Homer Community Consolidated School District 33-C
Board of Education - Regular Meeting
Hadley Administration Center
15733 Bell Road
Homer Glen, Illinois 60491
Tuesday, November 18, 2025 - 7:00 PM
AGENDA

Homer 33C Strategic Plan

The Board of Education intends to link all agenda items to the goals of the District Strategic Plan.

1. **Curriculum & Instruction**: *Goal 1) Establish and sustain a continuous improvement cycle that drives the refinement of curriculum and the evaluation of resources for all groups of students. Goal 2) Systematically evaluate the "WIN" differentiated intervention period and optimize learning with a focus on equity, skill retention and enrichment.*
2. **Student Needs**: *Goal 1) Meet the diverse and individual needs of all students to ensure continuous holistic growth across academic, social/emotional and physical domains. Goal 2) Provide resources and learning experiences that support and address students' academic, social/emotional and physical development.*
3. **Communication/PR**: *Goal 1) Continually evaluate communication models to ensure they are effective, accessible and informative for all stakeholders. Goal 2) Deliver clear, timely and consistent messaging, supporting and guiding families through key transition points, ensuring a seamless experience across the district.*
4. **Human Resources**: *Goal 1) Provide competitive salaries and high-quality benefits aligned with market standards for all staff. Goal 2) Solicit and act on staff feedback to foster a positive organizational climate and culture.*
5. **Facilities**: *Goal 1) Provide all students with equitable access to high-quality learning spaces driven by current trend data. Goal 2) Expand the scope to develop a 20-year infrastructure plan that includes health/life safety priorities and systematic infrastructure replacements.*
6. **Finance**: *Goal 1) Prioritize capital project spending based on measurable impact on student learning, safety and overall experience. Goal 2) Implement a data driving process to evaluate program's "return on investment" and regularly report the findings to the Board of Education.*

1. Opening the meeting
2. Call to Order, Roll Call, Pledge of Allegiance
3. Recognition of Visitors/Communication to the Board (Goals 2,4)
   A) Recognition of Homer Jr. High School Exemplary Rating

   Student with top scores in Math
   Aidan Cusack with a score on the IAR of 817

   Student with top scores in ELA
   Madeline Shubert with a test scale score of 850
4. Consent Agenda

- Any questions or comments regarding the consent agenda from administrators?
- Any questions or comments regarding the consent agenda from the Board?

   A) Approval of the October 28, 2025 Regular Board meeting minutes and the October 28, 2025 Regular Meeting Closed Session Minutes (Goal 4)

B) Treasurer's Report October 2025 (Goal 5)
C) Invoices Payable November 2025 (Goal 5)
D) Personnel Recommendations (Goals 2, 3)
1) Resignation
a) Certified
b) Non-Certified
2) Employment Recommendation(s)
a) Certified
b) Non-Certified

5. Informational reports
A) Homer Council Report
B) Homer Support Staff Council Report
C) Principal's Report
D) Directors' Reports
1) Buildings and Grounds
2) Special Services
3) Technology
4) Transportation
E) Assistant Superintendent Report
1) Curriculum
a) 2025 Illinois Report Card Presentation
2) Human Resources
F) Superintendent's Report
G) Board Report

6. Old Business
A) Recommendation that the Board approve the Resolution To Levy 2025 Property Taxes
B) Recommendation that the Board approve the Resolution Instructing the County Clerk How To Apportion 2025 Tax Levy Extension Reductions

7. New Business
A) Advanced Learner Update
B) Recommendation to approve 1.0 FTE 1:1 Nurse for a student in our EC SI Program
C) Recommendation to approve the retirement of the following individual(s) subject to compliance with the terms and conditions of the District's one-time IMRF retirement incentive program and to approve separation agreements with said employee(s)
-Char Madonia - Clerical Aide at Hadley Middle School - eff. 6/30/26
- Deborah Burke - Paraprofessional at Schilling School - eff. 6/30/26
- Barbara Logsdon - Media Center Professional at Butler School - eff. 6/30/26
D) Recommend to approve 1.0 FTE 1:1 classroom paraprofessional at Hadley Middle School
E) November 18, 2025 Policy 4:60 Purchasing Approvals
- Spaces for Play - Provide repairs and make improvements to the Young School playground - approximately $363,518.
- Building Outfitters, Inc. - Installation of manual roller shades at locations within Hadley and Homer Jr. High - $12,750
F) Discussion of the IASB Resolution Vote

8. Discuss Future Board Meeting Agenda Items

9. Motion to go into Closed Session for Discussion of 1) Security procedures and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property, 2) Litigation, when an action against, affecting, or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meetings. (5ILCS 120/2(c)(11).
10. Motion to adjourn