

**Agenda of Meeting
Midlothian ISD
Board of Trustees Regular Meeting**

L.A. Mills Administration Building
100 Walter Stephenson Road
Midlothian, Texas 76065

Monday, October 19, 2026 – 5:30 PM

A Regular Meeting of the Board of Trustees of Midlothian ISD will be held Monday, October 19, 2026, beginning at 5:30 PM.

The subjects to be discussed or considered, or upon which any formal action may be taken are listed on the agenda, which is attached to, and made a part of this Notice. Items do not have to be taken in the order shown on this meeting notice.

The open portions of this meeting will be streamed live and recorded. The video will be made available to the public on the District's website.

PUBLIC COMMENT – The Board offers public comment at the beginning of each Regular Meeting in accordance with Texas Education Code 26.0071. Members of the public may choose between two opportunities when addressing the Board during the public comment portion of the board meeting; immediately following the opening of the meeting prior to the Executive Session or a second public comment as it appears on the posted agenda. An individual may sign up for only one public comment offering per meeting.

Individuals wishing to participate in Public Comment must: indicate the desired time slot (e.g., "1st Public Comment" or "2nd Public Comment"), sign up [online by 4:00 pm](#) the day of the meeting or sign in and complete a "Public Comment Participation Form" and present it to the Board President or designee 10 minutes prior to the start of the meeting. If a completed form for public comment is not received by the applicable deadline posted, the individual will not be able to participate in public comment at this meeting.

In accordance with the Texas Open Meetings Act, Board Members will listen to the comments. The Board, through the presiding officer or Superintendent, can offer factual information, cite Board policy, or direct the administration to investigate items and report back to the Board, but shall not engage in a two-way dialogue with patrons.

I. FIRST ORDER OF BUSINESS

- A. Announcement by the presiding officer that a quorum of Board members is present, that the meeting has been duly called, and that notice of the meeting has been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551

II. PUBLIC COMMENT - The Board offers public comment at the beginning of each Regular Meeting in accordance with Texas Education Code 26.0071.

III. CLOSED SESSION as authorized by the Texas Open Meetings Act, Texas Government Code Chapter 551.

- A. Discussion of Personnel, Texas Government Codes 551.074 - Resignations, Terminations, and Non-renewals of Professional Employees,

	Employment, Leaves of Absences, Personnel Issues	
B.	Discuss Purchase, Exchange, Lease, or Value of Real Property 551.072	
C.	Students, Texas Government Code 551.082, 551.0821	
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	2. Non-Discipline Issues	
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XV.	ADJOURNMENT OF MEETING	

If, during the course of the meeting covered by this Notice, the Board of Trustees should determine that a closed meeting or session of the Board of Trustees is required, then such closed meeting or session as authorized by the Texas Open Meetings Act, Texas Government Code Section 551.001 et seq., will be held by the School Board at the date, hour, and place given in this Notice or as soon after the commencement of the meeting covered by this Notice as the School Board may conveniently meet in such closed meeting or session concerning any and all purposes permitted by the Act, including, but not limited to the following sections and purposes:

Texas Government Code Section:

- 551.071 Private consultation with the board's attorney.
- 551.072 Discussing purchase, exchange, lease, or value of real property.
- 551.073 Discussing negotiated contracts for prospective gifts or donations.
- 551.074 Discussing personnel or to hear complaints against personnel.
- 551.075 To confer with employees of the school district to receive information or to ask questions.
- 551.076 Considering the deployment, specific occasions for, or implementation of, security personnel, or devices.
- 551.082 Considering discipline of a public school child, or complaint or charge against personnel.
- 551.0821 Discussing personally identifiable information about a public school student.
- 551.083 Considering the standards, guidelines, terms, or conditions the board will follow, or will instruct its representatives to follow, in consultation with representatives of employees groups.
- 551.084 Excluding witnesses from a hearing.

Should any final action, final decision, or final vote be required in the opinion of the school Board with regard to any matter considered in such closed meeting or session, then the final action, final decision, or final vote shall be either:

- (a) in the open meeting covered by the Notice upon the reconvening of the public meeting; or
- (b) at a subsequent public meeting of the School Board upon notice thereof; as the School Board shall determine.



Midlothian ISD
BOARDBOOK TEMPLATE

Board Meeting Date:	October 19, 2026	
Agenda Item:	Superintendent Good Things	
Requires Board Action:	NO	
Agenda Location:	PRESENTATIONS / RECOGNITIONS	
Template Attachments:	No	
If yes, then select what applies:		
Link to the presentation:		
Background Information	WHY: As we open each meeting, the Superintendent's Good Things provides an opportunity to recognize specific students, staff, and community members.	
Strategic Priority: <i>(Primary)</i>	Priority 1: Student Success	
Performance Objective: <i>(Primary)</i>	1.1 Multiple Pathways for All Students to Belong	
Strategic Priority: <i>(Secondary - if needed)</i>	Priority 3: Culture, Climate and Safety	
Performance Objective: <i>(Secondary - if needed)</i>	3.1 Commit to MISD Cultural Tenets in a Way that Ensure Staff and Student Well-being	
Legal Reference: (1) / (2)	N/A	N/A
Policy Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:		
Administration Recommendation	Presentation only	
Motion:	N/A	
Presenter:	David Belding, Ed.D.	
	Superintendent	

**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	October 19, 2026	
Agenda Item:	Trustee Good Things	
Requires Board Action:	NO	
Agenda Location:	PRESENTATIONS / RECOGNITIONS	
Template Attachments:	No	
If yes, then select what applies:	Presentation	
Link to the presentation:		
Background Information	WHY: As we open each meeting, Trustees have an opportunity to share "Good Things" recognizing specific students, staff, and community members	
Strategic Priority: <i>(Primary)</i>	Priority 1: Student Success	
Performance Objective: <i>(Primary)</i>	1.2 All Students Exhibit Yearly Growth in Core Areas	
Strategic Priority: <i>(Secondary - if needed)</i>	Priority 3: Culture, Climate and Safety	
Performance Objective: <i>(Secondary - if needed)</i>	3.1 Commit to MISD Cultural Tenets in a Way that Ensure Staff and Student Well-being	
Legal Reference: (1) / (2)		
Policy Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:	None	
Administration Recommendation	Presentation only	
Motion:	No action required.	
Presenter:	Ryan Timm	
	Board President	



Midlothian ISD
BOARDBOOK TEMPLATE

Board Meeting Date:	September 21, 2026	
Agenda Item:	MISD Mission, Vision, and Cultural Tenets	
Requires Board Action:	NO	
Agenda Location:	PRESENTATIONS / RECOGNITIONS	
Template Attachments:	No	
If yes, then select what applies:		
Link to the presentation:		
Background Information	WHY: As we open each meeting, it is important that we share the MISD Mission, Vision, and Cultural Tenets with everyone. Mission: The mission of Midlothian ISD is to educate students by empowering them to maximize their potential. Vision: Inspiring excellence today to change the world tomorrow MISD Cultural Tenets:	
	WE ARE FAMILY CELEBRATE THE POWER OF DIVERSITY HONOR RELATIONSHIPS UNLIMITED POTENTIAL EXCELLENCE THROUGH PURPOSE WE ARE MIDLOTHIAN STRONG	
Strategic Priority: (Primary)	Priority 1: Student Success	
Performance Objective: (Primary)	1.1 Multiple Pathways for All Students to Belong	
Strategic Priority: (Secondary - if needed)		
Performance Objective: (Secondary - if needed)		
Legal Reference: (1) / (2)		

Policy Reference: (1) / (2)	AE-Educational Philosophy	
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Presentation only	
Motion:	N/A	
Presenter:	Ryan Timm	
	Board President	

**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	October 19, 2026	
Agenda Item:	Board Pledge	
Agenda Location:	PRESENTATIONS / RECOGNITIONS	
Template Attachments:	Yes	PDF
If yes, then select what applies:	PDF	PDF
Link to the presentation:	No presentation for this item.	
Background Information	WHY: As we open each meeting, it is important that we share the MISD Board Pledge with all participants. WHAT: <i>Pledge is attached to read for the audience.</i>	
Strategic Priority: <i>(Primary)</i>	Priority 3: Culture, Climate and Safety	
Performance Objective: <i>(Primary)</i>	3.2 Strive to Be a Listening and Learning Organization Aligned with Stakeholder Engagement	
Strategic Priority: <i>(Secondary - if needed)</i>	N/A	
Performance Objective: <i>(Secondary - if needed)</i>	N/A	
Legal Reference: (1) / (2)	N/A	N/A
Policy Reference: (1) / (2)	BBF-BOARD MEMBERS - ETHICS	
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Presentation only	
Motion:	Presentation only	
Presenter:	MISD Board of Trustees	

Board Pledge

2026-2027

Tami Tobey	<i>As a member of the Board, I shall promote the best interests of the District as a whole and, to that end, shall adhere to the following ethical standards:</i> <i>Student Focused</i> <i>I will be continuously guided by what is best for all students of the District.</i>
Ed Harrison	<i>Trustworthiness in Stewardship</i> <i>I will be accountable to the public by representing District policies, programs, priorities, and progress accurately.</i> <i>I will be responsive to the community by seeking its involvement in District affairs and by communicating its priorities and concerns:</i> <i>I will work to ensure prudent and accountable use of district resources.</i> <i>I will make no personal promise or take private action that may compromise my performance or my responsibilities.</i>
Jessica Ward	<i>Commitment in Service</i> <i>I will focus my attention on fulfilling the Board's responsibilities of goal setting, policy making, and evaluation.</i> <i>I will diligently prepare for and attend Board meetings.</i> <i>I will avoid personal involvement in activities the board has delegated to the superintendent.</i> <i>I will seek continuing education that will enhance my ability to fulfill my duties effectively.</i>
John Knight	<i>Equity in Attitude</i> <i>I will be fair, just and impartial in all my decisions and actions.</i> <i>I will accord others the respect I wish for myself. I will encourage expressions of different opinions and listen with an open mind to others' ideas.</i>
Gary Vineyard	<i>Honor in Conduct</i> <i>I will tell the truth.</i> <i>I will share my views while working for consensus.</i> <i>I will respect the majority decisions as the decision of the Board.</i> <i>I will base my decisions on fact rather than supposition, opinion, or public favor.</i>
Brandi Vess	<i>Integrity in Character</i> <i>I will refuse to surrender judgment to any individual or group at the expense of the District as a whole.</i> <i>I will consistently uphold all applicable laws, rules, policies and governance procedures.</i> <i>I will not disclose information that is confidential by law or that will needlessly harm the District if disclosed.</i>

**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	October 19, 2026	
Agenda Item:	Recognition - MISD Destination Imagination Global Finals	
Requires Board Action:	NO	
Agenda Location:	PRESENTATIONS / RECOGNITIONS	
Template Attachments:	No	
If yes, then select what applies:		
Link to the presentation:		
Background Information	WHY: To recognize the hard work and success of our DI students, team managers and DI coordinators at the 2026 DI Global Finals. WHAT: Destination Imagination inspires and equips students to become the next generation of innovators and leaders with project-based learning experiences. Students work in teams to solve open-ended STEAM (science, technology, engineering, arts, and mathematics) and service learning challenges. Last spring, student teams from Midlothian ISD competed alongside over 600 teams at the Lone Star Finals Destination Imagination tournament and five of our teams advanced to compete at the international conference, Global Finals. MISD has a long history of DI success as Globals competitors. This work could not be done without amazing students, team managers and our DI MISD coordinators: Kim Moss and Casey Nelson. Team placements at Lone Star State to secure a Globals spot were: Super Smart Thinking T-Rexes, Baxter Elementary 9th Place Service Learning Team Members: Kylar Moore, Knoxx Moore, Leah Castles, Rayleigh Delay, Wyatt Wilkins Team Managers: Danielle Moore, Brittany Castles Red Hot Silly Peppers, LaRue Miller Elementary 8th Place Service Learning Team Members: Corina Salcedo, McKenzie Arriaga, Lane Kornegay, Alex Benson, Cade Templeton, Max Karaman, Phoebe Wells Team Managers: Jessica Arriaga, Allison Templeton	

	Technically It's Service, Dieterich Middle School 4th Place Service Learning, 14th Place Technical Challenge Team Members: Casey Arriaga, Maycie Wilborn, Norah Harmonson, Taiwo Alamundune, Julia Josselyn Team Manager: Jessica Arriaga Super Kooper's Mental Marrowverse, Dieterich Middle School 3rd Place Scientific Challenge, 10th Place Fine Arts Challenge, High Instant Challenge Award, Renaissance Award Team Members: Brock Behan, Rhys Disney, Zac Valverde, Ella Lamm, Zoe Valverde, Luke Baldwin, Jackson Everhart Team Managers: Kristen Behan, Laura Valverde Rollerblading Wizards, Walnut Grove Middle School and Heritage High School 11th Place Service Learning Challenge Team Members: Wyatt Stillwell, Olivia Stillwell, Tyler Langbien, Jenna Addicks, Deborah Bolduc, Olivia Morgan Team Managers: Hilary Stillwell, Alyssa Heimer	
Strategic Priority: <i>(Primary)</i>	Priority 1: Student Success	
Performance Objective: <i>(Primary)</i>	1.1 Multiple Pathways for All Students to Belong	
Strategic Priority: <i>(Secondary - if needed)</i>	Priority 3: Culture, Climate and Safety	
Performance Objective: <i>(Secondary - if needed)</i>	3.1 Commit to MISD Cultural Tenets in a Way that Ensure Staff and Student Well-being	
Legal Reference: (1) / (2)		
Policy Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:	None	
Administration Recommendation	Presentation only	
Motion:	N/A	
Presenter:	Tammy Kuykendall (ED)	
	Exec Director for Communications	

**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	October 19, 2026	
Agenda Item:	Recognition: Principal Appreciation Month	
Agenda Location:	PRESENTATIONS / RECOGNITIONS	
Template Attachments:	No	
If yes, then select what applies:		
Link to the presentation:		
Background Information	Why: MISD believes that inspiring excellence is the foundation of tapping into each persons unlimited potential. Having a strong campus leader is key to inspiring excellence and ensuring that every student has the opportunity to reach his or her unlimited potential. Principals play a vital role in the success of MISD and our students. What: October is National Principal Appreciation Month, a time to recognize and celebrate the important work that principals do. Principal Appreciation Month is an opportunity to thank our principals for their unwavering dedication, exceptional leadership, and remarkable impact on student success in MISD. Principals set the tone for learning. They are responsible for creating a positive environment for students and staff alike as we strive to fullfill our vision of inspiring excellence today to change the world tomorrow.	
	MISD Principals: - T.E. Baxter Elementary, Trina Silmon - Jean Coleman Elementary, Kara Wendel - J.R. Irvin Elementary, Jennifer Leonard - Longbranch Elementary, Hollye Walker - Dolores McClatchey Elementary, Alisha Cunningham - LaRue Miller Elementary, Katie Bergvall - Mt. Peak Elementary, Adam Henke - J.A. Vitovsky Elementary, Napoleon Leiva - Dieterich Middle School, Cassandra Ricks - Frank Seale Middle School, Alanna Lewallen - Walnut Grove Middle School, Carly Woolery - Heritage High School, Ketura Madison - Midlothian High School, Christopher Cravey - The MILE, Dr. Shannon Blake	
Strategic Priority: (Primary)	Priority 2: Capacity Building and Effective Leadership	

Performance Objective: <i>(Primary)</i>	2.3 Development of a High-performaning Organizational System	
Strategic Priority: <i>(Secondary - if needed)</i>		
Performance Objective: <i>(Secondary - if needed)</i>		
Legal Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Presentation only	
Motion:	N/A	
Presenter:	Tammy Kuykendall	
	Executive Director of Communications	



Midlothian ISD
BOARDBOOK TEMPLATE

Board Meeting Date:	October 19, 2026	
Agenda Item:	Recognition: Texas School Nurse Organization Awards	
Requires Board Action:	NO	
Agenda Location:	PRESENTATIONS / RECOGNITIONS	
Template Attachments:	No	
If yes, then select what applies:		
Link to the presentation:		
Background Information	WHY: MISD is proud to celebrate the excellence our staff demonstrate as they work to support student success. WHAT: Midlothian ISD is proud to recognize two members of our MISD Health Services team who have been awarded state level awards for their professionalism and exemplary service to schools. The Texas School Nurses Organization (TSNO) recognizes outstanding school nursing professionals across the state who demonstrate excellence in nursing practice, leadership and advocacy for student health and well-being. These prestigious awards celebrate individuals whose dedication to student wellness and school health programs helps create safe, supportive learning environments where students can thrive. This year, two Midlothian ISD nursing professionals have earned statewide recognition for their exceptional service.	
	Karlee Ramsey – Outstanding Service of an LVN Award Karlee Ramsey is the inaugural recipient of the Texas School Nurses Organization's Outstanding Service of an LVN Award, recognizing her excellence in school nursing, leadership and dedication to student well-being. Wendy Hein – School Nurse Administrator of the Year Wendy Hein has been named the Texas School Nurses Organization's 2026 School Nurse Administrator of the Year, recognizing her exceptional leadership, commitment to school health and advocacy for student well-being.	
Strategic Priority: <i>(Primary)</i>	Priority 3: Culture, Climate and Safety	
Performance Objective: <i>(Primary)</i>	3.1 Commit to MISD Cultural Tenets in a Way that Ensure Staff and Student Well-being	

Strategic Priority: <i>(Secondary - if needed)</i>	Priority 2: Capacity Building and Effective Leadership	
Performance Objective: <i>(Secondary - if needed)</i>	2.1 Recruit and Retain High-potential Talent	
Legal Reference: (1) / (2)	N/A	
Policy Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:		
Administration Recommendation	Presentation only	
Motion:		
Presenter:	Tammy Kuykendall	Tammy Kuykendall (ED)



Midlothian ISD
BOARDBOOK TEMPLATE

Board Meeting Date:	October 19, 2026	
Agenda Item:	Recognition: Life Saving Act, LaRue Miller Elementary	
Requires Board Action:	NO	
Agenda Location:	PRESENTATIONS / RECOGNITIONS	
Template Attachments:	No	
If yes, then select what applies:		
Link to the presentation:		
Background Information	WHY: MISD is proud to celebrate the excellence our staff demonstrate as they work to support student success. WHAT: Midlothian ISD is proud to recognize LaRue Miller Elementary nurse Christine Thorpe and teacher Rileigh Lewis for their ability to keenly take care of students and discern when a student might need additional health monitoring. Their recent actions led to assisting a family identify and address a serious unknown health condition that together with the family ultimately led to saving a students life.	
Strategic Priority: (Primary)	Priority 3: Culture, Climate and Safety	
Performance Objective: (Primary)	3.1 Commit to MISD Cultural Tenets in a Way that Ensure Staff and Student Well-being	
Strategic Priority: (Secondary - if needed)		
Performance Objective: (Secondary - if needed)		
Legal Reference: (1) / (2)	N/A	
Policy Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:		
Administration Recommendation	Presentation only	
Motion:		
Presenter:	Tammy Kuykendall	Tammy Kuykendall (ED)
	Exec Director of Communications	



**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	October 19, 2026	
Agenda Item:	2026 Hall of Honor Inductee Announcement	
Requires Board Action:	NO	
Agenda Location:	PRESENTATIONS / RECOGNITIONS	
Template Attachments:	No	
If yes, then select what applies:		
Link to the presentation:	No presentation for this item.	
Background Information	Kathryne Buckley-Tessem along with the Hall of Honor Board will be in attendance to announce the names of candidates who will be inducted into the Athletic Hall of Honor for 2026.	
Strategic Priority: (Primary)	Priority 3: Culture, Climate and Safety	
Performance Objective: (Primary)	3.2 Strive to Be a Listening and Learning Organization Aligned with Stakeholder Engagement	
Strategic Priority: (Secondary - if needed)		
Performance Objective: (Secondary - if needed)		
Legal Reference: (1) / (2)	N/A	
Policy Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:		
Administration Recommendation	Presentation only	
Motion:	Information only	
Presenter:	David Belding, Ed.D.	Kathryn Buckley-Tessem
	Superintendent	Board Administrator for Hall of Honor

Minutes of a Regular Meeting
L.A. Mills Administration Building
100 Walter Stephenson Road
Midlothian, Texas 76065
Monday, September 21, 2026, beginning at 5:30 PM

A Regular Meeting of the Board of Trustees of Midlothian ISD was held on Monday, September 21, 2026, beginning at 5:30 PM.

Board Members Present Included: Brandi Vess: Present, Ed Harrison: Present, Gary Vineyard: Present, Jessica Ward: Present, John Knight: Present, Ryan Timm: Present, Tami Tobey: Present.

Administration Present: David Belding, Shelle Blaylock, Tammy Kuykendall, Rebecca Metzger, and Aaron Williams

I. FIRST ORDER OF BUSINESS

- A. Announcement by the presiding officer that a quorum of Board members is present, that the meeting has been duly called, and that notice of the meeting has been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551

The meeting was called to order at 5:30 pm

II. PUBLIC COMMENT - The Board offers public comment at the beginning of each Regular Meeting in accordance with Texas Education Code 26.0071.

Mr. Jared Britton addressed the Board regarding a student investigation process on a campus.

The Board moved out of open session at 5:34 pm.

III. CLOSED SESSION as authorized by the Texas Open Meetings Act, Texas Government Code Chapter 551.

- A. Discussion of Personnel, Texas Government Codes 551.074 - Resignations, Terminations, and Non-renewals of Professional Employees, Employment, Leaves of Absences, Personnel Issues
- B. Students, Texas Government Code 551.082, 551.0821
1. Discipline Issues
 2. Non-Discipline Issues
- C. Private Consultation with Board's Attorney, Chapter 551.071

1. Social Media MDL Update
- D. Deliberate the Purchase, Exchange, Lease, or Value of Real Property, Govt. Code Section 551.072. Deliberate regarding a potential long-term ground lease with the City of Midlothian related to approximately 4.959 acres, located East of South 14th Street and West of the MISD Multi-Purpose Stadium.
- E. Consider Land Purchases, Exchange, Lease or Value of Real Property, Texas Government Code Section 551.072

IV. RECONVENE TO OPEN SESSION

The Board reconvened into open session at 6:30 pm.

V. INTRODUCTION OF MEETING

A. Invocation

The invocation was given by Tami Tobey.

B. Pledges of Allegiance

The pledges were led by the LaRue Miller Elementary Student Council.

VI. SUPERINTENDENT REPORT

Dr. Belding highlighted good things including:

- The MISD Technology Team distributed 10K new devices.
- Heritage HS Mighty Jaguar Band along with Mansfield Summit High School joint performance at the 9/11 game.
- Heritage HS Choir and Walnut Grove MS Choir performed the National Anthem at the 9/11 game.
- Celebrating MISD partnerships with the City, Chamber and the recent kickball tournament.

VII. TRUSTEE GOOD THINGS

- John Knight shared how the thoughtful approach to community through the Heritage HS athletes walking in through the tunnel involved numerous students and how the younger students connect with our athletes.
- Ryan Timm shared that the 2031 Project Graduation is taking a combined approach with all three middle schools joining together to celebrate.

VIII. PRESENTATIONS / RECOGNITIONS

A. MISD Mission, Vision, and Cultural Tenets

The Mission, Vision, and Cultural Tenets were read into the record.

B. MISD Board Pledge

Trustees recited the pledge.

C. Recognition: National Math Star

Three Midlothian ISD elementary students have earned national recognition through the 2026 National Math Stars program. They were selected as finalists from more than 8,000 applicants nationwide through this year's program. The students recognized were: Nihira A., Baxter Elementary — named a 2026 National Math Star; Jackson B., Baxter Elementary — National Math Star Finalist, and Adriel P., Mt Peak Elementary — National Math Stars Finalist.

D. Recognition: Jean Coleman Recipient

The family of Jean Coleman established the Jean Coleman Award for Excellence in Reading Education. This award is to recognize a second grade reading teacher each year who excels in the teaching of reading skills to our students. This year's recipient is: Tracy Crawford from Miller Elementary.

IX. **PUBLIC COMMENT #2**

There was no public comment for this portion of the meeting.

X. **SUBCOMMITTEE REPORTS**

A. Curriculum and Instruction Subcommittee Report

Brandi Vess shared an update from the Curriculum and Instruction Subcommittee Meeting.

XI. **CONSENT AGENDA**

A. Consider Meeting Minutes

1. August 17, 2026 - Regular Meeting Minutes
2. August 26, 2026 - Special Meeting Minutes
3. August 31, 2026 - Special Meeting Minutes

B. Consider the Submission of Names of Individuals to Serve on the 26-27 School Health Advisory Council (SHAC) (TEC§25.004)

C. Consideration to Approve 2026-27 Application for Remote Conferencing or Remote Homebound Waiver for Student "A"

A motion was made to approve the consent agenda as presented. This motion, made by Tami Tobey and seconded by Jessica Ward, Passed.

Brandi Vess: Yea, Ed Harrison: Yea, Gary Vineyard: Yea, Jessica Ward: Yea, John Knight: Yea, Ryan Timm: Yea, Tami Tobey: Yea
Yea: 7, Nay: 0

XII. **DISCUSSION / ACTION ITEMS**

A. Consider and Take Possible Action to Approve a Resolution Authorizing the Conveyance of a Drainage Easement on District Real Property at 1851 Mockingbird Ln, Midlothian, TX 76065, to the City of Midlothian

A motion was made to approve the resolution authorizing the conveyance of a Drainage Easement on District property at 1851 Mockingbird Ln, Midlothian, TX to the City of Midlothian as presented. This motion, made by Jessica Ward and seconded by John Knight, Passed.

Brandi Vess: Yea, Ed Harrison: Yea, Gary Vineyard: Yea, Jessica Ward: Yea, John Knight: Yea, Ryan Timm: Yea, Tami Tobey: Yea
Yea: 7, Nay: 0

- B. Consideration and possible action to adopt a resolution regarding a long-term ground lease with the City of Midlothian related to approximately 4.959 acres, located East of South 14th Street and West of the Multi-Purpose Stadium, to permit the City to construct a recreational facility/natatorium that is intended to be operated by the YMCA and will provide for certain shared uses of the natatorium and the District's parking lot.

A motion was made to approve the resolution as presented with the caveat that Dr. Belding is authorized to negotiate a five-year call back agreement. This motion, made by Tami Tobey and seconded by John Knight, Passed.

Brandi Vess: Yea, Ed Harrison: Yea, Gary Vineyard: Yea, Jessica Ward: Yea, John Knight: Yea, Ryan Timm: Yea, Tami Tobey: Yea
Yea: 7, Nay: 0

- C. Discuss and Consider the Purchase of Four Roof Top Units for Midlothian High School
A motion was made to approve the purchase of four rooftop units for Midlothian High School at an amount not to exceed \$225,000. This motion, made by Ed Harrison and seconded by Tami Tobey, Passed.

Brandi Vess: Yea, Ed Harrison: Yea, Gary Vineyard: Yea, Jessica Ward: Yea, John Knight: Yea, Ryan Timm: Yea, Tami Tobey: Yea
Yea: 7, Nay: 0

- D. Consider Approving Additional Staff - Physical Therapist

A motion was made that the board approve the additional position and addition to the 26-27 compensation plan as presented. This motion, made by Gary Vineyard and seconded by Jessica Ward, Passed.

Brandi Vess: Yea, Ed Harrison: Yea, Gary Vineyard: Yea, Jessica Ward: Yea, John Knight: Yea, Ryan Timm: Yea, Tami Tobey: Yea
Yea: 7, Nay: 0

XIII. INFORMATION ONLY

A. Campus Spotlight - Miller Elementary School

Katie Bergvall provided an update on the school's 2026-2027 campus goals and the action steps underway to support students in achieving the goals.

B. Campus Spotlight - Walnut Grove Middle School

Carly Woolery provided an update on the school's 2026-2027 campus goals and the action steps underway to support students in achieving the goals.

C. Receive Update on Campus Improvement and District Improvement Preliminary Plans

Shelle Blaylock presented the 2026-27 campus improvement plans that are aligned to the Midlothian ISD Balanced Scorecard. Plans are developed to address areas of need for findings, align professional development and sound fiscal decision making focused on student success.

D. Balanced Scorecard: Priority 3 Culture and Climate Update

Tammy Kuykendall shared the Balanced Scorecard Board 2025-26 Performance Objectives and Key Strategic Actions for Priority 3, which covers culture, climate and safety.

E. Balanced Scorecard: Priority 4 Finance Report and Update

Rebecca Metzger presented the 2025-26 Performance Objectives and Key Strategic Actions for Priority 4, District Operations and Financial Stewardship, and the work within our key strategic actions aligned to the performance objectives adopted by the Board.

XIV. Receive Financial Reports

Rebecca Metzger provided the monthly financial reports.

XV. Action, if any, on Items Discussed in Closed Session

XVI. Consider Agenda Items/Topics for Upcoming Meetings

XVII. ADJOURNMENT OF MEETING

The meeting adjourned at 8:02 pm.

Board President

Board Secretary

October 19, 2026

Date

Minutes of a Special Meeting
L.A. Mills Administration Building
100 Walter Stephenson Road
Midlothian, Texas 76065
Wednesday, September 30, 2026, beginning at 6:30 PM

A Special Meeting of the Board of Trustees of Midlothian ISD was held on Wednesday, September 30, 2026, beginning at 6:30 PM.

Board Members Present Included: Brandi Vess: Present, Ed Harrison: Present, Gary Vineyard: Present, Jessica Ward: Present, John Knight: Present, Ryan Timm: Present, Tami Tobey: Present.

Administration Present: Shelle Blaylock and Dr. David Belding

Midlothian ISD Attorneys: Jeff Crowner and Christine Badillo

I. FIRST ORDER OF BUSINESS

The meeting was called to order at 6:30 pm.

- A. Announcement by the presiding officer that a quorum of Board members is present, that the meeting has been duly called, and that notice of the meeting has been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551

II. PUBLIC COMMENT - Members of the public may address the Board during the public comment portion of the board meeting in accordance with Board policy BED (LOCAL). Individuals wishing to speak shall follow the procedures outlined above.

Tammy Rios spoke about grading consistency across sections of the same course.

III. CLOSED SESSION as authorized by the Texas Open Meetings Act, Texas Government Code Chapter 551.

The Board moved into closed session for a Level III hearing at 6:36 pm.

- A. Consultation with legal counsel regarding grievance procedures, pursuant Texas Gov't Code 551.071
- B. Conduct Level III parent grievance appeal, pursuant to Texas Gov't Codes 551.074, 551.082, 551.0821
- C. Deliberation and consultation with legal counsel regarding Level III parent grievance appeal, pursuant to Texas Gov't Code 551.071

The Board moved into executive session at 7:15 pm for deliberation with legal counsel.

IV. **RECONVENE TO OPEN SESSION**

The Board reconvened into open session at 7:45 pm.

V. **DISCUSSION/ACTION ITEMS**

A. Consider and take action on Level III parent grievance appeal.

A motion was made to uphold administration's Level II decision and further move to instruct administration to review the guidelines that would apply to this situation.

This motion, made by Brandi Vess and seconded by John Knight, Passed.

Brandi Vess: Yea, Ed Harrison: Yea, Gary Vineyard: Yea, Jessica Ward: Yea, John

Knight: Yea, Ryan Timm: Yea, Tami Tobey: Yea

Yea: 7, Nay: 0

VI. **ADJOURNMENT OF MEETING**

The meeting adjourned at 7:46 pm.

Board President

Board Secretary

October 19, 2026

Date



Midlothian ISD
BOARDBOOK TEMPLATE

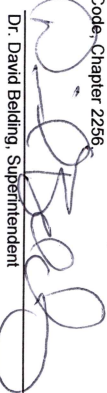
Board Meeting Date:	October 19, 2026	
Agenda Item:	Quarterly Investment Report	
Requires Board Action:	YES	
Agenda Location:	CONSENT	
Template Attachments:	Yes	PDF
If yes, then select what applies:		
Link to the presentation:	No presentation for this item.	
Background Information	WHY: Board Policy CDA (LEGAL) requires the District investment officer to prepare a written report of investment transactions for all funds covered under the Public Funds Investment Act. This report shall be presented to the Board and Superintendent not less than quarterly, within a reasonable time after the end of the period. WHAT: • Total cash is \$36,544,636.58 lower than prior quarter. This is due to payments on construction in progress, debt service payments made in August, and an overall negative cash flow in the general fund for the quarter. • Total interest earned this quarter was \$1,802,882.95 which is higher than the prior quarter by \$970,005.76 due to higher average balances since construction funds were in accounts for the entire quarter. The interest rates have increased as follows- Lone Star rates increased from 3.631% to 3.679%, TexPool rates increased from 3.643% to 3.695%, the First Financial money market increased from 3.652% to 3.658% and the First Financial Checking account interest increased from 3.141% to 3.229%. A detailed report is attached covering the quarter beginning July 1, 2026 and ending September 30, 2026.	
Strategic Priority: (Primary)	Priority 4: District Operations and Financial Stewardship	
Performance Objective: (Primary)	4.3 Commitment to Financial Stewardship	
Strategic Priority: (Secondary - if needed)		
Performance Objective: (Secondary - if needed)		
Legal Reference: (1) / (2)		

Policy Reference: (1) / (2)	CDA-Other Revenues: Investments	
Fiscal Impact/Budget Function Code:		
Administration Recommendation	Administration recommends the approval of the agenda item as presented.	
Motion:	Presented as a consent item. If the item is pulled from the consent agenda, the motion might be: "I move that the quarterly investment report be approved as presented."	
Presenter:	Rebecca Metzger, Ed.D.	
	District Leadership	

	Balance at 07/01/2026	Deposits	Withdrawals	Interest	Balance at 09/30/2026	Fund Totals	First Financial Checking/IntraFi	First Financial - General Operating MMA	Lone Star	TexPool	Total
Fund 163 Payroll											
Checking Account-FFB	0.00				0.00		0.00				
First Financial IntraFi	79,608.90	25,205,748.37	(25,238,880.96)	11,367.80	57,844.11	57,844.11	57,844.11				
Fund 199 General Fund											
First Financial Bank-Money Market	250,744.68	29,250,000.00	(29,252,293.66)	2,304.63	250,755.65			250,755.65			
First Financial IntraFi	39,647,987.00	2,293.66	(28,525,000.00)	188,196.57	11,313,477.23			11,313,477.23			
Lone Star Investment Pool	980,772.63	352,660.81	-	11,438.07	1,344,871.51						
TexPool	5,071,699.83	45,538,802.89	(30,608,072.70)	73,589.14	20,076,019.16	32,985,123.55			1,344,871.51	20,076,019.16	
Fund 240 Food Service											
First Financial IntraFi	455,140.69	700,117.14	-	5,338.73	1,160,596.56		1,160,596.56				
TexPool	2,483,651.22	-	(85,720.93)	22,897.45	2,420,827.74	3,581,424.30				2,420,827.74	
Fund 461/480 Campus Activity											
TexPool	1,919,148.26	189,802.41	(109,862.62)	17,541.95	2,016,630.00	2,016,630.00				2,016,630.00	
Fund 499 Child Care											
TexPool	368,910.88	2,099.08	(82,804.43)	3,047.53	291,253.06	291,253.06				291,253.06	
Fund 599 Interest & Sinking (Debt Service)											
Lone Star Investment Pool	1,910,212.66	219,142.76	-	19,202.26	2,148,557.68				2,148,557.68		
TexPool	15,979,382.81	-	(6,004,376.85)	119,768.25	10,094,774.21	12,243,331.89				10,094,774.21	
Fund 694 Construction											
2020 Series	170,183.06	-	(46,960.32)	1,433.72	124,656.46						
2026 Series Prop A	103,354,716.82	-	(13,801,899.10)	908,846.07	90,461,663.79						
2026 Series Prop B	40,281,078.82	-	(345,663.95)	375,155.04	40,310,569.91						
2026 Series Prop C	5,601,875.59	-	(4,427,864.74)	31,741.40	1,205,752.25	132,102,642.41				132,102,642.41	
Multi-Fund Checking Account											
First Financial IntraFi	1,780,284.03	32,085,880.30	(33,364,666.69)	11,014.34	512,511.98	512,511.98	512,511.98				
TOTALS	220,335,397.88	133,546,547.42	(171,894,066.95)	1,802,882.95	183,790,761.30	183,790,761.30	1,730,952.65	11,564,232.88	3,493,429.19	167,002,146.58	183,790,761.30
							3.2229%	3.658%	3.679%	3.695%	

The investments listed above comply with the District's investment policy as defined in CDA (Local) and with relevant provisions of the Government Code-Chapter 2256.

Prepared by:


Dr. David Belding, Superintendent


Dr. Rebecca Metzger, Asst. Superintendent of Business & Operations



**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	October 19, 2026	
Agenda Item:	Consider Approval of 2026-27 Memorandum of Understanding between Midlothian ISD and the City of Midlothian - Interlocal Agreement for Student Resource Officers	
Requires Board Action:	YES	
Agenda Location:	CONSENT	
Template Attachments:	Yes	PDF
If yes, then select what applies:		
Link to the presentation:	No presentation for this item.	
Background Information	WHY: During the 2009-2010 school year, Midlothian ISD began using School Resource Officer(s) through an interlocal agreement with the City of Midlothian. This MOU/Interlocal agreement is updated annually. WHAT: The changes in the agreement for 2026-27 include: • Increased salary per changes to the City of Midlothian compensation plan • Updated amounts for vehicle leases In an effort to maintain the safety of MISD students and staff as well as the security of it's facilities and property, the agreement includes 16 SROs allowing for one at each campus including The Mile and two (2) at each high school campus. In addition the agreement includes a Sergeant and the Commander. The Commander works with the district 100% of the time and all others work at least 187 days during the school year and are assigned to special programs of the district such as summer school.	
Strategic Priority: (Primary)	Priority 3: Culture, Climate and Safety	
Performance Objective: (Primary)	3.1 Commit to MISD Cultural Tenets in a Way that Ensure Staff and Student Well-being	
Strategic Priority: (Secondary - if needed)	Priority 2: Capacity Building and Effective Leadership	
Performance Objective: (Secondary - if needed)	2.1 Recruit and Retain High-potential Talent	
Legal Reference: (1) / (2)	Texas Education Code	Section 37.0814
Policy Reference: (1) / (2)	CKE-Safety Program/Risk Management: Security Personnel	
Fiscal Impact/Budget Function Code:	\$2,311,500. The full amount has been budgeted in adopted 2026-27 budget	

Administration Recommendation	Administration recommends the approval of the agenda item as presented.	
Motion:	Presented as a consent item. If item is pulled a motion may be, "I move to approve the Student Resource Officer MOU as presented."	
Presenter:	Rebecca Metzger, Ed.D.	Jason Medina (D)
	District Leadership	SRO Commander



Midlothian ISD
BOARDBOOK TEMPLATE

Board Meeting Date:	October 19, 2026	
Agenda Item:	Consider Approval of MISD 2026-27 District and Campus Improvement Plans Performance Objectives	
Requires Board Action:	NO	
Agenda Location:	CONSENT	
Template Attachments:	No	
If yes, then select what applies:		
Link to the presentation:	No presentation for this item.	
Background Information	WHY: TEC 11.252(a)(1-2) and 11.253 require district and campus educational improvement committees to evaluate district/campus needs based on the comprehensive needs assessment (CNA) process. The findings from this process are the basis for the development of the district and campus improvement plans to guide decision-making throughout the year ensuring that student achievement is at the forefront of all priorities and goals. WHAT: The board of trustees established a district balanced scorecard with long-term desired outcomes and annual targets. These items are reported on through-out the school year. Each department has a cascading scorecard with annual targets that directly align to the balanced scorecard. District and campus improvement plans guide the campus and district in problem solving for needs based on the comprehensive needs assessment process. It helps identify and organize strategies and resources which lead to increased student achievement. The 2026-27 campus improvement plans are aligned to the Midlothian ISD Balanced Scorecard. Plans are developed to address areas of need for findings, aligned professional development and sound fiscal decision making focused on student success.	

	2026-27 Improvement Plans: Midlothian ISD DIP Baxter Elementary CIP Coleman Elementary CIP Irvin Elementary CIP Longbranch Elementary CIP McClatchey Elementary CIP Miller Elementary CIP Mt. Peak Elementary CIP Vitovsky Elementary CIP Dieterich Middle School Frank Seale Middle School Walnut Grove Middle School Heritage High School Midlothian High School The MILE	
Strategic Priority: <i>(Primary)</i>	Priority 1: Student Success	
Strategic Priority: <i>(Primary)</i>	Priority 2: Capacity Building and Effective Leadership	
Strategic Priority: <i>(Primary)</i>	Priority 3: Culture, Climate and Safety	
Strategic Priority: <i>(Primary)</i>	Priority 4: District Operations and Financial Stewardship	
Legal Reference: (1) / (2)	Texas Education Agency	ESSA/Title 1 Part A
Policy Reference: (1) / (2)	BQA-Planning and Decision-Making Process: District-Level	BQB-Planning and Decision-Making Process: Campus-Level
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Administration recommends the approval of the agenda item as presented.	
Motion:	Presented as a consent agenda item. If pulled, a motion might be, "I move to approve the performance objectives posted in the 2026-27 District and Campus Improvement Plans as presented."	
Presenter:	Shelle Blaylock	Ray Borden, Ed.D
	Chief Academic Officer	Executive Director of Secondary Education

**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	October 19, 2026	
Agenda Item:	Consider Administrator Activity - TEC 11.006	
Agenda Location:	CONSENT	
Template Attachments:	Yes	MISD FORM - Bland
If yes, then select what applies:	N/A	N/A
Link to the presentation:		
Background Information	WHAT: Section 11.006 of Texas Education Code prohibits certain activities by administrators. In this section, "administrator" means a person who has significant administrative duties relating to the operation of a school district, including the operation of a campus, program, or other subdivision of the district. An administrator may not receive any financial benefit for the performance of personal services for: (1) any business entity that conducts or solicits business with the school district that employs the administrator; (2) except as provided by Subsection (c), an education business that provides services regarding the curriculum or administration of any school district; or (3) except as provided by Subsection (c), another school district, open-enrollment charter school, or regional education service center. WHY: An administrator, other than a member of a board of managers, superintendent, or assistant superintendent, may receive a financial benefit under Subsection (b)(2) or (3) if: a written contract describing the services to be performed by the administrator is provided to the board of trustees of the administrator's employing district; and the board of trustees for the administrator's employing district votes to approve the contract after determining that: (A) the contract will not harm the district; (B) the arrangement does not present a conflict of interest; and (C) the services to be performed by the administrator will be performed entirely on the administrator's personal time. Qualifying requests to this end will be submitted on a monthly basis as needed for consideration.	
Strategic Priority: (Primary)	Priority 3: Culture, Climate and Safety	
Performance Objective: (Primary)	3.1 Commit to MISD Cultural Tenets in a Way that Ensure Staff and Student Well-being	
Strategic Priority: (Secondary - if needed)		

Performance Objective: <i>(Secondary - if needed)</i>		
Legal Reference: (1) / (2)	BDF (Legal)	
Fiscal Impact/Budget Function Code:		
Administration Recommendation	Administration recommends the approval of the agenda item as presented.	
Motion:	If pulled a motion may be, "I make a motion to approve the item as presented."	
Presenter:	Aaron Williams, Ed.D.	Gaya Jefferson
	Chief Human Capital Officer	Executive Director (ED) - Human Resources

**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	October 19, 2026	
Agenda Item:	Consider Approving TEA 26/27 Bilingua Exceptionl/ESL Waiver	
Requires Board Action:	YES	
Agenda Location:	CONSENT	
Template Attachments:	No	
If yes, then select what applies:		
Link to the presentation:	No presentation for this item.	
Background Information	WHY: All school districts required to implement a bilingual education or English as a second language (ESL) program shall conduct an annual evaluation in accordance with Texas Education Code (TEC), §29.053, collecting a full range of data to determine program effectiveness to ensure student academic success. WHAT: The bilingual/ESL waiver is required when an LEA is not able the appropriately certified educators for their required bilingual or English as a Second Language (ESL) program, per 19 TAC §89.1207. This is a one-year provisional measure taken to report the current needs of the district and to specify the actions to be taken in order to secure the appropriately certified staff, provide training and support to the teachers under the exception/waiver, and verify the implementation of temporary alternative methods that meet the needs of the emergent bilingual students and align as closely as possible to the required bilingual or ESL program. MISD currently has 2 positions that requires bilingual exception waivers and 6 core classrooms that require an ESL waiver that have Emergent Bilingual students on their roster. The TEA 2026-27 waiver submission along with a plan for professional development to support them is required for submission by November 1, 2026. Midlothian ISD works diligently to hire staff that are certified in English as a Second Language for all core content teachers at all levels and bilingual certifications in classes with bilingual students. For staff that are not certified, MISD offers multiple and varied training opportunities to prepare teachers to take the ESL certification test within the school year. Staff that pass their Texas ESL certification test are reimbursed for the cost of the test upon providing documentation.	

Strategic Priority: <i>(Primary)</i>	Priority 1: Student Success	
Performance Objective: <i>(Primary)</i>	1.2 All Students Exhibit Yearly Growth in Core Areas	
Strategic Priority: <i>(Secondary - if needed)</i>	Priority 2: Capacity Building and Effective Leadership	
Performance Objective: <i>(Secondary - if needed)</i>	2.1 Recruit and Retain High-potential Talent	
Legal Reference: (1) / (2)	Texas Education Agency	
Policy Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Administration recommends the approval of the agenda item as presented.	
Motion:	If this consent agenda item were to be pulled, a motion might be, "I move to approve the TEA Bilingual and English Second Language Waiver as presented."	
Presenter:	Shelle Blaylock	Dr. Vanessa Colón
	Chief Academic Officer	Bilingual/ESL/Advanced Academics Coordinator

**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	October 19, 2026	
Agenda Item:	Campus Spotlight: Jean Coleman Elementary	
Requires Board Action:	NO	
Agenda Location:	INFORMATION ONLY	
Template Attachments:	Yes	
If yes, then select what applies:	Presentation	
Link to the presentation:	Yes. Presentation follows..	Link
Background Information	WHY: Midlothian ISD's Balanced Scorecard emphasizes providing every student with a meaningful, engaging, and rigorous learning experience. District and campus goals are intentionally aligned to prioritize student achievement and create opportunities that support each student's growth and success. WHAT: Kara Wendel, principal of Jean Coleman Elementary, will join campus leaders and key staff to highlight the student experience, campus events, and recent accomplishments. Ms. Wendel will also provide an update on the school's 2026-2027 campus goals and the action steps underway to support students in achieving those goals.	
Strategic Priority: (Primary)	Priority 1: Student Success	
Performance Objective: (Primary)	1.2 All Students Exhibit Yearly Growth in Core Areas	
Strategic Priority: (Secondary - if needed)	Priority 3: Culture, Climate and Safety	
Performance Objective: (Secondary - if needed)	3.1 Commit to MISD Cultural Tenets in a Way that Ensure Staff and Student Well-being	
Legal Reference: (1) / (2)		
Policy Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Presentation only	
Motion:	N/A	
Presenter:	Shelle Blaylock	Kara Wendel
	Chief Academic Officer	Principal, Jean Coleman Elementary

**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	October 19, 2026	
Agenda Item:	Campus Spotlight: Heritage High School	
Requires Board Action:	NO	
Agenda Location:	INFORMATION ONLY	
Template Attachments:	Yes	
If yes, then select what applies:	Presentation	
Link to the presentation:	Yes.	
Background Information	WHY: Midlothian ISD's Balanced Scorecard emphasizes providing every student with a meaningful, engaging, and rigorous learning experience. District and campus goals are intentionally aligned to prioritize student achievement and create opportunities that support each student's growth and success. WHAT: Ketura Madison, principal of Heritage High School, will join campus leaders and key staff to highlight the student experience, campus events, and recent accomplishments. Mrs. Madison will also provide an update on the school's 2026-2027 campus goals and the action steps underway to support students in achieving those goals.	
Strategic Priority: (Primary)	Priority 1: Student Success	
Performance Objective: (Primary)	1.2 All Students Exhibit Yearly Growth in Core Areas	
Strategic Priority: (Secondary - if needed)	Priority 3: Culture, Climate and Safety	
Performance Objective: (Secondary - if needed)	3.1 Commit to MISD Cultural Tenets in a Way that Ensure Staff and Student Well-being	
Legal Reference: (1) / (2)		
Policy Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Presentation only	
Motion:	N/A	
Presenter:	Shelle Blaylock	Ketura Madison
	Chief Academic Officer	Principal, Heritage HS

**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	10/19/2026	
Agenda Item:	Receive Annual Update from Midlothian Education Foundation (MEF)	
Agenda Location:	INFORMATION ONLY	
Template Attachments:	Yes	
If yes, then select what applies:	Presentation	
Link to the presentation:	No presentation for this item.	
Background Information	Why: The Midlothian ISD Education Foundation is organized and operated for the benefit of the District. What: The Midlothian ISD Education Foundation (MEF) is an incorporated 501(c)(3) non-profit corporation of the State of Texas organized and operated for educational and charitable purposes exclusively for the benefit of the District and its students. The MEF Board of Directors and its Executive Director Emily Hietzman will provide Trustees with an annual overview and update of the foundations partnerships and programs.	
Strategic Priority: <i>(Primary)</i>	Priority 3: Culture, Climate and Safety	
Performance Objective: <i>(Primary)</i>	3.1 Commit to MISD Cultural Tenets in a Way that Ensure Staff and Student Well-being	
Strategic Priority: <i>(Secondary - if needed)</i>		
Performance Objective: <i>(Secondary - if needed)</i>		
Legal Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Presentation only	
Motion:	N/A	
Presenter:	Tammy Kuykendall	
	Executive Director of Communications	

EXCITING THINGS WITH MEF

Upcoming Events:

Golf Tournament 10/27/26

Bags and Bingo 11/19/26

Recent MEF activities:

Stem Grant Awards \$12,678

Para Scholarships \$3500

Teacher Scholarships \$3500

MEF IMPORTANT DATES

2026-2027

Staff Drive
8/1/26 - 9/4/26

MEF / Amrize Mini Grants
8/1/26 - 9/18/26

MEF Innovative
Teaching Grant
Applications Open
11/18/26

Close 1/15/27

MEF Kickball
Tournament
10/25/26

MEF Golf
Tournament
10/27/26

Stars Top 5% Banquet
05/06/27
tentative date

Teacher Scholarship
Applications Open
8/1/26

MEF Bingo and Bags
11/19/2026

Casino Night
Date TBD in February



www.misdofound.com
misdofound@gmail.com
MEF@midlothianisd.org

**Thank you to Methodist Midlothian
for sponsoring the staff drive!**

**Thank you to Amerize for
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towards STEM grants!**

**Please visit our website for details on
recent donors. In addition, upcoming
ways to get involved with MEF.**

www.misdofound.com



**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	October 19, 2026	
Agenda Item:	Receive Report on Elementary #9 Project Update	
Requires Board Action:	NO	
Agenda Location:	INFORMATION ONLY	
Template Attachments:	Yes	PDF
If yes, then select what applies:		
Link to the presentation:		
Background Information	WHY: Over the past several months, district administration and campus leadership have collaborated with Huckabee, the district's architectural firm, to develop preliminary plans and designs for Elementary #9. WHAT: Based on input gathered through multiple planning meetings, Huckabee representatives are prepared to present an initial overview of the schematic design for this campus.	
Strategic Priority: (Primary)	Priority 1: Student Success	
Performance Objective: (Primary)	1.1 Multiple Pathways for All Students to Belong	
Strategic Priority: (Secondary - if needed)	Priority 4: District Operations and Financial Stewardship	
Performance Objective: (Secondary - if needed)	4.1 Systematic Long-range Facility Management	
Legal Reference: (1) / (2)		
Policy Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:		
Administration Recommendation	Presentation only	
Motion:	N/A	
Presenter:	David Belding, Ed.D.	Paul Thompson
	Superintendent	Huckabee



Midlothian ISD
BOARDBOOK TEMPLATE

Board Meeting Date:	October 19, 2026	
Agenda Item:	HB2: Kindergarten Readiness	
Requires Board Action:	NO	
Agenda Location:	INFORMATION ONLY	
Template Attachments:	No	PDF
If yes, then select what applies:	Presentation	
Link to the presentation:	Yes. See link in the box to the right.	Presentation
Background Information	WHY: House Bill 2 from the 89th Legislation states to report to "board of trustees of the district at a public meeting of the board results of a reading instrument administered to students" for the comparison performance that indicates kindergarten readiness. WHAT: Kindergarten teachers administer the Amplify mClass Reading assessment, approved by the Texas Commissioner of Education, not later than the 60th day after the beginning of the school year to measure foundational literacy skills in reading development and comprehension. Amplify provides a comparison of the district data to national data, as well as the district compares the data of students that attended PreKindergarten the previous year with students who did not.	
Strategic Priority: (Primary)	Priority 1: Student Success	
Strategic Priority: (Primary)	Priority 1.2: All Students Exhibit Yearly Growth	
Strategic Priority: (Primary)	Priority 1: Student Success	
Strategic Priority: (Primary)	Priority 1.3 Continuous Improvement of Curriculum, Professional Development, and the Art and Science of Teaching	
Legal Reference: (1) / (2)	N/A	N/A
Policy Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:	N/A	

Administration Recommendation	Presentation only	
Motion:	N/A	
Presenter:	Shelle Blaylock	Amanda Rodgers, Ed.D
	Chief Academic Officer	Executive Director of Elementary Education



**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	October 19, 2026	
Agenda Item:	Financial Reports	
Requires Board Action:	NO	
Agenda Location:	INFORMATION ONLY	
Template Attachments:	Yes	PDF
If yes, then select what applies:		
Link to the presentation:		
Background Information	The cash flow report illustrates a cash basis financial report that will help with monitoring cash balances and ensuring that we have sufficient resources to meet obligations. The fund financial reports illustrate where we are with our financial statements at this point in the year. These provide a year to date comparison with the previous year through the same month as well as where we are in comparison to our annual budget. We have also provided a few visualizations of the same data.	
Strategic Priority: (Primary)	Priority 4: District Operations and Financial Stewardship	
Performance Objective: (Primary)	4.3 Commitment to Financial Stewardship	
Strategic Priority: (Secondary - if needed)		
Performance Objective: (Secondary - if needed)		
Legal Reference: (1) / (2)		
Policy Reference: (1) / (2)	CE-Annual Operating Budget	
Fiscal Impact/Budget Function Code:		
Administration Recommendation	Presentation only	
Motion:		
Presenter:	Rebecca Metzger, Ed.D.	
	District Leadership	



Midlothian ISD
BOARDBOOK TEMPLATE

Board Meeting Date:	October 19, 2026	
Agenda Item:	Consider General and Debt Service Fund Budget Amendment	
Requires Board Action:	YES	
Agenda Location:	DISCUSSION/ACTION	
Template Attachments:	Yes	PDF
If yes, then select what applies:		
Link to the presentation:	No presentation for this item.	
Background Information	WHY: To amend the annual budget for certified values, adopted tax rates, and updated estimates for salaries, benefits, and enrollment. WHAT: The budget amendment details are provided for your review for the general and debt service funds. The amendment includes adjustments to local and state revenue for actual certified values and adopted tax rates considered in the funding formulas, update to TIRZ information based on certified values and adopted tax rates, adjustment to state revenue and related expenses for the PREP Allotment (mentor allotment), update to ROTC salary reimbursements, adjustment to state funding based on updated enrollment projections, and updated salary and benefit estimates.	
Strategic Priority: (Primary)	Priority 4: District Operations and Financial Stewardship	
Performance Objective: (Primary)	4.3 Commitment to Financial Stewardship	
Strategic Priority: (Secondary - if needed)		
Performance Objective: (Secondary - if needed)		
Legal Reference: (1) / (2)		
Policy Reference: (1) / (2)	CE-Annual Operating Budget	
Fiscal Impact/Budget Function Code:		
Administration Recommendation	Administration recommends the approval of the agenda item as presented.	
Motion:	The motion might be: "I make a motion to approve the amendments to the 2026-2027 budget as presented."	
Presenter:	Rebecca Metzger, Ed.D.	
	District Leadership	



Midlothian ISD
BOARDBOOK TEMPLATE

Board Meeting Date:	October 19, 2026	
Agenda Item:	Consider Approving Annual Audit for Fiscal Year 2025-26	
Requires Board Action:	YES	
Agenda Location:	DISCUSSION/ACTION	
Template Attachments:	Yes	PDF
If yes, then select what applies:		
Link to the presentation:	Yes. See link in the box to the right.	Auditors to provide
Background Information	WHY: Education Code Section 44 requires all Texas public school districts to undergo an annual financial audit performed by an independent auditing firm. The audit report must be submitted to the Texas Education Agency (TEA) within 150 days of the fiscal year-end. WHAT: A representative from Whitley Penn will present the financial results from the 2025-26 fiscal year to the Board. Note regarding the Single Audit: The Office of Management and Budget (OMB) has delayed releasing the necessary federal compliance supplement required for auditors to complete the audit of federal programs. The report covering the Single Audit will be considered at a later meeting.	
Strategic Priority: (Primary)	Priority 4: District Operations and Financial Stewardship	
Performance Objective: (Primary)	4.3 Commitment to Financial Stewardship	
Strategic Priority: (Secondary - if needed)		
Performance Objective: (Secondary - if needed)		
Legal Reference: (1) / (2)		
Policy Reference: (1) / (2)	CFC-Accounting: Audits	
Fiscal Impact/Budget Function Code:		
Administration Recommendation	Administration recommends the approval of the agenda item as presented.	

Motion:	A motion might be, "I make a motion to approve the Midlothian ISD Annual Financial Report for the fiscal year ended June 30, 2026, as presented."	
Presenter:	Rebecca Metzger, Ed.D.	
	District Leadership	

**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	October 19, 2026	
Agenda Item:	Consideration to Approve the 2026-27 Frank Seale Middle School Targeted Improvement Plan as a Grant Recipient	
Requires Board Action:	YES	
Agenda Location:	DISCUSSION/ACTION: CURRICULUM AND INSTRUCTION	
Template Attachments:	Yes	
If yes, then select what applies:	PDF	Presentation
Link to the presentation:	Yes. See link in the box to the right.	Attached
Background Information	WHY: Development of a School Improvement Targeted Improvement Plan (TIP) is required for this campus because they were awarded the LASO 3 Instructional Leadership Grant from TEA in December 2024. As a grant awardee, TEA is monitoring progress and grant implementation with the submission of an improvement plan for year 2 that will be submitted in November 2026 and June 2027. This grant was available to 2024 federally identified, Title 1 serving campuses and was available for two years. WHAT: In December 2024, the district applied for the state's LASO 3 grant cycle to secure support for Frank Seale Middle School leadership. The district was awarded a grant in the instructional leadership pathway that provides training, implementation support, and one-on-one coaching to campus and district leaders to build their capacity and that of the educators they manage. Relay Graduate School of Education (Relay/GSE) was chosen to support the campus leadership team for year two. Dr. Ray Borden will work with the campus leadership team and the approved service provider throughout the process. The requirement to submit a targeted improvement plan is not related to the accountability rating for Frank Seale Middle School. The campus will conduct the required meeting notification to families and the required campus public meeting prior to submission.	
Strategic Priority: <i>(Primary)</i>	Priority 1: Student Success	
Performance Objective: <i>(Primary)</i>	1.2 All Students Exhibit Yearly Growth in Core Areas	

Strategic Priority: <i>(Secondary - if needed)</i>	Priority 2: Capacity Building and Effective Leadership	
Performance Objective: <i>(Secondary - if needed)</i>	2.1 Recruit and Retain High-potential Talent	
Legal Reference: (1) / (2)		
Policy Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Administration recommends the approval of the agenda item as presented.	
Motion:	"I move to approve the Frank Seale Middle School 2026-27 LASO Grant Awardee Targeted Improvement Plan as presented."	
Presenter:	Shelle Blaylock	Ray Borden, Ed.D
	District Leadership	Executive Director of Secondary Education