

Harlem Consolidated School District

Regular

Monday, March 21, 2016
6:00 PM

Harlem Administration Center, 8605 North Second Street, Machesney Park, IL 61115

AGENDA

1. CALL TO ORDER by President Heather Kelley
2. ROLL CALL (Board Members and Other Attendees)
3. Pledge of Allegiance led by Windsor Elementary student(s): Sabrina Lilly, Ashlin Teves, Markus Perkins, Anthony Bilich, Dominick Bilich
Presenter: Anthony Brooks, Windsor Elementary Principal
4. Approval of Agenda
5. Approval of Meeting Minutes:
 - A. Regular & Closed Minutes of March 7, 2016
6. Awards and Recognition
 - A. Golden Apple Award for Excellence in Education Finalists: Lauren Collen, Machesney Elementary (Library); Meghan Hembrough, Loves Park Elementary (1st Grade) Jennifer Stella, Rock Cut Elementary (5th Grade)
Presenter: Jason Blume, Director of Stakeholder Engagement
 - B. Golden Apple Award for Excellence in Education Recipient: Tiffany Aurand, Windsor Elementary (2nd Grade)
Presenter: Jason Blume, Director of Stakeholder Engagement
 - C. Dr. Julie Morris, Community Service Award Recipient from the Rockford Park District
Presenter: Heather Kelley, Harlem Board of Education President
7. Comments from the Community
8. Approval of Bills
 - A. Payables Summary
 - B. Voided Checks
 - C. Payroll Voucher(s)
 - D. Accounts Payable Warrant(s)
9. Communications and Committee Reports
 - A. Heather Kelley
 1. Board Monitoring Report: February 22, 2016
 2. Board Self-Evaluation meeting - Wednesday, March 23, 2016 from 5:30 p.m.

to 8:30 p.m., facilitated by IASB Field Representative, Laura Martinez

3. Next Quarterly Board meeting: Tuesday, April 5, 2016 at 6:30 p.m.
4. Next Regular Board meeting: Monday, April 11, 2016 at 6:00 p.m.
5. Next Policy Committee meeting: Monday, April 18, 2016 at 6:00 p.m.
6. Recommendation to approve First Reading of Policy Updates from March 14, 2016 Policy Committee Recommendations
7. Reminder: Kishwaukee Division Annual Dinner & Business meeting: Wednesday, April 6, 2016 at Huntley High School - 5:30 p.m.
8. Recommendation to approve destruction of closed minutes audio recordings more than 18 months old (previous to August 2014)

B. George Russell

1. Next Business Services Committee: Tuesday, April 5, 2016 at 6:00 p.m.

C. Sue Berogan

D. Evelyn Meeks

E. Travis Turner

1. Next Education Committee meeting: Thursday, April 21, 2016 at 6:00 p.m.

F. Patti Lawrence

1. Next Discipline Policy Review Committee meeting: Wednesday, April 20, 2016 at 6:00 p.m. (3rd Quarter)

G. Melissa Wenger

10. Administrative Reports

A. Dr. Michelle Erb, Assistant Superintendent for Curriculum & Instruction

1. Recommendation to approve Student Travel Request(s)

B. Joshua Aurand, Assistant Superintendent for Business & Operations

1. Recommendation to approve Facility Request(s)
2. Recommendation to approve Resolution Declaring Surplus Property.
3. Recommendation to award 2016 Roof Replacement Project Bid to McDermaid Roofing & Insulating Co. at a base bid of \$413,161.
4. Recommendation to award 2016 Boiler Replacement Project to Nelson Carlson Mechanical at a base bid of \$957,600.
5. Recommendation to award 2016 Secured Entrances, Life Safety Work and Bleacher Replacement Project to Larson & Larson Builders, Inc. at a base bid of \$1,896,000.

C. Mr. Scott Rollinson, Assistant Superintendent for Human Resources

1. Recommendation to approve Personnel Agenda & Addendum.
2. Informational only: Resignations
3. Recommendation to approve Resolution Authorizing Notice of Dismissal and

Non-Renewals of First, Second, and Third Year Probationary Teachers

4. Recommendation to approve Non-Tenured Certified Staff Recommended for Re-Employment for the 2016-2017 School Year
 5. Recommendation to approve Job Share Proposal # 2015-2016-1 (Abigail Derry & Amanda Ball)
 6. Recommendation to approve Job Share Proposal # 2015-2016-2 (Tonya Cline & Miranda Thiess)
- D. Dr. Julie Morris, Superintendent
11. Consent Agenda
 - A. Approve Personnel Agenda & Addendum
 - B. Approve Student Travel Request(s)
 - C. Approve Facility Request(s)
 - D. Approve Destruction of closed minutes audio recordings more than 18 months old (previous to August 2014)
 12. ACTION ITEMS
 - A. Approve First Reading of Policy Updates from March 14, 2016 Policy Committee Recommendations
 - B. Approve Resolution Authorizing Notice of Dismissal and Non-Renewals of First, Second and Third Year Probationary Teachers
 - C. Approve Non-Tenured Certified Staff Recommended for Re-Employment for the 2016-2017 School Year
 - D. Approve Job Share Proposal # 2015-2016-1 (Abigal Derry & Amanda Ball)
 - E. Approve Job Share Proposal # 2015-2016-2 (Tonya Cline & Miranda Theiss)
 - F. Approve bid award for 2016 Roof Replacement Project bid to McDermaid Roofing & Insulating Co. at a base bid of \$413,161.
 - G. Approve bid award of 2016 Boiler Replacement Project to Nelson Carlson Mechanical at a base bid of \$957,600.
 - H. Approve bid award of 2016 Secured Entrances, Life Safety Work and Bleacher Replacement Project to Larson & Larson Builders Inc. at a base bid of \$1,896,000.
 - I. Approve Resolution Declaring Surplus Property
 13. Announcements and Discussion
 14. Executive Session to discuss Employment of Personnel (5 ILCS 120/2(c)(1), Negotiations (5 ILCS 120/2(c)(2), Selection of a Person to fill a Public Office, as defined in the Open Meetings Act (5 ILCS 120/2(c)(3), Pending Litigation (5 ILCS 120/2(c)(11), Student Discipline (5 ILCS 120/2(c)(9), Other Matters Relating to Students (5 ILCS 120/2(c)(10), Lease of Real Property (5 ILCS 120/2(c)(5), Setting of Sale Price of Real Property (5 ILCS 120/2(c)(6), Self-Evaluation, Practices and Procedures or Professional Ethics (5 ILCS 120/2(c)(16), Sale or Purchase of

Securities, Investments or Investment Contracts (5 ILCS 120/2(c)(7), and Lawfully Closed Meeting Minutes (5 ILCS 120/2(c)(21).

15. ACTION ITEMS AFTER CLOSED SESSION

16. Consideration and possible action on Employee Discipline # 2015-2016-11

17. Consideration and possible action on Administrator Employment Contract.

18. Adjournment