Homer Community Consolidated School District 33-C
Board of Education - Regular Meeting
Hadley Administration Center
15733 Bell Road
Homer Glen, Illinois 60491
Tuesday, September 23, 2025 - 7:00 PM
AGENDA

Homer 33C Strategic Plan

The Board of Education intends to link all agenda items to the goals of the District Strategic Plan.

1. **Curriculum & Instruction**: *Goal 1) Establish and sustain a continuous improvement cycle that drives the refinement of curriculum and the evaluation of resources for all groups of students. Goal 2) Systematically evaluate the "WIN" differentiated intervention period and optimize learning with a focus on equity, skill retention and enrichment.*
2. **Student Needs**: *Goal 1) Meet the diverse and individual needs of all students to ensure continuous holistic growth across academic, social/emotional and physical domains. Goal 2) Provide resources and learning experiences that support and address students' academic, social/emotional and physical development.*
3. **Communication/PR**: *Goal 1) Continually evaluate communication models to ensure they are effective, accessible and informative for all stakeholders. Goal 2) Deliver clear, timely and consistent messaging, supporting and guiding families through key transition points, ensuring a seamless experience across the district.*
4. **Human Resources**: *Goal 1) Provide competitive salaries and high-quality benefits aligned with market standards for all staff. Goal 2) Solicit and act on staff feedback to foster a positive organizational climate and culture.*
5. **Facilities**: *Goal 1) Provide all students with equitable access to high-quality learning spaces driven by current trend data. Goal 2) Expand the scope to develop a 20-year infrastructure plan that includes health/life safety priorities and systematic infrastructure replacements.*
6. **Finance**: *Goal 1) Prioritize capital project spending based on measurable impact on student learning, safety and overall experience. Goal 2) Implement a data driving process to evaluate program's "return on investment" and regularly report the findings to the Board of Education.*

1. Opening the meeting
2. Call to Order, Roll Call, Pledge of Allegiance
3. Recognition of Visitors/Communication to the Board (Goals 2,4)
   A) Recognition of IESA Boys State Golf Team

   Kacey Cravens
   Jacob Kowalczyk
   Nathan Nenoff
   Connor Patera

   (Coaches)
   David Rush
   Andrew Dole
   Gail Mickelson

4. Consent Agenda

- Any questions or comments regarding the consent agenda from administrators?
- Any questions or comments regarding the consent agenda from the Board?

A) Approval of the August 26, 2025 Regular Board meeting minutes and the August 26, 2025 Regular Meeting Closed Session Minutes (Goal 4)

B) Treasurer's Report August 2025 (Goal 5)

C) Invoices Payable September 2025 (Goal 5)

D) Personnel Recommendations (Goals 2, 3)

1) Resignation

a) Certified

b) Non-Certified

c) Extra-Curricular

2) Employment Recommendation(s)

a) Certified

b) Non-Certified

c) Extra-Curricular

5. Informational reports

A) Homer Council Report

B) Homer Support Staff Council Report

C) Directors' Reports

1) Buildings and Grounds

2) Special Services

3) Technology

4) Transportation

D) Assistant Superintendent Report

1) Curriculum

2) Human Resources

E) Superintendent's Report

6. Old Business

A) Recommendation that the Board approve the FY26 budget as presented

7. New Business

A) Recommendation to approve the cost of a demographic study for Homer 33C

B) Review and approval of the 2025 EIS Administrator and Teacher Salary and Benefits Report

C) Recommendation to approve the 2025-2026 Open Meeting Act, Section 7.3 report

D) Recommendation to approve an MOU between Homer Community Consolidated School District 33-C and the Homer District 33-C Council of the American Federation of Teachers Local 604

E) Recommendation to approve an MOU between The Homer 33-C Support Staff Council of the American Federation of Teachers Local 604 (the Union) and the Board of Education of Homer Community Consolidated School District 33-C (the District)

F) Recommendation to approve an MOU between The Homer 33-C Support Staff Council of the American Federation of Teachers Local 604 (the Union) and the Board of Education of Homer Community Consolidated School District 33-C (the District)

G) Recommendation to approve the retirement of the following individual(s) subject to compliance with the terms and conditions of the District's one-time IMRF retirement incentive program and to approve separation agreements with said employee(s)

- Joan Kryl - Bus Driver at Transportation

- Bridie Hearne - Bus Driver at Transportation
- Kim Hoinacki - Clerical Aide at Schilling School

H) Recommendation to approve Quarter 2 K-1 Units of Study texts

I) August 26, 2025 Policy 4:60 Purchasing Approvals

- Ms. Mary E. Carrero - contracted public relations coordinator for the 25-26 School Year - approximately $14,000.

J) Recommendation to approve 2025-2026 Fundraisers

K) Recommendation to approve the Intergovernmental Agreement for Mutual Aid for Will County Schools

L) Recommendation to approve hiring a 1.0 FTE Special Education Teacher at Homer Jr. High School

M) Recommendation to approve the BASC - 3 BESS as our Universal Screener for 2025-2026 and 2026-2027 school years.

N) Recommendation to approve policy updates (first read only), including the PRESS Plus Update Memo (Issue #119) and the policies with proposed changes highlighted first read only: 1:30, 3:30, 4:50, 4:90, 4:180, 5:20-E, 5:270, 7:40, 7:90, 7:130, 7:300, 7:325, 8:110

5 year review: 1:10, 1:20, 2:10, 2:80, 2:120-E2, 2:130, 2:220-E7, 2:240, 7:140, 8:80

Policy Exhibit Updates - Rewritten by ISBE: 2:120-E1, 2:220-E4, 2:220-E9, 2:240-E1, 2:240-E2,

8. Discuss Future Board Meeting Agenda Items

9. Motion to go into Closed Session for Discussion of 1) The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity, 2) Discussion of collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees, 3) The placement of individual students in special education programs and other matters relating to individual students (5ILCS 120/2(c)(10)

10. Motion to adjourn