

**ANTIOCH SCHOOL DISTRICT 34**  
**Regular**  
**Administrative Service Center**  
**964 Spafford Street**  
**Antioch, Illinois 60002**  
**Tuesday, August 11, 2020**  
**6:30 PM**

**AGENDA**

1. Call to Order
2. Pledge of Allegiance
3. Consideration to Approve: Agenda
4. Superintendent's Report
5. Public Participation
6. Information/Discussion Items
  - A. FY21 Tentative Budget
7. Consideration to Approve: Consent Agenda
  - A. Minutes
    1. Regular Meeting Open Session Minutes - July 21, 2020
    2. Regular Meeting Closed Session Minutes - July 21, 2020
    3. Special Meeting Open Session Minutes - July 30, 2020
    4. Special Meeting Open Session Minutes - August 4, 2020
    5. Special Meeting Closed Session Minutes - August 4, 2020
  - B. Financial Reports
    1. Activity Fund Statements - July 2020
    2. Bills - July 2020
    3. Bills - August 2020
    4. Imprest Fund - July 2020
    5. Payroll Report - July 2020
    6. Treasurer's and Investment Report - July 2020
  - C. Personnel Consent Agenda
    1. Personnel Consent Agenda including New Hires/Appointments, Leave of Absence Requests, Resignations, Notification of Intent to Retire, and Discharge of Staff
8. Consideration to Approve: Action Items
  - A. FY21 Tentative Budget
  - B. AEEA 2020-2021 Contract
  - C. Board Policy Revisions of 6:135 and 6:280
  - D. COVID-19 Resolution
  - E. FY21 Revised Student Fees
9. Closed Session – Per the Open Meetings Act for the purpose of:

A. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1).

10. Reconvene to Open Session

11. Information Items

A. Future Agenda Items and Meeting Summary

12. Adjournment

**Antioch Community Consolidated School District 34**  
**Report to Board of Education**

**Board Meeting Date: August 11, 2020**  
**From: Maria Treto-French-CFO/CSBO**  
**Re: FY 2020-2021 Tentative Budget**  
**Strategic Plan Reference(s)**

*The mission of Antioch School District 34 is to inspire a passion for learning that empowers all students to achieve personal excellence.*

Select the goal(s) supported by this item:

- GOAL 1: Continuous Student Growth & Achievement
  - GOAL 2: Supportive Learning Environment
  - GOAL 3: High Quality Workforce
  - X GOAL 4: Family and Community Partnerships
  - X GOAL 5: Efficient and Effective Use of Resources
- 

**Background:**

By Board policy (4:60), "Adoption of the annual budget authorizes the Superintendent or designee to purchase budgeted supplies, equipment, and services, provided that State law is followed. Purchase of items outside budget parameters require prior Board approval, except in an emergency."

**Analysis:**

The Proposed Tentative Budget is presented on a summary basis as this is the level/basis which the Board authorizes administration spending. The state budget form is more detailed and will be dynamic as each layer of the final budget is added. Changes and adjustments may be made to the tentative budget before the presentation of the proposed budget at the September board meeting. During the period between this presentation and the proposed budget presentation revenue and expenditures may change as more information regarding items such as grants and staffing are finalized. The tentative budget shows a \$1.87M operating fund deficit for the fiscal year 2020-21. The Tentative Budget will be on display at the Administration Center for public display. There will be a public hearing on Tuesday, September 15, 2020 at 6:20 P.M. followed by the adoption at the Regular Board Meeting on Tuesday, September 15, 2020 at 6:30 P.M.

**Recommendation/Motion:**

It is the recommendation of the administration that the Board of Education approve the Tentative 2020-2021 Annual Budget as presented.

Antioch School District #34  
WORKING BUDGET

Fiscal Year 2020-2021

REVENUE	EDUCATION	OPERATIONS & MAINTENANCE	DEBT SERVICE	TRANS-PORTATION	SOC SEC/IMRF	CAPITAL PROJECTS	WORKING CASH	TORT	LIFE SAFETY	ALL FUNDS
AD VALORIAM TAXES	\$ 21,581,356	\$ 2,895,344	1,386,507	\$ 1,156,614	\$ 1,314,510	\$ -	\$ 160,323	\$ 178,533	\$ 33,787	\$ 28,706,973
OTHER LOCAL/FEES, ETC.	1,989,466	223,871	10,000	10,000	56,536	20,000	2,300	1,000	100	2,313,273
STATE SOURCES	6,184,685			1,526,764						7,711,449
FEDERAL SOURCES	1,388,811									1,388,811
ON-BEHALF PAYMENTS	-	-	-	-	-	-	-	-	-	-
<b>TOTAL REVENUE</b>	<b>31,144,318</b>	<b>3,119,215</b>	<b>1,396,507</b>	<b>2,693,378</b>	<b>1,371,046</b>	<b>20,000</b>	<b>162,623</b>	<b>179,533</b>	<b>33,887</b>	<b>40,120,506</b>
OTHER FINANCING SOURCES			664,518	-	-	-	-	-	-	664,518
<b>TOTAL REVENUE AND OTHER SOURCES</b>	<b>31,144,318</b>	<b>3,119,215</b>	<b>2,061,025</b>	<b>2,693,378</b>	<b>1,371,046</b>	<b>20,000</b>	<b>162,623</b>	<b>179,533</b>	<b>33,887</b>	<b>40,785,024</b>
FY2021 Budget	31,144,318	3,119,215	2,061,025	2,693,378	1,371,046	20,000	162,623	179,533	33,887	40,785,024
% of FY2021 Revenue and Other Sources Budget	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
<b>EXPENDITURES</b>										
SALARIES	21,925,306	1,163,893	-	1,041,001						24,130,200
BENEFITS	3,354,916	249,805	-	46,338	1,375,959					5,027,018
PURCHASED SERVICES	2,455,399	789,179	1500	717,350		15,000	-	138,000	50,000	4,166,428
SUPPLIES & MATERIALS	1,696,086	790,800	-	248,368		125,000			40,000	2,900,254
CAPITAL OUTLAY	110,521	705,000	-	300,000		500,000				1,615,521
OTHER OBJECTS	1,864,000	83,946	2,059,525	-						4,007,471
NON CAPITALIZED ITEMS	539,790	65,000	-	-						604,790
ON-BEHALF PAYMENTS	-	-	-	-	-	-	-	-	-	-
<b>TOTAL EXPENDITURES</b>	<b>31,946,018</b>	<b>3,847,623</b>	<b>2,061,025</b>	<b>2,353,057</b>	<b>1,375,959</b>	<b>640,000</b>	<b>-</b>	<b>138,000</b>	<b>90,000</b>	<b>42,451,682</b>
OTHER FINANCING USES	-	664,518	-	-	-	-	-	-	-	664,518
<b>TOTAL EXPENDITURES AND OTHER USES</b>	<b>31,946,018</b>	<b>4,512,141</b>	<b>2,061,025</b>	<b>2,353,057</b>	<b>1,375,959</b>	<b>640,000</b>	<b>-</b>	<b>138,000</b>	<b>90,000</b>	<b>43,116,200</b>
FY2020 Budget	31,946,018	4,512,141	2,061,025	2,353,057	1,375,959	640,000	-	138,000	90,000	43,116,200
% of FY2019 Expenditure and Other Uses Budget	100%	100%	100%	100%	100%	100%	#DIV/0!	100%	0%	100%
<b>EXCESS (DEFICIENCY) OF REVENUE/EXPENDITURES</b>	<b>(801,700)</b>	<b>(1,392,926)</b>	<b>0</b>	<b>340,321</b>	<b>(4,913)</b>	<b>(620,000)</b>	<b>162,623</b>	<b>41,533</b>	<b>(56,113)</b>	<b>(2,275,063)</b>
EST FUND BALANCE-Beginning	16,996,476	3,223,044	2,743	1,001,811	1,942,890	22,961	290,811	285,816	67,007	23,833,559
<b>ESTIMATED FUND BALANCE- Ending</b>	<b>\$ 16,194,776</b>	<b>\$ 1,830,118</b>	<b>\$ 2,743</b>	<b>\$ 1,342,132</b>	<b>\$ 1,937,977</b>	<b>\$ (597,039)</b>	<b>\$ 453,434</b>	<b>\$ 327,349</b>	<b>\$ 10,894</b>	<b>\$ 21,502,383</b>
<b>OPERATING BUDGET SURPLUS(DEFICIT)</b>										<b>-1,873,799</b>

# Antioch CCSD#34

2020-2021  
Tentative Budget

Presenter:

Maria Treto-French, Chief  
Business Official/CFO

# Year-End Estimates

- Year-End estimated actuals are pre-audit

- These estimates are prepared on a cash basis

# 2019-2020 Operating Funds Budget Estimated Pre-Audit Actuals

Actual vs. Budget FY2020	
<b>TOTAL REVENUE</b>	37,379,182
FY2020 Budget	<u>38,599,145</u>
% of FY2020 Revenue and Other Sources B	97%
<b>TOTAL EXPENDITURES</b>	35,509,800
FY2020 Budget	<u>38,632,686</u>
% of FY2020 Expenditure and Other Uses B	92%
<b>EXCESS (DEFICIENCY) OF REVENUE/EXPENDITURES</b>	1,869,382
<b>Actual Audited FUND BALANCE-Beginning</b>	<u>23,516,885</u>
<b>ESTIMATED FUND BALANCE- Ending</b>	<u>\$ 25,386,267</u>

# Antioch CCSD #34 2020-2021 Tentative Budget



# FY20 Budget and Financial Highlights

- Balanced Budget 4<sup>th</sup> year in a row
- Illinois State Board of Education ranks the District in the highest category of financial strength
- AA+ S7P Bond rating: Very Strong with capacity to meet financial obligations
- District finishing capital projects within budget

# 2020-2021 Operating Fund Budget

# Education, Tort, Operations & Maintenance, Transportation, IMRF and Fire/Life Safety Funds



REVENUE	\$ 38,541,376
EXPENDITURES	\$ 39,750,657
Recurring Transfer	\$ (664,518)
Projected Surplus (Deficit)	\$ (1,873,799)

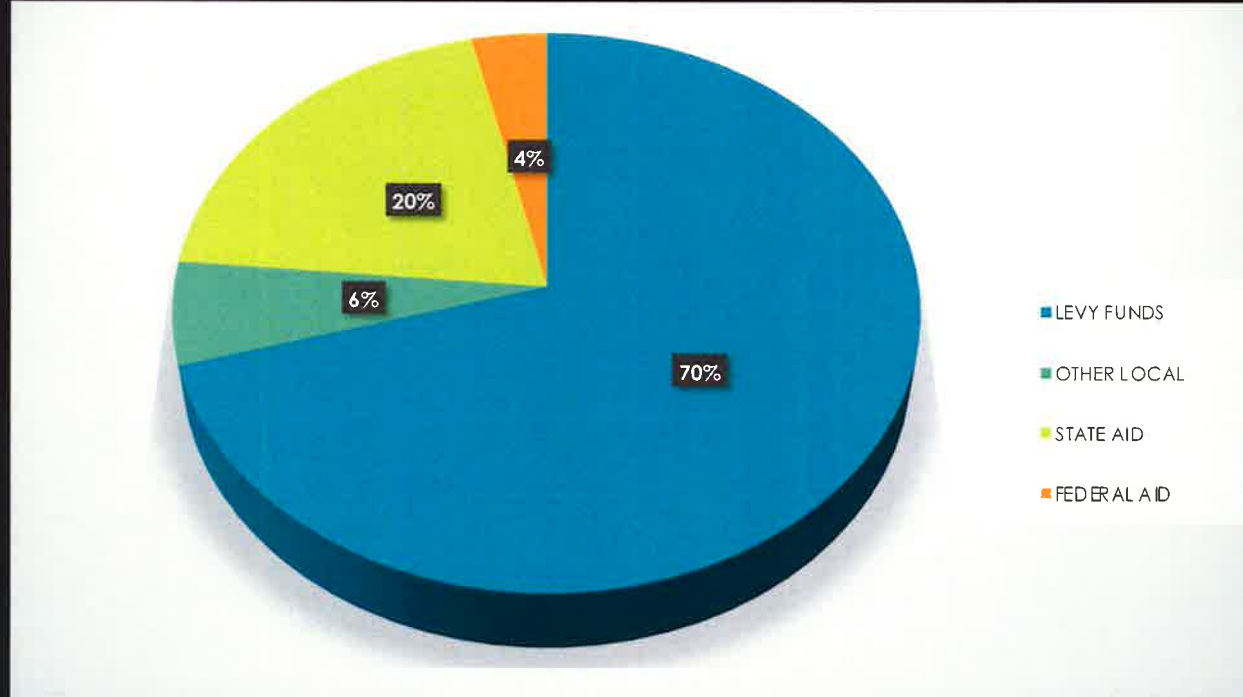
# 2020-2021 Operating Fund Budget

## Projected Ending Operation Fund Balances: June 30, 2021

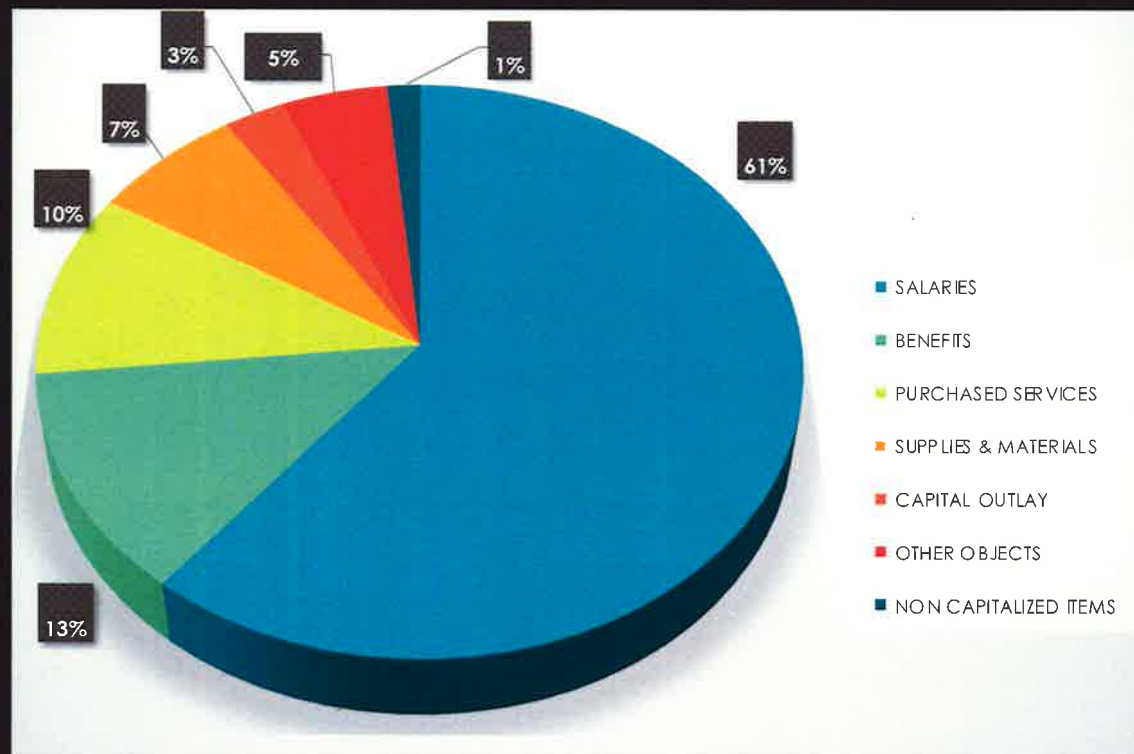


EDUCATION	\$	17,483,214
OPERATIONS & MAINTENANCE	\$	2,069,527
TRANSPORTATION	\$	1,673,813
IMRF/SOCIAL SECURITY	\$	1,872,571
TORT	\$	364,611
LIFE SAFETY	\$	48,733
TOTAL	\$	23,512,468
FUND BALANCE AS A % OF REV		61%

# OPERATING REVENUS 2020-2021

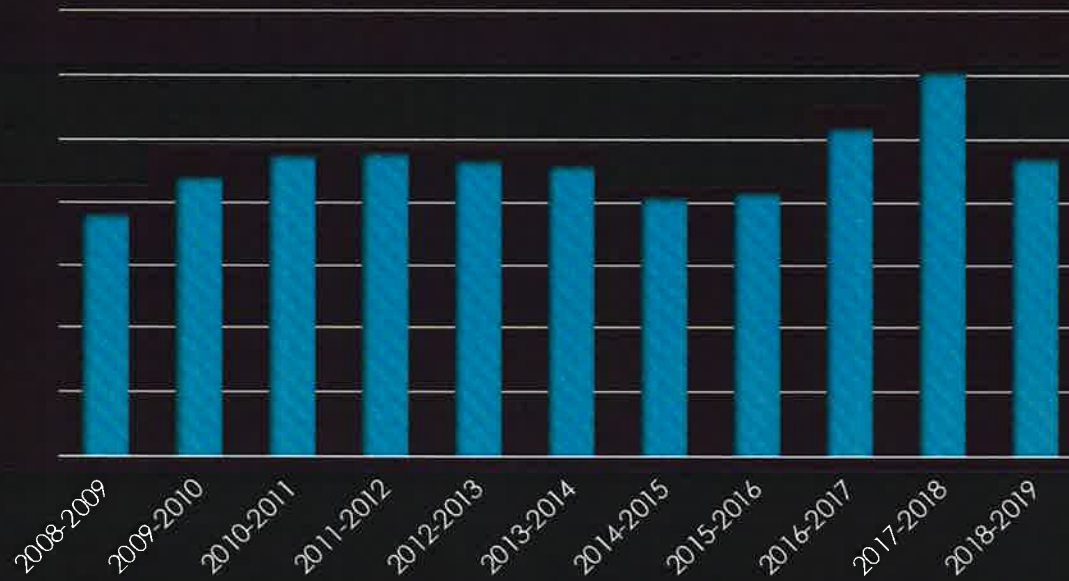


# OPERATING EXPENDITURE 2020-2021



# OPERATING FUND BALANCE HISTORY 2009-2019

OMILLIONS



Antioch School District #34  
WORKING BUDGET

Fiscal Year 2020-2021

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AD VALORIAM TAXES	\$ 21,581,356	\$ 2,895,344	1,386,507	\$ 1,156,614	\$ 1,314,510	\$ -	\$ 160,323	\$ 178,533	\$ 33,787	\$ 28,706,973
OTHER LOCAL/FEES, ETC.	1,989,466	223,871	10,000	10,000	56,536	20,000	2,300	1,000	100	2,313,273
STATE SOURCES	6,184,685	-	-	1,526,764	-	-	-	-	-	7,711,449
FEDERAL SOURCES	1,388,811	-	-	-	-	-	-	-	-	1,388,811
ON-BEHALF PAYMENTS	-	-	-	-	-	-	-	-	-	-
<b>TOTAL REVENUE</b>	<b>31,144,318</b>	<b>3,119,215</b>	<b>1,396,507</b>	<b>2,693,378</b>	<b>1,371,046</b>	<b>20,000</b>	<b>162,623</b>	<b>179,533</b>	<b>33,887</b>	<b>40,120,506</b>
OTHER FINANCING SOURCES	-	-	664,518	-	-	-	-	-	-	664,518
<b>TOTAL REVENUE AND OTHER SOURCES</b>	<b>31,144,318</b>	<b>3,119,215</b>	<b>2,061,025</b>	<b>2,693,378</b>	<b>1,371,046</b>	<b>20,000</b>	<b>162,623</b>	<b>179,533</b>	<b>33,887</b>	<b>40,785,024</b>
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SALARIES	21,925,306	1,163,893	-	1,041,001	-	-	-	-	-	24,130,200
BENEFITS	3,354,916	249,805	-	46,338	1,375,959	-	-	-	-	5,027,018
PURCHASED SERVICES	2,455,399	789,179	1500	717,350	-	15,000	-	138,000	50,000	4,166,428
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CAPITAL OUTLAY	110,521	705,000	-	300,000	-	500,000	-	-	-	1,615,521
OTHER OBJECTS	1,864,000	83,946	2,059,525	-	-	-	-	-	-	4,007,471
NON CAPITALIZED ITEMS	539,790	65,000	-	-	-	-	-	-	-	604,790
ON-BEHALF PAYMENTS	-	-	-	-	-	-	-	-	-	-
<b>TOTAL EXPENDITURES</b>	<b>31,946,018</b>	<b>3,847,623</b>	<b>2,061,025</b>	<b>2,353,057</b>	<b>1,375,959</b>	<b>640,000</b>	<b>-</b>	<b>138,000</b>	<b>90,000</b>	<b>42,451,682</b>
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EST FUND BALANCE-Beginning	18,284,914	3,462,453	(220,416)	1,333,492	1,877,484	700,734	283,537	323,078	104,846	26,150,122
ESTIMATED FUND BALANCE- Ending	\$ 17,483,214	\$ 2,069,527	\$ (220,416)	\$ 1,673,813	\$ 1,872,571	\$ 80,734	\$ 446,160	\$ 364,611	\$ 48,733	\$ 23,818,946
OPERATING BUDGET SURPLUS(DEFICIT)										-1,873,799

# Questions & Discussion



# Antioch CCSD#34

2020-2021

Tentative Budget



Presenter:

Maria Treto-French,  
Chief Business Official/CFO

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# Antioch CCSD #34

## 2020-2021 Tentative Budget



# FY20 Budget and Financial Highlights

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# 2020-2021 Operating Fund Budget

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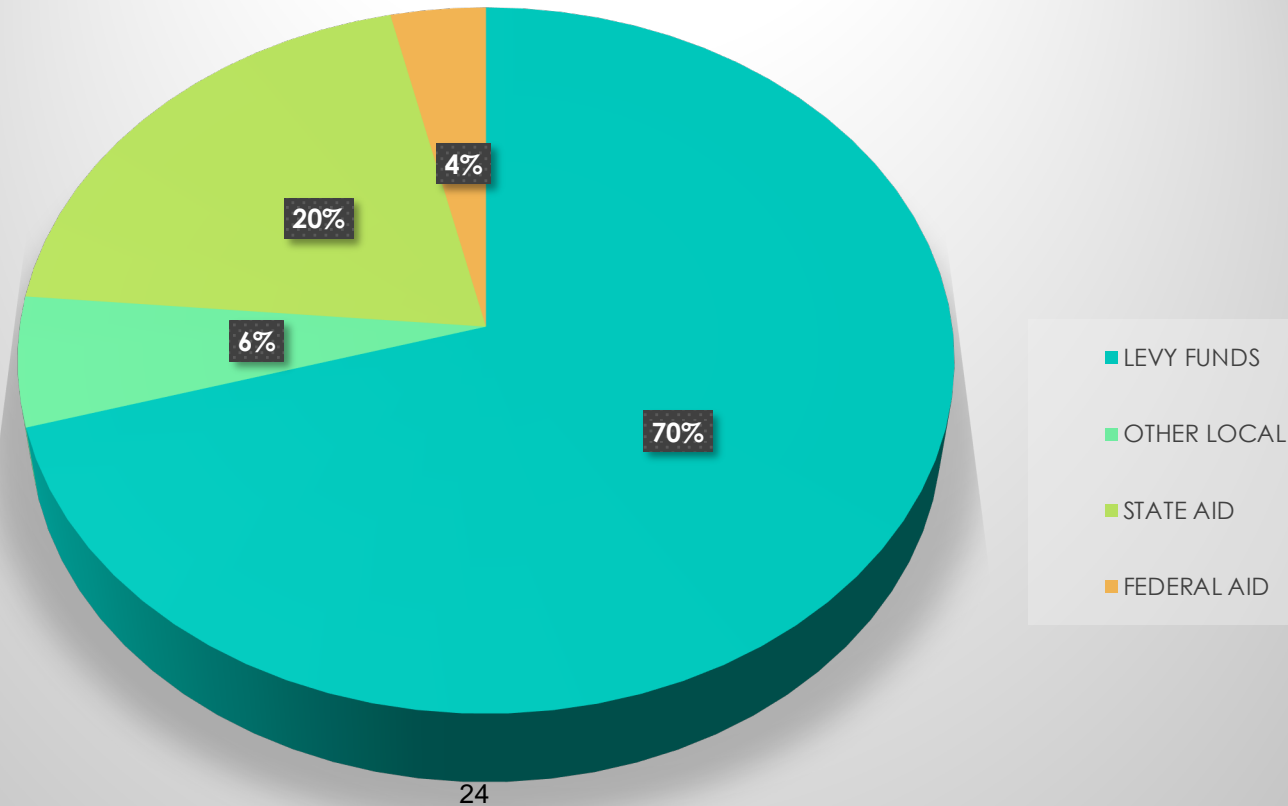
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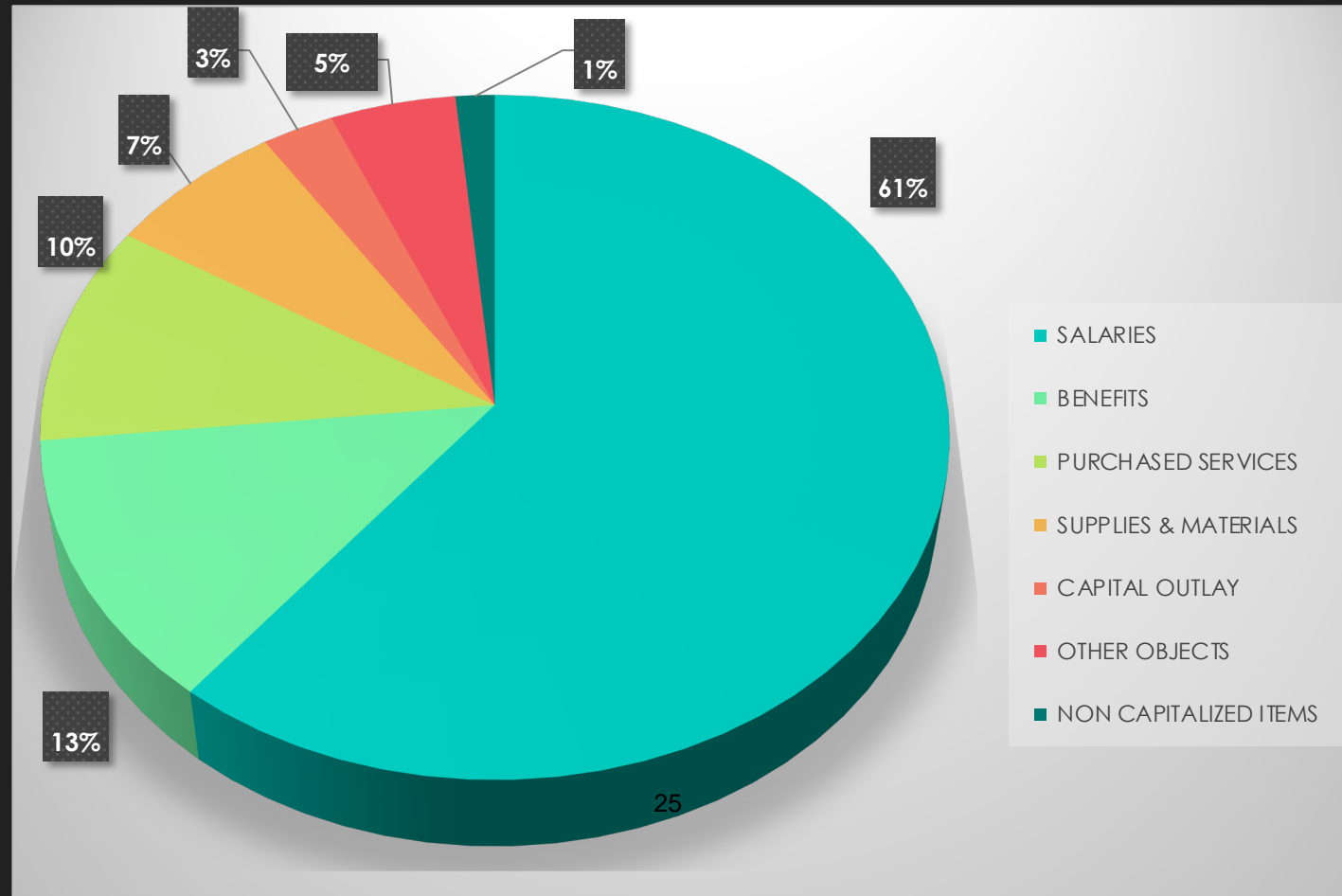


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# OPERATING REVENUE 2020-2021



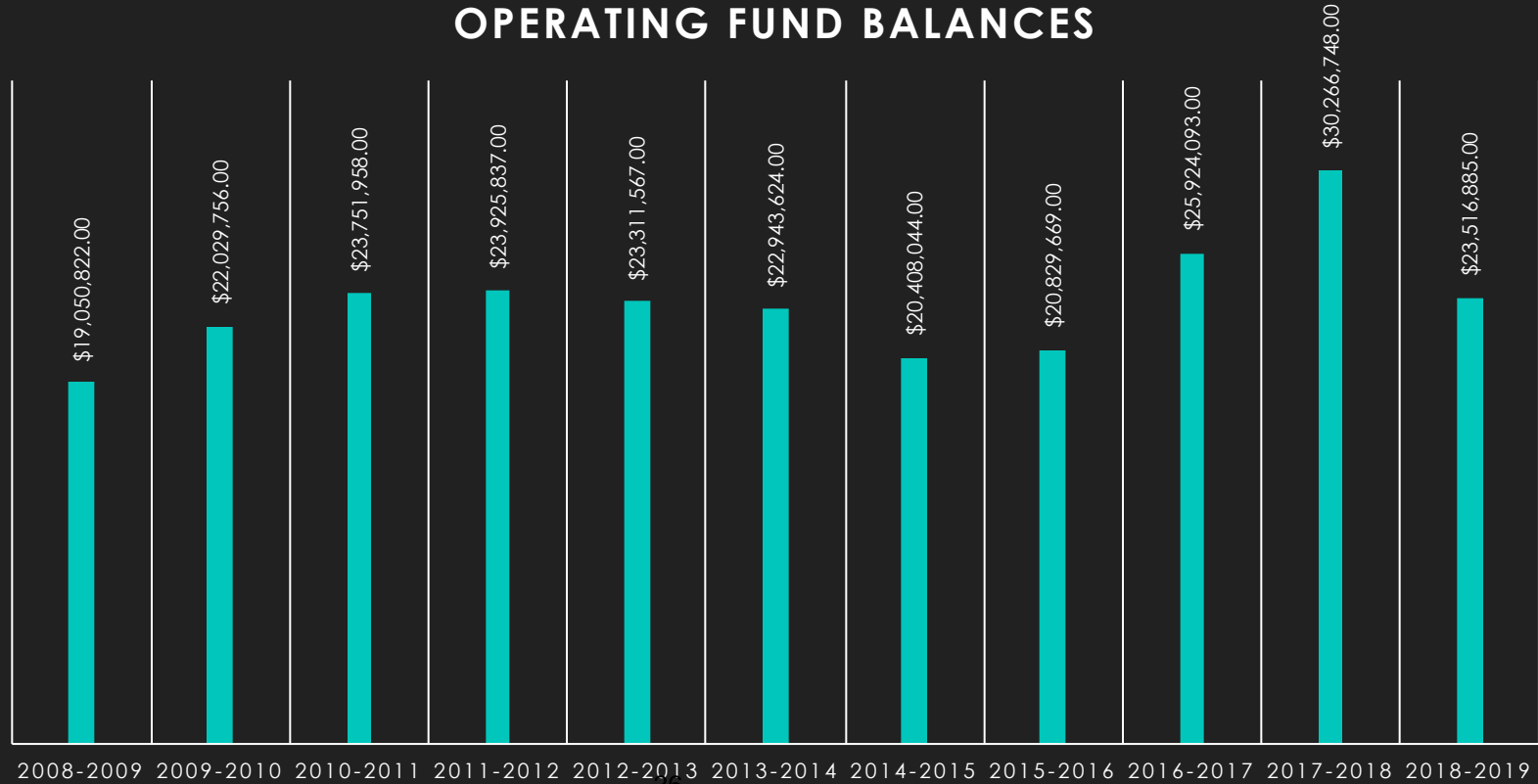
# OPERATING EXPENDITURE 2020-2021



# OPERATING FUND BALANCE HISTORY 2009-2019



## OPERATING FUND BALANCES



Antioch School District #34  
WORKING BUDGET

Fiscal Year 2020-2021

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<b>OPERATING BUDGET SURPLUS(DEFICIT)</b>										<b>-1,873,799</b>

# Questions & Discussion



**ANTIOCH COMMUNITY CONSOLIDATED SCHOOL DISTRICT #34 MINUTES  
OF THE REGULAR MEETING OF THE BOARD OF EDUCATION  
JULY 21, 2020 – 6:30 P.M.**

A Regular Meeting of the Board of Education of Antioch School District 34 was held on Tuesday, July 21, 2020 and was held virtually at Zoom, in said District. President Hulting called the meeting to order at 6:30 p.m.

**ROLL CALL**

Roll call showed those present were: Members Linck, P. Green, McMahon, Baronello, Penn, and President Hulting. Absent: Member C. Green.

**APPROVAL OF THE AGENDA**

The agenda was revised by switching Public Participation and the Presentation. Member Penn moved and Member McMahon seconded the motion to approve the agenda, as amended.

Roll call vote: Baronello, Linck, McMahon, P. Green, Penn, Hulting – Aye. Nays – None. Motion carried.

**SUPERINTENDENTS REPORT**

Dr. Hubbard reported that one FOIA was received and responded to. Updates included:

- Hiring Update
  - Oakland Principal
    - Screening Interview – July 21, 2020
    - Committee Interviews – July 23, 2020
  
- Board of Education Learning Opportunities
  - IASB
    - July 23 – 14 Ways for School Board to Improve School Mental Health
  - Annual Joint Conference – Canceled
  
- Human Resources
  - It's been an exciting month so far in July with many happenings going on in the Human Resources department. We are looking forward to enhancing our personal touch this year and being responsive to our staff in a timely manner. Meetings and tours have already occurred with the Director of Human Resources and the principals (ELC tour coming in the near future!) to discuss building/staff needs and begin formulating new relationships. The hiring procedures have been revised in order to culminate with a meeting that involves HR and/or superintendent. Finally, the department will also be looking forward to obtaining exit interview data upon a resignation. This will strengthen us going forward with knowledge of what the district is doing well in addition to looking at areas for growth and continuous improvement.
  
- Food Service
  - Summer Offerings (August 6)
    - Staffing
    - Programming

- AUGS Grab-n-Go Lunches Monday – Thursday
- ReOpening Plans and Presentation
  - Tonight’s update
  - Monitoring a changing landscape and evolving recommendations
  - Receiving input from a variety of stakeholders
  - Collaborating with local districts
  - Student and staff safety top-of-mind
- Summer Learning
  - Students
    - Virtual Summer School Learning
      - Final preparations are being made to provide remote learning opportunities for some students in August. Transition Camp, Band Camp and Strings Camp will look different and will be held virtually at a reduced cost and timeframe. ESSER Grant/CARES Act funds will be used to offer 2 weeks (Monday-Thursday) of virtual check ins/Summer School. The focus will be 30 minutes to 1 hour a day for ELA and 30 minutes to 1 hour of Math through the form of Google Meet meetings for invited students at each Grade level K-7 (2019-2020 grade levels). The Board of Education will see a new round of staffing approval for Virtual Summer School tonight.
  - Staff
    - Professional Development
      - Summer Offerings

Topic	Targeted Audience	Date
StudySync - Session 1: Gradebook and Data-Driven Instruction - Session 2: Additional StudySync Resources	Grades 6-8 Teachers	July 13
StudySync - Session 1: Differentiation, Part I - Session 2: Differentiation, Part II	Grades 6-8 Teachers	July 14
Matt Glover Writing Workshop Fundamentals	K-5 Teachers	July 16
myView Literacy: Reading Implementation Training	K & 1 Teachers	July 28
myView Literacy: Reading Implementation Training	2 & 3 Teachers	July 29
myView Literacy: Reading Implementation Training	4 & 5 Teachers	July 30
Amplify Science: Unit Deconstruction and Internalization	K-8 Teachers	July 30
myView Literacy: Writing Implementation Training	K & 1 Teachers	August 4
myView Literacy: Writing Implementation Training	2 & 3 Teachers	August 5

Amplify Science: Unit Deconstruction and Internalization	K-5 Teachers	August 5
myView Literacy: Writing Implementation Training	4 & 5 Teachers	August 6
Book Chats - K-2: <i>Getting Started with Beginning Writers</i> - 3-5: <i>Writing Workshop Essentials: Time, Choice, Response</i>	K-5 Teachers	August 11
Book Chats - K-2: <i>Getting Started with Beginning Writers</i> - 3-5: <i>Writing Workshop Essentials: Time, Choice, Response</i>	K-5 Teachers	August 13

- Feedback on Matt Glover and literacy PD in D34:  
*Yesterday's PD with Matt Glover was terrific! Thank you for the opportunity. I had seen him present at the Reading Recovery Conference a while ago, and thought it was exactly what we needed. 😊*

*I am retiring at the end of this year and wanted to thank you for the PD opportunities that I have had in this district which have ranged from 6 traits writing, Maria Walther's training, Gretchen Courtney, SLANT, Wilson's Foundations and lastly Reading Recovery's year-long weekly professional development and continuing cohort.*

- Celebrations
  - Dr. Hubbard
    - 45 staff members participated in an all-day training on conducting writing workshops on Thursday, July 16. I learned about strengths-based conversations and the caution given to not conflate correcting with teaching.
  - WC Petty Teacher Celebration
    - Courtney Rieb is part of a SECOND published article that will be coming out in December!
      - The first article was about creating self-monitoring systems for students to help them stay on task. This article was published in an issue of New Teacher Advocate, the magazine of Kappa Delta Pi (International Honor Society in Education). It included research Courtney completed in a first grade classroom with a student.
      - The second article is titled "The Impact of Music on Language Acquisition." It is going to be published in the commentary section of the December issue of the Mid-Western Educational Researcher.
  - AUGS Staff News
    - Rachel Tack is completing her internship in school leadership. She is running a book study that about 25 AUGS staff members joined and is a Co-Chair of one of our Reopening Task Force subcommittees.
    - Assistant Principal, Josh Coon, is close to completing all student class assignments for the 2020-21 school year.

- ESY
  - Family feedback for Barb Scheurman (Teacher) and Rachel Brown (Para):

*Hello, everyone!*

*I just wanted to take some time to express our delight with the job Barb and Rachel have done for Extended School Year.*

*Everything has been organized, customized and fun. \*\*\*\* continues to be engaged in every session for two full weeks. Only one day was a challenge and we had to end early, but it was still with only 20 minutes left in the day.*

*Barb's organization of every school day has been superb. She has everything in Google Classroom broken down in 15-minute intervals with links associated in that session. This has been a phenomenal change from the regular school year, where things felt haphazard as we were all learning on the fly ... and flying by the seat of our pants.*

*The links in each 15-minute interval include the Google Meet session, Boom Cards, Jamboards, added videos and other assignments. This has made it so easy to flip through the school day, while keeping \*\*\*\* engaged. We switch from one Google Meet to another, utilizing the tools Barb has linked in the Classroom app and accessing the adaptive tools that she dropped off at our home.*

*Barb provided all kinds of laminated learning tools for \*\*\*\* through the end of the school year, and she's still doing it for ESY. This has enabled us to work with \*\*\*\* on our end while Barb and Rachel are using the same tools on their side of the camera.*

*In the end, we have an engaged \*\*\*\*, who is enjoying ESY while also learning.*

*We love having Barb as \*\*\*\*'s teacher, and Rachel as his para. They not only get him as a person, but understand what he needs as a student. This experience has been wonderful and we want to make sure they're commended.*

*Thank you.*

- Parent feedback for Shannon Murphy:

*I wanted to thank you for all your hard work! We really appreciate how structured and organized summer school was. At first we were very concerned based on the transition to remote learning early in the year but you and the team have done a terrific job. THANK YOU!!!*

- Rachel Varney and Alex – Alex shared the following message with the class, including a link to 25 activities for summer:

*This has been a great summer to go to summer school and I hope that everybody has a good summer and don't forget to put sunscreen on because I'm burnt like crazy.*

- Antioch Traveling Closet Recognition
  - Brawny Paper Towels is running a Brawny Giant Initiative and WC Petty's Lisa Fisher has been selected as a Brawny Giant. Brawny is sending the ATC \$2,500.00 and 240 paper towels. More info to follow on her recognition.
  - River Ridge Church in Wilmot donated over \$600.00 in Aldi's and Shell Gas Station cards plus a large amount of food, sun screen, and misc. items.
- Family Check-ins
  - Continuing bi-weekly during the summer
    - Scheduling has started and is going smoothly so far.

## PRESENTATIONS

### 2020-21 Reopening Planning Update

Dr. Bradford Hubbard presented information regarding the 2020-21 Reopening Planning Update. This information can be viewed on the District website under [2020 July – 2020-21 Reopening Planning Update](#).

## PUBLIC PARTICIPATION

- Jen Horvath has a daughter that attends AUGS. She (Jen) appreciates all of the information shared tonight. This is so emotional for everyone. Her daughter is in 8<sup>th</sup> grade. It feels like we are behind making a decision and it is frustrating for her because her daughter has other activities and has to make calls for her for that. An AM/PM schedule could be problematic. When will a decision be made regarding the return to school in the fall?
- Megan Anders was thankful for the information and data. It is abundantly clear there is a lot to weigh. She wanted to bring up one thing to consider. Her kids attend an elementary school and have had students graduate from AUGS.
  - Schools are cesspools for virus' and parents are already supposed to self-certify but don't. This doesn't seem feasible or effective.
  - She fully respects a parent getting a doctor's note to keep their child from wearing a mask. However, why does that child have that right when my child's dad could die if exposed to the virus. What will we do in those situations? What accommodations will be made?
  - Please make this decision ASAP.
- Sue Dickson is the mother of a 4<sup>th</sup> grade son at Oakland and she and her family appreciate all that is being done. With all of the uncertainty will there be a delay in the start of school?
- Matt Halterman has a daughter at AUGS and son at D117. He came into this meeting frustrated but seeing the presentation is glad things are delayed. This is complicated and there is much planning going into this. The only way to move forward is to go remote only. It wasn't his first choice a few weeks ago but he feels remote is the way to go and it will take time to work itself out. There are so many variables. It takes so long to figure out the day to day.

- Tanya Harrer is the mother of two children attending AUGS in fall. There is one thing that wasn't addressed. What are the truancy laws during the pandemic? She also added that she supports remote learning. Her daughter and she both have asthma and could both end up in the hospital if they were to catch the virus.
- Rachel Burnette has a daughter at AUGS in 8<sup>th</sup> grade. She thanked everyone for everything that is being done. She also works in a school. Her frustration is wanting an answer sooner. She understands that we can't make everyone happy and that having schools ready quickly is a challenge. Opening can create issues with having students in the buildings. Will the school district be including face masks for students?
- Erin Supalo has twin boys attending Oakland. She and her family appreciate the candor and hard work. Has the district taken into consideration, A/B model for parents with students going to a daycare or babysitter when not in school, what is the concern for spread with that? Also, what about students at home that don't practice social distancing? In some cases, the virus is present but symptoms don't appear till two weeks later. Her family is in favor of remote learning in the fall.
- Janice Ropers has an 8<sup>th</sup> grade student at AUGS. She thanked everyone for the work being done. She understands how complicated this can be. Her question is regarding her son and the band program. How will band, PE or music be taught?
- Sheri Chapman is the mother of an incoming kindergarten student. Thank you all for the efforts during this crazy time. Fortunately, she is able to work from home but she is concerned about parent involvement in remote learning. She would love to keep her son home but is concerned about being able to sit with her son for five hours and do her job. How much time would we need to be "present" with our child during Remote Learning.
- Kelsey Booth has four daughters in the district ranging from PreK to 8<sup>th</sup> grade. She wanted her kids to attend in-person when she submitted the survey. Now she doesn't feel like she'd like to do that. Can a remote learning presentation be given so parents can make an adequate decision? How will the 5 hours of learning time be quantified? Can practice time with an instrument or riding a bike be counted towards that time?
- Kristen Bordonaro would like a preview about what remote learning will look like as opposed to what was seen in the spring. Selfishly she'd like to see what that looks like for a 4<sup>th</sup> grader? Can we get a virtual tour of a school classroom with plexi-glass dividers, etc? It is hard to imagine what this will be like without seeing examples. A virtual video touring the school would be very helpful.
- Crystal Casey has a son in 2<sup>nd</sup> grade at Petty. As a family they have decided to remote teach him because of medical concerns. How will this impact kids socially? Are there plans in place for the remote learning model to try to impact social opportunities? She is concerned for all students and how this impacts them socially while understanding that it is also important to keep them safe medically.
- Heather Merner has two children attending Oakland, one of them with an IEP. Is there any plan for students with IEP's and Remote Learning for the fall?
- Stephanie Ruth has two children attending Petty. Should we be able to choose A/B hybrid, is it reasonable to have both or all children on the same schedule in the family?
- Brad Gagliano is the father of twin girls attending Oakland. If students are tested for placement, will there be testing into the year to assess their growth?

Member C. Green arrived at 6:54 p.m.

## **INFORMATION/DISCUSSION ITEMS**

### **Board Policy Revisions: 1<sup>st</sup> Reading of 6:135 and 6:280**

There were no questions or comments on this topic.

## **CONSIDERATION TO APPROVE: CONSENT AGENDA**

Member Penn moved and Member Linck seconded the motion to approve the Consent Agenda, as presented.

The following items were approved in the Consent Agenda:

### **A. Minutes**

1. Regular Meeting Open Session Minutes – June 16, 2020
2. Regular Meeting Closed Session Minutes – June 16, 2020
3. Special Meeting Open Session Minutes – June 29, 2020
4. Board of Education Retreat Open Session Minutes – July 8, 2020
5. Board of Education Retreat Closed Session Minutes – July 8, 2020
6. Special Meeting Open Session Minutes – July 12, 2020

### **B. Financial Reports**

1. Activity Fund Statements – June 2020
2. Bills - June 2020
3. Bills – July 2020
4. Imprest Fund - June 2020
5. Payroll Report - June 2020
6. Treasurer’s and Investment Report – June 2020

### **C. Personnel Consent Agenda**

1. Consideration to Approve: Personnel Consent Agenda Including New Hires/Appointments, Leave of Absence Requests, Resignations, Notification of Intent to Retire, and Discharge of Staff

#### **New Hires/Appointments**

- Lindsay Burns – Assistant Principal
- Timothy Klobe – Social Studies-8<sup>th</sup> Grade
- Jared Reardon – Assistant Principal
- Shannon Smiglielski – Head Secretary
- Emily Taylor – Hearing Itinerant
- Allison Waller – Assistant Principal
- Ashley Zurkowski – Special Ed Resource

#### **Changes/Reassignment**

- Jason Garcia – Special Ed Aide SLP-EC
- Holly Kaprosy – Principal
- Patrisia Mallin – Science-7<sup>th</sup> Grade
- Bonnie Puplava – 3<sup>rd</sup> Grade
- Virginia Smith – Special Ed SLP

#### **Resignations**

- Lauren Bauer – Assistant Principal
- Karen Boghosian – Special Ed Aide SLP-EC

- Angelena Colon – Assistant Principal
- Nancy Nelson – Custodian
- James Pulera – Head Custodian
- Julian Rumowski – Special Ed Aide
- Amy Rysz – Special Ed SLP

**Dismissal**

- None

**Intent to Retire**

- Sue Buchholtz – 5<sup>th</sup> Grade
- Marcia Jerina – Assistant School Secretary
- Marlene Schultz – Nurse
- Shelly Stumphy – 1<sup>st</sup> Grade

**Leave of Absence Request**

- None

**FMLA Notification**

- None

**Summer Programs**

- Julie Byczyk – Summer Lunch Coordinator
- Ruth Rose – Bus Washer

2. Stipend Amounts for Individuals by Building

Roll call vote: Baronello, C. Green, McMahon, P. Green, Linck, Penn, Hulting – Aye. Nays – None. Motion carried.

**ACTION ITEMS FOR CONSIDERATION**

**Hearing Itinerant Teacher (New Position)**

Member Baronello moved and Member Penn seconded the motion to approve Hearing Itinerant Services position appointing Emily Taylor to this position for the 2020-21 school year, as presented.

Roll call vote: Linck, Penn, C. Green, McMahon, P. Green, Baronello, Hulting – Aye. Nay - None. Motion carried.

**Intergovernmental Agreement for Hearing Itinerant Teacher**

Member McMahon moved and Member Linck seconded the motion to approve the Intergovernmental Agreement for the Hearing Itinerant Teacher with Fox Lake and Big Hollow for the collective amount of \$51,098.00, as presented.

Roll call vote: P. Green, Penn, Linck, McMahon, C. Green, Baronello, Hulting – Aye. Nay – None. Motion carried.

**2020-2021 Hillcrest Elementary School Assistant Principal Contract (New Hire)**

Member McMahon moved and Member Linck seconded the motion to approve the 2020-2021 Administrator

contract for Allison Waller to be appointed as the Assistant Principal beginning July 22, 2020 in the amount of \$80,000, as presented.

Roll call vote: C. Green, Baronello, P. Green, McMahon, Linck, Penn, Hulting – Aye. Nay – None. Motion carried.

**2020-2021 W.C. Petty Elementary School Assistant Principal Contract (New Hire)**

Member Linck moved and Member Penn seconded the motion to approve the 2020-2021 Administrator contract for Jared Reardon to be appointed as the Assistant Principal beginning July 22, 2020 in the amount of \$80,000, as presented.

Roll call vote: McMahon, C. Green, Baronello, P. Green, Linck, Penn, Hulting – Aye. Nay – None. Motion carried.

**Additional 1.0 Paraprofessional at Mary Kay McNeill Early Learning Center**

Member McMahon moved and Member Linck seconded the motion to approve the additional (new) 1.0 FTE Paraprofessional position for the Mary Kay McNeill Early Learning Center for the 2020-21 school year, as presented.

Roll call vote: C. Green, Baronello, Linck, Penn, McMahon, P. Green, Hulting – Aye. Nay – None. Motion carried.

**Progressus Therapy, LLC 2020-2021 Contract for Speech Services**

Member Penn moved and Member Linck seconded the motion to approve the 2020-2021 contract for Speech and Language services through Progressus Therapy, LLC in the amount not to exceed \$98,550, as presented.

Roll call vote: C. Green, Baronello, P. Green, Linck, Penn, McMahon, Hulting – Aye. Nay – None. Motion carried.

**2020 Summer Lunch Coordinator Stipend**

Member Linck moved and Member Penn seconded the motion to approve the summer lunch coordinator stipend for Julie Byczek from June 22, 2020 through July 30, 2020 in the amount of \$1,540, as presented.

Roll call vote: C. Green, P. Green, Baronello, Linck, Penn, McMahon, Hulting – Aye. Nay – None. Motion carried.

**August 2020 Summer Learning Staffing (Cares Act Funded)**

Member Penn moved and Member Baronello seconded the motion to approve the proposed staffing plan for the August Virtual Summer School program at the rate of \$30.00 an hour per employee with a total not to exceed \$5443, as presented.

Roll call vote: C. Green, Baronello, Linck, P. Green, Penn, McMahon, Hulting – Aye. Nay – None. Motion carried.

**Board Policy Revisions of 2:125, 2:125-E1, 2:125-E2, 2:150-AP, 2:160, 2:160-E, 5:32, 5:35, 5:60, 5:60-AP, 5:150, 5:280, 7:70, 7:90, 8:10, 8:30, and 8:110**

Member Penn moved and Member Baronello seconded the motion to approve the Board Policies revisions of 2:125, 2:125-E1, 2:125-E2, 2:150-AP, 2:160, 2:160-E, 5:32, 5:35, 5:60, 5:60-AP, 5:150, 5:280, 7:70, 7:90, 8:10, 8:30, and 8:110, as presented.

Roll call vote: C. Green, Baronello, P. Green, Linck, Penn, McMahon, Hulting – Aye. Nay – None. Motion carried.

**Closed Session Recordings Destruction**

Member Linck moved and Member McMahon seconded the motion to approve the destruction of closed

session recordings from the following meetings:

- July 17, 2018
- August 21, 2018
- September 25, 2018
- October 16, 2018
- November 6, 2018
- December 4, 2018
- December 18, 2018, as presented.

Roll call vote: C. Green, Baronello, P. Green, Linck, Penn, McMahon, Hulting – Aye. Nay – None. Motion carried.

### **Closed Session Minutes Review**

Member McMahon moved and Member Linck seconded the motion to approve that the following minutes be held as confidential:

- November 19, 2019
- December 3, 2019
- December 17, 2019
- January 7, 2020
- January 11, 2020
- January 21, 2020
- February 4, 2020
- February 18, 2020
- February 25, 2020
- March 17, 2020
- April 21, 2020
- April 29, 2020
- May 5, 2020 and
- May 19, 2020, as presented.

Roll call vote: P. Green, C. Green, Baronello, Linck, Penn, McMahon, Hulting – Aye. Nay – None. Motion carried.

### **2020-2021 Revised School Calendar**

Member Linck moved and Member McMahon seconded the motion to approve the revised 2020-2021 D34 Academic School Calendar, as presented.

Roll call vote: C. Green, Baronello, Linck, Penn, P. Green, McMahon, Hulting – Aye. Nay – None. Motion carried.

### **CLOSED SESSION**

Member McMahon moved and Member Linck seconded the motion to enter closed session at 9:00 p.m. per The Open Meetings Act to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in

accordance with this Act. 5 ILCS 120/2(c)(1) and discussion of minutes of meetings lawfully closed under the Open Meetings Act, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 5 ILCS 120/2(c)(21).

Roll call vote: C. Green, McMahon, P. Green, Linck, Penn, Baronello, Hulting – Aye. Nays – none. Motion carried.

**RECONVENE TO OPEN SESSION**

The Board reconvened to open session at 9:36 p.m.

**ROLL CALL**

Roll call showed those present were: Members C. Green, McMahon, Baronello, Penn, P. Green, Linck, and President Hulting. Absent: None.

**ADJOURNMENT**

Member Linck moved and Member McMahon seconded the motion to adjourn the meeting at 9:38 p.m. Voice vote: Ayes – 7, Nays – None. Motion carried.

Respectfully submitted,

\_\_\_\_\_  
Mary Beth Hulting, President

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Crystal Penn, Secretary

**ANTIOCH COMMUNITY CONSOLIDATED SCHOOL DISTRICT #34 MINUTES  
OF THE SPECIAL MEETING OF THE BOARD OF EDUCATION  
JULY 30, 2020 – 5:30 P.M.**

A Special Meeting of the Board of Education of Antioch School District 34 was held on Thursday, July 30, 2020 and was held virtually at Zoom, in said District. President Hulting called the meeting to order at 5:30 p.m.

**ROLL CALL**

Roll call showed those present were: Members P. Green, Linck, McMahon, Penn, and President Hulting. Absent: Members C. Green and Baronello.

**APPROVAL OF THE AGENDA**

Member Linck moved and Member Penn seconded the motion to approve the agenda, as presented.

Roll call vote: McMahon, P. Green, Penn, Linck, Hulting – Aye. Nays – None. Motion carried.

**PUBLIC PARTICIPATION**

None.

**CONSIDERATION TO APPROVE: ACTION ITEMS**

**2020-2021 Oakland Elementary School Principal Contract (New Hire)**

Member Penn moved and Member Linck seconded the motion to approve the 2020-2021 Administrator contract for Rebecca Adams to be appointed as the Oakland Elementary School Principal beginning August 3, 2020 in the amount of \$96,500.00 for a 12-month contract, as presented.

Roll call vote: Linck, P. Green, Penn, McMahon, Hulting – Aye. Nay – None. Motion carried.

**Personnel Consent Agenda including New Hires/Appointments of Staff**

Member Penn moved and Member McMahon seconded the motion to approve the Personnel Consent Agenda including New Hires/Appointments of Staff, as presented.

Roll call vote: Linck, P. Green, Penn, McMahon, Hulting – Aye. Nay – None. Motion carried.

**ADJOURNMENT**

Member Linck moved and Member McMahon seconded the motion to adjourn the meeting at 5:38 p.m. Voice vote: Ayes – 5, Nays – None. Motion carried.

Respectfully submitted,

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Mary Beth Hulting, President

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Crystal Penn, Secretary

**ANTIOCH COMMUNITY CONSOLIDATED SCHOOL DISTRICT #34 MINUTES  
OF THE SPECIAL MEETING OF THE BOARD OF EDUCATION  
AUGUST 4, 2020 – 6:30 P.M.**

A Special Meeting of the Board of Education of Antioch School District 34 was held on Tuesday, August 4, 2020 and was held virtually at Zoom, in said District. President Hulting called the meeting to order at 6:30 p.m.

**ROLL CALL**

Roll call showed those present were: Members P. Green, Linck, McMahon, Baronello, Penn, C. Green, and President Hulting. Absent: None.

**APPROVAL OF THE AGENDA**

Closed Session was added to the agenda following the Action Items. Member Penn moved and Member McMahon seconded the motion to approve the agenda, as amended.

Roll call vote: Baronello, C. Green, McMahon, P. Green, Penn, Linck, Hulting – Aye. Nays – None. Motion carried.

**PRESENTATIONS**

**2020-21 Remote Learning 2.0 Plan**

Dr. Bradford Hubbard and his team presented information on the 2020-21 Remote Learning 2.0 Plan. This information can be viewed on the District website under [2020 August – 2020-21 Remote Learning 2.0 Plan](#).

**PUBLIC PARTICIPATION**

- Val Steres is a mother of two sons attending Oakland. This meeting exceeded expectations. Spring was a surprise but it is clear we have a solid plan for return to school. For students with IEPs, how do we see this being incorporated into their school day?
- Kelly Soder is a mother of 1<sup>st</sup> and 4<sup>th</sup> grade students attending Oakland. Considering that parents may be having neighborhood pods for class, when will class lists be shared?
- Miroslava Rousseva-Billard is a mother of three kids (2 at Oakland and 1 at AUGS) it is going to be crucial to be able to have others help so putting kids in the same classroom could be very helpful with the logging on and off. One person supervising a group of students could be losing their mind a little bit. I know the district doesn't normally take requests for teacher placement, but this will help most people with the shared learning spaces in homes.
- Jessica Gorski is a mother of a 2<sup>nd</sup> grade son attending Petty. This 2.0 plan is great. Please give thought to working parents. My husband and I won't be able to help our son the way it looks like we need to. How will these students be held accountable while parents are working?
- Jeremy White is a father of a 2<sup>nd</sup> grade and K student attending Hillcrest. We support the community and Hillcrest. Both my wife and I work full-time. Our student's ages make it challenging to stay on task and now we will need to find someone to watch our kids during the day. We don't want our kids to fail or fall behind. I'm in the health care field and I think it's important to note that you can be in contact with positive cases and not catch it. We need to find a way back to school.
- Lisa Redmond is a mother of a 6<sup>th</sup> and 8<sup>th</sup> grade student attending AUGS I'm concerned that all of those classes and time on the iPads might be too much in a short period of time and get burned out in the first couple of weeks. Will there be an evaluation that if the schedule is too much can we add more break

times? My 6<sup>th</sup> grade student is doing the transition camp now – will there be considerations for 6<sup>th</sup> grade students to do an on-site transition camp prior to all students attending and have the same option for kindergarten students.

- Christie Hutson stated that her biggest concern is that in the spring my husband and I worked remotely. Now I don't know if we will have a good enough WIFI signal or can't login and miss core instruction. Thank you for everything you are doing and we are happy with the school district.
- Kaylynn Fredrick is the mother of 4 students attending Hillcrest. When you have 4 kids with varying schedules it is difficult to keep them on task. Would there be a possibility of taping the class so it could be watched later – when parents are home from work? Is there going to be an updated supply list? As a single income family, that would be helpful if we didn't have to get all of the supplies. When will the schedules be released so we know what our day will look like for our whole family? Thank you for everything you have done.
- Kelly Dorado asked how will grading look? In the spring things were different. Is it pass/fail? Thank you!
- Heather Wickert is the mother of 1 student attending AUGS and 2 attending Oakland. My concern is with my husband and I working at home being on zoom at the same time our kids are supposed to be doing the same, my kids may be absent because we would all be logged in at the same time and WIFI could be an issue.
- Erin Supalo is a mother of 2 children attending Hillcrest. We are concerned about WIFI connections. We made a request about our children being placed in the same classroom to help with remote learning. We are working with neighbors to create pods. How is this going to roll out and work for our families as people who work full-time it can be difficult keeping kids on track with different projects. With everything changing rapidly, is there a time-frame for evaluation?
- Jacklyn Durnil is a Speech Pathologist at Oakland. Will we be required to work at our offices or remotely?

#### **CONSIDERATION TO APPROVE: ACTION ITEMS**

##### **2020-2021 Remote Learning 2.0 Plan**

Member Linck moved and Member Penn seconded the motion to approve the 2020-2021 Remote Learning 2.0 Plan, as presented.

Roll call vote: C. Green, Linck, Baronello, P. Green, Penn, McMahon, Hulting – Aye. Nay – None. Motion carried.

##### **Additional 1.0 Kindergarten Teacher at Hillcrest Elementary School**

Member Linck moved and Member Penn seconded the motion to approve an additional kindergarten teacher position at Hillcrest Elementary School for the 2020-21 school year, as presented.

Roll call vote: C. Green, Linck, Baronello, P. Green, Penn, McMahon, Hulting – Aye. Nay – None. Motion carried.

#### **CLOSED SESSION**

Member Linck moved and Member Baronello seconded the motion to enter closed session at 8:56 p.m. per The Open Meetings Act to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an

independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1).

Roll call vote: C. Green, McMahon, P. Green, Linck, Penn, Baronello, Hulting – Aye. Nays – none. Motion carried.

**RECONVENE TO OPEN SESSION**

The Board reconvened to open session at 9:16 p.m.

**ROLL CALL**

Roll call showed those present were: Members C. Green, McMahon, Baronello, Penn, P. Green, Linck, and President Hulting. Absent: None.

**ADJOURNMENT**

Member Linck moved and Member Baronello seconded the motion to adjourn the meeting at 9:21 p.m.

Voice vote: Ayes – 7, Nays – None. Motion carried.

Respectfully submitted,

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Mary Beth Hulting, President

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Crystal Penn, Secretary

Antioch Community Consolidated School District 34

**\*Student Activity Convenience A, Period Ending 07/31/2020**

**RECONCILIATION REPORT**

Reconciled on: 08/03/2020

Reconciled by: Betty Rae Ratzke

Any changes made to transactions after this date aren't included in this report.

**Summary**

USD

Statement beginning balance.....	58,792.54
Checks and payments cleared (0).....	0.00
Deposits and other credits cleared (0).....	0.00
Statement ending balance.....	<u>58,792.54</u>

Uncleared transactions as of 07/31/2020.....	-1,042.74
Register balance as of 07/31/2020.....	57,749.80

**Additional Information**

Uncleared checks and payments as of 07/31/2020

DATE	TYPE	REF NO.	PAYEE	AMOUNT (USD)
01/18/2018	Check	2159	Todd Michelic	-175.00
01/29/2018	Check	2163	Shawn Knuth	-116.00
05/14/2019	Check	2249	Gordon Food Service Inc.	-410.13
05/14/2019	Check	2250	Kimberly Stone	-194.53
02/13/2020	Check	2286	Jill Sadur	-147.08

<b>Total</b>	<b>-1,042.74</b>
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## Antioch Community Consolidated School District 34

## Fee Based Activity Account, Period Ending 07/31/2020

## RECONCILIATION REPORT

Reconciled on: 08/03/2020

Reconciled by: Betty Rae Ratzke

Any changes made to transactions after this date aren't included in this report.

## Summary

USD

Statement beginning balance.....	179,009.46
Interest earned.....	21.37
Checks and payments cleared (2).....	-4,968.00
Deposits and other credits cleared (0).....	0.00
Statement ending balance.....	<u>174,062.83</u>

Uncleared transactions as of 07/31/2020.....	-1,779.07
Register balance as of 07/31/2020.....	<u>172,283.76</u>

## Details

## Checks and payments cleared (2)

DATE	TYPE	REF NO.	PAYEE	AMOUNT (USD)
06/30/2020	Check	4521	Antioch C.C.S.D. # 34	-4,950.00
06/30/2020	Check	4520	Lyuba Cox	-18.00

<b>Total</b>	<b>-4,968.00</b>
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## Additional Information

## Uncleared checks and payments as of 07/31/2020

DATE	TYPE	REF NO.	PAYEE	AMOUNT (USD)
01/28/2016	Check	3499	Kathy Niemi	-49.88
08/01/2016	Check	3659	Lori Debevec	-12.00
08/01/2016	Check	3667	Deneill Galan	-24.00
08/01/2016	Check	3694	Chad Molczan	-24.00
04/23/2018	Check	4134	Wildlife Discovery Center	-955.50
10/18/2018	Check	4213	Plank Road Publishing, Inc.	-207.40
03/26/2019	Check	4320	Cameron Cheek	-18.00
05/14/2019	Check	4377	Kristina Bryk	-324.94
10/29/2019	Check	4443	Jay Marshall	-163.35

<b>Total</b>	<b>-1,779.07</b>
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# Bills Payable List

Printed: 8/5/2020 9:42 AM  
 ANTIOCH C.C. DIST.#34  
 Check Date: 07/22/20 to 07/31/2020

Vendor Name	P.O. Number	Description	Override	Batch #	Amount	State Account Number
<b>A.F.L.A.C.</b>						
		AFLAC certified		41	277.28	10-4593
		AFLAC certified		41	277.28	10-4593
		AFLAC 12 mo/admin		41	28.08	10-4593
		AFLAC 12 mo/admin		41	28.08	10-4593
					\$610.72	
<b>DELTA DENTAL OF ILLINOS</b>						
		DENTAL HMO FAMILY certified		50	54.36	10-4599
		DENTAL HMO SINGLE certified		50	39.20	10-4599
		DENTAL HMO SINGLE+1 certified		50	12.00	10-4599
		DENTAL PPO FAMILY certified		50	1,761.60	10-4599
		DENTAL PPO SINGLE CERTIFIED		50	1,197.56	10-4599
		DENTAL PPO SINGLE+1 certified		50	401.57	10-4599
		DENTAL ADJUSTMENT		50	9.84	10-4599
		DIST PAID DENTAL Adjustment		50	3.40	10-4599
		DIST PAID DENTAL certified		50	723.64	10-4599
		DENTAL HMO FAMILY certified		50	54.36	10-4599
		DENTAL HMO SINGLE certified		50	39.20	10-4599
		DENTAL HMO SINGLE+1 certified		50	12.00	10-4599
		DENTAL PPO FAMILY certified		50	1,761.60	10-4599
		DENTAL PPO SINGLE CERTIFIED		50	1,184.40	10-4599
		DENTAL PPO SINGLE+1 certified		50	401.57	10-4599
		DENTAL ADJUSTMENT		50	7.21	10-4599
		DIST PAID DENTAL Adjustment		50	2.48	10-4599
		DIST PAID DENTAL certified		50	719.06	10-4599
		DENTAL HMO FAMILY 12 mo/admin		50	18.12	10-4599
		DENTAL HMO SINGLE 12 mo/admin		50	3.92	10-4599
		DENTAL PPO FAMILY 12 mo/admin		50	176.16	10-4599
		DENTAL PPO FAMILY 12 mo/admin		50	88.08	10-4599
		DENTAL PPO FAMILY 12 mo/admin		50	88.08	10-4599
		DENTAL PPO SINGLE 12 mo/admin		50	171.08	10-4599
		DENTAL PPO SINGLE 12 mo/admin		50	92.12	10-4599
		DENTAL PPO SINGLE 12 mo/admin		50	13.16	10-4599
		DENTAL PPO SINGLE+1 12 mo/admin		50	123.56	10-4599
		DENTAL PPO SINGLE+1 12 mo/admin		50	30.89	10-4599
		DIST PAID DENTAL 12 mo/admin		50	105.34	10-4599
		DIST PAID DENTAL 12 mo/admin		50	45.80	20-4599
		DIST PAID DENTAL 12 mo/admin		50	13.74	40-4599
		DENTAL HMO FAMILY 12 mo/admin		50	18.12	10-4599
		DENTAL HMO SINGLE 12 mo/admin		50	3.92	10-4599
		DENTAL PPO FAMILY 12 mo/admin		50	220.20	10-4599
		DENTAL PPO FAMILY 12 mo/admin		50	88.08	10-4599
		DENTAL PPO FAMILY 12 mo/admin		50	88.08	10-4599
		DENTAL PPO SINGLE 12 mo/admin		50	157.92	10-4599
		DENTAL PPO SINGLE 12 mo/admin		50	92.12	10-4599
		DENTAL PPO SINGLE 12 mo/admin		50	13.16	10-4599
		DENTAL PPO SINGLE+1 12 mo/admin		50	123.56	10-4599
		DENTAL PPO SINGLE+1 12 mo/admin		50	30.89	10-4599

# Bills Payable List

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 ANTIOCH C.C. DIST.#34  
 Check Date: 07/22/20 to 07/31/2020

Vendor Name	P.O. Number	Description	Override	Batch #	Amount	State Account Number
		DENTAL ADJUSTMENT		50	44.04	10-4599
		DENTAL ADJUSTMENT		50	1.34	10-4599
		DIST PAID DENTAL 12 mo/admin		50	105.34	10-4599
		DIST PAID DENTAL 12 mo/admin		50	45.80	20-4599
		DIST PAID DENTAL 12 mo/admin		50	13.74	40-4599
		DIST PAID DENTAL Adjustment		50	5.23	10-4599
		DIST PAID DENTAL Adjustment		50	0.20	20-4599
		DENTAL DEDUCTIONS PAYABLE		28	2,173.75	10-4599
					\$12,580.59	
<b>ELECTRONIC TAX DEPOSIT</b>						
		MATCHING FICA		60	468.80	50-481-36
		MEDICARE DEDUCTION		60	8,034.81	10-481-38
		MATCHING MEDICARE		60	8,034.81	50-481-38
		Federal Tax 2020		60	47,585.78	10-481
		FICA 2020		60	468.80	10-481-36
		MATCHING FICA		60	3,994.39	50-481-36
		MATCHING FICA		60	2,728.34	50-481-36
		MATCHING FICA		60	867.63	50-481-36
		MEDICARE DEDUCTION		60	1,675.47	10-481-38
		MEDICARE DEDUCTION		60	27.11	10-481-38
		MEDICARE DEDUCTION		60	11.62	10-481-38
		MATCHING MEDICARE		60	1,675.47	50-481-38
		MATCHING MEDICARE		60	27.11	50-481-38
		MATCHING MEDICARE		60	11.62	50-481-38
		Federal Tax 2020		60	17,052.99	10-481
		Federal Tax 2020		60	3,163.23	10-481
		Federal Tax 2020		60	1,079.67	10-481
		FICA 2020		60	3,994.39	10-481-36
		FICA 2020		60	2,728.34	10-481-36
		FICA 2020		60	867.63	10-481-36
					\$104,498.01	
<b>GLENN B. STEARNS</b>						
		WAGE GARNISHMENT GLENN STERNS		95	262.50	10-4593
					\$262.50	
<b>HORACE MANN CO., THE</b>						
		HORACE MANN GROUP LIFE certified		58	89.13	10-4597
		HORACE MANN GROUP LIFE certified		58	89.13	10-4597
					\$178.26	
<b>HORACE MANN INS. CO.</b>						
		HORACE MANN AUTO INSURANCE certified		68	530.71	10-4593
					\$530.71	
<b>HORACE MANN LIFE INS. CO.</b>						
		HM LIFE INSURANCE certified		48	293.21	10-4593
		HM LIFE INSURANCE certified		48	293.21	10-4593
					\$586.42	
<b>IL DEPT. OF REVENUE</b>						
		IL State Tax		60	19,864.29	10-481

# Bills Payable List

Printed: 8/5/2020 9:42 AM  
 ANTIOCH C.C. DIST.#34  
 Check Date: 07/22/20 to 07/31/2020

Vendor Name	P.O. Number	Description	Override	Batch #	Amount	State Account Number
		IL State Tax		60	5,847.94	10-481
		IL State Tax		60	1,311.61	10-481
		IL State Tax		60	359.01	10-481
					\$27,382.85	
<b>IL MUNICIPAL RETIREMENT</b>						
		IMRF 10.72% employer benefit		45	138.65	50-481-34
		IMRF 4.5 employee contribution		45	58.20	10-481-34
		IMRF 10.72% employer benefit		45	678.62	50-481-34
		IMRF 4.5 employee contribution		45	284.87	10-481-34
		IMRF 10.72% employer benefit		45	678.63	50-481-34
		IMRF 4.5 employee contribution		45	284.87	10-481-34
		IMRF Admin Board Paid		45	664.86	10-481-34
		IMRF Admin Board Paid		45	201.95	10-481-34
		IMRF Admin Board Paid		45	143.01	10-481-34
		IMRF 10.72% employer benefit		45	4,629.05	50-481-34
		IMRF 10.72% employer benefit		45	3,583.51	50-481-34
		IMRF 10.72% employer benefit		45	1,256.40	50-481-34
		IMRF - VOLUNTARY CONTRIBUTION		45	428.59	10-481-35
		IMRF 4.5 employee contribution		45	1,278.32	10-481-34
		IMRF 4.5 employee contribution		45	1,302.32	10-481-34
		IMRF 4.5 employee contribution		45	384.39	10-481-34
		IMRF Admin Board Paid		45	737.42	10-481-34
		IMRF Admin Board Paid		45	201.95	10-481-34
		IMRF Admin Board Paid		45	143.01	10-481-34
		IMRF 10.72% employer benefit		45	5,337.29	50-481-34
		IMRF 10.72% employer benefit		45	4,023.12	50-481-34
		IMRF 10.72% employer benefit		45	1,294.74	50-481-34
		IMRF - VOLUNTARY CONTRIBUTION		45	428.59	10-481-35
		IMRF 4.5 employee contribution		45	1,503.04	10-481-34
		IMRF 4.5 employee contribution		45	1,486.86	10-481-34
		IMRF 4.5 employee contribution		45	400.51	10-481-34
					\$31,552.77	
<b>NCPERS GROUP LIFE INS.</b>						
		NCPERS GROUP LIFE 12 month		55	8.00	10-4595
		NCPERS GROUP LIFE 12 month		55	8.00	10-4595
		NCPERS GROUP LIFE 12 month		55	8.00	10-4595
		NCPERS GROUP LIFE 12 month		55	8.00	10-4595
					\$32.00	
<b>OMNI GROUP, THE</b>						
		403b AMERIPRISE FINANCIAL certified		65	100.00	10-481-35
		403b EQUITABLE certified		65	2,859.00	10-481-35
		403b HORACE MANN certified		65	2,303.00	10-481
		403b LINCOLN certified		65	400.00	10-481-35
		403b ROTH EQUITABLE certified		65	1,872.00	10-481-35
		403b SECURITY BENEFIT Certified		65	2,611.00	10-481-35
		403b VALIC certified		65	125.00	10-481-35
		403b AMERIPRISE FINANCIAL 12 mo/admin		65	50.00	10-481-35
		403b EQUITABLE 12 mo/admin	48	65	285.00	10-481-35

# Bills Payable List

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 ANTIOCH C.C. DIST.#34  
 Check Date: 07/22/20 to 07/31/2020

Vendor Name	P.O. Number	Description	Override	Batch #	Amount	State Account Number
					<u>\$10,605.00</u>	
<b>PEARSON</b>						
	0000203207	Void IDEA B FT-SUPPLIES-O		9212	(94.43)	10-1205-410-03-462000-0430-13
	0000203207	Void IDEA B FT-SUPPLIES-A		9212	(94.44)	10-1205-410-05-462000-0430-13
	0000203207	Void IDEA B FT-SUPPLIES-W		9212	(94.44)	10-1205-410-04-462000-0430-13
	0000203207	Void IDEA B FT-SUPPLIES-H		9212	(94.44)	10-1205-410-08-462000-0430-13
					<u>(\$377.75)</u>	
<b>SCHOOL DIST 034, ANTIOCH C.C.</b>						
		DEPENDENT CARE certified		51	506.24	10-4594
		FLEX certified		51	2,401.86	10-4594
		DEPENDENT CARE certified		51	506.24	10-4594
		FLEX certified		51	2,401.86	10-4594
		DEPENDENT CARE 12 mo/admin		51	208.33	10-4594
		FLEX 12 mo/admin		51	504.59	10-4594
		DEPENDENT CARE 12 mo/admin		51	208.33	10-4594
		FLEX 12 mo/admin		51	504.59	10-4594
					<u>\$7,242.04</u>	
<b>STATE DISBURSEMENT UNIT</b>						
		WAGE GARNISHMENT IL State Disbursement		95	287.50	10-4598
					<u>\$287.50</u>	
<b>T.H.I.S.</b>						
		THIS 1.24% employee deduction		61	368.24	10-481-30
		THIS .92% employer contribution		61	273.21	10-481-30
		THIS 92% ADMIN BEN BD PD		61	882.68	10-481-30
		THIS 92% ADMIN BEN BD PD		61	18.80	10-481-30
		THIS 92% ADMIN BEN BD PD		61	8.06	10-481-30
		THIS 1.24% ADMIN BD PD		61	1,189.72	10-481-30
		THIS 1.24% ADMIN BD PD		61	25.34	10-481-30
		THIS 1.24% ADMIN BD PD		61	10.86	10-481-30
					<u>\$2,776.91</u>	
<b>TEACHERS RETIREMENT SYSTEM</b>						
		TRS .58% EMPLOYER CONTRIBUTION BENEFIT		61	172.20	10-481-31
		TRS .58% EMPLR CONTR BD PD		61	556.46	10-481-31
		TRS .58% EMPLR CONTR BD PD		61	11.85	10-481-31
		TRS .58% EMPLR CONTR BD PD		61	5.08	10-481-31
		TRS ADMIN BOARD PD BENEFIT		61	8,635.10	10-481-31
		TRS ADMIN BOARD PD BENEFIT		61	183.89	10-481-31
		TRS ADMIN BOARD PD BENEFIT		61	78.81	10-481-31
		TRS 9.0% employee contribution		61	2,671.21	10-481-31
					<u>\$12,314.60</u>	
<b>WI SCTF</b>						
		WAGE GARNISHMENT-WI Child Support		95	162.50	10-4598
					<u>\$162.50</u>	
<b>WISCONSIN DEPT. OF REVENUE</b>						
		WI State Tax		60	3,104.01	10-4531-39
		WI State Tax		60	1,057.76	10-4531-39
		WI State Tax		60	320.48	10-4531-39

# Bills Payable List

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Printed: 8/5/2020 9:42 AM  
ANTIOCH C.C. DIST.#34  
Check Date: 07/22/20 to 07/31/2020

Vendor Name						
P.O. Number	Description	Override	Batch #	Amount	State Account Number	
	WI State Tax		60	177.78	10-4531-39	
				<u>\$4,660.03</u>		
			<b>Report Total</b>	<u>\$215,885.66</u>		

# Bills Payable List

Printed: 8/7/2020 7:37 AM  
 ANTIOCH C.C. DIST.#34  
 Check Date: 08/01/2020 to 8/11/2020

Vendor Name	P.O. Number	Description	Override	Batch #	Amount	State Account Number
<b>A.T. &amp; T.</b>						
		831-000-6548 531		4	381.48	10-2540-340-01-000000-0000-17
		831-000-6548 631		4	281.25	10-2540-340-01-000000-0000-17
					<u>\$662.73</u>	
<b>A.T.&amp; T.</b>						
		847 838-0590 500 2		4	287.84	10-2540-340-01-000000-0000-17
					<u>\$287.84</u>	
<b>ABBEY PAVING &amp; SEALCOATING CC</b>						
		BUILDING IMPROVEMENT - HC PAVING		4	504,902.61	10-1500-220-02-000000-0000-1
					<u>\$504,902.61</u>	
<b>ABRAMSON, SUE</b>						
		MILEAGE 8/23/19 - 2/21/20		4	26.68	10-1110-332-01-000000-0000-11
					<u>\$26.68</u>	
<b>AIR CON REGRIGERATION &amp; HEATIP</b>						
	0000210353	Start chiller 1 after new elec. inv 45189-1		4	486.00	20-2540-320-04-000000-0000-42
					<u>\$486.00</u>	
<b>ALLENDALE ASSOCIATION</b>						
	0000210227	TUITION SP ED K-12 P- BH ESY June		4	3,626.00	10-1912-670-01-000000-0000-7
					<u>\$3,626.00</u>	
<b>ALPHA BAKING CO INC</b>						
	0000210215	AUGS bread summer feeding		4	153.58	10-2560-410-51-422500-4225-1
	0000210359	bread delivery AUGS		4	203.08	10-2560-410-51-422500-4225-1
					<u>\$356.66</u>	
<b>AMALGAMATED BANK OF CHICAGC</b>						
	0000210361	ADMIN FEE - SERIES 2010		4	475.00	30-5400-319-01-000000-0000-15
					<u>\$475.00</u>	
<b>AMAZON</b>						
	0000210076	Rethinking Teacher Supervision & Evaluation		4	64.00	10-2210-410-04-000000-0000-4
	0000210161	Granddaddy's Turn: A Journey to Ballot Box		4	39.95	10-1110-410-08-440000-0350-14
	0000210161	Granddaddy's Turn: A Journey to Ballot Box		4	39.95	10-1110-410-03-440000-0350-14
	0000210184	Tomorrow Most Likely - Memorial Book		4	7.16	10-2310-410-01-000000-0000-11
	0000210184	The One and Only Bob - Memorial Book		4	15.19	10-2310-410-01-000000-0000-11
	0000210201	Academic Planner/Small desk calendar		4	29.20	40-2550-410-01-000000-0000-19
	0000210204	Incase Icon Sleeve for 15" MacBook		4	134.85	10-2661-410-01-000000-0000-17
	0000210204	Incase Icon Sleeve for 15" MacBook		4	44.95	10-1110-410-03-000000-0000-3
	0000210204	BRAECN iPad 10.2 iPad Case for 7th Gen		4	49.58	10-2661-410-01-000000-0000-17
	0000210205	Nexiq diagnostics interface for bus fleet.		4	725.00	40-2550-410-01-000000-0000-19
	0000210205	USB cable.		4	17.99	40-2550-410-01-000000-0000-19
	0000210224	Avery 3/4" Clear Round Labels		4	63.84	10-2560-410-01-000000-0000-18
	0000210237	GENERAL SUPPLIES - H- Pulse Oximeter		4	108.95	10-2130-410-01-000000-0000-7
					<u>\$1,340.61</u>	
<b>ANTIOCH AUTO PARTS</b>						
	0000210180	Air conditioning R134a refrigerant.		5	109.34	40-2550-410-01-000000-0000-19
	0000210230	Fleet parts and supplies.		5	103.85	40-2550-410-01-000000-0000-19
	0000210261	Brake fluid		5	13.98	40-2550-410-01-000000-0000-19
	0000210343	Battery and pm supplies inv 845373		4	141.35	20-2540-410-01-000000-0000-16

# Bills Payable List

Printed: 8/7/2020 7:37 AM  
 ANTIOCH C.C. DIST.#34  
 Check Date: 08/01/2020 to 8/11/2020

Vendor Name	P.O. Number	Description	Override	Batch #	Amount	State Account Number
					<u>\$368.52</u>	
<b>ANTIOCH, VILLAGE OF</b>						
		HC 0070074635 4/30/20 - 6/23/20		4	38.00	20-2540-370-01-000000-0000-16
		HC 0070074635 4/30/20 - 6/23/20		4	38.50	20-2540-370-01-000000-0000-16
		ELC 1230000 4/30/20 - 6/23/20		4	38.00	20-2540-370-01-000000-0000-16
		WCP 84986805 4/23/20 - 6/23/20		4	85.94	20-2540-370-01-000000-0000-16
		AUGS 2070074634 4/30/20 - 6/23/20		4	38.00	20-2540-370-01-000000-0000-16
		ASC 56807497 4/15/20 - 6/18/20		4	69.96	20-2540-370-01-000000-0000-16
					<u>\$308.40</u>	
<b>APPLE INC.</b>						
	0000210206	Air Pods with Charging Case		4	159.00	10-2661-410-01-000000-0000-17
	0000210206	16" MacBook Pro with Touch Bar-Space Gray		4	3,199.00	10-1100-700-01-000000-0000-17
					<u>\$3,358.00</u>	
<b>BANKS, LYNN</b>						
	0000210287	TUITION REIMBURSEMENT-5007		4	337.00	10-1100-230-01-000000-0000-1-1
	0000210287	TUITION REIMBURSEMENT-5033		4	337.00	10-1100-230-01-000000-0000-1-1
					<u>\$674.00</u>	
<b>BLACKBOARD INC.</b>						
	0000210274	WCM Essential 7/1/20-6/30/21		4	5,988.33	10-2630-310-01-000000-0000-17
					<u>\$5,988.33</u>	
<b>BYCZEK, JULIE</b>						
	0000210360	mileage Julie Byczek Food Serv. Coor		4	45.45	10-2560-332-01-000000-0000-18
					<u>\$45.45</u>	
<b>C.D.W. GOVERNMENT INC.</b>						
	0000210207	Samsung 27 Inch 1920x1080 Monitor		4	3,551.04	10-2661-410-01-000000-0000-17
					<u>\$3,551.04</u>	
<b>CANON FINANCIAL SERVICES INC.</b>						
		COPIER LEASE 7/20/20 - 8/19/20		4	11,257.00	10-1100-320-01-000000-0000-17
					<u>\$11,257.00</u>	
<b>CANON SOLUTIONS AMERICA</b>						
		COPIER MAINT. 6/16/20 - 7/15/20		4	6,559.94	10-1100-320-01-000000-0000-17
					<u>\$6,559.94</u>	
<b>CAPULONG, ANGEL</b>						
	0000210288	TUITION REIMBURSEMENT-986		4	190.00	10-1100-230-01-000000-0000-1-1
	0000210288	TUITION REIMBURSEMENT-505		4	190.00	10-1100-230-01-000000-0000-1-1
	0000210288	TUITION REIMBURSEMENT-502		4	190.00	10-1100-230-01-000000-0000-1-1
					<u>\$570.00</u>	
<b>CARDMEMBER SERVICE</b>						
		Adboe for Maria - July		4	15.93	10-2320-410-01-000000-0000-11
		usps.com shipping charges		4	72.85	40-2550-320-01-000000-0000-19
	0000210080	Replacement 12 gal bucket for striper		4	189.00	20-2540-410-01-000000-0000-16
	0000210212	Zoom Monthly - 7/14/20-8/13/20		4	154.99	10-2630-310-01-000000-0000-17
	0000210213	Promethean Need it Now - 2 Remotes		4	25.00	10-2661-410-01-000000-0000-17
					<u>\$457.77</u>	
<b>CENTER FOR PSYCHOLOGICAL SEI</b>						
	0000210252	PSYCHOLOGICAL SERV.- S. Gambe		5	1,767.65	10-2140-319-01-000000-0000-7

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Vendor Name	P.O. Number	Description	Override	Batch #	Amount	State Account Number
	0000210252	COMM SERV-PURCH SVC-		5	196.40	10-3000-310-02-370501-3705 01-13
	0000210281	PSYCHOLOGICAL SERV.- S. Gambe		5	353.43	10-2140-319-01-000000-0000-7
	0000210281	COMM SERV-PURCH SVC-		5	39.27	10-3000-310-02-370501-3705 01-13
					<u>\$2,356.75</u>	
<b>CHAYER, AMBER</b>						
	0000210289	TUITION REIMBUREMENT-5849		4	439.00	10-1100-230-01-000000-0000-1-1
	0000210289	TUITION REIMBURSEMENT-993		4	439.00	10-1100-230-01-000000-0000-1-1
	0000210289	TUITION REIMBURSEMENT-5850		4	439.00	10-1100-230-01-000000-0000-1-1
					<u>\$1,317.00</u>	
<b>CIT GROUP INC.</b>						
	0000210260	Filters for August, 2020 PM inspections.		4	266.84	40-2550-410-01-000000-0000-19
					<u>\$266.84</u>	
<b>COMPASS HEALTH CENTER</b>						
	0000210226	TUITION - REG ED K-1- EO Hospital		4	420.00	10-1911-670-01-000000-0000-7
					<u>\$420.00</u>	
<b>CONNECTIONS ACADEMY EAST</b>						
	0000210211	TUITION SP ED K-12 P- TD ESY July		4	1,584.84	10-1912-670-01-000000-0000-7
	0000210211	TUITION SP ED K-12 P- LK ESY July		4	1,584.84	10-1912-670-01-000000-0000-7
	0000210211	TUITION SP ED K-12 P- CM ESY July		4	1,584.84	10-1912-670-01-000000-0000-7
					<u>\$4,754.52</u>	
<b>CONNECTIONS DAY SCHOOL SOUTI</b>						
	0000210210	TUITION SP ED K-12 P-AS ESY July		4	1,412.94	10-1912-670-01-000000-0000-7
	0000210210	TUITION SP ED K-12 P- LS ESY July		4	1,412.94	10-1912-670-01-000000-0000-7
	0000210210	TUITION SP ED K-12 P- TR ESY July		4	1,412.94	10-1912-670-01-000000-0000-7
					<u>\$4,238.82</u>	
<b>CONNECTIONS DAY SCHOOL</b>						
	0000210209	TUITION SP ED K-12 P-LS ESY July		4	1,583.88	10-1912-670-01-000000-0000-7
					<u>\$1,583.88</u>	
<b>DURAWAX COMPANY INC.</b>						
	0000210220	Mechanics hand cleaner inv 408321		4	136.40	20-2540-410-01-000000-0000-16
	0000210347	Premium 21 floor finish inv 408460		4	1,131.45	20-2540-410-01-000000-0000-16
	0000210347	Floor stripper and finish inv 408552		4	690.50	20-2540-410-01-000000-0000-16
	0000210347	Petty carpet ext motor inv 408628		4	175.10	20-2540-410-04-000000-0000-42
					<u>\$2,133.45</u>	
<b>EARL, NATALIE</b>						
	0000210290	TUITION REIMBURSEMENT-5009		4	339.00	10-1100-230-01-000000-0000-1-1
					<u>\$339.00</u>	
<b>EDWARD STAUBER WHSL HARDWA</b>						
	0000210355	Key blanks ASC inv 45181		4	62.00	20-2540-320-01-000000-0000-16
	0000210355	Door gasket inv 45182		4	108.00	20-2540-320-01-000000-0000-16
					<u>\$170.00</u>	
<b>EFFA, REBECCA</b>						
	0000210291	TUITION REIMBURSEMENT-ED 5253		4	705.00	10-1100-230-01-000000-0000-1-1
					<u>\$705.00</u>	
<b>EMPLOYEE BENEFITS CORPORATIC</b>						
	0000210232	Admin Flexible Spending Fee	53	4	734.75	10-4591

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					<u>\$734.75</u>	
<b>EMSUN, AIYANA</b>						
	0000210292	TUITION REIMBURSEMENT-ESC PS 8455		4	780.00	10-1100-230-01-000000-0000-1-1
	0000210292	TUITION REIMBURSEMENT-ESC PS 8435		4	780.00	10-1100-230-01-000000-0000-1-1
	0000210292	TUITION REIMBURSEMENT-ESC PS 8475		4	780.00	10-1100-230-01-000000-0000-1-1
					<u>\$2,340.00</u>	
<b>EXCEPTIONAL LEARNERS COLLAB</b>						
	0000210280	IDEA B FT-PURCH SVC- Autism training		5	490.00	10-2210-332-03-462000-0430-13
	0000210280	IDEA B FT- TRAVEL-EL		5	490.00	10-2210-332-02-462000-0430-13
	0000210280	IDEA B FT-TRAVEL-WCP		5	490.00	10-2210-332-04-462000-0430-13
	0000210280	IDEA B FT-TRAVEL-AUG		5	490.00	10-2210-332-05-462000-0430-13
	0000210280	IDEA B FT-TRAVEL-HC		5	490.00	10-2210-332-08-462000-0430-13
					<u>\$2,450.00</u>	
<b>FANELLA, LAURA</b>						
	0000210293	TUITION REIMBURSEMENT-5792		4	178.00	10-1100-230-01-000000-0000-1
	0000210293	TUITION REIMBURSEMENT-5036		4	178.00	10-1100-230-01-000000-0000-1
	0000210294	TUITION REIMBURSEMENT-DL 5066		4	356.00	10-1100-230-01-000000-0000-1-1
	0000210294	TUITION REIMBURSEMENT-5849		4	319.50	10-1100-230-01-000000-0000-1-1
	0000210294	TUITION REIMBURSEMENT-OL 5853		4	219.50	10-1100-230-01-000000-0000-1-1
					<u>\$1,251.00</u>	
<b>FLINN SCIENTIFIC INC.</b>						
	0000210037	Student Compass Set		4	98.60	10-1120-410-05-000000-0000-5
	0000210037	Magnetic Field Demonstrator		4	87.60	10-1120-410-05-000000-0000-5
	0000210037	Bar Magnets AlNiCo		4	145.80	10-1120-410-05-000000-0000-5
	0000210037	Photoelectric Effect Demo Kit		4	109.65	10-1120-410-05-000000-0000-5
	0000210037	Collision in Two Dimensions Demo set		4	21.97	10-1120-410-05-000000-0000-5
	0000210037	Mini Solar Panel		4	129.60	10-1120-410-05-000000-0000-5
	0000210037	Standing Wave Generator		4	25.37	10-1120-410-05-000000-0000-5
	0000210037	Ferrofluid Demo Kit		4	35.91	10-1120-410-05-000000-0000-5
	0000210037	Ultraviolet Lamp 18"		4	120.12	10-1120-410-05-000000-0000-5
	0000210037	Ultraviolet Pen Light		4	187.40	10-1120-410-05-000000-0000-5
	0000210079	WhiteBox Learning Gilders 2.0		4	675.00	10-2630-310-01-000000-0000-17
					<u>\$1,637.02</u>	
<b>FOLLETT SCHOOL SOLUTIONS</b>						
	0000202775	Quote ID 10260381-DO NOT EXCEED \$1,000		4	999.58	10-2220-410-01-000000-0000-14
	0000203030	I Am Malala		4	1,086.00	10-1100-410-01-000000-0000-14
	0000203030	Hoot		4	1,982.50	10-1100-410-01-000000-0000-14
	0000203030	Hatchet		4	3,350.00	10-1100-410-01-000000-0000-14
	0000203030	Touching Spirit Bear		4	2,379.00	10-1100-410-01-000000-0000-14
	0000203030	A Wrinkle in Time		4	1,093.50	10-1100-410-01-000000-0000-14
	0000203031	We Beat the Street		4	3,350.00	10-1100-410-01-000000-0000-14
	0000203031	The Giver		4	1,318.50	10-1100-410-01-000000-0000-14
	0000203031	The Hunger Games		4	495.90	10-1100-410-01-000000-0000-14
	0000203031	Hidden Figures		4	594.75	10-1100-410-01-000000-0000-14
	0000203032	Night		4	3,622.50	10-1100-410-01-000000-0000-14
	0000203032	A Night to Remember		4	1,664.00	10-1100-410-01-000000-0000-14
	0000210126	Circle in the Square		4	500.00	10-2210-410-08-430000-0420-14

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					<u>\$22,436.23</u>	
<b>FP MAILING SOLUTIONS</b>						
		WCP POSTAGE METER 7/13/20 - 10/12/20		5	86.85	10-1100-314-04-000000-0000-4
					<u>\$86.85</u>	
<b>FRANCHI, KRISTINA</b>						
	0000210295	TUITION REIMBURSEMENT-LEAD 5053		4	705.00	10-1100-230-01-000000-0000-1-1
	0000210295	TUITION REIMBURSEMENT-ED 5223		4	705.00	10-1100-230-01-000000-0000-1-1
					<u>\$1,410.00</u>	
<b>FRANK, BRENDAN</b>						
	0000210296	TUITION REIMBURSEMENT-MUS 5200A		4	375.75	10-1100-230-01-000000-0000-1-1
	0000210296	TUITION REIMBURSEMENT-MUS 5702		4	390.00	10-1100-230-01-000000-0000-1-1
					<u>\$765.75</u>	
<b>GEORGIA, NIKKI</b>						
	0000210297	TUITION REIMBURSEMENT-OL 5062		4	337.00	10-1100-230-01-000000-0000-1-1
	0000210297	TUITION REIMBURSEMENT-60457		4	167.50	10-1100-230-01-000000-0000-1-1
					<u>\$504.50</u>	
<b>GERMAIN, JACOB</b>						
	0000210298	TUITION REIMBURSEMENT RES 5153		4	705.00	10-1100-230-01-000000-0000-1-1
	0000210298	TUITION REIMBURSEMENT LIT 5203		4	705.00	10-1100-230-01-000000-0000-1-1
					<u>\$1,410.00</u>	
<b>GHA TECHNOLOGIES INC.</b>						
	0000210223	Cisco Catalyst 2960X-48FPS-L		4	9,600.00	10-1100-700-01-000000-0000-17
	0000210223	Cisco FlexStack - Plus		4	1,797.00	10-1100-700-01-000000-0000-17
					<u>\$11,397.00</u>	
<b>GOMEZ, MCKENNA</b>						
	0000210299	TUITION REIMBURSEMENT LEAD 435		4	780.00	10-1100-230-01-000000-0000-1-1
	0000210299	TUITION REIMBURSEMENT LEAD 422		4	780.00	10-1100-230-01-000000-0000-1-1
	0000210299	TUITION REIMBURSEMENT LEAD 421		4	780.00	10-1100-230-01-000000-0000-1-1
					<u>\$2,340.00</u>	
<b>GORDON FOOD SERVICE</b>						
	0000210284	Paper Towels		4	28.02	10-2320-410-01-000000-0000-11
	0000220001	food & supply AUGS summer feeding		4	422.07	10-2560-410-51-422500-4225-1
	0000220001	food & supply AUGS summer feeding		4	433.72	10-2560-410-51-422500-4225-1
	0000220001	food & supply AUGS summer feeding		4	143.65	10-2560-410-51-422500-4225-1
	0000220001	food & supply AUGS summer feeding		4	108.96	10-2560-410-51-422500-4225-1
	0000220001	food & supply AUGS summer feeding		4	223.16	10-2560-410-51-422500-4225-1
	0000220001	food & supply AUGS summer feeding		4	39.08	10-2560-410-51-422500-4225-1
	0000220001	food & supply AUGS summer feeding		4	769.30	10-2560-410-51-422500-4225-1
	0000220001	food & supply AUGS summer feeding		4	488.49	10-2560-410-51-422500-4225-1
	0000220001	food & supply AUGS summer feeding		4	289.19	10-2560-410-51-422500-4225-1
					<u>\$2,945.64</u>	
<b>GRAPHIC 14</b>						
	0000210258	27" x x25, 3 mil 2.25" Core Laminate		5	295.20	10-2210-410-01-000000-0000-14
	0000210258	11x17 67# White Exact Vellum Bristol		5	496.80	10-2210-410-01-000000-0000-14
	0000210258	Delivery		5	5.00	10-2210-410-01-000000-0000-14
					<u>\$797.00</u>	

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<b>GUEVARA, KATHERINE</b>						
	0000210300	TUITION REIMBURSEMENT DL 5030		4	169.50	10-1100-230-01-000000-0000-1-1
	0000210300	TUTION REIMBURSEMENT DL 5009		4	169.50	10-1100-230-01-000000-0000-1-1
					<u>\$339.00</u>	
<b>GUTKE, CAROL</b>						
	0000210301	TUITION REIMBURSEMENT ILF 19004		4	255.00	10-1100-230-01-000000-0000-1-1
	0000210301	TUITION REIMBURSEMENT ILS 19000 (EDCL)		4	270.00	10-1100-230-01-000000-0000-1-1
	0000210301	TUITION REIMBURSEMENT ILS 19001 (EDCL)		4	270.00	10-1100-230-01-000000-0000-1-1
					<u>\$795.00</u>	
<b>HALVORSEN, SHERRY</b>						
	0000210302	TUITION REIMBURSEMENT ILW 2000 (EDEC)		4	262.50	10-1100-230-01-000000-0000-1-1
	0000210302	TUITION REIMBURSEMENT IFL 19001		4	262.50	10-1100-230-01-000000-0000-1-1
	0000210302	TUIIOTN REIMBURSEMENT EDCL 569		4	262.50	10-1100-230-01-000000-0000-1-1
					<u>\$787.50</u>	
<b>HEHN, MICHELLE</b>						
	0000210303	TUITION REIMBURSEMENT 5849		4	169.50	10-1100-230-01-000000-0000-1-1
	0000210303	TUTION REIMBURSEMENT 5853		4	169.50	10-1100-230-01-000000-0000-1-1
					<u>\$339.00</u>	
<b>HEINEMANN</b>						
	0000203099	1 Full Day of Virtual PD with Matt Glover		4	1,066.66	10-2210-314-03-493200-0345-14
	0000203099	1 Full Day of Virtual PD with Matt Glover		4	1,066.67	10-2210-314-04-493200-0345-14
	0000203099	1 Full Day of Virtual PD with Matt Glover		4	1,066.67	10-2210-314-08-493200-0345-14
					<u>\$3,200.00</u>	
<b>HODGES LOZZI EISENHAMMER</b>						
		LEGAL SERV.		5	3,313.56	10-2310-318-01-000000-0000-11
					<u>\$3,313.56</u>	
<b>HOLSINGER, MARY</b>						
	0000210234	2-Hr Refresher Class Marshall, Halek, Csepp		4	30.00	40-2550-390-01-000000-0000-19
	0000210242	Cell Phone Reimburse. 4/16/20-5/15/20		4	50.00	10-2540-340-01-000000-0000-17
	0000210242	Cell Phone Reimburse. 5/16/20-6/15/20		4	50.00	10-2540-340-01-000000-0000-17
	0000210242	Cell Phone Reimburse. 6/16/20-7/15/20		4	50.00	10-2540-340-01-000000-0000-17
					<u>\$180.00</u>	
<b>HOPE, DEVAN</b>						
	0000210306	TUITION REIMBURSEMENT CI 5103		4	780.00	10-1100-230-01-000000-0000-1-1
	0000210306	TUITION REIMBURSEMENT LIT 5203		4	780.00	10-1100-230-01-000000-0000-1-1
	0000210306	TUITION REIMBURSEMENT ED 5013		4	780.00	10-1100-230-01-000000-0000-1-1
					<u>\$2,340.00</u>	
<b>HOPES PLAYGROUND</b>						
	0000210245	SPEECH THERAPY SERVI- BS		4	300.00	10-2150-314-01-000000-0000-7
					<u>\$300.00</u>	
<b>HOWE, MARY MARGARET</b>						
	0000210305	TUITION REIMBURSEMENT ESL 6300		4	780.00	10-1100-230-01-000000-0000-1-1
					<u>\$780.00</u>	
<b>HUDSON, TIFFANY</b>						
	0000210304	TUITION REIMBURSEMENT EDUA 5667		4	190.82	10-1100-230-01-000000-0000-1-1
					<u>\$190.82</u>	

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<b>I.A.S.P.A.</b>						
	0000210244	2020-2021 Membership Dues J.Knapp		4	200.00	10-2320-640-01-000000-0000-11
					<u>\$200.00</u>	
<b>IL ASSN SCHOOL ADMIN</b>						
	0000210107	Budget Basics Virtual Workshop for B. Hubbard		4	95.00	10-2320-314-01-000000-0000-11
					<u>\$95.00</u>	
<b>IL PRINCIPALS ASSN.</b>						
	0000210349	Dues for new Admin - Frake Treto-French		5	798.00	10-2320-640-01-000000-0000-11
	0000210349	dues for new Asst Principals		5	819.07	10-2410-640-01-000000-0000-11
					<u>\$1,617.07</u>	
<b>INGRUM, BECKY</b>						
	0000210307	TUITION REIMBURSEMENT OL 855		4	169.50	10-1100-230-01-000000-0000-1-1
					<u>\$169.50</u>	
<b>INTRADO LIFE &amp; SAFETY INC.</b>						
	0000201265	Enterprise 911 Service Monthly Charge		4	400.00	10-2661-310-01-000000-0000-17
					<u>\$400.00</u>	
<b>J.C. LICHT LLC</b>						
	0000210345	touch up paint inv 82005519		4	101.70	20-2540-410-08-000000-0000-82
					<u>\$101.70</u>	
<b>JANKIEWICZ, MEGAN</b>						
	0000210308	TUITION REIMBURSEMENT EDUA 5468		4	190.82	10-1100-230-01-000000-0000-1-1
					<u>\$190.82</u>	
<b>JESERIG, JILLIAN</b>						
	0000210309	TUITION REIMBURSEMENT EDUA 5667		4	190.83	10-1100-230-01-000000-0000-1-1
	0000210309	TUITION REIMBURSEMENT EDUA 5466		4	190.83	10-1100-230-01-000000-0000-1-1
					<u>\$381.66</u>	
<b>JOHNSON CONTROLS SECURITY S</b>						
		135110681 ASC 8/1/20 - 10/31/20		4	460.85	20-2540-320-01-000000-0000-16
					<u>\$460.85</u>	
<b>JOHNSON, DEBORA</b>						
	0000210310	TUITION REIMBURSEMENT LEAD 436		4	780.00	10-1100-230-01-000000-0000-1-1
	0000210310	TUITION REIMBURSEMENT LEAD 429		4	780.00	10-1100-230-01-000000-0000-1-1
					<u>\$1,560.00</u>	
<b>JOHNSON, TAMMY</b>						
	0000210311	TUITION REIMBURSEMENT EDCL 552		4	600.00	10-1100-230-01-000000-0000-1-1
	0000210311	TUITION REIMBURSEMENT EDCL 569		4	525.00	10-1100-230-01-000000-0000-1-1
					<u>\$1,125.00</u>	
<b>JONES, TIFFANY</b>						
	0000210312	tuition reimbursement ol 5015		4	169.50	10-1100-230-01-000000-0000-1-1
					<u>\$169.50</u>	
<b>LAKE VILLA, VILLAGE OF</b>						
		0505005535 5/15/20 - 7/15/20		4	117.80	20-2540-370-01-000000-0000-16
					<u>\$117.80</u>	
<b>LARSEN, LAURA</b>						
	0000210315	TUITION REIMBURSEMENT READ 7014		4	167.50	10-1100-230-01-000000-0000-1-1

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Vendor Name	P.O. Number	Description	Override	Batch #	Amount	State Account Number
					<u>\$167.50</u>	
<b>LATUSZEK, MOLLY K.</b>						
	0000210313	TUITION REIMBURSEMENT OL 855		4	169.50	10-1100-230-01-000000-0000-1-1
	0000210313	TUITION REIMBURSEMENT OL 5009		4	169.50	10-1100-230-01-000000-0000-1-1
					<u>\$339.00</u>	
<b>LEARNING TECHNIQUES</b>						
	0000210135	WRS Intro Training - Zurkowski		4	1,030.00	10-2210-332-03-462000-0430-13
					<u>\$1,030.00</u>	
<b>LEVANDOWSKI, KAREN</b>						
	0000210314	TUITION REIMBURSEMENT OL 776		4	199.50	10-1100-230-01-000000-0000-1-1
	0000210314	TUITION REIMBURSEMENT OL 505		4	199.50	10-1100-230-01-000000-0000-1-1
					<u>\$399.00</u>	
<b>MAJEWSKI, HALEY</b>						
	0000210316	TUITION REIMBURSEMENT 653		4	379.00	10-1100-230-01-000000-0000-1-1
	0000210316	TUITION REIMBURSEMENT 5853		4	379.00	10-1100-230-01-000000-0000-1-1
					<u>\$758.00</u>	
<b>MASCOT JUNCTION INC</b>						
	0000202788	PBIS EXPECTATION POSTERS		4	1,737.00	10-1110-400-03-000000-0000-3
					<u>\$1,737.00</u>	
<b>MECHANICAL INC.</b>						
		BUILDING IMPROVEMENT - ELC BOILER		4	78,520.50	20-2530-530-01-000000-0000-15
					<u>\$78,520.50</u>	
<b>MENARDS-ANTIOCH</b>						
	0000210190	Misc repairs per work order inv 81359		4	33.17	20-2540-410-02-000000-0000-22
	0000210356	Nurse isolation area remodel inv 81953		4	26.05	20-2540-410-05-000000-0000-52
	0000210356	sanitizer anchors inv 82587		4	42.42	20-2540-410-04-000000-0000-42
	0000210356	Misc repairs weeds inv 82670		4	62.98	20-2540-410-04-000000-0000-42
	0000210356	ADA washroom door inv 82273		4	69.56	20-2540-410-02-000000-0000-22
	0000210356	ADA washroom door inv 82388		4	108.13	20-2540-410-02-000000-0000-22
	0000210356	mail box sanitization cover inv 82395		4	44.45	20-2540-410-05-000000-0000-52
	0000210356	ADA washroom door inv 82106		4	56.61	20-2540-410-02-000000-0000-22
	0000210356	Sanitizer fire code tray inv 82434		4	107.28	20-2540-410-04-000000-0000-42
	0000210356	ADA washroom door inv 82040		4	221.50	20-2540-410-02-000000-0000-22
	0000210356	ADA washroom door inv 82228		4	24.85	20-2540-410-02-000000-0000-22
	0000210356	Sanitizer anchors inv 82231		4	28.95	20-2540-410-05-000000-0000-52
	0000210356	Cus office lighting inv 81895		4	20.62	20-2540-410-03-000000-0000-32
	0000210356	Weeds and misc inv 81886		4	186.12	20-2540-410-01-000000-0000-16
					<u>\$1,032.69</u>	
<b>METROPOLITAN PREPARATORY</b>						
	0000210229	TUITION SP ED K-12 P- KG - June ESY		4	3,944.51	10-1912-670-01-000000-0000-7
	0000210229	TUITION SP ED K-12 P- VM		4	3,944.51	10-1912-670-01-000000-0000-7
	0000210229	TUITION SP ED K-12 P- JW		4	3,944.51	10-1912-670-01-000000-0000-7
					<u>\$11,833.53</u>	
<b>MIDAMERICAN ENERGY SERVICES</b>						
		AUGS 0095682009 5/13/20 - 6/16/20		5	10,915.34	20-2540-466-05-000000-0000-52
		WCP 0095682009 5/13/20 - 6/16/20		5	3,097.60	20-2540-466-04-000000-0000-42

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		BUS 0095682009 5/13/20 - 6/16/20		5	737.52	20-2540-466-01-000000-0000-16
		ASC 1811082060 6/12/20 - 7/14/20		5	1,472.35	20-2540-466-01-000000-0000-16
		HC 6807060015 6/16/20 - 7/14/20		5	7,232.06	20-2540-466-08-000000-0000-82
		OAK 1900262009 6/16/20 - 7/14/20		5	3,324.69	20-2540-466-03-000000-0000-32
		ELC 1732570009 6/16/20 - 7/15/20		5	1,443.66	20-2540-466-02-000000-0000-22
		AUGS 0095682009 6/16/20 - 7/14/20		5	10,151.12	20-2540-466-05-000000-0000-52
		WCP 0095682009 6/16/20 - 7/14/20		5	2,880.72	20-2540-466-04-000000-0000-42
		BUS 0095682009 6/16/20 - 7/14/20		5	685.89	20-2540-466-01-000000-0000-16
					<u>\$41,940.95</u>	
<b>MIDWEST TRANSIT EQUIPMENT</b>						
	0000210217	Oil pan bus 242. Engine belt.		4	608.90	40-2550-410-01-000000-0000-19
	0000210341	Rear glass for buses.		4	253.70	40-2550-410-01-000000-0000-19
					<u>\$862.60</u>	
<b>NCS PEARSON</b>						
		PO # 203207		5	94.43	10-1205-410-03-462000-0430-13
		PO # 203207		5	94.44	10-1205-410-05-462000-0430-13
		PO # 203207		5	94.44	10-1205-410-04-462000-0430-13
		PO # 203207		5	94.44	10-1205-410-08-462000-0430-13
					<u>\$377.75</u>	
<b>NEWMAN, KRISTIN</b>						
	0000210318	TUITION REIMBURSEMENT OL 5009		4	169.50	10-1100-230-01-000000-0000-1-1
	0000210318	TUITION REIMBURSEMENT OL 5038		4	169.50	10-1100-230-01-000000-0000-1-1
					<u>\$339.00</u>	
<b>NIHIP</b>						
		AD&D certified		40	36.00	10-4591
		PPO 1500 FAMILY DIST PAID BEN certified		40	4,222.95	10-4591
		PPO 1500 SINGLE DIST PAID BEN certified		40	10,103.10	10-4591
		PPO 350 FAMILY DIST PAID BEN certified		40	1,659.15	10-4591
		PPO 350 SINGLE DIST PAID BEN certified		40	10,151.75	10-4591
		PPO 500 FAMILY DIST PAID BEN certified		40	4,412.88	10-4591
		PPO 500 SINGLE DIST PAID BEN certified		40	17,011.68	10-4591
		HMO FAMILY DIST PAID BEN certified		40	2,337.48	10-4591
		MEDICAL INS DIST PAID BEN Adjustment		40	106.59	10-4591
		FEE 100K DIST INS BENEFIT certified		40	862.60	10-4591
		FEE FLEX DIST INS BENEFIT certified		40	97.98	10-4591
		HEALTH INSURANCE ADJUSTMENT		40	23.75	10-4591
		HMO FAMILY certified		40	2,237.40	10-4591
		HMO SINGLE board paid certified		8	7,379.09	10-4591
		HMO SINGLE certified		40	119.83	10-4591
		PPO 1500 FAMILY certified		40	4,209.44	10-4591
		PPO 350 FAMILY certified		40	2,703.30	10-4591
		PPO 500 FAMILY certified		40	5,780.76	10-4591
		PPO 1500 SINGLE certified		40	1,041.42	10-4591
		PPO 350 SINGLE certified		40	2,905.70	10-4591
		PPO 500 SINGLE certified		40	3,329.20	10-4591
		VISION Adjustment		40	0.79	10-4591
		VISION FAMILY certified		40	290.16	10-4591
		VISION SINGLE certified		40	389.06	10-4591

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		VOLUNTARY LIFE certified		40	212.40	10-4591
		AD&D certified		40	36.00	10-4591
		PPO 1500 FAMILY DIST PAID BEN certified		40	4,222.95	10-4591
		PPO 1500 SINGLE DIST PAID BEN certified		40	10,103.10	10-4591
		PPO 350 FAMILY DIST PAID BEN certified		40	1,659.15	10-4591
		PPO 350 SINGLE DIST PAID BEN certified		40	10,151.75	10-4591
		PPO 500 FAMILY DIST PAID BEN certified		40	4,412.88	10-4591
		PPO 500 SINGLE DIST PAID BEN certified		40	16,707.90	10-4591
		HMO FAMILY DIST PAID BEN certified		40	2,337.48	10-4591
		MEDICAL INS DIST PAID BEN Adjustment		40	45.83	10-4591
		FEE 100K DIST INS BENEFIT certified		40	858.80	10-4591
		FEE FLEX DIST INS BENEFIT certified		40	97.98	10-4591
		HEALTH INSURANCE ADJUSTMENT		40	11.86	10-4591
		HMO FAMILY certified		40	2,237.40	10-4591
		HMO SINGLE board paid certified		9	7,379.09	10-4591
		HMO SINGLE certified		40	119.83	10-4591
		PPO 1500 FAMILY certified		40	4,209.44	10-4591
		PPO 350 FAMILY certified		40	2,703.30	10-4591
		PPO 500 FAMILY certified		40	5,780.76	10-4591
		PPO 1500 SINGLE certified		40	1,041.42	10-4591
		PPO 350 SINGLE certified		40	2,905.70	10-4591
		PPO 500 SINGLE certified		40	3,269.75	10-4591
		VISION FAMILY certified		40	290.16	10-4591
		VISION SINGLE certified		40	385.09	10-4591
		VOLUNTARY LIFE certified		40	212.40	10-4591
		AD&D 12 mo/admin		40	3.75	10-4591
		AD&D 12 mo/admin		40	1.50	10-4591
		PPO 1500 FAMILY DIST PAID BEN 12 mo/admi		40	356.89	10-4591
		PPO 1500 FAMILY DIST PAID BEN admin		40	395.29	20-4591
		PPO 1500 SINGLE DIST PAID BEN 12 mo/adm		40	594.30	10-4591
		PPO 1500 SINGLE DIST PAID BEN 12 mo/adm		40	2,080.05	20-4591
		PPO 1500 SINGLE DIST PAID BEN 12 mo/adm		40	297.15	40-4591
		PPO 350 FAMILY DIST PAID BEN admin		40	2,630.45	10-4591
		PPO 350 FAMILY DIST PAID BEN admin		40	305.37	20-4591
		PPO 350 FAMILY DIST PAID BEN admin		40	130.87	40-4591
		PPO 350 SINGLE DIST PAID BEN 12 mo/admin		40	290.05	10-4591
		PPO 350 SINGLE DIST PAID BEN 12 mo/admin		40	870.15	20-4591
		PPO 350 SINGLE DIST PAID BEN 12 mo/admin		40	290.05	40-4591
		PPO 350 SINGLE DIST PAID BEN admin		40	4,103.77	10-4591
		PPO 350 SINGLE DIST PAID BEN admin		40	373.07	40-4591
		PPO 500 FAMILY DIST PAID BEN 12 mo/admin		40	367.74	20-4591
		PPO 500 SINGLE DIST PAID BEN 12 mo		40	607.56	10-4591
		PPO 500 SINGLE DIST PAID BEN 12 mo		40	607.56	20-4591
		HMO FAMILY DIST PAID BEN 12 mo/admin		40	389.58	40-4591
		HMO FAMILY DIST PAID BEN admin		40	787.08	10-4591
		FEE 100K DIST BENEFIT 12 month		40	22.80	10-4591
		FEE 100K DIST BENEFIT 12 month		40	19.00	20-4591
		FEE 150K DIST BENEFIT admin		40	85.50	10-4591

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Vendor Name	P.O. Number	Description	Override	Batch #	Amount	State Account Number
		FEE 150K DIST BENEFIT admin		40	5.70	20-4591
		FEE 150K DIST BENEFIT admin		40	5.70	40-4591
		FEE 300K DIST BENEFIT admin		40	62.70	10-4591
		FEE 300K DIST BENEFIT admin		40	3.99	20-4591
		FEE 300K DIST BENEFIT admin		40	1.71	40-4591
		FEE 50K DIST BENEFIT 12 month		40	5.70	10-4591
		FEE 50K DIST BENEFIT 12 month		40	24.70	20-4591
		FEE 50K DIST BENEFIT 12 month		40	5.70	40-4591
		FEE FLEX DIST BENEFIT 12 mo/admin		40	14.91	10-4591
		HMO FAMILY 12 mo/admin		40	372.90	10-4591
		HMO FAMILY admin		40	739.70	10-4591
		HMO SINGLE board paid 12mo/admin		13	320.83	20-4591
		HMO SINGLE board paid admin		13	652.08	10-4591
		HMO SINGLE 12 mo/admin		40	5.21	10-4591
		PPO 1500 FAMILY 12 mo/admin		40	409.69	10-4591
		PPO 1500 FAMILY admin		40	371.30	10-4591
		PPO 350 FAMILY admin		40	1,295.76	10-4591
		PPO 500 FAMILY 12 mo/admin		40	481.73	10-4591
		PPO 1500 SINGLE 12 mo/admin		40	61.26	10-4591
		PPO 1500 SINGLE 12 mo/admin		40	214.41	10-4591
		PPO 1500 SINGLE 12 mo/admin		40	30.63	10-4591
		PPO 350 SINGLE 12 mo/admin		40	83.02	10-4591
		PPO 350 SINGLE 12 mo/admin		40	249.06	10-4591
		PPO 350 SINGLE 12 mo/admin		40	83.02	10-4591
		PPO 500 SINGLE 12 mo		40	118.90	10-4591
		PPO 500 SINGLE 12 mo		40	118.90	10-4591
		VISION FAMILY 12 mo/admin		40	66.96	10-4591
		VISION FAMILY 12 mo/admin		40	22.32	10-4591
		VISION FAMILY 12 mo/admin		40	11.16	10-4591
		VISION SINGLE 12 mo/admin		40	47.64	10-4591
		VISION SINGLE 12 mo/admin		40	19.85	10-4591
		VISION SINGLE 12 mo/admin		40	7.94	10-4591
		VOLUNTARY LIFE 12 mo/admin		40	25.65	10-4591
		VOLUNTARY LIFE 12 mo/admin		40	8.75	10-4591
		VOLUNTARY LIFE 12 mo/admin		40	8.20	10-4591
		AD&D Adjustment		40	3.74	10-4591
		AD&D 12 mo/admin		40	7.49	10-4591
		AD&D 12 mo/admin		40	1.50	10-4591
		PPO 1500 FAMILY DIST PAID BEN 12 mo/admi		40	356.89	10-4591
		PPO 1500 FAMILY DIST PAID BEN admin		40	395.29	20-4591
		PPO 1500 SINGLE DIST PAID BEN 12 mo/adm		40	594.30	10-4591
		PPO 1500 SINGLE DIST PAID BEN 12 mo/adm		40	2,080.05	20-4591
		PPO 1500 SINGLE DIST PAID BEN 12 mo/adm		40	297.15	40-4591
		PPO 350 FAMILY DIST PAID BEN admin		40	3,071.02	10-4591
		PPO 350 FAMILY DIST PAID BEN admin		40	305.37	20-4591
		PPO 350 FAMILY DIST PAID BEN admin		40	130.87	40-4591
		PPO 350 SINGLE DIST PAID BEN 12 mo/admin		40	290.05	10-4591
		PPO 350 SINGLE DIST PAID BEN 12 mo/admin		40	870.15	20-4591

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		PPO 350 SINGLE DIST PAID BEN 12 mo/admin		40	290.05	40-4591
		PPO 350 SINGLE DIST PAID BEN admin		40	4,103.77	10-4591
		PPO 350 SINGLE DIST PAID BEN admin		40	373.07	40-4591
		PPO 500 FAMILY DIST PAID BEN 12 mo/admin		40	367.74	20-4591
		PPO 500 SINGLE DIST PAID BEN 12 mo		40	607.56	10-4591
		PPO 500 SINGLE DIST PAID BEN 12 mo		40	607.56	20-4591
		HMO FAMILY DIST PAID BEN 12 mo/admin		40	389.58	40-4591
		HMO FAMILY DIST PAID BEN admin		40	787.08	10-4591
		MEDICAL INS DIST PAID BEN Adjustment		40	918.32	10-4591
		MEDICAL INS DIST PAID BEN Adjustment		40	15.99	20-4591
		FEE 100K DIST BENEFIT 12 month		40	22.80	10-4591
		FEE 100K DIST BENEFIT 12 month		40	19.00	20-4591
		FEE 150K DIST BENEFIT admin		40	79.80	10-4591
		FEE 150K DIST BENEFIT admin		40	5.70	20-4591
		FEE 150K DIST BENEFIT admin		40	5.70	40-4591
		FEE 300K DIST BENEFIT admin		40	62.70	10-4591
		FEE 300K DIST BENEFIT admin		40	3.99	20-4591
		FEE 300K DIST BENEFIT admin		40	1.71	40-4591
		FEE 50K DIST BENEFIT 12 month		40	5.70	10-4591
		FEE 50K DIST BENEFIT 12 month		40	26.60	20-4591
		FEE 50K DIST BENEFIT 12 month		40	5.70	40-4591
		FEE FLEX DIST BENEFIT 12 mo/admin		40	14.91	10-4591
		HEALTH INSURANCE ADJUSTMENT		40	20.94	10-4591
		HMO FAMILY 12 mo/admin		40	372.90	10-4591
		HMO FAMILY admin		40	739.70	10-4591
		HMO SINGLE board paid 12mo/admin		27	320.83	20-4591
		HMO SINGLE board paid admin		27	326.04	10-4591
		HMO SINGLE 12 mo/admin		40	5.21	10-4591
		PPO 1500 FAMILY 12 mo/admin		40	409.69	10-4591
		PPO 1500 FAMILY admin		40	371.30	10-4591
		PPO 350 FAMILY admin		40	1,295.76	10-4591
		PPO 500 FAMILY 12 mo/admin		40	481.73	10-4591
		PPO 1500 SINGLE 12 mo/admin		40	61.26	10-4591
		PPO 1500 SINGLE 12 mo/admin		40	214.41	10-4591
		PPO 1500 SINGLE 12 mo/admin		40	30.63	10-4591
		PPO 350 SINGLE 12 mo/admin		40	83.02	10-4591
		PPO 350 SINGLE 12 mo/admin		40	249.06	10-4591
		PPO 350 SINGLE 12 mo/admin		40	83.02	10-4591
		PPO 500 SINGLE 12 mo		40	118.90	10-4591
		PPO 500 SINGLE 12 mo		40	118.90	10-4591
		VISION Adjustment		40	11.16	10-4591
		VISION Adjustment		40	0.49	10-4591
		VISION FAMILY 12 mo/admin		40	78.12	10-4591
		VISION FAMILY 12 mo/admin		40	22.32	10-4591
		VISION FAMILY 12 mo/admin		40	11.16	10-4591
		VISION SINGLE 12 mo/admin		40	43.67	10-4591
		VISION SINGLE 12 mo/admin		40	19.85	10-4591
		VISION SINGLE 12 mo/admin		40	7.94	10-4591

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Vendor Name	P.O. Number	Description	Override	Batch #	Amount	State Account Number
		VOLUNTARY LIFE ADJUSTMENT		40	3.63	10-4591
		VOLUNTARY LIFE 12 mo/admin		40	29.28	10-4591
		VOLUNTARY LIFE 12 mo/admin		40	8.75	10-4591
		VOLUNTARY LIFE 12 mo/admin		40	8.20	10-4591
		INSURANCE DEDUCTIONS PAYA		6	45,852.20	10-4591
					<u>\$252,890.66</u>	
<b>NORTH AMERICAN</b>						
	0000210219	floor decals inv 736463		4	139.84	20-2540-410-01-000000-0000-16
					<u>\$139.84</u>	
<b>NUXOLL, KAREN</b>						
	0000210317	TUITION REIMBURSEMENT ED 5253		4	390.00	10-1100-230-01-000000-0000-1-1
	0000210317	TUITION REIMBURSEMENT ED 5263		4	779.55	10-1100-230-01-000000-0000-1-1
					<u>\$1,169.55</u>	
<b>OBROCHTA, DEON</b>						
	0000210319	TUITION REIMBURSEMENT ED 501 C		4	175.00	10-1100-230-01-000000-0000-1-1
	0000210319	TUITION REIMBURSEMENT ED 501 B		4	175.00	10-1100-230-01-000000-0000-1-1
	0000210319	TUITION REIMBURSEMENT ED 501 A		4	175.00	10-1100-230-01-000000-0000-1-1
					<u>\$525.00</u>	
<b>PARAMSKI, JAMIE</b>						
	0000210320	TUITION REIMBURSEMENT EDCL 568		4	262.50	10-1100-230-01-000000-0000-1-1
	0000210320	TUITION REIMBURSEMENT ILF 19004		4	300.00	10-1100-230-01-000000-0000-1-1
	0000210320	TUITION REIMBURSEMENT EDCL 575		4	300.00	10-1100-230-01-000000-0000-1-1
					<u>\$862.50</u>	
<b>PERSPECTIVES</b>						
	0000210339	EAP Service Fee		4	833.40	10-4591
					<u>\$833.40</u>	
<b>PIONEER VALLEY BOOKS</b>						
	0000210176	Literacy Footprints Digital Reader -Interven		4	900.00	10-2120-314-08-430000-0420-14
					<u>\$900.00</u>	
<b>PROGRESSUS THERAPY LLC</b>						
	0000210208	April's missed invoice		4	6,716.00	10-2150-314-01-000000-0000-7
					<u>\$6,716.00</u>	
<b>PUCCI, KAITLIN</b>						
	0000210321	TUITION REIMBURSEMENT 7969		4	390.00	10-1100-230-01-000000-0000-1-1
					<u>\$390.00</u>	
<b>PUPLAVA, BONNIE</b>						
	0000210322	TUITION REIMBURSEMENT 5792		4	169.50	10-1100-230-01-000000-0000-1-1
	0000210322	TUITION REIMBURSEMENT 5854		4	169.50	10-1100-230-01-000000-0000-1-1
					<u>\$339.00</u>	
<b>REAGLE, KIM</b>						
	0000210324	TUITION REIMBURSEMENT ET 5083		4	705.00	10-1100-230-01-000000-0000-1-1
	0000210324	TUITION REIMBURSEMENT ET 5033		4	705.00	10-1100-230-01-000000-0000-1-1
	0000210324	TUITION REIMBURSEMENT ET 5023		4	705.00	10-1100-230-01-000000-0000-1-1
					<u>\$2,115.00</u>	
<b>REGAN, BARBARA</b>						
	0000210325	TUITION REIMBURSEMENT EDCL 569		4	267.50	10-1100-230-01-000000-0000-1-1

# Bills Payable List

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 ANTIOCH C.C. DIST.#34  
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Vendor Name	P.O. Number	Description	Override	Batch #	Amount	State Account Number
					<u>\$267.50</u>	
<b>RIVERA, VALERIE</b>						
	0000210323	TUITION REIMBURSEMENT LEAD 437		4	390.00	10-1100-230-01-000000-0000-1-1
	0000210323	TUITION REIMBURSEMENT LEAD 431		4	390.00	10-1100-230-01-000000-0000-1-1
					<u>\$780.00</u>	
<b>RUSH TRUCK CENTER OF IL</b>						
	0000210175	Navistar engine software annual subscription.		5	540.00	40-2550-410-01-000000-0000-19
	0000210231	Exhaust pipe insulators.		5	278.40	40-2550-410-01-000000-0000-19
					<u>\$818.40</u>	
<b>S &amp; S LANDSCAPING &amp; NURSERY</b>						
	0000210354	July services inv 5589		5	5,915.00	20-2530-320-01-000000-0000-15
					<u>\$5,915.00</u>	
<b>SADUR, JILL</b>						
	0000210326	TUITION REIMBURSEMENT SPED 6895		4	780.00	10-1100-230-01-000000-0000-1-1
	0000210326	TUITION REIMBURSEMENT SPED 6890		4	780.00	10-1100-230-01-000000-0000-1-1
	0000210326	TUITION REIMBURSEMENT RES 6600		4	780.00	10-1100-230-01-000000-0000-1-1
					<u>\$2,340.00</u>	
<b>SAFE HAVEN SCHOOL</b>						
	0000210228	TUITION SP ED K-12 P- MZ ESY July		4	2,685.12	10-1912-670-01-000000-0000-7
					<u>\$2,685.12</u>	
<b>SAMMONS, DAWN</b>						
	0000210327	TUITION REIMBURSEMENT EDCL 569		4	270.00	10-1100-230-01-000000-0000-1-1
					<u>\$270.00</u>	
<b>SAVVAS LEARNING COMPANY LLC</b>						
	0000210127	my View Literacy Grade 2		5	17,146.17	10-1100-410-01-000000-0000-14
	0000210127	my View Literacy Grade 3		5	20,081.10	10-1100-410-01-000000-0000-14
	0000210127	my View Literacy Grade 4		5	16,373.82	10-1100-410-01-000000-0000-14
	0000210127	my View Literacy Grade 5		5	18,999.81	10-1100-410-01-000000-0000-14
	0000210127	Shipping		5	5,328.88	10-1100-410-01-000000-0000-14
	0000210127	Shipping		5	3,977.17	10-1100-410-01-000000-0000-14
	0000210127	my View Literacy Grade 2		5	12,666.54	10-1100-410-01-000000-0000-14
	0000210127	my View Literacy Grade 3		5	12,821.01	10-1100-410-01-000000-0000-14
	0000210127	my View Literacy Grade 4		5	12,048.66	10-1100-410-01-000000-0000-14
	0000210127	my View Literacy Grade 5		5	15,447.00	10-1100-410-01-000000-0000-14
	0000210127	my View Literacy Grade K		5	12,935.25	10-1100-410-01-000000-0000-14
	0000210127	my View Literacy Grade 1		5	13,625.13	10-1100-410-01-000000-0000-14
	0000210127	my View Literacy Grade K		5	16,384.65	10-1100-410-01-000000-0000-14
	0000210127	my View Literacy Grade 1		5	15,867.24	10-1100-410-01-000000-0000-14
	0000210127	my View Literacy Grade 2		5	16,682.76	10-1100-410-01-000000-0000-14
	0000210127	my View Literacy Grade 3		5	17,918.52	10-1100-410-01-000000-0000-14
	0000210127	my View Literacy Grade 4		5	18,381.93	10-1100-410-01-000000-0000-14
	0000210127	my View Literacy Grade 5		5	18,536.40	10-1100-410-01-000000-0000-14
	0000210127	Shipping		5	5,188.58	10-1100-410-01-000000-0000-14
	0000210127	my View Literacy Grade K		5	17,247.00	10-1100-410-01-000000-0000-14
	0000210127	my View Literacy Grade 1		5	16,729.59	10-1100-410-01-000000-0000-14
					<u>\$304,387.21</u>	

SCHOOL DIST 034, ANTIOCH

# Bills Payable List

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ANTIOCH C.C. DIST.#34

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Vendor Name	P.O. Number	Description	Override	Batch #	Amount	State Account Number
	0000210233	Replenish Sports Official Account		4	8,300.00	10-1500-319-05-000000-0000-5
					<u>\$8,300.00</u>	
<b>SCHOOL DIST 117, COMM. H.S.</b>						
	0000210235	Digital Production - Connections Summer 20		4	233.33	10-2310-360-01-000000-0000-11
	0000210285	Impact Fees		4	9,276.00	20-1930-000-01-000000-0000-1
					<u>\$9,509.33</u>	
<b>SCHOOL HEALTH CORPORATION</b>						
	0000210236	GENERAL SUPPLIES - H		4	1,042.40	10-2130-410-01-000000-0000-7
					<u>\$1,042.40</u>	
<b>SCHOOL SPECIALTY</b>						
	0000202793	Joy Carpet - On the Curve - Blue		4	749.80	10-2120-410-08-430000-0420-14
	0000210120	5 Minute Sand Timers		4	58.68	10-2120-410-08-430000-0420-14
					<u>\$808.48</u>	
<b>SCHOTT, SAMANTHA</b>						
	0000210328	TUITION REIMBURSEMENT ESL 6350		4	780.00	10-1100-230-01-000000-0000-1-1
	0000210328	TUITION REIMBURSEMENT SPED 6365		4	780.00	10-1100-230-01-000000-0000-1-1
	0000210328	TUITION REIMBURSEMENT 6010		4	780.00	10-1100-230-01-000000-0000-1-1
					<u>\$2,340.00</u>	
<b>SCHULZ, ASHLEY</b>						
	0000210329	TUITION REIMBURSEMENT READ 7014		4	295.00	10-1100-230-01-000000-0000-1-1
	0000210329	TUITION REIMBURSEMENT READ 7012		4	295.00	10-1100-230-01-000000-0000-1-1
					<u>\$590.00</u>	
<b>SCHURING &amp; SCHURING INC.</b>						
	0000210216	AUGS milk summer feeding		4	593.76	10-2560-410-51-422500-4225-1
					<u>\$593.76</u>	
<b>SECRETARY OF STATE</b>						
	0000210263	Jenny Anderson School Bus Permit		4	4.00	40-2550-390-01-000000-0000-19
	0000210265	Amanda Hailing School Bus Permit Renewal		4	4.00	40-2550-390-01-000000-0000-19
	0000210266	Diana Matthews School Bus Permit Renewal		4	4.00	40-2550-390-01-000000-0000-19
	0000210267	Maria Dschida School Bus Permit Renewal		4	4.00	40-2550-390-01-000000-0000-19
	0000210268	Earl Vraney School Bus Permit Renewal		4	4.00	40-2550-390-01-000000-0000-19
	0000210270	Mary Hell School Bus Permit Renewal		4	4.00	40-2550-390-01-000000-0000-19
	0000210271	Chuck Brandon School Bus Permit Renewal		4	4.00	40-2550-390-01-000000-0000-19
	0000210272	Robin Breeze School Bus Permit Renewal		4	4.00	40-2550-390-01-000000-0000-19
					<u>\$32.00</u>	
<b>SELL, ADAM</b>						
	0000210330	TUITION REIMBURSEMENT EDCL 569		4	267.50	10-1100-230-01-000000-0000-1-1
					<u>\$267.50</u>	
<b>SENSORY EDGE</b>						
	0000210123	Turntable 1 Sensory Table		4	179.95	10-2120-410-08-430000-0420-14
	0000210123	Amazer Dizzy Disks Wall Toy - Blue		4	259.95	10-2120-410-08-430000-0420-14
	0000210123	HABA Closures Wall Panel		4	139.95	10-2120-410-08-430000-0420-14
	0000210123	Sensory Bristle Brushes Wall Panel		4	199.95	10-2120-410-08-430000-0420-14
	0000210123	Wires, Beads and Gears Wall Toy		4	399.95	10-2120-410-08-430000-0420-14
					<u>\$1,179.75</u>	

SHRED-IT USA LLC

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Specialized Data Systems, Inc.

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# Bills Payable List

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Vendor Name	P.O. Number	Description	Override	Batch #	Amount	State Account Number
		OTHER PROP.SERV-REFUSE REMOVAL		4	250.28	20-2540-320-01-000000-0000-15
		OTHER PROP.SERV-REFUSE REMOVAL		4	184.65	20-2540-320-01-000000-0000-15
					<u>\$434.93</u>	
<b>SMITH, PATRICIA</b>						
	0000210331	TUITION REIMBURSEMENT 536		4	395.00	10-1100-230-01-000000-0000-1-1
	0000210331	TUITION REIMBURSEMENT ED 684		4	380.00	10-1100-230-01-000000-0000-1-1
	0000210331	TUITION REIMBURSEMENT ED 529		4	380.00	10-1100-230-01-000000-0000-1-1
					<u>\$1,155.00</u>	
<b>SPECIAL ED DIST LAKE CO.</b>						
	0000210282	TUITION - SEDOL-Pre bill for 20.21		5	183,198.05	10-4220-670-01-000000-0000-7
	0000210342	IDEA B FT-PURCH SVC- Christine Yu		5	10.00	10-2210-332-03-462000-0430-13
					<u>\$183,208.05</u>	
<b>SPECIALTY FLOORS INC.</b>						
	0000210218	Gym floor refinishing annual inv 3400		4	2,315.00	20-2540-320-05-000000-0000-52
					<u>\$2,315.00</u>	
<b>STROM, AMANDA</b>						
	0000210333	TUITION REIMBURSEMENT EDUA 5552		4	381.65	10-1100-230-01-000000-0000-1-1
	0000210333	TUITION REIMBURSEMENT EDUA 5793		4	381.65	10-1100-230-01-000000-0000-1-1
					<u>\$763.30</u>	
<b>STUMPHY, SHELLY</b>						
	0000210332	TUITION REIMBURSEMENT ED 501 A		4	175.00	10-1100-230-01-000000-0000-1-1
	0000210332	TUITION REIMBURSEMENT ED 51 B		4	175.00	10-1100-230-01-000000-0000-1-1
					<u>\$350.00</u>	
<b>SUMMERVILLE, TERESA</b>						
	0000210334	TUITION REIMBURSEMENT OL 642		4	168.50	10-1100-230-01-000000-0000-1
	0000210334	TUITION REIMBURSEMENT OL 5030		4	168.50	10-1100-230-01-000000-0000-1
	0000210335	TUITION REIMBURSEMENT OL 5853		4	337.00	10-1100-230-01-000000-0000-1-1
	0000210335	TUITION REIMBURSEMENT OL 760		4	337.00	10-1100-230-01-000000-0000-1-1
					<u>\$1,011.00</u>	
<b>SUNRISE ELECTRIC SUPPLY INC</b>						
	0000210346	Elevator bulbs inv 3126691		4	236.11	20-2540-410-01-000000-0000-16
					<u>\$236.11</u>	
<b>SYMMETRY ENERGY SOLUTIONS LI</b>						
		HC 5607941000		5	724.74	20-2540-465-08-000000-0000-82
		ELC 4351681000		5	555.68	20-2540-465-02-000000-0000-22
		WARE 7120681000		5	48.48	20-2540-465-01-000000-0000-16
		ASC 9216220752		5	152.51	20-2540-465-01-000000-0000-16
		BUS 3930681000		5	163.44	20-2540-465-01-000000-0000-16
		AUGS 7440681000		5	836.78	20-2540-465-05-000000-0000-52
		OAK 4747581000		5	542.87	20-2540-465-03-000000-0000-32
		WCP 6430681000		5	448.74	20-2540-465-04-000000-0000-42
					<u>\$3,473.24</u>	
<b>TACK, RACHEL</b>						
	0000210336	TUITION REIMBURSEMENT LEAD 422		4	780.00	10-1100-230-01-000000-0000-1-1
					<u>\$780.00</u>	
<b>TANGIBLE PLAY INC</b>						

# Bills Payable List

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	0000202584	EL SUPPLIES		4	39.00	10-1800-410-01-000000-0000-7
					<u>\$39.00</u>	
<b>TRIAN TAN CCC LLC</b>						
		VOICE SERVICE 8/1/20 - 8/31/20		4	1,865.00	10-2540-340-01-000000-0000-17
					<u>\$1,865.00</u>	
<b>TRUAX PATIENT SERVICES</b>						
	0000210183	SUPPLIES SPECIAL ED.-D. Bradbury		4	450.00	10-1205-410-01-000000-0000-7
					<u>\$450.00</u>	
<b>ULINE</b>						
	0000210238	Indust. Metal Storage Cabinet		4	415.00	10-1120-700-05-000000-0000-5
	0000210238	Vert. File Cabinet - Letter 4 Drawer		4	255.00	10-1120-700-05-000000-0000-5
	0000210238	Mail Sorter- Steel 45 compartments		4	1,125.00	10-1120-700-05-000000-0000-5
					<u>\$1,795.00</u>	
<b>UNIQUE PRODUCTS</b>						
	0000210059	Annual small liners		4	3,195.00	20-2540-410-01-000000-0000-16
	0000210059	Annual large liners		4	1,953.00	20-2540-410-01-000000-0000-16
	0000210059	Annual black liners		4	2,439.50	20-2540-410-01-000000-0000-16
	0000210059	Annual roll towels		4	4,200.00	20-2540-410-01-000000-0000-16
	0000210059	Annual roll towels		4	1,560.00	20-2540-410-01-000000-0000-16
					<u>\$13,347.50</u>	
<b>UNITE PRIVATE NETWORKS LLC</b>						
		DISTRICT INTERNET		4	6,383.30	10-2540-340-01-000000-0000-17
					<u>\$6,383.30</u>	
<b>UNITY SCHOOL BUS PARTS</b>						
	0000210248	Heated mirror glass		4	26.83	40-2550-410-01-000000-0000-19
	0000210248	A/C drier		4	12.83	40-2550-410-01-000000-0000-19
	0000210248	DEF tank heater pipes.		4	309.40	40-2550-410-01-000000-0000-19
	0000210286	Fleet parts and supplies.		4	320.01	40-2550-410-01-000000-0000-19
	0000210340	LED clearance lights and decals.		4	57.35	40-2550-410-01-000000-0000-19
					<u>\$726.42</u>	
<b>VARNEY, RACHEL</b>						
	0000210337	TUITION REIMBURSEMENT SSED 572		4	780.00	10-1100-230-01-000000-0000-1-1
					<u>\$780.00</u>	
<b>VERIZON WIRELESS</b>						
		386007658-00001 6/27/20 - 7/26/20		5	745.37	10-2540-340-01-000000-0000-17
					<u>\$745.37</u>	
<b>WASTE MANAGEMENT NORTH</b>						
		1-03913-73003		5	1,257.25	20-2540-320-01-000000-0000-15
					<u>\$1,257.25</u>	
<b>WIGHT &amp; COMPANY</b>						
	0000210344	Civil engineer fees inv 190230-004		5	3,000.00	20-2533-310-01-000000-0000-15
					<u>\$3,000.00</u>	
<b>ZEDDIES, VICTORIA</b>						
	0000210338	TUITION REIMBURSEMENT EDT 6010		4	780.00	10-1100-230-01-000000-0000-1-1
					<u>\$780.00</u>	
					<u>\$1,608,487.75</u>	

# Bills Payable List

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ANTIOCH C.C. DIST.#34

Check Date: 08/01/2020 to 8/11/2020

Vendor Name						
P.O. Number	Description	Override	Batch #	Amount	State	Account Number

## Antioch Community Consolidated School District 34

## Imprest Account, Period Ending 07/31/2020

## RECONCILIATION REPORT

Reconciled on: 08/03/2020

Reconciled by: Betty Rae Ratzke

Any changes made to transactions after this date aren't included in this report.

## Summary

USD

Statement beginning balance.....	4,297.04
Checks and payments cleared (50).....	-2,345.12
Deposits and other credits cleared (2).....	2,458.12
Statement ending balance.....	<u>4,410.04</u>
Uncleared transactions as of 07/31/2020.....	-1,401.04
Register balance as of 07/31/2020.....	3,009.00

## Details

## Checks and payments cleared (50)

DATE	TYPE	REF NO.	PAYEE	AMOUNT (USD)
06/17/2020	Check	8535	Maria Garcia	-293.60
06/17/2020	Check	8533	Jennie Winters	-54.00
06/17/2020	Check	8478	Lori Christenson	-116.00
06/17/2020	Check	8482	Debbie Devience	-50.85
06/17/2020	Check	8484	Mary Dunsworth	-58.20
06/17/2020	Check	8485	Corrine Edling	-37.05
06/17/2020	Check	8487	Ruth Fuller	-51.95
06/17/2020	Check	8494	Sandra Holway	-50.25
06/17/2020	Check	8497	Kristin Keeler	-52.65
06/17/2020	Check	8502	Cindy Kuechle	-60.65
06/17/2020	Check	8507	Sara Barrett	-51.35
06/17/2020	Check	8511	Brian McGuire	-63.13
06/17/2020	Check	8517	Lisa Morris	-51.15
06/17/2020	Check	8520	Kimberly Pecoraro	-73.30
06/17/2020	Check	8527	Jessica Szmergalski	-69.90
06/17/2020	Check	8532	Rich Williamson	-46.10
06/17/2020	Check	8475	Tina Brewer	-46.47
06/23/2020	Check	8551	Jamie Falasz	-36.00
06/23/2020	Check	8556	Selina Gonzales	-36.00
06/23/2020	Check	8554	Michele Gobeyn	-36.45
06/23/2020	Check	8553	April Andrews	-25.45
06/23/2020	Check	8552	Andrea Frank	-36.00
06/23/2020	Check	8549	Rodney Ellars	-36.00
06/23/2020	Check	8548	Elke Deutscher	-36.00
06/23/2020	Check	8545	Kim Cryder	-36.00
06/23/2020	Check	8544	Kelly Chamernik	-36.00
06/23/2020	Check	8542	Michelle Bulka	-36.00
06/23/2020	Check	8539	Tanya Espejo	-36.00
06/23/2020	Check	8537	Gina Annunzio	-36.00
06/24/2020	Check	8594	Keri Anne Taylor	-21.10
06/24/2020	Check	8557	Lisa Hanes	-36.00
06/24/2020	Check	8578	Jenny Avilez	-22.70
06/24/2020	Check	8559	Michele Jackel	-36.00
06/24/2020	Check	8560	Mary Catherine Jackson	-36.00
06/24/2020	Check	8564	Mary Pudaitte Keating	-27.00
06/24/2020	Check	8565	Jodi Klemm	-36.00
06/24/2020	Check	8567	Jacob Lane	-28.00
06/24/2020	Check	8568	Virginia Lara	-36.00
06/24/2020	Check	8569	Shannon Goheen	-27.00
06/24/2020	Check	8573	Susan Marston	-36.00
06/24/2020	Check	8577	Shelly Regnier	-36.00

DATE	TYPE	REF NO.	PAYEE	AMOUNT (USD)
06/24/2020	Check	8593	Sue Swanson	-36.01
06/24/2020	Check	8592	Mary Mershon	-36.00
06/24/2020	Check	8591	Michele Stuart	-36.00
06/24/2020	Check	8589	Lisa Stay	-36.00
06/24/2020	Check	8588	Iwona Stachniuk	-36.00
06/24/2020	Check	8582	Nicky Seymour	-39.55
06/24/2020	Check	8581	Jason Schuler	-36.00
06/24/2020	Check	8580	Rozine Sazian	-27.26
06/24/2020	Check	8579	Stacey Russo	-36.00

Total -2,345.12

Deposits and other credits cleared (2)

DATE	TYPE	REF NO.	PAYEE	AMOUNT (USD)
03/28/2016	Check	8003	Cassie Olvera	0.00
07/14/2020	Deposit			2,458.12

Total 2,458.12

Additional Information

Uncleared checks and payments as of 07/31/2020

DATE	TYPE	REF NO.	PAYEE	AMOUNT (USD)
03/28/2016	Check	7996	Pam Morris	-8.16
07/21/2016	Check	8072	Lisa Johnston	-29.40
07/21/2016	Check	8077	Karla Romano	-43.20
07/21/2016	Check	8085	Peggy Fiddick	-6.85
07/21/2016	Check	8100	Heidi Wennstrom	-22.75
03/03/2017	Check	8146	Nicole Perez	-9.45
06/15/2017	Check	8164	Antrish Warner	-6.99
06/26/2017	Check	8173	Anna Lagrimas	-23.90
06/26/2017	Check	8174	Sharlene Lee	-44.60
06/26/2017	Check	8221	Marilyn Kloepffer	-19.75
09/12/2017	Check	8250	Laura Feldman	-6.00
06/20/2018	Check	8270	Michael Johnson	-25.35
06/20/2018	Check	8272	Michelle Linville	-28.45
06/20/2018	Check	8293	Suzanne Poklop	-50.00
06/25/2018	Check	8314	Kimberly Vepley	-5.00
08/23/2018	Check	8334	Patrick Hammond	-85.00
06/18/2019	Check	8411	Antrish Warner	-11.05
12/12/2019	Check	8456	Cassie Olvera	-14.89
01/31/2020	Check	8463	Denise Lucena-Martinez	-29.50
01/31/2020	Check	8460	Griselda Ortiz	-25.55
06/17/2020	Check	8476	Shelli Brown	-71.55
06/17/2020	Check	8513	Karen Mercure	-74.50
06/17/2020	Check	8509	Ann Marie Martinez	-69.10
06/17/2020	Check	8508	Wendy Mann	-65.80
06/17/2020	Check	8496	Barbara Johnson	-73.50
06/17/2020	Check	8490	Anna Hall	-46.85
06/17/2020	Check	8479	Don Colbert	-50.30
06/23/2020	Check	8538	Holly Rogalski	-36.00
06/23/2020	Check	8555	Denise Gomez	-26.05
06/23/2020	Check	8541	Jori Beronja	-30.55
06/23/2020	Check	8543	Galia Castillo	-36.00
06/23/2020	Check	8547	Lori Debevec	-36.00
06/24/2020	Check	8562	Betty Jorgensen	-36.00
06/24/2020	Check	8590	Patty Stianos	-34.00
06/24/2020	Check	8563	Colleen Kania	-36.00
06/24/2020	Check	8566	Christina Lacy	-36.00
06/24/2020	Check	8585	Shawnel Smith	-36.00
06/24/2020	Check	8575	Christine Nelson	-27.00

8/3/2020

DATE	TYPE	REF NO.	PAYEE	AMOUNT (USD)
06/24/2020	Check	8574	A Vanessa Montes	-6.00
06/24/2020	Check	8572	Dan Maddocks	-6.00
06/24/2020	Check	8570	Amy Leone	-36.00
06/24/2020	Check	8595	Margaret Walker	-36.00
<b>Total</b>				<b>-1,401.04</b>

Uncleared deposits and other credits as of 07/31/2020

DATE	TYPE	REF NO.	PAYEE	AMOUNT (USD)
12/13/2019	Check	8459	Hillcrest Parent Boosters Inc.	0.00
<b>Total</b>				<b>0.00</b>



PAYROLL REPORT  
July, 2020

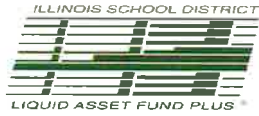
<u>PAYROLL DATE</u>	<u>AMOUNT</u>
7/15/2020	\$567,722.66
7/31/2020	\$578,258.98

**Antioch School District #34**  
**Treasurer's Report**  
 Actual vs. Budget  
 FY2020 - June 2020  
 REVISED

REVENUE	EDUCATION	OPERATIONS & MAINTENANCE	DEBT SERVICE	TRANS-PORTATION	SOC SEC/ IMRF	SITE & CONSTRUCTION	WORKING CASH	TORT	LIFE SAFETY	ALL FUNDS
LOCAL SOURCES	\$ 21,566,088	\$ 3,160,485	\$ 1,359,165	\$ 1,128,543	\$ 1,473,772	\$ -	\$ 155,651	\$ 175,107	\$ 33,354	\$ 29,052,163
FLOW THRU SOURCES	-	-	-	-	-	-	-	-	-	-
STATE SOURCES	7,056,854	-	-	1,524,516	-	-	-	-	-	8,581,370
FEDERAL SOURCES	1,260,464	-	-	-	-	-	-	-	-	1,260,464
ON-BEHALF PAYMENTS	-	-	-	-	-	-	-	-	-	-
<b>TOTAL REVENUE</b>	<b>29,883,406</b>	<b>3,160,485</b>	<b>1,359,165</b>	<b>2,653,059</b>	<b>1,473,772</b>	<b>-</b>	<b>155,651</b>	<b>175,107</b>	<b>33,354</b>	<b>38,893,997</b>
OTHER FINANCING SOURCES	-	-	380,319	-	-	-	-	-	-	380,319
<b>TOTAL REVENUE AND OTHER SOURCES</b>	<b>29,883,406</b>	<b>3,160,485</b>	<b>1,739,484</b>	<b>2,653,059</b>	<b>1,473,772</b>	<b>-</b>	<b>155,651</b>	<b>175,107</b>	<b>33,354</b>	<b>39,274,316</b>
FY2020 Budget	30,700,661	3,322,016	1,803,018	2,822,249	1,537,914	-	162,925	181,000	35,305	40,565,088
% of FY2020 Revenue and Other Sources Budget	97%	95%	96%	94%	96%	#DIV/0!	96%	97%	94%	97%
<b>EXPENDITURES</b>										
SALARIES	\$ 20,344,430	1,001,935	-	980,687	-	-	-	-	-	22,327,052
BENEFITS	2,632,377	137,285	-	49,367	1,232,812	-	-	-	-	4,051,841
PURCHASED SERVICES	2,320,019	599,579	-	762,021	-	263,357	-	107,495	10,210	4,062,680
SUPPLIES & MATERIALS	918,085	636,303	1,250	138,121	-	252,105	-	-	-	1,945,864
CAPITAL OUTLAY	75,924	636,570	-	292,725	-	2,922,501	-	-	-	3,927,719
OTHER OBJECTS	1,686,233	354,295	1,729,494	-	-	-	-	-	-	3,770,022
NON CAPITALIZED ITEMS	545,219	48,108	-	-	-	-	27,000	-	-	620,327
ON-BEHALF PAYMENTS	-	-	-	-	-	-	-	-	-	-
<b>TOTAL EXPENDITURES</b>	<b>28,522,287</b>	<b>3,414,075</b>	<b>1,730,744</b>	<b>2,222,921</b>	<b>1,232,812</b>	<b>3,437,962</b>	<b>27,000</b>	<b>107,495</b>	<b>10,210</b>	<b>40,705,506</b>
OTHER FINANCING USES	-	-	-	-	-	-	-	-	-	-
<b>TOTAL EXPENDITURES AND OTHER USES</b>	<b>28,522,287</b>	<b>3,414,075</b>	<b>1,730,744</b>	<b>2,222,921</b>	<b>1,232,812</b>	<b>3,437,962</b>	<b>27,000</b>	<b>107,495</b>	<b>10,210</b>	<b>40,705,506</b>
FY2020 Budget	30,661,680	3,815,015	1,571,119	2,723,793	1,231,548	4,115,735	27,000	150,650	50,000	44,346,540
% of FY2020 Expenditure and Other Uses Budget	93%	89%	110%	82%	100%	84%	0%	71%	0%	92%
<b>EXCESS (DEFICIENCY) OF REVENUE/EXPENDITURES</b>	<b>1,361,119</b>	<b>(253,590)</b>	<b>8,740</b>	<b>430,137</b>	<b>240,960</b>	<b>(3,437,962)</b>	<b>128,651</b>	<b>67,612</b>	<b>23,144</b>	<b>(1,431,189)</b>
<b>Actual Audited FUND BALANCE-Beginning</b>	<b>16,923,795</b>	<b>3,716,043</b>	<b>(229,156)</b>	<b>903,355</b>	<b>1,636,524</b>	<b>4,138,696</b>	<b>154,886</b>	<b>255,466</b>	<b>81,702</b>	<b>27,581,311</b>
<b>ESTIMATED FUND BALANCE- Ending</b>	<b>\$ 18,284,914</b>	<b>\$ 3,462,453</b>	<b>\$ (220,416)</b>	<b>\$ 1,333,492</b>	<b>\$ 1,877,484</b>	<b>\$ 700,734</b>	<b>\$ 283,537</b>	<b>\$ 323,078</b>	<b>\$ 104,846</b>	<b>\$ 26,150,122</b>

**Antioch School District #34**  
**Treasurer's Report**  
 Actual vs. Budget  
 FY2021 - July 2020

REVENUE	EDUCATION	OPERATIONS & MAINTENANCE	DEBT SERVICE	TRANS-PORTATION	SOC SEC/ IMRF	SITE & CONSTRUCTION	WORKING CASH	TORT	LIFE SAFETY	ALL FUNDS
LOCAL SOURCES	\$ 1,207,728	\$ 220,031	\$ 78,293	\$ 65,004	\$ 90,100		\$ 8,966	\$ 10,087	\$ 1,921	\$ 1,682,131
FLOW THRU SOURCES										-
STATE SOURCES	38,878									38,878
FEDERAL SOURCES	130,445									130,445
ON-BEHALF PAYMENTS	-	-	-	-	-	-	-	-	-	-
<b>TOTAL REVENUE</b>	<b>1,377,051</b>	<b>220,031</b>	<b>78,293</b>	<b>65,004</b>	<b>90,100</b>	<b>-</b>	<b>8,966</b>	<b>10,087</b>	<b>1,921</b>	<b>1,851,454</b>
OTHER FINANCING SOURCES	-	-	-	-	-	-	-	-	-	-
<b>TOTAL REVENUE AND OTHER SOURCES</b>	<b>1,377,051</b>	<b>220,031</b>	<b>78,293</b>	<b>65,004</b>	<b>90,100</b>	<b>-</b>	<b>8,966</b>	<b>10,087</b>	<b>1,921</b>	<b>1,851,454</b>
FY2021 Budget										-
% of FY2021 Revenue and Other Sources Budget	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
<b>EXPENDITURES</b>										
SALARIES	\$ 2,129,800	74,714		25,958						2,230,472
BENEFITS	273,576	11,142		3,558	66,191					354,468
PURCHASED SERVICES	251,790	27,594		452						279,837
SUPPLIES & MATERIALS	31,178	47,019		141						78,338
CAPITAL OUTLAY	-									-
OTHER OBJECTS	88,228									88,228
NON CAPITALIZED ITEMS	4,191									4,191
ON-BEHALF PAYMENTS	-	-	-	-	-	-	-	-	-	-
<b>TOTAL EXPENDITURES</b>	<b>2,778,764</b>	<b>160,470</b>	<b>-</b>	<b>30,110</b>	<b>66,191</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>3,035,534</b>
OTHER FINANCING USES	-	-	-	-	-	-	-	-	-	-
<b>TOTAL EXPENDITURES AND OTHER USES</b>	<b>2,778,764</b>	<b>160,470</b>	<b>-</b>	<b>30,110</b>	<b>66,191</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>3,035,534</b>
FY2021 Budget										-
% of FY2021 Expenditure and Other Uses Budget	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	0%	#DIV/0!	0%	#DIV/0!
<b>EXCESS (DEFICIENCY) OF REVENUE/EXPENDITURES</b>	<b>(1,401,713)</b>	<b>59,561</b>	<b>78,293</b>	<b>34,895</b>	<b>23,909</b>	<b>-</b>	<b>8,966</b>	<b>10,087</b>	<b>1,921</b>	<b>(1,184,080)</b>
<b>Actual Unaudited FUND BALANCE-Beginning</b>	<b>18,284,914</b>	<b>3,462,453</b>	<b>(220,416)</b>	<b>1,333,492</b>	<b>1,877,484</b>	<b>700,734</b>	<b>283,537</b>	<b>323,078</b>	<b>104,846</b>	<b>26,150,122</b>
<b>ESTIMATED FUND BALANCE- Ending</b>	<b>\$ 16,883,201</b>	<b>\$ 3,522,014</b>	<b>\$ (142,123)</b>	<b>\$ 1,368,387</b>	<b>\$ 1,901,393</b>	<b>\$ 700,734</b>	<b>\$ 292,503</b>	<b>\$ 333,165</b>	<b>\$ 106,767</b>	<b>\$ 24,966,042</b>



# ISDLAF+ Monthly Statement

**Statement for the Account of:**  
 Antioch Community Consolidated SD #34

(10609-104) OPERATING FUND

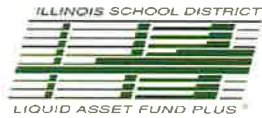
**Statement Period**  
 Jul 1, 2020 to Jul 31, 2020

## ACTIVITY SUMMARY

INVESTMENT POOL SUMMARY	LIQ	MAX
<b>Beginning Balance</b>	<b>\$3,043,778.01</b>	<b>\$18,379,772.70</b>
Dividends	\$98.00	\$1,627.65
Credits	\$1,898,799.32	\$1,744,225.76
Checks Paid	\$0.00	\$0.00
Other Debits	(\$3,800,000.00)	(\$1,400,000.00)
<b>Ending Balance</b>	<b>\$1,142,675.33</b>	<b>\$18,725,626.11</b>
Average Monthly Rate	0.05%	0.11%
<b>TOTAL LIQ AND MAX</b>		<b>\$19,868,301.44</b>
<b>TOTAL FIXED INCOME</b>		<b>\$4,632,520.33</b>
<b>ACCOUNT TOTAL</b>		<b>\$24,500,821.77</b>

*PLEASE NOTE: THE FUND WILL BE CLOSED  
 SEPTEMBER 7TH IN OBSERVANCE OF THE LABOR  
 DAY HOLIDAY*

**Antioch Community Consolidated SD #34**  
 Maria Treto-French  
 964 Spafford Street  
 Antioch, IL 60002



## Antioch Community Consolidated SD #34

Statement Period  
Jul 1, 2020 to Jul 31, 2020

### TRANSACTION ACTIVITY

BEGINNING BALANCE								\$3,043,778.01
LIQUID CLASS ACTIVITY								
Transaction	Trade Date	Settle Date	Description	Redemption/Debit	Purchase/Credit	Share Price	Shares this Transaction	
2976737	07/02/20	07/02/20	Phone Redemption for FRI	(\$1,400,000.00)		\$1.00	(1,400,000.000)	
2976739	07/02/20	07/02/20	Phone Exchange Purchase		\$1,400,000.00	\$1.00	1,400,000.000	
2980243	07/13/20	07/13/20	Phone Wire Redemption	(\$1,000,000.00)		\$1.00	(1,000,000.000)	
2981746	07/16/20	07/16/20	Phone Wire Redemption	(\$400,000.00)		\$1.00	(400,000.000)	
2982648	07/20/20	07/20/20	Fund Purchase from FRI Maturity SEC - 45596 - TOUCHMARK NATIONAL BANK		\$249,000.00	\$1.00	249,000.000	
2982691	07/20/20	07/20/20	Fund Purchase from FRI Interest SEC - 45596 - TOUCHMARK NATIONAL BANK		\$348.94	\$1.00	348.940	
2985444	07/27/20	07/27/20	Fund Purchase from FRI Maturity SEC - 45603 - AMERANT BANK NA		\$247,000.00	\$1.00	247,000.000	
2985488	07/27/20	07/27/20	Fund Purchase from FRI Interest SEC - 45603 - AMERANT BANK NA		\$2,450.38	\$1.00	2,450.380	
2985983	07/28/20	07/28/20	Phone Wire Redemption	(\$1,000,000.00)		\$1.00	(1,000,000.000)	
2989397	07/31/20	07/31/20	Dividend Reinvest		\$98.00	\$1.00	98.000	
<b>TOTALS FOR PERIOD</b>				<b>(\$3,800,000.00)</b>	<b>\$1,898,897.32</b>		<b>(1,901,102.680)</b>	
<b>ENDING BALANCE</b>							<b>\$1,142,675.33</b>	



## Antioch Community Consolidated SD #34

**Statement Period**  
Jul 1, 2020 to Jul 31, 2020

### TRANSACTION ACTIVITY

<b>BEGINNING BALANCE</b>								<b>\$18,379,772.70</b>
<b>MAX CLASS ACTIVITY</b>								
Transaction	Trade Date	Settle Date	Description	Redemption/Debit	Purchase/Credit	Share Price	Shares this Transaction	
2976422	07/02/20	07/02/20	Harris Local Funds Purchase County Tax Payment		\$1,040,489.59	\$1.00	1,040,489.590	
2976738	07/02/20	07/02/20	Phone Exchange Redemption	(\$1,400,000.00)		\$1.00	(1,400,000.000)	
2979899	07/13/20	07/13/20	Harris State Funds Purchase 20-4225-00-34-049-0340-04 Summer Food Service Program Voucher #: 2020-0108733		\$10,854.63	\$1.00	10,854.630	
2983226	07/21/20	07/21/20	Harris State Funds Purchase 20-3705-01-34-049-0340-04 Early Childhood Block Grant Voucher #: 2020-0099529		\$7,775.00	\$1.00	7,775.000	
2983249	07/21/20	07/21/20	Harris State Funds Purchase 20-3705-00-34-049-0340-04 Early Childhood Block Grant Voucher #: 2020-0099528		\$29,205.00	\$1.00	29,205.000	
2984621	07/24/20	07/24/20	Harris State Funds Purchase 20-4300-00-34-049-0340-04 Title I - Low Income Voucher #: 2020-0109893		\$69,196.00	\$1.00	69,196.000	
2984642	07/24/20	07/24/20	Harris State Funds Purchase 20-4331-20-34-049-0340-04 Title I - School Improvement & Accountability Voucher #: 2020-0110058		\$190.00	\$1.00	190.000	
2984649	07/24/20	07/24/20	Harris State Funds Purchase 20-4400-00-34-049-0340-04 Title IV - Safe and Drug Free Schools Formula Voucher #: 2020-0110315		\$12,278.00	\$1.00	12,278.000	
2984673	07/24/20	07/24/20	Harris State Funds Purchase 20-4932-00-34-049-0340-04 Title II - Teacher Quality Voucher #: 2020-0110457		\$17,945.00	\$1.00	17,945.000	
2984762	07/24/20	07/24/20	Harris Local Funds Purchase County Tax Payment		\$556,292.54	\$1.00	556,292.540	
2989970	07/31/20	07/31/20	Dividend Reinvest		\$1,627.65	\$1.00	1,627.650	
<b>TOTALS FOR PERIOD</b>				<b>(\$1,400,000.00)</b>	<b>\$1,745,853.41</b>		<b>345,853.410</b>	
<b>ENDING BALANCE</b>							<b>\$18,725,626.11</b>	



## Antioch Community Consolidated SD #34

**Statement Period**  
Jul 1, 2020 to Jul 31, 2020

### FIXED INCOME INVESTMENTS

#### PURCHASES

Type	Holding ID	Trade	Settle	Maturity	Description	Cost	Rate	Face/Par
CDR	284026-6	07/02/20	07/02/20	12/31/20	CIT Bank, National Association	\$167,673.25	0.150%	\$167,798.31
CDR	284026-5	07/02/20	07/02/20	12/31/20	Liberty National Bank	\$246,465.35	0.150%	\$246,649.19
CDR	284026-4	07/02/20	07/02/20	12/31/20	Bank of America, National Association	\$246,465.35	0.150%	\$246,649.19
CDR	284026-3	07/02/20	07/02/20	12/31/20	Western Alliance Bank / Torrey Pines Bank	\$246,465.35	0.150%	\$246,649.19
CDR	284026-2	07/02/20	07/02/20	12/31/20	Amarillo National Bank	\$246,465.35	0.150%	\$246,649.19
CDR	284026-1	07/02/20	07/02/20	12/31/20	Capitol Bank	\$246,465.35	0.150%	\$246,649.19
<b>Totals for Period:</b>						<b>\$1,400,000.00</b>		<b>\$1,401,044.26</b>



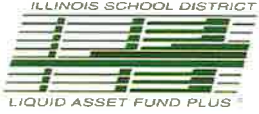
## Antioch Community Consolidated SD #34

**Statement Period**  
Jul 1, 2020 to Jul 31, 2020

### FIXED INCOME INVESTMENTS

#### MATURITIES

Type	M	Holding ID	Settle Date	Transaction Date	Maturity Date	Description	Cost	Face/Par
DTC	M	45596	12/19/19	07/20/20	07/20/20	SEC - 45596 - TOUCHMARK NATIONAL BANK	\$249,145.23	\$249,000.00
DTC	M	45603	12/27/19	07/27/20	07/27/20	SEC - 45603 - AMERANT BANK NA	\$247,142.81	\$247,000.00
<b>Totals for Period:</b>							<b>\$496,288.04</b>	<b>\$496,000.00</b>

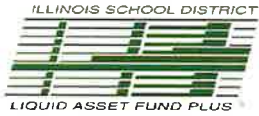


## Antioch Community Consolidated SD #34

**Statement Period**  
Jul 1, 2020 to Jul 31, 2020

### FIXED INCOME INVESTMENTS

<b>INTEREST</b>				
Type	Holding ID	Transaction Date	Description	Interest
DTC	45596	07/20/20	SEC - 45596 - TOUCHMARK NATIONAL BANK	\$348.94
DTC	45603	07/27/20	SEC - 45603 - AMERANT BANK NA	\$2,450.38
<b>Totals for Period:</b>				<b>\$2,799.32</b>



## Antioch Community Consolidated SD #34

**Statement Period**  
Jul 1, 2020 to Jul 31, 2020

### CURRENT PORTFOLIO

Type	Code	Holding ID	Trade	Settle	Maturity	Description	Cost	Rate	Face/Par	Market Value
LIQ				07/31/20		LIQ Account Balance	\$1,142,675.33	0.050%	\$1,142,675.33	\$1,142,675.33
MAX				07/31/20		MAX Account Balance	\$18,725,626.11	0.110%	\$18,725,626.11	\$18,725,626.11
CD	N	282882-1	05/21/20	05/21/20	08/13/20	UNITED COMMUNITY BANK / Mercantile Bank	\$249,700.00	0.450%	\$249,958.60	\$249,700.00
CD	N	282880-1	05/21/20	05/21/20	08/28/20	THIRD COAST BANK, SSB	\$249,700.00	0.410%	\$249,977.41	\$249,700.00
CD	N	282881-1	05/21/20	05/21/20	08/28/20	TEXAS CAPITAL BANK	\$249,600.00	0.450%	\$249,903.82	\$249,600.00
CD	N	277084-1	09/17/19	09/17/19	09/16/20	CFG BANK	\$245,500.00	1.801%	\$249,920.23	\$245,500.00
CD	N	277085-1	09/17/19	09/17/19	09/16/20	PREFERRED BANK	\$245,500.00	1.815%	\$249,954.80	\$245,500.00
DTC	N	44914-1	09/17/19	09/25/19	09/24/20	GOLDMAN SACHS BANK USA (1.850%) 38149MGQO	\$245,120.33	1.800%	\$245,000.00	\$245,660.03
CD	N	283392-1	06/09/20	06/09/20	11/25/20	BANK OF CHINA	\$249,700.00	0.252%	\$249,991.31	\$249,700.00
CD	N	283793-1	06/24/20	06/24/20	12/24/20	BANK RHODE ISLAND	\$249,800.00	0.121%	\$249,951.51	\$249,800.00
CD	N	283794-1	06/24/20	06/24/20	12/24/20	TBK BANK, SSB / THE NATIONAL BANK	\$249,800.00	0.121%	\$249,951.94	\$249,800.00
CDR	CDR	284026-1	07/02/20	07/02/20	12/31/20	Capitol Bank	\$246,465.35	0.150%	\$246,649.19	\$246,465.35
CDR	CDR	284026-2	07/02/20	07/02/20	12/31/20	Amarillo National Bank	\$246,465.35	0.150%	\$246,649.19	\$246,465.35
CDR	CDR	284026-3	07/02/20	07/02/20	12/31/20	Western Alliance Bank / Torrey Pines Bank	\$246,465.35	0.150%	\$246,649.19	\$246,465.35
CDR	CDR	284026-4	07/02/20	07/02/20	12/31/20	Bank of America, National Association	\$246,465.35	0.150%	\$246,649.19	\$246,465.35
CDR	CDR	284026-5	07/02/20	07/02/20	12/31/20	Liberty National Bank	\$246,465.35	0.150%	\$246,649.19	\$246,465.35
CDR	CDR	284026-6	07/02/20	07/02/20	12/31/20	CIT Bank, National Association	\$167,673.25	0.150%	\$167,798.31	\$167,673.25
CD	N	283789-1	06/24/20	06/24/20	01/28/21	SERVISFIRST BANK	\$249,100.00	0.599%	\$249,991.18	\$249,100.00
CD	N	283790-1	06/24/20	06/24/20	01/28/21	PACIFIC WESTERN BANK	\$249,700.00	0.156%	\$249,932.02	\$249,700.00
CD	N	283791-1	06/24/20	06/24/20	01/28/21	FIRST BANK OF OHIO	\$249,700.00	0.153%	\$249,927.43	\$249,700.00
CD	N	283792-1	06/24/20	06/24/20	01/28/21	CIBC BANK USA / PRIVATE BANK - MI	\$249,600.00	0.151%	\$249,825.36	\$249,600.00
<b>Totals for Period:</b>							<b>\$24,500,821.77</b>		<b>\$24,513,631.31</b>	<b>\$24,501,361.47</b>

Weighted Average Portfolio Yield: 0.308 %  
 Weighted Average Portfolio Maturity: 118.89 Days

**Deposit Codes:**  
 N) Single FEIN  
 CDR) CDARS Placement

**Portfolio Summary:**

Type	Allocation (%)	Allocation (\$)	Description
LIQ	4.66%	\$1,142,675.33	Liquid Class Activity
MAX	76.43%	\$18,725,626.11	MAX Class Activity
CD	12.19%	\$2,987,400.00	Certificate of Deposit
CDR	5.71%	\$1,400,000.00	Certificate of Deposit
DTC	1.00%	\$245,660.03	Certificate of Deposit

Note: Weighted Yield & Weighted Average Portfolio Maturity are calculated using "Market Value" and are only based on the fixed rate investments (excluding SDA investments).

"Cost" is comprised of the total amount you paid for the investment including any fees and commissions.

"Rate" is the Net Yield to Maturity.

"Face/Par" is the amount received at maturity.

"Market Value" reflects the market value as reported by an independent third-party pricing service. Certificates of Deposit and Commercial Paper and other assets for which market pricing is not readily available from a third-party pricing service are listed at "Cost".



# ISDLAF+ Monthly Statement



## About Your Account and Statement

Securities and municipal advisory brokerage services (investments purchased with proceeds from a municipal securities issuance), and investments cleared through our clearing firm, Pershing LLC, are offered through PMA Securities, LLC, a broker-dealer and municipal advisor registered with the SEC and MSRB, and a member of FINRA and SIPC. All other products and brokerage services are generally provided by PMA Financial Network, LLC. Thus, certificates of deposit ("CD"), savings deposit accounts ("SDA") and commercial paper ("CP") may be executed through either PMA entity, as applicable, depending on whether the investment was purchased with proceeds derived from municipal securities. PMA Securities, LLC and PMA Financial Network, LLC are operated under common ownership and are affiliated with Prudent Man Advisors, LLC.

### Fixed Rate Investment Activity

This section shows all of the fixed term investments purchased and sold, maturities, interest received, and activity. This will include all CD, SDA, CP, securities and money market funds purchased through PMA Financial Network, LLC or PMA Securities, LLC as applicable. It also shows the approximate market value of each security whose price is obtained from an independent source believed to be reliable. However, PMA cannot guarantee their accuracy. This data is provided for informational purposes only. Listed values should not be interpreted as an offer to buy or sell at a specific price. CD's and CP are listed at their original cost. Redemption of a CD prior to maturity may result in early withdrawal penalties. Market values are based on the last day of the month for which this report date range is ending. If the run date of this report is prior to the end of the current month, the market values are listed as equivalent to the cost values.

### ISDLAF + Activity

This section shows all of the activity in the Liquid and Max Class. The Average Rate represents the average net interest rate over the previous month which is then annualized. Income Summary represents the interest earned for the Month and Fiscal Year to Date.

Information regarding the ISDLAF+ investment objectives, risks, charges and expenses can be found in the ISDLAF+ information statement, which can be obtained at [www.isdlafplus.com](http://www.isdlafplus.com) or by calling PMA at the phone number listed.

An investment in the Multi-Class Series or any Term Series is not a bank deposit and is not insured or guaranteed by the Federal Deposit Insurance Corporation or any other governmental or private agency. Although the Liquid Class and MAX Class of the Multi-Class Series each seeks to maintain a stable value of \$1.00 per share, it is possible to lose money by investing in the Multi-Class Series. It also is possible to lose money by investing in a Term Series, which may impose a substantial penalty for redemption prior to the full term of the Series.

### Money Market Fund

The Rate shown for the money market fund represents the average net interest rate over the previous month which is then annualized. Information regarding the money market fund's investment objectives, risks, charges and expenses can be found in the money market fund's prospectus, which can be obtained by calling PMA at the phone numbers listed. The performance data featured represents past performance, which is no guarantee of future results. Investment returns will fluctuate. Current performance may be higher or lower than the performance data quoted. Please call PMA for the most recent performance figures.

The performance data featured represents past performance, which is no guarantee of future results. Investment returns will fluctuate. Current performance may be higher or lower than the performance data quoted. Please call PMA for the most recent performance figures.

### Additional Disclosures

All funds, and/or securities are located and safe kept in an account under the client's name at their custodial bank. Any certificates of deposit listed are located in the client's name at the respective bank. Any money market fund shares are held directly with the money market fund. It is recommended that any oral communications be re-confirmed in writing to further protect your rights, including rights under the Securities Investor Protection Act.

### Debt Securities

Some debt securities are subject to redemption prior to maturity. In the event of a partial or whole call of a security, the securities call will be automatically selected on a random basis as is customary in the securities industry. The probability that your securities will be selected is proportional to the amount of your holdings relative to the total holdings. Redemption prior to maturity could affect the yield represented. Additional information is available upon request.

A financial statement of PMA Securities, LLC is available for inspection at its office or a copy will be mailed to you upon written request.

**PLEASE ADVISE PMA AND OUR CLEARING FIRM, PERSHING LLC, IMMEDIATELY OF ANY INACCURACY OR DISCREPANCY ON YOUR STATEMENT. FOR A CHANGE OF ADDRESS OR QUESTIONS REGARDING YOUR ACCOUNT, PLEASE NOTIFY YOUR PMA REPRESENTATIVE. ANY ORAL COMMUNICATIONS SHOULD BE RE-CONFIRMED IN WRITING.**

### How to Contact PMA

Please call (630) 657-6400 or write to us at PMA, 2135 CityGate Lane, 7<sup>th</sup> Floor, Naperville, Illinois 60563.

### How to Contact Pershing, LLC

Please call (201) 413-3330 or write to Pershing, LLC, One Pershing Plaza, Jersey City, New Jersey, 07399

In accordance with FINRA Rule 2267, PMA Securities, LLC is providing the following information in the event you wish to contact FINRA. You may call (301) 590-6500 or write to FINRA at 1735 K Street NW, Washington, D.C. 20006-1500. In addition to the public disclosure number (800) 289-9999, FINRA provides an investor brochure which describes their Public Disclosure Program. Additional information is also available at [www.finra.org](http://www.finra.org).

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**Antioch Community Consolidated School District 34**  
**Report to Board of Education**

**Board Meeting Date: August 11, 2020**  
**From: Maria Treto-French-CFO/CSBO**  
**Re: FY 2020-2021 Tentative Budget**  
**Strategic Plan Reference(s)**

*The mission of Antioch School District 34 is to inspire a passion for learning that empowers all students to achieve personal excellence.*

Select the goal(s) supported by this item:

- GOAL 1: Continuous Student Growth & Achievement
  - GOAL 2: Supportive Learning Environment
  - GOAL 3: High Quality Workforce
  - X GOAL 4: Family and Community Partnerships
  - X GOAL 5: Efficient and Effective Use of Resources
- 

**Background:**

By Board policy (4:60), "Adoption of the annual budget authorizes the Superintendent or designee to purchase budgeted supplies, equipment, and services, provided that State law is followed. Purchase of items outside budget parameters require prior Board approval, except in an emergency."

**Analysis:**

The Proposed Tentative Budget is presented on a summary basis as this is the level/basis which the Board authorizes administration spending. The state budget form is more detailed and will be dynamic as each layer of the final budget is added. Changes and adjustments may be made to the tentative budget before the presentation of the proposed budget at the September board meeting. During the period between this presentation and the proposed budget presentation revenue and expenditures may change as more information regarding items such as grants and staffing are finalized. The tentative budget shows a \$1.87M operating fund deficit for the fiscal year 2020-21. The Tentative Budget will be on display at the Administration Center for public display. There will be a public hearing on Tuesday, September 15, 2020 at 6:20 P.M. followed by the adoption at the Regular Board Meeting on Tuesday, September 15, 2020 at 6:30 P.M.

**Recommendation/Motion:**

It is the recommendation of the administration that the Board of Education approve the Tentative 2020-2021 Annual Budget as presented.

Antioch School District #34  
WORKING BUDGET

Fiscal Year 2020-2021

REVENUE	EDUCATION	OPERATIONS & MAINTENANCE	DEBT SERVICE	TRANS-PORTATION	SOC SEC/IMRF	CAPITAL PROJECTS	WORKING CASH	TORT	LIFE SAFETY	ALL FUNDS
AD VALORIAM TAXES	\$ 21,581,356	\$ 2,895,344	1,386,507	\$ 1,156,614	\$ 1,314,510	\$ -	\$ 160,323	\$ 178,533	\$ 33,787	\$ 28,706,973
OTHER LOCAL/FEES, ETC.	1,989,466	223,871	10,000	10,000	56,536	20,000	2,300	1,000	100	2,313,273
STATE SOURCES	6,184,685			1,526,764						7,711,449
FEDERAL SOURCES	1,388,811									1,388,811
ON-BEHALF PAYMENTS	-	-	-	-	-	-	-	-	-	-
<b>TOTAL REVENUE</b>	<b>31,144,318</b>	<b>3,119,215</b>	<b>1,396,507</b>	<b>2,693,378</b>	<b>1,371,046</b>	<b>20,000</b>	<b>162,623</b>	<b>179,533</b>	<b>33,887</b>	<b>40,120,506</b>
OTHER FINANCING SOURCES			664,518	-	-	-	-	-	-	664,518
<b>TOTAL REVENUE AND OTHER SOURCES</b>	<b>31,144,318</b>	<b>3,119,215</b>	<b>2,061,025</b>	<b>2,693,378</b>	<b>1,371,046</b>	<b>20,000</b>	<b>162,623</b>	<b>179,533</b>	<b>33,887</b>	<b>40,785,024</b>
FY2021 Budget	31,144,318	3,119,215	2,061,025	2,693,378	1,371,046	20,000	162,623	179,533	33,887	40,785,024
% of FY2021 Revenue and Other Sources Budget	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
EXPENDITURES										
SALARIES	21,925,306	1,163,893	-	1,041,001						24,130,200
BENEFITS	3,354,916	249,805	-	46,338	1,375,959					5,027,018
PURCHASED SERVICES	2,455,399	789,179	1500	717,350		15,000	-	138,000	50,000	4,166,428
SUPPLIES & MATERIALS	1,696,086	790,800	-	248,368		125,000			40,000	2,900,254
CAPITAL OUTLAY	110,521	705,000	-	300,000		500,000				1,615,521
OTHER OBJECTS	1,864,000	83,946	2,059,525	-						4,007,471
NON CAPITALIZED ITEMS	539,790	65,000	-	-						604,790
ON-BEHALF PAYMENTS	-	-	-	-	-	-	-	-	-	-
<b>TOTAL EXPENDITURES</b>	<b>31,946,018</b>	<b>3,847,623</b>	<b>2,061,025</b>	<b>2,353,057</b>	<b>1,375,959</b>	<b>640,000</b>	<b>-</b>	<b>138,000</b>	<b>90,000</b>	<b>42,451,682</b>
OTHER FINANCING USES	-	664,518	-	-	-	-	-	-	-	664,518
<b>TOTAL EXPENDITURES AND OTHER USES</b>	<b>31,946,018</b>	<b>4,512,141</b>	<b>2,061,025</b>	<b>2,353,057</b>	<b>1,375,959</b>	<b>640,000</b>	<b>-</b>	<b>138,000</b>	<b>90,000</b>	<b>43,116,200</b>
FY2020 Budget	31,946,018	4,512,141	2,061,025	2,353,057	1,375,959	640,000	-	138,000	90,000	43,116,200
% of FY2019 Expenditure and Other Uses Budget	100%	100%	100%	100%	100%	100%	#DIV/0!	100%	0%	100%
EXCESS (DEFICIENCY) OF REVENUE/EXPENDITURES	(801,700)	(1,392,926)	0	340,321	(4,913)	(620,000)	162,623	41,533	(56,113)	(2,275,063)
EST FUND BALANCE-Beginning	16,996,476	3,223,044	2,743	1,001,811	1,942,890	22,961	290,811	285,816	67,007	23,833,559
ESTIMATED FUND BALANCE- Ending	\$ 16,194,776	\$ 1,830,118	\$ 2,743	\$ 1,342,132	\$ 1,937,977	\$ (597,039)	\$ 453,434	\$ 327,349	\$ 10,894	\$ 21,502,383
OPERATING BUDGET SURPLUS(DEFICIT)										-1,873,799

# Antioch CCSD#34

2020-2021  
Tentative Budget

Presenter:

Maria Treto-French, Chief  
Business Official/CFO



# Year-End Estimates

- Year-End estimated actuals are pre-audit

- These estimates are prepared on a cash basis

# 2019-2020 Operating Funds Budget Estimated Pre-Audit Actuals

Actual vs. Budget FY2020	
<b>TOTAL REVENUE</b>	37,379,182
FY2020 Budget	<u>38,599,145</u>
% of FY2020 Revenue and Other Sources B	97%
<b>TOTAL EXPENDITURES</b>	35,509,800
FY2020 Budget	<u>38,632,686</u>
% of FY2020 Expenditure and Other Uses B	92%
<b>EXCESS (DEFICIENCY) OF REVENUE/EXPENDITURES</b>	1,869,382
<b>Actual Audited FUND BALANCE-Beginning</b>	<u>23,516,885</u>
<b>ESTIMATED FUND BALANCE- Ending</b>	<u>\$ 25,386,267</u>

# Antioch CCSD #34 2020-2021 Tentative Budget



# FY20 Budget and Financial Highlights

- Balanced Budget 4<sup>th</sup> year in a row
- Illinois State Board of Education ranks the District in the highest category of financial strength
- AA+ S7P Bond rating: Very Strong with capacity to meet financial obligations
- District finishing capital projects within budget

# 2020-2021 Operating Fund Budget

# Education, Tort, Operations & Maintenance, Transportation, IMRF and Fire/Life Safety Funds



REVENUE	\$ 38,541,376
EXPENDITURES	\$ 39,750,657
Recurring Transfer	\$ (664,518)
Projected Surplus (Deficit)	\$ (1,873,799)

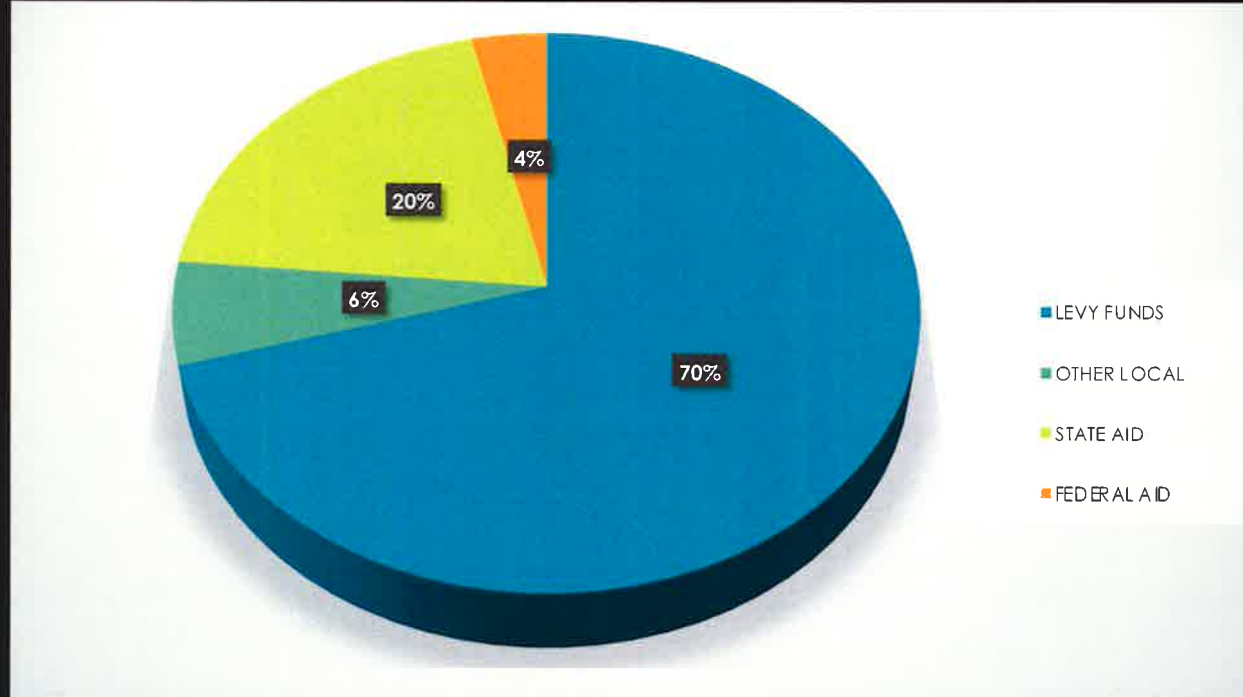
# 2020-2021 Operating Fund Budget

## Projected Ending Operation Fund Balances: June 30, 2021

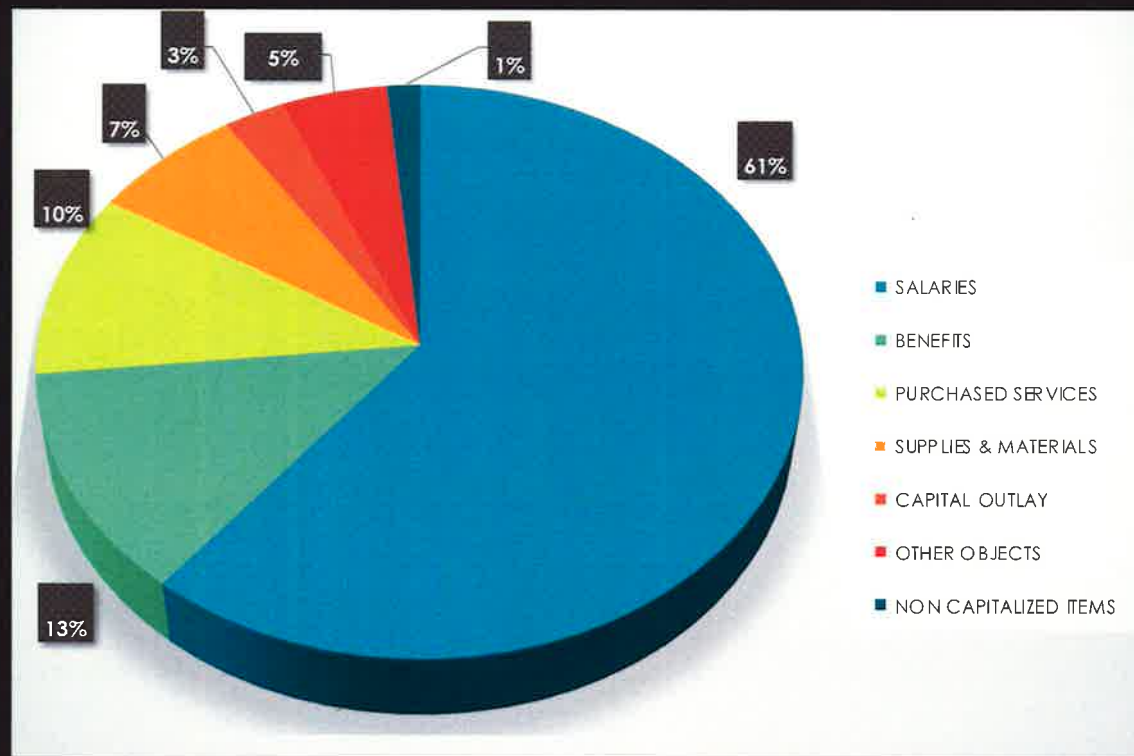


EDUCATION	\$	17,483,214
OPERATIONS & MAINTENANCE	\$	2,069,527
TRANSPORTATION	\$	1,673,813
IMRF/SOCIAL SECURITY	\$	1,872,571
TORT	\$	364,611
LIFE SAFETY	\$	48,733
TOTAL	\$	23,512,468
FUND BALANCE AS A % OF REV		61%

# OPERATING REVENUS 2020-2021

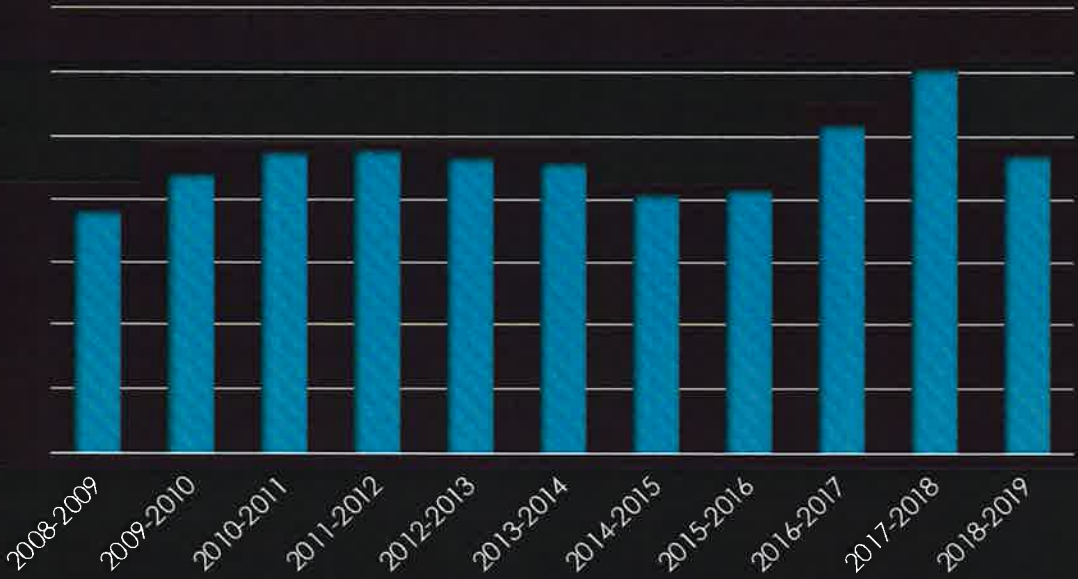


# OPERATING EXPENDITURE 2020-2021



# OPERATING FUND BALANCE HISTORY 2009-2019

OMILLIONS



Antioch School District #34  
WORKING BUDGET

Fiscal Year 2020-2021

REVENUE	EDUCATION	OPERATIONS & MAINTENANCE	DEBT SERVICE	TRANS-PORTATION	SOC SEC/ IMRF	CAPITAL PROJECTS	WORKING CASH	TORT	LIFE SAFETY	ALL FUNDS
AD VALORIAM TAXES	\$ 21,581,356	\$ 2,895,344	1,386,507	\$ 1,156,614	\$ 1,314,510	\$ -	\$ 160,323	\$ 178,533	\$ 33,787	\$ 28,706,973
OTHER LOCAL/FEES, ETC.	1,989,466	223,871	10,000	10,000	56,536	20,000	2,300	1,000	100	2,313,273
STATE SOURCES	6,184,685	-	-	1,526,764	-	-	-	-	-	7,711,449
FEDERAL SOURCES	1,388,811	-	-	-	-	-	-	-	-	1,388,811
ON-BEHALF PAYMENTS	-	-	-	-	-	-	-	-	-	-
<b>TOTAL REVENUE</b>	<b>31,144,318</b>	<b>3,119,215</b>	<b>1,396,507</b>	<b>2,693,378</b>	<b>1,371,046</b>	<b>20,000</b>	<b>162,623</b>	<b>179,533</b>	<b>33,887</b>	<b>40,120,506</b>
OTHER FINANCING SOURCES	-	-	664,518	-	-	-	-	-	-	664,518
<b>TOTAL REVENUE AND OTHER SOURCES</b>	<b>31,144,318</b>	<b>3,119,215</b>	<b>2,061,025</b>	<b>2,693,378</b>	<b>1,371,046</b>	<b>20,000</b>	<b>162,623</b>	<b>179,533</b>	<b>33,887</b>	<b>40,785,024</b>
FY2021 Budget	31,144,318	3,119,215	2,061,025	2,693,378	1,371,046	20,000	162,623	179,533	33,887	40,785,024
% of FY2021 Revenue and Other Sources Budget	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
EXPENDITURES										
SALARIES	21,925,306	1,163,893	-	1,041,001	-	-	-	-	-	24,130,200
BENEFITS	3,354,916	249,805	-	46,338	1,375,959	-	-	-	-	5,027,018
PURCHASED SERVICES	2,455,399	789,179	1500	717,350	-	15,000	-	138,000	50,000	4,166,428
SUPPLIES & MATERIALS	1,696,086	790,800	-	248,368	-	125,000	-	-	40,000	2,900,254
CAPITAL OUTLAY	110,521	705,000	-	300,000	-	500,000	-	-	-	1,615,521
OTHER OBJECTS	1,864,000	83,946	2,059,525	-	-	-	-	-	-	4,007,471
NON CAPITALIZED ITEMS	539,790	65,000	-	-	-	-	-	-	-	604,790
ON-BEHALF PAYMENTS	-	-	-	-	-	-	-	-	-	-
<b>TOTAL EXPENDITURES</b>	<b>31,946,018</b>	<b>3,847,623</b>	<b>2,061,025</b>	<b>2,353,057</b>	<b>1,375,959</b>	<b>640,000</b>	<b>-</b>	<b>138,000</b>	<b>90,000</b>	<b>42,451,682</b>
OTHER FINANCING USES	-	664,518	-	-	-	-	-	-	-	664,518
<b>TOTAL EXPENDITURES AND OTHER USES</b>	<b>31,946,018</b>	<b>4,512,141</b>	<b>2,061,025</b>	<b>2,353,057</b>	<b>1,375,959</b>	<b>640,000</b>	<b>-</b>	<b>138,000</b>	<b>90,000</b>	<b>43,116,200</b>
FY2021 Budget	31,946,018	4,512,141	2,061,025	2,353,057	1,375,959	640,000	-	138,000	90,000	43,116,200
% of FY2021 Expenditure and Other Uses Budget	100%	100%	100%	100%	100%	100%	#DIV/0!	100%	0%	100%
EXCESS (DEFICIENCY) OF REVENUE/EXPENDITURES	(801,700)	(1,392,926)	0	340,321	(4,913)	(620,000)	162,623	41,533	(56,113)	(2,275,063)
EST FUND BALANCE-Beginning	18,284,914	3,462,453	(220,416)	1,333,492	1,877,484	700,734	283,537	323,078	104,846	26,150,122
ESTIMATED FUND BALANCE- Ending	\$ 17,483,214	\$ 2,069,527	\$ (220,416)	\$ 1,673,813	\$ 1,872,571	\$ 80,734	\$ 446,160	\$ 364,611	\$ 48,733	\$ 23,818,946
OPERATING BUDGET SURPLUS(DEFICIT)										-1,873,799

# Questions & Discussion



**Antioch Community Consolidated School District 34**  
**Report to Board of Education**

**Board Meeting Date:** August 11, 2020

**From:** Dr. Bradford Hubbard, Superintendent

**Re:** AEEA Final Agreement 2020-2021

**Strategic Plan Reference(s):**

*The mission of Antioch School District 34 is to inspire a passion for learning that empowers all students to achieve personal excellence.*

Select the goal(s) supported by this item:

- GOAL 1: Continuous Student Growth & Achievement
  - GOAL 2: Supportive Learning Environment
  - GOAL 3: High Quality Workforce
  - GOAL 4: Family and Community Partnerships
  - GOAL 5: Efficient and Effective Use of Resources
- 

**Background:**

The collective bargaining agreement between the Board and Antioch Elementary Education Association (AEEA) states:

2.2 AUTHORITY TO NEGOTIATE

Both parties agree that it is their mutual responsibility to confer upon their respective representatives the necessary power and authority to make proposals, consider proposals, make counter proposals, and seek tentative agreements. Tentative agreements shall be reduced to writing and initialed and upon final agreement the entire contract shall be submitted to the Association for ratification and subsequently to the Board for adoption.

**Analysis:**

The contract has been negotiated in accordance with the financial information provided in closed session to the Board and in the mutual negotiating sessions with the AEEA including the updated stipends/amounts for 2020-21.

**Recommendation/Motion:**

Administration seeks a motion to approve the 2020-2021 Final Agreement with the Antioch Elementary Education Association, as proposed.

# **OFFICIAL COPY**

**AGREEMENT**

**BETWEEN THE**

**BOARD OF EDUCATION  
ANTIOCH COMMUNITY CONSOLIDATED GRADE  
SCHOOL DISTRICT 34  
LAKE COUNTY, ILLINOIS**

**AND THE**

**ANTIOCH ELEMENTARY EDUCATION ASSOCIATION, IEA/NEA**

**for the school year**

**2020-2021**

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**ARTICLE I**  
**RECOGNITION AND DEFINITIONS**

1.1 RECOGNITION

The Board of Education of Antioch District #34, Lake County, Illinois (hereinafter referred to as the "Employer" or the "Board") recognizes the Antioch Elementary Education Association IEA-NEA (hereinafter referred to as the "Association") as the sole and exclusive bargaining representative for all certified Employees (hereinafter referred to as "Teacher" or "Employee" or "Bargaining Unit Member") exclusive of supervisors, as defined by the Illinois Educational Labor Relations Act.

1.2 DEFINITIONS

Bargaining Unit includes all certified teaching personnel of District #34. Excluded are the Superintendent, Assistant Superintendent, Business Manager/CSBO, Principals, other persons who are hereafter employed by the Board in a similar District-wide administrative position, substitute teachers, or homebound tutors. Nothing in this Agreement shall limit the right of the Association to determine who shall be Association members.

## **ARTICLE 2**

### **FRAMEWORK FOR COLLECTIVE BARGAINING**

#### 2.1 GOOD FAITH

The parties agree that their duly designated representative shall negotiate in good faith. Good faith, for the purpose of the Agreement, is defined as the willingness of both parties to meet, discuss the issues, and make proposals and counter proposals in an effort to reach an agreement.

#### 2.2 AUTHORITY TO NEGOTIATE

Both parties agree that it is their mutual responsibility to confer upon their respective representatives the necessary power and authority to make proposals, consider proposals, make counter proposals, and seek tentative agreements. Tentative agreements shall be reduced to writing and initialed and upon final agreement the entire contract shall be submitted to the Association for ratification and subsequently to the Board for adoption.

#### 2.3 NEGOTIATIONS PROCEDURE

Negotiations shall begin no later than the last week of May. Issues of interest shall be presented by the Association and the Board of Education at the first meeting.

#### 2.4 BARGAINING MEETINGS

The time and place for negotiations shall be established by mutual agreement between the parties.

#### 2.5 ILLINOIS EDUCATIONAL LABOR RELATIONS ACT

All procedures and timelines established by the *Illinois Educational Labor Relations Act* with respect to negotiations shall be followed by both the Association and the Board.

## 2.6 MEDIATION

It is agreed that the parties will jointly request the Federal Mediation and Conciliation Service (FMCS) if either party to this agreement determines that the assistance of a mediator would be helpful. Should FMCS be unavailable, the parties shall immediately commence discussions as to a replacement. In the event that the parties cannot agree upon a replacement, the Illinois Educational Labor Relations Board shall be notified. Any mediator or mediation administration costs incurred through mediation shall be shared equally by both parties.

## 2.7 IELRB JURISDICTION

Any issues regarding interpretation and/or implementation of Sections 2.1 through 2.6 shall be subject to the exclusive jurisdiction of the Illinois Educational Labor Relations Board (IELRB) in accordance with the *Illinois Educational Labor Relations Act* (IELRA) and applicable rules, in lieu of the grievance procedure.

## **ARTICLE 3**

### **GRIEVANCE PROCEDURE**

#### **3.1 DEFINITIONS**

- A. Any claim by a teacher or the Association that there has been an alleged violation, misinterpretation, or misapplication of the terms of this Agreement shall be a grievance.
- B. For purpose of this Article "days" shall mean days during which the Administrative Services Center is open.
- C. Nothing contained herein shall be construed as limiting the right of any teacher having a grievance to discuss the matter informally with the supervisor and having the grievance adjusted without intervention of the Association, provided the adjustment is not inconsistent with the terms of this Agreement.
- D. Failure on the part of the teacher and/or the Association to act within the time limits set forth shall be deemed a withdrawal of the grievance.
- E. Failure on the part of the Administration and/or the Board to act within the time limits set forth shall allow the teacher and/or the Association to proceed to the next step.
- F. Grievances beyond the scope of authority of immediate supervisors shall be filed directly with the Superintendent or designee at Step Two of the procedure.

#### **3.2 PROCEDURE**

The parties hereto acknowledge that it is usually most desirable for a teacher and the immediately involved supervisor to resolve problems through free and informal communication. If, however, such informal processes fail to satisfy the teacher, a grievance may be formally processed as follows:

- A. Step 1: The teacher and/or the Association shall submit the grievance in writing within fifteen (15) days of the occurrence giving rise to the cause of the grievance, specifying the Article, Section, and/or Clause alleged to have been violated and stating the remedy sought, to the supervisor immediately involved. The supervisor shall arrange for a Step 1 meeting to take place within ten (10) days after receipt of the grievance. The supervisor shall provide a written answer to the teacher and the Association within ten (10) days after this meeting. This answer shall include the reasons for the decision.

- B. Step 2: If the grievance is not resolved at Step #1, the teacher and/or the Association shall submit the grievance to the Superintendent or the Superintendent's official designee within ten (10) days after the receipt of the Step #1 answer. The Superintendent or designee shall consult with the Board within thirty (30) days following receipt of the grievance at Step 2 or the next regularly scheduled board meeting thereafter. Within ten (10) days following such consultation, the Superintendent or designee shall hold a Step 2 meeting with the Association. The Superintendent shall provide a written answer to the teacher and the Association within ten (10) days after this meeting. This answer shall include the reasons for the decision.
- C. Step 3: Within thirty (30) days of its receipt of the Superintendent's written answer, the Association may appeal the decision of the Superintendent by submitting in writing to the American Arbitration Association a demand that the matter be carried forward to final and binding arbitration. The Association shall provide a copy of any such demand to the Superintendent. The arbitrator shall be selected from a panel to be secured from the American Arbitration Association. The cost of the arbitrator and of his/her selection shall be shared equally by the Board and the Association.
1. The arbitrator shall have no power to alter the terms of this Agreement.
  2. Each party shall bear full cost for its representation in the arbitration process.
  3. If either party requests a transcript of the proceedings, that party shall bear the full cost for that transcript. If both parties order a transcript, the cost of the two (2) transcripts shall be divided equally between the Board and the Association.

### 3.3 BY PASS

If the Association and the Superintendent agree, Step #1 of the grievance procedure may be bypassed and the grievance brought directly to Step #2.

### 3.4 CLASS GRIEVANCE

Class grievances involving one (1) or more teachers or one (1) or more supervisors and grievances involving an administrator above the building level may be initially filed by the Association at Step #2.

### 3.5 ASSOCIATION PARTICIPATION - TEACHER REPRESENTED

No teachers shall be required to discuss any formal grievance if the Association's representative is not present. Any individual employee or a group of employees may at any time present grievances to their employer and have them adjusted without the intervention of the bargaining representative as long as the adjustment is not inconsistent with the terms of the collective bargaining agreement then in effect, provided that the bargaining representative has been given an opportunity to be present at such adjustment.

### 3.6 NO REPRISALS CLAUSE

No reprisals shall be taken by the Board or the Administration against any teacher because of the teacher's participation in this grievance procedure.

### 3.7 GRIEVANCE WITHDRAWAL

A grievance may be withdrawn at any level without establishing precedent.

### 3.8 TIME LIMIT

The time limits specified in this procedure may be extended in any specific instance by mutual agreement in writing.

### 3.9 RECORD

All documents, communications, and records dealing with the processing of a grievance shall be maintained separate and apart from the teacher's personnel file.

## **ARTICLE 4**

### **EMPLOYEE RIGHTS**

#### **4.1 RIGHT TO ORGANIZE AND PARTICIPATE**

Teachers shall have the right to join, or not to join, the Association. The Board and Association shall not discriminate against any teacher for reason of membership or non-membership in the Association, participating in lawful negotiations with the Board, or the institution of any grievance or proceeding under the Agreement.

#### **4.2 APPEARANCE BEFORE THE BOARD/ADMINISTRATION**

If any Employee is required to appear before the Board, at a time when an administrator will be recommending the Board take action to discipline the Employee, the Employee shall be given written notice of the reasons for such meeting within a reasonable amount of time and shall be informed of his/her right to have representation during the meeting.

An Employee who is required to meet with an administrator for an investigatory conference, from which there is a reasonable expectation discipline might result, shall be given verbal notice of the reasons for the conference and shall also be informed of his/her right to have representation present.

In the case of a meeting with a staff member to communicate a reduction in force or recommendation for dismissal, the Association president(s) shall be notified so that he/she/they may be available to meet separately with the staff member at the conclusion of the meeting.

#### **4.3 RULES AND REGULATIONS**

All written policies, written regulations, and written rules of the Employer must be published and placed on the district website. The board (or designee) will provide electronic communication to the AEEA Leadership when existing written regulations and written rules have changed.

#### **4.4 EMPLOYEE NOTIFICATION OF ASSIGNMENTS**

Employees shall be notified of their assignment for the following school term as to school, grade level, and/or subject area by the last day of the school term. If it is a different assignment than the employee currently has, the employee may request to meet with the administrator making the change. After the last day of the school term, said assignment may only be changed by the Administration if necessitated by an emergency. The term emergency may include, but is not limited to, a significant change in enrollment, or a vacancy created by death, disability, resignation, dismissal or the leave of absence of an employee. In the event of any

emergency changes of assignments, the Employee affected shall be notified promptly.

#### 4.5 TEACHER PRIVACY

Teachers shall have the right to receive personal mail in teacher mailboxes, subject to the hold harmless provision appearing in Section 5.15 of this Agreement.

#### 4.6 EMPLOYMENT ELSEWHERE

Any teacher has the right to make application for a position in another school district while still under contract with the Board. The teacher is free to accept employment elsewhere after the expiration of his/her contract with the Board, or if a tenured teacher, in accordance with the *School Code*. An application placed with another prospective employer shall not in any way prejudice the teacher's status in his/her present position, it being specifically understood, however, that a teacher in this District shall honor his/her contract unless terminated in accordance with the *School Code*.

#### 4.7 REQUEST FOR VERIFICATION OF SERVICE

Upon request by a teacher or prospective employer, an administrative officer of the Board shall furnish to the chief officer of another school district or other prospective employer a verification of the teacher's service. The request for such verification and recommendations shall not be construed as notice of intention to resign.

**ARTICLE 5**  
**ASSOCIATION RIGHTS**

5.1 PERTINENT INFORMATION - ASSOCIATION

The Board shall provide to the Association President all regularly and routinely prepared information concerning the financial statement, audit and treasurer's report. Nothing herein shall require the central administrative staff to research and assemble information.

5.2 BOARD OF EDUCATION AGENDA TO ASSOCIATION REPRESENTATIVES

The Board shall provide to the Association representatives and the Association President the prepared Board agenda for regular and special meetings prior to the meetings.

5.3 ASSOCIATION MATTERS - BOARD AGENDA

The Association President or designee shall be given the opportunity during that portion of each regular Board meeting set aside for comments from the audience to address the Board briefly, provided such remarks shall exclude any references to grievances or negotiations then in process, and provided further that the Superintendent be advised of the substance of such remarks at least twenty-four (24) hours in advance of the meeting.

5.4 NAMES AND ADDRESSES - NEW EMPLOYEES

New employee lists, including home addresses, shall be given to the Association President on or about September 30 of each year. Names and addresses of new hires shall be given to the Association President as they become available.

5.5 ASSOCIATION LEAVE

The Association shall be granted an aggregate number of leave days equal to ten (10) regular school days. Use shall be at the discretion of the Association with the Association reimbursing the Board for the regular substitute pay. Teachers using Association leave days shall suffer no loss of salary. The Association agrees to supply in writing the names of the teachers and the dates for these days to the Superintendent and to each Building Principal affected at least forty-eight (48) hours prior to such leave. No more than two (2) teachers from any one (1) building on any one (1) date may use this leave.

## 5.6 PRINTING OF CONTRACT, COSTS AND DISTRIBUTION

The Association shall assume all responsibility and cost related to the typing of this Agreement for execution by the parties. Upon execution of this Agreement, the Association shall assume all responsibility for the printing of sufficient copies of this Agreement for the parties. The Board shall reimburse the Association for one-half (1/2) the cost of such printing.

## 5.7 LABOR - MANAGEMENT MEETINGS

The Superintendent and the Association President agree to make themselves available to each other for occasional meetings to discuss mutual concerns as the need arises.

## 5.8 CHANGING EXISTING BOARD POLICY AND PROCEDURES

Before the Board changes any existing policies or procedures which affect the Employee's wages, hours or other terms and conditions of employment (not including matters of employer rights as defined in section 4 of the IELRA), they shall:

- A. Notify the Association of any potential change.
- B. If the proposed changes are not acceptable to the Association, the Association shall, within ten (10) days of the notice provided for in subsection A above, serve written demand to bargain pursuant to Article 2 of this Agreement. Failure on the part of the Association to serve such demand in a timely manner shall be considered a waiver of the Association's right to bargain.

## 5.9 SUSPENSION WITHOUT PAY

No employee shall be suspended without pay without reasonable cause. Any Employee charged with misconduct, neglect, or violation which may lead to his/her suspension with or without pay shall have the right to be represented by the Association in any meeting conducted by the Board or Administration with such Employee regarding such charge. Prior to scheduling any such meeting or hearing, the Employee will be given reasonable notice of the nature of the charge and informed of his/her right to be represented by the Association at such meeting. This provision shall be non-grievable.

## 5.10 PAYROLL DEDUCTIONS

- A. Any teacher who is a member of the Association may sign and electronically deliver to the Business Office at the Administrative Services Center an assignment authorizing deduction of Association dues in an amount to be certified annually by the Association. Such authorization and assignment shall continue in effect from year to year unless canceled by the originating teacher. Termination of employment for any reason shall constitute revocation of authorization for dues deduction.
- B. The Board shall deduct Association dues from each paycheck beginning in September and continuing through June when the AEEA membership roster has been received, providing that the Board has no responsibility for collecting past or overdue dues. It shall be the responsibility of the Association to collect directly from the teacher:
  - 1. Dues owed after cancellation of a deduction authorization.
  - 2. Dues owed before the time the deduction authorization became effective.
  - 3. Dues missed because of insufficient earnings.
- C. The Board shall remit to the Treasurer of the Association the total amount of money deducted for that pay period within ten (10) working days. Such remittance shall be accompanied by a listing of the names of teachers from whose salary the dues were deducted.
- D. The Association agrees to indemnify and save the Board harmless against any and all claims, demands, suits or other forms of liability that shall arise out of or by reason of action taken or not taken by the Board for the purpose of complying with any of the provisions of this Section or in reliance of any assignment furnished under the provisions of this Section.

## 5.11 ASSOCIATION USE OF DISTRICT FACILITIES AND EQUIPMENT

- A. The Association may have the use of the school buildings for meetings by reaching mutual agreement with the respective Building Principal regarding time, date, and room location. Should these meetings be held during regular school days and hours, or immediately thereafter, there shall be no interruption or interference with school activities. If facilities are requested at times other than days and times indicated above, the Association shall follow established Board rules and regulations for permission.

- B. The Association may use duplicating equipment, computers, and other word processing equipment for Association business at times that are not during student instruction times. The Association shall reimburse the Board for all consumable supplies and materials.

#### 5.12 BULLETIN BOARD, MAIL FACILITIES, AND MAILBOXES

- A. A bulletin board shall be provided in each teacher lounge for the purpose of posting announcements of local Association business.
- B. The Association shall have the right to use teacher mailboxes for official Association announcements and materials. Any individual flyers/notices regarding endorsements of political candidates in the local area or local area business/political issues of a controversial nature shall be provided to the Superintendent prior to distribution. Should there be a difference of opinion as to whether the materials (concerning local area business/political issues) are of a controversial nature; the matter must be resolved by the Superintendent and the President of the Association prior to distribution. There shall be no restrictions on any materials concerning negotiations between the Board and the Association. Use of school mail services shall be without U.S. Postage unless otherwise required by the U.S. Postal Service or other appropriate agency or court. Furthermore, the Association shall indemnify and hold harmless the Board from any liability, damages, fines, or other costs arising from the Association's use of such mail service. All use of email or other district electronic resources are subject to the District Acceptable Use Policy. All activities covered by Section 5.12 should take place outside of student instruction times.

#### 5.13 WORK AREA

The Board recognizes that in order for an Employee to accomplish his/her job effectively, it is necessary for each building to have a designated work area which can be used by itinerant teachers for the purpose of preparation, grading papers, storage of materials and other functions for the practice of his/her profession. If the employee's position requires storage of or exchange of confidential information, that employee shall have access to a secure area for this purpose. This matter shall be referred to the respective building leadership committees and, if necessary, to the Superintendent.

#### 5.14 SCHOOL CALENDAR

Each year, before the Superintendent submits the next year's calendar to the Board for approval, the Superintendent will meet with the Association President or his/her designee to allow him/her to give input into the school calendar. However, Board decisions regarding the school calendar shall be final and non-grievable except where the calendar may violate other provisions of this contract.

## **ARTICLE 6**

### **WORKING CONDITIONS**

#### **6.1 CLASS SIZE**

The Board and the Association recognize the importance of class size and its relationship to effective instruction. The Board shall attempt to maintain class sizes which are equitable for all children in the same grade level within a school in grades K-5. However, neither this section nor Board Policy nor practice regarding class size shall be subject to the grievance procedure.

#### **6.2 STUDENT GRADES**

The responsibility for assigning grades rests with the teacher. Neither the Board nor the Administration shall change any recorded grade without the knowledge of and consultation with the teacher. If such a change is made, the person making the change shall assume responsibility for determining the grade, and shall initial such change.

#### **6.3 OPENING DAY CLASSROOM PREPARATION**

No Administrative meetings of any nature shall be scheduled after 1 p.m. on the first day of the school term, except in cases of extreme emergency. This time shall be reserved for teachers to prepare classrooms and materials for the arrival of students.

#### **6.4 LUNCH PERIODS**

All employees shall have a duty free lunch period of no less than the time allotted for the student lunch/recess or lunch/homeroom period, but not less than thirty-five (35) minutes. If the student schedule permits, the administration will schedule lunch no earlier than two-and-a-half (2.5) hours after the regular school start time and no later than two (2) hours before the regular dismissal time.

#### **6.5 PREPARATION TIME**

Antioch Upper Grade teachers shall receive one (1) period per school day for preparation and planning. All PreK-5 teachers shall receive individual preparation and planning time of one hundred fifty (150) minutes per week (pro-rated for part-time employees and/or partial school weeks) during student attendance hours. Anything outside 150 minutes may be assigned by the administrator for other educational responsibilities that may include but is not limited to: collaboration with colleagues, team time, PD, peer observations, or IEP/ parent meetings. When out on field trips, teachers may not be able to make up plan time from that day. Planning and preparation must be done at a District 34 building unless approved by an administrator or designee.

The Board recognizes the value of individual plan time. Administration will attempt to schedule 30 minutes of individual plan time per day during student contact time. 30 minutes of individual plan time each day cannot be guaranteed; however, a total of 150 minutes for a full week will be granted. In the event that a teacher loses the only 30-minute individual plan time on a given day, the administration will attempt to arrange for coverage at an alternate time that day.

## 6.6 COMPENSATION FOR OVERLOAD ASSIGNMENTS AT AUGS

The compensation of an AUGS teacher who accepts an additional section (i.e., "overload") above and beyond his/her regular AUGS assignment will be increased as illustrated:

\*If AUGS follows a schedule consisting of five sections, plus a 25-35 minute intervention, the teacher's salary will be increased by  $\frac{1}{5}$  of his/her current salary. (\$50,000 x  $\frac{1}{5}$  = \$10,000 overload payment)

For any teacher who teaches an overload for less than a full school year, his/her overload compensation will be calculated as illustrated above and then pro-rated, based on the number of days the overload assignment is taught, divided by the total number of days in the then-current school year. (\$10,000 x  $\frac{90}{180}$  = \$5,000)

\*The Parties agree that this overload compensation formula is not intended to contractualize the number of sections or intervention period currently observed at AUGS and that both Parties retain their rights/obligations under the Illinois Educational Labor Relations Act with respect to any future changes to the section/intervention schedule at AUGS.

## 6.7 RELEASED TIME

All special education personnel who are mandated to write IEPs and update them each trimester shall be granted up to three (3) days of released time annually for the purpose of writing IEPs and conducting yearly IEP conferences with parents. The released days shall be determined by mutual agreement between the individual building principals and the involved special education personnel including, but not limited to, Learning Disability Teachers, Speech Therapists, Behavior Disordered Specialist, Social Workers and Psychologists.

## 6.8 INTERNAL SUBSTITUTION

Teachers at the Antioch Upper Grade School may be used for internal substitution during their team planning period, and after two (2) occurrences, shall be paid at the internal sub rate for each subsequent period. Administration will exhaust all two (2) occurrences prior to compensating staff for internal subbing. Teachers at the Antioch Upper Grade School may give up, if needed, their individual planning time and/or their duty free lunch period to be used for internal substitution and will be paid at the internal sub rate.

In emergencies, a class, such as P.E., may be assigned to another teacher during his/her regular teaching period. When this happens, the teacher shall be paid at the internal sub rate.

Teachers in elementary buildings who lose their preparation time due to unavailability of a substitute for a special shall be paid the internal sub rate for the actual amount of lost preparation time, after they have completed two (2) occurrences. An occurrence shall be defined as 1-30 minutes. 31-60 minutes shall be two (2) occurrences.

**ARTICLE 7**  
**IN-SERVICE TRAINING**

7.1 DISTRICT-WIDE AND BUILDING IN-SERVICE PLANNING COMMITTEES

- A. District In-Service Planning Committee. A district-wide in-service committee shall be established to make advisory recommendations regarding the content of district-wide in-service programs. Final decisions regarding the program selection shall be made by the Superintendent. The Superintendent or designee and the Association shall seek volunteer representative of the staff to serve on the district-wide in-service committee. However, the final selection of the committee members shall be made by the Superintendent.
  
- B. Health Fair will occur each year as long as it is offered by the health care provider. If it is no longer provided by the health care provider, Health Fair will be provided by the district every other year.

## **ARTICLE 8**

### **LEAVES**

#### 8.1 SICK LEAVE DEFINED

- A. Sick leave benefits as herein provided are to be credited at the beginning of each school year. If the teaching contract is not fulfilled, appropriate deductions from the final pay shall be made for any teacher who terminates his/her contract early and has utilized more than the appropriate pro-rata number of leave days.
- B. Sick leave shall be determined to mean personal illness, quarantine at home, or serious illness or death in one's immediate family or household. Use of sick leave for this purpose shall be at the discretion of the teacher.
- C. For purpose of the Agreement, immediate family shall include; parents, spouse, brothers, sisters, children, grandparents, grandchildren, parents-in-law, brothers-in-law, sisters-in-law, and legal guardians.
- D. A teacher shall also be permitted to use available sick leave for birth, adoption or placement for adoption. However, in the case of adoption or placement for adoption, the number of available sick leave days a teacher may use shall not exceed sixty (60) sick leave days per occasion (e.g., the adoption of multiples shall constitute one occasion). A teacher may use available sick leave for any legitimate adoption-related activity that cannot be conducted outside the workday (e.g., overseas travel, court appearance, etc.) However, once the child(ren) is/are placed, if the teacher elects to use any portion of his/her remaining sixty (60) day sick leave allotment for adoption or placement for adoption, he/she must use it within the first twelve (12) weeks following placement and it must not be used on an intermittent basis. A teacher who is absent from work on account of giving birth may use available sick leave during the first twelve (12) weeks following the birth of the child. A teacher, whose recovery period after giving birth exceeds twelve (12) weeks, may use additional available sick leave if the need for such leave is medically substantiated. A teacher whose significant other gives birth may use up to five (5) available sick leave days for a normal delivery and up to ten (10) available sick leave days for a cesarean delivery.

## 8.2 SICK LEAVE

### Years of Antioch District #34 Service Sick Leave Days per School Year

0-4	12 days
5-14	15 days
15+	20 days (Must have accumulated 150 days)
25+	25 days (Must have accumulated 200 days)

Sick leave days may be accumulated to a maximum of 400 days. Any days not used toward retirement may be donated to the sick bank and will not be paid out.

## 8.3 SICK LEAVE BANK

The Sick Bank will be administered by the Executive Board of the Antioch Elementary Education Association. The committee shall establish rules and regulations, where appropriate, governing procedural aspects of the Bank such as the application process for use of Bank days.

## 8.4 PERSONAL LEAVE

In addition to sick leave, three (3) days at full pay may be used annually for personal leave. At least forty-eight (48) hours in advance of the anticipated leave day(s) (except in situations where an emergency exists), personal leave request must be entered into the absence reporting system.

Personal leave may not be used to extend a scheduled holiday or break, on days immediately preceding or following a school holiday, and on the first and last day of the school calendar, except if the teacher provides a reason. Administration also reserves the right to deny the use of personal leave if approval creates an issue in staffing the classrooms/building and there are no other options.

Any unused personal days will roll into sick time.

## 8.5 BEREAVEMENT LEAVE

The Board shall provide each employee up to three (3) days of paid leave each school year for bereavement purposes. Such leave may be used to the extent it is necessary for the employee to make any arrangements for, or attend, services related to the death of an "immediate family member." The term "immediate family member" means parents, spouse, brothers, sisters, children, grandparents, grandchildren, parents-in-law, brothers-in-law, sisters-in-law, daughters-in-law, sons-in-law, nieces, nephews, aunts, uncles and legal guardians. Unused bereavement leave shall not carry-over to the following school year. If the teacher's

personal leave days have been used or approved, sick leave may then be used to attend funerals outside one's immediate family.

#### 8.6 JURY LEAVE

Leave for jury duty shall be regulated according to the *Illinois School Code*.

#### 8.7 PROFESSIONAL CONFERENCE LEAVE

Upon the approval of the Building Principal, and the Superintendent or designee, teachers shall be allowed to attend professional conferences. When the employee is notified of an approval, he/she shall also be informed whether any of the expenses for food, lodging and travel will be reimbursed. In the event attendance at a professional conference is approved and then substitutes become unavailable, approval may be withdrawn, provided pre-approved pre-paid expenses of the employee will be reimbursed.

#### 8.8 UNPAID LEAVES OF ABSENCE

Teachers may be eligible for unpaid leaves of absence for any of the following reasons, subject to the general conditions for leave (8.9) and any other specific conditions which may apply as set forth in subparagraphs A through M below.

##### A. Parental Leave

Any teacher who has entered upon contractual continued service shall be entitled to parental leave without pay or other benefits subject to the general conditions of 8.9 below. The effective dates of the leave shall be determined pursuant to 8.9 except that the leave may extend for one additional school year beyond the balance of the year in which it commences.

Nothing in this section shall be construed as requiring a teacher to apply for parental leave, nor is it intended to limit the right of the teacher to the use of sick leave, or any combination thereof, during pregnancy related disability. Should a teacher on sick leave exhaust such leave prior to termination of the disability, the teacher shall be granted a limited leave of absence without pay or other benefits for such period of disability, except that major medical and life insurance benefits shall continue during such leave to the extent required under the *Family and Medical Leave Act* or Section 8.9.E, whichever is applicable.

B. Disability Leave

Any teacher who is temporarily disabled and has exhausted all available sick leave shall be entitled to disability leave without pay or other benefits (except as eligible under TRS) subject to the general conditions of 8.9 below. Such leave shall be for the period of temporary disability only.

For purposes of this section, any absence because of disability or incapacity for less than ninety (90) consecutive school days, or for less than 90 out of 120 school days from the same illness or incapacity shall be deemed a temporary disability. Thereafter such absence shall be deemed a permanent disability.

C. General Leave

Any teacher may request a leave without pay and other benefits for such other purposes deemed appropriate and beneficial to the School District as determined by the Board subject to the general conditions of 8.9 below.

8.9 GENERAL CONDITIONS FOR LEAVES OF ABSENCE

Unless otherwise set forth in this agreement, any leave of absence granted by the Board for the reasons stated in 8.8 above is subject to the following general terms and conditions:

A. Time-Lines for Requesting Leaves

Application for an unpaid leave shall be made in writing to the Superintendent or designee at least one hundred twenty (120) calendar days prior to the proposed start of the leave or, if the leave is for the following school year, by February 1 of the preceding school year. An emergency request for an unpaid leave of absence may be submitted with as much advance notice as possible under the circumstances. The application shall indicate the requested starting and ending dates of the leave and the basis for the emergency.

B. Medical Substantiation

Any request for a leave based upon personal medical reasons shall be accompanied by a physician's statement indicating the nature, anticipated extent, and duration of medical disability. Evidence from a qualified physician indicating the employee's ability to perform all assigned duties shall be submitted at least thirty (30) calendar days prior to the return of any employee on an unpaid leave for personal medical reasons. At its option,

the Board may require a Board-paid medical examination in lieu of or in addition to the aforementioned physician's statement.

C. Structuring of Leave

After consultation with the teacher the Superintendent or designee shall prepare a plan for the commencement and termination of any leave of absence recommended for approval, taking into consideration maintenance of continuity of the related District program, medical factors if relevant, duration of the leave requested, availability of substitutes and other pertinent time factors related to the request.

Unless expressly agreed otherwise, leaves shall be for one school year. Every effort shall be made to have leaves terminate immediately prior to the start of a new school year. Such leaves shall commence upon 1) the date agreed upon by the Superintendent or designee and the teacher; 2) in cases of anticipated disability, no later than 30 calendar days prior to the anticipated date of disability; or 3) the actual date of disability, whichever shall first occur.

D. Sick Leave

Sick leave shall not be applicable during the period of any leave, except parental leave, and then only as outlined in Section 8.1.D. Any unused accumulated sick leave available at the commencement of the leave shall be available to the teacher upon return to employment in the District.

E. Insurance Benefits

With the consent of the carrier, a teacher on an unpaid leave of absence may maintain insurance benefits by making timely payment of all premiums which may be due to the Business Office or elsewhere pursuant to its direction.

F. Notice of Intent to Return

Any teacher granted an unpaid leave, as a condition thereof, shall advise the Superintendent or designee in writing as to whether he/she intends to return, as follows:

Leaves extending to Winter Break - no later than November 1st of such leave;

Leaves extending to Summer Break- no later than February 1st of such leave;

Full School Year leaves - no later than February 1st of such school year;

In the case of leaves different in duration than described above, the Superintendent shall establish a reasonable notice date in consultation with the teacher.

Failure to advise the Superintendent or designee of intent to return as required by this section shall be treated as an election not to return to employment and as a resignation from the District.

G. Early Return from Leave

A teacher on an approved leave of absence may request in writing to return from leave if the reasons for the leave no longer exist, subject to the discretion of the Superintendent.

H. Non -Tenured Teachers

A leave may be granted to a non-tenured teacher by action of the Board of Education, subject to all the conditions applicable to a tenured teacher. However, for a school term to count toward the attainment of tenure, the non-tenured teacher must work at least one hundred twenty (120) full time employment days. A school term that is not counted toward attainment of tenure shall not be considered a break in service for purposes of determining whether the non-tenured teacher has been employed for the period of time necessary to attain tenure, provided that the non-tenured teacher actually teaches or is otherwise present and participating in District 34's educational program in the following school term. The granting of maternity leave to any non-tenured teacher shall not constitute a precedent for the granting or withholding of leave to any other non-tenured teacher. Each request shall be judged on its own merits and shall be within the sole discretion of the Board. Additional conditions or restrictions may be established for any such leave, provided nothing herein shall be construed as requiring any non-tenured teacher to apply for such leave or accept the conditions established therefore.

I. Board Discretion

Notwithstanding the general conditions set forth above, the Board retains the sole discretion to grant or extend any discretionary unpaid leave of absence under any conditions deemed appropriate. The granting or denying of an unpaid leave or extension shall be non-precedential with respect to any other request for leave by a teacher in the District.

J. Eligibility for Further Leaves

Anything in this section to the contrary notwithstanding, a teacher who has been granted an unpaid leave of absence shall not become eligible for a subsequent leave unless and until such teacher has returned to full-time service for at least one (1) complete school term, provided, under exceptional circumstances, the Board may grant such leave in its sole and absolute discretion. The granting or withholding of such leave shall be without precedential effect.

K. Seniority During Leaves

A year's seniority shall be granted for the year of the leave of absence if more than one hundred twenty (120) days were worked the year in which the leave was granted.

L. Return To Active Employment

Upon return to active employment from a leave of absence, the teacher shall advance on the salary schedule based on days worked. If a teacher works less than forty-five (45) days in the school year, no longevity credit shall be given for the year and the teacher shall not advance on the salary schedule. For those who work forty-five (45) days or more, but less than one hundred twenty (120) days, one half of a year's longevity credit shall be granted. Those teachers working one hundred twenty (120) days or more shall be granted a full year of longevity credit.

M. Family and Medical Leave Act (FMLA)

The provisions of this Article shall be subject to the District policy regarding the Family and Medical Leave Act. Such policy shall include a provision which permits teachers the choice of available sick leave or FMLA leave, provided that if the teacher chooses sick leave, the Board shall receive credit toward the teacher's available FMLA to the extent such sick leave is used (see substitution of leave provisions of the District's FMLA policy).

**ARTICLE 9**  
**EMPLOYEE EVALUATION**

9.1 EVALUATION PLAN

PERA JOINT COMMITTEE

The Administration and Association shall form a PERA Joint Committee composed of an equal number of representatives from the Administration and Association. The PERA Joint Committee shall operate pursuant to Section 24A of the *Illinois School Code*.

See "Antioch Professional Appraisal Plan" for full evaluation process.

## **ARTICLE 10**

### **PERSONNEL FILE**

The official file of all materials related to a teacher shall exist at the Administrative Services Center. If any evaluative material is to be placed in a teacher's file, the Superintendent or designee shall notify said teacher in writing before such placement is made by the teacher acknowledging that he/she has seen such material by affixing his/her signature and date on the actual copy. Each teacher shall have the right to review the contents of his/her personnel file with the exception of pre-employment confidential materials, and to attach and place therein written reactions to the contents. The teacher may review his/her file upon forty-eight (48) hour written notice - submitted to the Superintendent and/or designee during the regular hours established for the Administrative Services Center. The Superintendent and/or designee shall be present during any review. The teacher shall acknowledge that he/she has reviewed such material by affixing his/her signature and the date on the actual material reviewed. The signature does not indicate agreement with the content of the materials. Personnel files are the property of the Board and shall remain in the District. Copies of the contents of personnel files shall not be made and forwarded to anyone without written notice to the teacher. The teacher may not remove any material from the file, however, copies of materials shall be made for the teacher (at his/her expense) if requested.

**ARTICLE 11**  
**REDUCTION-IN-FORCE**

11.1 REDUCTION-IN-FORCE PROCEDURES

- A. If removal or dismissal of a teacher results from a decision of the Board to decrease the number of teachers employed by the Board or from discontinuance of some particular type of teaching service, the district shall follow the procedures prescribed by state law. If, after following the procedures prescribed by law, seniority between two or more teachers is identical, then the teacher with the greater total length of in district teaching experience shall be considered more senior. If there still continues to be a tie, the teacher with the greater total length of teaching experience shall be considered more senior. If there is still a tie, the District shall determine seniority using a lottery method.
  
- B. If the Board has any vacancies for the following school term or within one (1) calendar year from the beginning of the following school term, the positions thereby becoming available shall be tendered to the teachers so removed or dismissed in reverse order of reduction-in-force, so far as they are legally qualified to hold such positions. Vacancies which must be tendered to honorably dismissed teachers during their period of recall rights include any full-time or part-time positions becoming available. Vacancies shall not be deemed to include, however, any short-term or substitute position of less than sixty (60) days' duration. To be eligible for recall, the teacher must provide the Superintendent or designee, in writing, and prior to the last day of employment, with the address where he or she can be reached. Upon the tendering of any vacancy during the recall period, the teacher must notify the Superintendent or designee of the acceptance of the position in writing within ten (10) calendar days of receiving, by certified mail, notice of the vacancy.
  
- C. A teacher's failure to notify the District of acceptance of a tendered vacancy shall constitute a rejection of the offered position. Any teacher who rejects an offer of a full-time vacant position for which he or she is qualified shall be deemed to have waived his or her recall rights and will no longer be eligible for any other vacancy becoming available during the remainder of the recall period.
  
- D. Sequence of Honorable Dismissal List by no later than seventy-five (75) calendar days prior to the end of the school term if there is a reduction in force scheduled to take place during the school term. If there is no reduction in force scheduled during the school term, the Sequence of Honorable Dismissal List by the last day of school.

## 11.2 SENIORITY LIST

By February 1 annually, the administration will publish a seniority list, which will be posted in each building. Each employee shall have fourteen (14) calendar days thereafter to file written objections to his/her ranking to the Superintendent or designee.

## 11.3 JOINT RIF COMMITTEE

The Administration and Association shall form a Joint RIF Committee which shall operate pursuant to Section 24-12 of the *Illinois School Code*.

**ARTICLE 12**  
**VACANCIES AND TRANSFERS**

12.1 NOTIFICATION OF VACANCIES

- A. During the school term, the Administration agrees to give notice of vacancies existing or anticipated in all professional staff positions before filling the vacancy. Vacancies shall be posted on the district's online posting system ten (10) days prior to filling the position, except that this provision shall not be construed to preclude an emergency filling of a vacancy if circumstances require. A vacancy shall be defined as a newly created position, or a position that has become available due to the cessation of another teacher's employment. However, a vacancy shall not include any position available due to the redeployment of staff in the event of a reduction in force and it shall not include any position temporarily available due to another teacher's leave.
  
- B. The Administration agrees to notify the Association President or a designated representative of the Association of professional staff vacancies for the following year that take place between the end of one school term and the start of the next school term. Notification shall be by electronic means, including email notification to the Association President(s) or designated representative on or about the following dates: July 1st and August 1st.

12.2 TEACHER TRAINING AND CURRICULUM WORK

When teachers are required by the district to take additional training or coursework to fulfill the requirements of their position, the coursework or training shall be paid for by the district and the employee shall be compensated for time attending the class/training outside of school hours at the rate of \$30 per hour.

12.3 TRANSFERS

When student population or program changes necessitate staff changes, Administration shall initially seek volunteers by posting on the website.

While the Board shall encourage a practice of filling vacancies with voluntary transfers, it reserves the right and responsibility to assign personnel to positions, which are in the best interest of the District. Typically, written notification of transfers shall be given to the affected teacher(s) at least thirty (30) calendar days prior to the implementation of the transfer. In special circumstances determined by the Board, less than thirty (30) days notice may be given. The Board, when selecting personnel to an assignment by way of involuntary transfer, shall give consideration to past transfers: that is, when possible, a teacher who has been transferred recently shall be given consideration not to be transferred. Transfers,

voluntary or involuntary, are not grievable nor subject to the grievance procedure set forth in this Agreement. However, transfers may be appealed through the chain of command within ten (10) working days of the initial notification of transfer. Requests for appeal must be in writing. For purposes of this section, the chain of command shall consist of: 1) a joint meeting between the teacher and the teacher's principals for the buildings of both the former assignment and the new assignment, 2) the Superintendent. Following the meeting with the Superintendent, and upon the teacher's request, the Superintendent shall submit a written report to the Board regarding the matter and the teacher shall be entitled to submit a written report to the Board. Nothing herein shall preclude the Superintendent from reporting to the Board on his/her own initiative. Notwithstanding anything herein, the Board shall follow the statutory provision for filling a vacancy.

This Article 12 shall not be applicable to circumstances in which significant staff transfers are required, such as the staffing of a new building.

**ARTICLE 13**  
**COMPENSATION AND RELATED PROVISIONS**

13.1 PLACEMENT ON THE SALARY SCHEDULE

A. Initial Placement

The Board shall place teachers new to the District, including those who may have taught in the District previously and are being re-employed, on the salary schedule at a lane and/or step deemed appropriate by the District. For hard-to-fill positions, AEEA leadership will be informed if a new staff member's salary will exceed an existing staff member's salary who has the same role, education and years of experience. Such placement shall be non-grievable.

B. Movement

Withholding of increments shall be non-grievable.

Since experience cannot be separated from performance, the movement from one salary step to another implies not only an added year of experience, but also "proficient" or above based on the PERA Professional Appraisal Plan. The Board reserves the right, based on the recommendations of the administration, to stop a teacher's progress on the salary schedule until such time as evidence of "proficient" performance is determined by evaluation. The procedure, criteria and standards of evaluation have been mutually approved by the Board and the AEEA.

Any teacher who receives such a rating may, before being placed on a Professional Development Plan or remediation, request that an academic member of the Cabinet observe and evaluate their performance. Such evaluations will then be provided along with the original evaluation to the Superintendent or designee.

13.2 PART-TIME/PART YEAR PAY AND BENEFITS

Any teacher employed less than full-time or less than a full year shall receive pro-rata compensation and benefits based upon the actual period of employment, provided the teacher is eligible to receive those benefits as defined in any policy of insurance. All pro-rated benefits shall be based on a calendar year beginning September 1, notwithstanding the actual opening day of school. Any teacher whose benefits must be computed pro-rata shall have such done by dividing the actual number of workdays by one hundred eighty (180) and multiplying this number by the annual benefit involved. Insurance premiums shall be paid through the last day of the month in which the teacher ceases employment. Sick leave and personal leave shall be rounded to the nearest day.

If a teacher works less than forty-five (45) days in a school year, no longevity credit shall be given for the year and the teacher shall not advance a step on the Salary Schedule. For those teachers who work forty-five (45) days or more, but less than one hundred twenty (120) days, one half ( $\frac{1}{2}$ ) of a year's longevity credit shall be granted. Those teachers working one hundred twenty (120) days or more shall be granted a full year of longevity credit. In no case will any teacher advance more than one (1) vertical step in any single year.

### 13.3 APPROVED CREDIT

Board granted graduate credit and earned graduate credit approved for reimbursement by the Administration shall count toward lane advancement on the salary schedule, subject to the approval standards of section 13.16 of this Agreement.

Additionally, from time to time the District may offer extended professional development opportunities for credit toward lane advancement. Such opportunities, which will be offered outside the work day and/or school calendar, will be announced by the District in advance, including any specific requirements and the number of credit hours to be granted. All teachers shall have the opportunity to request to participate, but final participant selection shall be made by the administration. The District will provide a certificate or letter upon successful completion of the professional development opportunity.

### 13.4 LANE ADVANCEMENT

When a teacher has achieved sufficient credit for lane advancement on the salary schedule, the teacher shall submit to the Superintendent, or designee, an official sealed or e-mailed transcript provided by the university and proof of payment. The advancement shall be effective on the start of the school term provided the above-mentioned documentation is submitted on or before September 30. If the documentation is submitted after September 30, but on or before February 28, the advancement shall be effective on the thirteenth (13th) paycheck of the school term. In this case, the compensation shall be computed to equal credit for one-half ( $\frac{1}{2}$ ) of the school year and pro-rated over the teacher's remaining checks.

Only one lane advancement can take place per school year.

### 13.5 PAYROLL DISTRIBUTION

Payroll checks shall be issued semi-monthly on the 15<sup>th</sup> and the last day of the month. In the event that a payday falls on a weekend or bank holiday, the payday will be moved forward to the preceding day. The 15<sup>th</sup> payday will cover extra-duties received by the payroll department for the period from the 21<sup>st</sup> of the prior month to the 4<sup>th</sup> of the current month. The last day of the month payroll will cover extra-duties received by the payroll department for the period from the 5<sup>th</sup> to the 20<sup>th</sup> of the current month.

Extracurricular stipends shall be paid based upon the end cycle of the sport/stipend event.

- Fall sports/stipend events shall be paid on the last payday of October.
- Winter I sports/stipend events shall be paid on the last payday of December.
- Winter II sports/stipend events shall be paid on the last payday of March.
- Spring sports/stipend events shall be paid on the last payday of May.
- Annual sports/stipend events shall be paid out annually on each pay of the year.

Extracurricular stipends are categorized by the 'season' as shown on the Appendix B-1 Extra Curricular Stipend page of the CBA.

### 13.6 PAYROLL OPTION/DIRECT DEPOSIT

The Board shall offer teachers the opportunity to authorize in writing the direct deposit of the teacher's regular paycheck.

### 13.7 MISCELLANEOUS DEDUCTIONS

The Board shall provide teachers with the opportunity to participate in the following payroll deductions or any other such deductions that the district may approve:

1. Tax Deferred Annuity Plans
2. Credit Association Savings Plans
3. Disability Income Plans
4. Ordinary Life Policies
5. Income Protection Plans

## 13.8 SALARY SCHEDULE

The salary schedule shall be as set forth in the Appendix which is attached to and made a portion of this Agreement. The salary schedule shall be based upon a one hundred eighty (180) day school term, as determined by the Board. Any remaining unused emergency days shall be taken off the calendar at the end of the school term as further clarified under Section 13.10 of this Agreement.

## 13.9 EXTRA-DUTY PAY AND ASSIGNMENTS

The extra-duty pay schedules shall be established as set forth in Appendices which are attached to and made a portion of this Agreement. Extra-duty pay shall be allowed only for those jobs listed. Any newly created jobs and pay shall be negotiated by the parties using the Antioch District 34 Extra-Duty Stipend form. If the Board determines to fill extra-duty positions, principals shall attempt to fill the extra-duty positions with qualified teacher volunteers. In the absence of volunteers to accept extra-duty assignments, the Administration reserves the right to assign such duties in a non-discriminatory fashion to those teachers the Administration deems qualified to handle the activities, subject to the following:

- A. If no district teacher is interested in the position, the Board may employ a non-teacher.
- B. If two (2) or more district teachers and no qualified non-teachers are interested in the same position, the Board may appoint the teacher of its choice without regard to seniority.
- C. A standing joint committee shall be formed to make recommendations regarding administration of the extra-duty schedule. The committee will establish written criteria for making such recommendations with respect to all aspects of a club or activity placed on the extra-duty schedule. The Association and the Board shall each appoint committee members. All recommendations shall be advisory and shall be subject to the rights of the parties to negotiate wages, hours and terms and conditions of employment to the extent required by law or this Agreement.

### 13.10 LENGTHENING OF SCHOOL DAY OR SCHOOL TERM

If, during the life of this Agreement, the school term is lengthened by the Board beyond one hundred eighty days (180), each teacher shall be compensated an additional 1/180 of his/her salary shown on the salary schedule for each day the school term is lengthened. For purposes of this provision, the school term shall be defined as 180 work days and 10 emergency days. As already provided in section 13.8, any unused emergency days shall be taken off the calendar at the end of the school term. Consequently, if the number of work days is increased beyond 180, the above compensation formula shall apply unless the parties mutually agree otherwise.

If, during the life of this Agreement, the school week is lengthened by the Board beyond thirty-eight and one-half (38.5) hours, each teacher shall be compensated an additional 1/38.5 of his/her salary shown on the salary schedule for each hour the school week is lengthened.

Should the State Legislature lengthen the school term or school day during the life of this Agreement, salary adjustment shall depend upon special state funds allocated for this purpose and negotiations by the parties.

### 13.11 ARRIVAL AND DEPARTURE ON WORK DAYS

It is the expectation that teachers at all buildings, other than AUGS, arrive at least fifteen (15) minutes before the start of the student attendance day and remain at least fifteen (15) minutes after the end of the student attendance day observed at their building. At AUGS, it is the expectation that teachers arrive at least ten (10) minutes before the start of the student attendance day and remain at least ten (10) minutes after the end of the student attendance day observed at AUGS. On Early Release days (currently Wednesdays), the morning arrival times remain the same, and it is the expectation that teachers remain eighty-five (85) minutes after the student school day. The Parties realize that, occasionally, urgent needs and unforeseen circumstances may arise that would require a teacher to ask for a temporary exception to this rule. In such case, the teacher must request a temporary exception from his/her building principal, or supervisor, as soon as possible. It shall be up to the building principal, or supervisor, to grant or deny the request and the decision shall non-precedential and non-grievable. At the beginning of each school year, the Administration and Union shall issue a joint communication at each building reminding staff of the specific expected arrival/departure times.

### 13.12 ADJUSTED WORK YEAR

#### A. Early Childhood Assessment Team (ECAT) Summer Work

The work year for AEEA members who are part of the district's ECAT (i.e., Speech Pathologists, Certified School Nurses, and School Psychologists) will follow the same schedule as teachers, except that a building principal/designee may excuse an ECAT member from attending work on one or more days during the school year and, in place of the excused days, reschedule the ECAT member to work an equivalent number of work days over the summer break. Such rescheduling of an ECAT member's work year will not involve additional compensation.

#### B. Teaching & Learning Specialists (i.e. Library Media Specialist(s), Tech Integration Specialists, Academic Coaches) & Certified School Nurse(s) Work Year

Teaching & Learning Specialists and Certified School Nurse(s) work year shall follow the same schedule as the teachers, except that a superintendent or designee may allow for flexible scheduling of up to ten (10) of the 180 work days to provide for summer work days. Such rescheduling of these employees' work year shall not involve additional compensation.

### 13.13 INSURANCE - GROUP MAJOR MEDICAL

A. The Board shall make available for each teacher a group health/major medical insurance plan or plans. Any insurance coverage shall be effective as soon after initial employment as the insurance carrier(s) shall permit.

B. The Board shall contribute amounts not to exceed \$7,850 for the 2020-21 school year toward the single coverage premium and a supplemental major medical insurance policy for each teacher who is eligible and elects to participate.

Only in the event that the District's insurance reserve balance decreases below an amount equal to twenty percent (20%) multiplied by the current annual premium multiplied by the number of employee participants (e.g., 20% x \$7,500 x 200 employees = \$300,000), may the Board's contribution toward the single coverage premium increase above the amount stated herein. In such an event, the Board and the employee shall each pay fifty percent (50%) of such increase, except that the Association reserves the right to submit a request to make changes – designed to avoid or minimize the increase in the cost of benefits - to the Schedule of Benefits from the Plan Document for District Health Insurance Plan for the Employees of Antioch School District No. 34. In the case of HMO, PPO or supplemental major medical insurance, the aforementioned fifty percent (50%)

contribution shall not apply unless and until the single coverage premium for such HMO, PPO or supplemental insurance exceeds the single coverage premium for the group health/major medical policy.

The Board and the Association shall maintain a joint insurance committee of equal membership not to exceed total members of eight in number. Additional members of non-teaching employee groups may be allowed to participate. The purpose of the committee shall be to review current medical policies as well as other policies with the goal being to make recommendations for a district-wide insurance plan likely to deliver medical coverage in the most cost effective manner. The role of the committee shall be advisory only. This committee shall meet no less than quarterly.

The Board shall offer family coverage for those who authorize it to the Board in writing through payroll deduction. In addition to the Board contributions for single coverage premium stated above, the Board shall contribute an amount not to exceed \$1,680 for the 2020-21 school year toward the family coverage premium for each teacher who is eligible and elects to participate.

The above insurance benefits shall be offered pro-rata to part-time/part-year teachers who are eligible for insurance coverage under the terms of the then current policy. In the event a teacher leaves the district prior to the last day of school due to resignation or termination, Board contribution toward insurance premiums shall be paid through the last day of the month in which the teacher ceases employment.

The parties agree that, at the time this Agreement was being negotiated, the laws, rules and regulations surrounding the provision of health insurance by employers were in flux. Therefore, the parties agree that, the Board may request to, and if so requested, the parties shall reopen Section 13.12 of this Agreement due to changes and/or interpretations of the Internal Revenue Code or other laws affecting the provision of insurance benefits, or rules and regulations thereunder. Any such request to reopen shall be made in writing.

#### 13.14 DENTAL INSURANCE

The Board shall annually contribute \$110.00 toward the cost of employer provided dental insurance.

13.15 LIFE INSURANCE

The Board shall provide one hundred thousand dollars (\$100,000) of term life insurance per full-time teacher from a company it chooses. However, the amount of group term life insurance may be reduced for full-time teachers who are 65 and older in accordance with the schedule of benefits established by the group term life insurance carrier.

13.16 FLEXIBLE BENEFIT PLAN

The Board shall establish and fund the administrative setup fee, if any, of a flexible benefit plan which meets the requirements of Section 125 and Section 129 of the Internal Revenue Code. Each teacher participating in the plan shall pay any other individual administrative fee for the plan. The plan shall be administered by an independent contractor selected by the Board. The plan shall be developed in consultation with the Association and shall provide an opportunity, pursuant to relevant Internal Revenue Service Guidelines and Regulations, for a teacher to elect to deduct from his or her compensation amounts to pay for benefits under the plan. Such benefits will include to the extent allowed by the Internal Revenue Code:

- 1. Premium costs for health insurance not otherwise paid by the Board;
- 2. Single/Dependent Dental Insurance Expenses;
- 3. Disability Income Insurance Expense
- 4. Other Non-Reimbursed Medical/Dental Expenses
- 5. Dependent Care Expenses
- 6. Vision Care Expenses

Part-time teachers may be eligible to participate according to the terms of the flexible benefit plan.

Each teacher wishing to participate in the plan shall, in accordance with the terms of the plan, elect by not later than September 1 of each plan year, the benefit(s) he/she wishes to participate in under the plan, as well as the amount of salary he/she wishes to deduct for his/her anticipated costs of participation in the plan. Such election shall be irrevocable for the twelve (12) month period September through August ("plan year") except for an authorized change in status as allowed under the terms of the plan and as otherwise allowed by the Internal Revenue Code and applicable regulations. By electing to participate, a teacher will also authorize the deduction of such anticipated costs, provided such amounts are within the limits set forth by the plan and applicable law. In no event shall a teacher authorize a deduction of less than four hundred dollars (\$400) per plan year, or a deduction of more than two thousand seven hundred fifty dollars \$2,750 per plan year for non-reimbursed medical/dental expenses and vision care expenses. Such

election shall be irrevocable for the twelve (12) month period September through August ("plan year") except for an authorized change in status under the terms of the plan and as otherwise allowed by the Internal Revenue Code and applicable regulations. Each teacher shall be reimbursed no less than monthly or in accordance with the schedule established by the plan administrator, provided the teacher has timely filed evidence of reimbursable expenses under the plan.

The Flexible Benefit Plan and the plan year may be changed by mutual written agreement by the parties.

The Association agrees that by virtue of the foregoing, the Board does not warrant or guarantee that the funds set aside by any teacher for expenses to be reimbursed through the Flexible Benefit Plan are or shall be considered non-taxable by the Internal Revenue Service. The Association further agrees that the Board shall not be held responsible for any wrongful act or omission of the plan administrator selected by mutual agreement of the parties, including but not limited to embezzlement or theft of funds, improper or untimely payment of claims, negligence, fraud or the like. The Association further agrees that the conduct of the plan administrator shall not be the subject of any grievance under this Agreement.

### 13.17 GRADUATE SCHOOL TUITION

The Board shall pay in 2020-2021 \$260 per semester hour (including fees) ("Semester Hour Rates") of approved credit for which a grade of "A" or "B" is earned, up to a maximum of nine (9) hours taken during the school year. For purposes of this section, the nine (9) hours annual limitation shall be calculated based on the number of hours for which the education provider has issued verification of completion within a school year (July 1 - June 30). Reimbursement shall be paid after verification of completion to the Superintendent or designee by all participating employees. Reimbursement shall be paid upon verification of completion, which shall be submitted to the Superintendent or designee by no later than the 1<sup>st</sup> day of August after the teacher completes the graduate coursework; no teacher shall be entitled to such payment if such teacher voluntarily elects not to return to employment in some capacity in the District for the aforementioned "following school year". Any probationary teacher earning approved credit during the first four years of employment in the District shall be entitled to reimbursement on September 1<sup>st</sup> of the next year of employment for credit earned in the previous year. Failure to submit a complete request for reimbursement within a six (6) month period shall result in forfeiture of reimbursement.

To be approved, graduate credit must be earned from a graduate school accredited by NCATE. An employee shall not be eligible for this compensation if he/she receives a grant or cash award from an agency or foundation that pays a majority of his/her expenses. Teachers hired for a specific duty who are not fully qualified for such duty shall not participate in the above remuneration until they are

fully qualified for the duty for which they were originally employed.

A. COURSE ELIGIBILITY:

With prior approval from the district superintendent or designee, the following courses shall be eligible for reimbursement and lane advancement:

-Courses which are part of a degree program in the staff member's discipline or in education.

-Courses which are prerequisite to approved graduate courses and which are recommended by the building principal as valuable to the educational program.

-Post-graduate courses, including, but not limited to, on-line courses, clinics, workshops and seminars if deemed by the Superintendent or designee to be relevant to District initiatives including, but not limited to, school improvement goals, MTSS, professional learning team department goals, differentiated instructional techniques, research-based effective teaching techniques, or curriculum mapping and only if such online course, clinic, workshop or seminar is also regarded by the Superintendent or designee to require a sufficient degree of academic rigor and challenge to the student. Should coursework be denied, a written explanation will be provided.

-Courses or seminars related to extracurricular activities shall not be eligible for reimbursement, unless such course or seminar is deemed by the Superintendent or designee to be relevant to the staff member's instructional responsibilities.

B. GRADUATE TUITION BUDGET:

The Board shall budget for the terms of this one-year agreement (2020-21) the equivalent of three hundred twenty-five dollars (\$325) per employee covered under this Agreement at the start of each school year for voluntary graduate coursework taken. ("Budgeted Amount") Should the total number of approved credit hours times the above per semester hour rates exceed the above budgeted amount, the approved voluntary hours shall be paid at a prorated level. The District shall upon request provide the Association annually with a written, end-of-year accounting of graduate credit reimbursement payments.

Records shall be established in the administration office to advise the teachers requesting to take classes and to approve or disapprove the course of study. If any course submitted for approval is denied, the teacher shall be provided with a written reason for the denial within ten (10) days.

### 13.18 RETIREMENT INCENTIVE

To recognize the contribution of those employees who have provided long and dedicated service to the district, the Board shall provide a retirement incentive to teachers who meet the following eligibility requirements:

- a. the teacher must have completed 15 years of service to District #34 by the date of his or her retirement;
- b. the teacher must submit a written, irrevocable, notice of intent to retire to the Superintendent by no later than August 1 of the start of the retirement incentive period; and
- c. the teacher must not have received an increase of greater than 6% in creditable earnings (excluding any grandfathered or exempt earnings) in the three (3) school years immediately preceding the proposed start of the retirement incentive.

In up to each of the final four years of his/her employment, the teacher shall receive an incentive of 5% over his/her prior year's base salary (which in the second, third and fourth year of the incentive includes the prior year's retirement incentive). In the event that the State of Illinois should raise the maximum allowable percent increase, the Board will honor an increase up to 6% so long as the district does not incur any penalty.

Once the teacher begins to receive the retirement incentive, he/she shall not be eligible for earnings from extra duties or summer school, stipends, and/or any other type of compensation that could result in the Board's obligation to pay any additional contribution or "penalty" to TRS. However, the teacher may submit a request to the Superintendent's office to continue performing paid extra duties or to earn additional compensation, so long as any such additional compensation would not result in the teacher receiving a greater than 6% increase over his/her prior year's creditable earnings. The Superintendent's grant or denial of such request shall be non-precedential and non-grievable.

Any payment necessary to ensure the retiring employee receives an incentive of 5% shall be made in a lump sum each year by no later than June 30th.

In the event a certified employee who tenders his or her irrevocable letter of resignation experiences a drastic and unanticipated change in personal circumstances, the Board may, at its option, permit the certified employee to revoke his or her irrevocable letter of resignation.

In the event the Illinois General Assembly enacts any legislation during the term of this Agreement, which legislation would require the District to pay any additional moneys (or lose any additional revenues) to the State of Illinois and/or the Illinois Teachers' Retirement System on account of its payment of this retirement incentive, then this retirement incentive shall cease to exist at the end of the current school term. However, prior to the cessation of the benefit, either party may demand to bargain concerning whether some or all of the retirement incentive can be continued without adding any additional costs to the District.

Eligibility to submit a request to receive this incentive shall terminate on August 1, 2021, and any such request received prior to August 1, 2021, must be for retirement to occur no later than the end of the 2024-2025 school year.

### 13.19 LONGEVITY

Teachers who are on the Y step and who have completed at least 15 years of teaching service in the District will receive a longevity payment of \$3,000 over their prior year's scheduled salary plus any previously paid longevity bonuses, not to exceed 3%. Teachers will receive this bonus after completion of their first year on the Y step and may not utilize the longevity payment if they are receiving a retirement incentive.

## **ARTICLE 14**

### **LABOR/MANAGEMENT**

#### 14.1 RESOLUTION OF PROFESSIONAL BUILDING ISSUES

The Board and Association both agree that buildings should have an open and honest flow of communication. Both agree on the importance of Association members reaching out to building administration when there are professional concerns to see if a resolution can be reached prior to following the steps below.

When a professional concern cannot be solved between an Association member and the building administrator, the protocol below should be followed:

1. Any unresolved professional concerns should be brought to the attention of the building Association Representative. If the issue involves a contract dispute, please refer to Article 3 of the AEEA contract for further instruction.
2. If the issue does not involve a contract dispute, the Association Representative will send an explanation of the professional issue and schedule a time to meet with the building administrator. This meeting should take place at least 24 hours after the explanation has been sent to the administrator.
3. The building administrator and Association Representative will meet to discuss the issue and work towards a resolution.
4. The Association Representative will communicate the outcome of the meeting to the individual(s) who brought forth the concern.

#### 14.2 MONTHLY MEETING BETWEEN SUPERINTENDENT AND A.E.E.A. LEADERSHIP

The Superintendent and/or designees and the leadership of the A.E.E.A. shall meet monthly, during the school term, to discuss matters which in the opinion of either party impact the smooth operation of the district.

**ARTICLE 15**  
**CONTINUITY OF OPERATIONS**

15.1 NO STRIKE PROVISION

Both sides recognize the desirability of continuous and uninterrupted operation of the instructional program during the normal school year. The Association accordingly agrees that it will not, during the period of the Agreement, directly or indirectly, engage in or assist in any strike against the Employer, as defined by the *Illinois Educational Labor Relations Act*, or encourage any concerted refusal to render full and complete services in the Board or to engage in or support any activity whatsoever which would disrupt in any manner the operation of the schools for the life of this Agreement.

**ARTICLE 16**  
**EFFECT OF AGREEMENT**

16.1 COMPLETE UNDERSTANDING

The terms and conditions set forth in this Agreement represent the full and complete understanding between the parties. It is understood that all rights, powers and authority of the Board and/or its administrative staff not specifically limited by the language of this Agreement are retained by the Board.

16.2 RECOGNITION OF THIS AGREEMENT

This Agreement supersedes and nullifies all previous written and verbal Agreements between the Board and the Association.

16.3 SEPARABILITY

Should any Article, Section or Clause of this Agreement be declared illegal by a court of competent jurisdiction, then that part shall be deleted from this Agreement to the extent that it violated the law. The remaining Articles, Sections and Clauses shall remain in effect. Should any additional modifications or change be made in this Agreement, it shall be necessary that the parties mutually agree in writing.

16.4 INDIVIDUAL CONTRACTS

Terms and conditions of the Agreement shall be referenced in individual contracts or employment agreements.

16.5 DURATION

This Agreement shall become effective on the first day of the 2020-2021 school year and shall continue in effect until the end of the day immediately prior to the start of the 2021-2022 school year.

## APPENDIX A

### SALARY SCHEDULE

		2020-21		SALARY SCHEDULE				
		1.04						
	BA	BA+12	BA+24	MA	MA+12	MA+24	MA+36	
A		41,790	43,659	45,511	47,368	49,229	50,980	52,951
	A2	42,246	44,236	46,117	48,010	49,900	51,786	53,679
B		42,505	44,406	46,290	48,179	50,072	51,852	53,857
	B2	42,969	44,994	46,906	48,832	50,754	52,672	54,598
C		42,817	44,718	46,604	48,492	50,385	52,277	54,171
	C2	43,384	45,303	47,225	49,146	51,066	52,987	54,906
D		43,138	45,031	46,923	48,815	50,707	52,599	54,490
	D2	43,705	45,626	47,547	49,467	51,388	53,309	55,229
E		43,469	45,361	47,254	49,146	51,038	52,930	54,821
	E2	44,036	45,957	47,878	49,798	51,719	53,640	55,560
F		43,871	45,763	47,655	49,548	51,440	53,331	55,223
	F2	44,438	46,359	48,280	50,200	52,120	54,041	55,961
G		44,180	46,070	47,961	49,852	51,743	53,634	55,525
	G2	44,747	46,667	48,585	50,505	52,424	54,344	56,264
H		45,307	47,256	49,203	51,151	53,099	55,047	56,994
	H2	45,892	47,869	49,847	51,824	53,801	55,777	57,754
I		46,470	48,476	50,483	52,489	54,495	56,502	58,508
	I2		49,108	51,145	53,182	55,218	57,254	59,291
J			49,734	51,801	53,867	55,934	58,000	60,067
	J2		50,386	52,483	54,581	56,678	58,776	60,873
K			51,030	53,159	55,287	57,415	59,544	61,672
	K2		51,701	53,862	56,022	58,182	60,343	62,503
L			52,365	54,558	56,750	58,942	61,135	63,327
	L2		53,056	55,282	57,506	59,731	61,957	64,182
M			53,740	55,999	58,256	60,515	62,773	65,031
	M2		54,452	56,743	59,036	61,328	63,619	65,912
N			55,157	57,483	59,809	62,134	64,460	66,786
	N2		55,889	58,251	60,612	62,972	65,333	67,694
O			56,615	59,012	61,407	63,803	66,199	68,594
	O2			59,803	62,235	64,667	67,097	69,529
P				60,586	63,055	65,522	67,990	70,458
	P2			61,402	63,906	66,411	68,915	71,420
Q				62,209	64,751	67,292	69,835	72,377
	Q2			63,048	65,629	68,208	70,788	73,367
R				63,881	66,499	69,117	71,734	74,353
	R2			64,745	67,403	70,060	72,718	75,374
S				65,602	68,299	70,996	73,693	76,389
	S2			66,493	69,230	71,967	74,704	77,441
T				67,376	70,153	72,932	75,709	78,487
	T2			68,293	71,112	73,931	76,751	79,570
U				69,203	72,064	74,925	77,786	80,647
	U2			70,148	73,052	75,956	78,860	81,763
V				71,086	74,033	76,979	79,926	82,873
	V2			72,058	75,049	78,040	81,031	84,022
W				73,024	76,060	79,095	82,130	85,165
	W2			74,026	77,107	80,188	83,269	86,349
X				75,021	78,148	81,274	84,401	87,527
	X2			76,053	79,226	82,399	85,573	88,746
Y				77,079	80,299	83,519	86,739	89,959

**APPENDIX B-1**

**EXTRA-CURRICULAR STIPENDS**

BLDG	Position	2018-2019 w/3% increase	2019-2020 w/3% increase	2020-2021 w/4% increase	Notes
ELC	Acting Principal	1,891	1,948	2,026	Timesheet submitted once a month, paid hourly rate of \$27.00* not to exceed 70 hours annually
ELC	Bus Duty	843	868	903	Timesheet submitted once a month, paid hourly rate of \$27.00* not to exceed 49 hours annually
ELC	Bus Duty	843	868	903	Timesheet submitted once a month, paid hourly rate of \$27.00* not to exceed 49 hours annually
ELC	PBIS (Swiss Data) Tier 1 Coaches		1,326	1,379	Timesheet submitted once a month, paid hourly rate of \$27.00* not to exceed 49 hours annually
ELC	PBIS Tier 2 Coach		1,326	1,379	
ELC	PBIS Tier 3 Coach		1,082	1,125	
*****					
AUGS	Art	1,140	1,174	1,221	
AUGS	Assistant Yearbook	1,970	2,030	2,111	
AUGS	Assistant Student Council	2,627	2,705	2,814	
AUGS	AUGS Internal Sub (per period)	33	34	35	Pre-approval for the internal sub by building administration.
AUGS	Battle of the Books	1,708	1,759	1,829	
AUGS	Battle of the Books	1,708	1,759	1,829	
AUGS	Camp Timberlee Director	1,051	1,082	1,125	
AUGS	Choir	3,910	4,027	4,188	
AUGS	Band	10,426	10,738	11,168	
AUGS	Orchestra	1,955	2,014	2,094	
AUGS	Department Head Encore	1,891	1,948	2,026	Will not receive the \$30.00 an hour for after school meetings. (Serves on BLT and leads student learning team discussions)
AUGS	Department Head LA	1,891	1,948	2,026	Will not receive the \$30.00 an hour for after school meetings. (Serves on BLT and leads student learning team discussions)
AUGS	Department Head Math	1,891	1,948	2,026	Will not receive the \$30.00 an hour for after school meetings. (Serves on BLT and leads student learning team discussions)
AUGS	Department Head PE	1,891	1,948	2,026	Will not receive the \$30.00 an hour for after school meetings. (Serves on BLT and leads student learning team discussions)
AUGS	Department Head Sci	1,891	1,948	2,026	Will not receive the \$30.00 an hour for after school meetings. (Serves on BLT and leads student learning team discussions)
AUGS	Department Head Sp Ed	1,891	1,948	2,026	Will not receive the \$30.00 an hour for after school meetings. (Serves on BLT and leads student learning team discussions)
AUGS	Department Head SS	1,891	1,948	2,026	Will not receive the \$30.00 an hour for after school meetings. (Serves on BLT and leads student learning team discussions)
AUGS	Drama Fall	2,541	2,617	2,722	Two formal performances and performances at Art Crawl
AUGS	Drama Spring	2,541	2,617	2,722	Two formal performances and performances at Art Crawl
AUGS	Geography Bee	525	541	563	
AUGS	NJHS	2,101	2,164	2,251	
AUGS	PBIS (Swiss Data) Tier 1 Coaches	1,288	1,326	1,379	Timesheet submitted once a month, paid hourly rate of \$27.00* not to exceed 49 hours annually
AUGS	PBIS (Swiss Data) Tier 1 Coaches	1,288	1,326	1,379	Timesheet submitted once a month, paid hourly rate of \$27.00* not to exceed 49 hours annually
AUGS	PBIS Tier 2 Coach	1,288	1,326	1,379	Timesheet submitted once a month, paid hourly rate of \$27.00* not to exceed 49 hours annually
AUGS	PBIS Tier 2 Coach	1,288	1,326	1,379	Timesheet submitted once a month, paid hourly rate of \$27.00* not to exceed 49 hours annually
AUGS	PBIS Tier 3 Coach	1,050	1,082	1,125	Timesheet submitted once a month, paid hourly rate of \$27.00* not to exceed 40 hours annually
AUGS	Robotics Club	1,250	1,288	1,339	
AUGS	Scholastic Bowl	4,643	4,783	4,974	
AUGS	Scholastic Bowl	4,643	4,783	4,974	
AUGS	Science Olympiad	4,643	4,783	4,974	
AUGS	Science Olympiad	4,643	4,783	4,974	
AUGS	Ski Club	1,076	1,109	1,153	
AUGS	Ski Club - Assistant if >60 Participar	850	876	911	
AUGS	Cross Country Assistant Coach	1,791	1,845	1,919	If > 60 participants after 1 week
AUGS	Spelling Bee	420	433	450	
AUGS	Sponsorship	4,249	4,376	4,551	All stipends paid from Sponsorship will be paid at the hourly rate of \$27.00*
AUGS	Student Council	3,152	3,246	3,376	
AUGS	Student Council Assistant	2,627	2,705	2,814	
AUGS	Yearbook	2,627	2,705	2,814	
*****					
DIST	Swiss Data Manager	1,288	1,326	1,379	Timesheet submitted once a month, paid hourly rate of \$27.00* not to exceed 49 hours annually
DIST	Elementary internal sub (per hour)	39	40	42	
DIST	Elementary Strings (shared)	5,069	5,221	5,430	
DIST	Elementary Band	4,333	4,463	4,642	
DIST	Mentoring-UP TO 35 STIPENDS PEF	17,466	17,990	18,710	\$27.00* per/hr up to 19 hours
DIST	Hourly rate for new stipends*	26.25	27.00	28	
*****					
HILL	Acting Principal	1,891	1,948	2,026	Timesheet submitted once a month, paid hourly rate of \$27.00* not to exceed 70 hours annually
HILL	Battle of the Books	1,708	1,759	1,829	
HILL	Battle of the Books	1,708	1,759	1,829	
HILL	Bus Duty	843	868	903	
HILL	Bus Duty	843	868	903	
HILL	General Music Per Performance be	66	68	71	Timesheet submitted after the 4th performance (\$27.00* hourly rate)
HILL	Homework Club (sponsorship)	0	0	0	Hourly rate of \$27.00* to be paid from Sponsorship if school chooses to host
HILL	Science Expo	132	136	141	
HILL	Spelling Bee	420	433	450	
HILL	PBIS (Swiss Data) Tier 1 Coaches	1,288	1,326	1,379	Timesheet submitted once a month, paid hourly rate of \$27.00* not to exceed 49 hours annually
HILL	PBIS Tier 2 Coach	1,288	1,326	1,379	Timesheet submitted once a month, paid hourly rate of \$27.00* not to exceed 49 hours annually
HILL	PBIS Tier 3 Coach	1,050	1,082	1,125	Timesheet submitted once a month, paid hourly rate of \$27.00* not to exceed 40 hours annually
HILL	Sponsorship	3,602	6,053	6,295	All stipends paid from Sponsorship will be paid at the hourly rate of \$27.00*
HILL	Yearbook	2,627	2,706	2,814	

*****						
OAK	Acting Principal	1,891	1,948	2,026	Timesheet submitted once a month, paid hourly rate of \$27.00* not to exceed 70 hours annually	
OAK	Battle of the Books	1,708	1,759	1,829		
OAK	Battle of the Books	1,708	1,759	1,829		
OAK	Bus Duty	843	868	903		
OAK	Bus Duty	843	868	903		
OAK	General Music Per Performance be	66	68	71	Timesheet submitted after the 4th performance (\$27.00* hourly rate)	
OAK	Homework Club (sponsorship)	0	0	0	Hourly rate of \$27.00* to be paid from Sponsorship if school chooses to host	
OAK	PBIS (Swiss Data) Tier 1 Coaches	1,288	1,326	1,379	Timesheet submitted once a month, paid hourly rate of \$27.00* not to exceed 49 hours annually	
OAK	PBIS Tier 2 Coach	1,288	1,326	1,379	Timesheet submitted once a month, paid hourly rate of \$27.00* not to exceed 49 hours annually	
OAK	PBIS Tier 3 Coach	1,050	1,082	1,125	Timesheet submitted once a month, paid hourly rate of \$27.00* not to exceed 40 hours annually	
OAK	Science Expo	132	136	141		
OAK	Sponsorship	5,877	6,053	6,296	All stipends paid from Sponsorship will be paid at the hourly rate of \$27.00*	
OAK	Spelling Bee	420	433	450		
OAK	Yearbook	2,627	2,706	2,814		
*****						
WCP	Acting Principal	1,891	1,948	2,026	Timesheet submitted once a month, paid hourly rate of \$27.00* not to exceed 70 hours annually	
WCP	Battle of the Books	1,708	1,759	1,829		
WCP	Battle of the Books	1,708	1,759	1,829		
WCP	Bus Duty	843	868	903		
WCP	Bus Duty	843	868	903		
WCP	General Music Per Performance be	66	68	71	Timesheet submitted after the 4th performance (\$27.00* hourly rate)	
WCP	Homework Club (sponsorship)	0	0	0	Hourly rate of \$27.00* to be paid from Sponsorship if school chooses to host	
WCP	PBIS (Swiss Data) Tier 1 Coaches	1,288	1,326	1,379	Timesheet submitted once a month, paid hourly rate of \$27.00* not to exceed 49 hours annually	
WCP	PBIS Tier 2 Coach	1,288	1,326	1,379	Timesheet submitted once a month, paid hourly rate of \$27.00* not to exceed 49 hours annually	
WCP	PBIS Tier 3 Coach	1,050	1,082	1,125	Timesheet submitted once a month, paid hourly rate of \$27.00* not to exceed 40 hours annually	
WCP	Science Expo	132	136	141		
WCP	Spelling Bee	420	433	450		
WCP	Sponsorship	5,877	6,053	6,296	All stipends paid from Sponsorship will be paid at the hourly rate of \$27.00*	
WCP	Yearbook	2,627	2,706	2,814		
*****						
<b>Coaching Positions</b>						
AUGS	Cross Country Head Coach	2,733	2,815	2,927		
AUGS	Cross Country Head Coach	2,733	2,815	2,927		
AUGS	Cross Country Assistant Coach	1,791	1,845	1,919	If > 60 participants after 1 week	
AUGS	Soccer Head Coach - Boys	2,492	2,566	2,669		
AUGS	Soccer Head Coach - Girls	2,492	2,566	2,669		
AUGS	Wrestling Head Coach	6,211	6,397	6,653		
AUGS	Wrestling Assistant Coach	4,658	4,797	4,989		
AUGS	Wrestling Assistant Coach	4,658	4,797	4,989		
AUGS	Softball Head Coach	2,492	2,566	2,669		
AUGS	Softball Assistant Coach	1,869	1,926	2,003		
AUGS	Softball Head Coach	2,492	2,566	2,669		
AUGS	Softball Assistant Coach	1,869	1,926	2,003		
AUGS	8th Grade Boys Basketball Coach	3,375	3,477	3,616		
AUGS	7th Grade Boys Basketball Coach	3,375	3,477	3,616		
AUGS	6th Grade Boys Basketball Coach	3,133	3,227	3,356		
AUGS	8th Grade Girls Basketball Coach	3,375	3,477	3,616		
AUGS	7th Grade Girls Basketball Coach	3,375	3,477	3,616		
AUGS	6th Grade Girls Basketball Coach	3,133	3,227	3,356		
AUGS	8th Grade Boys Volleyball Coach	3,778	3,891	4,047		
AUGS	6th/7th Grade Boys Volleyball Coach	3,778	3,891	4,047		
AUGS	8th Grade Girls Volleyball Coach	3,778	3,891	4,047		
AUGS	6th/7th Grade Girls Volleyball Coach	3,778	3,891	4,047		
AUGS	Boys-Track&Field Head Coach	4,181	4,306	4,478		
AUGS	Girls-Track&Field Head Coach	4,181	4,306	4,478		
AUGS	Track&Field Assistant Coach	2,686	2,767	2,878		
AUGS	Track&Field Assistant Coach	2,686	2,767	2,878		
AUGS	Track&Field Assistant Coach	2,686	2,767	2,878		
AUGS	Track&Field Assistant Coach	2,686	2,767	2,878		
AUGS	Spirit Cheer Squad	2,509	2,584	2,688		
AUGS	Dance Team	2,509	2,584	2,688		
AUGS	Athletic Director	8,681	8,941	9,299		

## EXTRA-CURRICULAR STIPEND FOOT

### Additional Sponsors/Coaches

If the Administration chooses to add additional sponsors or coaches, the positions shall be paid at a salary consistent to the salary and conditions of the Extra Duty Pay Schedule.

### Athletics/Coaching/Sponsors

Upon approval of the Board meeting minutes, each coach/sponsor shall view the Board approved minutes as a contract between them and the District for stipend services. If the coach/sponsor cannot fulfill the requirements of the activity, the coach/sponsor shall be paid on a prorated basis. Any replacement coach/sponsor shall be paid the balance.

### Acting Principals (Elementary Schools)

At the beginning of each school year, elementary principals shall appoint a teacher to serve as Acting Principal in his/her absence.

### After School /Evening Activities

(3 such activities required before compensation)

Teachers will be required to attend, supervise and/or participate in a maximum of three (3) after school and/or evening activities (involving parents and/or students) per school year without compensation. The administration has the right to determine the three (3) after school and/or evening activities (involving parents and/or students) for each teacher. However, if the administration has not made such determination and a teacher is requested to volunteer for any such activity, it shall first count toward the teacher's three (3) required activities. After a teacher has been required to fulfill three (3) of the aforementioned activities, administration shall attempt to fill additional assignments to the aforementioned activities with teachers who have not fulfilled their three (3) aforementioned activities. If all teachers have fulfilled the 3-night requirement, the administration shall seek teachers to accept such assignments with compensation. In the absence of volunteers to accept such assignments, the administration reserves the right to assign such duties in a non-discriminatory fashion to those teachers the administration deems qualified to handle the activities with compensation as provided above. For purposes of determining whether a teacher has fulfilled three (3) of the aforementioned activities, the term "after school and /or evening activities (involving parents and/or students)" shall not include "Back to School Night" (unless the work day exceeds 7.5 hours) and/or the fall parent-teacher conferences, unforeseeable emergencies, any activities for which the teacher is already compensated (e.g., extra-curricular duties specified in Appendix B above), or other activities for which the teacher already receives pay in addition to his/her regular salary, but shall include any occasion on which the administration plans the work day to end beyond the regular daily schedule set for a building during any given school year.

PreK-5 General Music teachers are subject to the general "after school and/or evening activities (involving parents and/or students)" requirements, with the following exceptions/additions:

1. PreK-5 General Music teachers may, but are not required to, be present during the time scheduled by the District for fall parent/teacher conferences;

2. PreK-5 General Music teachers must work their set number of hours on the day on which the District holds “Back to School Night”, but are not required to adjust their regular schedule to be available for the “Back to School Night” activities; and
3. PreK-5 General Music teachers may be required to prepare and present at four (4) after school and/or evening music programs (involving parents and/or students), plus an additional two (2) after school and/or evening activities (involving parents and/or students) as determined by the administration.

## **APPENDIX B-2**

### COLLABORATIVE TIME FOR CURRICULUM/PROFESSIONAL DEVELOPMENT

The Board and the Association both recognize the important role of the curriculum in meeting the educational needs of the students in Antioch Community Consolidated School District No. 34. The Board and the Association hereby agree that certificated employees covered under this Agreement will be involved in the District's ongoing curriculum development/review process as outlined below:

In addition to the hourly meeting rate, any teacher who presents at such a meeting, either because he or she volunteered or because he/she elected to participate in an activity, such as literacy leaders, for which the teacher was later required to present or train his/her colleagues, shall be provided a \$50.00 honorarium, provided the teacher has spent a minimum of two (2) hours preparing for the presentation. It is understood that, at such meetings, content may be presented which teachers will be expected to know and demonstrate in the classroom. The teacher's evaluation may also be based, in part, on their command of such content. When a meeting will include such critical information/training, the district will so indicate on the above-referenced notice.

The Administration may offer teachers opportunities to work on curriculum or to participate in training or other educational activities outside of contract hours. In such an event, the teachers who are selected to participate in the activity shall be compensated at the rate of \$30 per hour.

## **APPENDIX B-3**

### **SIDE LETTERS**

#### **Placement of Social Workers, School Psychologists and Speech/Language Pathologists**

The Board and the Association recognize that the following job classifications are special positions requiring prolonged study and advanced course work to meet minimum certification standards: Social Worker, School Psychologist and Speech/Language Pathologist. The parties further agree to recognize such additional educational requirements through advanced placement on the salary schedule.

#### **Initial Placement**

The initial placement on the salary schedule for individuals employed in the above positions shall be in the Masters +24 lane.

#### **Current Staff**

Effective with the start of the 2003-2004 school term, all currently employed Social Workers, School Psychologists and Speech/Language Pathologists shall advance horizontally on the salary schedule to at least the MA +24 lane\*. Such individuals shall also be eligible for regular vertical lane advancement for the 2003-2004 school term, and thereafter.

\*Those individuals who submit an official transcript (or other verifiable documentation in accordance with Article 13, Section 4 of the Agreement) demonstrating that they have earned at least 12 hours beyond the initial Master's degree shall be placed in the MA +36 lane.

### Lane Advancement

Individuals employed in the above positions shall be eligible for vertical lane advancement on the same basis as any teacher employed by the District and shall be eligible for horizontal lane advancement to the MA +36 lane upon completion of at least 12 hours beyond the initial Master's degree and satisfaction of any and all conditions and requirements set forth in Article 13 of the Agreement.

### Not a Waiver

The Association agrees that this Side Letter of Understanding is intended only to memorialize placement on the salary schedule for the above positions. The Board currently enjoys the right to determine the initial placement of its teachers pursuant to Article 13, Section 1.A, and nothing herein shall be construed as a waiver of said right.

### Orientation/Induction for New Teachers

The District may establish an Orientation/Induction Program for new teachers consisting of up to 3 days of activities offering new teachers an introduction to the District and a review of its practices. The program will be offered the week before the first Institute Day.

The time spent by new teachers in orientation/induction activities shall not be compensated, except that, in addition to the normal annual allotment the District provides teachers for classroom supplies, the District will present a \$50 certificate for classroom supplies to each new teacher who attends the Orientation/Induction Program.

However, the District shall provide hourly pay, at a rate of \$30 per hour to any existing teachers requested to attend the program, either as a mentor or presenter.

Additionally, any teachers asked to prepare materials for a presentation during the Orientation/Induction Program shall receive a \$50 "honorarium" in recognition of their time spent preparing the materials.

Additionally, new teachers are required to attend an unpaid two hour after-school meeting up to four times during their first year of employment with the District. During their second year of employment with the District, teachers are invited to participate in such unpaid meetings.

## Antioch Community Consolidated School District 34 Report to Board of Education

**Board Meeting Date:** August 11, 2020

**From:** Dr. Bradford Hubbard, Superintendent

**Re:** Approval of Revisions to Board Policies of 6:135 and 6:280

**Strategic Plan Reference(s)**

*The mission of Antioch School District 34 is to inspire a passion for learning that empowers all students to achieve personal excellence.*

Select the goal(s) supported by this item:

- GOAL 1: Continuous Student Growth & Achievement
  - GOAL 2: Supportive Learning Environment
  - GOAL 3: High Quality Workforce
  - GOAL 4: Family and Community Partnerships
  - GOAL 5: Efficient and Effective Use of Resources
- 

**Background:**

As stated in Board Policy 2:240, the School Board governs using written policies. Anyone may propose revisions or new policies to be considered. The revisions to policies 6:135 and 6:280 were presented to the Board Policy Committee on May 21, 2020 and were also on the July 21, 2020 Regular Board Meeting Agenda for a first reading.

**Analysis:**

Per IASB, "An effective policy manual contains written policies that; articulate the community's expectations for the school district, authorize the superintendent and staff to pursue those expectations, describe the authority of the superintendent and staff, provide information and guidance for students, parents and community, ensure legal compliance and establish school board process."

**Recommendation/Motion:**

It is administration's recommendation for the Board to approve the revision of Board Policies 6:135 and 6:280, as presented.

## **Instruction**

### **Accelerated Placement Program**

The District provides an Accelerated Placement Program (APP). The APP advances the District's goal of providing educational programs with opportunities for each student to develop to his or her maximum potential. The APP provides an educational setting with curriculum options usually reserved for students who are older or in higher grades than the student participating in the APP. APP options include, but may not be limited to: (a) accelerating a student in a single subject; (b) other grade-level acceleration; and (c) early entrance to kindergarten or first grade. Participation in the APP is open to all students who demonstrate high ability and who may benefit from accelerated placement. It is not limited to students who have been identified as gifted and talented. Eligibility to participate in the District's APP shall not be conditioned upon the protected classifications identified in School Board policy 7:10, *Equal Educational Opportunities*, or any factor other than the student's identification as an accelerated learner.

The Superintendent or designee shall implement an APP that includes:

1. Decision-making processes that are fair, equitable, and involve multiple individuals, e.g. District administrators, teachers, and school support personnel, and a student's parent(s)/guardian(s);
2. Notification processes that notify a student's parent(s)/guardian(s) of a decision affecting a student's participation in the APP; and
3. Assessment processes that include multiple valid, reliable indicators.

The Superintendent or designee shall annually notify the community, parent(s)/guardian(s), students, and school personnel about the APP, the process for referring a student for possible evaluation for accelerated placement, and the methods used to determine whether a student is eligible for accelerated placement. Notification may: (a) include varied communication methods, such as student handbooks and District or school websites; and (b) be provided in multiple languages, as appropriate.

LEGAL REF.: 105 ILCS 5/14A.  
23 Ill.Admin.Code Part 227, Gifted Education.

CROSS REF.: 6:10 (Educational Philosophy and Objectives), 6:130 (Program for the Gifted), 7:10 (Equal Educational Opportunities), 7:50 (School Admissions and Student Transfers To and From Non-District Schools)

ADOPTED: August 11, 2020

## **Instruction**

### **Grading and Promotion**

The Superintendent or designee shall establish a system of grading and reporting academic achievement to students and their parents/guardians. The system shall also determine when promotion and graduation requirements are met. The decision to promote a student to the next grade level shall be based on successful completion of the curriculum, attendance, and performance on the standardized tests required by the Ill. State Board of Education (ISBE) and/or other assessments. A student shall not be promoted based upon age or any other social reason not related to academic performance. The administration shall determine remedial assistance for a student who is not promoted.

Every teacher shall maintain an evaluation record for each student in the teacher's classroom. A District administrator cannot change the final grade assigned by the teacher without notifying the teacher. Reasons for changing a student's final grade include:

- A miscalculation of test scores,
- A technical error in assigning a particular grade or score,
- The teacher agrees to allow the student to do extra work that may impact the grade,
- An inappropriate grading system used to determine the grade, or
- An inappropriate grade based on an appropriate grading system.

Should a grade change be made, the administrator making the change must sign the changed record.

LEGAL REF.: 105 ILCS 5/2-3.64a-5, 5/10-20.9a, 5/10-21.8, and 5/27-27.

CROSS REF.: 6:110 (Programs for Students At Risk of Academic Failure and/or Dropping Out of School and Graduation Incentives Program), 6:300 (Graduation Requirements), 6:340 (Student Testing and Assessment Program), 7:50 (School Admissions and Student Transfers To and From Non-District Schools)

ADOPTED: August 11, 2020

## Antioch Community Consolidated School District 34 Report to Board of Education

**Board Meeting Date: August 11, 2020**

**From: Maria Treto-French-CFO/CSBO**

**Re: COVID-19 Re-Opening Plan Approval Resolution**

**Strategic Plan Reference(s)**

*The mission of Antioch School District 34 is to inspire a passion for learning that empowers all students to achieve personal excellence.*

Select the goal(s) supported by this item:

- GOAL 1: Continuous Student Growth & Achievement
  - GOAL 2: Supportive Learning Environment
  - GOAL 3: High Quality Workforce
  - X GOAL 4: Family and Community Partnerships
  - X GOAL 5: Efficient and Effective Use of Resources
- 

### **Background:**

The attorneys & our insurance carrier have recommended is the adoption of the “COVID-19 Re-Opening Plan Approval Resolution”, see attachment. We are hoping to bring this resolution to the August Board meeting. They have also provided us with a chart that is utilized for the COVID plan. It is COVID-19 Health and Safety Protocol/Liability Risk Reduction Chart. The Chart is designed to increase the safety of students, staff, parents and community members as schools re-open, reduce liability risks and enhance the ability to use the Tort Immunity Act defenses against COVID-19 liability. At minimum, the chart should be used as a checklist to be sure the District’s COVID-19 re-opening plans address the health and safety protocols in ISBE’s guidance documents. For each item listed in the left-hand Area/Activity column, the District should confirm that it has addressed each of the activities or subjects in the remaining six columns and then check the appropriate box. Additionally, the boxes in the Chart could be expanded to provide room for a summary of the activities to be done to address each of the items in the Area/Activity column. For example, for item 5, “Face coverings” in the left hand column, the box could simply be checked under the “Notices/Signage” column in the Chart to confirm that the subject is addressed in the District’s re-opening plan or a summary description of the notices and signs to be put up at the entrances to schools and in the hallways could be inserted in the Notices/Signage column in the Chart.

### **Analysis:**

N/A

### **Recommendation/Motion:**

It is the recommendation of the administration that the Board of Education adopt the COVID-19 Re-Opening Plan Approval Resolution as presented.

## COVID-19 RE-OPENING PLAN APPROVAL RESOLUTION

**BE IT RESOLVED** by the Board of Education of Antioch Community Consolidated School District 34, Lake County, Illinois, as follows with respect to the opening and operation of the District's offices, facilities, programs and schools for the 2020-21 school year in the midst of the COVID-19 pandemic:

1. The plan for the opening and operation of the District's offices, facilities, programs and schools for the 2020-21 school year, substantially in the form presented by the Superintendent and entitled " \_\_\_\_\_ " and dated \_\_\_\_\_, 2020, is hereby approved.

2. The Superintendent and the Superintendent's designees are hereby authorized and directed to implement and enforce the Plan and are further authorized to require students, staff, parents, visitors and other participants in the District's programs to comply with the Plan and with the directives of the Superintendent and the Superintendent's designees implementing and enforcing the Plan.

3. The Superintendent is hereby authorized to modify the Plan from time to time to conform to the requirements of, or guidance from, any entity with authority over the District, including, but not limited to, the Governor of Illinois, the Illinois Department of Public Health, the Illinois State Board of Education, the Illinois High School Association and the Lake County Department of Public Health, and as otherwise appropriate to facilitate the operation of the schools and the safety of students, staff, visitors and other participants in the District's programs. Any substantive changes to the Plan shall be made in consultation with the President of the Board and then promptly reported to the Board which may affirm, modify or disapprove of the changes. The changes shall, however, remain in full force and effect until such time as the Board acts, unless otherwise required by law.

4. This Resolution, and the Plan as may be modified from time to time pursuant to number 3 above, are adopted, and are to be implemented and enforced, in the exercise of the discretionary powers granted to the Board by Sections 10-20 and 10-20.5 of the Illinois School Code and any other applicable law. The Plan constitutes rules adopted by the Board pursuant to Section 10-20.5 of the School Code which shall be filed in the District's central administrative office and posted on the District's website. In accordance with Board Policy \_\_\_\_\_, the Plan, and the authority granted to the Superintendent and the Superintendent's designees by this

Resolution, supersede any policy or other rule of the Board, and temporarily suspend any such policy or rule, to the extent any such policy or rule is inconsistent with the Plan.

5. This Resolution shall be in full force and effect upon adoption.

ADOPTED this \_\_\_\_ day of \_\_\_\_\_, 2020, by A roll call vote as follows:

YES: \_\_\_\_\_

NO: \_\_\_\_\_

ABSENT: \_\_\_\_\_

\_\_\_\_\_  
President, Board of Education

ATTEST:

\_\_\_\_\_  
Secretary, Board of Education

**COVID-19 HEALTH AND SAFETY PROTOCOL/LIABILITY RISK REDUCTION CHART**

Area/Activity	Training/Education for Staff, Students, Parents and Visitors	Notices/Signage	Equipment/Supplies	Protective Measures/Rules	Departures from IDPH, ISBE, IHSA, County HD, CDC Guidance	Rationale for Departure
<b><u>GENERAL HEALTH</u></b>						
1. Health reporting / screenings / certifications before school / work						
2. Health reporting/screenings at school/work						
3. Isolation from school/work						
4. Exclusion from/return to school or work						
5. Face coverings						
6. Social distancing						
7. Hand washing						
8. Cleaning generally						
9. Cleaning contaminated areas						
10. Mental Health						
<b><u>OFFICES</u></b>						
11. Offices---administrative and support staff						
12. Offices---main and visitor areas						
13. Offices---faculty						
14. Offices---health general						
15. Offices---health isolation						
<b><u>CLASSROOMS</u></b>						

	Training/Education for Staff, Students, Parents and Visitors	Notices/Signage	Equipment/Supplies	Protective Measures/Rules	Departures from IDPH, ISBE, IHSA, County HD, CDC Guidance	Rationale for Departure
16. Classrooms—general						
17. Classrooms—special needs/medically fragile						
18. Classrooms—art						
19. Classrooms—music						
20. Classrooms—labs						
21. Classrooms—ot/pt/speech						
22. Classrooms—career ed/ on and off campus						
23. Third party use areas						
<b><u>LARGE ROOMS AND AREAS</u></b>						
24. Cafeterias						
25. Gyms						
26. Pools						
27. Theaters						
28. Auditoriums						
29. Outside physical education and athletic areas						
30. Third party use areas						
<b><u>OTHER ROOMS</u></b>						
31. Music Practice rooms						
32. Library/Media/Technology rooms						
33. Before and after school care rooms						
34. Student nap/rest rooms						
35. Day care rooms						

	Training/Education for Staff, Students, Parents and Visitors	Notices/Signage	Equipment/Supplies	Protective Measures/Rules	Departures from IDPH, ISBE, IHSA, County HD, CDC Guidance	Rationale for Departure
36. Exercise/Weight/Training rooms						
37. Athletic Locker Rooms						
38. Staff break rooms						
39. Restrooms						
40. Third party use areas						
<b>PASSAGE, STORAGE, EQUIPMENT AND FACILITIES</b>						
41. Storage rooms						
42. Entryways						
43. Hallways						
<del>44.</del> Stairs						
45. Elevators						
46. Hallway and activity lockers						
47. Gym/Athletic lockers						
48. Drinking fountains						
49. Shared equipment						
50. Personal effects—backpacks, outerwear, hats, books, electronics						
51. Drivers' education vehicles						
<b><u>NON-INSTRUCTIONAL ACTIVITIES</u></b>						
52. Extracurricular activities-athletics						
53. Extracurricular activities-non-athletic						

	Training/Education for Staff, Students, Parents and Visitors	Notices/Signage	Equipment/Supplies	Protective Measures/ Rules	Departures from IDPH, ISBE, IHSA, County HD, CDC Guidance	Rationale for Departure
54. Field Trips						
	<b>TRANSPORTATION</b>					
55. Transportation—general bus						
56. Transportation---special needs						
57. Transportation—small activity bus						

**Antioch Community Consolidated School District 34**  
**Report to Board of Education**

**Board Meeting Date: AUGUST 11, 2020**  
**From: Maria Treto-French-CFO/CSBO**  
**Re: Revised Student School Fees for 2020-2021**

**Strategic Plan Reference(s)**

*The mission of Antioch School District 34 is to inspire a passion for learning that empowers all students to achieve personal excellence.*

Select the goal(s) supported by this item:

- GOAL 1: Continuous Student Growth & Achievement
  - GOAL 2: Supportive Learning Environment
  - GOAL 3: High Quality Workforce
  - GOAL 4: Family and Community Partnerships
  - GOAL 5: Efficient and Effective Use of Resources
- 

**Background:**

Board policy 4:140 states: "The Superintendent will recommend to the School Board for adoption what fees, if any, will be charged for the use of textbooks, consumable materials, extracurricular activities, and other school fees. Students will pay for loss of school books or other school-owned materials."

**Analysis:**

Although our student fees analysis from a few years ago showed that District 34 Material and Technology fees were below our comparable local districts. Our grades K-5 fees were \$43 below average. District 34 grades 6-8 fees were \$62 below average. After review of local comparable school districts 2019-20 school fees, we found that we are in the middle range of those fees.

Given the COVID Pandemic and the hardship this may be causing many of our families, we have recalculated the fee structure and removed certain costs that would not be happening during the pandemic. We are also proposing a 20% decrease in student material fees in order to help our families. When we return to onsite and are able to facilitate some additional items such as fieldtrips, we will invoice families accordingly.

**Recommendation/Motion:**

Administration recommends an adjustment of 2020-2021 student school fees due to the COVID Pandemic and only for the 2020-2021 school year.

REVISED SCHOOL FEES-REMOTE LEARNING 2.0					
	20-21	19-20	18-19	17-18	16-17
	Discount Only to Material Fees				
	20%				
<b>Early Childhood</b>					
Material Fee	\$ 92.00	\$ 111.00	\$ 107.00	\$ 103.00	\$ 99.00
<b>Total - EC</b>	<b>\$ 92.00</b>	<b>\$ 111.00</b>	<b>\$ 107.00</b>	<b>\$ 103.00</b>	<b>\$ 99.00</b>
<b>Grade K-5</b>					
Material Fee	\$ 92.00	\$ 111.00	\$ 107.00	\$ 103.00	\$ 99.00
Technology	\$ 75.00	\$ 75.00	\$ 24.00	\$ 20.00	\$ 16.00
ELA Annotating (5th Grd)	\$ 5.00	\$ 5.00	\$ -	\$ -	\$ -
Assignment Book (Grd 3-5)	\$ -	\$ 4.00	\$ 4.00	\$ 4.00	\$ 4.00
<b>Total - Grade K-2</b>	<b>\$ 167.00</b>	<b>\$ 186.00</b>	<b>\$ 107.00</b>	<b>\$ 103.00</b>	<b>\$ 99.00</b>
<b>Total - Grade 3-4</b>	<b>\$ 167.00</b>	<b>\$ 190.00</b>	<b>\$ 135.00</b>	<b>\$ 127.00</b>	<b>\$ 119.00</b>
<b>Total - Grade 5</b>	<b>\$ 172.00</b>	<b>\$ 195.00</b>			
Band/Orch Activity Fee	\$ 43	\$ 42	\$ 41.00	\$ 40.00	\$ 40.00
<b>Grade 6-8</b>					
Material Fee	\$ 106.00	\$ 128.00	\$ 124.00	\$ 120.00	\$ 116.00
Technology	\$ 75.00	\$ 75.00	\$ 24.00	\$ 20.00	\$ 16.00
Heart Monitor Bands(6th Grade only)	\$ -	\$ 7.00	\$ -	\$ -	\$ -
Field Trip (6th Grade)	\$ -	\$ 40.00	\$ 15.00	\$ 13.00	\$ 13.00
Field Trip (7th Grade)	\$ -	\$ 45.00	\$ 42.00	\$ 40.00	\$ 40.00
Field Trip (8th Grade)	\$ -	\$ 45.00	\$ 42.00	\$ 40.00	\$ 40.00
ELA Annotating Book	\$ 10.00	\$ 10.00	\$ 10.00	\$ 10.00	\$ 10.00
Assignment Book	\$ -	\$ 5.00	\$ 5.00	\$ 5.00	\$ 5.00
<b>Total Grade 6</b>	<b>\$ 191</b>	<b>\$ 265.00</b>	<b>\$ 178.00</b>	<b>\$ 168.00</b>	<b>\$ 160.00</b>
<b>Total Grade 7</b>	<b>\$ 191</b>	<b>\$ 270.00</b>	<b>\$ 205.00</b>	<b>\$ 195.00</b>	<b>\$ 187.00</b>
<b>Total Grade 8</b>	<b>\$ 191</b>	<b>\$ 263.00</b>	<b>\$ 205.00</b>	<b>\$ 195.00</b>	<b>\$ 187.00</b>
PE Uniform (6th grade)*	\$ 20.00	\$ 20.00	\$ 20.00	\$ 20.00	\$ 20.00
Graduation Fee*	\$ 45.00	\$ 45.00	\$ 45.00	\$ 45.00	\$ 40.00
Sport/Choir/Music*	\$ 50.00	\$ 50.00	\$ 41.00	\$ 40.00	\$ 40.00
* Per Activity if activity is held.	Per Activity	Per Activity	Per Activity	Per Activity	Per Activity
<b>Out of District Placement</b>					
Material Fee	\$ 92	\$ 111.00	\$ 107.00	\$ 103.00	\$ 99.00
<b>Itinerant Services</b>					
Material Fee	\$ 54.00	\$ 50.00	\$ 48.00	\$ 44.00	\$ 40.00
<b>Grade EC-8 Miki/Lunch</b>					
Milk, Per Carton	\$ 0.35	\$ 0.35	\$ 0.35	\$ 0.35	\$ 0.35
Hot Lunch, each*	\$ 2.95	\$ 2.95	\$ 2.90	\$ 2.80	\$ 2.70
Reduced Lunch, each	\$ 0.40	\$ 0.40	\$ 0.40	\$ 0.40	\$ 0.40
Adult Lunch	\$ 3.20	\$ 3.20	\$ 3.20	\$ 3.10	\$ 3.10

**Antioch Community Consolidated School District 34  
Report to Board of Education**

**Board Meeting Date:** August 11, 2020

**From:** Dr. Bradford Hubbard, Superintendent

**Re:** Future Agenda Items for Consideration

**Strategic Plan Reference(s)**

*The mission of Antioch School District 34 is to inspire a passion for learning that empowers all students to achieve personal excellence.*

Select the goal(s) supported by this item:

- GOAL 1: Continuous Student Growth & Achievement
  - GOAL 2: Supportive Learning Environment
  - GOAL 3: High Quality Workforce
  - GOAL 4: Family and Community Partnerships
  - GOAL 5: Efficient and Effective Use of Resources
- 

**Background:**

Each month, board members have the opportunity to ask for future agenda items. These items will be shared either in a future board packet or in a weekly update. Further discussion will occur at the next regularly scheduled board meeting if needed.

In addition, after the future agenda items have been reviewed, we will recap with the board any action that was discussed during the meeting. We will include the meeting review on the minutes so that a historical record is kept.

**Analysis:**

N/A

**Recommendation/Motion:**

N/A