/2025	56% / 174	27	21	24% / 76	11	13	20% / 64	15	10	314

Attendance

PEACOCK	% / Count	Count	Count	% / Count	Count	Count	% / Count	Count	Count	Total # of students (columns O, R, U)
	95% & Up	ELL	IEP	92-94.99%	ELL	IEP	92% & below	ELL	IEP	
8/30/2024	80% / 242	19	21	14% / 42	5	0	6% / 19	2	2	303
9/13/2024	84% / 254	16	19	2% / 5	1	2	14% / 43	4	2	302
9/27/2024	79% / 240	15	20	9% / 26	1	-	12% / 38	5	3	304
10/10/2024	82% / 249	15	19	7% / 22	3	1	11% / 34	4	3	304
10/25/2024	75% / 228	14	17	13% / 39	5	3	12% / 37	3	3	304
11/8/2024	70% / 213	13	17	15% / 46	5	3	15% / 45	4	3	304
11/22/2024	69% / 210	13	16	17% / 51	4	4	14% / 42	6	3	303
12/13/2024	65% / 196	13	15	19% / 58	2	5	16% / 50	7	3	304
12/20/2024	69% / 209	11	16	14% / 42	2	2	17% / 52	9	5	303
1/17/2025	67% / 203	12	15	17% / 53	2	3	16% / 47	8	5	303
1/31/2025	66% / 200	11	16	18% / 54	4	2	16% / 49	7	5	303
2/21/2025	61% / 186	11	15	22% / 66	3	3	17% / 51	8	5	303
2/28/2025	61% / 184	11	14	22% / 67	3	4	17% / 52	8	5	303
3/21/2025	63% / 193	15	13	21% / 65	4	6	15% / 46	3	5	304
3/28/2025	60% / 182	9	11	22% / 68	5	7	18% / 54	8	6	304
4/11/2025	64% / 196	9	12	19% / 58	6	6	50	7	5	304
4/25/2025	63% / 193	9	11	20% / 60	5	7	17% / 51	8	6	304
5/9/2025										
5/23/2025										
6/3/2025										

TEACHING & LEARNING BOARD REPORT

May 2025

Dr. Heidi Weeks
Deputy Superintendent



Summer Learning:

- We are excited to offer a free three-week summer session for selected Kindergarten through 7th grade students from June 9–26, 2025. The program runs Monday through Thursday at Franzen Intermediate from 8:00 AM to 11:15 AM (no school on June 19). Students will engage in a differentiated curriculum focused on literacy, math, and team building, all aligned with the 8 Keys of Excellence. Designed to support, engage, and challenge every learner, this program aims to both remediate and accelerate learning.
- Staff summer learning will take place in both June and August this year. We have partnered with Keeneyville and Medinah School Districts to offer the next two courses in the Quantum Learning series. We are excited to collaborate with area teachers in Classroom Climate & Culture on June 9th and 10th, and Design and Delivery on August 4th and 5th. Additionally, several staff members will attend local and national conferences. Staff will provide professional development for their peers next school year on key takeaways from these conferences.

Professional Development: In the remaining early release SMART days of the school year, staff will engage in targeted professional development and collaborative planning to support student success and instructional growth. These sessions will focus on enhancing teaching practices, integrating technology effectively, and preparing for the upcoming academic year.

- **May 7:** Staff will begin preparing for the 2025-2026 school year by collaborating on class lists and student placement, ensuring thoughtful and strategic planning for the upcoming academic year.
- **May 21:** Professional development time will be dedicated to updating student data files and providing feedback on Trimester 3, supporting data-driven decision-making and student growth.

Parent University: On May 8, we partnered with all feeder schools and LPHS to host a virtual presentation by Detective Richard Wistocki of Be Sure Consulting's Cyber Safe Schools Team. A nationally recognized expert in cyber crimes, Detective Wistocki provided parents and guardians with proactive strategies and tools to help keep children safe online. The presentation covered topics such as cyberbullying, harassment, sexting, app safety, and protecting digital footprints. Attendees were encouraged to bring their child's device for hands-on guidance in identifying potential risks and securing online activity.

District 10 Staff Celebration: Our annual D10 Celebration will take place later this month, and we look forward to honoring staff retirements and celebrating important milestones. A heartfelt thank you to the #weareitasca10 committee—Ashley Darling, Adrienne Poulakidas, Brooke Krey, Dena Herbert, Danielle Rosales, Heather Buske, Katie Benjamin, Kate Faut, Kenzie Zaagman, Lisa DiNovo, Marlina Lam, and Karen Capone—for their hard work and dedication in planning this special event.

Shape of Itasca



District 10 - Itasca



**PEACOCK MIDDLE
SCHOOL**



**FRANZEN INTERMEDIATE
SCHOOL**



**BENSON PRIMARY
SCHOOL**

Our Mission

Together, we are dedicated to academic excellence and the cultivation of talents of all students in a safe, supportive, collaborative community.



1

Student Safety & Citizenship

To ensure a safe learning environment that promotes the development of responsibility, ethics, discipline and citizenship.



Student Engagement *Empowering Students Through Service*

- Over 1,800 community service hours completed by middle school students
- Youth Advisory group partners with local leaders
- Contributions to E-Bike ordinance awareness & community events by Youth Advisory

Social Emotional Learning *Supporting the Whole Child*

- New SEL curriculum launched
- Training offered to local taxing bodies
- Strengthens support across Itasca



Safety Improvements

Safety First

- Coming Soon: New security cameras at Peacock
- Drop-off lane to be added at Benson
- Ongoing commitment to student and staff safety

Community Collaboration

- Thanks to the Village for drop-off lane support
- Access to vendors saved hundreds of thousands
- Strong example of interagency cooperation



2

Academic Excellence

To reach the highest level of academic excellence by promoting an environment for the growth and learning of all students and the district.



Academic Achievement

- All three schools earned Exemplary rankings, placing in the top 10% statewide:
- Benson (96th percentile), Franzen (97th), Peacock (92nd)
- A rare and prestigious achievement for a full district in one year
- Achieved without sacrificing time or resources from fine arts and athletics

Curriculum & Enrichment

- Curriculum reviewed on a 6–8-year cycle
- District offers Spanish for High School credit, a first among area feeders
- Strengthened Algebra & Geometry partnerships with Lake Park

Experiential Learning *Learning Passport*

- Expanded Passport-
Experiential Learning program
- Field trips to Springfield, Field
Museum, and Art Institute for
older students
- 5th grade Outdoor Education
to continue at new location

Whole Child Commitment

- Continued full funding of arts and
athletics
- Focus on maintaining a balanced,
enriching education for all students
- Celebrating a culture of excellence
through academic and extracurricular
balance



3

Fiscal Responsibility

To efficiently and responsibly manage the district's fiscal resources for short term needs and long term stability.



Strong Financial Health

- District maintains a top-tier Aa1 credit rating, the highest achievable
- Annual audits confirm sound fiscal management
- 92% of funding is local, reflecting strong community support
- Per-student spending is \$15,556, significantly lower than other exemplary districts spending over \$20,000

Cost Savings & Strategic Partnerships

- Maximizes value through purchasing co-ops, grants, and partnerships with IPTO, Music Boosters, PMA, and Itasca Bank & Trust
- Focused on securing favorable loan and interest rates
- Chose not to levy an an additional 1%
- Operates within means, following a publicly available budget policy

4

Community Relationships

To nurture and advance relationships through collaboration and communication with the whole family.



Celebrating the Arts with the Community

- Hosted Itasca Seniors Club for a special spring musical (Grease Jr.)
- Added a new fall choir event at Benson featuring all 2nd grade students
- Ongoing commitment to sharing student talent with the broader community

Strengthening Communication

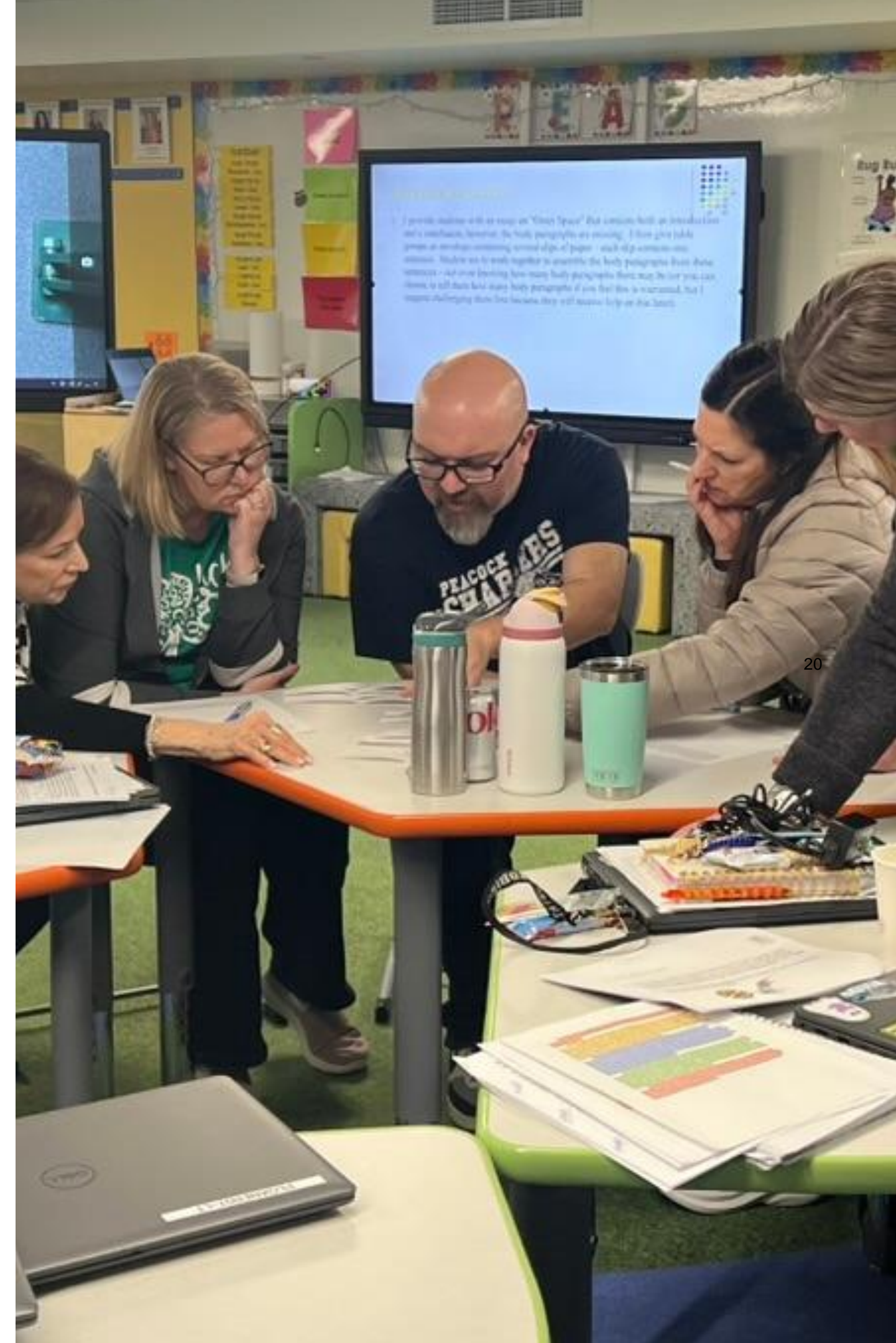
- Launched a district-wide annual report (first edition released in December)
- Revamped websites and social media for better access and engagement



5

Professional Learning

To support a culture that enhances professional learning and growth.



Lifelong Learning for Staff

- Ongoing professional development and coaching for teachers and administrators
- Focused on building skills and supporting growth at every career stage
- Recognize ongoing educator hiring challenges across the state
- Actively refining salary and benefit offerings to stay competitive

Leadership Continuity & Promotion

- Commitment to promoting from within when possible to retain talent
- Upcoming leadership transitions:
 - Jason Taylor moving from Benson to Peacock as Principal
 - Melissa Stafford named new Principal at Benson
- Strong relationships with Educator and Support Staff Union

6

Capital Development

To support safety and learning for all.



Referendum Progress:

- Thank you for supporting the school modernization referendum
 - Over 80% spent + committed
 - \$4 million remaining

Additional Capital Improvements:

- Major Peacock HVAC upgrade scheduled for this summer
- Still to come: outdoor classrooms and enhanced school entrances
- Peacock improvements: flooring, paint, furniture, bleachers
- Franzen Land Purchase



A Legacy of Leadership

Recognizing Marty Lundeen, outgoing Board President:

- 13 years of service, including 8 as president
- Key force behind successful capital projects
- Set a high standard of excellence for the district and board

Honoring Our Retirees

- Sue Celenza, Judy Zerante, and Rose Zambetti

Over 75 combined years of dedication to District 10.





THANK YOU
FOR YOUR SUPPORT TO
OUR D10 SCHOOLS!





MEMORANDUM

TO: Superintendent Benes Members of the Board of Education

RE: **Business Office Monthly Report - May 2025**

FROM: Tiffany Preuss, Chief School Business Official

1. Fund Balance Report for the month of March 2025

The detailed fund balances of all funds for the months of March 2025 can be seen on **page 2**.

This report shows what current fund balances are in each fund and where our funds are invested as of the end of March 2025.

2. Revenue and Expenditure Variance Report for Operating Funds as of March 2025

The 2024-2025 Revenue and Expenditure Report for all funds for the **month of March 2025** can be seen on **page 3**.

3. Cash and Investment Report

The detailed cash and investment reports are on **pages 4-6**. They itemize out each investment, maturity date, interest rate and anticipated interest income.

4. Audited Financials Update

The business office has started to re-reconcile the bank accounts since the restatement with the audit.

5. Appointment of School Treasurer and Resolution Approving Surety Bond of Treasurer

The Illinois School Code provides that each Board of Education appoint a school treasurer to serve for a period of one year. The Code requires that the treasurer be properly bonded and that these bonds be filed in the Office of the Regional Superintendent of Schools who must submit to the State Board of Education, by September 1 of each year, an affidavit that the treasurer is properly bonded. In DuPage County this must be done before the June property tax distribution.

6. Authorization to enter into a one-year Service Contact with Johnson Controls.

Johnson Controls provides maintenance and technical support for our HVAC systems throughout the district. With the large Peacock project and classrooms coming off of

the JCI contract, we also have to add a few new RTUs from Benson and Franzen to the contract. The one year extension will cost \$157,125 and will include all regular maintenance as well as a block of 160 repair hours and \$12,000 in materials.

7. Authorization to purchase Furniture for Peacock Middle School

As part of our capital plan and the renovation and updating at Peacock, we had the classroom furniture evaluated throughout the building. As much of it is not ideal for collaborative learning spaces as well as wanting to create a unified feeling, we are recommending that all classroom furniture be replaced. Furniture that is in good condition will be retained to be used elsewhere in the district as needed. The request would be not to exceed \$260,000 in furniture purchased through the OMNIA purchasing Cooperative with Lowery McDonnell

8. Authorization to relocate the Benson School Sign

As part of the work being done with the Village for the new Benson drop off lane, the school sign needs to be relocated. Through the TIPS Purchasing Cooperative we were able to secure a proposal to dismantle the sign, retain the center light up section, redo the electrical, and rebuild and reinstall the sign closer into the Benson school building. We will retain the classic look of the existing sign.

9. Technology Purchases

Approval for 3rd and 6th grade student chromebook replacement. This follows our life cycle plan as these devices have to come to the end of their useful life.

Also asking to move forward with the Benson Cellular Repeater Upgrade.

ITASCA SCHOOL DISTRICT 10

MONTHLY FINANCIALS

UNAUDITED

3/31/2025

FUND BALANCE REPORT

VARIANCE REPORT

CASH AND INVESTMENT REPORT

TREASURER'S INVESTMENT REPORT

FUND BALANCE REPORT

March 31, 2025

Board Funds

FUND	DESCRIPTION	2/28/2025	REVENUES	EXPENDITURES	REV OVER EXPENSE	3/31/2025
10	Education	\$ 10,384,377	\$ 249,779	\$ 1,180,327	\$ (930,548)	\$ 9,453,829
20	Operations & Maintenance	\$ 711,650	12,649	98,356	\$ (85,707)	\$ 625,943
40	Transportation	\$ 428,984	3,559	87,227	\$ (83,669)	\$ 345,315
50	Municipal Retirement	\$ 404,156	4,786	28,291	\$ (23,506)	\$ 380,650
70	Working Cash	\$ 1,623,433	6,287	-	\$ 6,287	\$ 1,629,719
OPERATING TOTAL		\$ 13,552,599	\$ 277,058	\$ 1,394,201	\$ (1,117,143)	\$ 12,435,456
30	Debt Service	228,419	9,060	300	8,760	237,179
60	Capital Projects	14,976,935	40,267	-	40,267	15,017,202
NON OPERATING TOTAL		\$ 15,205,353	\$ 49,327	\$ 300	\$ 49,027	\$ 15,254,381
GRAND TOTAL		\$ 28,757,952	\$ 326,385	\$ 1,394,501	\$ (1,068,115)	\$ 27,689,837

VARIANCE REPORT

March 31, 2025

OPERATING REVENUES	TOTAL ANNUAL REVENUES			YTD REVENUES			YTD % OF TOTAL REVENUES		
	FY23	FY24	FY25	FY23	FY24	FY25	FY23	FY24	FY25
	ACTUAL	ACTUAL	BUDGET	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL/BUDGET
Property Taxes	\$ 12,487,628	\$ 13,398,669	\$ 13,765,164	\$ 5,912,779	\$ 13,397,134	\$ 6,402,976	47.3%	100.0%	46.5%
CPPRT	407,639	268,160	259,520	278,718	202,225	128,620	68.4%	75.4%	49.6%
Interest	275,564	708,957	397,250	206,120	360,130	639,264	74.8%	50.8%	160.9%
Other Local	551,615	636,035	617,960	364,287	381,438	477,767	66.0%	60.0%	77.3%
State	4,692,356	836,651	4,642,335	706,698	519,146	687,268	15.1%	62.1%	14.8%
Federal	847,738	415,583	430,212	830,470	275,273	466,808	98.0%	66.2%	108.5%
TOTAL	\$ 19,262,541	\$ 16,264,055	\$ 20,112,441	\$ 8,299,073	\$ 15,135,347	\$ 8,802,702	43.1%	93.1%	43.8%

OPERATING EXPENDITURES	TOTAL ANNUAL EXPENDITURES			YTD EXPENDITURES			YTD % OF TOTAL EXPENDITURES		
	FY23	FY24	FY25	FY23	FY24	FY25	FY23	FY24	FY25
	ACTUAL	ACTUAL	BUDGET	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL/BUDGET
Salaries	\$ 7,840,318	\$ 8,705,295	\$ 9,499,024	\$ 6,002,325	\$ 5,306,170	\$ 6,617,073	76.6%	61.0%	69.7%
Benefits	1,921,372	1,923,917	1,906,960	1,414,398	1,351,207	1,611,875	73.6%	70.2%	84.5%
Purchased Services	1,439,616	1,667,428	1,760,125	950,495	1,251,732	1,429,863	66.0%	75.1%	81.2%
Supplies and Materials	1,153,793	871,392	956,900	785,009	566,202	727,355	68.0%	65.0%	76.0%
Capital Outlay	217,479	447,179	311,000	56,845	(106,456)	188,588	26.1%	-23.8%	60.6%
Other Objects	5,387,988	6,768,058	5,369,299	1,442,076	2,652,215	1,665,448	26.8%	39.2%	31.0%
Non-capitalized Equipment	85,110	2,853,258	114,005	73,992	252,499	5,676	86.9%	8.8%	5.0%
Termination Benefits	99,735	6,000	10,365	99,735	6,000	6,775	100.0%	100.0%	65.4%
TOTAL	\$ 18,145,411	\$ 23,242,527	\$ 19,927,678	\$ 10,824,875	\$ 11,279,569	\$ 12,252,652	59.7%	48.5%	61.5%

CASH AND INVESTMENT REPORT

March 31, 2025

Board Funds

INSTITUTION	DESCRIPTION	GENERAL LEDGER
Itasca Bank	Imprest	\$ 31,664.59
Itasca Bank	NOW account	\$ 177,292.66
Itasca Bank	Investments	
	CD 105671910	\$ 669,055.84
	CD 105671912	\$ 802,970.31
	CD 148992506	\$ 443,060.58
	CD 148992508	\$ 418,809.33
	CD 148992509	\$ 420,472.20
		\$ 2,754,368.26
ISDLAF	Bond Account 2021	
	LIQ	16.16
ISDLAF	Bond Account 2021	
	Max	\$ 2,801,508.05
ISDLAF	Bond Account 2023	
	LIQ	\$ 4,763,961.37
ISDLAF	Bond Account 2023	
	Max	\$ 3,617,841.36
ISDLAF	General	
	LIQ	\$ 2,906,660.62
ISDLAF	General	
	MAX	\$ 1,565,404.61
ISDLAF	General	
	Fixed Income	\$ 9,737,142.38
Outstanding Checks Not Cleared		539,988.24
Non Cash Liability Accruals		-
TOTAL		\$ 28,895,848

TREASURER'S INVESTMENT REPORT

March 31, 2025

INSTITUTION	TYPE	SECURED BY	PURCHASE	MATURITY	PURCHASE	RATE	INTEREST
Baxter Credit Union, IL	CD	FDIC Insured	4/13/2023	4/10/2025	\$ 228,050.00	4.67%	21,582
Fieldpoint Private Bank & Trust, CT	CD	FDIC Insured	4/13/2023	4/10/2025	\$ 226,900.00	4.93%	22,708
Customers Bank, NY	CD	FDIC Insured	7/1/2024	4/29/2025	\$ 239,900.00	5.02%	9,964
Veritex Community Bank, TX	CD	FDIC Insured	7/1/2024	4/29/2025	\$ 239,800.00	5.08%	10,087
ISDLAF+ TERM SERIES, IL	TS	FDIC Insured	9/10/2024	5/6/2025	\$ 2,000,000.00	4.46%	58,163
Financial Federal Bank	CD	FDIC Insured	9/6/2024	5/14/2025	\$ 242,100.00	4.70%	7,794
NorthEast Community Bank, NY	CD	FDIC Insured	5/28/2024	5/28/2025	\$ 237,750.00	5.11%	12,148
Western Alliance Bank, CA	CD	FDIC Insured	5/28/2024	5/28/2025	\$ 237,500.00	5.21%	12,379
Pacific National Bank	CD	FDIC Insured	9/6/2024	6/12/2025	\$ 241,700.00	4.44%	8,198
Dundee Bank	CD	FDIC Insured	9/6/2024	6/26/2025	\$ 241,900.00	4.12%	8,000
First Capital Bank	CD	FDIC Insured	9/6/2024	6/26/2025	\$ 241,900.00	4.14%	8,035
Preferred Bank	CD	FDIC Insured	9/6/2024	6/26/2025	\$ 241,700.00	4.22%	8,194
US TREASURY N/B, 912828ZW3	SEC	US Government	6/14/2021	6/30/2025	\$ 998,515.86	0.51%	47,257
CIBC Bank USA	CD	FDIC Insured	9/6/2024	7/10/2025	\$ 241,100.00	4.36%	8,848
Great Midwest Bank, S.S.B.	CD	FDIC Insured	9/6/2024	7/10/2025	\$ 241,400.00	4.21%	8,548
5Star Bank	CD	FDIC Insured	9/6/2024	7/10/2025	\$ 241,000.00	4.41%	8,943
Merrick Bank	CD	FDIC Insured	9/6/2024	7/10/2025	\$ 241,400.00	4.17%	8,468
Bank Of Clarke	CD	FDIC Insured	9/6/2024	7/30/2025	\$ 240,700.00	4.27%	9,212
NexBank	CD	FDIC Insured	9/6/2024	8/14/2025	\$ 239,500.00	4.64%	10,409
First Bank	CD	FDIC Insured	9/6/2024	8/14/2025	\$ 240,100.00	4.34%	9,752
The First National Bank of Hutchinson	CD	FDIC Insured	9/6/2024	8/14/2025	\$ 240,100.00	4.35%	329,777
ServisFirst Bank	CD	FDIC Insured	9/30/2024	9/11/2025	\$ 240,400.00	4.18%	9,519
The Western State Bank	CD	FDIC Insured	9/30/2024	9/11/2025	\$ 241,500.00	3.68%	8,425
Bank of Hindman	CD	FDIC Insured	9/30/2024	9/11/2025	\$ 241,000.00	3.91%	8,934
Grand Ridge National Bank	CD	FDIC Insured	9/30/2024	9/29/2025	\$ 239,900.00	4.17%	9,972
GBank	CD	FDIC Insured	9/30/2024	9/29/2025	\$ 239,900.00	4.17%	9,985
US TREASURY N/B, 9128287B0	SEC	US Government	6/14/2021	6/30/2026	\$ 991,426.52	0.70%	50,217
TOTAL					\$ 9,737,142		\$ 405,519

May 2025 School Board Reports

Benson Principal - Mr. Jason Taylor

Franzen Principal - Ms. Linda Wit

Peacock Principal - Mrs. Brooke Krey

A. Student Safety and Citizenship - To ensure a safe learning environment that promotes the development of responsibility, ethics, discipline, and citizenship.

ABC Countdown - Attempting to have some fun for our remaining 26 days of school we have a letter countdown hosting a different fun theme for every remaining school day.

B. Academic Excellence – To reach the highest level of academic excellence by promoting an environment for growth and learning for all students and the district.

Spring IReady Assessments - The spring IReady assessment will be administered in May for all K-8 students.

PST - Problem Solving Team meetings continue at each of our schools. Process includes all grade level teams, related services, and other support staff. We appreciate these meetings and supporting the learning progress of our students.

Peacock Math Team - The Peacock Math Team competed in the Lake Park High School Elementary District Regional Competition. This group includes all LPHS feeder and area private schools. Out of 12 schools, Peacock placed first place overall. The competition consisted of three sections, arithmetic, problem solving and the team challenge. Peacock placed 4th overall on the arithmetic, 1st overall on the problem solving and tied for 1st overall on the team challenge. We are proud of the students' commitment to academic excellence and thank you Ms. Sard and Ms. Hill for leading students throughout the competition.

8th Grade Graduation - 8th grade students will graduate on May 27, 2025 at 7:00 pm. Graduation will take place at Lake Park High School, East Campus Auditorium. Tuesday, May 27th is the last day of attendance for 8th grade students.

Franzen Field Trips - Fourth Grade students will visit Kline Creek Farm on May 19th. During the trips, students will participate in activities that connect with what they have been learning in the classroom.

Peacock Field Trips - Seventh grade students visited Springfield, IL on April 25th. Students explored the IL State Capital, Military Museum, Abraham Lincoln's Tomb, Lincoln's Home in New Salem, and the Lincoln Presidential Museum. Eighth grade students visited the Morton Arboretum on April 15th to learn more about Ecosystems. They participated in outdoor activities to identify components of a real ecosystem. Many thanks to Ms. Castoro, 8th grade science/math teacher, and the rest of the 8th grade team for planning this experience.

Music Informance - Fourth Grade students performed their annual "informance" on April 29, 2025. These events showcase student's work from the first two trimesters of school. Thank you to our music teacher, Rachel Berry for coordinating this event.

C. Fiscal Responsibility - To efficiently and responsibly manage the district's fiscal resources for short-term needs and long-term stability.

May 2025 School Board Reports

Benson Principal - Mr. Jason Taylor

Franzen Principal - Ms. Linda Wit

Peacock Principal - Mrs. Brooke Krey

D. Community Relationships - To nurture and advance relationships through collaboration and communication with the whole community.

Transition Activities

- Second grade students will be visiting Franzen on May 9th. Students will have the opportunity to tour the building and participate in a question and answer session in order to prepare them for the transition to third grade in the fall.
- Fifth grade students will be visiting Peacock on May 28th. Students will have the opportunity to meet with Peacock students and tour the building.
- Lake Park High School Deans, Student Resource Officer, and students visited Peacock Middle School on May 2nd to present information about high school expectations, safety procedures and to share their own Lake Park experiences.

DARE Graduation - Franzen fifth grade students will celebrate their graduation from the DARE program with ceremonies the morning of May 22. The program is led by Officer Marcus Devers from the Itasca Police Department. Fifth Grade students are also invited to march in the Itasca Memorial Day Parade.

Village Tour - Fifth grade students participated in the annual tour of the Village of Itasca on May 9th. Students visited the Library, Village Hall, Police Department, Fire Department and Public Works. Thank you to the Fire Department for providing t-shirts for the students and to the Village for providing pizza.

Itasca Library Visits - Third and Fourth grade students will visit the Itasca Library during the month of May to learn about their summer reading program and everything else the library has to offer!

8th Grade Charger Excellence Assembly - On Friday, May 23rd, 8th grade families are invited to attend the Charger Excellence Assembly for the 8th grade class. During this time we will celebrate the accomplishments of the 8th grade class and present them with honors and awards.

Monthly Communication - Newsletters are emailed home at the beginning of each month highlighting upcoming events and important information. School specific newsletters can be accessed through the following links:

- [Benson Bulletin](#)
- [Franzen Falcon](#)
- [Peacock Charger](#)

E. Professional Learning - To support a culture that enhances professional learning and growth.

Early Release Dates - Staff from all three buildings will begin working on grade level articulation in May.

F. Capital Development - To support safety and learning for all.

The background is a light peach color with various math symbols and school supplies scattered around. At the top, there is a green paperclip, a blue and orange pencil, a yellow paperclip, and two yellow rings. On the left, there are two large orange brackets and a large orange plus sign. On the right, there is a large dark green plus sign and a small orange ruler with the number 35. At the bottom, there is a teal horizontal band with a black division sign, a yellow paperclip, a yellow pencil, and a yellow ring.

2025 MATH COMPETITION

Peacock Chargers 1st Place Finish



2025 Peacock Middle School Math Team



Math Competition Participants

Sophie Annella

Natalia Bochenek

Arianna Gupta

Isabella Jones

**Adrian Maraczewski

Damon Mitu

Penelope Panagiotopoulos

Gio Parisi

Jason Wu

**Amelia Zieseimer

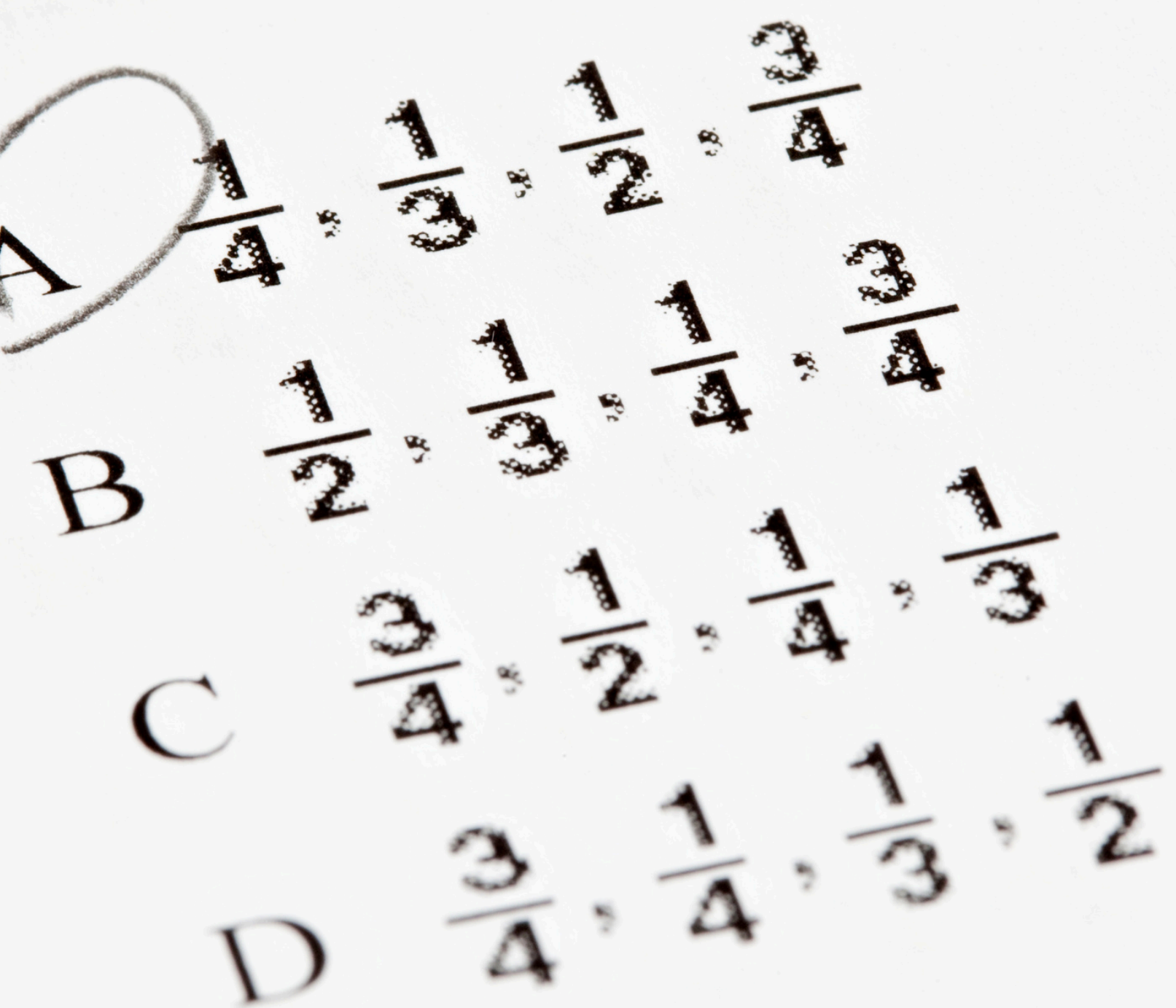


The background features a teal rectangular area on a light orange background. On the left, there is a pencil holder with a pencil and a marker labeled 'MARK'. Above the holder are various math symbols: a plus sign, a multiplication sign, a division sign, and a pair of parentheses. On the right, there is a magnifying glass and a calculator. The title 'Math Team Structure' is centered in the teal area.

Math Team Structure

- 10 students are invited to participate on the Math Team via iReady data & teacher recommendation
- Practice twice a week beginning in February
- Work through previous years problems to ensure structure of the competition

A measuring cup
at order should the
the measuring cup



COMPETITION LAYOUT

Arithmetic Section

Problem Solving Section

Team "Candy Bar" Contest

ARITHMETIC SECTION

Non-calculator section consisting of 15 questions, each worth 1 point, and given 10 minutes to complete independently.

1. $(1 - \frac{1}{2}) + (\frac{1}{2} - \frac{1}{4}) + (\frac{1}{4} - \frac{1}{8}) + (\frac{1}{8} - \frac{1}{16})$
2. The average of eight numbers is 10. What is the average of these eight numbers and 1?
3. If 1 horse weighs as much as 15 dogs, and 3 dogs weigh as much as 8 cats, then 5 horses weigh as much as how many cats?
4. 25% of 16% equals what percent?

****The top 6 scores are taken to calculate overall score.**

ARITHMETIC SECTION

Student Recognition

**3RD PLACE FINISH
ADRIAN MARACZEWSKI**

**4TH PLACE FINISH
DAMON MITU**

**6TH PLACE FINISH
AMELIA ZIESEMER**

****80 TOTAL STUDENTS PARTICIPATED**

PROBLEM SOLVING CONTEST

CALCULATOR SECTION

This section consists of higher level Algebraic Concepts. Students are given 30 minutes to complete this section. They must answer 10 questions worth 2 points each and 10 questions worth 3 points each. This is completed independently as well.

1. Ms. Jones can seat all her students in groups of 3 with none left over; but with groups of 2 there is one left over, and with groups of 5 there are 2 left over. How many students can Ms. Jones have?
 - A. 12
 - B. 21
 - C. 27
 - D. 29

2. Jane gets a \$3.50 allowance weekly. She donates $\frac{1}{7}$ of it to charity and spends $\frac{1}{7}$ of it on lunches. If she saves the rest, how many weeks will it take her to save \$210?
 - A. 60
 - B. 75
 - C. 84
 - D. 100

****The top 6 scores are taken to calculate overall score.**

PROBLEM SOLVING CONTEST

STUDENT RECOGNITION



1st Place Overall

2nd Place Finish
Adrian Maraczewski

5th Place Finish
Damon Mitu

8th Place Finish
Ameila Ziesemer

TEAM "CANDY BAR" CONTEST

Team challenge is a calculator section with 10 miscellaneous questions that need to be completed in 30 minutes.



1st Place Overall

***received a perfect score**

1. The roots of the equation $x^2 + bx + c = 0$ are 4 and 5. If the winning lottery number is $b + c$, then the winning lottery number is _____.
2. If $n^2 + 5n = 24$ and $n^2 - 4n = -3$, then $9n =$ _____.
3. Jack Sparrow found a bottle whose only message listed all the prime numbers between 100 and 110. How many numbers were on the message?

QUESTIONS?



Educationa l Design Updates

2025 – 2026 School Year

Mr. Craig Benes & Dr. Heidi Weeks



Topics

- Process
- Teacher Placements
- New Redefined Positions
- Staffing
- Continued Highlights
- Fiscal Responsibility





Process

- Admin Designs Model Based on Enrollment & Student Needs
- Teachers Submit Preferences
- Interviews Held as Needed
- Admin Finalizes Placements
- In-person Notice for Grade/Subject Changes
- Written Placement Notice for All Teachers
- Class Lists Created Over Summer
- Parents Receive Assignments in August

Teacher Placement Factors



- Instructional Programming & District Needs
- Qualifications, Credentials & Teacher Preference
- Assignments are Tentative and Subject to Summer Changes
- Administrative Judgement
- Design Shared with Union and Feedback Provided

Leadership Position Updates



- Benson
 - Principal – Melissa Stafford
 - Assistant Principal – Heather Buske (Teaching & Learning)
- Franzen
 - Principal – Linda wit
 - Associate Principal – Katie Sard (1 year transition, Principal 2026–2027)
- Peacock
 - Principal – Jason Taylor
 - Assistant Principal – Sam Mileto (ELL Coordinator)
- Special Education Coordinator; Sarah Olsen District Wide

Teaching and Staff Position Updates



- Franzen
 - Two New Hires (Both with ELL)
- Peacock
 - Four New Hires (one teacher from RIF Returning)

Teaching and Staff Position Updates



Current Open positions:

- 1 Special Education *
- 1 Math Specialist*
- 2 of 3 Speech and Language Pathology (SLP) Positions are Filled, with Interviews Ongoing
- Teachers and Licensed Staff May Resign 30 days Prior to the Start of the School Year
- Retirements – Declared in Advance

*Internal candidates may apply for these positions will then generate another vacancy,

Supporting Students Through Strategic Staffing

Teacher Allocations Support District 10 Class Size Guidelines



Class Size Guidelines

Grades K–2: 24 students

Grades 3–5: 26 students

Grades 6–8: 29 students

Class Size Projections 2025–2026

K: 16–22 TBD, 1st: 22, 2nd: 19, 3rd: 23, 4th: 20, 5th: 22 6th: 26, 7th: 23, 8th: 23

With Over-rides: K, 4th, 7th

Classroom overall average = 21.4

Average with additional teacher supports is about 19

Continued Highlights

- Counselors & Social Workers at Every School
- Literacy Intervention Teams at Benson & Franzen
- Math Intervention (District-Wide) – Math Specialists
- Academic Enrichment (District-Wide) – Differentiation Specialist
- Comprehensive Fine Arts & Specialty Team:
 - Music, Visual Arts, Physical Education
 - Encore Courses for Grades 6–8:
 - Health, Music, Art, Spanish
 - 8th Grade Spanish offers Lake Park HS Credit Option



Design, Student Need and Fiscal Responsibility



- Positions are Within Existing 2025-2026 Budget
- All Intervention and Enrichment positions recommended to remain
- Speech and Language Pathology (SPL) Program is additive to 3.0 FTE
- Administrative-Student Ratios are Slightly Lower to Commensurate with Neighboring Districts
- Administrative Salary Averages are within range of Neighboring Districts
- August TeacherEase Classroom Assignments

"Strong educational design ensures the right class sizes and staff support so teachers can reach every learner, every day."

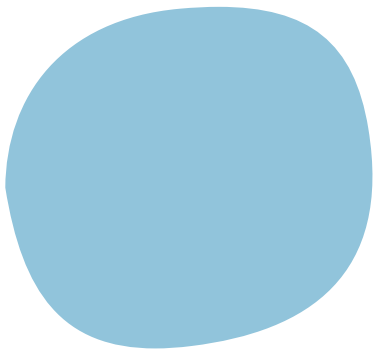




Capital Updates

Ms. Preuss & Dr. Weeks

Table of Contents



Projects by Building

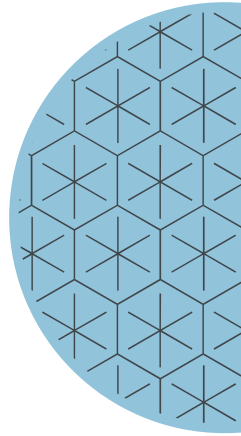
- Peacock, Franzen & Benson

Projected timelines



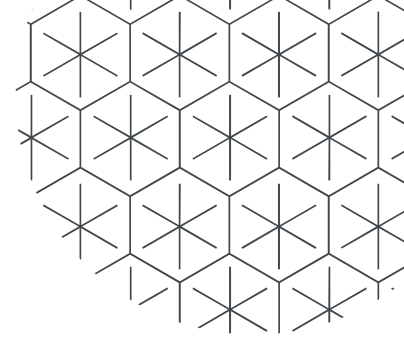
Projects by Building Summer 2025

- Peacock
 - HVAC*
 - Flooring, Lighting, Painting*
 - Furniture
 - Gymnasium Floors, Bleachers and Basketball Hoops*
 - Auditorium Chairs
- Franzen
 - Lighting Upgrades
 - Outdoor Learning Space
- Benson
 - Drop-Off*
 - New Sign
 - Lighting Upgrades
 - Outdoor Learning Space



Peacock

- Classroom HVAC Upgrade*
- Classroom Lighting, Painting and Flooring throughout Building*
- Gym Floors, Bleachers and Basketball Hoops*
- Classroom Furniture
- Moving Procedures



New Art Tables & Stools



Classroom Desks & Chairs

**previously voted on*

Peacock

PEACOCK MIDDLE SCHOOL FLOORING REPLACEMENT

CORRIDOR MATERIAL (LVT)

CORRIDOR FIELD
WOODGRAIN



CORRIDOR ACCENT
BLUE

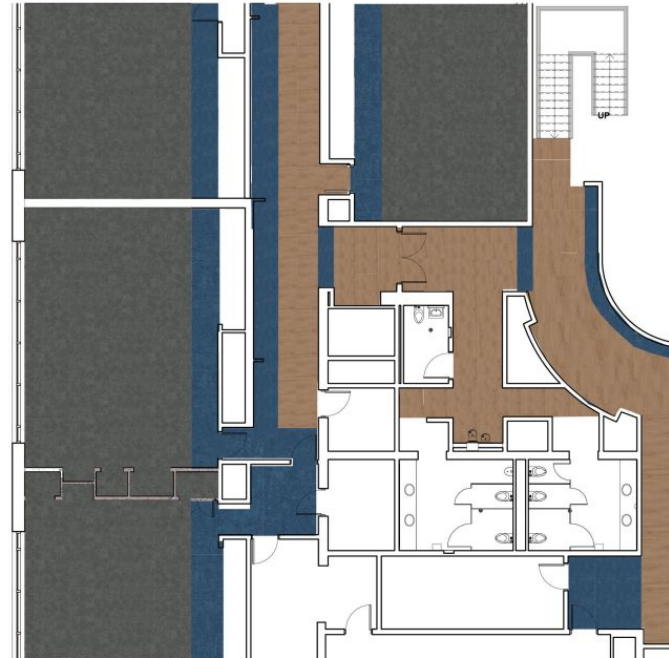


CLASSROOM MATERIAL (KINETEX CARPET)

CLASSROOM FIELD



CLASSROOM ACCENT

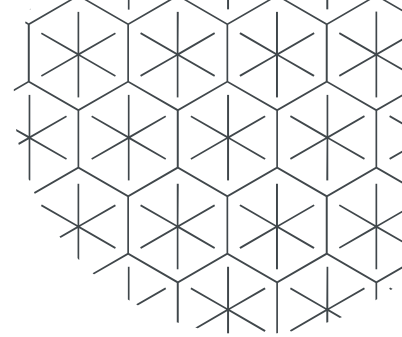


CONCEPT PLAN



Peacock

- Performance Chairs
 - Evaluating new chairs for performance events to create uniformity and comfort for our visitors
 - Purchase would be separate from Peacock classroom furniture



Franzen

- Classroom Lighting Update – continuing to work with ComEd rebate to update all lighting to LEDs*
- Outdoor Learning Space, soliciting initial design and costs



**previously voted on*

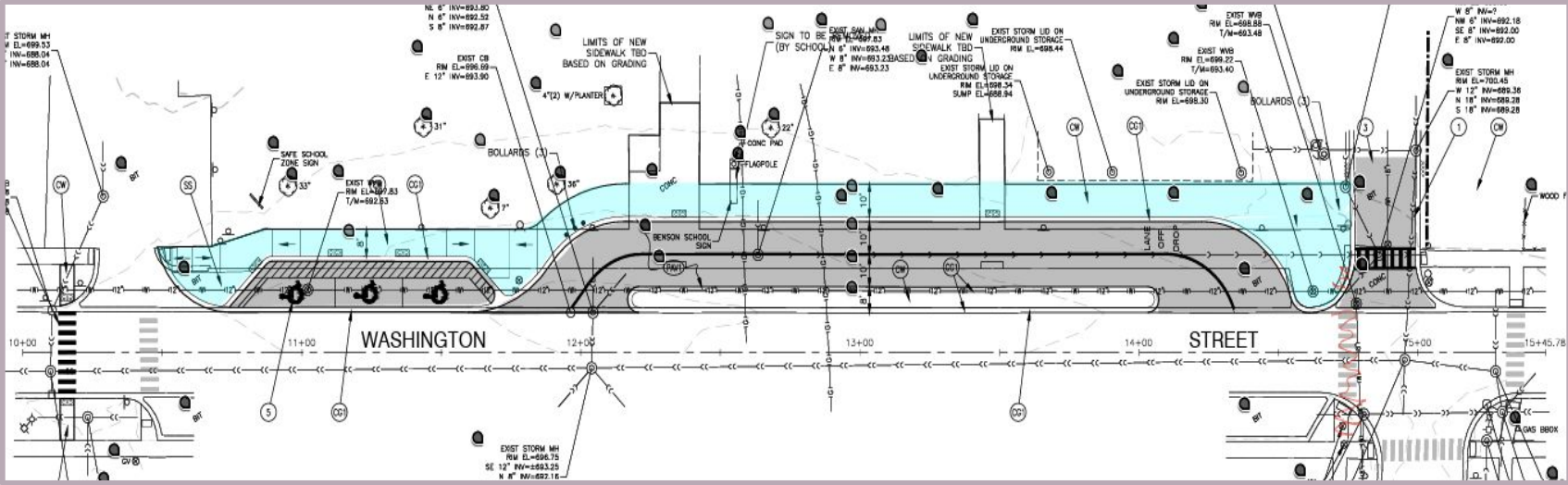
Benson

- Civil Plumbing – continued from Summer 2024*
- New Drop Off Lane – with partnership with the Village of Itasca*
- Benson Signage Movement
 - With drop-off lane being reconfigured, we need to relocate the front signage. The style and lights will be retained, and the masonry will be rebuilt
- Cellular Repeater Upgrade – will increase reception throughout the building
- Classroom Lighting Update – continuing to work with ComEd rebate to update all lighting to LEDs

**previously voted on*

Benson

- New Drop Off Lane – with partnership with the Village of Itasca



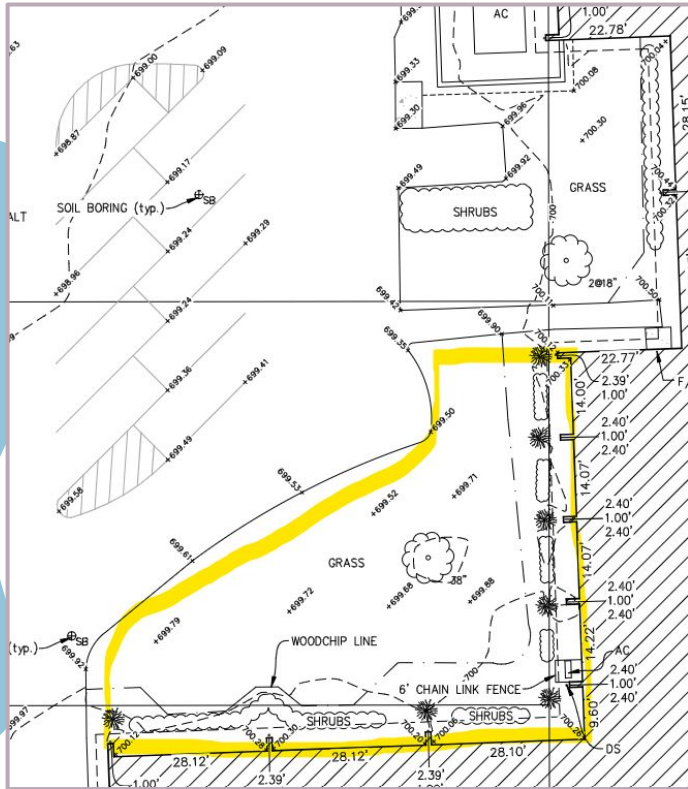
Benson



- Sign Replacement

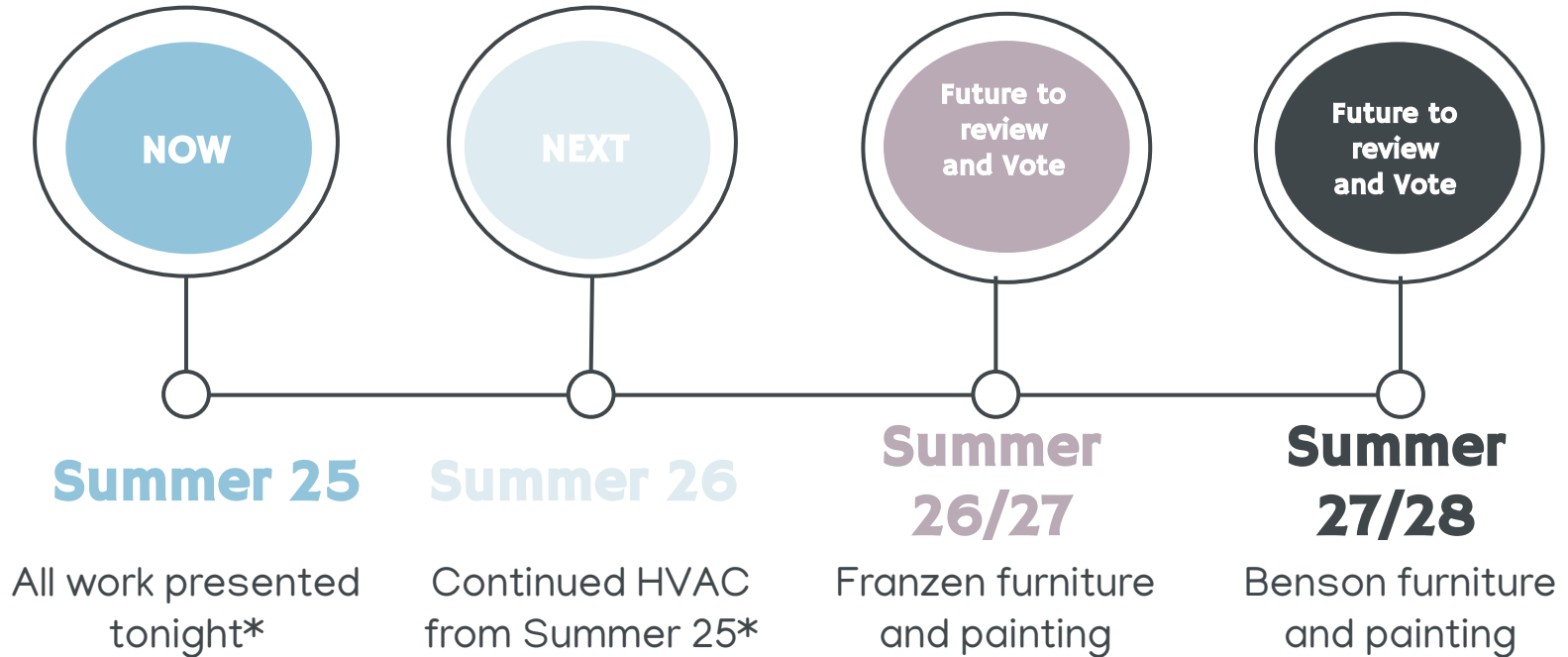
As part of the drop off lane work, we will need to relocate the Benson sign. To save the marquis and rebuild it will cost roughly \$50,000, to get a whole replacement would be \$65,000

Benson Outdoor Learning Space




- Fence and Curb, with correct lines to support safety and student parking
- Additional Safety Bollards by West doors
- Drainage and Landscaping
- Student Learning Areas
- Identifying Initial Costs
- Design and Review by Benson, Administration, Capital Board Committee and Board of Education

Current/Future Capital Proposed Projects



**Voted on or will vote tonight*



*“Great buildings inspire
great learning.”*

Student Behavior Review

Mr. Craig Benes, Superintendent





Student Behavior Review

1. Student Data Review
 - a. Behavior Trends
 - b. What has worked
2. New Challenge: Bikes and Scooters



Student Behavior Trends: Peacock & Franzen

- Some minor student behaviors are normative but are not behaviors we want to see continue
- Significant decrease in minor events:
 - Franzen 43% reduction in incidence
 - Peacock 33% reduction in incidence
- Major behaviors are infrequent and inappropriate
- Significant decreases in major events:
 - Franzen 50% reduction in incidence
 - Peacock 33% reduction in incidence



Behavior, Setting Culture and Expectations, Learning Consequences - Attribution

1. Consistency in Messaging and Teacher Support
2. Eight Keys of Excellence, 1-2-3 Magic
3. Student Handbook, Eligibility and Discipline
4. Lunch Design Peacock
5. Student Behavior Contracts, Counseling, IEP



New Challenge: Bikes and Scooters

Themes:

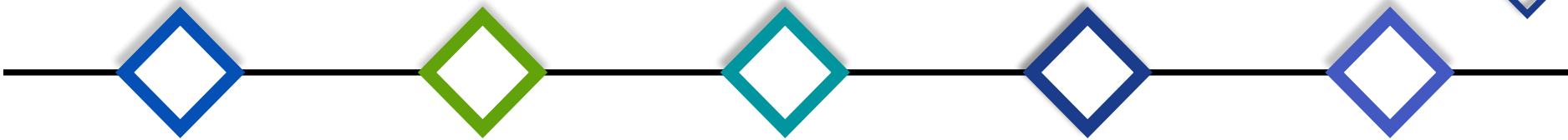
- The Village sets the laws for the community
- On School Property we set policy and practices that work with the law
- We support safe bike (e-bike, etc.) usage
- We are not responsible for inappropriate bike usage
- We want to promote safety with our students and help set a culture of safety in the community

New Challenge: Bikes and Scooters

1. [Village Ordinance](#) and [What You Need to Know](#)
2. [Family Letter](#)
3. Signs and Fences
4. Police Cooperation



“Moving forward, we are committed to supporting students in making positive behavioral choices and setting a culture of personal and community safety.”



**BOE Action Memorandum FY25 - #61
Consent Agenda**

May 14, 2025

Included in the consent agenda:

1. Approval of Minutes:
 - a. April 30, 2025 Meeting Minutes
2. Approval of Expenditures
3. Approval of Hiring Personnel:
 - a. Grace Jurgensen, Franzen Teacher, effective 2025-2026 school year
 - b. Emma Rosales, Peacock Teacher, effective 2025-2026 school year
 - c. Hasun Lee, Franzen Teacher, effective 2025-2026 school year
4. Approval of Rescinding Notice of Retirement
 - a. Donna Suptela, Benson Teacher
 - b. Julie Jomarron, Peacock Teacher
5. Approval of Resignation
 - a. Elizabeth Light, Franzen Teacher

The Superintendent recommends that the Board of Education approve the Consent Agenda

April 8, 2025

Dear Mr. Benes and Ms. Wit,

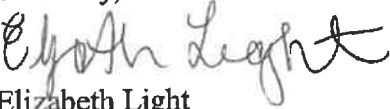
I hope this message finds you well. I am writing to formally announce my resignation from my position as third grade teacher at Franzen Intermediate School, effective at the end of the current 2024-2025 school year. After careful consideration, I have made the decision not to return for the 2025-2026 academic year.

This has not been an easy decision, as I have truly enjoyed my time at Franzen. The support of my colleagues, the administration, and, of course, the students, has made my experience here both rewarding and fulfilling. I am deeply grateful for the opportunities I've had to contribute to the educational growth of my students and to be a part of such a wonderful school community.


I will ensure a smooth transition for my students and any ongoing projects, and I am happy to assist with the handover of my responsibilities to a new teacher as needed. Please let me know if there is anything I can do in the coming months to facilitate this process.

Thank you once again for the opportunity to be part of Franzen Intermediate School. I wish the school continued success in the years to come and will always carry with me fond memories of my time here.

Sincerely,



Elizabeth Light



4/9/25

BOE Action Memorandum FY25 - #62
Paid Holidays for 10-Month Staff for the 2025-2026 School Year
May 14, 2025

The Board of Education policy and Support Staff Union contract authorizes the Superintendent to name holidays for 10-month employees by June 1st of the prior year. In order to comply with the procedure, the following days are recommended as paid holidays for 10-month staff for the 2025-2026 school year. Although some days off are different because of where they are located on the calendar, the total number of days is consistent with Board policy and the Support Union Contract.

2025-2026 School Year Paid Holidays

September 1	Monday	Labor Day
October 13	Monday	Columbus Day
November 27	Thursday	Thanksgiving
December 25	Thursday	Winter Holiday
January 1	Thursday	New Year's Day Related Holiday
January 19	Monday	Martin Luther King Jr. Day
February 16	Monday	Presidents' Day
March 2	Monday	Casimir Pulaski Day
April 6	Monday	Spring Holiday
May 25	Monday	Memorial Day

The Superintendent recommends the approval of the paid holidays for 10-month staff for the 2025-2026 school year.

BOE Action Memorandum FY25 - #63

**Paid Holidays for 12-month Staff for the 2025-26 School Year
May 14, 2025**

The Board of Education policy and Support Staff Union contract authorizes the Superintendent to name holidays for 12-month employees by June 1st of the prior year. In order to comply with the procedure, the following days are recommended as paid holidays for 12-month staff. Although some days off are different because of where they are located on the calendar, the total number of days is consistent with Board policy and the Support Union Contract. Also let it be noted in this resolution that June 19, 2025 is a paid holiday for 2024-2025 school year.

2025-2026 School Year Paid Holidays

July 4	Friday	Independence Day Holiday
September 1	Monday	Labor Day
October 13	Monday	Columbus Day
November 26	Wednesday	Thanksgiving Related Holiday
November 27	Thursday	Thanksgiving
November 28	Friday	Thanksgiving Related Holiday
December 25	Thursday	Winter Holiday
January 1	Thursday	New Year's Day Related Holiday
January 19	Monday	Martin Luther King Jr. Day
February 16	Monday	Presidents' Day
March 2	Monday	Casimir Pulaski Day
April 6	Monday	Spring Holiday
May 25	Monday	Memorial Day
June 19	Friday	Juneteenth Day

The Superintendent recommends the approval of the paid holidays for 12-month staff for the 2025-2026 school year.

BOE Action Memorandum FY25 - #64

**Resolution Benson Cellular Repeater Upgrade
May 14, 2025**

The cellular reception repeaters for Benson School are in scope for an update. A reception survey over Spring Break confirmed the need for new cell repeater technology. Updates with cell repeater signals happen periodically and support safety and communication. Bolton Install Pros recommends upgrading and adding to the equipment we have at Benson. Their proposal is \$53,232 for the project to be completed over the summer.

The Superintendent recommends that the Board of Education Authorize the Upgrade of Cellular Repeaters at Benson School in an Amount not to exceed \$55,000.

BOE Action Memorandum FY25 - #65

**Resolution Appointment of School Treasurer and
Resolution Approving Surety Bond of Treasurer**

May 14, 2025

The Illinois School Code provides that each Board of Education appoint a school treasurer to serve for a period of one year. The Code requires that the treasurer be properly bonded and that these bonds be filed in the Office of the Regional Superintendent of Schools who must submit to the State Board of Education, by September 1 of each year, an affidavit that the treasurer is properly bonded. In DuPage County this must be done before the June property tax distribution.

That the Board of Education approve the appointment of Ms. Tiffany Preuss as the school treasurer for the 2025-2026 school year effective June 1, 2025.

ITASCA SCHOOL DISTRICT #10
RESOLUTION APPROVING SURETY BOND OF TREASURER

WHEREAS, the attached School Treasurer’s Surety Bond (“Surety Bond”) was executed by the authorized agent of Liberty Mutual Insurance Company, as surety on or about May 14, 2025.

WHEREAS, the Surety Bond was executed under oath by Tiffany Preuss as Principal on May 14, 2025;

WHEREAS, the Surety Bond was fully executed at the time this Board passed a resolution on May 14, 2025, confirming Tiffany Preuss appointment as District Treasurer, effective July 1, 2025;

NOW, THEREFORE, Be It Resolved by the Board of Education of Itasca School District #10, DuPage County, Illinois, as follows:

Section 1: This Board adopts as findings of fact all of the recitals above and incorporates them herein by reference.

Section 2: A majority of the members of this Board hereby expressly approves the Surety Bond.

Adopted this 14th day of May 2025, by the following roll call vote:

AYES: _____

NAYS: _____

ABSTAIN/ABSENT: _____

BOARD OF EDUCATION
ITASCA SCHOOL DISTRICT #10
DUPAGE COUNTY, ILLINOIS

By: _____ (Board President)

Attest: _____ (Board Secretary)

STATE OF ILLINOIS)
)SS
COUNTY OF DUPAGE)

CERTIFICATION OF RESOLUTION

I, the undersigned, do hereby certify that I am the duly qualified acting Secretary of the Board of Education (the “School Board”) of Itasca School District #10, DuPage County, Illinois (the “District”), and that as such official, I am the keeper of the records and files of the School Board.

I do further certify that the foregoing is a full, true and complete copy of a resolution entitled:

RESOLUTION APPROVING SURETY BOND OF TREASURER

Which said resolution was adopted at a meeting of the Board held on the 14th day of May, I do further certify that the deliberations of the Board on adoption of said resolution were conducted openly, that the vote on the adoption of said resolution was taken openly, that said meeting was held at a specified time and place convenient to the public, that notice of said meeting was duly given to all of the news media requesting such notice, that said meeting was called and held in strict compliance with the provisions of the Open Meetings Act of the State of Illinois, as amended, the School Code of the State of Illinois, as amended and that the Board has complied with all of the provisions of said Acts and said Codes and with all the procedural rules of the Board.

IN WITNESS WHEREOF, I hereunto affix my official signature this 14th day of May 2025.

Secretary, Board of Education
ITASCA SCHOOL DISTRICT #10

**BOE Action Memorandum FY25 - #66
Resolution Peacock Furniture**

May 14, 2025

As part of the District Capital Plan for the renovation of Peacock, classroom furniture was evaluated throughout the building. New furniture is needed to support best practices with student collaboration for learning. Additionally, new furniture is needed to replace furniture that is worn and at its life cycle. Furniture that is in good condition will be retained to be used elsewhere in the district as needed. Furniture would be purchased through the OMNIA purchasing Cooperative with Lowery McDonnell.

The Superintendent recommends that the Board of Education approve the recommendation for the purchase of upgrades for the Peacock classroom furniture, not to exceed \$260,000.00.

BOE Action Memorandum FY25 - #67

Resolution Johnson Controls Annual Contract 2025-2026

May 14, 2025

Johnson Controls provides maintenance and technical support for our HVAC systems throughout the district. The one year extension will cost \$157,125 and will include all regular maintenance and includes both a block of 160 repair hours and \$12,000 in materials. Finally, this includes adding equipment at Benson and Franzen while also removing equipment from Peacock.

The Superintendent recommends that the Board of Education approve the One Year Maintenance Contract with Johnson Controls for a Cost of \$157,125 for the 2025-26 school year.

BOE Action Memorandum FY25 - #68

**Resolution Benson Sign Movement
May 14, 2025**

As part of the work being done with the Village for the new Benson drop off lane, the school sign needs to be relocated. Through the TIPS Purchasing Cooperative we were able to secure a proposal to dismantle the sign, retain the center light up section, redo the electrical, and rebuild and reinstall the sign closer into the Benson school building. We will retain the classic look of the existing sign.

The Superintendent recommends that the Board of Education approve the recommendation for the relocation of the Benson School sign, not to exceed \$50,000.00.

BOE Action Memorandum FY25 - #69

**Authorization to Purchase Technology Devices in an
Amount not to Exceed \$93,000**

May 14, 2025

The administration requests the Board of Education authorize entering into a contract with J4 Tech Solutions for the acquisition of student Google Chromebooks for Franzen Intermediate School and Peacock Middle School. Costs are approximately \$93,000 for the new equipment, protective cases and Google Management Licenses.

The Superintendent recommends that the Board of Education Authorize the Purchase of Technology Devices in an Amount not to exceed \$93,000.

BOE Action Memorandum FY25 - #70
2nd Reading of Policies
May 14 , 2025

The Board’s Policy Committee met on April 28, 2025, to review recommended policy changes from the Illinois Association of School Board. The following chart summarizes the policy titles and actions recommended. The policies follow this action memorandum.

2:40, Board Member Qualifications	The policy is updated for continuous improvement
2:260, Uniform Grievance Procedure	The policy, Legal References, Cross References, and footnotes are updated
5:10, Equal Employment Opportunity and Minority Recruitment	REFORMATTED. The policy, Legal References, Cross References, and footnotes are updated.
5:32, General Personnel Nepotism	Updated
7:20, Harassment of Students Prohibited	The policy, Legal References, Cross References, and footnotes are updated.
7:50 School Admissions & Student Transfer To and From Non-District Schools	Updated to include 3rd party service and proof of residency is required for new students, students who have moved throughout the year, pre-school, kindergarten and 6th grade students.
7:60 Residence	Updated to include 3rd party service and proof of residency is required for new students, students who have moved throughout the year, pre-school, kindergarten and 6th grade students.

The Policy Committee recommends that the above policies be approved for Second Reading

BOE Action Memorandum FY25-#71

**North DuPage Special Education Cooperative (NDSEC) Classroom Space
Lease Agreement Regarding the Addition of a New Room at Benson
School, District #10 for the Housing of NDSEC Programs**

May 14, 2025

The Itasca Board of Education at the March 2025 Board of Education Meeting approved the continued lease of two classrooms at F.E. Peacock Middle School and one classroom at Benson Primary School for the housing of NDSEC's self-contained special education programs. Funding is received from NDSEC for the use of classrooms. With \$15,000 per room, a total of \$45,000 in revenue will be designated for the 2025-2026 school year.

NDSEC has subsequently requested additional space for a classroom at Benson School to primarily serve students in Pre-K and Kindergarten. This will add an additional \$15,000 in lease revenue.

The Superintendent recommends that the Board of Education approve the lease of an additional classroom at Benson Primary School to NDSEC during the 2025-2026 school year