

Harlem Consolidated School District

Regular

Monday, March 30, 2015
6:00 PM

Harlem Administration Center, 8605 North Second Street, Machesney Park, IL 61115

AGENDA

1. CALL TO ORDER by President Heather Kelley
2. ROLL CALL (Board Members and Other Attendees)
3. Pledge of Allegiance led by Loves Park Elementary student(s): Riley Becker
Presenter: Lisa Clark, Loves Park Elementary School Principal
4. Approval of Agenda
5. Approval of Meeting Minutes:
 - A. Regular minutes and Closed minutes of March 9, 2015
 - B. Special Minutes of March 18, 2015 (Open session only)
6. Awards and Recognition
 - A. Recognition of Rohini Gupta, Golden Apple Award Recipient
Presenter: Catherine Martin, Stakeholder Engagement
 - B. Harlem Administration Center - Workplace Wellness Award - Gallagher Benefit Services, Inc.
Presenter: Cathy Martin, Stakeholder Engagement Director
 - C. Know Your Neighbor Planning Team
Presenter: Catherine Martin, Stakeholder Engagement Director
7. Comments from the Community
8. Approval of Bills
 - A. Payables Summary
 - B. Voided Checks
 - C. Payroll Voucher(s)
 - D. Accounts Payable Warrant(s)
9. Communications and Committee Reports
 - A. Heather Kelley
 1. Board Monitoring Report: February 23, 2015
 2. Next Policy Committee meeting: Monday, April 13, 2015 at 6:00 p.m.
 3. Next Education Committee: Thursday, April 23, 2015 at 6:00 p.m.
 4. Next Regular Board Meeting: Monday, April 20, 2015 at 6:00 p.m.

5. Recommendation to destroy Closed Minutes Audio Recordings from (more than 18 months old) and for which approved Closed Minutes already exist. - NONE
 6. Superintendent Evaluation Workshop Review
 7. Staff Recognition Banquet - April 30, 2015 at Forest Hills Country Club
- B. George Russell
1. Next Business Services Committee meeting: Wednesday, April 15, 2015 at 6:00 p.m.
- C. Patti Lawrence
1. Next Discipline Policy Review Committee meeting: Thursday, April 29, 2015, at 6:00 p.m. (3rd quarter)
- D. Evelyn Meeks
- E. Larry Barger
- F. Travis Turner
- G. Sue Berogan
10. Administrative Reports
- A. Dr. Barbara Oles, Assistant Superintendent for Curriculum & Instruction
1. Recommendation to approve Student Travel Request(s)
 2. Recommendation to approve District Floating Nurse Substitute
- B. Joshua Aurand, Assistant Superintendent for Business & Operations
1. Recommendation to approve Resolution for Surplus Property
 2. Recommendation to approve Facility Request(s)
 3. Recommendation to approve Resolution authorizing the District to use the proceeds of its \$2,500,000 General Obligation Limited School Bonds, Series 2015, for the purpose of altering and reconstructing School Buildings and purchasing and installing equipment therein for fire prevention and safety, energy conservation and school security purposes
 4. Recommendation to adopt the Resolution amending the FY15 Budget as tentatively amended, and set a public hearing on the FY15 Tentative Amended Budget for May 11, 2015 at 5:40pm
 5. Recommendation to award the Loves Park Boiler Replacement Bid to Commercial Mechanical in the amount of \$483,000
- C. Dr. Julie Morris, Superintendent
1. Recommendation to approve Personnel Agenda & Addendum.
 2. Recommendation to approve Job Share Proposals:
 - a. 2015-2016-1 (Deery/Monahan)
 - b. 2015-2016-2 (Gargani/Parker)
 3. Recommendation to approve Resolution Authorizing Notice of Dismissal and

Non-Renewals of First, Second and Third Year Probationary Teachers

4. Recommendation to approve Resolution Authorizing Notice of Dismissal of Certain Educational Support Personnel
 5. Recommendation to approve Non-Tenured Certified Staff Recommended for Re-Employment for the 2015-2016 School Year
 6. Freedom of Information Act Request dated March 24, 2014 from Allison Wang requesting IRS 2014 W-2 and W-3 forms issued by District for wages larger than \$150,000.
11. Consent Agenda
- A. Approve Personnel Agenda & Addendum
 - B. Approve Student Travel Request(s)
 - C. Approve Facility Request(s)
 - D. Approve destruction of Closed Minutes Audio Recordings from (more than 18 months old) and for which approved Closed Minutes already exist.
12. ACTION ITEMS:
- A. Approve District Floating Nurse Substitute
 - B. Approve Resolution Declaring Surplus Property
 - C. approve Resolution authorizing the District to use the proceeds of its \$2,500,000 General Obligation Limited School Bonds, Series 2015, for the purpose of altering and reconstructing School Buildings and purchasing and installing equipment therein for fire prevention and safety, energy conservation and school security purposes
 - D. Approval to adopt the Resolution amending the FY15 Budget as tentatively amended, and set a public hearing on the FY15 Tentative Amended Budget for May 11, 2015 at 5:40pm
 - E. Approve award the Loves Park Boiler Replacement Bid to Commercial Mechanical in the amount of \$483,000
 - F. Approve Job Share Proposal 2015-2016-1 (Deery/Monahan)
 - G. Approval Job Share Proposal 2015-2016-2 (Gargani/Parker)
 - H. Approve Resolution Authorizing Notice of Dismissal and Non-Renewal of First, Second and Third Year Probationary Teachers
 - I. Approve Resolution Authorizing Notice of Honorable Dismissal of Certain Educational Support Personnel
 - J. Approve Non-Tenured Certified Staff Recommended for Re-employment for the 2015-2016 school year
13. Announcements and Discussion
14. Executive Session to discuss Employment of Personnel (5 ILCS 120/2(c)(1), Negotiations (5 ILCS 120/2(c)(2), Pending Litigation (5 ILCS 120/2(c)(11), Student Discipline (5 ILCS 120/2(c)(9), Other Matters Relating to Students (5 ILCS

120/2(c)(10), Lease of Real Property (5 ILCS 120/2(c)(5), Setting of Sale Price of Real Property (5 ILCS 120/2(c)(6), Self-Evaluation, Practices and Procedures or Professional Ethics (5 ILCS 120/2(c)(16), Sale or Purchase of Securities, Investments or Investment Contracts (5 ILCS 120/2(c)(7), and Lawfully Closed Meeting Minutes (5 ILCS 120/2(c)(21).

15. Consideration and possible approval of request for leave of absence from Kristine Lobato
16. Consideration and possible action to approve agreement of understanding in Grievance 2014-2015-3
17. Consideration to appoint Assistant Superintendent for Curriculum & Instruction
18. ACTION ITEMS AFTER CLOSED SESSION
19. Adjournment