Agenda of Meeting
Midlothian ISD
Board of Trustees Regular Meeting

L.A. Mills Administration Building
100 Walter Stephenson Road
Midlothian, Texas 76065

Monday, November 16, 2026 – 5:30 PM

A Regular Meeting of the Board of Trustees of Midlothian ISD will be held Monday, November 16, 2026, beginning at 5:30 PM.

The subjects to be discussed or considered, or upon which any formal action may be taken are listed on the agenda, which is attached to, and made a part of this Notice. Items do not have to be taken in the order shown on this meeting notice.

The open portions of this meeting will be streamed live and recorded. The video will be made available to the public on the District's website.

PUBLIC COMMENT – The Board offers public comment at the beginning of each Regular Meeting in accordance with Texas Education Code 26.0071. Members of the public may choose between two opportunities when addressing the Board during the public comment portion of the board meeting; immediately following the opening of the meeting prior to the Executive Session or a second public comment as it appears on the posted agenda. An individual may sign up for only one public comment offering per meeting.

Individuals wishing to participate in Public Comment must: indicate the desired time slot (e.g., "1st Public Comment" or "2nd Public Comment), sign up online by 4:00 pm the day of the meeting or sign in and complete a "Public Comment Participation Form" and present it to the Board President or designee 10 minutes prior to the start of the meeting. If a completed form for public comment is not received by the applicable deadline posted, the individual will not be able to participate in public comment at this meeting.

In accordance with the Texas Open Meetings Act, Board Members will listen to the comments. The Board, through the presiding officer or Superintendent, can offer factual information, cite Board policy, or direct the administration to investigate items and report back to the Board, but shall not engage in a two-way dialogue with patrons.

I. **FIRST ORDER OF BUSINESS**
   A. Announcement by the presiding officer that a quorum of Board members is present, that the meeting has been duly called, and that notice of the meeting has been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551

II. **PUBLIC COMMENT - The Board offers public comment at the beginning of each Regular Meeting in accordance with Texas Education Code 26.0071.**

III. **CLOSED SESSION as authorized by the Texas Open Meetings Act, Texas Government Code Chapter 551.**
   A. Discussion of Personnel, Texas Government Codes 551.074 - Resignations, Terminations, and Non-renewals of Professional Employees,

Employment, Leaves of Absences, Personnel Issues
1. Discuss Recommendation for Hire - Executive Director of Administration and Student Services
B. Discuss Purchase, Exchange, Lease, or Value of Real Property 551.072
C. Safety and Security, Texas Government Code 551.076
D. Students, Texas Government Code 551.082, 551.0821
1. Discipline Issues
2. Non-Discipline Issues

IV. **RECONVENE TO OPEN SESSION**

V. **INTRODUCTION OF MEETING**
A. Invocation
B. Pledges of Allegiance

VI. **SUPERINTENDENT REPORT** **4**

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A. Governance Committee Update 14

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XII. **CONSENT AGENDA**
A. Consider Meeting Minutes
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XIII. **DISCUSSION / ACTION ITEMS**
A. Consider Recommendation for Hire — Executive Director of Administration and Student Services 21
B. Consider Purchase of Staff Technology Devices and Authorize Consignment of Technology Devices to be Replaced 23
C. Consider Approving the Guaranteed Maximum Price for District Wide Security Systems

XIV. **INFORMATION ONLY**
A. Receive a Report on CTE Center Schematic Design 25
B. Campus Spotlight - McClatchey Elementary School 26
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D. Receive Report on 2025-2026 Annual Bilingual/ESL Program Evaluation 28
E. Receive Financial Reports 29

XV. **Action, if any, on Items Discussed in Closed Session**

XVI. **Consider Agenda Items/Topics for Upcoming Meetings**

XVII. **ADJOURNMENT OF MEETING**

If, during the course of the meeting covered by this Notice, the Board of Trustees should determine that a closed meeting or session of the Board of Trustees is required, then such closed meeting or session as authorized by the Texas Open Meetings Act, Texas Government Code Section 551.001 et seq., will be held by the School Board at the date, hour, and place given in this Notice or as soon after the commencement of the meeting covered by this Notice as the School Board may conveniently meet in such closed meeting or session concerning any and all purposes permitted by the Act, including, but not limited to the following sections and purposes:

Texas Government Code Section:

551.071 Private consultation with the board's attorney.
551.072 Discussing purchase, exchange, lease, or value of real property.
551.073 Discussing negotiated contracts for prospective gifts or donations.
551.074 Discussing personnel or to hear complaints against personnel.
551.075 To confer with employees of the school district to receive information or to ask questions.
551.076 Considering the deployment, specific occasions for, or implementation of, security personnel, or devices.
551.082 Considering discipline of a public school child, or complaint or charge against personnel.
551.0821 Discussing personally identifiable information about a public school student.
551.083 Considering the standards, guidelines, terms, or conditions the board will follow, or will instruct its representatives to follow, in consultation with representatives of employees groups.
551.084 Excluding witnesses from a hearing.

Should any final action, final decision, or final vote be required in the opinion of the school Board with regard to any matter considered in such closed meeting or session, then the final action, final decision, or final vote shall be either:

(a) in the open meeting covered by the Notice upon the reconvening of the public meeting; or
(b) at a subsequent public meeting of the School Board upon notice thereof; as the School Board shall determine.

Midlothian ISD
BOARDBOOK TEMPLATE

Board Meeting Date:	November 16, 2026	
Agenda Item:	Superintendent Good Things	
Requires Board Action:	NO	
Agenda Location:	PRESENTATIONS / RECOGNITIONS	
Template Attachments:	No	
If yes, then select what applies:		
Link to the presentation:		
Background Information	**WHY:** As we open each meeting, the Superintendent's Good Things provides an opportunity to recognize specific students, staff, and community members.	
Strategic Priority: *(Primary)*	Priority 1: Student Success	
Performance Objective: *(Primary)*	1.1 Multiple Pathways for All Students to Belong	
Strategic Priority: *(Secondary - if needed)*	Priority 3: Culture, Climate and Safety	
Performance Objective: *(Secondary - if needed)*	3.1 Commit to MISD Cultural Tenets in a Way that Ensure Staff and Student Well-being	
Legal Reference: (1) / (2)	N/A	N/A
Policy Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:		
Administration Recommendation	Presentation only	
Motion:	N/A	
Presenter:	David Belding, Ed.D.	
	Superintendent	

Midlothian ISD BOARDBOOK TEMPLATE		
Board Meeting Date:	November 16, 2026	
Agenda Item:	Trustee Good Things	
Requires Board Action:	NO	
Agenda Location:	PRESENTATIONS / RECOGNITIONS	
Template Attachments:	No	
If yes, then select what applies:	Presentation	
Link to the presentation:		
Background Information	**WHY:** As we open each meeting, Trustees have an opportunity to share "Good Things" recognizing specific students, staff, and community members	
Strategic Priority: *(Primary)*	Priority 1: Student Success	
Performance Objective: *(Primary)*	1.2 All Students Exhibit Yearly Growth in Core Areas	
Strategic Priority: *(Secondary - if needed)*	Priority 3: Culture, Climate and Safety	
Performance Objective: *(Secondary - if needed)*	3.1 Commit to MISD Cultural Tenets in a Way that Ensure Staff and Student Well-being	
Legal Reference: (1) / (2)		
Policy Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:	None	
Administration Recommendation	Presentation only	
Motion:	No action required.	
Presenter:	Ryan Timm	
	Board President	

Midlothian ISD
BOARDBOOK TEMPLATE

Board Meeting Date:	November 16, 2026	
Agenda Item:	MISD Mission, Vision, and Cultural Tenets	
Requires Board Action:	NO	
Agenda Location:	PRESENTATIONS / RECOGNITIONS	
Template Attachments:	No	
If yes, then select what applies:		
Link to the presentation:		
Background Information	**WHY:** As we open each meeting, it is important that we share the MISD Mission, Vision, and Cultural Tenets with everyone. **Mission:** The mission of Midlothian ISD is to educate students by empowering them to maximize their potential. **Vision:** Inspiring excellence today to change the world tomorrow **MISD Cultural Tenets:**	
		
Strategic Priority: *(Primary)*	Priority 1: Student Success	
Performance Objective: *(Primary)*	1.1 Multiple Pathways for All Students to Belong	
Strategic Priority: *(Secondary - if needed)*		
Performance Objective: *(Secondary - if needed)*		
Legal Reference: (1) / (2)		

Policy Reference: (1) / (2)	AE-Educational Philosophy	
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Presentation only	
Motion:	N/A	
Presenter:	Ryan Timm	
	Board President	

Midlothian ISD BOARDBOOK TEMPLATE		
Board Meeting Date:	November 16, 2026	
Agenda Item:	Board Pledge	
Agenda Location:	PRESENTATIONS / RECOGNITIONS	
Template Attachments:	Yes	PDF
If yes, then select what applies:	PDF	PDF
Link to the presentation:	No presentation for this item.	
Background Information	**WHY:** As we open each meeting, it is important that we share the MISD Board Pledge with all participants. **WHAT:** ***Pledge is attached to read for the audience.***	
Strategic Priority: *(Primary)*	Priority 3: Culture, Climate and Safety	
Performance Objective: *(Primary)*	3.2 Strive to Be a Listening and Learning Organization Aligned with Stakeholder Engagement	
Strategic Priority: *(Secondary - if needed)*	N/A	
Performance Objective: *(Secondary - if needed)*	N/A	
Legal Reference: (1) / (2)	N/A	N/A
Policy Reference: (1) / (2)	BBF-BOARD MEMBERS - ETHICS	
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Presentation only	
Motion:	Presentation only	
Presenter:	MISD Board of Trustees	

Board Pledge
2026-2027

Tami Tobey	*As a member of the Board, I shall promote the best interests of the District as a whole and, to that end, shall adhere to the following ethical standards:* ***Student Focused*** • *I will be continuously guided by what is best for all students of the District.*
Ed Harrison	***Trustworthiness in Stewardship*** • *I will be accountable to the public by representing District policies, programs, priorities, and progress accurately.* • *I will be responsive to the community by seeking its involvement in District affairs and by communicating its priorities and concerns:* • *I will work to ensure prudent and accountable use of district resources.* • *I will make no personal promise or take private action that may compromise my performance or my responsibilities.*
Jessica Ward	***Commitment in Service*** • *I will focus my attention on fulfilling the Board's responsibilities of goal setting, policy making, and evaluation.* • *I will diligently prepare for and attend Board meetings.* • *I will avoid personal involvement in activities the board has delegated to the superintendent.* • *I will seek continuing education that will enhance my ability to fulfill my duties effectively.*
John Knight	***Equity in Attitude*** • *I will be fair, just and impartial in all my decisions and actions.* • *I will accord others the respect I wish for myself. I will encourage expressions of different opinions and listen with an open mind to others' ideas.*
Gary Vineyard	***Honor in Conduct*** • *I will tell the truth.* • *I will share my views while working for consensus.* • *I will respect the majority decisions as the decision of the Board.* • *I will base my decisions on fact rather than supposition, opinion, or public favor.*
Brandi Vess	***Integrity in Character*** • *I will refuse to surrender judgment to any individual or group at the expense of the District as a whole.* • *I will consistently uphold all applicable laws, rules, policies and governance procedures.* • *I will not disclose information that is confidential by law or that will needlessly harm the District if disclosed.*

Midlothian ISD
BOARDBOOK TEMPLATE

Board Meeting Date:	November 16, 2026	
Agenda Item:	Recognition: Cross Country State Qualifiers	
Requires Board Action:	NO	
Agenda Location:	PRESENTATIONS / RECOGNITIONS	
Template Attachments:	Yes	PDF
If yes, then select what applies:	PDF	
Link to the presentation:	No presentation for this item.	
Background Information	**WHY:** We want to celebrate these student-athletes as a district. MISD is proud to celebrate the excellence in academics, athletics, fine arts and CTE that is demonstrated by our students, and we believe that safe, engaging, rigorous, and diverse learning environments provide the best opportunity for students to reach their fullest potential through experiences offered at MISD. **WHAT:** The Midlothian Heritage High School cross country team advanced to the UIL 5 State meet, and two individual student-athletes also qualified to advance to state. Heritage High School student-athlete Zoe Willoughby and Midlothian High School student-athlete Gavin Czerwieski were the individual qualifiers. HHS team qualifiers are: Carson Knott, Gilberto Saldana, Hudson Florence, Jake Mooney, Alex Hernandez, Isaiah Paz, Isaac Richard, and Joshua Davis. The Midlothian Heritage High School cross country coach is Dr. Bryan Rodgers and the Midlothian High School cross country coach is Joey Foster.	
Strategic Priority: *(Primary)*	Priority 1: Student Success	
Performance Objective: *(Primary)*	1.1 Multiple Pathways for All Students to Belong	
Performance Objective: *(Secondary - if needed)*	N/A	
Legal Reference: (1) / (2)		
Policy Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	N/A	
Motion:	Presentation only	
Presenter:	Tammy Kuykendall	
	Exec. Director Comms	

Midlothian ISD BOARDBOOK TEMPLATE		
Board Meeting Date:	November 16, 2026	
Agenda Item:	Recognition - MEF 2026 Scholarship Recipients	
Agenda Location:	PRESENTATIONS / RECOGNITIONS	
Template Attachments:	No	
If yes, then select what applies:		
Link to the presentation:		
Background Information	**Why:** MISD shows our appreciation to The Midlothian ISD Education Foundation for supporting the district (performance objective 2.3b) to provide growth opportunities to our staff. **What:** MISD celebrates MEF supporting MISD teachers and MISD paraprofessionals in furthering their education by awarding six Dolores McClatchey Teacher Scholarships and seven MEF Paraprofessional Scholarships to MISD staff members. Each of these scholarships is for $500. Recipients of the Dolores McClatchey Teacher Scholarship are working to further their educational degrees by obtaining their masters or doctorates in an education related field. Recipients of the MEF Paraprofessional Scholarship are working on their bachelor's degree in an educational related field. Recipients will be recognized.	
Strategic Priority: *(Primary)*	Priority 2: Capacity Building and Effective Leadership	
Performance Objective: *(Primary)*	3.1 Commit to MISD Cultural Tenets in a Way that Ensure Staff and Student Well-being	
Strategic Priority: *(Secondary - if needed)*		
Performance Objective: *(Secondary - if needed)*		
Legal Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Presentation only	
Motion:	N/A	
Presenter:	Tammy Kuykendall	
	Executive Director for Communications	

Midlothian ISD
BOARDBOOK TEMPLATE

Board Meeting Date:	November 16, 2026	
Agenda Item:	FIRST Report and Public Hearing	
Requires Board Action:	NO	
Agenda Location:	INFORMATION ONLY	
Template Attachments:	Yes	Presentation
If yes, then select what applies:		
Link to the presentation:		
Background Information	State law requires each Texas school district to hold a public hearing on the Financial Integrity Rating System of Texas (FIRST). This is the 24th year of School FIRST, a financial accountability system for Texas school districts developed by the Texas Legislature in 1999. Major changes to the School FIRST system were implemented by the Texas Education Agency in August 2015 that combined financial indicators with financial solvency indicators, in accordance with House Bill 5, 83rd Texas Legislature, Regular Session, 2013. Another major revision of the indicators went into effect for the 2019-2020 school year. There are a total of 21 indicators. The primary goal of School FIRST is to achieve quality performance in the management of school districts' financial resources, a goal made more significant due to the complexity of accounting associated with Texas' school finance system. Midlothian ISD earned a "Superior" rating for the 2024-2025 fiscal year with a score of 94 out of 100 possible points. The School FIRST accountability rating system assigns one of four financial accountability ratings to Texas school districts, with the highest being "Superior Achievement." Midlothian ISD has received the highest rating since the inception of the FIRST rating. Midlothian ISD has received a perfect score in 15 of the 24 years the program has been in existence. The notice of the public hearing must be advertised one time in the newspaper of record for MISD not less than 10 days or more than 30 days prior to holding the public hearing. Midlothian ISD published such notice in the Midlothian Mirror on October 31, 2026.	
	The following documents include information on all 21 indicators in the School FIRST as well as other disclosures required by the State law and the Texas Education Agency.	

Strategic Priority: *(Primary)*	Priority 4: District Operations and Financial Stewardship	
Performance Objective: *(Primary)*	4.3 Commitment to Financial Stewardship	
Strategic Priority: *(Secondary - if needed)*		
Performance Objective: *(Secondary - if needed)*		
Legal Reference: (1) / (2)		
Policy Reference: (1) / (2)	CE-Annual Operating Budget	
Fiscal Impact/Budget Function Code:		
Administration Recommendation	Presentation only	
Motion:	No motion needed.	
Presenter:	Rebecca Metzger, Ed.D.	
	District Leadership	

Midlothian ISD BOARDBOOK TEMPLATE		
Board Meeting Date:	November 16, 2026	
Agenda Item:	Board Governance Subcommittee Report	
Requires Board Action:	NO	
Agenda Location:	INFORMATION ONLY	
Template Attachments:	No	PDF
If yes, then select what applies:		
Link to the presentation:	No presentation for this item.	
Background Information	**WHY:** The Governance Subcommittee members for 2026-2027 are: Ryan Timm, Jessica Ward, and John Knight. **WHAT:** This agenda item offers an opportunity for subcommittee members to report and update the Board as a whole.	
Strategic Priority: *(Primary)*	Priority 1: Student Success	
Performance Objective: *(Primary)*	1.1 Multiple Pathways for All Students to Belong	
Strategic Priority: *(Secondary - if needed)*	Priority 3: Culture, Climate and Safety	
Performance Objective: *(Secondary - if needed)*	3.1 Commit to MISD Cultural Tenets in a Way that Ensure Staff and Student Well-being	
Legal Reference: (1) / (2)	N/A	
Policy Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Presentation only	
Motion:	N/A	
Presenter:	David Belding, Ed.D.	Trustee
	District Leadership	Ryan Timm

Minutes of a Regular Meeting
L.A. Mills Administration Building
100 Walter Stephenson Road
Midlothian, Texas 76065
Monday, October 19, 2026, beginning at 5:30 PM

A Regular Meeting of the Board of Trustees of Midlothian ISD was held on Monday, October 19, 2026, beginning at 5:30 PM.

Board Members Present Included: Brandi Vess: Present, Ed Harrison: Present, Gary Vineyard: Present, Jessica Ward: Present, John Knight: Absent, Ryan Timm: Present, Tami Tobey: Present.

Administration Present: David Belding, Shelle Blaylock, Tammy Kuykendall, Rebecca Metzger, Aaron Williams

I. **FIRST ORDER OF BUSINESS**

A. Announcement by the presiding officer that a quorum of Board members is present, that the meeting has been duly called, and that notice of the meeting has been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551
The meeting was called to order at 5:31 pm.

II. **PUBLIC COMMENT - The Board offers public comment at the beginning of each Regular Meeting in accordance with Texas Education Code 26.0071.**

There was no public comment for this portion of the meeting.

III. **CLOSED SESSION as authorized by the Texas Open Meetings Act, Texas Government Code Chapter 551.**

The Board moved out of open session at 5:31 pm and into closed session at 5:34 pm.

A. Discussion of Personnel, Texas Government Codes 551.074 - Resignations, Terminations, and Non-renewals of Professional Employees, Employment, Leaves of Absences, Personnel Issues
B. Discuss Purchase, Exchange, Lease, or Value of Real Property 551.072
C. Students, Texas Government Code 551.082, 551.0821
    1. Discipline Issues
    2. Non-Discipline Issues

IV. **RECONVENE TO OPEN SESSION**

The Board moved out of closed session at 6:27 pm and into open session at 6:31 pm.

V. **INTRODUCTION OF MEETING**

A. Invocation
The invocation was given by Tami Tobey.

B. Pledges of Allegiance
The pledges were led by the Coleman Elementary "Leaders of the Pack".

VI. **SUPERINTENDENT REPORT**

Dr. Belding highlighted the work and commitment of the 14 MISD campus principals.

VII. **TRUSTEE GOOD THINGS**

- Gary Vineyard recognized the MHS JROTC students and Heritage Robotics team for their outstanding collaboration with the Midlothian Lions Club and Lowe's in building more than 100 beds for children in the Midlothian community who would otherwise not have a bed of their own. He commended their teamwork, dedication, and commitment to making a meaningful difference in the lives of local children.
- Ryan Timm recognized the Heritage High School Economics students attending the meeting for academic credit.

VIII. **PRESENTATIONS / RECOGNITIONS**

A. MISD Mission, Vision, and Cultural Tenets
Ryan Timm read the Mission, Vision, and Cultural Tenets into the record.

B. MISD Board Pledge
Trustees recited the Board Pledge.

C. Recognition: Destination Imagination Globals
Last spring, student teams from MISD competed at the Lone Star Finals Destination Imagination tournament and five of our teams advanced to the Global Finals. Team placements at Lone Star State included the following:

- **Super Smart Thinking T-Rexes, Baxter Elementary**
  9th Place Service Learning
  Team Members: Kylar M., Knoxx M., Leah C., Rayleigh D., Wyatt W.
  Team Managers: Danielle Moore, Brittany Castles
- **Red Hot Silly Peppers, LaRue Miller Elementary**
  8th Place Service Learning
  Team Members: Corina S., McKenzie A., Lane K., Alex B., Cade T., Max K., Phoebe W.
  Team Managers: Jessica Arriaga, Allison Templeton
- **Technically It's Service, Dieterich Middle School**
  4th Place Service Learning, 14th Place Technical Challenge Team Members:

Casey A., Maycie W., Norah H., Taiwo A., Julia J.
Team Manager: Jessica Arriaga

- **Super Kooper's Mental Marrowverse, Dieterich Middle School**
  3rd Place Scientific Challenge, 10th Place Fine Arts Challenge, High Instant Challenge Award, Renaissance Award
  Team Members: Brock B., Rhys D., Zac V., Ella L., Zoe V., Luke B., Jackson E.
  Team Managers: Kristen Behan, Laura Valverde
- **Rollerblading Wizards, Walnut Grove Middle School and Heritage High School**
  11th Place Service Learning Challenge
  Team Members: Wyatt S., Olivia S., Tyler L., Jenna A., Deborah B., Olivia M.
  Team Managers: Hilary Stillwell, Alyssa Heimer

D. Recognition: National Principal's Month

October is National Principal Appreciation Month and provides an opportunity to recognize campus principals for their unwavering dedication, exceptional leadership, and remarkable impact on student success in MISD. MISD Principals are:

- T.E. Baxter Elementary, Trina Silmon
- T.E. Baxter Elementary, Interim principal, Shana Malone
- Jean Coleman Elementary, Kara Wendel
- J.R. Irvin Elementary, Jennifer Leonard
- Longbranch Elementary, Hollye Walker
- Dolores McClatchey Elementary, Alisha Cunningham
- LaRue Miller Elementary, Katie Bergvall
- Mt. Peak Elementary, Adam Henke
- J.A. Vitovsky Elementary, Napoleon Leiva
- Dieterich Middle School, Cassandra Ricks
- Frank Seale Middle School, Alanna Lewallen
- Walnut Grove Middle School, Carly Woolery
- Heritage High School, Ketura Madison
- Midlothian High School, Christopher Cravey
- The MILE, Dr. Shannon Blake

E. Recognition: Texas School Nurse Organization Awards

Karlee Ramsey was recognized for receiving the inaugural Texas School Nurses Organization's Outstanding Service of an LVN Award.
Wendy Hein was recognized for being named the Texas School Nurses Organization’s 2026 School Nurse Administrator of the Year.

F. Recognition: Life Saving Act, LaRue Miller Elementary

LaRue Miller Elementary nurse Christine Thorpe and teacher Rileigh Lewis were

recognized for their efforts in assisting a family identify and address a student's serious unknown health condition.

G. Recognition: Athletic Hall of Honor

Kathryne Buckley-Tessem along with the Hall of Honor Board introduced the 2026 Athletic Hall of Honor Recipients. Recipients include Athletes: Claude Allen, MHS Track & Field; Jackson Carter, MHS Wrestling; Zach Humphreys, MHS Baseball; Russell Smith. MHS Baseball. Coach/Educator inductee is MISD trainer, Russell Wagner. Team recognition for 2026 will be the 2018 Midlothian Heritage High School Girls Soccer Team led by Head Coach Gerald Slovacek.

IX. PUBLIC COMMENT #2

Lisa Healy read a comment on behalf of Cheri Dauben related to individual actions and community divisiveness.

X. CONSENT AGENDA

A. Consider Meeting Minutes
   1. September 21, 2026 - Regular Meeting Minutes
   2. September 30, 2026 - Special Meeting Minutes
B. Quarterly Investment Report
C. Consider Approving Midlothian ISD and City of Midlothian - Interlocal Agreement for Student Resource Officers for 2026/2027
D. Consider and Approve Campus and District Improvement Plans for 2026-2027
E. Consider Board Approval of Administrator Activity According to TEC 11.006(c) and HB3372
F. Consider Approving TEA 26/27 Bilingual Exception ESL Waiver

A motion was made to approve the consent agenda as presented. This motion, made by Jessica Ward and seconded by Tami Tobey, Passed.
Brandi Vess: Yea, Ed Harrison: Yea, Gary Vineyard: Yea, Jessica Ward: Yea, John Knight: Absent, Ryan Timm: Yea, Tami Tobey: Yea
Yea: 6, Nay: 0, Absent: 1

XIII. DISCUSSION / ACTION ITEMS

B. Receive and Approve Auditor Report for the 2025-2026 Fiscal Year

A motion was made to approve the Midlothian ISD Annual Financial Report for the fiscal year ending June 30, 2026, as presented. This motion, made by Jessica Ward and seconded by Ed Harrison, Passed.
Brandi Vess: Yea, Ed Harrison: Yea, Gary Vineyard: Yea, Jessica Ward: Yea, John Knight: Absent, Ryan Timm: Yea, Tami Tobey: Yea
Yea: 6, Nay: 0, Absent: 1

XI. **INFORMATION ONLY**

A. Campus Spotlight - Coleman Elementary School

Kara Wendel, principal of Jean Coleman Elementary, highlighted the student experience, campus events, and recent accomplishments for her campus.

B. Campus Spotlight - Heritage High School

Ketura Madison, principal of Heritage High School, along with campus leaders and key staff provided an update on the school's 2026-2027 campus goals and the action steps underway to support students in achieving those goals.

C. Receive Annual Update from Midlothian Education Foundation (MEF)

Emily Heitman, Executive Director for MEF, provided an annual overview and update of the foundation's partnerships and programs.

D. Receive a Report on Elementary #9 Schematic Design

Paul Thompson with Huckabee Architects presented an initial overview of the schematic design for Elementary #9.

E. Receive a Report on HB2 2026-2027 Beginning of the Year Kindergarten Readiness Data

Melissa Bartlett presented the required report to the Board during a public meeting, sharing reading assessment results measuring kindergarten readiness.

F. Receive Financial Reports

Dr. Rebecca Metzger presented the monthly financial reports.

XII. **DISCUSSION / ACTION ITEMS**

A. Consider and Discuss Budget Amendment(s)

A motion was made to approve the amendments to the 2026-2027 budget as presented. This motion, made by Jessica Ward and seconded by Tami Tobey, Passed.
Brandi Vess: Yea, Ed Harrison: Yea, Gary Vineyard: Yea, Jessica Ward: Yea, John Knight: Absent, Ryan Timm: Yea, Tami Tobey: Yea
Yea: 6, Nay: 0, Absent: 1

C. Consider and Approve 2026-27 Targeted Improvement Plan for Frank Seale Middle School (Year 2 Grant Requirement Only)

A motion was made to approve the Frank Seale Middle School 2026-27 LASO Grant Awardee Targeted Improvement Plan as presented with the letter attached to the resolution waiving the requirement of the Board to hold the public meeting. This motion, made by Ed Harrison and seconded by Tami Tobey, Passed.
Brandi Vess: Yea, Ed Harrison: Yea, Gary Vineyard: Yea, Jessica Ward: Yea, John

Knight: Absent, Ryan Timm: Yea, Tami Tobey: Yea
Yea: 6, Nay: 0, Absent: 1

XIII. **Action, if any, on Items Discussed in Closed Session**

N/A

XIV. **Consider Agenda Items/Topics for Upcoming Meetings**

Mr. Harrison asked for a report on the impact of moving the District's fiscal year start to September. Dr. Belding suggested this information could be provided in Board Notes.

XV. **ADJOURNMENT OF MEETING**

The meeting adjourned at 9:09 pm.

_____ _____

Board President Board Secretary

November 16, 2026

Date

Midlothian ISD BOARDBOOK TEMPLATE		
Board Meeting Date:	November 16, 2026	
Agenda Item:	Consider Recommendation for Hire - Executive Director of Administration and Student Services	
Agenda Location:	ACTION	
Template Attachments:	No	N/A
If yes, then select what applies:	N/A	N/A
Link to the presentation:	No presentation for this item.	
Background Information	**WHY:** 2.2c Establish systems of support and development opportunities for all staff aligned to their estimated potential **WHAT:** 2.3.a Develop and implement a comprehensive organizational plan designed to appropriately align people and resources to accomplish the mission, goals, and objectives of MISD More than 40 applicants were initially screened for the position of Executive Director of Administration and Student Services. After a screening round that consisted of a review of application documents and a qualification check, six highly-qualified candidates were selected to be interviewed in the first, in-person round. The first round committee had ten panel members representing a wide range of campus and district department leaders. The top three candidaters from round one, advanced to a final second-round interview with Executive Cabinet. The top, highly-qualified candidate from the final round is being recommended as Executive Director of Administration and Student Services.	
Strategic Priority: *(Primary)*	Priority 2: Capacity Building and Effective Leadership	
Performance Objective: *(Primary)*	2.3 Development of a High-performaning Organizational System	
Strategic Priority: *(Secondary - if needed)*	Priority 1: Student Success	
Performance Objective: *(Secondary - if needed)*	1.1 Multiple Pathways for All Students to Belong	
Legal Reference: (1) / (2)	N/A	N/A
Policy Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:	N/A	

Administration Recommendation	Administration recommends the approval of the agenda item as presented.	
Motion:	A motion might be, "I move to approve (*insert name*) as the Executive Diretor of Administration and Student Services."	
Presenter:	Aaron Williams, Ed.D.	
	District Leadership	

Midlothian ISD
BOARDBOOK TEMPLATE

Board Meeting Date:	November 16, 2026	
Agenda Item:	Consider Purchase of Staff Technology Devices and Authorize Consignment of Technology Devices to be Replaced	
Requires Board Action:	YES	
Agenda Location:	DISCUSSION/ACTION	
Template Attachments:	Yes	PDF
If yes, then select what applies:		
Link to the presentation:		
Background Information	In April, the Midlothian ISD Board of Trustees approved a contract with Tessera Technology Group through the Region 10 Purchasing Cooperative to serve as the district's Technology Manager-at-Risk for the bond program's technology and security components. Proposition C of the 2025 Bond Program allocated $5,600,000 for staff and student technology devices. Student devices have already been successfully purchased and deployed. Following a comprehensive needs assessment conducted jointly by district technology staff and Tessera Technology Group, administration is requesting approval for the next phase: staff device replacements. This request covers the purchase of Apple and Windows staff devices for a total amount not to exceed $1,116,000, which is fully funded within the remaining budget of Proposition C. Upon approval, two purchase orders will be issued: one to Apple and one to Tessera Technology Group. Replaced staff devices will be sold on consignment. Revenue generated from the sale will be reinvested into the bond program to cover final Proposition C purchases, including additional staff and student devices for growth as well as potential extended warranty options.	
Strategic Priority: *(Primary)*	Priority 4: District Operations and Financial Stewardship	
Performance Objective: *(Primary)*	4.2 Effective and Efficient Cross-departmental Work Processes	
Strategic Priority: *(Secondary - if needed)*	Priority 3: Culture, Climate and Safety	
Performance Objective: *(Secondary - if needed)*	3.2 Strive to Be a Listening and Learning Organization Aligned with Stakeholder Engagement	

Legal Reference: (1) / (2)		
Policy Reference: (1) / (2)	CH-Purchasing and Acquisition	
Fiscal Impact/Budget Function Code:	2025 Bond Funds	
Administration Recommendation	Administration recommends the approval of the agenda item as presented.	
Motion:	The motion might be: "I move that the Board authorize the Superintendent to negotiate and execute the purchase of staff devices and the consignment of replaced devices for sale, using bond funds under Proposition C, at a not-to-exceed price of $1,116,000"	
Presenter:	Rebecca Metzger, Ed.D.	
	District Leadership	

Midlothian ISD
BOARDBOOK TEMPLATE

Board Meeting Date:	November 16, 2026	
Agenda Item:	Receive Report on CTE Project Update	
Requires Board Action:	NO	
Agenda Location:	INFORMATION ONLY	
Template Attachments:	Yes	PDF
If yes, then select what applies:		
Link to the presentation:		
Background Information	**WHY:** Over the past several months, district administration and campus leadership have collaborated with Stantec, the district' s architectural firm, to develop preliminary plans and designs for new MISD CTE Center. **WHAT:** Based on input gathered through multiple planning meetings, Stantec representatives are prepared to present an initial overview of the schematic design for this campus.	
Strategic Priority: *(Primary)*	Priority 1: Student Success	
Performance Objective: *(Primary)*	1.1 Multiple Pathways for All Students to Belong	
Strategic Priority: *(Secondary - if needed)*	Priority 4: District Operations and Financial Stewardship	
Performance Objective: *(Secondary - if needed)*	4.1 Systematic Long-range Facility Management	
Legal Reference: (1) / (2)		
Policy Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:		
Administration Recommendation	Presentation only	
Motion:	N/A	
Presenter:	David Belding, Ed.D.	Al Hernandez
	Superintendent	Stantec

Midlothian ISD BOARDBOOK TEMPLATE		
Board Meeting Date:	November 16, 2026	
Agenda Item:	Campus Spotlight: McClatchey Elementary School	
Requires Board Action:	NO	
Agenda Location:	INFORMATION ONLY	
Template Attachments:	Yes	
If yes, then select what applies:	Presentation	
Link to the presentation:	Yes.	
Background Information	**WHY:** Midlothian ISD's Balanced Scorecard reflects the district's commitment to providing meaningful, engaging, and rigorous learning experiences for every student. Through aligned district and campus goals, we remain focused on academic achievement, student growth, and creating opportunities that prepare every learner for success**.** **WHAT:** Alisha Cunningham, principal of McClatchey Elementary, along with campus leaders and key staff, will share highlights of the student experience, campus activities, and recent achievements. Mrs. Cunningham will also provide an overview of the campus's 2026–2027 goals and the strategic actions being implemented to support student success.	
Strategic Priority: *(Primary)*	Priority 1: Student Success	
Performance Objective: *(Primary)*	1.2 All Students Exhibit Yearly Growth in Core Areas	
Strategic Priority: *(Secondary - if needed)*	Priority 3: Culture, Climate and Safety	
Performance Objective: *(Secondary - if needed)*	3.1 Commit to MISD Cultural Tenets in a Way that Ensure Staff and Student Well-being	
Legal Reference: (1) / (2)		
Policy Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Presentation only	
Motion:	N/A	
Presenter:	Shelle Blaylock Chief Academic Officer	Alisha Cunningham Principal, McClatchey ES

Midlothian ISD BOARDBOOK TEMPLATE		
Board Meeting Date:	November 16, 2026	
Agenda Item:	Campus Spotlight: Dieterich Middle School	
Requires Board Action:	NO	
Agenda Location:	INFORMATION ONLY	
Template Attachments:	Yes	
If yes, then select what applies:	Presentation	
Link to the presentation:	Yes.	
Background Information	**WHY:** Midlothian ISD's Balanced Scorecard reflects the district's commitment to providing meaningful, engaging, and rigorous learning experiences for every student. Through aligned district and campus goals, we remain focused on academic achievement, student growth, and creating opportunities that prepare every learner for success. **WHAT:** Cassandra Ricks, principal of Dieterich MS, along with campus leaders and key staff, will share highlights of the student experience, campus activities, and recent achievements. Mrs. Ricks will also provide an overview of the campus's 2026–2027 goals and the strategic actions being implemented to support student success.	
Strategic Priority: *(Primary)*	Priority 1: Student Success	
Performance Objective: *(Primary)*	1.2 All Students Exhibit Yearly Growth in Core Areas	
Strategic Priority: *(Secondary - if needed)*	Priority 3: Culture, Climate and Safety	
Performance Objective: *(Secondary - if needed)*	3.1 Commit to MISD Cultural Tenets in a Way that Ensure Staff and Student Well-being	
Legal Reference: (1) / (2)		
Policy Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Presentation only	
Motion:	N/A	
Presenter:	Shelle Blaylock Chief Academic Officer	Cassandra Ricks Principal, Dieterich MS

Midlothian ISD
BOARDBOOK TEMPLATE

Board Meeting Date:	November 16, 2026	
Agenda Item:	25/26 Bilingual and ESL Program Evaluation	
Requires Board Action:	NO	
Agenda Location:	INFORMATION ONLY	
Template Attachments:	Yes	
If yes, then select what applies:	Presentation	
Link to the presentation:	Yes. See link in the box to the right.	Link to Presentation
Background Information	**WHY:** All school districts are required to implement a bilingual education or English as a second language (ESL) program shall conduct an annual evaluation in accordance with Texas Education Code (TEC), §29.053, collecting a full range of data to determine program effectiveness to ensure student academic success. The bilingual/ESL program evaluation was provided to the board on October 31, 2026, in Board Notes. New Texas Education Code requirements revised this year require this information to be reported annually in a board meeting. **WHAT:** The MISD Bilingual and ESL Program Evaluation presentation will provide information for this sub-population of students including performance data for the district's bilingual and English as a Second Language (ESL) programs in grades K-12 for the 2025-26 school year as set forth in the Texas Administrative Code § 89.1265.	
Strategic Priority: *(Primary)*	Priority 1: Student Success	
Performance Objective: *(Primary)*	1.2 All Students Exhibit Yearly Growth in Core Areas	
Strategic Priority: *(Secondary - if needed)*		
Performance Objective: *(Secondary - if needed)*		
Legal Reference: (1) / (2)	Texas Education Code	Texas Administrative Code
Policy Reference: (1) / (2)	EHBE-Special Programs: Bilingual Education/ESL	
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Presentation only	
Motion:	N/A	
Presenter:	Shelle Blaylock	Amanda Rodgers, Ed.D. (ED)
	District Leadership	Executive Director

Midlothian ISD
BOARDBOOK TEMPLATE

Board Meeting Date:	November 16, 2026	
Agenda Item:	Financial Reports	
Requires Board Action:	NO	
Agenda Location:	INFORMATION ONLY	
Template Attachments:	Yes	PDF
If yes, then select what applies:		
Link to the presentation:		
Background Information	The cash flow report illustrates a cash basis financial report that will help with monitoring cash balances and ensuring that we have sufficient resources to meet obligations. The fund financial reports illustrate where we are with our financial statements at this point in the year. These provide a year to date comparison with the previous year through the same month as well as where we are in comparison to our annual budget. We have also provided a few visualizations of the same data.	
Strategic Priority: *(Primary)*	Priority 4: District Operations and Financial Stewardship	
Performance Objective: *(Primary)*	4.3 Commitment to Financial Stewardship	
Strategic Priority: *(Secondary - if needed)*		
Performance Objective: *(Secondary - if needed)*		
Legal Reference: (1) / (2)		
Policy Reference: (1) / (2)	CE-Annual Operating Budget	
Fiscal Impact/Budget Function Code:		
Administration Recommendation	Presentation only	
Motion:		
Presenter:	Rebecca Metzger, Ed.D.	
	District Leadership	