

Regular Meeting
Monday, August 3, 2026 6:30 PM

Board Room of the Administration Building
1200 5th Street
Floresville, Texas 78114

Agenda

1. OPENING
 - 1.A. Call to Order, Roll Call, Declaration of Quorum
 - 1.B. Prayer
 - 1.C. Pledge of Allegiance of the United States Flag and the Texas Flag
 - 1.D. Recitation of FISD Vision, Mission, Goals and Core Beliefs
 - 1.E. Overview of Good Governance Indicators and Board Members Ethics
2. RECOGNITIONS AND PRESENTATIONS
 - 2.A. Capturing Kid's Hearts National Showcase School & District Recognition — FNE, FSE and FMS
3. PUBLIC COMMENT
4. REPORTS/UPDATES
 - 4.A. Superintendent Report
 - 4.A.1. Contract Employment Update
 - 4.A.2. Athletic & Transportation Handbooks
 - 4.B. 2025-2026 State Academic Assessment Report
 - 4.C. 2026-2027 FISD Student Handbook
 - 4.D. 2026-2027 FISD Employee Handbook
5. ACTION ITEMS
 - 5.A. Consent Agenda
 - 5.A.1. Approval of Special Meeting Minutes Dated June 24, 2026
 - 5.A.2. Approval of Statement/Payment/Ledger of Current Bills Report
 - 5.A.3. Finance & Investment Reports
 - 5.A.4. Region 20 Commitments for 2026-2027
 - 5.A.5. Resolution Regarding Extracurricular Status of 4-H organizations and Adjunct Faculty Agreement
 - 5.A.6. Consider approval of Right at School Contract
 - 5.A.7. Consider approval of 2026-2027 T-TESS Appraisers and Evaluation Timeline
 - 5.B. Consider approval of District Improvement Plan for 2026-2027
 - 5.C. Consider approval of District Professional Learning Plan
 - 5.D. Consider approval of the 2026-2027 Student Code of Conduct
 - 5.E. Consider approval of Calling the November 3, 2026 General School Board Election (Single Member Districts 3 and 5)
 - 5.F. Consider approval of Joint Election Contract with Wilson County
 - 5.G. Consider approval of Student and Adult Meal Prices for the 2026-2027 School Year
 - 5.H. Consider approval of TASB Policy Update 127 and Local Policy Updates BJCF(LOCAL), CAA(LOCAL), DC(LOCAL), DH(LOCAL), DP(LOCAL), DPA(LOCAL), DPB(LOCAL), EHBB(LOCAL) and FFF(LOCAL)

6. EXECUTIVE SESSION

- 6.A. Pursuant to Section 551.071, Attorney Consultation Regarding Legal Issues Related to Superintendent Search
- 6.B. Pursuant to Section 551.072, Deliberation Regarding the Purchase, Exchange, Lease or Value of Real Property
- 6.C. Pursuant to Section 551.076 and 551.089, SECURITY: Deliberation Regarding Security Devices or Security Audits

7. ACTION ITEMS

- 7.A. Consider approval of possible action regarding the Superintendent Search Process
- 7.B. Consider approval of possible action by Resolution on sale of district real property described below, pursuant to Local Government Code Chapter 272 and authorize the Superintendent to enter into a Real Estate Sale Agreement with The City of Floresville, and authorizes the President of the Board of Trustees to execute a deed and other documents necessary to effect the conveyance of the Property.

Property: The surface only of an approximate 0.775-acre tract of land out of the S. & J. Arocha Grant, A-1, located in Floresville, Wilson County, Texas.

- 7.C. Consider approval of possible action by resolution on sale of district real property described below, pursuant to Local Government Code Chapter 272 and authorize the Superintendent to enter into a Real Estate Sale Agreement with the City of Floresville, and authorizes the President of the Board of Trustees to execute a deed and other documents necessary to effect the conveyance of the Property.

Property: The surface only of an approximate 1.0025-acre tract of land out of the Lopez Addn., Lot 2 (PT) & 3 & 4 (PT), located in Floresville, Wilson County, Texas.

8. ADJOURN

Board Recitation

Prayer - **SVOBODA**

Pledge of Allegiance of the United States Flag & the Texas Flag – **MUTZ**

FISD Vision and Mission Statement - **SCHELLHASE**

"The FISD Vision Statement is: Character – Knowledge – Confidence

Our Mission Statement is: FISD is committed to the development of innovative, life-long learners who possess character traits to achieve personal and professional success."

FISD Goals - **MARTINEZ**

"The FISD Goals are:

- *Excellent Student Outcomes*
- *Superior Workplace Environment*
- *Exceptional Customer Service & Community Engagement*
- *Strategic Resource Management"*

Board Recitation of FISD Core – **(ROUND ROBIN)**

"In FISD, We Believe:

- *All students feel safe and supported in a developmentally and academically challenging environment.*
- *Families are welcomed partners in their children's education.*
- *Faculty and Staff are compassionate, dedicated, adaptable individuals, who are student-centered.*
- *Campus Leadership is fair, equitable, and clearly communicates and engages with stakeholders.*
- *Superintendent and Central Administration lead with integrity, transparency, and clear communication to provide a well-resourced educational environment.*
- *Trustees provide student-centered and fiscally responsible leadership in transparent and ethical support of all stakeholders.*

TURN OVER

Overview of Good Governance and Code of Ethics - **FLIELLER**

"Each month we highlight one of our Good Governance Indicators and Code of Ethics that the FISSD Board of Trustees follow to promote the best interests of the District as a whole –

This month for the Code of Ethics we are highlighting:

COMMITMENT TO SERVICE:

- *I will focus my attention on fulfilling the Board's responsibilities of goal setting, policymaking, and evaluation.*
- *I will diligently prepare and attend Board meetings.*
- *I will involve personal involvement in activities the Board has delegated to the Superintendent.*
- *I will seek continuing education that will enhance my ability to fulfill my duties effectively.*
- ***Our Good Governance Indicator for this month is,***
- *The Board has a written plan for the review and measurement of Board advocacy for the district within the community and with other governmental entities."*

Recognitions

Capturing Kids' Hearts National Showcase School Recognition - SHODROCK

FNE, FSE & FMS

CONTACT PERSON

Heather Brooks, Assistant Superintendent

Stephanie Cruz, FNE Principal

Sanjuanita Peña, FSE Principal

Jimmy Reily, FMS Principal

Report

Subject: Superintendent Report

Board Goal:

Goal 1: Excellent Student Outcomes

Goal 2: Superior Workplace Environment

Goal 3: Exceptional Customer Service & Community Engagement

Goal 4: Strategic Resource Management

BACKGROUND INFORMATION AND RECOMMENDATION:

Dr. Collavo will give a report on any pertinent information and upcoming events to the Board of Trustees, as well as an update on Contract Employment and the Athletic and Transportation Handbooks.

CONTACT PERSON(S)

Dr. Lana Collavo, Interim Superintendent

Report

Subject: 2025-2026 State Academic Assessment Report

Board Goal:

Goal 1: Excellent Student Outcomes

BACKGROUND INFORMATION AND RECOMMENDATION:

As required by TEA, an overview of the results of the 2025-2026 State Assessments will be presented.

CONTACT PERSON(S)

Brenda Jones, Federal Program and Assessment Coordinator

Heather Brooks, Assistant Superintendent

Report

Subject: 2026-2027 Fisd Student Handbook

Board Goal:

Goal 1: Excellent Student Outcomes

BACKGROUND INFORMATION AND RECOMMENDATION:

Included in the packet is the District Handbook for the 2026-2027 school year as well as a summary of changes made. Michael Schroller, the Assistant Superintendent of Operations and Student Services, will present the handbook and highlight the changes made for the new school year.

CONTACT PERSON(S)

Michael Schroller, Assistant Superintendent

Report

Subject: 2026-2027 FISD Employee Handbook

Board Goal:

Goal 2: Superior Workplace Environment

BACKGROUND INFORMATION AND RECOMMENDATION:

The Board will receive a report on the 2026-2027 FISD Employee Handbook. In the 2026-2027 Handbook, the updates are highlighted in yellow. You will also find a listing of all updates.

CONTACT PERSON(S)

Jessica Stanush, Director of HR

Consent Agenda

Subject: Board Minutes

Attached for your review are the minutes from the Special Board Meeting on June 24, 2026, if no changes are noted, it is recommended that you approve the minutes as presented.

Contact: *Alisa Petrey, Assistant to the Superintendent*

Subject: Statement/Payment Ledger of Current Bills Report

Attached for your review is the Statement/Payment Ledger of Current Bills for June & July 2026.

Contact: *Linnci Angle, Director of Finance*

Subject: Finance Report & Investment Reports

Attached for your review is the finance report & investment reports for June & July 2026.

Contact: *Linnci Angle, Director of Finance*

Subject: Region 20 Commitments for 2026-2027

Each year the District purchases services through the Region 20 Education Service Center that include the Texas Student Data Systems, Professional Development, Curriculum and Technology support and library databases for the campuses. These are all services offered to school districts by Region 20 to reduce the price of having to purchase them on the open market. The cost for the 2026-2027 Region 20 submitted commitments is: \$93,630.66. This amount is subject to change.

Contact: *Mike Schroller, Assistant Superintendent*

Subject: Resolution Regarding Extracurricular Status of 4-H Organization and Adjunct Faculty Agreement

Annually, Floresville ISD students attend activities approved by the local board of trustees, including livestock shows, in conjunction with FFA, 4-H, Floresville High School Agriculture Teachers, and Wilson County Extension Agents. The Adjunct Faculty Agreement with the Wilson County Extension Staff allows public school students to be considered "in attendance" when participating in off-campus activities with an adjunct staff member of the school district. In accordance with the provisions of the Texas Administrative Code, this agreement is for the benefit of allowing voluntary student participation in programs conducted by the Texas A&M AgriLife Extension Service in recognition of the educational benefits arising from such participation and activities. All adjunct staff members have a minimum of a bachelor's degree. Adjunct faculty members will receive no compensation, salary, remuneration, or employment benefits from Floresville ISD. A copy of the agreement is attached.

Contact: *Michael Schroller, Assistant Superintendent*

Subject: Consider approval of the Right at School Contract

The district has adopted a 165-day calendar for the 2026–2027 school year. To support families on the 17 Fridays when school is not in session, district leadership has partnered with Right at School to provide childcare services at South Elementary. In addition Right at School will offer affordable, high-quality before- and after-school enrichment programs on regular school days. District employees will receive a 50% discount on tuition. Depending on enrollment and facility availability, the program may also provide childcare during Christmas Break, Spring Break, and Summer 2027. The program will operate until 6:00 p.m. on regular school days and from 7:00 a.m. to 6:00 p.m. on the 17 non-school Fridays. This partnership not only provides a reliable childcare option for Floresville ISD families but also generates additional revenue for the district through a revenue-sharing agreement with Right at School, making it a valuable benefit for both our families and the district.

Subject: Consider approval of the 2025-2026 T-TESS Appraisers and Evaluation Timeline

T-TESS is the evaluation and professional growth tool we use as a district for teachers. Attached is a list of recommended T-TESS Appraisers and the appraisal timeline for the 2026-2027 School year. In addition, according to DNA(LOCAL), the Board must approve alternate appraisers. All appraisers have completed the T-TESS training. As a reminder, per policy DNA(LOCAL), teachers may be exempt from annual T-TESS appraisals if specific criteria are met.

Contact: Jessica Stanush, Director of Human Resources

RECOMMENDATION OF ADMINISTRATION

Administration recommends the Board approve the Consent Agenda, as presented.

BOARD MOTION TO APPROVE

I move to accept administration's recommendation.

CONTACT PERSON(S)

Dr. Lana Collavo, Interim Superintendent

Motion made by: SS, CM, LM, MF, JS, JO, TS

Motion Seconded by: SS, CM, LM, MF, JS, JO, TS

All in Favor: _____

All Against: _____

Abstained: _____

Board Approval

Subject: Consider approval of District Improvement Plan for 2026-2027

Board Goal:

Goal 1: Excellent Student Outcomes

Goal 2: Superior Workplace Environment

Goal 3: Exceptional Customer Service & Community Engagement

Goal 4: Strategic Resource Management

BACKGROUND INFORMATION AND RECOMMENDATION

By state law, the local Board of Trustees must ensure a district improvement plan and improvement plans for each campus are developed, reviewed, and revised annually for the purpose of improving the performance of all students. The Board must annually approve district and campus performance objectives, and ensure that district and campus plans are mutually supportive of each other and support state goals.

The 2026-2027 District Improvement Plan mirrors the Strategic Plan 2.0 goals and performance objectives and is attached in the board packet. Campus Improvement Plans with goals and performance objectives will be presented at the September meeting.

RECOMMENDATION OF ADMINISTRATION

Administration recommends the Board approve the 2026-2027 District Improvement Plan goals and objectives, as presented.

BOARD MOTION TO APPROVE

I move to accept administration's recommendation.

CONTACT PERSON(S)

Heather Brooks, Assistant Superintendent

Motion made by: SS, CM, LM, MF, JS, JO, TS

Motion Seconded by: SS, CM, LM, MF, JS, JO, TS

All in Favor: _____

All Against: _____

Abstained: _____

Board Approval

Subject: Consider approval of the 2026-2027 District Professional Learning Plan

Board Goal:

Goal 2: Superior Workplace Environment

BACKGROUND INFORMATION AND RECOMMENDATION

- SB 1267 requires board approval of the district professional learning plan
- DEIC approved the district-wide professional learning plan in May.
- All aspects of the SBEC clearinghouse are required in the district's professional learning plan via EduHero or back to school training implemented at the campus level with district-provided guidance.

RECOMMENDATION OF ADMINISTRATION

Administration recommends the Board approve the Professional Learning Plan, as presented.

BOARD MOTION TO APPROVE

I move to accept administration's recommendation.

CONTACT PERSON(S)

Heather Brooks, Assistant Superintendent

Motion made by: SS, CM, LM, MF, JS, JO, TS

Motion Seconded by: SS, CM, LM, MF, JS, JO, TS

All in Favor: _____

All Against: _____

Abstained: _____

Board Approval

Subject: Consider approval of Calling the November 3, 2026 General School Board Election

Board Goal:

Goal 2: Superior Workplace Environment

Goal 3: Exceptional Customer Service & Community Engagement

BACKGROUND INFORMATION AND RECOMMENDATION

Two trustee positions—District 3 (Liana Martinez) and District 5 (Jason Svoboda) are up for election in November 2026. In keeping with legal and policy requirements, the District will hold a Trustee Election on Tuesday, November 3, 2026.

RECOMMENDATION OF ADMINISTRATION

Administration recommends the Board approve the Order calling the General Election, for November 3, 2026, as presented.

BOARD MOTION TO APPROVE

I move to accept administration's recommendation.

CONTACT PERSON(S)

Michael Schroller, Assistant Superintendent

Motion made by: SS, CM, LM, MF, JS, JO, TS

Motion Seconded by: SS, CM, LM, MF, JS, JO, TS

All in Favor: _____

All Against: _____

Abstained: _____

Board Approval

Subject: Consider approval of Calling the November 3, 2026 General School Board Election

Board Goal:

Goal 2: Superior Workplace Environment

Goal 3: Exceptional Customer Service & Community Engagement

BACKGROUND INFORMATION AND RECOMMENDATION

Two trustee positions—District 3 (Liana Martinez) and District 5 (Jason Svoboda) are up for election in November 2026. In keeping with legal and policy requirements, the District will hold a Trustee Election on Tuesday, November 3, 2026.

RECOMMENDATION OF ADMINISTRATION

Administration recommends the Board approve the Order calling the General Election, for November 3, 2026, as presented.

BOARD MOTION TO APPROVE

I move to accept administration's recommendation.

CONTACT PERSON(S)

Michael Schroller, Assistant Superintendent

Motion made by: SS, CM, LM, MF, JS, JO, TS

Motion Seconded by: SS, CM, LM, MF, JS, JO, TS

All in Favor: _____

All Against: _____

Abstained: _____

Board Approval

Subject: Consider approval of Joint Election Contract with Wilson County

Board Goal:
Goal 4: Strategic Resource Management

BACKGROUND INFORMATION AND RECOMMENDATION
State Law requires a School District to hold a joint election with a City, County or other local Government entities. Therefore, we have agreed to hold a joint election with the county, which was approved by the Secretary of State. In order to meet the requirements for a joint election, the County and the District must have common polling places on Election Day. You can find those locations included in your Board Packet.

RECOMMENDATION OF ADMINISTRATION
Administration recommends the Board approve the Joint Election Agreement with the County of Wilson, as presented.

BOARD MOTION TO APPROVE
I move to accept administration’s recommendation.

CONTACT PERSON(S)
Michael Schroller, Assistant Superintendent

Motion made by:	SS, CM, LM, MF, JS, JO, TS
Motion Seconded by:	SS, CM, LM, MF, JS, JO, TS
All in Favor:	_____
All Against:	_____
Abstained:	_____

Board Approval

Consider approval of Student and Adult Meal Prices for the 2026-2027 School Year

Board Goal:

Goal 4: Strategic Resource Management

BACKGROUND INFORMATION AND RECOMMENDATION

Student Meal Prices

Regulations of the USDA and TDA require Districts to review the price of student meals annually. Due to the child nutrition fund's healthy fund balance, we have not increased student meal prices in several years. We are recommending a proposed \$0.10 increase in student meal prices for the 2026-2027 school year. If meal prices had been adjusted each year to keep pace with rising costs, they would now be approximately \$1 higher than the current price of \$3 per meal. This modest \$0.10 increase is a gradual step toward aligning meal prices with the actual cost of providing nutritious meals while helping ensure the long-term financial sustainability of the Child Nutrition Program.

Adult Meals

Regulations of the USDA and TDA require Districts to review the cost of adult meals to ensure that federal reimbursements, student payments and other non-designated nutrition program revenues do not subsidize meals served to non-program employees – teachers, administrators, custodians or other adults (ARM, Section 19 Meal Pricing). The charge for adult meals must, at a minimum, be greater than the amount of total reimbursement received for a free meal plus any other supplemental payments received by the district plus per meal value of USDA Foods (commodities) used for the meal service. Based on the calculations, the 2026-2027 rate will be \$5.00 for adult lunches (no increase) and \$3.30 for adult breakfast (no increase).

RECOMMENDATION OF ADMINISTRATION

Administration recommends the Board approve the price for student and adult meals for the 2026-2027 school year, as presented.

BOARD MOTION TO APPROVE

I move to accept administration's recommendation.

CONTACT PERSON(S)

Linnci Angle, Director of Finance

Motion made by: SS, CM, LM, MF, JS, JO, TS

Motion Seconded by: SS, CM, LM, MF, JS, JO, TS

All in Favor: _____

All Against: _____

Abstained: _____

Board Approval

Subject: Consider approval of TASB policy Update 127 and Local Policy Updates BJCF(LOCAL), CAA(LOCAL), DC(LOCAL), DH(LOCAL), DP(LOCAL), DPA(LOCAL), DPB(LOCAL), EHBB(LOCAL) and FFF(LOCAL)

Board Goal:

Goal 1: Excellent Student Outcomes

Goal 2: Superior Workplace Environment

Goal 3: Exceptional Customer Service & Community Engagement

Goal 4: Strategic Resource Management

BACKGROUND INFORMATION AND RECOMMENDATION:

Included in the Board Packet are the documents for Policy Update 127 affecting local policies, BJCF(LOCAL), CAA(LOCAL), DC(LOCAL), DH(LOCAL), DP(LOCAL), DPA(LOCAL), DPB(LOCAL), EHBB(LOCAL) and FFF(LOCAL). The Board Policy Committee met with the Cabinet on Tuesday, July 14, 2026 to review these updates, with no recommended changes. Legal policy updates are also included; however, these changes do not require Board action. Listed below are the Local Policies presented for approval.

BJCF(LOCAL): SUPERINTENDENT - NONRENEWAL

CAA(LOCAL): FISCAL MANAGEMENT GOALS AND OBJECTIVES - FINANCIAL ETHICS

DC(LOCAL): EMPLOYMENT PRACTICES

DH(LOCAL): EMPLOYEE STANDARDS OF CONDUCT

DP(LOCAL): PERSONNEL POSITIONS

DPA(LOCAL): PERSONNEL POSITIONS - PRINCIPALS

DPB(LOCAL): PERSONNEL POSITIONS - OTHER PERSONNEL POSITIONS

EHBB(LOCAL): SPECIAL PROGRAMS - GIFTED AND TALENTED STUDENTS

FFF(LOCAL): STUDENT WELFARE - STUDENT SAFETY

RECOMMENDATION OF ADMINISTRATION

Administration recommends the Board approve the addition, revision and deletion of (LOCAL) policies as recommended in TASB Policy 127 and Local Policy Updates BJCF(LOCAL), CAA(LOCAL), DC(LOCAL), DH(LOCAL), DP(LOCAL), DPA(LOCAL), DPB(LOCAL), EHBB(LOCAL) and FFF(LOCAL), as presented.

BOARD MOTION TO APPROVE

I move to accept administration's recommendation.

CONTACT PERSON(S)

Dr. Lana Collavo, Interim Superintendent

Motion made by: SS, CM, LM, MF, JS, JO, TS

Motion Seconded by: SS, CM, LM, MF, JS, JO, TS

All in Favor: _____

All Against: _____

Abstained: _____

Board Approval

Subject: Consider approval of Possible Action Regarding the Superintendent Search Process

Board Goal:

Goal 1: Excellent Student Outcomes

Goal 2: Superior Workplace Environment

Goal 3: Exceptional Customer Service & Community Engagement

Goal 4: Strategic Resource Management

BACKGROUND INFORMATION AND RECOMMENDATION

Items to be discussed in Executive Session.

RECOMMENDATION OF ADMINISTRATION

Administration recommends the Board approve the Superintendent Search Process, as discussed in Executive Session.

BOARD MOTION TO APPROVE

I move to accept administration's recommendation.

CONTACT PERSON(S)

Dr. Lana Collavo, Interim Superintendent

Motion made by: SS, CM, LM, MF, JS, JO, TS

Motion Seconded by: SS, CM, LM, MF, JS, JO, TS

All in Favor: _____

All Against: _____

Abstained: _____

Board Approval

Subject: Consider approval of Possible Action Regarding Real Property

Board Goal:

Goal 4: Strategic Resource Management

BACKGROUND INFORMATION AND RECOMMENDATION

Items to be discussed in Executive Session.

RECOMMENDATION OF ADMINISTRATION

Administration recommends the Board approve the Sale of Property, as Discussed in Executive Session.

BOARD MOTION TO APPROVE

I move to accept administration's recommendation.

CONTACT PERSON(S)

Dr. Lana Collavo, Interim Superintendent

Motion made by: SS, CM, LM, MF, JS, JO, TS
Motion Seconded by: SS, CM, LM, MF, JS, JO, TS
All in Favor: _____
All Against: _____
Abstained: _____

Board Approval

Subject: Consider approval of Possible Action Regarding Real Property

Board Goal:

Goal 4: Strategic Resource Management

BACKGROUND INFORMATION AND RECOMMENDATION

Items to be discussed in Executive Session.

RECOMMENDATION OF ADMINISTRATION

Administration recommends the Board approve the Sale of Property, as Discussed in Executive Session.

BOARD MOTION TO APPROVE

I move to accept administration's recommendation.

CONTACT PERSON(S)

Dr. Lana Collavo, Interim Superintendent

Motion made by: SS, CM, LM, MF, JS, JO, TS
Motion Seconded by: SS, CM, LM, MF, JS, JO, TS
All in Favor: _____
All Against: _____
Abstained: _____