Agenda of Meeting
Midlothian ISD
Board of Trustees Regular Meeting

L.A. Mills Administration Building
100 Walter Stephenson Road
Midlothian, Texas 76065

Monday, June 15, 2026 – 5:30 PM

A Regular Meeting of the Board of Trustees of Midlothian ISD will be held Monday, June 15, 2026, beginning at 5:30 PM.

The subjects to be discussed or considered, or upon which any formal action may be taken are listed on the agenda, which is attached to, and made a part of this Notice. Items do not have to be taken in the order shown on this meeting notice.

The open portions of this meeting will be streamed live and recorded. The video will be made available to the public on the District's website.

PUBLIC COMMENT – The Board offers public comment at the beginning of each Regular Meeting in accordance with Texas Education Code 26.0071. Members of the public may choose between two opportunities when addressing the Board during the public comment portion of the board meeting; immediately following the opening of the meeting prior to the Executive Session or a second public comment as it appears on the posted agenda. An individual may sign up for only one public comment offering per meeting.

Individuals wishing to participate in Public Comment must: indicate the desired time slot (e.g., "1st Public Comment" or "2nd Public Comment), sign up online by 4:00 pm the day of the meeting or sign in and complete a "Public Comment Participation Form" and present it to the Board President or designee 10 minutes prior to the start of the meeting. If a completed form for public comment is not received by the applicable deadline posted, the individual will not be able to participate in public comment at this meeting.

In accordance with the Texas Open Meetings Act, Board Members will listen to the comments. The Board, through the presiding officer or Superintendent, can offer factual information, cite Board policy, or direct the administration to investigate items and report back to the Board, but shall not engage in a two-way dialogue with patrons.

I. **FIRST ORDER OF BUSINESS**
   A. Announcement by the presiding officer that a quorum of Board members is present, that the meeting has been duly called, and that notice of the meeting has been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551

II. **PUBLIC COMMENT - The Board offers public comment at the beginning of each Regular Meeting in accordance with Texas Education Code 26.0071.**

III. **CLOSED SESSION as authorized by the Texas Open Meetings Act, Texas Government Code Chapter 551.**
   A. Discussion of Personnel, Texas Government Codes 551.074 - Resignations, Terminations, and Non-renewals of Professional Employees,

Employment, Leaves of Absences, Personnel Issues
1. Discuss Recommendation for Heritage High School Associate Principal of Operations
B. Discuss Purchase, Exchange, Lease, or Value of Real Property 551.072
C. Receive Safety and Security Triennial Audit Report Results, Texas Government Code 551.076
D. Students, Texas Government Code 551.082, 551.0821
1. Discipline Issues
2. Non-Discipline Issues
E. Deliberation and legal consultation regarding Board Member resignation and options to address vacancy, pursuant to Tex. Gov't Code 551.071 and 551.074.

IV. **RECONVENE TO OPEN SESSION**

V. **INTRODUCTION OF MEETING**
A. Invocation
B. Pledges of Allegiance

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If, during the course of the meeting covered by this Notice, the Board of Trustees should determine that a closed meeting or session of the Board of Trustees is required, then such closed meeting or session as authorized by the Texas Open Meetings Act, Texas Government Code Section 551.001 et seq., will be held by the School Board at the date, hour, and place given in this Notice or as soon after the commencement of the meeting covered by this Notice as the School Board may conveniently meet in such closed meeting or session concerning any and all purposes permitted by the Act, including, but not limited to the following sections and purposes:

Texas Government Code Section:
551.071 Private consultation with the board’s attorney.
551.072 Discussing purchase, exchange, lease, or value of real property.
551.073 Discussing negotiated contracts for prospective gifts or donations.
551.074 Discussing personnel or to hear complaints against personnel.
551.075 To confer with employees of the school district to receive information or to ask questions.
551.076 Considering the deployment, specific occasions for, or implementation of, security personnel, or devices.
551.082 Considering discipline of a public school child, or complaint or charge against personnel.
551.0821 Discussing personally identifiable information about a public school student.

551.083 Considering the standards, guidelines, terms, or conditions the board will follow, or will instruct its representatives to follow, in consultation with representatives of employees groups.

551.084 Excluding witnesses from a hearing.

Should any final action, final decision, or final vote be required in the opinion of the school Board with regard to any matter considered in such closed meeting or session, then the final action, final decision, or final vote shall be either:

(a) in the open meeting covered by the Notice upon the reconvening of the public meeting; or
(b) at a subsequent public meeting of the School Board upon notice thereof; as the School Board shall determine.

Midlothian ISD
BOARDBOOK TEMPLATE

Board Meeting Date:	June 15, 2026	
Agenda Item:	Superintendent Good Things	
Requires Board Action:	NO	
Agenda Location:	PRESENTATIONS / RECOGNITIONS	
Template Attachments:	No	
If yes, then select what applies:		
Link to the presentation:		
Background Information	**WHY:** As we open each meeting, the Superintendent's Good Things provides an opportunity to recognize specific students, staff, and community members.	
Strategic Priority: *(Primary)*	Priority 1: Student Success	
Performance Objective: *(Primary)*	1.1 Multiple Pathways for All Students to Belong	
Strategic Priority: *(Secondary - if needed)*	Priority 3: Culture, Climate and Safety	
Performance Objective: *(Secondary - if needed)*	3.1 Commit to MISD Cultural Tenets in a Way that Ensure Staff and Student Well-being	
Legal Reference: (1) / (2)	N/A	N/A
Policy Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:		
Administration Recommendation	Presentation only	
Motion:	N/A	
Presenter:	David Belding, Ed.D.	
	Superintendent	

Midlothian ISD
BOARDBOOK TEMPLATE

Board Meeting Date:	June 15, 2026	
Agenda Item:	Trustee Good Things	
Requires Board Action:	NO	
Agenda Location:	PRESENTATIONS / RECOGNITIONS	
Template Attachments:	No	
If yes, then select what applies:	Presentation	
Link to the presentation:		
Background Information	**WHY:** As we open each meeting, Trustees have an opportunity to share "Good Things" recognizing specific students, staff, and community members	
Strategic Priority: *(Primary)*	Priority 1: Student Success	
Performance Objective: *(Primary)*	1.2 All Students Exhibit Yearly Growth in Core Areas	
Strategic Priority: *(Secondary - if needed)*	Priority 3: Culture, Climate and Safety	
Performance Objective: *(Secondary - if needed)*	3.1 Commit to MISD Cultural Tenets in a Way that Ensure Staff and Student Well-being	
Legal Reference: (1) / (2)		
Policy Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:	None	
Administration Recommendation	Presentation only	
Motion:	No action required.	
Presenter:	Ryan Timm	
	Board President	

Midlothian ISD
BOARDBOOK TEMPLATE

Board Meeting Date:	June 15, 2026	
Agenda Item:	MISD Mission, Vision, and Cultural Tenets	
Requires Board Action:	NO	
Agenda Location:	PRESENTATIONS / RECOGNITIONS	
Template Attachments:	No	
If yes, then select what applies:		
Link to the presentation:		
Background Information	**WHY:** As we open each meeting, it is important that we share the MISD Mission, Vision, and Cultural Tenets with everyone. **Mission:** The mission of Midlothian ISD is to educate students by empowering them to maximize their potential. **Vision:** Inspiring excellence today to change the world tomorrow **MISD Cultural Tenets:**	
		
Strategic Priority: *(Primary)*	Priority 1: Student Success	
Performance Objective: *(Primary)*	1.1 Multiple Pathways for All Students to Belong	
Strategic Priority: *(Secondary - if needed)*		
Performance Objective: *(Secondary - if needed)*		
Legal Reference: (1) / (2)		

Policy Reference: (1) / (2)	AE-Educational Philosophy	
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Presentation only	
Motion:	N/A	
Presenter:	Ryan Timm	
	Board President	

Midlothian ISD BOARDBOOK TEMPLATE		
Board Meeting Date:	June 15, 2026	
Agenda Item:	Board Pledge	
Agenda Location:	PRESENTATIONS / RECOGNITIONS	
Template Attachments:	Yes	PDF
If yes, then select what applies:	PDF	PDF
Link to the presentation:	No presentation for this item.	
Background Information	**WHY:** As we open each meeting, it is important that we share the MISD Board Pledge with all participants. **WHAT:** ***Pledge is attached to read for the audience.***	
Strategic Priority: *(Primary)*	Priority 3: Culture, Climate and Safety	
Performance Objective: *(Primary)*	3.2 Strive to Be a Listening and Learning Organization Aligned with Stakeholder Engagement	
Strategic Priority: *(Secondary - if needed)*	N/A	
Performance Objective: *(Secondary - if needed)*	N/A	
Legal Reference: (1) / (2)	N/A	N/A
Policy Reference: (1) / (2)	BBF-BOARD MEMBERS - ETHICS	
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Presentation only	
Motion:	Presentation only	
Presenter:	MISD Board of Trustees	

Board Pledge
2026-2027

Ed Harrison	*As a member of the Board, I shall promote the best interests of the District as a whole and, to that end, shall adhere to the following ethical standards:* ***Student Focused*** • *I will be continuously guided by what is best for all students of the District.*
Jessica Ward	***Trustworthiness in Stewardship*** • *I will be accountable to the public by representing District policies, programs, priorities, and progress accurately.* • *I will be responsive to the community by seeking its involvement in District affairs and by communicating its priorities and concerns:* • *I will work to ensure prudent and accountable use of district resources.* • *I will make no personal promise or take private action that may compromise my performance or my responsibilities.*
John Knight	***Commitment in Service*** • *I will focus my attention on fulfilling the Board's responsibilities of goal setting, policy making, and evaluation.* • *I will diligently prepare for and attend Board meetings.* • *I will avoid personal involvement in activities the board has delegated to the superintendent.* • *I will seek continuing education that will enhance my ability to fulfill my duties effectively.*
Ryan Timm	***Equity in Attitude*** • *I will be fair, just and impartial in all my decisions and actions.* • *I will accord others the respect I wish for myself. I will encourage expressions of different opinions and listen with an open mind to others' ideas.*
Gary Vineyard	***Honor in Conduct*** • *I will tell the truth.* • *I will share my views while working for consensus.* • *I will respect the majority decisions as the decision of the Board.* • *I will base my decisions on fact rather than supposition, opinion, or public favor.*
Brandi Vess	***Integrity in Character*** • *I will refuse to surrender judgment to any individual or group at the expense of the District as a whole.* • *I will consistently uphold all applicable laws, rules, policies and governance procedures.* • *I will not disclose information that is confidential by law or that will needlessly harm the District if disclosed.*

Midlothian ISD
BOARDBOOK TEMPLATE

Board Meeting Date:	June 15, 2026	
Agenda Item:	Recognition: PCAT Bus Driver of the Year	
Agenda Location:	PRESENTATIONS / RECOGNITIONS	
Template Attachments:	No	
If yes, then select what applies:		
Link to the presentation:	No presentation for this item.	
Background Information	**WHY:** Each year PCAT (Property Casualty Alliance of Texas) allows MISD to recognize one of our bus drivers. **WHAT:** MISD is proud to announce Lynn Hollett has been selected as the 2025-2026 PCAT Bus Driver of the Year.	
Strategic Priority: *(Primary)*	Priority 3: Culture, Cimate and Safety	
Performance Objective: *(Primary)*	3.1 Commit to MISD Cultural Tenets in a Way that Ensure Staff and Student Well-being	
Strategic Priority: *(Secondary - if needed)*	N/A	
Performance Objective: *(Secondary - if needed)*	N/A	
Legal Reference: (1) / (2)	N/A	N/A
Policy Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Presentation only	
Motion:	No motion - presentation only	
Presenter:	Tammy Kuykendall	
	Exec. Director Comms	

Midlothian ISD
BOARDBOOK TEMPLATE

Board Meeting Date:	June 15, 2026	
Agenda Item:	Recognition: Eagle Scouts Landry Knight and London Knight	
Requires Board Action:	NO	
Agenda Location:	PRESENTATIONS / RECOGNITIONS	
Template Attachments:	No	
If yes, then select what applies:	PDF	
Link to the presentation:	No presentation for this item.	
Background Information	**WHY:** MISD is proud to celebrate the excellence in academics, athletics, fine arts and community service that is demonstrated by our students, and we believe that safe, engaging, rigorous, and diverse learning environments provide the best opportunity for students to reach their fullest potential through learning experiences . **What:** The Eagle Scout Award is the highest honor in the Boy Scouts of America and is represented by a medal with a silver eagle and a red, white, and blue ribbon. Midlothian ISD is proud to recognize Heritage High School Class of 2026 graduates London and Landry Knight for earning Eagle Scout honors. For his Eagle Project, Landry partnered with CASA of Ellis County to support children entering foster care during some of the most difficult moments of their lives.	
	Through his leadership and dedication, he provided 50 care bags for children in care, including 25 duffle bags filled with essential hygiene items for older youth and 25 backpacks for younger children packed with comfort items such as stuffed animals, coloring books, and other thoughtful gifts. These bags provide more than just necessities. They offer comfort, dignity, and a reminder that someone cares during times of uncertainty and transition. Landry's project reflects the very best of Scouting: leadership, service, and compassion for others. His efforts will have a lasting impact on children throughout Ellis County and serve as an example of how one person can make a meaningful difference in the lives of many. This fall, Landry will begin the next phase of his journey at the University of Texas at San Antonio, where he will study Cybersecurity	

	For his Eagle Project, London partnered with CASA of Ellis County to create and donate a beautiful Little Library, providing children and families with greater access to books, inspiration, and the joy of reading. This project will serve the community for years to come, encouraging literacy, learning, and imagination for the children CASA supports. London's project is a testament to his leadership, vision, and dedication to serving others. By creating a lasting resource for local families, he has made a meaningful investment in the future of our community and the lives of the children CASA serves. This project was truly a team effort, and special thanks go to Troop 512, Assistant Scoutmaster John Hixson, and the scouts who helped bring the project to life. We are especially grateful to Scott H, Marek M, and Lucas B for their hard work and support during the installation of the library. London's achievement reflects the values of Scouting and the positive impact that dedicated young leaders can have on their community. His Eagle Project will continue to benefit children and families for years to come. This fall, London will begin an exciting new chapter as he attends the United States Naval Academy, continuing his commitment to leadership, service, and excellence.	
Strategic Priority: *(Primary)*	Priority 1: Student Success	
Performance Objective: *(Primary)*	1.1 Multiple Pathways for All Students to Belong	
Performance Objective: *(Secondary - if needed)*		
Legal Reference: (1) / (2)		
Policy Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	N/A	
Motion:	Presentation only	
Presenter:	Tammy Kuykendall	
	Exec. Director Comms	

Midlothian ISD
BOARDBOOK TEMPLATE

Board Meeting Date:	June 15, 2026	
Agenda Item:	Recognition: MEF Innovative Teaching Grant Recipients	
Requires Board Action:	NO	
Agenda Location:	PRESENTATIONS / RECOGNITIONS	
Template Attachments:	No	
If yes, then select what applies:		
Link to the presentation:		
Background Information	**WHY:** The MISD and MEF partnership are joining us to celebrate this year's grant winners. The MEF grant program provides funding to our teachers and students for creative projects and programs that take learning to the next level. We want to celebrate these teachers who thought outside of the box to lead innovation in their classrooms and to maximize their student learning. We also want to thank MEF for this outstanding commitment to the development of our teachers and our students. **WHAT:** Midlothian Education Foundation awarded more than $65,000 in Innovative Teaching grants to MISD educators. We want to thank MEF and its supporters for making this possible. Teachers were notified back in February and have been in the process of implementing their innovative projects and programs.	
Strategic Priority: *(Primary)*	Priority 2: Capacity Building and Effective Leadership	
Performance Objective: *(Primary)*	2.3 Development of a High-performing Organizational System	
Strategic Priority: *(Secondary - if needed)*	Priority 1: Student Success	
Performance Objective: *(Secondary - if needed)*	1.3 Continuous Improvement of Curriculum, Professional Development, and the Art and Science of Teaching	
Legal Reference: (1) / (2)		
Policy Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Presentation only	

Motion:	Presentation only	
Presenter:	Tammy Kuykendall	
	Executive Director	

Midlothian ISD
BOARDBOOK TEMPLATE

Board Meeting Date:	June 15, 2026	
Agenda Item:	Recognition: Softball Regional Semifinalists (HHS)	
Requires Board Action:	NO	
Agenda Location:	PRESENTATIONS / RECOGNITIONS	
Template Attachments:	No	
If yes, then select what applies:	PDF	
Link to the presentation:	No presentation for this item.	
Background Information	**WHY:** MISD provides multiple pathways for students to belong including through extracurriculars. We want to celebrate the accomplishments of our students as a district. **WHAT:** Midlothian Heritage High softball quailfied to advance to the Regional Semifinals. The Jaguars advanced deep into the postseason, capturing an impressive back-to-back sweep (2-1 and 5-0) against Lovejoy in the regional semifinals before concluding their playoff run. The team finished second in District 15 of the UIL 5A Region. **Season Recap:** Back-to-Back Bi-District Champions Back-to-Back Area Champions Regional Semi-Final Champions Regional Finalists	
Strategic Priority: *(Primary)*	Priority 1: Student Success	
Performance Objective: *(Primary)*	1.1 Multiple Pathways for All Students to Belong	
Performance Objective: *(Secondary - if needed)*		
Legal Reference: (1) / (2)		
Policy Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	N/A	
Motion:	Presentation only	
Presenter:	Tammy Kuykendall	
	Exec. Director Comms	

Midlothian ISD
BOARDBOOK TEMPLATE

Board Meeting Date:	June 15, 2026	
Agenda Item:	Recognition: Baseball Regional Semifinalists (HHS)	
Requires Board Action:	NO	
Agenda Location:	PRESENTATIONS / RECOGNITIONS	
Template Attachments:	No	
If yes, then select what applies:	PDF	
Link to the presentation:	No presentation for this item.	
Background Information	**WHY:** MISD provides multiple pathways for students to belong including through extracurriculars. We want to celebrate the accomplishments of our students as a district. **WHAT:** Midlothian Heritage High School baseball team quailfied to advance to the Regional Semifinals. The team compiled multiple notable playoff wins, sweeping a tense, two-game series against Prosper Walnut Grove with 2-1 and 3-2 extra-inning wins. Though their impressive journey ultimately ended in the Elite Eight against the eventual state champion Lovejoy Leopards, the Jaguars solid season firmly established them as one of the region's top programs.	
Strategic Priority: *(Primary)*	Priority 1: Student Success	
Performance Objective: *(Primary)*	1.1 Multiple Pathways for All Students to Belong	
Performance Objective: *(Secondary - if needed)*		
Legal Reference: (1) / (2)		
Policy Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	N/A	
Motion:	Presentation only	
Presenter:	Tammy Kuykendall	
	Exec. Director Comms	

Midlothian ISD
BOARDBOOK TEMPLATE

Board Meeting Date:	June 15, 2026	
Agenda Item:	Recognition: Theatre Buckley Nominations (HHS)	
Requires Board Action:	NO	
Agenda Location:	PRESENTATIONS / RECOGNITIONS	
Template Attachments:	No	
If yes, then select what applies:	PDF	
Link to the presentation:	No presentation for this item.	
Background Information	**WHY:** MISD provides multiple pathways for students to belong including through extracurriculars. We want to celebrate the accomplishments of our students as a district. **WHAT:** Midlothian Heritage High School theatre program recevied Betty Buckley Nominations for their performance of The Crucible incluidng the UIL State Theatrical Design category. Chris Ray qualified in Hair and Makeup Design, and Rebekah Garcia in Marketing Design. These students were ranked in the Top 16 in their Categories out of hundreds of entires statewide. The HHS theatre program's performance of The Crucible was nominated for best play, and individual nominiations included Jonathan Anderson who was nominated for Best Performer in a Play. HHS Theatre Director, Luke Craddock, was nominated for Outstanding Educator. The Betty Lynn Buckley Awards are a prestigious high school performing arts scholarship and recognition program established in 2000 by Casa Mañana in Fort Worth. Named after Tony Award-winning Broadway star (and Fort Worth native) Betty Lynn Buckley, the program honors excellence in both high school musicals and full-length plays across North Texas.	
Strategic Priority: *(Primary)*	Priority 1: Student Success	
Performance Objective: *(Primary)*	1.1 Multiple Pathways for All Students to Belong	
Performance Objective: *(Secondary - if needed)*		
Legal Reference: (1) / (2)		
Policy Reference: (1) / (2)		

Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	N/A	
Motion:	Presentation only	
Presenter:	Tammy Kuykendall	
	Exec. Director Comms	

Midlothian ISD
BOARDBOOK TEMPLATE

Board Meeting Date:	June 15, 2026	
Agenda Item:	Recognition: Choir State Qualifiers (MHS)	
Requires Board Action:	NO	
Agenda Location:	PRESENTATIONS / RECOGNITIONS	
Template Attachments:	No	
If yes, then select what applies:	PDF	
Link to the presentation:	No presentation for this item.	
Background Information	**WHY:** MISD provides multiple pathways for students to belong including through extracurriculars. We want to celebrate the accomplishments of our students as a district. **WHAT:** Midlothian High choir students qualified to advance to the UIL 5A State competition. Students who advance to the state level compete against the top 2% of the roughly 70,000 students who audition statewide.	
Strategic Priority: *(Primary)*	Priority 1: Student Success	
Performance Objective: *(Primary)*	1.1 Multiple Pathways for All Students to Belong	
Performance Objective: *(Secondary - if needed)*		
Legal Reference: (1) / (2)		
Policy Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	N/A	
Motion:	Presentation only	
Presenter:	Tammy Kuykendall	
	Exec. Director Comms	

Midlothian ISD
BOARDBOOK TEMPLATE

Board Meeting Date:	June 15, 2026	
Agenda Item:	Public Meeting to Discuss the Budget and the Proposed Tax Rate for 2026-2027	
Agenda Location:	PUBLIC HEARING	
Template Attachments:	Yes	
If yes, then select what applies:	Presentation	N/A
Link to the presentation:	No presentation for this item.	
Background Information	**WHY:** Board Policy CE (Legal) and Education Code Chapter 44 require public school districts to hold a public meeting for the proposed General Fund, Child Nutrition Fund, and Debt Service Fund Budgets prior to adopting these budgets. Both the public meeting and the approval of the budget can occur at the same meeting provided the public meeting happens first and the required meeting notice has been published in a local newspaper in a timely manner. **WHAT:** The details of the budget will be presented for Board discussion and action. The Notice of Public Meeting to Discuss Budget and Proposed Tax Rate was published in the Waxahachie Sun newspaper on Wednesday June 3, 2026, which complies with the requirement in Board Policy CE (Legal) and Education Code Chapter 44 of posting the notice no later than 10 days or no earlier than 30 days before the date of the public meeting. A copy of the proposed budget was also posted on the district's website within the required timelines.	
Strategic Priority: *(Primary)*	Priority 4: District Operations and Financial Stewardship	
Performance Objective: *(Primary)*	4.3 Commitment to Financial Stewardship	
Strategic Priority: *(Secondary - if needed)*	N/A	
Performance Objective: *(Secondary - if needed)*	N/A	
Legal Reference: (1) / (2)	Texas Education Agency	
Policy Reference: (1) / (2)	CE-ANNUAL OPERATING BUDGET	CCG-LOCAL REVENUE SOURCES
Fiscal Impact/Budget Function Code:		
Administration Recommendation	Presentation only	
Motion:	No motion.	
Presenter:	Dr. Rebecca Metzger	
	District Leadership	

MIDLOTHIAN ISD
INSPIRING EXCELLENCE

Inspiring excellence today to change the world tomorrow.

Minutes of a Regular Meeting
L.A. Mills Administration Building
100 Walter Stephenson Road
Midlothian, Texas 76065
Monday, May 18, 2026, beginning at 5:30 PM

A Regular Meeting of the Board of Trustees of Midlothian ISD was held on Monday, May 18, 2026, beginning at 5:30 PM.

Board Members Present Included: Brandi Vess: Present, Ed Harrison: Present, Gary Vineyard: Present, Jessica Ward: Present, John Knight: Absent, Richard Pena: Present, Ryan Timm: Present. (Out-going Trustee Tami Tobey was present through Recognitions.)

Administration Present: David Belding, Shelle Blaylock, Tammy Kuykendall, Rebecca Metzger, and Aaron Williams

I. **FIRST ORDER OF BUSINESS**

A. Announcement by the presiding officer that a quorum of Board members is present, that the meeting has been duly called, and that notice of the meeting has been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551
The meeting was called to order at 5:31 pm.

II. **PUBLIC COMMENT - The Board offers public comment at the beginning of each Regular Meeting in accordance with Texas Education Code 26.0071.**

There was no public comment for this portion of the meeting.

The Board moved out of open session at 5:31 pm.

III. **CLOSED SESSION as authorized by the Texas Open Meetings Act, Texas Government Code Chapter 551.**

A. Discussion of Personnel, Texas Government Codes 551.074 - Resignations, Terminations, and Non-renewals of Professional Employees, Employment, Leaves of Absences, Personnel Issues
   1. Discuss Professional and Teacher Contract Recommendations of 2026/2027
   2. Discuss Recommendation for Director of PEIMS

B. Discuss Purchase, Exchange, Lease, or Value of Real Property 551.072

C. Students, Texas Government Code 551.082, 551.0821
   1. Discipline Issues

2. Non-Discipline Issues

IV. **RECONVENE TO OPEN SESSION**

The Board moved out of closed session at 6:20 pm and into open session at 6:31 pm.

V. **INTRODUCTION OF MEETING**

A. Invocation

The invocation was given by Ed Harrison.

B. Pledges of Allegiance

The Pledges were led by the Frank Seale Middle School National Junior Honor Society.

VI. **SUPERINTENDENT REPORT**

Dr. Belding shared this month's Superintendent's Report highlighting the following:

- MHS and Heritage graduations were a great success.
- The senior choir members sang an amazing rendition of the National Anthem.
- Heritage HS Softball is a regional finalist; great job.
- Heritage HS Baseball is still in the playoffs; we are really proud of them.
- MHS One Act Play participates in the state competition this week in Austin.
- Congratulations to the teachers and staff for a great school year.

VII. **TRUSTEE GOOD THINGS**

Trustees shared good things such as:

- Gary Vineyard echoed Dr. Belding's comments on graduation and congratulated all the graduates.
- Tami Tobey mentioned the MHS Mixed Doubles Tennis Team that competed at state.
- Ed Harrison shared how meaningful it was to see the graduates participate in commencement and move on to the next chapter of their lives.
- Ryan Timm thanked the parents for surviving "Maycember".

VIII. **PRESENTATIONS / RECOGNITIONS**

A. MISD Mission, Vision, and Cultural Tenets

Ryan Timm read the Mission, Vision, and Cultural Tenets into the record.

B. MISD Board Pledge

Trustees recited the Board Pledge.

C. Recognition: 2026 Valedictorian and Salutatorian

The Valedictorian and Salutatorians from MHS and Heritage High School were recognized.

D. Recognition: Student-Athlete Academic All State Honors

Heritage High School Jaguars and Midlothian High School Panther student-athletes spring sports programs were recognized for earning Academic All-State honors and demonstrating exceptional academic performance throughout their high school career as student-athletes.

E. Recognition: Golf State Qualifier

Legend Vail was recognized as the first Heritage High School boy to qualify for the UIL 5A State Championship Tournament.

F. Recognition: Tennis State Qualifiers

Midlothian High School Mixed Doubles tennis team of Hannah Hobbs and her brother, Caleb Hobbs, were recognized for advancing to compete at the 5A UIL State Tennis Championship earning a silver medal.

G. Recognition: Track State Qualifiers

Heritage Girls track team was recognized for winning the Regional Championship.

H. Recognition: Winterguard State Qualifiers High School and Middle School

Midlothian Varsity Winter Guard was recognized for earning a bronze medal at the State Championship finals; while the Midlo Middle Guard, composed of students from Frank Seale and Dieterich Middle Schools, were recognized for earning a bronze medal at the NTCA Championships.

I. Recognition: MHS Softball Regional Semi-Finalists Qualifiers

Midlothian High School Softball team was recognized for advancing to the Regional SemiFinals.

J. Recognition: Perfect Attendance Scholarship

Midlothian Heritage High School senior Lauren Rodriguez was recognized for achieving perfect attendance in Midlothian ISD from K-12th grade.

K. Recognition: CKH National Showcase Awards

Midlothian ISD was recognized as a CKH National Showcase District and all 14 MISD campuses were named Capturing Kids' Hearts® National Showcase Schools.

L. Recognition: 2026 Employees of the Year

The 2025-2026 Employees of the Year were recognized including:

- Mary Quintero, Child Nutrition Services Team Member
- Maria Escalante, Custodial Services Team Member
- Sydney Shannon, First-Year Teacher Team Member
- Rachel Bruton, Instructional Aide Team Member

- Cassandra Ricks, Leadership Team Member
- Dario Guevara, Maintenance Services Team Member
- Kay Lynn Ward, Paraprofessional Services Team Member
- Lisa Reynolds, Professional Services Team Member
- John Newcomb, School Resource Officer of the Year
- Jackie Fontaine, Transportation Services Team Member

M. Recognition: MEF Innovative Teaching Grant Recipients
This agenda item was moved to June.

N. Recognition: 2025-2026 Servant Leader Recipients
The 2026 Servant Leader Award Recipients were recognized. Recipients included:

- Janet Probst - Manual / Custodial Trades
- Debora Jones - Para-Professional
- Caty Dearing – Professional

O. Recognition: Trustee Service
Tami Tobey was recognized for her service to MISD students and staff from 2017 - 2026.

IX. **INSTALLATION OF SCHOOL BOARD MEMBERS**

A. Administer Oath of Office to Trustee Places 6 and 7
Theda McGrew administered the Oath of Office to Brandi Vess.
Brian Harrison administered the Oath of Office to Ed Harrison.

The Board moved out of open session at 7:44 pm and into closed session at 7:50 pm.

X. **CLOSED SESSION as authorized by the Texas Open Meetings Act, Texas Government Code Chapter 551.**

A. Consultation with Attorney, Texas Government Code Chapter 551.071
B. Discussion of Board officers, including submissions of intent and qualifications under Texas Government Code 551.074.

XI. **RECONVENE TO OPEN SESSION**

The Board moved out of closed session at 8:03 pm and into open session at 8:06 pm.

XII. **REORGANIZATION OF BOARD OFFICERS**

Reorganization of Board Officers began with Dr. Belding, Superintendent, opening the floor for nominations for the Office of President.
Richard Peña nominated Ryan Timm as president. There were no additional nominations, so nominations closed.

Dr. Belding called for a vote of all those in favor of Ryan Timm as President. The vote passed 6-0-1 (absent). Dr. Belding turned the nomination process over to Ryan Timm.

Gary Vineyard nominated Jessica Ward for the Office of Vice President. Hearing no additional nominations, the nomination process was closed and a vote for Jessica Ward as Vice President passed 6-0-1 (absent).

Mr. Timm then asked for nominations for the Office of Secretary. Richard Pena nominated John Knight as Secretary; with no additional nominations, the nomination process closed and a vote for John Knight as Secretary passed 5-1-1 (absent); Ed Harrison voting against the nomination.

XIII. **PUBLIC COMMENT**

There was no public comment for this portion of the meeting.

XIV. **SUBCOMMITTEE REPORTS**

A. HR and Student Services Subcommittee Report

Jessica Ward provided an update from the most recent HR Subcommittee meeting.

XV. **CONSENT AGENDA**

Ed Harrison asked to pull Item D: Consider Setting Tax Rate Publication Rate and Date for 2026/2027 Budget Hearing from the Consent Agenda.

A. Consider Meeting Minutes

1. April 20, 2026 - Regular Meeting Minutes
2. May 4, 2026 - Special Workshop Minutes
3. May 11, 2026 - Special Canvass Minutes

B. Consider Approving Navarro College MOU for 2026/2027 Dual Credit Courses

C. Consider Renewal of Food Service Management Company Contract for 2026/2027

E. Consider Teacher/Professional Contract Recommendations 2026/2027

A motion was made to approve the Consent Agenda as presented with the exception of Item D. This motion, made by Jessica Ward and seconded by Gary Vineyard, Passed.

Brandi Vess: Yea, Ed Harrison: Yea, Gary Vineyard: Yea, Jessica Ward: Yea, John Knight: Absent, Richard Pena: Yea, Ryan Timm: Yea

Yea: 6, Nay: 0, Absent: 1

D. Consider Setting Tax Rate Publication Rate and Date for 2026/2027 Budget Hearing

A motion was made that the publication tax rate be $0.6218 for Maintenance and

Operations and $0.41 for Interest and Sinking, and the regular June 15, 2026, board meeting be set as the date for the public hearing on the proposed budget and proposed tax rate for 2026-2027. This motion, made by Jessica Ward and seconded by Richard Pena, Passed.
Brandi Vess: Yea, Ed Harrison: Nay, Gary Vineyard: Yea, Jessica Ward: Yea, John Knight: Absent, Richard Pena: Yea, Ryan Timm: Yea
Yea: 5, Nay: 1, Absent: 1

XVI. **DISCUSSION / ACTION ITEMS**

A. Discuss and Consider Approving Long-Range Facility Plan Strategic Framework and Educational Specifications

A motion was made to approve the Long-Range Facility Plan Strategic Framework and Educational Specifications as presented. This motion, made by Jessica Ward and seconded by Richard Pena, Passed.
Brandi Vess: Yea, Ed Harrison: Yea, Gary Vineyard: Yea, Jessica Ward: Yea, John Knight: Absent, Richard Pena: Yea, Ryan Timm: Yea
Yea: 6, Nay: 0, Absent: 1

B. An Order Authorizing the Issuance of Midlothiain Independent School District Unlimited Tax School Building Bonds, Series 2026 in the Note to Exceed Principal Amount of 150,000,000; Levying a Tax and Providing for the Security and Payment thereof; Providing for the Award of the Sale Thereof in Accordance with Specified Parameters; Authorizing the Execution and Delivery of a Purchase Contract, and a paying Agent/Registrar Agreement Relating to Such Bonds; Approving the Preparation of an Official Statement; and Enacting Other Provisions Relating Thereto

A motion was made to approve the order authorizing the issuance of $150,000,000 of bonds, as presented. This motion, made by Jessica Ward and seconded by Gary Vineyard, Passed.
Brandi Vess: Yea, Ed Harrison: Nay, Gary Vineyard: Yea, Jessica Ward: Yea, John Knight: Absent, Richard Pena: Yea, Ryan Timm: Yea
Yea: 5, Nay: 1, Absent: 1

C. Consider Recommendation for Director of PEIMS

A motion was made to approve Heather Shelton as the Director of PEIMS/SIS. This motion, made by Jessica Ward and seconded by Ed Harrison, Passed.
Brandi Vess: Yea, Ed Harrison: Yea, Gary Vineyard: Yea, Jessica Ward: Yea, John Knight: Absent, Richard Pena: Yea, Ryan Timm: Yea
Yea: 6, Nay: 0, Absent: 1

D. Consider Approving an Employee Compensation Plan for 2026/2027

A motion was made to approve the compensation plan as presented for the 2026-2027 school year. This motion, made by Gary Vineyard and seconded by Jessica Ward, Passed.
Brandi Vess: Yea, Ed Harrison: Yea, Gary Vineyard: Yea, Jessica Ward: Yea, John Knight: Absent, Richard Pena: Yea, Ryan Timm: Yea
Yea: 6, Nay: 0, Absent: 1

E. Consider Recommendation for Athletic Participation Fee Program
A motion was made to approve this item as presented, directing administration to develop and implement a fee structure for Middle and High School Athletic participation. This motion, made by Jessica Ward and seconded by Brandi Vess, Passed.
Brandi Vess: Yea, Ed Harrison: Yea, Gary Vineyard: Yea, Jessica Ward: Yea, John Knight: Absent, Richard Pena: Yea, Ryan Timm: Yea
Yea: 6, Nay: 0, Absent: 1

Richard Pena left the meeting at 8:53 pm.

F. Consider Approving Middle School Math Adoption
A motion was made to approve the adoption for the math curriculum for the specific grades as presented. This motion, made by Jessica Ward and seconded by Brandi Vess, Passed.
Brandi Vess: Yea, Ed Harrison: Yea, Gary Vineyard: Yea, Jessica Ward: Yea, John Knight: Absent, Richard Pena: Absent, Ryan Timm: Yea
Yea: 5, Nay: 0, Absent: 2

G. Consider and Discuss Approval of the Contract for the Elevator Modernization Project at Longbranch Elementary, J. A. Vitovsky Elementary, and Mountain Peak Elementary and Delegate Authority to the Superintendent to Execute the Contract
A motion was made to award TK Elevator Corporation the contract to modernize the elevators at Longbranch Elementary, J.A. Vitovsky Elementary, and Mountain Peak Elementary and delegate authority to the Superintendent to execute the contract. This motion, made by Ed Harrison and seconded by Jessica Ward, Passed.
Brandi Vess: Yea, Ed Harrison: Yea, Gary Vineyard: Yea, Jessica Ward: Yea, John Knight: Absent, Richard Pena: Absent, Ryan Timm: Yea
Yea: 5, Nay: 0, Absent: 2

H. Discuss and Consider Approval of the Contract for the Roof Replacement at Midlothian High School
A motion was made to award F.W. Walton, Inc. the contract to replace the roof at Midlothian High School and delegate authority to the Superintendent to execute the

contract. This motion, made by Ed Harrison and seconded by Gary Vineyard, Passed.
Brandi Vess: Yea, Ed Harrison: Yea, Gary Vineyard: Yea, Jessica Ward: Yea, John Knight: Absent, Richard Pena: Absent, Ryan Timm: Yea
Yea: 5, Nay: 0, Absent: 2

XVII. **INFORMATION ONLY**

A. Receive Financial Reports

Dr. Metzger provided information on the April Financial Reports.

XVIII. **Action, if any, on Items Discussed in Closed Session**

XIX. **Consider Agenda Items/Topics for Upcoming Meetings**

XX. **ADJOURNMENT OF MEETING**

The meeting adjourned at 9:16 pm.

______________________________ ___________________________

Board President Board Secretary

June 15, 2026

Date

Minutes of a Special Meeting
L.A. Mills Administration Building
100 Walter Stephenson Road
Midlothian, Texas 76065
Monday, June 1, 2026, beginning at 5:30 PM

A Special Meeting of the Board of Trustees of Midlothian ISD was held on Monday, June 1, 2026, beginning at 5:30 PM.

Board Members Present Included: Brandi Vess: Present, Ed Harrison: Present, Gary Vineyard: Absent, Jessica Ward: Present, John Knight: Present, Richard Peña: Absent, Ryan Timm: Present. Gary Vineyard: Absent.
Gary Vineyard arrived at 5:40 pm.

Administration Present: David Belding, Shelle Blaylock, Tammy Kuykendall, Rebecca Metzger, Aaron Williams

I. **FIRST ORDER OF BUSINESS**

A. Announcement by the presiding officer that a quorum of Board members is present, that the meeting has been duly called, and that notice of the meeting has been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551
The meeting was called to order at 5:30 pm.

B. Invocation
Ed Harrison gave the invocation.

C. Pledges of Allegiance
The pledges were said by all attending.

II. **PUBLIC COMMENT - Members of the public may address the Board during the public comment portion of the board meeting in accordance with Board policy BED (LOCAL). Individuals wishing to speak shall follow the procedures outlined above.**
There was no public comment for this meeting.

III. **CLOSED SESSION as authorized by the Texas Open Meetings Act, Texas Government Code Chapter 551.**
The Board moved out of open session and into closed session at 5:31 pm.

A. Discussion of Personnel, Texas Government Codes 551.074 -

Resignations, Terminations, and Non-renewals of Professional Employees, Employment, Leaves of Absences, Personnel Issues

1. Discuss Recommendation for Executive Director of Technology
2. Discuss Recommendation for Executive Director of Elementary Education
3. Discuss Recommendation for Executive Director of Specialized Learning

B. Discuss Purchase, Exchange, Lease, or Value of Real Property 551.072

C. Students, Texas Government Code 551.082, 551.0821

1. Discipline Issues
2. Non-Discipline Issues

IV. **RECONVENE TO OPEN SESSION**

The Board moved out of executive session and into open session at 6:44 pm.

V. **DISCUSSION/ACTION ITEMS**

A. Consider Recommendation for Executive Director of Technology

A motion was made to approve John Allen as Executive Director Technology Services. This motion, made by Brandi Vess and seconded by John Knight, Passed.
Brandi Vess: Yea, Ed Harrison: Yea, Gary Vineyard: Yea, Jessica Ward: Yea, John Knight: Yea, Richard Pena: Absent, Ryan Timm: Yea
Yea: 6, Nay: 0, Absent: 1

B. Consider Recommendation for Executive Director of Elementary Education

A motion was made to approve Amanda Rodgers as Executive Director of Elementary Education. This motion, made by Brandi Vess and seconded by Ed Harrison, Passed.
Brandi Vess: Yea, Ed Harrison: Yea, Gary Vineyard: Yea, Jessica Ward: Yea, John Knight: Yea, Richard Pena: Absent, Ryan Timm: Yea
Yea: 6, Nay: 0, Absent: 1

C. Consider Recommendation for Executive Director of Specialized Learning

A motion was made to approve Amelia McMillan was the Executive Director of Specialized Learning. This motion, made by Brandi Vess and seconded by Gary Vineyard, Passed.
Brandi Vess: Yea, Ed Harrison: Yea, Gary Vineyard: Yea, Jessica Ward: Yea, John Knight: Yea, Richard Pena: Absent, Ryan Timm: Yea
Yea: 6, Nay: 0, Absent: 1

D. Discuss and Consider Nomination of Jessica Ward for TASB Board of Directors

A motion was made to approve the Nomination of Jessica Ward for consideration to the TASB Board Region 10, Position D. This motion, made by John Knight and seconded by Gary Vineyard, Passed.
Brandi Vess: Yea, Ed Harrison: Yea, Gary Vineyard: Yea, Jessica Ward: Yea, John Knight:

Yea, Richard Pena: Absent, Ryan Timm: Yea
Yea: 6, Nay: 0, Absent: 1

E. Board Workshop #3
Administration provided the most recent information on 2026/2027 budget projections.

F. Action, if any, on Items Discussed in Closed Session

VI. **ADJOURNMENT OF MEETING**
The meeting adjourned at 7:37 pm.

___________________________________ Board President

___________________________ Board Secretary

June 15, 2026 Date

Midlothian ISD
BOARDBOOK TEMPLATE

Board Meeting Date:	June 15, 2026	
Agenda Item:	**Consider Resolution Regarding Extra-Curricular Status of 4-H Organization and the Acceptance of the Adjunct Faculty Agreement**	
Requires Board Action:	YES	
Agenda Location:	ACTION: ADMINISTRATION & HUMAN RESOURCES	
Template Attachments:	Yes	
If yes, then select what applies:	N/A	N/A
Link to the presentation:	No presentation for this item.	
Background Information	**WHY:** Since 2004, MISD has recognized 4-H as a state approved extracurricular organization. In order to do this, the Board must adopt a resolution certifying that 4-H is a school extracurricular activity and that the county extension agents serve as adjunct faculty for Midlothian I.S.D. **WHAT:** By making the authorization, students can attend 4-H sponsored activities and not be counted absent from school. Adjunct status provides the employees an opportunity for placement in the Texas Teacher Retirement System at no additional cost to the school district. The adjunct status was approved by our district in previous years.	
Strategic Priority: *(Primary)*	Priority 1: Student Success	
Performance Objective: *(Primary)*	1.1 Multiple Pathways for All Students to Belong	
Strategic Priority: *(Secondary - if needed)*	Priority 3: Culture, Climate and Safety	
Performance Objective: *(Secondary - if needed)*	3.2 Strive to Be a Listening and Learning Organization Aligned with Stakeholder Engagement	
Legal Reference: (1) / (2)	Texas Administrative Code	
Policy Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:		
Administration Recommendation	Administration recommends the approval of the agenda item as presented.	
Motion:	A motion might be, "I move to approve the Ellis Co. 4-H Extra-curricular Resolution and the Adjunct Faculty Agreement for 2026-2027."	
Presenter:	Aaron Williams, Ed.D.	Krista Tipton (ED)
	District Leadership	Executive Director (ED)

EXTRACURRICULAR STATUS REQUEST

Request for Extracurricular Status for 4-H

ELLIS COUNTY TEXAS A&M AGRILIFE EXTENSION SERVICE

March 26, 2026

Dr. David Belding
Midlothian Independent
School District
100 Walter Stephenson Rd.
Midlothian, TX 76065

Dear Dr. David Belding,

On behalf of the 4-H members of Ellis County, I hereby respectfully request that the 4-H organization, by the attached resolution, be sanctioned as an extracurricular activity. We request the enclosed RESOLUTION be presented for consideration at the next scheduled meeting of the Board of Trustees of the Midlothian Independent School District. I/we further request that questions regarding this RESOLUTION be directed to me/us in a timely manner so that I/we may prepare and present an appropriate response so as not to delay action on this request.

Finally, I/we request that a signed copy of this RESOLUTION, along with a copy of the minutes of the Board meeting, be forwarded to me/us for my/our files.

Thank you, and members of the Board of Trustees, for your consideration of this request.

Sincerely,

Sidney Atchley

Sidney Atchley
Texas A&M AgriLife Extension Service
Ellis County Extension Agent
4-H & Youth Development

Attachment: Resolution for Extracurricular Status of 4-H Organization

Texas A&M AgriLife Extension Office
701 S. I-35 E. | Waxahachie, Texas 75165
http://texas4-h.tamu.edu | Tel. 972-825-5175

EXTRACURRICULAR STATUS REQUEST

Resolution requesting Extracurricular Status for 4-H

RESOLUTION

EXTRACURRICULAR STATUS OF 4-H ORGANIZATION

Be it hereby resolved that upon this date, the duly elected Board of Trustees of the

Midlothian Independent School District
meeting in public with a quorum present and
certified,did adopt this resolution that recognizes the
Ellis County Texas 4-H Organization as approved for recognition and eligible for extracurricular status consideration under 19 Texas Administrative Code, Chapter 76.1, pertaining to extracurricular activities.

Participation by 4-H members under provisions of this resolution are subject to all rules and regulations set forth under the 19 Texas Administrative Code as interpreted by this Board and designated officials of this school district.

Texas A&M AgriLife Extension
will request academic eligibility for all 4-H competitive activities,
regardless if a school absence is or is not required, and
for non-competitive purposes when an absence is required.

Approved this 15th day of June, 20 26.

Board of Trustee

Superintendent

Ryan Timm, Board President

David Belding, Ed.D.

35

ADJUNCT FACULTY REQUEST

Cover Letter requesting Adjunct Faculty Status

ELLIS COUNTY TEXAS A&M AGRILIFE EXTENSION SERVICE

March 26, 2026
Dr. David Belding
Midlothian Independent
School District
100 Walter Stephenson Rd.
Midlothian, TX 76065

Dear Dr. David Belding,

On behalf of the Ellis County Texas A&M AgriLife Extension Service Staff, I hereby respectfully request approval of the attached Adjunct Faculty Agreement with the Midlothian Independent School District.

The State Board of Education passed an amendment to 19 TAC§129.21 (j). Requirements for Student Attendance Accounting for State Funding Purposes allows public school students to be considered "in attendance" when participating in off-campus activities with an adjunct staff member of the school district. Section 3 of the StudentAttendance Handbook states:

> *(1) The student is participating in an activity that is approved by the local board of school trustees and is under thedirection of a member of the professional or paraprofessional staff of the school district, or an adjunct staff member who:*
> - *(A) has a minimum of a bachelor's degree; and*
> - *(B) is eligible for participation in the Teacher Retirement System of Texas.*

Ellis County Texas A&M AgriLife Extension Service requests the agents listed on the enclosed Adjunct Faculty Agreement be awarded adjunct staff member status for the period indicated on the agreement.

I hope Midlothian Independent School District will accept this request. Please let me know if you would like to schedule an appointment to discuss the amendment and request or if you need further information. Thank you, and members of the Board of Trustees, for your consideration of this request.

Sidney Atchley

Sidney Atchley
Texas A&M AgriLife Extension Service
Ellis County Extension Agent
4-H & Youth Development

Attachment: Resolution for Extracurricular Status of 4-H Organization

Texas A&M AgriLife Extension Office
701 S. I-35 E. | Waxahachie, Texas 75165
http://texas4-h.tamu.edu | Tel. 972-825-5175

ADJUNCT FACULTY REQUEST

Adjunct Faculty Agreement

THE STATE OF TEXAS COUNTY OF ELLIS

On this date, at a regularly scheduled and posted meeting, came the Board of Trustees of the Midlothian Independent School District, hereinafter referred to as "District." A quorum having been established; the Board proceeded to consider the appointment of the herein named individual(s) as an adjunct member of the Midlothian Independent School District.

Upon consideration and vote of________in favor,_________________is hereby named as adjunct faculty member(s) of the Midlothian Independent School District subject to the following considerations and provisions of such appointment to wit:

1. This appointment shall commence on the 12 day of August, 2026 and remain in effect until the 21 day of May, 2027. ______

2. This appointment will include the Texas A&M AgriLife Extension Service and Prairieview A&M University Cooperative Extension Program employees listed below:

NAME	TITLE	DEGREE	INSTITUTION	DATE
Sidney Atchley	Texas A&M AgriLife Extension Service Ellis County Extension Agent – 4-H	MS - Agriculture & Consumer Resources	Tarleton State University	2021
LaSheka Day	Prairieview A&M University Extension Agent for Cooperative Extension Program	MA – Higher Education Student Affairs	Grand Canyon University	2023

3. Adjunct faculty member(s) will receive no compensation, salary, or remuneration from Midlothian Independent School District.

4. Adjunct faculty member(s) is and shall remain an employee, in good standing, of the Texas A&M AgriLife Extension Service or the Prairieview A&M University Cooperative Extension Program.

5. Adjunct faculty member(s) is and shall remain under the direct supervision of the District Extension Administrator of District 8, Jay Kingston.

6. Adjunct faculty member(s) shall receive all group insurance benefits, workman's compensation insurance benefits, unemployment insurance, and all other plans for the benefit of Texas A&M AgriLife Extension Service employees or Prairieview A&M University Cooperative Extension Program employees. The District shall have no responsibility for any of such benefits or plans.

Adjunct faculty member(s) shall direct the activities and participation of students of the school district in sponsored and approved activities as designated from time to time by adjunct faculty members for which notice shall be given to School District administrative personnel. Adjunct faculty members' activities and participation with students of the School District are directed, supervised, and controlled by and through supervisory personnel of Texas A&M AgriLife Extension Service or Prairieview A&M University Cooperative Extension Program pursuant to the supervisory authority of the District Extension Administrator or County Extension Director. Adjunct faculty member(s) is not the employee of the School District, and School District does not nor shall not supervise, direct, or control the activities and/or participation of such Ellis County Extension Agent(s) or Cooperative Extension Program personnel who have/has been herein designated as an adjunct faculty member.

This appointment is made by the Independent School District by and through the Board of Trustees of said district for the benefit ofallowing voluntary student participation in programs conducted by the Texas A&M AgriLife Extension Service in recognition of the educational benefits arising from such participation and activities and/or directed by the Texas A&M AgriLife Extension Service. This appointment is made in accordance with the provisions of Section 129.21 (j)(1) of the Texas Administrative Code authorizing the school to deem such participating students in attendance for foundation school program purposes.

This appointment of the herein named Ellis County Texas A&M AgriLife Extension Agent Sidney Atchley and Prairieview A&M University Extension Agent for Cooperative Extension Program LaSheka Day, are not intended nor shall be construed as a waiver of any claim or defense of sovereign or governmental immunity from liability now possessed by Midlothian Independent School District or any of its employees, agents, officers, and/or board members in the performance of governmental functions.

Signed this 15 day of June, 20 26 .

Midlothian Independent School District

By: ____

Midlothian ISD
BOARDBOOK TEMPLATE

Board Meeting Date:	June 15, 2026	
Agenda Item:	Cameras in Special Education Settings for 26/27 School Year	
Agenda Location:	CONSENT	
Template Attachments:	No	N/A
If yes, then select what applies:	N/A	N/A
Link to the presentation:	No presentation for this item.	
Background Information **Limit to ____ words or less**	**WHY:** The board has requested in previous years to preemptively activate cameras for video and audio in self-contained classrooms that serve special education students. **WHAT:** If it is the decision of the board of trustees to activate cameras for the purpose of ensuring the safety of students and staff in self-contained classrooms that serve special education students for the 2026-2027 school year, per policy EHBAF (LEGAL), the board must submit a request in writing to the administrative coordinator for the district. Based on House Bill 2 of the 89th Legislative session, other special education settings (non-self-contained) are also subject to camera requests by the will of the board, at the request of a parent, the request of a campus leader, or a staff member that works with special education students. At this time we are only including self-contained special education in this request.	
Strategic Priority: *(Primary)*	Priority 3: Culture, Climate and Safety	
Performance Objective: *(Primary)*	3.1 Commit to MISD Cultural Tenets in a Way that Ensure Staff and Student Well-being	
Strategic Priority: *(Secondary - if needed)*	Priority 4: District Operations and financial Stewardship	
Performance Objective: *(Secondary - if needed)*	4.2 Effective and Efficient Cross-departmental Work Processes	
Legal Reference: (1) / (2)	N/A	N/A
Policy Reference: (1) / (2)	EHBAF-SPECIAL EDUCATION - VIDEO/AUDIO MONITORING	
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Administration recommends the approval of the agenda item as presented.	

<table>
<tr><td>Motion:</td><td colspan="2">I move that the board approve the item as presented and for the published minutes of this meeting to constitute a written request from the Board of Trustees to the administrative coordinator to make active all special education, self-contained classroom video systems for the 26/27 school year.</td></tr>
<tr><td rowspan="2">Presenter:</td><td>Aaron Williams, Ed.D.</td><td>Shelle Blaylock</td></tr>
<tr><td>District Leadership</td><td>District Leadership</td></tr>
</table>

Midlothian ISD BOARDBOOK TEMPLATE		
Board Meeting Date:	June 15, 2026	
Agenda Item:	Consider 2025-26 Final Budget Amendments	
Agenda Location:	CONSENT	
Template Attachments:	Yes	PDF
If yes, then select what applies:	PDF	PDF
Link to the presentation:	No presentation for this item.	
Background Information	**WHY:** To amend the annual budget to allow expenditures to be spent from the correct function according to TEA guidelines. **WHAT:** The budget amendment details are provided for your review for the general, child nutrition, and debt service funds. The final revised budget must cover all district spending and was prepared using current actual amounts, anticipated remaining expenses, and anticipated expenditure accruals.	
Strategic Priority: *(Primary)*		
Performance Objective: *(Primary)*	4.3 Commitment to Financial Stewardship	
Strategic Priority: *(Secondary - if needed)*	N/A	
Performance Objective: *(Secondary - if needed)*	N/A	
Legal Reference: (1) / (2)	Texas Education Agency	N/A
Policy Reference: (1) / (2)	CE-ANNUAL OPERATING BUDGET	
Fiscal Impact/Budget Function Code:	None	
Administration Recommendation	Administration recommends the approval of the agenda item as presented.	
Motion:	Presented as a consent item. If the item is pulled from the consent agenda, the motion might be: "I make a motion to approve the amendments to the 2025-2026 budget as presented."	
Presenter:	Dr. Rebecca Metzger	
	District Leadership	

Adopted/Amended Budgets for Funds 170, 180, and 199 (Library, Athletics, & General Fund)

	% OF BUDGET	ORIGINAL BUDGET TOTALS	PREVIOUS AMENDMENTS	THIS AMENDMENT		AMENDED BUDGET TOTALS	% OF BUDGET
Revenues							
57 Local	58.88%	$74,396,932	$273,745	($1,144,938)	[1] [4]	$73,525,739	55.07%
58 State	40.88%	$51,650,308	$6,518,777	$1,450,000	[4]	$59,619,085	44.65%
59 Federal	0.24%	$304,000	$0	$65,000	[4]	$369,000	0.28%
79 Other Resources	0.00%	$0	$0	$0		$0	0.00%
Total Revs FY25-26	100.00%	$126,351,240	$6,792,522	$370,062		$133,513,824	100.00%
Expenditures FUNCTION							
11 Instruction	49.50%	$65,687,127	$3,918,234	($2,000,000)	[4]	$67,605,361	50.26%
12 Media Services	0.91%	$1,200,756	$46,330	$0		$1,247,086	0.93%
13 Staff Development	1.08%	$1,428,261	$43,563	$0		$1,471,824	1.09%
21 Instructional Administration	1.04%	$1,379,575	$38,718	$0		$1,418,293	1.05%
23 School Leadership	4.52%	$5,993,883	$167,439	$0		$6,161,322	4.58%
31 Counseling Services	3.39%	$4,494,614	$117,246	$50,000	[4]	$4,661,860	3.47%
32 Social Work Services	0.00%	$0	$0	$0		$0	0.00%
33 Health Services	1.10%	$1,462,781	$39,059	$0		$1,501,840	1.12%
34 Transportation	3.47%	$4,600,882	$150,524	$200,000	[4]	$4,951,406	3.68%
36 Extra/Co-Curricular Activities	3.59%	$4,757,533	$26,026	$105,062	[1] [4]	$4,888,621	3.63%
41 Central Administration	2.86%	$3,798,934	$63,881	($100,000)	[4]	$3,762,815	2.80%
51 Maintenance	10.32%	$13,696,464	($696,142)	($400,000)	[4]	$12,600,322	9.37%
52 Security	2.27%	$3,015,999	$9,424	$0		$3,025,423	2.25%
53 Data Processing	1.46%	$1,935,131	$65,330	$0		$2,000,461	1.49%
61 Community Services	0.00%	$0	$0	$0		$0	0.00%
71 Debt Service	0.00%	$0	$0	$151,955	[2]	$151,955	0.11%
81 Facilities	0.00%	$0	$0	$0		$0	0.00%
95 JJAEP	0.01%	$10,000	$0	($10,000)	[4]	$0	0.00%
97 Payments to Tax Increment Fund	13.57%	$17,996,690	($193,500)	$41,010	[3]	$17,844,200	13.27%
99 Tax Costs	0.91%	$1,208,600	$0	$0		$1,208,600	0.90%
Total Exps FY25-26	100.00%	$132,667,230	$3,796,132	($1,961,973)		$134,501,389	100.00%
Budgeted Increase / (Decrease) to Fund Balance		($6,315,990)	$2,996,390	$2,332,035		($987,565)	

[1] Revise budget for Golf trailer donation

[2] Revise budget for SBITAs and leases

[3] Revise TIRZ to acutal

[4] Revise Budget to Actual to ensure functions are covered at year end

Fund 240 Food Service

	% OF BUDGET	ORIGINAL BUDGET TOTALS	PREVIOUS AMENDMENTS	THIS AMENDMENT		AMENDED BUDGET TOTALS	% OF BUDGET
Revenues							
57 Local	55.84%	$2,970,000	$0	$269,131	[1]	$3,239,131	56.66%
58 State	0.46%	$24,350	$0	($5,100)	[1]	$19,250	0.34%
59 Federal	43.70%	$2,323,950	$0	$134,000	[1]	$2,457,950	43.00%
Total Revs FY25-26	100.00%	$5,318,300	$0	$398,031		$5,716,331	100.00%
Expenditures FUNCTION							
35 Food Service	97.45%	$4,990,677	$0	$475,000	[1]	$5,465,677	98.38%
51 Maintenace	2.55%	$130,648	$0	($40,648)	[1]	$90,000	1.62%
Total Exps FY25-26	100.00%	$5,121,325	$0	$434,352		$5,555,677	100.00%
Budgeted Increase / (Decrease) to Fund Balance		$196,975	$0	($36,321)		$160,654	

[1] Revise Budget to Actual by Function.

Fund 599 Debt Service

	ORIGINAL BUDGET TOTALS	PREVIOUS AMENDMENTS	THIS AMENDMENT		AMENDED BUDGET TOTALS	% OF BUDGET
Revenues						
57 Local	$45,396,200	$0	($1,675,000)		$43,721,200	93.65%
58 State	$3,213,355	$0	($250,000)		$2,963,355	6.35%
59 Federal	$0	$0	$0		$0	0.00%
79 Other Sources	$0	$0	$0		$0	0.00%
Total Revs FY25-26	$48,609,555	$0	($1,925,000)		$46,684,555	100.00%
Expenditures FUNCTION						
71 Debt Service	$45,212,005	$0	$2,655,000	[1]	$47,867,005	100.00%
89 Other Uses	$0	$0	$0		$0	0.00%
Total Exps FY25-26	$45,212,005	$0	$2,655,000		$47,867,005	100.00%
Transfers In	$0	$0	$0		$0	0.00%
	$0	$0	$0		$0	
Budgeted Increase / (Decrease) to Fund Balance	$3,397,550	$0	($4,580,000)		($1,182,450)	

[1] Revise Budget to Actual by Function.

Midlothian ISD
BOARDBOOK TEMPLATE

Board Meeting Date:	June 15, 2026	
Agenda Item:	Consider Approval of 2026-2027 Non Resident Tuition Rate	
Agenda Location:	CONSENT	
Template Attachments:	Yes	PDF
If yes, then select what applies:	PDF	PDF
Link to the presentation:	No presentation for this item.	
Background Information	**WHY:** Board Policy FDA (Local) allows a nonresident student to enroll in the District if their parent or guardian anticipates moving into the District and provides evidence that the move will occur within a 90-day period. Tuition for the student to attend MISD is charged on a daily rate during the 90-day period until the student actually resides in MISD. **WHAT:** Since the student generates state funds for MISD due to the current funding formulas, the amount of state funds is not included in the calculation of cost per instruction day. The daily tuition rate is calculated by a specific formula (see the following page). The proposed daily tuition rate for 2026-2027 is $37.92	
Strategic Priority: *(Primary)*	Priority 4: District Operations and financial Stewardship	
Performance Objective: *(Primary)*	4.3 Commitment to Financial Stewardship	
Strategic Priority: *(Secondary - if needed)*	N/A	
Performance Objective: *(Secondary - if needed)*	N/A	
Legal Reference: (1) / (2)	Texas Education Agency	N/A
Policy Reference: (1) / (2)	FDA-ADMISSIONS - INTERDISTRICT TRANSFERS	
Fiscal Impact/Budget Function Code:	The fiscal impact to the General Fund budget is dependent upon the number of approved transfer students each year.	
Administration Recommendation	Administration recommends the approval of the agenda item as presented.	
Motion:	Presented as a consent item. If the item is pulled from the consent agenda, the motion might be: "I make a motion to approve the daily non resident tuition rate of $37.92 for the 2026-2027 fiscal year."	
Presenter:	Dr. Rebecca Metzger	
	District Leadership	

Midlothian ISD

2026-27 Daily Tuition Rate for Non-Resident Students

Projected Enrollment (used for budget assumptions)	11,700
Instructional days in adopted calendar	166
Proposed 2025-26 General Fund Budget	$139,340,045
LESS: Projected TIRZ Payment	-$15,530,912
Projected Operating Budget Net of TIRZ	$123,809,133
LESS: Projected State Aid	-$50,167,988
Projected expenses, reduced by state aid	$73,641,145
Divide by instructional days = cost per instructional day	$443,621.36
Divide by projected enrollment = cost per student per day	$37.92

Midlothian ISD
BOARDBOOK TEMPLATE

Board Meeting Date:	June 15, 2026	
Agenda Item:	Discuss and Review Board Standard Operating Procedures	
Agenda Location:	DISCUSSION / ACTION	
Template Attachments:	Yes	PDF
If yes, then select what applies:		
Link to the presentation:	No presentation for this item.	
Background Information	At the April 20, 2026, regular Board Meeting MISD Trustees voted to approve specific revisions and additions to the Standard Operating Procedures. Following publication of the updated information on the website, it was identified that a provision included in the March 2024 revisions had been inadvertently excluded. The omitted section pertained to the term limits for serving in an officer position and was unintentionally left out during the update of the revised document. This agenda item allows the Board to take action to approve the addition of the omitted information to the Board Operating Procedures, thereby aligning the document with the intent of the March 2024 revisions.	
Strategic Priority: *(Primary)*	Priority 3: Culture, Climate and Safety	
Performance Objective: *(Primary)*	3.2 Strive to Be a Listening and Learning Organization Aligned with Stakeholder Engagement	
Strategic Priority: *(Secondary - if needed)*		
Performance Objective: *(Secondary - if needed)*		
Legal Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	This is a Board decision.	
Motion:	Presented as a consent agenda item; however, if pulled for discussion, a motion might be, "I move to approve the revisions and additions to the Board Standard Operating Procedures as presented."	
Presenter:	David Belding, Ed.D.	Ryan Timm
	Superintendent	Board President

MIDLOTHIAN BOARD OF TRUSTEES

Operating Procedures

Revised: *February 2026, approved 4-20-2026*

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Board Member Pledge

Student Focused

- I will be continuously guided by what is best for all students of the District.

Trustworthiness in Stewardship

- I will be accountable to the public by representing District policies, programs, priorities, and progress accurately.
- I will be responsive to the community by seeking its involvement in District affairs and by communicating its priorities and concerns.
- I will work to ensure prudent and accountable use of district resources.
- I will make no personal promise or take private action that may compromise my performance or my responsibilities

Commitment in Service

- I will focus my attention on fulfilling the Board's responsibilities of goal setting policy making, and evaluation.
- I will diligently prepare for and attend Board meetings.
- I will avoid personal involvement in activities the Board has delegated to the superintendent.
- I will seek continuing education that will enhance my ability to fulfill my duties effectively.

Equity in Attitude

- I will be fair, just and impartial in all my decisions and actions.
- I will accord others the respect I wish for myself. I will encourage expressions of different opinions and listen with an open mind to others' ideas.

Honor in Conduct

- I will tell the truth.
- I will share my views while working for consensus.
- I will respect the majority decisions as the decision of the Board.
- I will base my decisions on fact rather than supposition, opinion, or public favor.

Integrity in Character

- I will refuse to surrender judgment to any individual or group at the expense of the District as a whole.
- I will consistently uphold all applicable laws, rules, policies and governance procedures.
- I will not disclose information that is confidential by law or that will needlessly harm the District if disclosed.

MISD STANDARD OPERATING PROCEDURES

I. DEVELOPING BOARD MEETING AGENDA

A. Development of the Agenda

The Superintendent shall prepare the agenda for all meetings in consultation with the Board President to ensure that the agenda and topics included meet with the Board President's approval.

B. Placing an Item on the Agenda

1. A request to include a topic on an agenda must be submitted by at least two board members in order to be considered in the preliminary agenda.
2. Furthermore, the request shall be submitted to the Board President and Superintendent in writing at least 10 calendar days prior to the date of the meeting by 5 pm.
3. In reviewing the preliminary agenda, the Board President shall ensure that any topics requested by two or more Board members are either on that agenda or scheduled for deliberation at an appropriate time in the near future. The Board President shall not have the authority to remove from the agenda a subject requested by trustees without members' specific authorization.

C. Finalizing the Agenda

1. The preliminary agenda will be provided to the Board at least 5 calendar days before the scheduled meeting date, in order to provide the Trustees ample time to review the agenda and supporting documentation prepared by the Administration.
2. The final agenda will be delivered to all Board members electronically or in hard copy form on request.

D. Notifying Board Members of a Board Meeting

1. Board members shall be notified of a meeting through regular channels of communication and a schedule of regular board meetings will be posted for each school year on the MISD website.
2. Board members will be advised by the Superintendent in advance of complex agenda items, and such matters will typically be shared one

month in advance at properly called meeting or workshop of the Board, or in weekly board notes.

E. Use of Consent Agenda

1. A consent agenda shall include items of routine or recurring nature grouped together under one action item (*e.g.*, annual renewals; budget amendments; gifts, donations and bequests; minutes of past Board meetings; minor policy items; or other items as recommended by the Superintendent).
2. Each board member will be furnished with background material on each consent agenda item, connecting to the strategic goal of the district. A Board member may request that an item be removed from the consent agenda and placed in the Discussion, Information or Action portions of the agenda. Any such request must be made at least 4 calendar days before the meeting to ensure time to amend the agenda and comply with the three (3) business days posting requirement.
3. All consent items shall be acted upon by one vote without separate discussion unless an item is withdrawn for individual consideration. Where an item or items are withdrawn for individual consideration, the remaining items will be considered under a single motion and vote by the Board.

II. CONDUCTING BOARD MEETINGS

Meetings of the Board of Trustees are governed by the Texas Open Meetings Act.

A. General Meeting Procedure, Member Attendance & Conduct

1. The presiding officer shall conduct the meeting.
2. The Board shall be guided by Parliamentary Procedures as detailed in Robert's Rules of Order.
3. The presiding officer may take the agenda items out of order as necessary to ensure efficient operation of the meeting.
4. Trustees shall strive to attend all meetings of the Board and shall make good faith efforts to notify the Board President and the Superintendent of his/her anticipated absence from a meeting.
5. Only Board Members who are counted as present may participate in discussion, debate or voting.

6. Board members may not participate in a meeting by telephone except in the event of an emergency or public necessity as defined by the Open Meetings Act.
7. A Board member may be counted present and may participate in a meeting remotely by videoconference if:
   a) A quorum of the Board is physically present at one location of the meeting; and
   b) The video and audio feed of the Board member's participation is broadcast live at the meeting, and the Board member is visible and audible to the public at all times during open session while the member is present.
8. All Board members are expected to conduct themselves with professionalism, respect and integrity.
9. The presiding officer at a meeting will recognize any member who wishes to speak on a subject.
   a) Questions or comments from a Trustee during the meeting must always be germane to the current agenda item.
   b) The presiding officer is responsible for keeping the discussion limited to the agenda item or motion at hand.
   c) Nothing in these Board Operating Procedures shall be construed to limit a Board Member's ability to ask questions during the board meeting.

B. Public Comment

1. Members of the public will be permitted to address the Board only during the portion of the meeting designated for public comment. An individual wishing to speak during public comment must sign-up to speak in advance, as required by District procedures.
2. At regular Board meetings, the Board shall permit public comment on any topic related to school business, regardless of whether the topic is included in the meeting agenda. At all other Board meetings, public comment shall be limited to open session items on the meeting agenda.
3. The following expectations of decorum apply to public comment:

a) A speaker's comments may not exceed 3 minutes; however, the Presiding Officer may shorten the allotted speaking time to ensure effective meeting management. A speaker who requires a translator will be given twice the length of time allotted for others.
b) Comments should be directed to the Board and should not be directed toward members of the audience or specific employees or Trustees in attendance at the meeting.
c) Speakers shall remain at the podium and will not approach the dais without approval from the Presiding Officer.
d) Speakers will be encouraged to respect the privacy of others and not to identify any student (other than his/her child), employee or other individual by name.
e) All comments must be courteous and respectful.
f) Disruption of the meeting shall not be tolerated. The presiding officer may provide appropriate warning to an attendee and should disruption continue, may have them removed by law enforcement.
g) Speakers shall comply with the requests and directives of the Presiding Officer.

4. A speaker with a specific complaint about a District employee, decision, or operational issue will be referred by the Presiding Officer or a District administrator to the informal and/or formal complaint process.
5. The Presiding Officer may respond to a speaker only by (1) stating factual information; (2) reciting existing policy; or (3) requesting that an item be added to a future agenda. Individual Trustees may not engage with a speaker during the meeting and no deliberation or decision shall occur regarding the speaker's comments unless the topic in question is included on the meeting agenda.

III. VOTING

A. Voting in Board Meetings

1. Voting on any item, including those discussed in closed session, shall be conducted in open session by a show of hands and shall be recorded in the official minutes.
2. No vote shall be by secret vote.
3. A majority vote shall be required for any motion to carry, unless otherwise provided by law. A majority is measured from the total number of Board members present and voting, excluding abstentions. In case of a tie vote, the item fails.
4. Dissenting and abstaining votes shall be recorded in the meeting minutes.
5. Each Board decision, even when there are dissenting votes, shall be an action by the entire Board and binding upon each member. Once a majority decision has been reached, individual Board members will publicly support that vote.
6. No Board Member will coerce another member to vote in a particular manner, and no member may attempt to solicit votes in any manner inconsistent with the Texas Open Meetings Act.

B. Abstentions/Recusals

1. A Board member seeking to abstain from a vote based on a conflict of interest on the agenda item in question shall notify the Board President of this intent prior to the start of the meeting. In the event a Board member has a legal conflict of interest, the Board member may be required to file a public disclosure as required by law. (See Policy BBFA)
2. All Board members present at a meeting must remain present during a vote.
3. A Board member abstaining from the vote on an agenda item shall, in the open meeting and prior to the item in question, state that he/she will abstain from the item and shall provide a brief explanation of the reason he/she will abstain.
4. A Board member abstaining from the vote on an agenda item shall consider whether it is appropriate for the member to participate in open or closed session deliberation on the matter and may determine that complete recusal from all discussion of the item is appropriate.

C. Board Officers

1. The Board shall elect members to serve in the roles of President, Vice President, and Secretary. The members elected to serve as the President, Vice President, and Secretary must each have completed at least one year of service on the Board.
2. In addition to the duties granted by law and Board policy, officer duties include, but are not limited to, the following:
   a) The Board President presides at all Board Meetings; speaks on behalf of the Board and is a signatory on District checks, legal documents approved by Board action, and Board resolutions; responds on behalf of the Board to letters and e-mail to the Board in compliance with the Texas Open Meetings Act; and responds on behalf on the Board to media requests.
   b) The Board Vice President presides at any Board Meetings when the Board President is unable to attend and speaks on behalf of the Board at events the Board President is unable to attend.
   c) The Board Secretary will preside over any Board Meetings the Board President and Vice-President is unable to attend.

~~c)~~3. No trustee may serve in the same office for more than two consecutive terms.

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~~3.~~4. Officers shall be elected by majority vote of the members present and voting and shall serve for a term of one year.

~~4.~~5. Officers of the Board shall be elected at the first regular meeting of the Board following swearing in of newly elected trustees or at any time thereafter in order to fill a vacancy among the officers of the Board.

~~5.~~6. Any Board member who seeks to be elected as an officer will make their intentions known to the Board during closed session at the Board meeting at which reorganization will occur. At this time, the Board will deliberate the duties and qualifications of a public officer and the specific qualities of the interested Trustees.

~~6.~~7. Upon reconvening in open session, the President will hand over control of the proceedings to the Superintendent who will preside over the election of the office of President; the President will then preside over the remaining officer elections.

a) Each officer position shall be considered separately, starting with the President, then Vice President, and then Secretary.

b) The President will entertain nominations until nominations for the specific office have ceased. NOTE: Unlike a motion, a nomination does not require a second. It is acceptable, however, for another member who supports that nominee to second the nomination.

c) Once nominations are closed, the board will vote on the nominees in the order they were presented. Once a nominee receives a majority vote, the election for that position will end and any remaining nominees will not be considered. If no nominee receives a majority vote, the Board will vote on all nominees again, in the same order, until a nominee is selected by majority vote.

d) Board members will not self nominate from the dais.

~~7.~~8. Any Board discussion of specific Trustee interest or fitness for an officer position shall be conducted in closed session in accordance with the Open Meetings Act. The election of officers will take place in open session.

IV. COMMUNICATION BE, BDB(LOCAL)

A. Superintendent to the Board

1. The Superintendent will provide reports to the Board as required by law or requested by the Board.
2. The Superintendent will notify the Board in a timely fashion of significant events.
3. The Board will receive on a monthly basis: financial reports, enrollment numbers, and all press releases sent to the media.
4. The Superintendent shall notify and provide to all board members any request from an individual Board Member for data, reports or information that is pertinent to school business

B. Board to Staff

When desiring information from staff members, Board members should always request the information through the Superintendent and be mindful of district resources and balancing adequate time for a response.

C. Board to Community

1. Board members should use an abundance of caution on social media to express personal opinions that are counter to District business whether past, current or pending.
2. Unless otherwise approved by the Board, individual Board members cannot speak in an official capacity on behalf of the Board.
3. A Board Member may respond to a community member inquiry but must understand that such communication may be interpreted as being an official statement of the Board. The member should do the following:
    a) Clarify that he/she is responding as an individual, not for the Board; and
    b) Remind the individual of any position/action the Board has officially taken on the subject.
4. Board Members will not respond to anonymous communications.
5. Any communication pertaining to criminal, health, or safety issues shall be forwarded to the Superintendent immediately for review and handling unless such alleged issues relate to the Superintendent.

D. Board Member Communications between Meetings

1. Any correspondence a Board Member may have received at the district office will be delivered to the Board Member at the earliest opportunity.
2. Board members may not engage in discussion regarding school business in a manner that violates the requirements of the Open Meetings Act. Outside of a lawfully called meeting, Board members may not engage in communication regarding school business (a) with a quorum or more of members, or (b) with less than a quorum of Board members if the communication is among a series of communications involving a quorum or more of members, and the member knew that the series of communications involved or would involve a quorum and would constitute deliberation under the Act.

3. Sending a communication to all Board Members or a quorum of the Board could be construed as an illegal meeting in violation of the Open Meetings Act.

E. Communication of Concern with Board Member

1. Individual Board Members are encouraged to express their concerns about another member's performance directly to that member, including concerns that the Member has violated the Board Operating Procedures.
2. If addressing the issue directly with the member does not resolve the concern, then discussion with the Board President or Presiding Officer is appropriate.
3. The Board President or Presiding Officer may discuss the concern with the individual in question on behalf of the reporting Board member, or may moderate a discussion between the members as deemed necessary by the Board President. If a quorum of the Board is involved in the meeting, the meeting must be posted and conducted in accordance with the Texas Open Meetings Act.

F. Handling Complaints or Concerns

1. A Trustee who is approached or contacted by a parent, employee, or other community member shall first refer that person to the Superintendent so that their concern can be addressed by the Administration. The Trustee may listen to the concern if necessary to obtain full understanding, but should exercise caution as his/her involvement in the matter could compromise that Board member's participation in the hearing process.
2. Individual Board members will not conduct investigation or attempt to resolve concerns or complaints directly and shall inform the Superintendent or other appropriate administrator of the issue as soon as feasible (if at all possible within 24 hours).
3. Board members shall not discuss or divulge information shared or discussed in closed session with any person who was not a part of the closed session meeting. Board members shall not discuss or divulge the contents of legal advice or consultation with the Board's legal counsel, or other information that is protected by the attorney-client privilege.

4. Board member concerns about the performance of district employees and/or student welfare shall be presented directly to the Superintendent. Board members must remain cognizant that district personnel and student welfare are the responsibility of the Superintendent, not the Board. The Superintendent shall listen and consider the concerns and review the matter and shall notify the Board member of the resolution of the issue to the extent permitted by law and Board Policy.

G. Individual Board Member Requests for Information

1. Individuals acting in the official capacity of a Board member shall have the right to reasonably seek information pertaining to District fiscal affairs, business transactions, governance, and personnel matters, including information that may be properly withheld from members of the general public in accordance with the Texas Public Information Act.
2. Individual members shall not have access to confidential student records unless the member is acting in the official capacity of a Board member and has legitimate educational interest in the records in accordance with policies.
3. Individual members shall seek access to records or request copies of records directly from the Superintendent.
4. Individual members shall not direct or require District employees to prepare reports derived from an analysis of information in existing District records or to create a new record compiled from information in existing District records. Directives to the Superintendent or custodian of records regarding the preparation of reports or early release of planned presentation shall be by Board action.
5. The district's Public Information Officer is solely responsible for releasing public information or coordinating the release of public information by the District. Regardless of the confidentiality of the information provided, a Board member shall not share information obtained from the District in the Board member's official capacity except with the approval of the Board President and Superintendent.

V. BOARD STANDING COMMITTEES

A. The Board shall create the following committees, which shall be responsible for specific assignments as periodically authorized by action of the Board:
   1. Curriculum & Instruction Committee
   2. Administrative & HR Committee
   3. Business & Operations Committee
   4. Governance Committee (consists of three (3) board officers)

B. Membership on the standing committees will be created with the Board President requesting volunteers for the individual committees or appointing committee members if necessary.

C. Trustee membership on a specific committee may not exceed two years of service.

D. Committee membership will consist of two trustee members and an alternate. Membership shall be reevaluated annually.

E. Subcommittee attendance:secre
   1. A reminder will be shared one week prior to the meeting; if a subcommittee member is not available, the alternate will be contacted to attend.
   2. In the event an alternate is not available to attend, a board officer will be asked to attend.

F. Board committees shall be advisory in nature and shall not exercise any administrative authority.

G. Other committees may be created by approval of the Board.

VI. CAMPUS VISITS - PROCEDURE GKC(LOCAL)

A. Board members will notify the Superintendent in advance of visiting a campus for a Board purpose.

B. Board members visiting a campus on a regular basis for volunteering with a classroom or PTO work, or in a mentoring capacity, are advised to let the campus principal know of the frequency of such visits on campus.

C. Board members need to be aware that even when visiting in an unofficial capacity, they may still be perceived as representatives of the Board.

D. When visiting campuses, Board members will follow District Board policy regarding visiting campuses and campus management procedures.

VII. SUPERINTENDENT EVALUATION BJCD(LOCAL)

A. **Evaluation of the Superintendent** is an assessment of the goals set by the Board and its working relationship with the Superintendent as part of the Team of 8. The Board President obtains input from all members on Board approved indicators.

B. **Formal Evaluation** will be conducted in executive session by consensus annually in January of each year with an informal review in June of each year.

VIII. BOARD MEMBER TRAINING & ORIENTATION BD(LOCAL)

A. New Board Member Orientation

1. New Board members will receive an orientation on District policies and procedures from the Superintendent within 90 days of election or appointment. District policy manuals and the MISD Board of Trustees Board Operating Procedures will be given to the new Board members at this meeting. Orientation should include, but not be limited to, the following:
   a) Board Operating Procedures and Board Policies
   b) Supt review of District administrative organization.
   c) Training to access District electronic communications
   d) District Budget Overview
   e) District Goals and Balanced Scorecard Overview
   f) Board Annual Calendar and briefing of upcoming events
   g) Expense reimbursement procedures
   h) Framework for School Board Development SBOE
   i) Board Members Ethics - BBF (LOCAL) and BBFB (LEGAL)
   j) Ethics Conflict of Interest Disclosure BBFA (LEGAL) and (LOCAL)
   k) Ethics Prohibited Practices BBFB (Legal)
2. The Superintendent will share an overview of current district events and pending matters (*i.e.*, contracts, legal inquiries, and projects).
3. New Board members should feel free to ask questions of the Super-intendent, Board President, and other Board members when necessary.

B. Ongoing Training and Board Development

1. After the first year of Board service, all Board Members must receive the state required continuing education (CE). This includes the annual three-hour team building session and at least five additional hours of training. It does not include the update to the Education Code which takes place following each legislative session and new legal updates that are required training.
2. All Board Members and the Superintendent must participate in person, for a three-hour "Team of Eight" team building session, annually.
3. Trustees are encouraged to attend seminars and training at various locations offered by the Regional Service Centers and other TEA providers. The Assistant Secretary to the Board can provide information on various training dates.
4. The Administrative Assistant to the Superintendent will communicate Continuing Education Requirements to trustees with reminders and training opportunities to assist trustees in remaining compliant.
5. At the last regular meeting of the board of trustees before an election of trustees, the current president of each local board of trustees shall announce the name of each board member who has completed the required continuing education, who has exceeded the required hours of continuing education, and who is deficient in meeting the required continuing education as of the anniversary of the date of each board member's election or appointment to the board or two-year anniversary of his or her previous training, as applicable. TAC (61.1)(j)

C. Annual Review of Board Operating Procedures

These Board Operating Procedures will be reviewed annually by all Board members in a collaborative manner, for the purposes of re-committing, re-emphasizing, updating and/or revising the procedures and expectations herein, or take action to approve in the current format.

IX. ELECTION ACTIVITIES-School Board Elections

BBB(LEGAL) (LOCAL), BBB(LEGAL)

A. Board Members will follow all applicable law in all campaign activities.

B. Neither the Board, as a body corporate, nor any Board Member, will use District funds, or other District resources to electioneer for or against any candidate, measure or political party.

C. Board Members seeking re-election shall not solicit District employees for endorsements during such employee's work hours or at any time while the employee is on District property.

D. A Board member may support any candidate or proposition in his/her individual capacity and shall take steps to communicate that his/her support is not in any official capacity.

X. GRADUATION PARTICIPATION

Any former board member may present a diploma to a specific student during the graduation ceremony (for example, their child or grandchild).

Standard practice is for the Board that governed for the majority of the school year to participate in graduation ceremonies. Outgoing trustees are recognized in the program and are scheduled to take part in the ceremony. Incoming trustees are eligible to participate in graduation if they desire.

XI. BOARD ADVOCACY

The Board places a high priority on advocacy at the local, state and national levels for the specific interests of the District for its students, faculty and education, in general.

Legislative Priorities

The Board will create District legislative priorities prior to the opening of the bi-annual session of the Texas Legislature and communicate those priorities to area legislators. These priorities may be updated as necessary to remain current and responsive.

MISD STANDARD OPERATING PROCEDURES

The Board will annually determine a process for organized engagement between members and the local, state and federal community and elected leaders.

XII. MIDLOTHIAN ISD BOARD OF TRUSTEES VALUES

A. The Board will adhere to the highest ethical standards and hold itself accountable to students, staff and community.
B. The Board will adhere to its role of governing through policy and support the management of the District by the Superintendent.
C. The Board will support administration in creating a balanced budget which supports the district's vision for its students and provides competitive compensation for its employees.
D. The Board will strive to have 100% attendance at all meetings and workshops and be well prepared.
E. Board members will be visible in the schools and in the community.
F. The Board will strive to exceed minimum standards for training requirements individually and as a Team of 8.
G. The Board will strive to have 100% attendance at the TASB annual convention, or such training as decided by the Board.

Midlothian ISD
BOARDBOOK TEMPLATE

Board Meeting Date:	June 15, 2026	
Agenda Item:	Consider Administrator Activity - TEC 11.006	
Agenda Location:	CONSENT	
Template Attachments:	Yes	MISD FORM - Wyatt
If yes, then select what applies:	N/A	N/A
Link to the presentation:		
Background Information	**WHAT:** Section 11.006 of Texas Education Code prohibits certain activities by administrators. In this section, "administrator" means a person who has significant administrative duties relating to the operation of a school district, including the operation of a campus, program, or other subdivision of the district. An administrator may not receive any financial benefit for the performance of personal services for: (1) any business entity that conducts or solicits business with the school district that employs the administrator; (2) except as provided by Subsection (c), an education business that provides services regarding the curriculum or administration of any school district; or (3) except as provided by Subsection (c), another school district, open-enrollment charter school, or regional education service center. **WHY:** An administrator, other than a member of a board of managers, superintendent, or assistant superintendent, may receive a financial benefit under Subsection (b)(2) or (3) if: a written contract describing the services to be performed by the administrator is provided to the board of trustees of the administrator's employing district; and the board of trustees for the administrator's employing district votes to approve the contract after determining that: (A) the contract will not harm the district; (B) the arrangement does not present a conflict of interest; and (C) the services to be performed by the administrator will be performed entirely on the administrator's personal time. Qualifying requests to this end will be submitted on a monthly basis as needed for consideration.	
Strategic Priority: *(Primary)*	Priority 3: Culture, Climate and Safety	
Performance Objective: *(Primary)*	3.1 Commit to MISD Cultural Tenets in a Way that Ensure Staff and Student Well-being	
Strategic Priority: *(Secondary - if needed)*		

Performance Objective: *(Secondary - if needed)*		
Legal Reference: (1) / (2)	BDF (Legal)	
Fiscal Impact/Budget Function Code:		
Administration Recommendation	Administration recommends the approval of the agenda item as presented.	
Motion:	If pulled a motion may be, "I make a motion to approve the item as presented.'	
Presenter:	Aaron Williams, Ed.D.	Gaya Jefferson
	Chief Human Capital Officer	Executive Director (ED) - Human Resources

Midlothian ISD
BOARDBOOK TEMPLATE

Board Meeting Date:	June 15, 2026	
Agenda Item:	Consider Recommendation for Hire - Heritage High School Associate Principal of Campus Operations	
Agenda Location:	ACTION	
Template Attachments:	No	N/A
If yes, then select what applies:	N/A	N/A
Link to the presentation:	No presentation for this item.	
Background Information	**WHY:** 2.2c Establish systems of support and development opportunities for all staff aligned to their estimated potential **WHAT:** 2.3.a Develop and implement a comprehensive organizational plan designed to appropriately align people and resources to accomplish the mission, goals, and objectives of MISD More than 31 applicants were initially screened for the position of Associate Principal at Heritage HS. After a screening round that consisted of a review of application documents and a qualification check, highly-qualified candidates were selected to be interviewed in-person. The leading candidate from the screening and in-person round advanced to a final interview with Executive Cabinet. That highly-qualified candidate is being recommended for Associate Principal at Heritage High School	
Strategic Priority: *(Primary)*	Priority 2: Capacity Building and Effective Leadership	
Performance Objective: *(Primary)*	2.3 Development of a High-performaning Organizational System	
Strategic Priority: *(Secondary - if needed)*	Priority 1: Student Success	
Performance Objective: *(Secondary - if needed)*	1.1 Multiple Pathways for All Students to Belong	
Legal Reference: (1) / (2)	N/A	N/A
Policy Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Administration recommends the approval of the agenda item as presented.	

Motion:	A motion might be, "I move to approve (*insert name*) as the Associate Principal of Operations at Heritage High School."	
Presenter:	Aaron Williams, Ed.D.	
	District Leadership	

Midlothian ISD
BOARDBOOK TEMPLATE

Board Meeting Date:	June 15, 2026	
Agenda Item:	Consider Adoption of the 2026-2027 General Fund, Child Nutrition Fund and Debt Service Fund Budgets	
Agenda Location:	DISCUSSION/ACTION: BUSINESS AND FINANCE	
Template Attachments:	Yes	
If yes, then select what applies:	PDF	N/A
Link to the presentation:	No presentation for this item.	
Background Information	WHY: Based on Texas Education Code Section 44.002, TEA requires that a June 30 year end Independent School District prepare its budget by June 19th of each year. The budget must be adopted no later than June 30. The budget for a fiscal year must be adopted by the local school board before expenditures are made and, if applicable, before the tax rate for the year is set. WHAT: The Midlothian ISD Budget for 2026-2027 includes the General Fund, Child Nutrition Fund, and Debt Service Fund and are included for your review and approval. The budget is based on current law. The tax rate will not be considered until August. The budget was based on tax compression calculations required by current law and this will change when we receive certified values from the appraisal district and with the anticipated increase in the homestead exemption. Administration will recalculate the rates and republish the notice if necessary prior to the board considering adoption of the tax rates. The interest and sinking budget was based on the tax rate remaining the same and includes an estimate of our payment obligation on the 2026 bond issue.	
Strategic Priority: *(Primary)*	Priority 4: District Operations and financial Stewardship	
Performance Objective: *(Primary)*	4.3 Commitment to Financial Stewardship	
Strategic Priority: *(Secondary - if needed)*	Priority 2: Capacity Building and Effective Leadership	
Performance Objective: *(Secondary - if needed)*	2.1 Recruit and Retain High-potential Talent	
Legal Reference: (1) / (2)	Texas Education Agency	
Policy Reference: (1) / (2)	CE-ANNUAL OPERATING BUDGET	N/A
Fiscal Impact/Budget Function Code:		

Administration Recommendation	Administration recommends the approval of the agenda item as presented.	
Motion:	The motion might be: "I move to approve the 2026-2027 budgets for the General Fund, Child Nutrition Fund, and the Debt Service Fund as presented."	
Presenter:	Dr. Rebecca Metzger	
	District Leadership	

		M&O	I&S	Total
	Tax Rate:	0.6218	0.4100	1.0318
		Operating	Debt Service	Food Service
	REVENUES			
5700	Local & Intermediate Revenues	76,009,883	48,805,585	3,225,000
5800	State Program Revenues	56,735,427	3,173,700	19,000
5900	Federal Program Revenues	304,000	0	2,460,000
5030	**TOTAL REVENUES**	**133,049,310**	**51,979,285**	**5,704,000**
	EXPENDITURES			
0011	Instruction	72,850,838		
0012	Instructional Resource & Media Services	1,330,968		
0013	Curriculum & Instructional Staff Development	1,594,828		
0021	Instructional Leadership	1,628,778		
0023	School Leadership	6,356,436		
0031	Guidance, Counseling & Evaluation Services	4,171,906		
0033	Health Services	1,616,305		
0034	Student (Pupil) Transportation	4,966,879		
0035	Food Services			5,265,410
0036	Cocurricular/Extracurricular Activities	5,254,718		
0041	General Administration	3,900,674		
0051	Plant Maintenance & Operations	13,184,775		156,990
0052	Security & Monitoring Services	3,170,746		
0053	Data Processing Services	2,553,382		
0061	Community Services	800		
0071	Debt Service-Principal on Long Term Debt		30,410,000	
0071	Debt Service-Interest on Long Term Debt		21,354,610	
0071	Debt Service-Bond Costs and Fees		25,000	
0095	Payment to JJAEP Programs	10,000		
0097	Payments to Tax Increment Fund	15,530,912		
0099	Pymts to Ellis County - Tax Costs	1,217,100		
6050	**TOTAL EXPENDITURES**	**139,340,045**	**51,789,610**	**5,422,400**
1100	Excess/(Deficiency) of revenues over/(under) expenditures	(6,290,735)	189,675	281,600
7900	Other resources	0	0	0
8900	Other uses	0	0	0
	Excess/(Deficiency) of other resources over other uses	0	0	0
1200	Excess/(Deficiency) of revenues & other resources over/(under) expenditures & other uses	(6,290,735)	189,675	281,600

Midlothian ISD
BOARDBOOK TEMPLATE

Board Meeting Date:	June 15, 2026	
Agenda Item:	2025-2026 Optional Flexible School Day Program Program Review and 2026-2027 OFSDP Application Approval	
Requires Board Action:	YES	
Agenda Location:	DISCUSSION/ACTION: CURRICULUM AND INSTRUCTION	
Template Attachments:	Yes	Presentation
If yes, then select what applies:	Presentation	
Link to the presentation:	Yes. See link in the box to the right.	
Background Information	**WHY:** The MISD Balanced Scorecard focuses on ensuring that all students have their needs met and are prepared for all options beyond high school. The Optional Flexible School Day Program (OFSDP) allows districts to provide flexible hours and days of attendance for students who meet at least one of the requirements of the Texas Education Code §29.0822(a). **WHAT:** The LEAP program serves Midlothian ISD high school students who are identified as "at-risk" of dropping out of school by their home campus. In addition, the OFSDP will accurately represent attendance accounting for students who are in the LEAP program by tracking the number of minutes of instruction the student receives each day. As part of the application process through TEA, the district must review the progress of students in the 2025-26 school year under OFSDP at a regular board meeting. Annually, the board must agree to and approve the proposed application for an OFSDP before applying to operate this program under TEC, 29.0822.	
Strategic Priority: *(Primary)*	Priority 1: Student Success	
Performance Objective: *(Primary)*	1.2 All Students Exhibit Yearly Growth in Core Areas	
Strategic Priority: *(Secondary - if needed)*	Priority 3: Culture, Climate and Safety	
Performance Objective: *(Secondary - if needed)*	3.1 Commit to MISD Cultural Tenets in a Way that Ensure Staff and Student Well-being	

Legal Reference: (1) / (2)	Texas Education Code	
Policy Reference: (1) / (2)	EHBC-SPECIAL PROGRAMS - COMPENSATORY/ACCELERATED SERVICES	
Fiscal Impact/Budget Function Code:	None	
Administration Recommendation	Administration recommends the approval of the agenda item as presented.	
Motion:	"I move to approve the Optional Flexible School Day Program application for the 2026-27 school year."	
Presenter:	Shelle Blaylock	Dr. Shannon Blake
	District Leadership	Principal, The MILE

Midlothian ISD
BOARDBOOK TEMPLATE

Board Meeting Date:	June 15, 2026	
Agenda Item:	Discuss and Consider the Purchase of Student Technology Devices and Authorize Consignment of Technology Devices to be Replaced	
Agenda Location:	ACTION	
Template Attachments:	No	N/A
If yes, then select what applies:	N/A	N/A
Link to the presentation:	No presentation for this item.	
Background Information	**WHY: Learning Experience Design cohort.** Beginning in April, Midlothian ISD contracted with Tessera Technology Group, as part of the Region 10 technology services contracts, to conduct a Learning Experience Design cohort. Over the course of two months, approximately 60 staff members, the majority of whom were teachers, met to: --Discuss current challenges with student devices --Re-envision the purposeful use of technology for students --Develop strategies for effective device use and --Define what success looks like. Student devices represent one of the district's most significant technology needs. The district hopes to have devices in place before students return for the new school year, if possible. If that timeline cannot be met given supply conditions, the district's goal is to secure a place in the procurement queue so that devices arrive as close to the start of school as possible. **WHAT:** **Proposition C funding.** Proposition C allocates $5.6 million for the purchase of student and teacher devices. These funds are intended to replace devices that have reached the end of their lifecycle or are beyond repair, and to purchase new devices to serve the district's growing enrollment.	
Strategic Priority: *(Primary)*	Priority 4: District Operations and Financial Stewardship	
Performance Objective: *(Primary)*	4.3 Commitment to Financial Stewardship	
Strategic Priority: *(Secondary - if needed)*	N/A	
Performance Objective: *(Secondary - if needed)*	N/A	
Legal Reference: (1) / (2)	N/A	N/A

Policy Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:	2025 Bond Funds: Proposition C	
Administration Recommendation	Administration recommends the approval of the agenda item as presented.	
Motion:	A motion might be, "I move that the Board authorize the Superintendent to negotiate and execute the purchase of student devices and the consignment of current inventory (old devices) for sale, using bond funds under Proposition C, at a not-to-exceed price of $5.15M."	
Presenter:	David Belding, Ed.D.	
	Superintendent	

Midlothian ISD
BOARDBOOK TEMPLATE

Board Meeting Date:	June 15, 2026	
Agenda Item:	Consider and Discuss Approval of Recommendation of Award – Stadium Sponsorship Agreement and Delegate Authority to the Superintendent to Execute the Contract	
Agenda Location:	Discussion/Action	
Template Attachments:	Yes	PDF
If yes, then select what applies:	PDF	PDF
Link to the presentation:	No presentation for this item.	
Background Information	The purpose of this sponsorship opportunity is to establish a partnership with a community-focused organization that will provide financial support and added value to the District while enhancing the educational experience of students, promoting community engagement, and supporting the operation of the MISD Multipurpose Stadium. The partnership is intended to create mutual benefit through meaningful community involvement, brand visibility, and a shared commitment to student success. The District issued a solicitation for a Stadium Sponsorship Agreement to identify a qualified partner to provide sponsorship support for the District's stadium facility. The solicitation was publicly advertised in the Midlothian Mirror on April 11 and April 18, 2026, and was also posted on the District's website solicitation page. In addition, notification of the opportunity was distributed to potentially interested community businesses. A site walk of the stadium was conducted on April 22, 2026, and was attended by one prospective respondent. Proposals were due on May 12, 2026, at 3:00 p.m. The District received one proposal by the stated deadline. The District also received communication from an additional prospective respondent indicating they were unable to submit a proposal at this time. The proposal received was evaluated by a committee on May 21, 2026, in accordance with the criteria established in the solicitation and the committee is making a recommendation to the Board. The recommended award to Methodist Midlothian Medical Center is for an initial 5-year term with the option for mutually agreed upon extension periods.	
Strategic Priority: *(Primary)*	Priority 4: District Operations and financial Stewardship	
Performance Objective: *(Primary)*	4.3 Commitment to Financial Stewardship	

Strategic Priority: *(Secondary - if needed)*	N/A	
Performance Objective: *(Secondary - if needed)*	N/A	
Legal Reference: (1) / (2)	N/A	N/A
Policy Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:	None	
Administration Recommendation	Administration recommends the approval of the agenda item as presented.	
Motion:	The motion might be: "I move to award Methodist Midlothian Medical Center the contract for MISD Multipurpose Stadium sponsorship and delegate authority to the Superintendent to execute the contract."	
Presenter:	Tammy Kuykendall	Shana Volentine
	District Leadership	Director of Purchasing

Midlothian ISD
BOARDBOOK TEMPLATE

Board Meeting Date:	June 15, 2026	
Agenda Item:	Consider Designation of the 2026 MISD Representative and Alternate for the TASB Delegate Assembly	
Agenda Location:	DISCUSSION/ACTION ITEM	
Template Attachments:	No	PDF
If yes, then select what applies:	PDF	PDF
Link to the presentation:	No presentation for this item.	
Background Information	**WHY:** Delegates play an important role in TASB's governance—helping develop the vision for the Association. Each year the Board selects a representative and an alternate to the TASB Delegate Assembly which meets at the TASB fall conference. The 2026 Delegate Assembly will be held Friday, October 9th during the TxCON Convention in Houston at George R. Brown Convention Center. **WHAT:** As an action item, Trustees may select a delegate and alternate to represent MISD at this particular event.	
Strategic Priority: *(Primary)*	Priority 3: Culture, Cimate and Safety	
Performance Objective: *(Primary)*	2.3 Development of a High-performaning Organizational System	
Strategic Priority: *(Secondary - if needed)*	N/A	
Performance Objective: *(Secondary - if needed)*	N/A	
Legal Reference: (1) / (2)	N/A	N/A
Policy Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:	Cost of registration to the event.	
Administration Recommendation	This is a Board decision.	
Motion:	A motion might be, "I move to elect (insert name) as the MISD representative to the TASB Delegate Assembly for 2026 and (insert name) as the alternate."	
Presenter:	David Belding	
	Superintendent	

Board Meeting Date:	June 15, 2026	
Agenda Item:	Board President Designation of Board Subcommittee Members for 26/27	
Requires Board Action:	YES	
Agenda Location:	DISCUSSION/ACTION	
Template Attachments:	No	
If yes, then select what applies:		
Link to the presentation:		
Background Information	**WHY:** According to the Board Standard Operating Procedures, Standing Committees (1) The Board shall create the following committees, which shall be responsible for specific assignments as periodically authorized by action of the Board: • Curriculum & Instruction Committee • Administrative & HR Committee • Business & Operations Committee • Governance Committee (2) Membership on the standing committees will be created with the Board President requesting volunteers for the individual committees or appointing committee members if necessary. (3) Committee membership will consist of two trustee members and an alternate. Membership shall be reevaluated annually. (4) Board committees shall be advisory in nature and shall not exercise any administrative authority (5) Other committees may be created by approval of the Board. **As as reminder, Subcommittees have a term limit of two years on a committee.** **WHAT:** Having completed the installation of new trustees and officer reorganization in May, the June regular meeting provides an ideal time to reevaluate and appoint the standing Board subcommittees for the 2026/2027 school year (beginning in July 2026). **Subcommittee Members for 2025-2026 were:** **C&I:** Ed Harrison, Gary Vineyard with Jessica Ward as the alternate. **B&O:** Ed Harrison, John Knight, and Tami Tobey as the alternate. **HR:** Richard Pena, Tami Tobey, and John Knight as the alternate. **Governance:** Officers	
Strategic Priority: *(Primary)*	Priority 1: Student Success	
Performance Objective: *(Primary)*	1.3 Continuous Improvement of Curriculum, Professional Development, and the Art and Science of Teaching	

Strategic Priority: *(Secondary - if needed)*		
Performance Objective: *(Secondary - if needed)*		
Legal Reference: (1) / (2)	N/A	
Policy Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	This is a Board decision.	
Motion:	N/A; President can designate based upon discussion.	
Presenter:	David Belding, Ed.D.	Ryan Timm
	Superintendent	Board President

Midlothian ISD
BOARDBOOK TEMPLATE

Board Meeting Date:	June 15, 2026	
Agenda Item:	Receive Report on CTE Center Building Progress	
Agenda Location:	INFORMATION ONLY	
Template Attachments:	No	N/A
If yes, then select what applies:	N/A	N/A
Link to the presentation:		
Background Information	**WHY:** Administration has worked with our architect firm, Stantec, over the course of the last few months developing the program for the building and the general layout on the site. A stakeholder group comprised of the CTE Design committee members that have been working on a strategic plan for our CTE programs in MISD, along with CTE teachers and staff met with Stantec on June 4th to provide feedback on the process and direction for the facility. **WHAT:** Based upon the information gathered from district meetings and stakeholder feedback, Stantec is prepared to bring an update to the Board for information at the June 15th meeting. A presentation will be shared at the meeting.	
Strategic Priority: *(Primary)*	Priority 4: District Operations and Financial Stewardship	
Performance Objective: *(Primary)*	4.1 Systematic Long-range Facility Management	
Strategic Priority: *(Secondary - if needed)*	N/A	
Performance Objective: *(Secondary - if needed)*	N/A	
Legal Reference: (1) / (2)	N/A	N/A
Policy Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:		
Administration Recommendation	Presentation only	
Motion:	Information only	
Presenter:	David Belding, Ed.D.	Al Hernandez
	Superintendent	Stantec

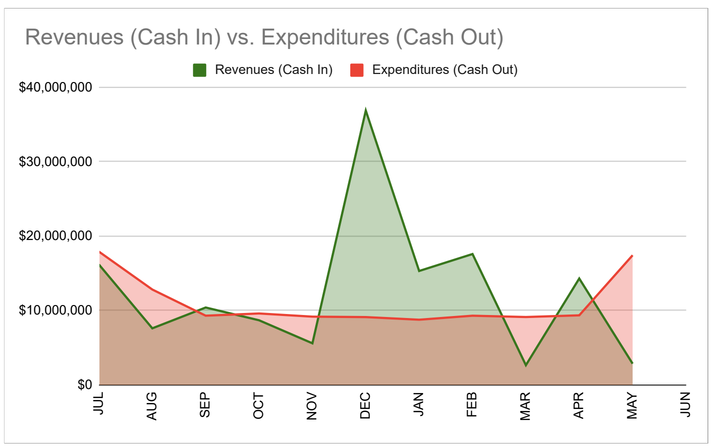
Midlothian ISD
BOARDBOOK TEMPLATE

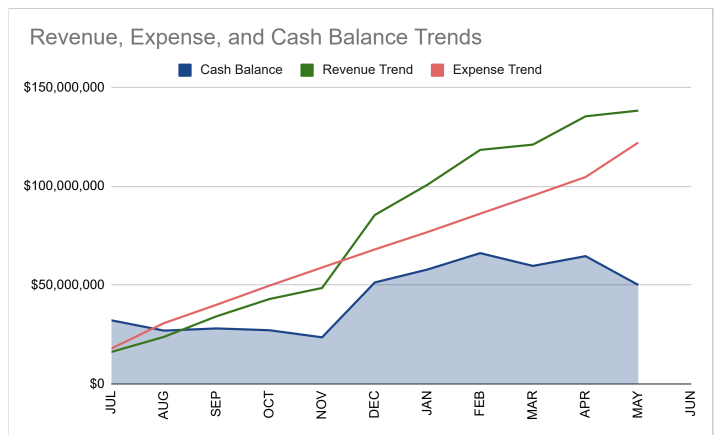
Board Meeting Date:	June 15, 2026	
Agenda Item:	Financial Reports	
Agenda Location:	INFORMATION ONLY	
Template Attachments:	Yes	PDF
If yes, then select what applies:	PDF	PDF
Link to the presentation:	Yes	
Background Information	The cash flow report illustrates a cash basis financial report that will help with monitoring cash balances and ensuring that we have sufficient resources to meet obligations. The fund financial reports illustrate where we are with our financial statements at this point in the year. These provide a year to date comparison with the previous year through the same month as well as where we are in comparison to our annual budget. We have also provided a few visualizations of the same data.	
Strategic Priority: *(Primary)*	Priority 4: District Operations and financial Stewardship	
Performance Objective: *(Primary)*	4.3 Commitment to Financial Stewardship	
Strategic Priority: *(Secondary - if needed)*	N/A	
Performance Objective: *(Secondary - if needed)*	N/A	
Legal Reference: (1) / (2)	N/A	N/A
Policy Reference: (1) / (2)	CE-ANNUAL OPERATING BUDGET	
Fiscal Impact/Budget Function Code:	None	
Administration Recommendation	Presentation only	
Motion:	No motion needed.	
Presenter:	Dr. Rebecca Metzger	
	District Leadership	

Operating Funds Cash Flow

2025-2026

	July	August	September	October	November	December	January	February	March	April	May	June	Total
Beginning Cash Balance	**$33,934,883**	**$32,199,613**	**$26,988,396**	**$28,087,955**	**$27,174,690**	**$23,592,147**	**$51,339,580**	**$57,888,276**	**$66,176,746**	**$59,706,932**	**$64,652,016**		**$33,934,883**
Revenue													
Local	$3,094,517	$167,319	$306,137	$360,407	$789,361	$35,921,343	$14,648,808	$16,915,158	$1,716,966	$492,333	$440,482		$74,852,830
State	$13,098,311	$7,429,989	$10,101,997	$8,345,484	$4,788,328	$952,789	$671,275	$678,588	$942,588	$13,607,501	$2,399,112		$63,015,962
Federal	$0	$28,976	$14,803	$1,409	$34,296	$7,625	$10,384	$15,205	$14,794	$217,365	$35,490		$380,347
Other Sources	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
Total Revenue	**$16,192,828**	**$7,626,284**	**$10,422,937**	**$8,707,299**	**$5,611,985**	**$36,881,757**	**$15,330,467**	**$17,608,951**	**$2,674,348**	**$14,317,199**	**$2,875,084**		**$138,249,139**
Expenditures													
Payroll Costs	$7,337,379	$9,014,956	$7,866,750	$8,301,939	$8,081,860	$8,011,006	$7,947,191	$7,983,952	$7,968,511	$7,966,376	$8,068,081		$88,548,003
Professional & Contracted Service	$1,019,192	$803,542	$656,331	$805,515	$928,804	$704,462	$680,363	$1,049,813	$894,543	$912,269	$719,704		$9,174,539
Supplies & Materials	$90,121	$718,853	$770,096	$389,311	$124,002	$215,401	$124,330	$215,621	$207,803	$349,420	$17,595		$3,222,554
Other Operating	$9,481,405	$2,300,150	$30,200	$118,659	$59,862	$203,454	$29,887	$71,095	$68,243	$144,050	$8,638,722		$21,145,726
Debt Service	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
Capital Outlay	$0	$0	$0	$5,140	$0	$0	$0	$0	$5,062	$0	$0		$10,202
Other Uses	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		$0
Total Expenditures	**$17,928,097**	**$12,837,502**	**$9,323,378**	**$9,620,564**	**$9,194,528**	**$9,134,324**	**$8,781,771**	**$9,320,481**	**$9,144,162**	**$9,372,115**	**$17,444,102**		**$122,101,025**
Cash Flow Summary													
Revenues (Cash In)	$16,192,828	$7,626,284	$10,422,937	$8,707,299	$5,611,985	$36,881,757	$15,330,467	$17,608,951	$2,674,348	$14,317,199	$2,875,084		$138,249,139
Expenditures (Cash Out)	$17,928,097	$12,837,502	$9,323,378	$9,620,564	$9,194,528	$9,134,324	$8,781,771	$9,320,481	$9,144,162	$9,372,115	$17,444,102		$122,101,025
Adjustments	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0		
Net Cash Flow	**-$1,735,269**	**-$5,211,218**	**$1,099,559**	**-$913,265**	**-$3,582,543**	**$27,747,433**	**$6,548,696**	**$8,288,471**	**-$6,469,814**	**$4,945,084**	**-$14,569,019**		**$16,148,115**
Ending Cash Balance	**$32,199,613**	**$26,988,396**	**$28,087,955**	**$27,174,690**	**$23,592,147**	**$51,339,580**	**$57,888,276**	**$66,176,746**	**$59,706,932**	**$64,652,016**	**$50,082,997**		**$50,082,997**





MIDLOTHIAN INDEPENDENT SCHOOL DISTRICT
Debt Service Fund Financial Report
Unaudited and Without Year End Adjustments
May 2026

	Year-to-Date Comparison			Current Year Budget Comparison			
	2024-2025 May	2025-2026 May	Difference	Original Budget	Amended Budget	Budget Variance	Actual to Budget
REVENUES							
Local and Intermediate Sources	42,724,901	43,847,551	1,122,650	45,396,200	45,396,200	(1,548,649)	96.6%
State Program	4,510,195	3,086,613	(1,423,582)	3,213,355	3,213,355	(126,742)	96.1%
Other Sources - Bond Issues	31,210,500	-	(31,210,500)	-	-	-	#DIV/0!
Total Revenues	78,445,596	46,934,164	(31,511,432)	48,609,555	48,609,555	(1,675,391)	96.6%
EXPENDITURES							
71 - Debt Service - Principal	31,129,350	33,925,000	2,795,650	31,630,000	31,630,000	2,295,000	107.3%
71 - Debt Service - Interest	14,459,692	13,918,119	(541,573)	13,557,005	13,557,005	361,114	102.7%
71 - Debt Service - Issue Costs & Fees	299,128	18,973	(280,155)	25,000	25,000	(6,027)	75.9%
Other Uses - Refunding Bond Issue	30,935,000	-	(30,935,000)	-	-	-	#DIV/0!
Total Expenditures	76,823,170	47,862,092	(28,961,078)	45,212,005	45,212,005	2,650,087	105.9%
Excess/(Deficiency) of Revenues Over Expenditures	1,622,426	(927,928)	(2,550,354)	3,397,550	3,397,550	(4,325,478)	

Fund Balance at 6/30/2025 - **AUDITED**	18,303,527
Fund Balance at 5/31/2026 - **UNAUDITED**	17,375,599

MIDLOTHIAN INDEPENDENT SCHOOL DISTRICT
Food Service Fund Financial Report
Unaudited and Without Year End Adjustments
May 2026

	Year-to-Date Comparison			Current Year Budget Comparison			
	2024-2025 May	2025-2026 May	Difference	Original Budget	Amended Budget	Budget Variance	Actual to Budget
REVENUES							
Local and Intermediate Sources	2,950,581	3,239,131	288,550	2,970,000	2,970,000	269,131	109.1%
State Program	18,129	19,290	1,161	24,350	24,350	(5,060)	79.2%
Federal Program	2,142,385	2,458,064	315,679	2,323,950	2,323,950	134,114	105.8%
Total Revenues	5,111,095	5,716,485	605,390	5,318,300	5,318,300	398,185	107.5%
EXPENDITURES							
35 - Food Service	4,521,923	4,891,801	369,878	4,990,677	4,990,677	(98,876)	98.0%
51 - Plant Maintenance & Operations	34,804	1,040	(33,764)	130,648	130,648	(129,608)	0.8%
Total Expenditures	4,556,727	4,892,841	336,114	5,121,325	5,121,325	(228,484)	95.5%
OTHER SOURCES & USES							
Other Sources	-	-	-	-	-	-	#DIV/0!
Other Uses	-	-	-	-	-	-	#DIV/0!
Total Other Sources & Uses	-	-	-	-	-	-	#DIV/0!
Excess/(Deficiency) of Revenues Over Expenditures	554,368	823,644	269,276	196,975	196,975	626,669	

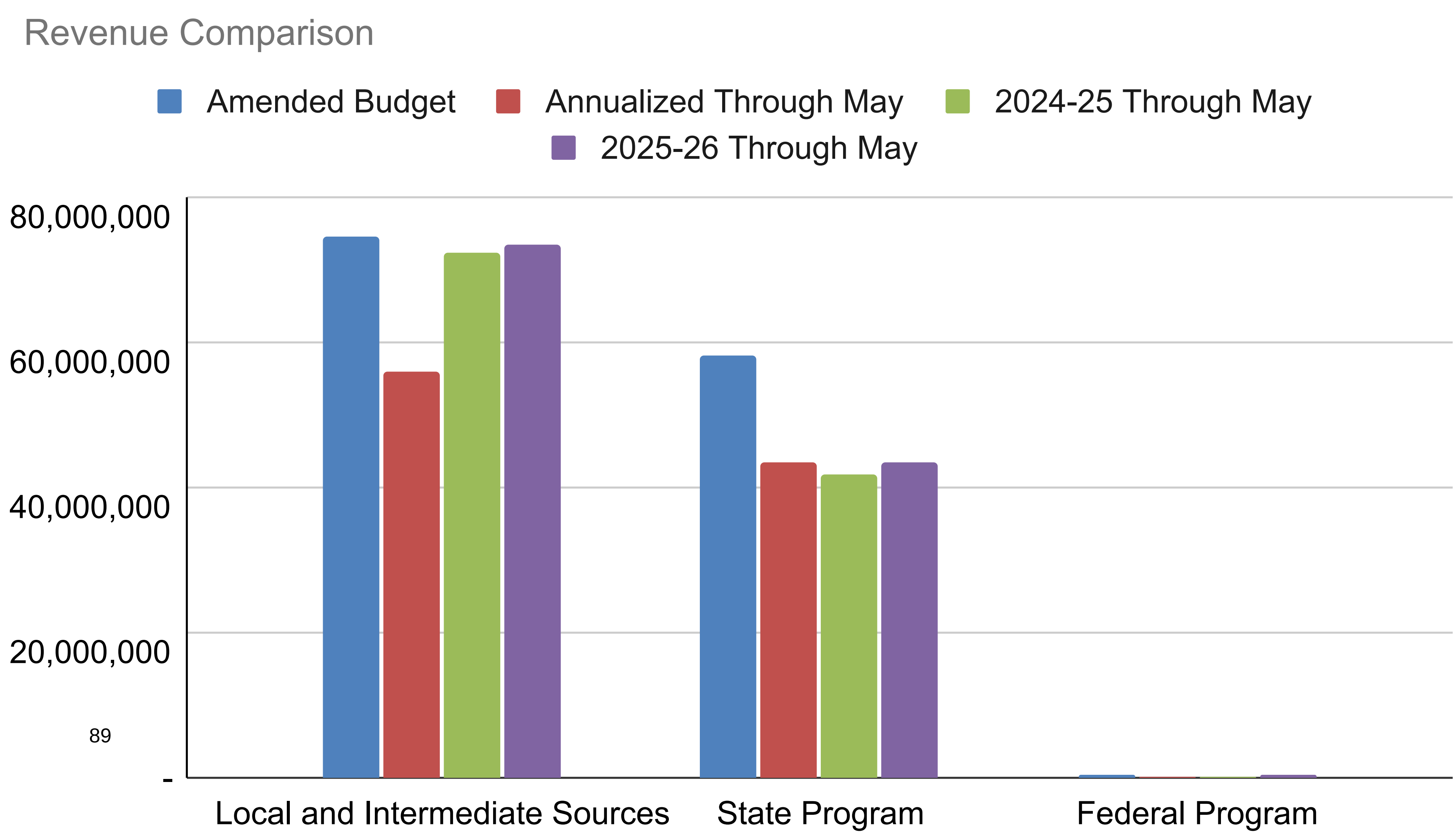
Fund Balance at 6/30/2025 - **AUDITED**	2,206,735
Fund Balance at 5/31/2026 - **UNAUDITED**	3,030,379

MIDLOTHIAN INDEPENDENT SCHOOL DISTRICT
General Fund Financial Report
Unaudited and Without Year End Adjustments
May 2026

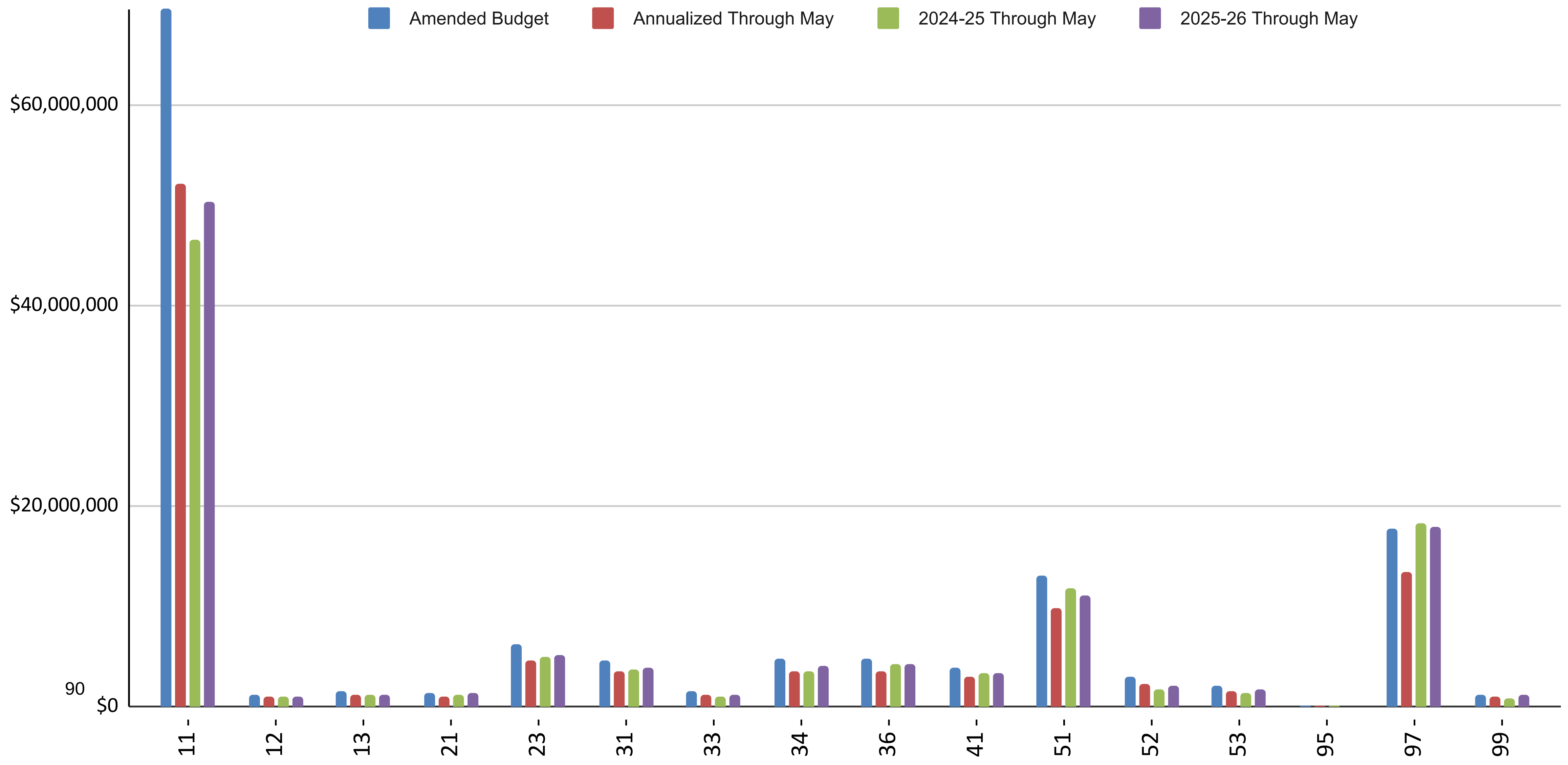
	Year-to-Date Comparison			Current Year Budget Comparison			
	2024-2025 May	2025-2026 May	Difference	Original Budget	Amended Budget	Budget Variance	Actual to Budget
REVENUES							
Local and Intermediate Sources	72,396,891	73,571,070	1,174,179	74,396,932	74,670,677	(1,099,607)	98.5%
State Program	41,738,409	43,512,406	1,773,997	51,650,308	58,169,085	(14,656,679)	74.8%
Federal Program	256,865	372,679	115,814	304,000	304,000	68,679	122.6%
Total Revenues	114,392,165	117,456,155	3,063,990	126,351,240	133,143,762	(15,687,607)	88.2%
EXPENDITURES							
11 - Instruction	46,505,478	50,345,051	3,839,573	65,687,127	69,605,361	(19,260,310)	72.3%
12 - Instr Resources & Media Svcs	942,444	912,849	(29,595)	1,200,756	1,247,086	(334,237)	73.2%
13 - Curr & Inst Staff Development	1,187,190	1,250,993	63,803	1,428,261	1,471,824	(220,831)	85.0%
21 - Instructional Leadership	1,235,887	1,266,990	31,103	1,379,575	1,418,293	(151,303)	89.3%
23 - School Leadership	4,916,213	5,070,814	154,601	5,993,883	6,161,322	(1,090,508)	82.3%
31 - Guidance, Counseling	3,698,082	3,913,709	215,627	4,494,614	4,611,860	(698,151)	84.9%
33 - Health Services	1,034,089	1,154,982	120,893	1,462,781	1,501,840	(346,858)	76.9%
34 - Student Transportation	3,450,380	4,054,916	604,536	4,600,882	4,751,406	(696,490)	85.3%
36 - Extra-Curr/Co-Curricular	4,241,938	4,227,740	(14,198)	4,757,533	4,783,559	(555,819)	88.4%
41 - General Administration	3,379,958	3,306,139	(73,819)	3,798,934	3,862,815	(556,676)	85.6%
51 - Plant Maintenance & Operations	11,862,721	11,162,059	(700,662)	13,696,464	13,000,322	(1,838,263)	85.9%
52 - Security & Monitoring	1,751,585	2,160,370	408,785	3,015,999	3,025,423	(865,053)	71.4%
53 - Data Processing	1,401,072	1,788,511	387,439	1,935,131	2,000,461	(211,950)	89.4%
95 - Payment to JJAEP Programs	4,945	-	(4,945)	10,000	10,000	(10,000)	0.0%
97 - Payments to Tax Increment Fund	18,346,054	17,844,200		17,996,690	17,803,190	41,010	100.2%
99 - Payments to Tax Office	779,573	1,135,828	356,255	1,208,600	1,208,600	(72,772)	94.0%
Total Expenditures	104,737,609	109,595,151	4,857,542	132,667,230	136,463,362	(26,868,211)	80.3%
OTHER SOURCES & USES							
Other Sources	-	-	-	-	-	-	#DIV/0!
Other Uses	-	-	-	-	-	-	#DIV/0!
Total Other Sources & Uses	-	-	-	-	-	-	#DIV/0!
Excess/(Deficiency) of Revenues Over Expenditures	9,654,556	7,861,004	(1,793,552)	(6,315,990)	(3,319,600)		

Fund Balance at 6/30/2025 - **AUDITED**	33,329,066
Fund Balance at 5/31/2026 - **UNAUDITED**	41,190,070
Fund Balance as % of Budget	30%

	Year-to-Date Comparison			Current Year Budget Comparison			
	2024-2025 May	2025-2026 May	Difference	Original Budget	Amended Budget	Budget Variance	Actual to Budget
EXPENDITURES BY OBJECT							
6100 - Payroll Costs	71,586,609	76,887,104	5,300,495	95,891,091	100,602,502	(23,715,398)	76.4%
6200 - Purcahased & Contracted Services	7,355,184	9,174,539	1,819,355	11,137,252	11,342,724	(2,168,185)	80.9%
6300 - Supplies & Materials	3,680,629	2,553,136	(1,127,493)	3,284,340	3,171,580	(618,444)	80.5%
6400 - Other Operating Expenses	22,044,899	20,970,170	(1,074,729)	22,349,047	21,336,353	(366,183)	98.3%
6600 - Capital Outlay	70,288	10,202	(60,086)	5,500	10,203	(1)	100.0%
Total Expenditures	104,737,609	109,595,151	4,857,542	132,667,230	136,463,362	(26,868,211)	80.3%
	-	-		-	-		


Revenue Comparison
Amended Budget
Annualized Through May
2024-25 Through May
2025-26 Through May
80,000,000
60,000,000
40,000,000
20,000,000
-
Local and Intermediate Sources
State Program
Federal Program

Expense Comparison



Fund Balance Comparison to Target