Agenda of Meeting
Midlothian ISD
Board of Trustees Regular Meeting

L.A. Mills Administration Building
100 Walter Stephenson Road
Midlothian, Texas 76065

Monday, September 21, 2026 – 5:30 PM

A Regular Meeting of the Board of Trustees of Midlothian ISD will be held Monday, September 21, 2026, beginning at 5:30 PM.

The subjects to be discussed or considered, or upon which any formal action may be taken are listed on the agenda, which is attached to, and made a part of this Notice. Items do not have to be taken in the order shown on this meeting notice.

The open portions of this meeting will be streamed live and recorded. The video will be made available to the public on the District's website.

PUBLIC COMMENT – The Board offers public comment at the beginning of each Regular Meeting in accordance with Texas Education Code 26.0071. Members of the public may choose between two opportunities when addressing the Board during the public comment portion of the board meeting; immediately following the opening of the meeting prior to the Executive Session or a second public comment as it appears on the posted agenda. An individual may sign up for only one public comment offering per meeting.

Individuals wishing to participate in Public Comment must: indicate the desired time slot (e.g., "1st Public Comment" or "2nd Public Comment), sign up online by 4:00 pm the day of the meeting or sign in and complete a "Public Comment Participation Form" and present it to the Board President or designee 10 minutes prior to the start of the meeting. If a completed form for public comment is not received by the applicable deadline posted, the individual will not be able to participate in public comment at this meeting.

In accordance with the Texas Open Meetings Act, Board Members will listen to the comments. The Board, through the presiding officer or Superintendent, can offer factual information, cite Board policy, or direct the administration to investigate items and report back to the Board, but shall not engage in a two-way dialogue with patrons.

I. **FIRST ORDER OF BUSINESS**
   A. Announcement by the presiding officer that a quorum of Board members is present, that the meeting has been duly called, and that notice of the meeting has been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551

II. **PUBLIC COMMENT - The Board offers public comment at the beginning of each Regular Meeting in accordance with Texas Education Code 26.0071.**

III. **CLOSED SESSION as authorized by the Texas Open Meetings Act, Texas Government Code Chapter 551.**
   A. Discussion of Personnel, Texas Government Codes 551.074 - Resignations, Terminations, and Non-renewals of Professional Employees,

Employment, Leaves of Absences, Personnel Issues
B. Students, Texas Government Code 551.082, 551.0821
1. Discipline Issues
2. Non-Discipline Issues
C. Private Consultation with Board's Attorney, Chapter 551.071
1. Social Media MDL Update
D. Deliberate the Purchase, Exchange, Lease, or Value of Real Property, Govt. Code Section 551.072. Deliberate regarding a potential long-term ground lease with the City of Midlothian related to approximately 4.959 acres, located East of South 14th Street and West of the MISD Multi-Purpose Stadium.
E. Consider Land Purchases, Exchange, Lease or Value of Real Property, Texas Government Code Section 551.072

IV. **RECONVENE TO OPEN SESSION**

V. **INTRODUCTION OF MEETING**
A. Invocation
B. Pledges of Allegiance

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XII. **DISCUSSION / ACTION ITEMS**
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B. Consideration and possible action to adopt a resolution regarding a long-term ground lease with the City of Midlothian related to 46

approximately 4.959 acres, located East of South 14th Street and West of the Multi-Purpose Stadium, to permit the City to construct a recreational facility/natatorium that is intended to be operated by the YMCA and will provide for certain shared uses of the natatorium and the District's parking lot.

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XV. **Action, if any, on Items Discussed in Closed Session**

XVI. **Consider Agenda Items/Topics for Upcoming Meetings**

XVII. **ADJOURNMENT OF MEETING**

If, during the course of the meeting covered by this Notice, the Board of Trustees should determine that a closed meeting or session of the Board of Trustees is required, then such closed meeting or session as authorized by the Texas Open Meetings Act, Texas Government Code Section 551.001 et seq., will be held by the School Board at the date, hour, and place given in this Notice or as soon after the commencement of the meeting covered by this Notice as the School Board may conveniently meet in such closed meeting or session concerning any and all purposes permitted by the Act, including, but not limited to the following sections and purposes:

Texas Government Code Section:

551.071 Private consultation with the board's attorney.
551.072 Discussing purchase, exchange, lease, or value of real property.
551.073 Discussing negotiated contracts for prospective gifts or donations.
551.074 Discussing personnel or to hear complaints against personnel.
551.075 To confer with employees of the school district to receive information or to ask questions.
551.076 Considering the deployment, specific occasions for, or implementation of, security personnel, or devices.
551.082 Considering discipline of a public school child, or complaint or charge against personnel.
551.0821 Discussing personally identifiable information about a public school student.
551.083 Considering the standards, guidelines, terms, or conditions the board will follow, or will instruct its representatives to follow, in consultation with representatives of employees groups.

551.084 Excluding witnesses from a hearing.

Should any final action, final decision, or final vote be required in the opinion of the school Board with regard to any matter considered in such closed meeting or session, then the final action, final decision, or final vote shall be either:

(a) in the open meeting covered by the Notice upon the reconvening of the public meeting; or
(b) at a subsequent public meeting of the School Board upon notice thereof; as the School Board shall determine.

Midlothian ISD
BOARDBOOK TEMPLATE

Board Meeting Date:	September 21, 2026	
Agenda Item:	Superintendent Good Things	
Requires Board Action:	NO	
Agenda Location:	PRESENTATIONS / RECOGNITIONS	
Template Attachments:	No	
If yes, then select what applies:		
Link to the presentation:		
Background Information	**WHY:** As we open each meeting, the Superintendent's Good Things provides an opportunity to recognize specific students, staff, and community members.	
Strategic Priority: *(Primary)*	Priority 1: Student Success	
Performance Objective: *(Primary)*	1.1 Multiple Pathways for All Students to Belong	
Strategic Priority: *(Secondary - if needed)*	Priority 3: Culture, Climate and Safety	
Performance Objective: *(Secondary - if needed)*	3.1 Commit to MISD Cultural Tenets in a Way that Ensure Staff and Student Well-being	
Legal Reference: (1) / (2)	N/A	N/A
Policy Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:		
Administration Recommendation	Presentation only	
Motion:	N/A	
Presenter:	David Belding, Ed.D.	
	Superintendent	

Midlothian ISD BOARDBOOK TEMPLATE		
Board Meeting Date:	September 21, 2026	
Agenda Item:	Trustee Good Things	
Requires Board Action:	NO	
Agenda Location:	PRESENTATIONS / RECOGNITIONS	
Template Attachments:	No	
If yes, then select what applies:	Presentation	
Link to the presentation:		
Background Information	**WHY:** As we open each meeting, Trustees have an opportunity to share "Good Things" recognizing specific students, staff, and community members	
Strategic Priority: *(Primary)*	Priority 1: Student Success	
Performance Objective: *(Primary)*	1.2 All Students Exhibit Yearly Growth in Core Areas	
Strategic Priority: *(Secondary - if needed)*	Priority 3: Culture, Climate and Safety	
Performance Objective: *(Secondary - if needed)*	3.1 Commit to MISD Cultural Tenets in a Way that Ensure Staff and Student Well-being	
Legal Reference: (1) / (2)		
Policy Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:	None	
Administration Recommendation	Presentation only	
Motion:	No action required.	
Presenter:	Ryan Timm	
	Board President	

Midlothian ISD
BOARDBOOK TEMPLATE

Board Meeting Date:	September 21, 2026	
Agenda Item:	MISD Mission, Vision, and Cultural Tenets	
Requires Board Action:	NO	
Agenda Location:	PRESENTATIONS / RECOGNITIONS	
Template Attachments:	No	
If yes, then select what applies:		
Link to the presentation:		
Background Information	**WHY:** As we open each meeting, it is important that we share the MISD Mission, Vision, and Cultural Tenets with everyone. **Mission:** The mission of Midlothian ISD is to educate students by empowering them to maximize their potential. **Vision:** Inspiring excellence today to change the world tomorrow **MISD Cultural Tenets:**	
		
Strategic Priority: *(Primary)*	Priority 1: Student Success	
Performance Objective: *(Primary)*	1.1 Multiple Pathways for All Students to Belong	
Strategic Priority: *(Secondary - if needed)*		
Performance Objective: *(Secondary - if needed)*		
Legal Reference: (1) / (2)		

Policy Reference: (1) / (2)	AE-Educational Philosophy	
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Presentation only	
Motion:	N/A	
Presenter:	Ryan Timm	
	Board President	

Midlothian ISD BOARDBOOK TEMPLATE		
Board Meeting Date:	September 21, 2026	
Agenda Item:	Board Pledge	
Agenda Location:	PRESENTATIONS / RECOGNITIONS	
Template Attachments:	Yes	PDF
If yes, then select what applies:	PDF	PDF
Link to the presentation:	No presentation for this item.	
Background Information	**WHY:** As we open each meeting, it is important that we share the MISD Board Pledge with all participants. **WHAT:** ***Pledge is attached to read for the audience.***	
Strategic Priority: *(Primary)*	Priority 3: Culture, Climate and Safety	
Performance Objective: *(Primary)*	3.2 Strive to Be a Listening and Learning Organization Aligned with Stakeholder Engagement	
Strategic Priority: *(Secondary - if needed)*	N/A	
Performance Objective: *(Secondary - if needed)*	N/A	
Legal Reference: (1) / (2)	N/A	N/A
Policy Reference: (1) / (2)	BBF-BOARD MEMBERS - ETHICS	
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Presentation only	
Motion:	Presentation only	
Presenter:	MISD Board of Trustees	

Board Pledge
2026-2027

Tami Tobey	*As a member of the Board, I shall promote the best interests of the District as a whole and, to that end, shall adhere to the following ethical standards:* ***Student Focused*** • *I will be continuously guided by what is best for all students of the District.*
Ed Harrison	***Trustworthiness in Stewardship*** • *I will be accountable to the public by representing District policies, programs, priorities, and progress accurately.* • *I will be responsive to the community by seeking its involvement in District affairs and by communicating its priorities and concerns:* • *I will work to ensure prudent and accountable use of district resources.* • *I will make no personal promise or take private action that may compromise my performance or my responsibilities.*
Jessica Ward	***Commitment in Service*** • *I will focus my attention on fulfilling the Board's responsibilities of goal setting, policy making, and evaluation.* • *I will diligently prepare for and attend Board meetings.* • *I will avoid personal involvement in activities the board has delegated to the superintendent.* • *I will seek continuing education that will enhance my ability to fulfill my duties effectively.*
John Knight	***Equity in Attitude*** • *I will be fair, just and impartial in all my decisions and actions.* • *I will accord others the respect I wish for myself. I will encourage expressions of different opinions and listen with an open mind to others' ideas.*
Gary Vineyard	***Honor in Conduct*** • *I will tell the truth.* • *I will share my views while working for consensus.* • *I will respect the majority decisions as the decision of the Board.* • *I will base my decisions on fact rather than supposition, opinion, or public favor.*
Brandi Vess	***Integrity in Character*** • *I will refuse to surrender judgment to any individual or group at the expense of the District as a whole.* • *I will consistently uphold all applicable laws, rules, policies and governance procedures.* • *I will not disclose information that is confidential by law or that will needlessly harm the District if disclosed.*

Midlothian ISD BOARDBOOK TEMPLATE		
Board Meeting Date:	September 21, 2026	
Agenda Item:	Recognition: National Math Star	
Agenda Location:	PRESENTATIONS / RECOGNITIONS	
Template Attachments:	No	
If yes, then select what applies:		
Link to the presentation:		
Background Information	**Why:** MISD provides multiple pathways for students to belong including through extracurriculars and specialized programs. **What:** Three Midlothian ISD elementary students have earned national recognition for their exceptional mathematical talent through the 2026 National Math Stars program, including one student who has been selected as a National Math Star. The three MISD students were selected as finalists from more than 8,000 applicants nationwide, placing them among some of the most talented young mathematicians identified through this year's program. Nihira advanced from finalist status to become a Pathfinder National Math Star. Students selected for the National Math Stars program are described as student who demonstrate extraordinary math talent and aptitude. The organization reports that its Stars represent approximately 1-in-1,000 mathematical talented students across the country. **The students are:** Nihira A., Baxter Elementary -- named a 2026 National Math Star after advancing through a highly competitive national selection process. Jackson B., Baxter Elementary -- National Math Star Finalist Adriel P., Mt Peak Elementary -- National Math Stars Finalist	
Strategic Priority: *(Primary)*	Priority 1: Student Success	
Performance Objective: *(Primary)*	1.1 Multiple Pathways for All Students to Belong	
Strategic Priority: *(Secondary - if needed)*		
Performance Objective: *(Secondary - if needed)*	1.2 All Students Exhibit Yearly Growth in Core Areas	
Legal Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:	N/A	

Administration Recommendation	Presentation only	
Motion:	N/A	
Presenter:	Tammy Kuykendall	
	Executive Director of Communications	

Midlothian ISD BOARDBOOK TEMPLATE		
Board Meeting Date:	September 21, 2026	
Agenda Item:	Recognition of the Receiptient of the Jean Coleman Award for Excellence in Reading Education for the school year 25-26	
Requires Board Action:	NO	
Agenda Location:	PRESENTATIONS / RECOGNITIONS	
Template Attachments:	No	PDF
If yes, then select what applies:	Presentation	Presentation
Link to the presentation:	No presentation for this item.	
Background Information	**WHY:** Jean Coleman was a MISD teacher who taught second-grade for 25 years out of the L.A. Mills Building and taught for a total of 30 years in Texas. Several years after her passing in January of 2011, the family of Jean Coleman established the Jean Coleman Award for Excellence in Reading Education. This award is to recognize a second grade reading teacher each year who excels in the teaching of reading skills to our students. **WHAT:** A set of criteria and practices to be followed each year was established. Campuses were encouraged to nominate outstanding second-grade reading teachers. A committee consisting of two central administrators, three community representatives, and a Coleman family member evaluated the nominations and ranked the nominees. A winner will be announced at the meeting on September 21, 2026.	
Strategic Priority: *(Primary)*	Priority 1: Student Success	
Performance Objective: *(Primary)*	1.2 All Students Exhibit Yearly Growth in Core Areas	
Strategic Priority: *(Secondary - if needed)*	Priority 2: Capacity Building and Effective Leadership	
Performance Objective: *(Secondary - if needed)*	2.1 Recruit and Retain High-potential Talent	
Legal Reference: (1) / (2)		
Policy Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Presentation only	
Motion:	N/A	

Presenter:	Shelle Blaylock	Dr. Amanda Rodgers
	District Leadership	Executive Director

Midlothian ISD BOARDBOOK TEMPLATE		
Board Meeting Date:	September 21, 2026	
Agenda Item:	Board Subcommittee Report - Curriculum and Instruction	
Requires Board Action:	NO	
Agenda Location:	INFORMATION ONLY	
Template Attachments:	No	
If yes, then select what applies:		
Link to the presentation:	No presentation for this item.	
Background Information	**WHY:** Trustees Gary Vineyard and Brandi Vess serve as members on the Curriculum and Instruction subcommittee for 2026/2027 with the staff members of the C&I Department. **WHAT:** The agenda item offers an opportunity for the	
Strategic Priority: *(Primary)*	Priority 1: Student Success	
Performance Objective: *(Primary)*	1.1 Multiple Pathways for All Students to Belong	
Strategic Priority: *(Primary)*	Priority 1: Student Success	
Performance Objective: *(Primary)*	1.2 All Students Exhibit Yearly Growth in Core Areas	
Strategic Priority: *(Secondary - if needed)*	Priority 1: Student Success	
Performance Objective: *(Secondary - if needed)*	1.3 Continuous Improvement of Curriculum, Professional Development, and the Art and Science of Teaching	
Legal Reference: (1) / (2)	N/A	
Policy Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Presentation only	
Motion:	N/A	
Presenter:	Shelle Blaylock	Trustee
	District Leadership	Gary Vineyard or Brandi Vess

Minutes of a Regular Meeting
L.A. Mills Administration Building
100 Walter Stephenson Road
Midlothian, Texas 76065
Monday, August 17, 2026, beginning at 5:30 PM

A Regular Meeting of the Board of Trustees of Midlothian ISD was held on Monday, August 17, 2026, beginning at 5:30 PM.

Board Members Present Included: Brandi Vess: Present, Ed Harrison: Present, Gary Vineyard: Present, Jessica Ward: Present, John Knight: Present, Ryan Timm: Present, Tami Tobey: Absent.
Gary Vineyard arrived at 5:49 pm. (Jessica Ward participated remotely.)

Administration Present: David Belding, Shelle Blaylock, Tammy Kuykendall, Rebecca Metzger, Aaron Williams

I. **FIRST ORDER OF BUSINESS**

A. Announcement by the presiding officer that a quorum of Board members is present, that the meeting has been duly called, and that notice of the meeting has been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551

The meeting was called to order at 5:32 pm.

II. **PUBLIC COMMENT #1, including an opportunity to comment on agenda item XI.C. - The Board offers public comment at the beginning of each Regular Meeting in accordance with Texas Education Code 26.0071.**
Candice De Lello addressed the Board requesting that dress code criteria have more specific outlined standards.

III. **CLOSED SESSION as authorized by the Texas Open Meetings Act, Texas Government Code Chapter 551.**
The Board moved out of open session in into executive session at 5:36 pm.

A. Discussion of Personnel, Texas Government Codes 551.074 - Resignations, Terminations, and Non-renewals of Professional Employees, Employment, Leaves of Absences, Personnel Issues
B. Discuss Purchase, Exchange, Lease, or Value of Real Property 551.072
C. Students, Texas Government Code 551.082, 551.0821
   1. Discipline Issues

2. Non-Discipline Issues

D. Pursuant to sections 551.071 and 551.074, Texas Government Code, consultation with District's legal counsel regarding legal and procedural issues concerning board member duties, responsibilities, and discipline, and discussions regarding same

IV. **RECONVENE TO OPEN SESSION**

The Board reconvened in open session at 6:32 pm.

V. **INTRODUCTION OF MEETING**

A. Invocation

The invocation was given by Mr. Harrison.

B. Pledges of Allegiance

The pledges were led by the MHS JROTC representatives.

VI. **SUPERINTENDENT REPORT**

Dr. Belding highlighted good things including:

- Big crowd tonight for recognition.
- Shout-out to teachers and staff for a great start to the new school year.
- Increasing enrollment for the 26/27 school year
- An awesome Convocation with fantastic speakers and our second grade guitar player, Aleks.

VII. **TRUSTEE GOOD THINGS**

- Gary Vineyard shared about the Meet the Teacher Night at Coleman Elementary.
- Mr. Harrison spoke about meeting all the families at Longbranch on Meet the Teacher Night.
- Brandi Vess praised the outstanding Convocation and commended the exceptional organization at Miller and Dieterich during Meet the Teacher and schedule pick-up events.
- Ryan Timm discussed the first day of school, praised the outstanding work of our SROs, and noted how smoothly everything ran.

VIII. **PRESENTATIONS / RECOGNITIONS**

A. MISD Mission, Vision, and Cultural Tenets

Ryan Timm read the Mission, Vision, and Cultural tenants into the record.

B. MISD Board Pledge

The Board read the pledge.

C. Recognition: UIL Academics State Qualifiers

Two Heritage High students were recognized for qualifying to advance to the UIL Academic State Competition.

D. Recognition: Broadway Dallas Nominations
MHS students were recognized for performing as one of the Top 8 Outstanding Musical nominees at the Broadway Dallas High School Musical Theatre Awards.

E. Recognition: One Act Play Regional and State Qualifiers
MHS Theatre students were recognized for finishing the season as a State Finalist and placed 6th in the UIL 5A One Act Play State Competition.

F. Recognition: International Thespian Festival Awards
Heritage High School Theatre students were recognized for qualifying for the past few years to compete at the International level of the Thespian award program.

G. Recognition: Congressional Art Awardees
Eight MISD students were recognized with Honorable Mention awards and one 1st place designation in the Congressional Art Competition for District 6.

H. Recognition: Eagle Scouts Grayson Bradley and Corbin Newcomb
Grayson Bradley and Corbin Newcomb were recognized for achieving their Eagle Scout status.

I. Recognition: WGMS Ensemble Invitation to Music For All National Festival
The Walnut Grove Middle School Honors Band was recognized for being invited to perform at the 2027 Music For All National Concert Band Festival in Indianapolis, Indiana April 1st-3rd.

J. Recognition: MHS Band TMEA State Honor
The Midlothian High School band has been selected as a Texas Music Educators Association (TMEA) High School Invited Program Spotlight, earning statewide recognition for the excellence and innovation of its music program.

IX. **PUBLIC COMMENT #2, including an opportunity to comment on agenda item XI.C.**
There was no public comment for this portion of the meeting.

X. **CONSENT AGENDA**
Ed Harrison asked to pull Item B for discussion.

A. Consider Meeting Minutes
1. July 20, 2026 Regular Meeting Minutes

C. Consider Resolution Approving the Requirements of the Public Funds Investment Act Annual Investment Policy and Report
D. Consider Approving Resolution for Hazardous Routes for 2026-2027

A motion was made to approve the consent agenda as presented, with the exception of Item B. This motion, made by Gary Vineyard and seconded by Ed Harrison, Passed.
Brandi Vess: Yea, Ed Harrison: Yea, Gary Vineyard: Yea, Jessica Ward: Yea, John Knight: Yea, Ryan Timm: Yea, Tami Tobey: Absent
Yea: 6, Nay: 0, Absent: 1

B. Consider Policy Update 127, Local Policies:

- BJCF(LOCAL): SUPERINTENDENT - NONRENEWAL
- CAA(LOCAL): FISCAL MANAGEMENT GOALS AND OBJECTIVES — FINANCIAL ETHICS
- DC(LOCAL): EMPLOYMENT PRACTICES
- DH(LOCAL): EMPLOYEE STANDARDS OF CONDUCT
- DP(LOCAL): PERSONNEL POSITIONS
- DPA(LOCAL): PERSONNEL POSITIONS — PRINCIPALS
- DPB(LOCAL): PERSONNEL POSITIONS — OTHER PERSONNEL POSITIONS
- EHAD(LOCAL): BASIC INSTRUCTIONAL PROGRAM — ELECTIVE INSTRUCTION
- EHBB(LOCAL): SPECIAL PROGRAMS — GIFTED AND TALENTED STUDENTS
- FFF(LOCAL): STUDENT WELFARE - STUDENT SAFETY

A motion was made to approve Update 127 as presented. This motion, made by Ed Harrison and seconded by Gary Vineyard, Passed.
Brandi Vess: Yea, Ed Harrison: Nay, Gary Vineyard: Yea, Jessica Ward: Yea, John Knight: Yea, Ryan Timm: Yea, Tami Tobey: Absent
Yea: 5, Nay: 1, Absent: 1

XI. **DISCUSSION / ACTION ITEMS**

A. Consider Approving an Agreement for the Purchase of Attendance Credit (option 3 agreement) and to Delegate Contractual Authority to the Superintendent.
A motion was made that for the 2026-2027 school year, the Board of Trustees of Midlothian ISD delegates contractual authority to obligate the school district under Texas Education Code (TEC) §11.1511(c)(4) to the superintendent, solely for the purpose of obligating the district under TEC, §48.257 and TEC, Chapter 49, Subchapters A and D, and the rules adopted by the commissioner of education as authorized under TEC, 49.006. This includes approval of the Agreement for the Purchase of Attendance Credit or the Agreement for the Purchase of Attendance Credit (Netting Chapter 48 Funding). This motion, made by John Knight and seconded by Ed Harrison, Passed.
Brandi Vess: Yea, Ed Harrison: Yea, Gary Vineyard: Yea, Jessica Ward: Yea, John Knight: Yea, Ryan Timm: Yea, Tami Tobey: Absent

Yea: 6, Nay: 0, Absent: 1

B. Discuss and Consider the Purchase of Technology Infrastructure
A motion was made to approve the purchase of priority technology infrastructure items, including security systems for an amount not to exceed $500,000, elementary classroom device storage and charging kits for an amount not to exceed $550,000, and classroom display panels for an amount not to exceed $250,000, for a total not to exceed $1,300,000. This motion, made by Gary Vineyard and seconded by John Knight, Passed.
Brandi Vess: Yea, Ed Harrison: Yea, Gary Vineyard: Yea, Jessica Ward: Yea, John Knight: Yea, Ryan Timm: Yea, Tami Tobey: Absent
Yea: 6, Nay: 0, Absent: 1

C. Consider and Approve Annual Certification of Compliance with Certain Laws under Texas Education Code 39.008, as enacted by Senate Bill 12 (89th Texas Legislative Session)
A motion was made that the Board certify that Midlothian Independent School District is in compliance with sections 11.005, 28.0022, and 39.008 of the Texas Education Code as presented by administration and further move to authorize the Superintendent to submit the certification to the Texas Education Agency as required by law. This motion, made by John Knight and seconded by Gary Vineyard, Passed.
Brandi Vess: Yea, Ed Harrison: Yea, Gary Vineyard: Yea, Jessica Ward: Yea, John Knight: Yea, Ryan Timm: Yea, Tami Tobey: Absent
Yea: 6, Nay: 0, Absent: 1

D. Discuss and Consider Possible Action Related to Suspending the Board Pledge
There was not action taken on this item.

XII. **INFORMATION ONLY**

A. Receive Report on MHS and Frank Seale Middle School Renovation(s) Schematic Design
Paul Thompson with Huckabee Architects presented an initial overview of the schematic design for Franke Seale Middle School and Midlothian High School Renovations.

B. Receive Update on 2025/2026 District and Campus Preliminary Accountability Ratings
Shelle Blaylock shared information on the preliminary accountability results released on August 14, 2026, for the individual campuses and the district overall.

C. Receive Update on Cooperative Purchasing Participation

Rebecca Metzger presented the annual report on Midlothian ISD's participation in purchasing cooperatives for the Board's information.

D. Receive Financial Reports
Rebecca Metzger provided the monthly financial reports ending July, 2026.

XIII. **Action, if any, on Items Discussed in Closed Session**

XIV. **Consider Agenda Items/Topics for Upcoming Meetings**

XV. **ADJOURNMENT OF MEETING**
The meeting adjourned at 7:52 pm.

_____ _____
Board President Board Secretary

September 21, 2026
Date

Minutes of a Special Meeting
L.A. Mills Administration Building
100 Walter Stephenson Road
Midlothian, Texas 76065
Wednesday, August 26, 2026, beginning at 6:00 PM

A Special Meeting of the Board of Trustees of Midlothian ISD was held on Wednesday, August 26, 2026, beginning at 6:00 PM.

Board Members Present Included: Brandi Vess: Present, Ed Harrison: Present, Gary Vineyard: Present, Jessica Ward: Present, John Knight: Present, Ryan Timm: Present, Tami Tobey: Present.

Administration Present:

I. **FIRST ORDER OF BUSINESS**

A. Announcement by the presiding officer that a quorum of Board members is present, that the meeting has been duly called, and that notice of the meeting has been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551
The meeting was called to order at 6:00 pm.

II. **PUBLIC COMMENT - Members of the public may address the Board during the public comment portion of the board meeting in accordance with Board policy BED (LOCAL). Individuals wishing to speak shall follow the procedures outlined above.**
There was no public comment for this meeting.

The Board moved into executive session at 6:01 pm.

III. **CLOSED SESSION as authorized by the Texas Open Meetings Act, Texas Government Code Chapter 551.**

A. Consultation with legal counsel regarding grievance procedures, pursuant Texas Gov't Code 551.071

B. Conduct Level III parent grievance appeal, pursuant to Texas Gov't Codes 551.074, 551.082, 551.0821

The Level III Parent Grievance Hearing began at 6:14 pm. in closed session.

The Board moved into exective session at 7:00 pm to deliberate.

C. Deliberation and consultation with legal counsel regarding Level III parent grievance appeal, pursuant to Texas Gov't Code 551.071

IV. **RECONVENE TO OPEN SESSION**

The Board reconvened into open session at 7:17 pm.

V. **DISCUSSION/ACTION ITEMS**

A. Consider and take action on Level III parent grievance appeal.
A motion was made to uphold the administrations Level II decision. This motion, made by Gary Vineyard and seconded by Tami Tobey, Passed.
Brandi Vess: Yea, Ed Harrison: Yea, Gary Vineyard: Yea, Jessica Ward: Yea, John Knight: Yea, Ryan Timm: Yea, Tami Tobey: Yea
Yea: 7, Nay: 0

VI. **ADJOURNMENT OF MEETING**

The meeting adjourned at 7:17 pm.

_____ _____

Board President Board Secretary

September 21, 2026

Date

Minutes of a Special Meeting
L.A. Mills Administration Building
100 Walter Stephenson Road
Midlothian, Texas 76065
Monday, August 31, 2026, beginning at 6:00 PM

Board Members Present Included: Brandi Vess: Present, Ed Harrison: Present, Jessica Ward: Present, John Knight: Present, Ryan Timm: Present, Tami Tobey: Present.

Gary Vineyard: Present (virtually)

Administration Present: David Belding, Shelle Blaylock, Tammy Kuykendall, Rebecca Metzger, and Aaron Williams

I. **FIRST ORDER OF BUSINESS**

The meeting was called to order at 6:00 pm.

A. Announcement by the presiding officer that a quorum of Board members is present, that the meeting has been duly called, and that notice of the meeting has been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551

II. **PUBLIC COMMENT - Members of the public may address the Board during the public comment portion of the board meeting in accordance with Board policy BED (LOCAL). Individuals wishing to speak shall follow the procedures outlined above.**

Lisa Healy spoke in public commet asking the Board to not approve the proposed tax rate.

III. **INTRODUCTION OF MEETING**

A. Invocation

The invocation was give by Tami Tobey.

B. Pledges of Allegiance

The pledges were said by those in attendance.

IV. **DISCUSSION/ACTION ITEMS**

A. Consider the Adoption of the 2026-2027 Tax Rates

Ed Harrison made a motion that any MISD Trustee delinquent in taxes should recuse themselves from the tax rate vote. The motion died for a lack of a second.

A motion as made that the property tax rate be increased by the adoption of a total tax rate of $1.0269, which is effectively a 4.61% increase in the total tax rate when compared to the no new revenue tax rate. This motion, made by Tami Tobey and seconded by John Knight, Passed.

Brandi Vess: Yea, Ed Harrison: Nay, Gary Vineyard: Yea, Jessica Ward: Yea, John Knight: Yea, Ryan Timm: Yea, Tami Tobey: Yea

Yea: 6, Nay: 1

V. **ADJOURNMENT OF MEETING**

The meeting adjourned at 6:26 pm.

_____ _____

Board President Board Secretary

September 21, 2026

Date

Midlothian ISD BOARDBOOK TEMPLATE		
Board Meeting Date:	September 21, 2026	
Agenda Item:	Consider the submission of names of individuals to serve on the 26-27 School Health Advisory Council (SHAC)	
Agenda Location:	CONSENT	
Template Attachments:	No	26-27 Proposed SHAC Members
If yes, then select what applies:	N/A	N/A
Link to the presentation:		
Background Information	**WHAT:** A School Health Advisory Council (SHAC) is a group of parents and community members, appointed by the school board to serve at the district level. Members of the SHAC come from different areas of the community and from within the school district. The majority of members must be parents who are not employed by the district. Texas law requires the establishment of a SHAC for every school district. SHACs are required to meet at least four times each year. **WHY:** The Board is given the opportunity to submit names of individuals who they would recommend to serve on the SHAC each year. The committee must be comprised primarily of parents who are not staff members and should also include teachers, administrators, health care professionals, business community members, law enforcement personnel, senior citizens, clergy members, nonprofit health organizations, local domestic violence program personnel and students. We are in the process of assembling the committee and if you have any names that you would like to submit, please submit those to Theda prior to the September Board Meeting where the SHAC members will be brought to the board for approval. 26-27 Proposed SHAC Members are listed on the attached document for reference.	
Strategic Priority: *(Primary)*	Priority 3: Culture, Climate and Safety	
Performance Objective: *(Primary)*	3.1 Commit to MISD Cultural Tenets in a Way that Ensure Staff and Student Well-being	
Strategic Priority: *(Secondary - if needed)*		
Performance Objective: *(Secondary - if needed)*		
Legal Reference: (1) / (2)	BDF (Legal)	
Fiscal Impact/Budget Function Code:		

Administration Recommendation	Administration recommends the approval of the agenda item as presented.	
Motion:	Presented as a consent agenda item. If pulled a motion might be, "I make a motion to approve the 26/27 SHAC Committee Members as presented."	
Presenter:	Sabra Golden	Wendy Hein
	Director (D) - Counseling and Guidance	Director (D) - Health Services

2026-2027 SHAC Members

Parent/Community Representatives	
Campus	**Name**
Baxter	Ashley Stokes
Coleman	Danielle White
Coleman	Amber Hill
DMS	Andrew Cichon
DMS	Leigh Fields
FSMS	Ryan Young
FSMS	Amber Radford
FSMS	Julie Vinson
HHS	Amanda Jenson
HHS	Jaime Sinclair Martin
Irvin	Lauren Evans
Irvin	Cal-lea Dorsey
Longbranch	Kristina Ellis
Longbranch	Melisa Tobola
McClatchey	Kellee Rios
McClatchey	Jessica Chambon
MHS	Lisa Huski
MHS	Cheryl Wherry
Miller	Laura Driggers
Miller	Amber Pelletier
Mt. Peak	Megan McLees
Mt. Peak	Jolene Bargsley
Vitovsky	Maytee Robles Escamilla
Vitovsky	Raena Bolton
WGMS	Blane Rogers

MISD Representatives	
Campus	**Name**
Baxter	Brandie Horne
Coleman	Sydney Owensby
Coleman	Jason Milholen
DMS	Alexis Valentine
FSMS	Cheryl Chamberlain
HHS	Lori Cook
Irvin	Bryce McKee
Longbranch	Emily Lawson
McClatchey	Bethany Webber
MHS	Megan Lynch
Miller	Scott Fiorenza
Mt. Peak	William Probst
Vitovsky	Megan Garza
WGMS	Kim Hollaway
MISD District Department	**Name**
Counseling	Sabra Golden
Food Service	Patti Hill
Food Service	Mandie Tucker
Dietician	Quynh Tran
Health Services	Wendy Hein
Student Services	Krista Tipton

WGMS	Matt Houchin
Community Group	**Name**
Clergy	Tim Perkins
Ellis County CAC	Leslie Dean
Healthcare	Whitney Krupala
Healthcare	Brooks Williams
Law Enforcement	Phillip Evitt
REACH Council	Cassie Street
Senior Citizen	Susie Rouw

Midlothian ISD BOARDBOOK TEMPLATE		
Board Meeting Date:	September 21, 2026	
Agenda Item:	Consider to Approve 2026-2027 Application for Remote Conferencing or Remote Homebound Waiver - Student "A"	
Requires Board Action:	YES	
Agenda Location:	CONSENT	
Template Attachments:	Yes	
If yes, then select what applies:	PDF	
Link to the presentation:	No presentation for this item.	Waiver Application
Background Information	**WHY:** In accordance with TEC 29.014 and 2026-27 TEA Waviers applications, the district can apply for a waiver to serve a student through remote homebound services under specific conditions. Remote homebound instruction means instruction in which a student receiving services with an instructional setting code of 01 Homebound receives instruction except for in-person instruction from the homebound teacher. **WHAT:** For this individual waiver application, remote homebound instruction will be provided to "Student A", a Heritage High School general education student. With the approval of a waiver request, the student can be counted in attendance for funding purposes provided that all requirements of the homebound program are met except for face-to-face instruction from the homebound teacher. "Student A" is unable to attend public school due to treatment for an ongoing heart condition until further notice. To meet FERPA requirements, the student's identity has been protected through use of a label of "Student A". Midlothian ISD will provide a certified teacher to provide homebound instruction to Student A according to the specified health orders.	
Strategic Priority: *(Primary)*	Priority 1: Student Success	
Performance Objective: *(Primary)*	1.2 All Students Exhibit Yearly Growth in Core Areas	
Strategic Priority: *(Secondary - if needed)*		
Performance Objective: *(Secondary - if needed)*		
Legal Reference: (1) / (2)		
Policy Reference: (1) / (2)		

Fiscal Impact/Budget Function Code:		
Administration Recommendation	MISD Administration recommends that the Board approve the waiver as presented.	
Motion:	Presented as a consent agenda item. If necessary a motion might be, "I make a motion to approve the TEA Remote Conferencing and Remote Homebound Waiver as presented and authorize Dr. David Belding, to approve this waiver."	
Presenter:	Shelle Blaylock	Amelia McMillen (ED)
	District Leadership	Executive Director of Specialized Learning

Midlothian ISD BOARDBOOK TEMPLATE		
Board Meeting Date:	September 21, 2026	
Agenda Item:	Consider and take possible action to approve a resolution authorizing the conveyance of a drainage easement on District real property at 1851 Mockingbird Ln, Midlothian, TX 76065, to the City of Midlothian	
Agenda Location:	DISCUSSION/ACTION	
Template Attachments:	Yes	PDF
If yes, then select what applies:	PDF	PDF
Link to the presentation:	No presentation for this item.	
Background Information	The City of Midlothian has requested a drainage easement along District property located at 1851 Mockingbird Ln, Midlothian, TX 76065. This is the property where our Ag barn is located. The City is conducting improvements to Mockingbird Lane in this area and the easement allows them to construct a berm to route drainage of water off the road and toward their adjacent property. The easement is approximately 0.538 acres and the location can be seen on the attached documents; it does not cross the driveway to the Ag Barn. The resolution delegates authority to the Superintendent to negotiate with the City for the easement and for the board president to finalize the easement.	
Strategic Priority: *(Primary)*	Priority 4: District Operations and Financial Stewardship	
Performance Objective: *(Primary)*	4.3 Commitment to Financial Stewardship	
Strategic Priority: *(Secondary - if needed)*	N/A	
Performance Objective: *(Secondary - if needed)*	N/A	
Legal Reference: (1) / (2)	N/A	N/A
Policy Reference: (1) / (2)	CDB-OTHER REVENUES - SALE, LEASE, OR EXCHANGE OF SCHOOL-OWNED PROPERTY	
Fiscal Impact/Budget Function Code:	None	
Administration Recommendation	Administration recommends the approval of the agenda item as presented.	
Motion:	A suggested motion could be, "I move the Board adopt the Resolution as presented."	
Presenter:	Dr. Rebecca Metzger	
	District Leadership	

THE BOARD OF TRUSTEES OF MIDLOTHIAN INDEPENDENT SCHOOL DISTRICT
RESOLUTION AUTHORIZING SALE OF EASEMENT

WHEREAS, the Board of Trustees of the Midlothian Independent School District (the "District") received an offer from the City of Midlothian ("City") to purchase a permanent drainage easement (0.538 acres) (the "Easement Property") on District real property at 1851 Mockingbird Ln, Midlothian, Texas 76065;

WHEREAS, the Easement Property is more fully described in Exhibit "A" and Exhibit "B", attached hereto and incorporated herein; and

WHEREAS, the Board of Trustees desires to sell and convey an easement in the Easement Property to the City in lieu of condemnation; therefore,

Be it Resolved,

1. That the findings and recitals in the preamble of this Resolution are hereby found to be true and correct and are hereby approved and adopted.

2. That the Board of Trustees agrees to sell and convey an easement in the Easement Property to the City.

3. That the Board of Trustees authorizes the Superintendent or his designee to negotiate the easement for the Easement Property; and, once finalized, authorizes the President of the Board of Trustees to execute the permanent drainage easement, and other documents that may be necessary to effect the conveyance of the easement in the Easement Property.

4. That it is hereby found, determined and declared that sufficient written notice of the date, time, place and subject of the meeting of the Board of Trustees at which this Resolution was adopted was posted at a place convenient and readily accessible at all times to the general public for the time required by law preceding this meeting, as required by chapter 551, Texas Government Code, and that this meeting has been open to the public as required by law at all times during which this Resolution and the subject matter thereof has been discussed, considered and formally acted upon. The Board of Trustees further ratifies, approves and confirms such written notice and posting thereof.

FINALLY PASSED AND ADOPTED this 21st day of September, 2026.

By:

_____
Ryan Timm, President, Board of Trustees

ATTEST:

By: _____
John Knight, Secretary, Board of Trustees

CERTIFICATE FOR RESOLUTION

I hereby certify that the foregoing Resolution was presented to the Board of Trustees of the District during a meeting on September 21, 2026. A quorum of the Board of Trustees being then present, it was then duly moved and seconded that the Resolution be adopted, and such Resolution was then adopted according to the following vote:

Ayes: ___
Nays: ___
Abstentions: ___

To certify which, witness my hand this 21st day of September, 2026.

By:

_____
Ryan Timm, President
Board of Trustees

(*Acknowledgment on following page*.)

THE STATE OF TEXAS }
} ACKNOWLEDGMENT
COUNTY OF ELLIS }

BEFORE ME, a Notary Public, on this day personally appeared Ryan Timm, known to me to be the person whose name is subscribed to the foregoing instrument, and having been sworn, upon his oath stated that he is the President of the Board of Trustees; that he was authorized to execute such instrument pursuant to Resolution of the Board of Trustees adopted on September 21, 2026; and that said instrument is executed as the free and voluntary act and deed of such governmental unit for the purposes expressed therein.

GIVEN UNDER MY HAND AND SEAL OF OFFICE on this the _____ day of _____, 2026.

_____
Notary Public, State of Texas

Exhibit "A"

EXHIBIT "A"
LEGAL DESCRIPTION
PERMANENT DRAINAGE EASEMENT

BEING a 25 foot wide strip of land located in the J.E. KELLY SURVEY, Abstract No. 610, City of Midlothian, Ellis County, Texas, and being a portion of the tract of land conveyed to Midlothian Independent School District, by the deed recorded in Volume 2437, Page 31, of the Deed Records of Ellis County, Texas. Said 25 foot wide strip of land being more particularly described by metes and bounds as follows:

BEGINNING at a point lying in the South boundary line of aforesaid Midlothian Independent School District Tract, being located N 89° 02' 59" E 346.36 feet, from a ½" iron rod found at the Southwest corner of the aforesaid Midlothian Independent School District Tract, also being the Southwest corner of the tract of land conveyed to the City of Midlothian, by the deed recorded in Volume 2420, Page 1429, of the Deed Records of Ellis County, Texas, and said POINT OF BEGINNING also having Texas State Grid Coordinate N: 6,866,917.563 and E: 2,439,536.472;

THENCE N 00° 50' 45" W 25.00 feet, to a point;

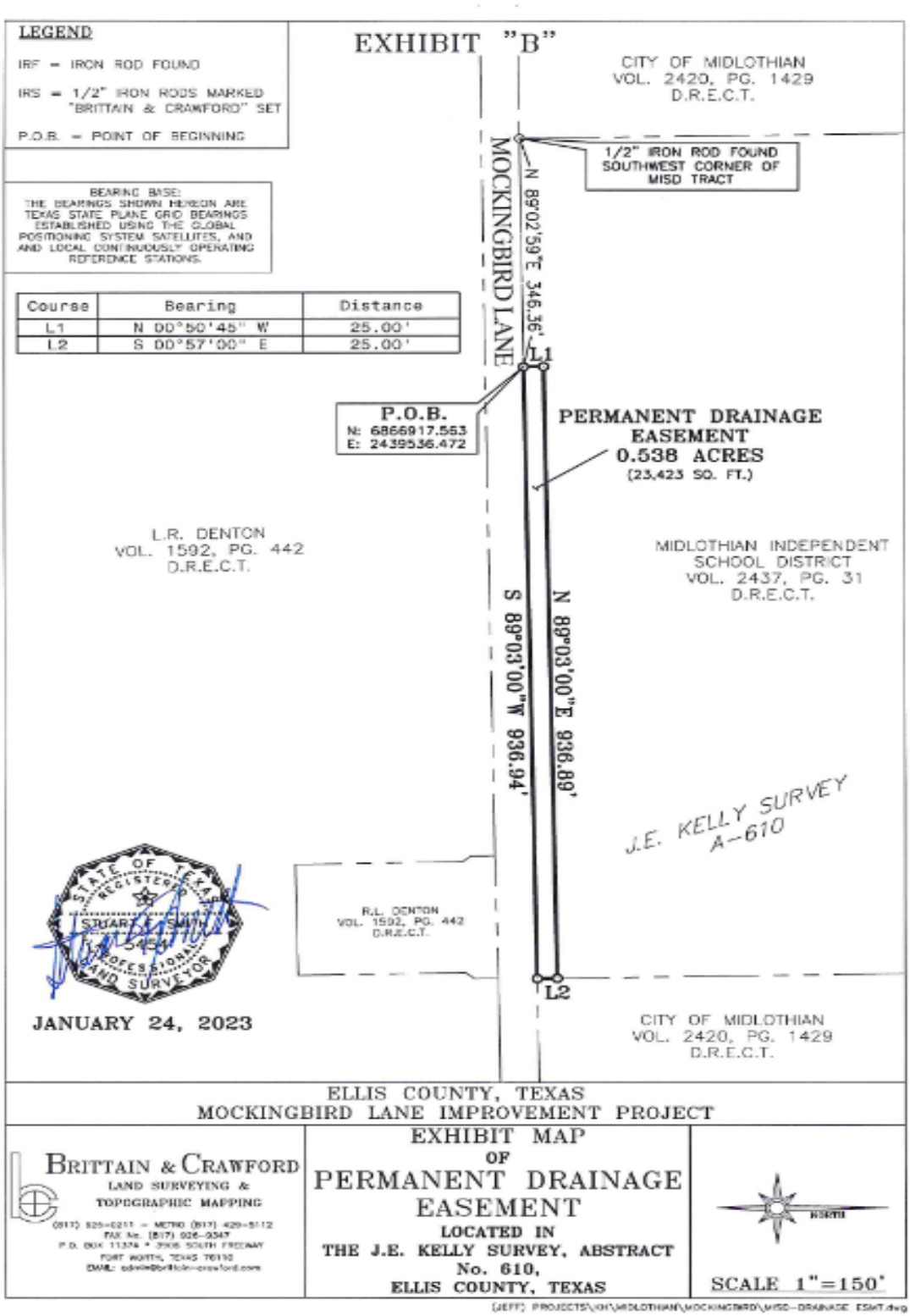
THENCE N 89° 03' 00" E 936.89 feet, running along a line 25.0 feet North of and parallel to the South boundary line of said Midlothian Independent School District Tract and the existing North right-of-way line of said Mockingbird Lane, to a point in the East boundary line of said Midlothian Independent School District Tract;

THENCE S 00° 57' 00" E 25.00 feet, along the East boundary line of said Midlothian Independent School District Tract, to a point at the Southeast corner of said Midlothian Independent School District Tract, lying in the existing North right-of-way line of Mockingbird Lane;

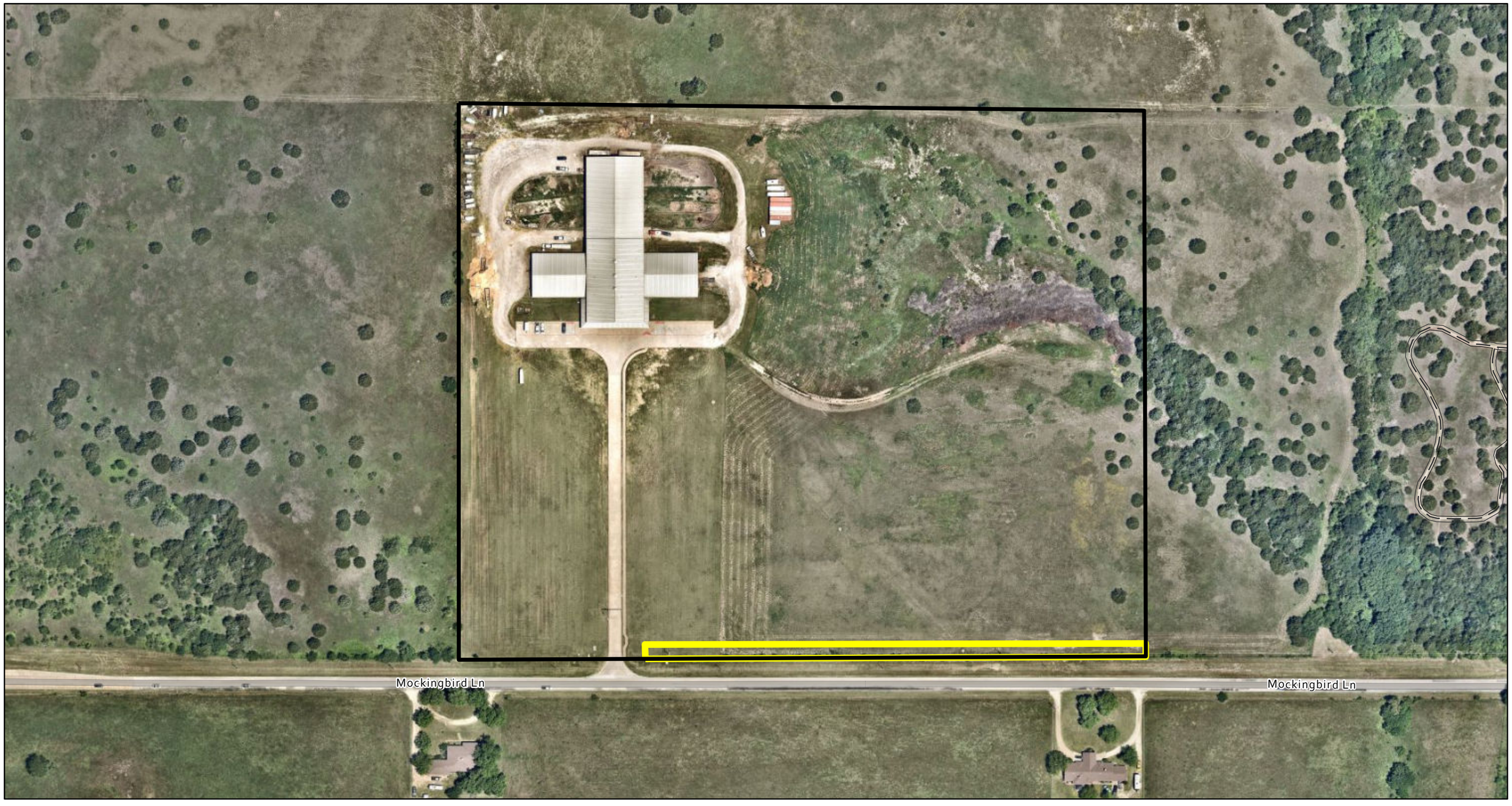
THENCE S 89° 03' 00" W 936.94 feet, along the South boundary line of said Midlothian Independent School District Tract and the North right-of-way line of Mockingbird Lane, to the POINT OF BEGINNING containing 0.538 acre (23,423 square feet) of land.



Exhibit "B"


LEGEND
IRF = IRON ROD FOUND
IRS = 1/2" IRON RODS MARKED "BRITTAIN & CRAWFORD" SET
P.O.B. = POINT OF BEGINNING
BEARING BASE:
THE BEARINGS SHOWN HEREON ARE TEXAS STATE PLANE GRID BEARINGS ESTABLISHED USING THE GLOBAL POSITIONING SYSTEM SATELLITES, AND AND LOCAL CONTINUOUSLY OPERATING REFERENCE STATIONS.
Course | Bearing | Distance
L1 | N 00°50'45" W | 25.00'
L2 | S 00°57'00" E | 25.00'
EXHIBIT "B"
CITY OF MIDLOTHIAN
VOL. 2420, PG. 1429
D.R.E.C.T.
1/2" IRON ROD FOUND
SOUTHWEST CORNER OF
MISD TRACT
N 89°02'59"E 346.36'
MOCKINGBIRD LANE
L1
P.O.B.
N: 6866917.553
E: 2439536.472
PERMANENT DRAINAGE
EASEMENT
0.538 ACRES
(23,423 SQ. FT.)
L.R. DENTON
VOL. 1592, PG. 442
D.R.E.C.T.
MIDLOTHIAN INDEPENDENT
SCHOOL DISTRICT
VOL. 2437, PG. 31
D.R.E.C.T.
S 89°03'00"W 936.94'
N 89°03'00"E 936.89'
J.E. KELLY SURVEY
A-610
STATE OF TEXAS
REGISTERED
STUART E. SMITH
5451
PROFESSIONAL
LAND SURVEYOR
JANUARY 24, 2023
R.L. DENTON
VOL. 1592, PG. 442
D.R.E.C.T.
L2
CITY OF MIDLOTHIAN
VOL. 2420, PG. 1429
D.R.E.C.T.
ELLIS COUNTY, TEXAS
MOCKINGBIRD LANE IMPROVEMENT PROJECT
BRITTAIN & CRAWFORD
LAND SURVEYING &
TOPOGRAPHIC MAPPING
EXHIBIT MAP
OF
PERMANENT DRAINAGE
EASEMENT
LOCATED IN
THE J.E. KELLY SURVEY, ABSTRACT
No. 610,
ELLIS COUNTY, TEXAS
NORTH
SCALE 1"=150'
(JEFF) PROJECTS\101\MIDLOTHIAN\MOCKINGBIRD\MISD-DRAINAGE ESMT.dwg

MISD - AG Barn Property with Easement Exhibit



9/8/2026, 4:52:23 PM

1:2,533

0 0.03 0.05 0.1 mi

0 0.04 0.09 0.17 km

nearmap

After Recording Please Return To:
City of Midlothian
ATTN: Engineering Department
215 N. 8th Street
Midlothian, Texas 76065

NOTICE OF CONFIDENTIALITY RIGHTS: IF YOU ARE A NATURAL PERSON, YOU MAY REMOVE OR STRIKE ANY OR ALL OF THE FOLLOWING INFORMATION FROM ANY INSTRUMENT THAT TRANSFERS AN INTEREST IN REAL PROPERTY BEFORE IT IS FILED FOR RECORD IN THE PUBLIC RECORDS: YOUR SOCIAL SECURITY NUMBER OR YOUR DRIVER'S LICENSE NUMBER

PERMANENT DRAINAGE EASEMENT

STATE OF TEXAS §
§ **KNOW ALL MEN BY THESE PRESENTS:**
COUNTY OF ELLIS §

That **MIDLOTHIAN INDEPENDENT SCHOOL DISTRICT**, a public school district and political subdivision of the State of Texas, whose address is 100 Walter Stephenson Rd., Midlothian, Texas 76065 ("Grantor"), for and in consideration of the sum of TEN DOLLARS ($10.00) and other good and valuable considerations to Grantor in hand paid by the **CITY OF MIDLOTHIAN, TEXAS** ("Grantee"), the receipt of which is hereby acknowledged, have this day granted, sold, and conveyed, and by these presents do hereby grant, sell and convey unto the City of Midlothian, Texas, a municipal corporation situated in Ellis County, Texas, a perpetual Drainage Easement, for drainage facilities (hereinafter, "Easement"), on, over, and across the following described property, to wit:

> All that certain parcel of land, lying and being situated in the County of Ellis, State of Texas, more particularly described in EXHIBIT "A" and shown in EXHIBIT "B" attached hereto and made a part hereof for all purposes to which reference is here made for a more particular description of said property:

The Easement is granted subject to the following exceptions:

a. all existing covenants, conditions and restrictions shown of record in the real property records of Ellis County, Texas, affecting the subject property, including, but not limited to, validly existing easements, rights-of-way, and prescriptive rights, whether of record or not; all presently recorded and validly existing restrictions, reservations, covenants, conditions, oil and gas leases, mineral interests outstanding in persons other than Grantor, and other instruments, other than conveyances of the surface fee estate, that affect the Property;
b. validly existing rights of adjoining owners in any walls and fences situated on a common boundary;
c. any discrepancies, conflicts, or shortages in area or boundary lines;
d. any encroachments or overlapping of improvements;
e. all zoning laws, regulations and ordinances applicable to the Easement property.

The Easement granted herein is for the sole purpose of constructing, reconstructing, installing, replacing, operating, inspecting, and removing certain above and underground drainage

improvements and collecting and directing surface water over or under the premises described in Exhibit "A" together with the right and privilege at all times of the Grantee herein, its agents, employees and representatives of ingress and egress to and from said premises for the purpose of making any improvements, modifications, or repairs which the City of Midlothian, its successors and assigns deems necessary.

Grantee accepts the Property in its current condition, "AS IS, WHERE IS AND WITH ALL FAULTS" without any modification or maintenance required on the part of Grantor. Grantor retains, reserves and shall continue to enjoy all the rights of ownership of the surface of the property to the extent only that Grantor's use of the surface is compatible with, and does not interfere with, the Grantee's use of the Easement.

All costs of construction, repair, and maintenance of improvements shall be borne by Grantee or its successors and assigns. Grantee agrees to comply with all ordinances, zoning, laws and regulations, at Grantee's sole cost and expense, including any ordinances, other laws or regulations, or any requirements imposed by any court of law regarding the Easement. Grantee shall keep the Easement free from any liens arising out of any work performed, materials furnished or obligations incurred by or on behalf of Grantee. Grantee shall cause any such lien to be released of record by payment or posting of a proper bond within thirty (30) days after written request by Grantor.

Grantee shall be responsible for any damages to any utilities or utility lines caused by Grantee's work described herein. During or immediately after any installation, construction, maintenance, inspection, repair, replacement or removal operations, Grantee or any party performing such activities on behalf of Grantee, at its sole cost and expense, shall take all reasonable measures to restore the grounds, surfaces, and other facilities adjacent to the Easement, to the condition which existed prior to such operations.

Nothing in this Agreement shall be deemed to waive any governmental or sovereign immunity available to Grantor under Texas law.

If any provision of this Agreement is held by a court of competent jurisdiction to be illegal, invalid, or unenforceable under present or future laws effective while this Agreement is in effect, such provision shall be automatically deleted from this Agreement and the legality, validity, and enforceability of the remaining provisions of this Agreement shall not be affected thereby, and in lieu of such deleted provision, there shall be added as part of this Agreement a provision that is legal, valid and enforceable and that is as similar as possible in terms and substance as possible to the deleted provision.

This Agreement shall be construed under and in accordance with the laws of the State of Texas and the obligations of the parties created hereunder are performable by the parties in the City of Midlothian, Texas. Venue for any litigation arising under this Agreement shall be in a court of appropriate jurisdiction in Ellis County, Texas.

After Recording Please Return To:
City of Midlothian
ATTN: Engineering Department
215 N. 8th Street
Midlothian, Texas 76065

This Agreement may be executed in any number of counterparts with the same effect as if all signatory parties had signed the same document. All counterparts will be construed together and will constitute one and the same instrument.

Each signatory party agrees to execute and deliver any additional documents and instruments and to perform any additional acts necessary or appropriate to perform the terms, provisions, and conditions of this Agreement and all transactions contemplated by this Agreement.

This Agreement contains the complete Agreement of the parties and cannot be varied except by written agreement of the parties. The parties agree that there are no oral agreements, representations, or warranties that are not expressly set forth in this Agreement.

Any notice required or permitted under this Agreement must be in writing. Any notice required by this Agreement will be deemed to be delivered (whether actually received or not) five (5) business days after being deposited with the United States Postal Service, postage prepaid, certified mail, return receipt requested, and addressed to the intended recipient at the address shown below. Notice may also be given by regular mail, personal delivery, courier delivery, electronic mail, facsimile transmission, or other commercially reasonable means and will be effective when actually received. Any address for notice may be changed by written notice delivered as provided herein.

City of Midlothian
Attn: _____
Address:_____

_____ _____

Board of Trustees of the Midlothian Independent School District
Attn: Dr. David Belding, Superintendent
100 Walter Stephenson Rd.
Midlothian, Texas 76065

Any recitals in this Agreement are represented by the parties to be accurate, and constitute a part of the substantive agreement.

Unless otherwise specified, all references to "days" mean calendar days. Business days exclude Saturdays, Sundays, and legal public holidays. If the date for performance of any obligation falls on a Saturday, Sunday, or legal public holiday, the date for performance will be the next following regular business day.

This Agreement shall become effective the date that it is filed of record in the Official Public Records of Real Property of Ellis County, Texas.

This Easement is granted, subject to all encumbrances and other matters (i) of record in Ellis County, Texas and/or (ii) visible and on the ground that a correct survey would reveal, to the full extent same exist and affect the Easement herein granted.

After Recording Please Return To:
City of Midlothian
ATTN: Engineering Department
215 N. 8th Street
Midlothian, Texas 76065

TO HAVE AND TO HOLD the above described parcel of land, together with all and singular the rights and appurtenances thereto in anywise belonging unto Grantee, its successors and assigns forever, and Grantor is hereby bound, together with all heirs, executors, administrators, successors, and assigns to Warrant and Forever Defend all and singular the said easement unto said Grantee, its successors and assigns, against every person whomsoever lawfully claiming, or to claim the same or any part thereof by through or under Grantor, but not otherwise.

("Midlothian ISD")

By: _ _____
Name: _____
Title: _____

City of Midlothian

By:
Name:
Title:

THE STATE OF TEXAS §
§
COUNTY OF ELLIS_____ §

This instrument was acknowledged before me on the ____ day of _____, 2026, by _____ on behalf of Midlothian Independent School District ("Midlothian ISD").

_____
NOTARY PUBLIC, State of Texas

My Commission Expires: _____

EXHIBIT "A"
PROPERTY DESCRIPTION

EXHIBIT "B"
PROPERTY DEPICTION

Midlothian ISD BOARDBOOK TEMPLATE		
Board Meeting Date:	September 21, 2026	
Agenda Item:	Consideration and possible action to adopt a resolution regarding a long-term ground lease with the City of Midlothian related to approximately 4.959 acres, located East of South 14th Street and West of the Multi-Purpose Stadium, to permit the City to construct a recreational facility/natatorium that is intended to be operated by the YMCA and will provide for certain shared uses of the natatorium and the District's parking lot.	
Agenda Location:	DISCUSSION/ACTION	
Template Attachments:	Yes	PDF
If yes, then select what applies:	PDF	PDF
Link to the presentation:	No presentation for this item.	
Background Information	The resolution will allow the District to enter into a long term ground lease and license agreement with the City of Midlothian and permit the City to design and construct a facility on the land for recreational and community service programs. This will include an indoor swimming pool and associated facilities. The facility is intended to be operated by the YMCA of Metropolitan Dallas pursuant to a separate recreation center lease and operations agreement between the City and the YMCA. The pool will be available for use by District students and employees for competitive swimming training and events and other water sports, which will benefit the District and the District's students and families. The license agreement will allow non-exclusive limited use of the District's parking lot adjacent to the land to provide parking for the facility.	
Strategic Priority: *(Primary)*	Priority 4: District Operations and financial Stewardship	
Performance Objective: *(Primary)*	4.1 Systematic Long-range Facility Management	
Strategic Priority: *(Secondary - if needed)*	N/A	
Performance Objective: *(Secondary - if needed)*	N/A	
Legal Reference: (1) / (2)	N/A	N/A
Policy Reference: (1) / (2)	CDB-OTHER REVENUES - SALE, LEASE, OR EXCHANGE OF SCHOOL-OWNED PROPERTY	

Fiscal Impact/Budget Function Code:	None	
Administration Recommendation	Administration recommends the approval of the agenda item as presented.	
Motion:	A suggested motion could be, "I move the Board approve the following resolution (**READ THE RESOLUTION**)"	
Presenter:	Dr. David Belding	Dr. Rebecca Metzger
	Superintendent	District Leadership

RESOLUTION
OF THE BOARD OF TRUSTEES
OF THE MIDLOTHIAN INDEPENDENT SCHOOL DISTRICT

On the 21st day of September, 2026, the Board of Trustees of the Midlothian Independent School District adopted by vote the following findings and resolution:

WHEREAS, the District owns certain real property consisting of approximately 4.959 acres at 1800 South 14th Street, Midlothian, Texas 76065, located west of the District's Multi-Purpose Stadium and east of South 14th Street, more particularly described in Exhibit A, attached hereto (the "Land"), that is not currently being utilized for school district purposes; and

WHEREAS, the District desires to enter into a long term ground lease and license agreement ("Agreement") with the City of Midlothian (the "City") to permit the City to design and construct a facility on the Land for recreation, meeting space, and other recreational and community service programs, which shall include an indoor swimming pool and associated facilities (the "Natatorium"), and which facility is intended to be operated by the YMCA of Metropolitan Dallas pursuant to a separate recreation center lease and operations agreement between the City and the YMCA; and

WHEREAS, the Natatorium will be available for use by District students and employees for competitive swimming training and events and other water sports as described in the Agreement, which will benefit the District and the District's students and families; and

WHEREAS, the license agreement contained in the Agreement will allow non-exclusive limited use of the District's parking lot adjacent to the Land to provide parking for the facility as more particularly described in the Agreement.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE MIDLOTHIAN INDEPENDENT SCHOOL DISTRICT:

1. That the findings and recitals in the preamble of this Resolution are hereby found to be true and correct and are hereby approved and adopted.

2. That the Board of Trustees has determined that entering into the Agreement with the City where rent will be less than the fair market value will promote the District's public purposes and the District will receive return value, including, but not limited to: (a) providing a Natatorium for use by the District's students and employees, (b) avoiding the need for the District to spend Midlothian ISD taxpayer funds to construct its own natatorium or pool; and (c) providing a recreational facility that will serve the local community, including the District's students, family, and staff.

3. That reasonably adequate controls are in place to ensure that such benefits will be received by the District, because the District intends to enter into a written Agreement with the City regarding the lease of the Land for a limited purpose, and the separate agreement between the City and the YMCA will be expressly subject to the Agreement between the District

and the City.

4. That the Superintendent is authorized to negotiate and execute a ground lease and license agreement with the City as described herein.

5. That it is hereby found, determined and declared that sufficient written notice of the date, time, place, and subject of the meeting of the Board of Trustees of the Midlothian Independent School District at which this Resolution was adopted was posted at a place convenient and readily accessible at all times to the general public for the time required by law preceding this meeting, as required by chapter 551, Texas Government Code, and that this meeting has been open to the public as required by law at all times during which this Resolution and the subject matter thereof has been discussed, considered, and formally acted upon. The Board of Trustees further ratifies, approves, and confirms such written notice and posting thereof.

APPROVED AND ADOPTED this 21st day of September, 2026.

By: _____
Ryan Timm, President
Board of Trustees of the Midlothian
Independent School District

ATTEST:

By: _____
John Knight, Secretary
Board of Trustees of the
Midlothian Independent School District

Certificate for Resolution

I hereby certify that the foregoing resolution was presented to the Board of Trustees of the Midlothian Independent School District during a regularly scheduled meeting on September 21, 2026. A quorum of the Board of Trustees being then present, it was then duly moved and seconded that the resolution be adopted, and such resolution was then adopted according to the following vote:

Ayes: _____
Noes:_____
Abstentions: _____

To certify which, witness my hand this _____ day of September, 2026.

By: _____
Ryan Timm, President
Board of Trustees of the
Midlothian Independent School District

EXHIBIT A

LEGAL DESCRIPTION

ALL THAT CERTAIN TRACT OR PARCEL OF LAND BEING SITUATED IN THE BENJAMIN F. HAWKINS SURVEY, ABSTRACT NO. 464, ELLIS COUNTY, TEXAS, BEING A PORTION OF LOT 1, BLOCK 1, MISD MULTI-PURPOSE STADIUM ADDITION, AN ADDITION TO THE CITY OF MIDLOTHIAN, ELLIS COUNTY, TEXAS, AS RECORDED IN VOLUME H, PAGE 23, PLAT RECORDS, ELLIS COUNTY, TEXAS, BEING MORE PARTICULARLY DESCRIBED BY METES AND BOUNDS AS FOLLOWS:

***COMMENCING** AT A 5/8" REBAR FOUND ON THE WEST LINE OF SAID LOT 1, SAID POINT BEING ON THE EAST RIGHT OF WAY LINE OF SOUTH 14TH STREET;*

***THENCE** ALONG SAID WEST LINE OF LOT 1 AND SAID EAST RIGHT OF WAY LINE, NORTH 89 DEGREES 41 MINUTES 11 SECONDS WEST A DISTANCE OF 59.83 FEET TO A 1/2" REBAR WITH ALUMINUM CAP STAMPED "MLA RPLS 4873" SET AT THE **POINT OF BEGINNING**;*

***THENCE** SOUTH 20 DEGREES 01 MINUTES 17 SECONDS EAST A DISTANCE OF 695.27 FEET TO A 1/2" REBAR WITH ALUMINUM CAP STAMPED "MLA RPLS 4873" SET;*

***THENCE** SOUTH 68 DEGREES 55 MINUTES 10 SECONDS WEST A DISTANCE OF 31.50 FEET TO A 1/2" REBAR WITH ALUMINUM CAP STAMPED "MLA RPLS 4873" SET AT THE BEGINNING OF A CURVE CONCAVE NORTHERLY HAVING A RADIUS OF 400.00 FEET;*

***THENCE** ALONG SAID CURVE THROUGH A CENTRAL ANGLE OF 21 DEGREES 05 MINUTES 25 SECONDS, AN ARC LENGTH OF 147.24 FEET, BEING SUBTENDED BY A CHORD BEARING SOUTH 79 DEGREES 27 MINUTES 52 SECONDS WEST A DISTANCE OF 146.41 FEET TO A 1/2" REBAR WITH ALUMINUM CAP STAMPED "MLA RPLS 4873" SET;*

***THENCE** NORTH 89 DEGREES 59 MINUTES 25 SECONDS WEST A DISTANCE OF 346.57 FEET TO A "X" CUT SET ON SAID WEST LINE OF SAID LOT 1, SAID POINT BEING ON THE EAST RIGHT OF WAY LINE;*

***THENCE** ALONG SAID WEST LINE OF LOT 1 AND SAID EAST RIGHT OF WAY LINE, THE FOLLOWING 5 COURSES:*

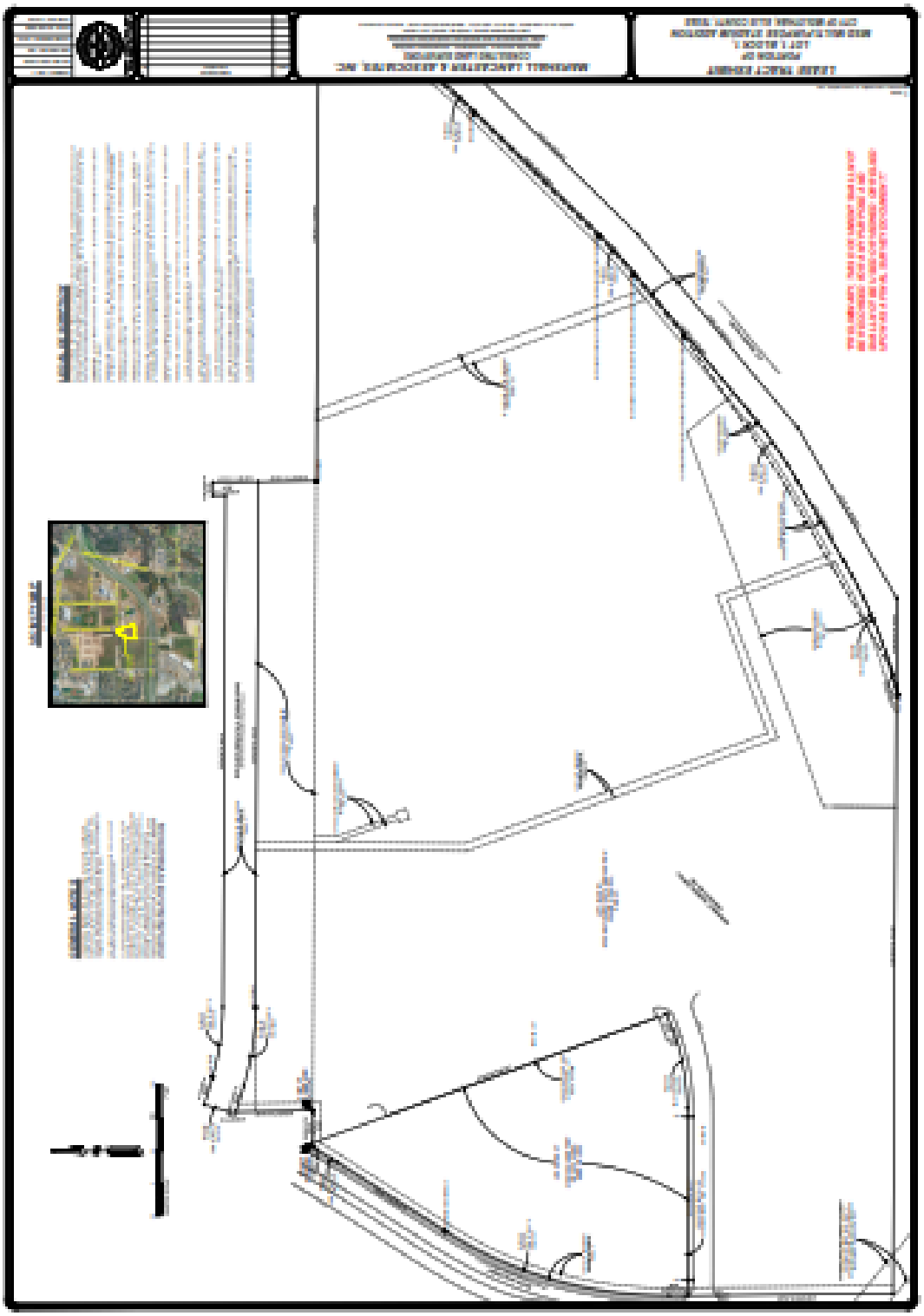
1. NORTH 00 DEGREES 32 MINUTES 59 SECONDS WEST A DISTANCE OF 33.09 FEET TO A "X" CUT SET AT THE BEGINNING OF A CURVE CONCAVE EASTERLY HAVING A RADIUS OF 755.00 FEET;

2. ALONG SAID CURVE THROUGH A CENTRAL ANGLE OF 33 DEGREES 09 MINUTES 31 SECONDS, AN ARC LENGTH OF 436.94 FEET, BEING SUBTENDED BY A CHORD BEARING NORTH 16 DEGREES 01 MINUTES 48 SECONDS EAST A DISTANCE OF 430.87 FEET TO A 5/8" REBAR FOUND;

3. NORTH 32 DEGREES 36 MINUTES 33 SECONDS EAST A DISTANCE OF 236.58 FEET TO A "X" CUT SET AT THE BEGINNING OF A CURVE CONCAVE NORTHWESTERLY HAVING A RADIUS OF 845.00 FEET;

4. ALONG SAID CURVE THROUGH A CENTRAL ANGLE OF 03 DEGREES 32 MINUTES 34 SECONDS, AN ARC LENGTH OF 52.25 FEET, BEING SUBTENDED BY A CHORD BEARING NORTH 30 DEGREES 50 MINUTES 16 SECONDS EAST A DISTANCE OF 52.24 FEET TO A "X" CUT SET AT THE WESTERNMOST NORTHWEST CORNER OF SAID LOT 1;

*5. SOUTH 89 DEGREES 41 MINUTES 11 SECONDS EAST A DISTANCE OF 8.90 FEET TO THE **POINT OF BEGINNING**, CONTAINING 216,014 SQUARE FEET OR 4.959 ACRES OF LAND, MORE OR LESS.*



Midlothian ISD BOARDBOOK TEMPLATE		
Board Meeting Date:	September 21, 2026	
Agenda Item:	Discuss and Consider the Purchase of Four Roof Top Units for Midlothian High School	
Agenda Location:	ACTION	
Template Attachments:	Yes	PDF
If yes, then select what applies:	PDF	PDF
Link to the presentation:	No presentation for this item.	
Background Information	As part of the 2025 Bond Capital Improvements for Midlothian High School, the scope of work includes the campus-wide replacement of Rooftop Units (RTUs). While the majority of these replacements will be completed under the comprehensive Construction Manager at Risk (CMAR) contract, four specific units have reached the end of their operational lifespan and are in dire need of immediate replacement. These four units have experienced critical failures—including seized compressors and severe coil leaks that prevent recharging—rendering them non-functional. To prevent further operational inefficiencies and eliminate costly emergency maintenance, the Operations Department recommends immediately replacing these four units. The Construction Team is currently securing competitive quotes for the work, with the total estimated cost not to exceed $225,000	
Strategic Priority: *(Primary)*	Priority 4: District Operations and Financial Stewardship	
Performance Objective: *(Primary)*	4.1 Systematic Long-range Facility Management	
Strategic Priority: *(Secondary - if needed)*	N/A	
Performance Objective: *(Secondary - if needed)*	N/A	
Legal Reference: (1) / (2)		
Policy Reference: (1) / (2)	CH-PURCHASING AND ACQUISITION	
Fiscal Impact/Budget Function Code:	2025 bond funds	
Administration Recommendation	Administration recommends the approval of the agenda item as presented.	
Motion:	The motion might be: "I move to approve the purchase of four roof top units for Midlothian High School at an amount not to exceed $225,000"	
Presenter:	Dr. Rebecca Metzger	Jose Martinez (ED)
	District Leadership	Executive Director of Operations

Midlothian ISD BOARDBOOK TEMPLATE		
Board Meeting Date:	September 21, 2026	
Agenda Item:	Consider Approving Additional Staff - Physical Therapist	
Agenda Location:	DISCUSSION/ACTION: ADMINISTRATION & HUMAN RESOURCES	
Template Attachments:	No	
If yes, then select what applies:	N/A	
Link to the presentation:	No presentation for this item.	
Background Information	**WHY**: Based on the avialability of contracted workers and an increased student caseload, we request to add a Special Edication Physical Therapist to the 26-27 Compesnation Plan. **WHAT**: MISD Administration is requesting the following position for the 2026-2027 school year: • Special Education Physical Therapist (AP5 - 187 Days) **HOW:** Funds are to be reallocated from the contracted services function (Special Education) to the payroll function to cover the cost for hiring the position for no overall budgetary impact.	
Strategic Priority: *(Primary)*	Priority 2: Capacity Building and Effective Leadership	
Performance Objective: *(Primary)*	2.1 Recruit and Retain High-potential Talent	
Strategic Priority: *(Secondary - if needed)*	Priority 2: Capacity Building and Effective Leadership	
Performance Objective: *(Secondary - if needed)*	2.2 Systematic Management of Individual Talent	
Legal Reference: (1) / (2)		
Policy Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:	None	
Administration Recommendation	Administration recommends the approval of the agenda item as presented.	
Motion:	Possible motion would be: "I move that the board approve the additional position and addition to the 26-27 compensation plan as presented."	
Presenter:	Aaron Williams, Ed.D. Asst. Superintendent - Administration and Human Resources	

Midlothian ISD BOARDBOOK TEMPLATE		
Board Meeting Date:	September 21, 2026	
Agenda Item:	Campus Spotlight: LaRue Miller Elementary	
Requires Board Action:	NO	
Agenda Location:	INFORMATION ONLY	
Template Attachments:	Yes	
If yes, then select what applies:	Presentation	
Link to the presentation:	Yes. Presentation follows..	Link
Background Information	**WHY:** Midlothian ISD's Balanced Scorecard emphasizes providing every student with a meaningful, engaging, and rigorous learning experience. District and campus goals are intentionally aligned to prioritize student achievement and create opportunities that support each student's growth and success. **WHAT:** Katie Bergvall, principal of LaRue Miller Elementary, will join campus leaders and key staff to highlight the student experience, campus events, and recent accomplishments. Ms. Bergvall will also provide an update on the school's 2026-2027 campus goals and the action steps underway to support students in achieving those goals.	
Strategic Priority: *(Primary)*	Priority 1: Student Success	
Performance Objective: *(Primary)*	1.2 All Students Exhibit Yearly Growth in Core Areas	
Strategic Priority: *(Secondary - if needed)*	Priority 3: Culture, Climate and Safety	
Performance Objective: *(Secondary - if needed)*	3.1 Commit to MISD Cultural Tenets in a Way that Ensure Staff and Student Well-being	
Legal Reference: (1) / (2)		
Policy Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Presentation only	
Motion:	N/A	
Presenter:	Shelle Blaylock Chief Academic Officer	Katie Bergvall Principal, LaRue Miller Elementary

Midlothian ISD BOARDBOOK TEMPLATE		
Board Meeting Date:	September 21, 2026	
Agenda Item:	Campus Spotlight: Walnut Grove Middle School	
Requires Board Action:	NO	
Agenda Location:	INFORMATION ONLY	
Template Attachments:	Yes	
If yes, then select what applies:	Presentation	
Link to the presentation:	Yes.	
Background Information	**WHY:** Midlothian ISD's Balanced Scorecard emphasizes providing every student with a meaningful, engaging, and rigorous learning experience. District and campus goals are intentionally aligned to prioritize student achievement and create opportunities that support each student's growth and success. **WHAT:** Carly Woolery, principal of Walnut Grove Middle School, will join campus leaders and key staff to highlight the student experience, campus events, and recent accomplishments. Mrs. Woolery will also provide an update on the school's 2026-2027 campus goals and the action steps underway to support students in achieving those goals.	
Strategic Priority: *(Primary)*	Priority 1: Student Success	
Performance Objective: *(Primary)*	1.2 All Students Exhibit Yearly Growth in Core Areas	
Strategic Priority: *(Secondary - if needed)*	Priority 3: Culture, Climate and Safety	
Performance Objective: *(Secondary - if needed)*	3.1 Commit to MISD Cultural Tenets in a Way that Ensure Staff and Student Well-being	
Legal Reference: (1) / (2)		
Policy Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Presentation only	
Motion:	N/A	
Presenter:	Shelle Blaylock Chief Academic Officer	Carly Woolery Principal, Walnut Grove MS

Midlothian ISD
BOARDBOOK TEMPLATE

Board Meeting Date:	September 21, 2026	
Agenda Item:	Receive Update on MISD 2026-27 District and Campus Improvement Plans	
Requires Board Action:	NO	
Agenda Location:	INFORMATION ONLY	
Template Attachments:	Yes	
If yes, then select what applies:	Presentation	
Link to the presentation:	Yes. See link in the box to the right.	Presentation
Background Information	**WHY:** TEC 11.252(a)(1-2) and 11.253 require district and campus educational improvement committees to evaluate district/campus needs based on the comprehensive needs assessment (CNA) process. The findings from this process are the basis for the development of the district and campus improvement plans to guide decision-making throughout the year ensuring that student achievement is at the forefront of all priorities and goals. **WHAT:** The board of trustees established a district balanced scorecard with long-term desired outcomes and annual targets. These items are reported on through-out the school year. Each department has a cascading scorecard with annual targets that directly align to the balanced scorecard. District and campus improvement plans guide the campus and district in problem solving for needs based on the comprehensive needs assessment process. It helps identify and organize strategies and resources which lead to increased student achievement. The 2026-27 campus improvement plans are aligned to the Midlothian ISD Balanced Scorecard. Plans are developed to address areas of need for findings, aligned professional development and sound fiscal decision making focused on student success. **Campus Improvement Plans are attached in draft form. During September, district leadership will give feedback on the draft campus plans to refine objectives and strategies. Plans included in Boardbook at this time are in DRAFT form. Finalized versions will be provided in October Boardbook.**	

	DRAFT 2026-27 Improvement Plans: Midlothian ISD DIP Baxter Elementary CIP Coleman Elementary CIP Irvin Elementary CIP Longbranch Elementary CIP McClatchey Elementary CIP Miller Elementary CIP Mt. Peak Elementary CIP Vitovsky Elementary CIP Dieterich Middle School Frank Seale Middle School Walnut Grove Middle School Heritage High School Midlothian High School The MILE	
Strategic Priority: *(Primary)*	Priority 1: Student Success	
Strategic Priority: *(Primary)*	Priority 2: Capacity Building and Effective Leadership	
Strategic Priority: *(Primary)*	Priority 3: Culture, Climate and Safety	
Strategic Priority: *(Primary)*	Priority 4: District Operations and Financial Stewardship	
Legal Reference: (1) / (2)	Texas Education Agency	ESSA/Title 1 Part A
Policy Reference: (1) / (2)	BQA-Planning and Decision-Making Process: District-Level	BQB-Planning and Decision-Making Process: Campus-Level
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Presentation only	
Motion:	This item is for information only at this time.	
Presenter:	Shelle Blaylock	Ray Borden, Ed.D
	Chief Academic Officer	Executive Director of Secondary Education

Midlothian ISD BOARDBOOK TEMPLATE		
Board Meeting Date:	September 21, 2026	
Agenda Item:	Balanced Scorecard: Priority 3 Update	
Requires Board Action:	NO	
Agenda Location:	INFORMATION ONLY	
Template Attachments:	No	
If yes, then select what applies:		
Link to the presentation:		
Background Information	**WHY:** The Balanced Scorecard represents what is valued in Midlothian ISD. The monthly presentation of one of the four priorities throughout the year ensures that the organization is focused on the progress of the district and that continuous improvement remains a focal point of the work of the Board and district.	
	WHAT: The Balanced Scorecard Board Report is a systematic, cyclical process for review of all four priorities . This report provides an update on the status of 2025-26 Performance Objectives and Key Strategic Actions for Priority 3, which covers culture, climate and safety.	
Strategic Priority: *(Primary)*	Priority 3: Culture, Climate and Safety	
Performance Objective: *(Primary)*	3.1 Commit to MISD Cultural Tenets in a Way that Ensure Staff and Student Well-being	
Strategic Priority: *(Secondary - if needed)*	Priority 3: Culture, Climate and Safety	
Performance Objective: *(Secondary - if needed)*	3.2 Strive to Be a Listening and Learning Organization Aligned with Stakeholder Engagement	
Legal Reference: (1) / (2)		
Policy Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Presentation only	
Motion:	Presentation only	
Presenter:	Tammy Kuykendall	
	Executive Director of Communications	

Midlothian ISD BOARDBOOK TEMPLATE		
Board Meeting Date:	September 21, 2026	
Agenda Item:	Priority 4 Presentation	
Requires Board Action:	NO	
Agenda Location:	INFORMATION ONLY	
Template Attachments:	Yes	
If yes, then select what applies:	Presentation	
Link to the presentation:		
Background Information	**WHY:** The Balanced Scorecard represents what is valued in Midlothian ISD. The presentation of one of the four priorities throughout the year ensures that the organization is focused on the progress of the district and that continuous improvement remains a focal point of the work of the Board and MISD. **WHAT:** The Balanced Scorecard Board Report is a systematic, cyclical process for review of all four priorities . This report provides an update on the status of Priority 4: District Operations and Financial Stewardship and the work within our key strategic actions aligned to the performance objectives adopted by the Board.	
Strategic Priority: *(Primary)*	Priority 4: District Operations and Financial Stewardship	
Performance Objective: *(Primary)*	4.1 Systematic Long-range Facility Management	
Strategic Priority: *(Secondary - if needed)*	Priority 4: District Operations and Financial Stewardship	
Performance Objective: *(Secondary - if needed)*	4.2 Effective and Efficient Cross-departmental Work Processes	
Legal Reference: (1) / (2)	N/A	
Policy Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Presentation only	
Motion:	N/A	
Presenter:	Dr. Rebecca Metzger	
	District Leadership	

Midlothian ISD BOARDBOOK TEMPLATE		
Board Meeting Date:	September 21, 2026	
Agenda Item:	Financial Reports	
Agenda Location:	INFORMATION ONLY	
Template Attachments:	Yes	PDF
If yes, then select what applies:	PDF	PDF
Link to the presentation:	Yes	
Background Information	The cash flow report illustrates a cash basis financial report that will help with monitoring cash balances and ensuring that we have sufficient resources to meet obligations. The fund financial reports illustrate where we are with our financial statements at this point in the year. These provide a year to date comparison with the previous year through the same month as well as where we are in comparison to our annual budget. We have also provided a few visualizations of the same data.	
Strategic Priority: *(Primary)*	Priority 4: District Operations and Financial Stewardship	
Performance Objective: *(Primary)*	4.3 Commitment to Financial Stewardship	
Strategic Priority: *(Secondary - if needed)*	N/A	
Performance Objective: *(Secondary - if needed)*	N/A	
Legal Reference: (1) / (2)	N/A	N/A
Policy Reference: (1) / (2)	CE-ANNUAL OPERATING BUDGET	
Fiscal Impact/Budget Function Code:	None	
Administration Recommendation	Presentation only	
Motion:	No motion needed.	
Presenter:	Dr. Rebecca Metzger	
	District Leadership	