Homer Community Consolidated School District 33-C
Board of Education - Regular Meeting
Hadley Administration Center
15733 Bell Road
Homer Glen, Illinois 60491
Tuesday, December 16, 2025 - 7:00 PM
AGENDA

Homer 33C Strategic Plan

The Board of Education intends to link all agenda items to the goals of the District Strategic Plan.

1. Student Achievement: ***Empower all students for academic success. Strategies that need attention to achieve this goal at a higher level***
2. Learning Environment: ***Develop confident, growing, adaptive, self directed learners. Strategies that need attention to achieve this goal at a higher level***
3. Professional Environment: ***Attract, employ, and retain collaborative, innovative, and high-quality staff. Strategies that need attention to achieve this goal at a higher level***
4. Family and Community: ***Strengthen family and community partnerships to support the District's vision. Strategies that need attention to achieve this goal at a higher level***
5. Resources**: Effectively and equitably demonstrate responsible stewardship of District resources. Strategies that need attention to achieve this goal at a higher level**

1. Opening the meeting
2. Call to Order, Roll Call, Pledge of Allegiance
3. Recognition of Visitors/Communication to the Board (Goals 2,4)
   A) Recognition of the Special Olympics State Games for Equestrian Winners
   -Michael Babel - Special Olympics Equestrian - Silver medals in stock seat and working trials, 2nd place finish in relay
   -Olivia Hofferica - Special Olympics Equestrian - Bronze medal in stock seat, Silver medal in working trials, 2nd place finish in relay
   -Jennifer Hesek - Special Olympics Equestrian Team Coach
4. Consent Agenda

- Any questions or comments regarding the consent agenda from administrators?
- Any questions or comments regarding the consent agenda from the Board?

A) Approval of the 11/18/25 Regular Board meeting minutes and the 11/18/25 Regular Meeting Closed Session Minutes (Goal 4)
B) Treasurer's Report November 2025 (Goal 5)
C) Invoices Payable December 2025 (Goal 5)
D) Personnel Recommendations (Goals 2, 3)
1) Resignation
a) Certified
b) Non-Certified
2) Employment Recommendation(s)
a) Certified
b) Non-Certified
c) Extra-Curriculum

5. Old Business
    A) Presentation of the FY25 Audit
    B) District Strategic Plan Presentation
6. Informational reports
    A) Homer Council Report
    B) Homer Support Staff Council Report
    C) Directors' Reports
        1) Buildings and Grounds
        2) Technology
        3) Transportation
    D) Assistant Superintendent Report
        1) Curriculum
    E) Superintendent's Report
    F) Board Report
7. New Business
    A) Recommendation to approve the MOU between Homer CCSD 33C and Homer District 33-C Support Staff Council of the American Federation of Teachers Local 604 clarifying retirement incentive eligibility
    B) Recommendation to approve the retirement of the following individual(s) subject to compliance with the terms and conditions of the District's one-time IMRF retirement incentive program and to approve separation agreements with said employee(s)
    - Karin Dybas - Paraprofessional at Homer Jr. High School - eff. 6/30/26
    - Karen Norville -Sub/Grant Coordinator at Districe Office - eff. 6/5/26
    C) Recommendation to approve the notice of retirement for the following individuals:
    -Colleen O'Hara - Speech/Language Pathologist at Young School, effective at the end of the 2029-2030 school year, subject to compliance with the applicable requirements of TRS and the District's collective bargaining agreement.
    -Andrea Durbin - Speech Language Pathologist and Mustang Buddies Co-Sponsor at Homer Jr. High School - effective the end of the 2029-2030 school year, subject to compliance with the applicable requirements of TRS and the District's collective bargaining agreement.
    D) Recommend to approve an amended HVAC Technician job description
    E) Recommendation to approve a 2026-2027 Girls' Wresting Coach
    F) Policy updates/review (first read only), including the PRESS Plus update memo and the proposed policy updates (changes highlighted) - 2:120, 2:150, 2:270, 4:10, 4:30, 4:80, 4:140, 4:190, 5:10, 5:90, 5:100, 5:190, 5:200, 5:220, 5:280, 5:300, 6:20, 6:60, 6:130. 6:160, 6:210, 6:260, 6:280, 6:315, 7:10, 7:150, 7:70, 7:180, 7:190, 7:290, 7:310, 7:340, 8:30
    G) December 2025 Policy 4:60 Purchasing Approvals
        - Midwest Educational Furnishings - Qty 6: 5 drawer fireproof cabinets with delivery and installation - approximately $26,944.32.
        - Pedia Staff - One to one contracted nurse for remainder of school year - approximately $44,000
    H) Recommendation that the Board approve a 5 year lease renewal to farm the Bruce Road property with Walter Konow.
    I) Recommendation that the Board approve increasing the 0.5 FTE custodian position at Homer Junior High School to a 1.0 FTE
8. Discuss Future Board Meeting Agenda Items

9. Motion to go into Closed Session for Discussion of 1) the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity, 2) discussion of collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.
10. Motion to adjourn