

# Special Meeting

Tuesday, April 14, 2026 8:00 AM

District Office, 325 7th Street, Steamboat Springs, CO 80487

1. **Special Meeting - Call to Order** **7:55 am**  
*Pursuant to Policies: GP-1: Governance Commitment; GP-3: Board Job Description*

**Roll Call**  
**Pledge of Allegiance**  
**Agenda Review - Approval of Agenda**

2. **8:00 am** **BOE Interview Superintendent Candidate - Drew Adams**  
**Team A - Interview Superintendent Candidate - Kristin Drury**  
**Team B - Interview Superintendent Candidate - Scott Springston**  
**Team C - Interview Superintendent Candidate - John "Shawn" Stover**

3. **9:30 am** **Break**

4. **9:35 am** **BOE Interview Superintendent Candidate - Kristin Drury**  
**Team A - Interview Superintendent Candidate - Scott Springston**  
**Team B - Interview Superintendent Candidate - John "Shawn" Stover**  
**Team C - Interview Superintendent Candidate - Drew Adams**

5. **11:05 am** **Break**

6. **11:10 am** **BOE Interview Superintendent Candidate - Scott Springston**  
**Team A - Interview Superintendent Candidate - John "Shawn" Stover**  
**Team B - Interview Superintendent Candidate - Drew Adams**  
**Team C - Interview Superintendent Candidate - Kristin Drury**

7. **12:45 pm** **Lunch Break**

8. **1:15 pm** **Special Meeting Reconvene**

9. **1:20 pm** **BOE Interview Superintendent Candidate - John "Shawn" Stover**  
**Team A - Interview Superintendent Candidate - Drew Adams**  
**Team B - Interview Superintendent Candidate - Kristin Drury**  
**Team C - Interview Superintendent Candidate - Scott Springston**

10. **3:00 pm**      **Team A report to the Board**

11. **3:15 pm**      **Team B report to the Board**

12. **3:30 pm**      **Team C report to the Board**

13. **3:45 pm**      **Potential Executive Session**

14. **5:00 pm**      **Special Meeting Reconvene**  
**Approximate**

15. **5:00 pm**      **Action Item**  
**Approximate**

15.1.      Naming of a Finalist to Fill the Steamboat Springs School  
District RE-2 Superintendent Vacancy and Appointment of a Board  
Negotiator

**Purpose:** To name a finalist to fill the superintendent vacancy and appoint a Board member to negotiate a contract with said finalist

16. **Adjourn Special Meeting**

## **Steamboat Springs School District Board of Education Names Finalists for Superintendent**

The Steamboat Springs School District Board of Education has selected four finalists for its superintendent position. The finalists are:

- Drew Adams, Louisville, Colorado
- Kristin Drury, Parker, Colorado
- Scott Springston, Dodge City, Kansas
- John O. Stover III, Eden, North Carolina

The District will host a public forum and meet-and-greet with the finalists on Monday, April 13, 2026, at 5:00 p.m. at Sleeping Giant School, 40250 Giant View Drive.

Finalist interviews will take place on Tuesday, April 14, at the District Office, 325 7th Street, beginning at 8:00 a.m. Stakeholder groups will have the opportunity to meet with candidates and provide input to the Board.

The Board intends to select a superintendent by April 15, 2026.

The Steamboat Springs School District retained McPherson & Jacobson, LLC to assist with the search. The consultants reviewed, screened, and conducted background checks on 13 applicants before presenting candidates to the Board on March 30, 2026. The Board selected four finalists.

## Steamboat Springs Superintendent Candidates Interview Schedule April 14, 2026 Administration Office

7:30 - 8:00 AM - Interview groups organize

Time	Team A District Office Conference Room #2 (121)	Team B District Office Conference Room #3 (119)	Team C Data Room #142P1	Time	Board of Education District Office Downstairs Meeting Room #119
Room					
8:00 – 9:00 am	Kristin Drury	Scott Springston	John "Shawn" Stover	8:00 – 9:30 am	Drew Adams
9:00 – 9:30 am	Debrief	Debrief	Debrief		
9:35 - 10:35 am	Scott Springston	John "Shawn" Stover	Drew Adams	9:35-11:05 am	Kristin Drury
10:35 am -11:05 am	Debrief	Debrief	Debrief		
11:10 am-12:10 pm	John "Shawn" Stover	Drew Adams	Kristin Drury	11:10 am-12:40 pm	Scott Springston
12:10-12:40 pm	Debrief	Debrief	Debrief		
12:45-1:15 pm	Lunch	Lunch	Lunch	12:45-1:15 pm	Lunch
1:20 - 2:20 pm	Drew Adams	Kristin Drury	Scott Springston	1:20-2:50 pm	John "Shawn" Stover
2:20-2:50 pm	Debrief	Debrief	Debrief		
3:00-3:15 pm	<b>Team A Report to Board</b>				
3:15-3:30 pm	<b>Team B Report to Board</b>				
3:30-3:45 pm	<b>Team C Report to Board</b>				
3:50pm	<b>Executive Session</b>				

## **Steamboat Interview Teams**

### **Team A**

**Stephanie Juneau  
Eron Haubert  
Bennett Colvin  
Amy Piva  
Lisa Eifling  
Carol Sehnert  
Tristan Ecklboorn  
Vannessa Avitia**

### **Team B**

**Tim Miles  
Shelby DeWolfe  
Kristen Atwood  
Ann Henderson  
Kim Waldschmidt  
Brayden Jerde  
Jennifer Foss  
Tesh Feinberg**

### **Team C**

**Jay Hamric  
Katie Jacobs  
Deb Ginesta  
Megan Scannell  
Michael Feyen  
Darcy Walters  
Sunshine Christopher**

**STEAMBOAT SPRINGS SCHOOL DISTRICT RE-2  
BOARD OF EDUCATION  
AGENDA ITEM  
SUMMARY**

<b>Meeting Date:</b>	April 14, 2026
<b>Agenda Item:</b>	Naming of Finalist to Fill the Steamboat Springs School District RE-2 Superintendent Vacancy and Appointment of a Board Negotiator
<b>Presented by:</b>	Board President Kevin Callahan
<b>Core Issues:</b>	The Board may take action to name a finalist to fill the superintendent vacancy and appoint a Board member to negotiate with said finalist.
<b>Background Info:</b>	In order to protect the Board from sudden loss of District Superintendent services, the District Superintendent shall assure that no fewer than one other executive staff member is familiar with Board and District Superintendent issues and processes and is capable of assuming Superintendent responsibilities on an interim basis should the unexpected need arise.
<b>Policy Implications:</b>	EL-2: Emergency District Superintendent Succession
<b>Fiscal Implications:</b>	To be determined
<b>Options:</b>	<ol style="list-style-type: none"> <li>1. Name a finalist to fill the superintendent vacancy</li> <li>2. Appoint a board member to negotiate with the named finalist</li> </ol>
<b>Backup Memoranda Provided?</b>	None
<b>Recommended Action:</b>	Resolved, that the Board of Education name _____ to fill the superintendent vacancy and appoint _____ to negotiate a contract with _____.