

**Agenda of Meeting  
Midlothian ISD  
Board of Trustees Regular Meeting**

L.A. Mills Administration Building  
100 Walter Stephenson Road  
Midlothian, Texas 76065

**Monday, May 18, 2026 – 5:30 PM**

---

A Regular Meeting of the Board of Trustees of Midlothian ISD will be held Monday, May 18, 2026, beginning at 5:30 PM.

The subjects to be discussed or considered, or upon which any formal action may be taken are listed on the agenda, which is attached to, and made a part of this Notice. Items do not have to be taken in the order shown on this meeting notice.

The open portions of this meeting will be streamed live and recorded. The video will be made available to the public on the District's website.

**PUBLIC COMMENT** – The Board offers public comment at the beginning of each Regular Meeting in accordance with Texas Education Code 26.0071. Members of the public may choose between two opportunities when addressing the Board during the public comment portion of the board meeting; immediately following the opening of the meeting prior to the Executive Session or a second public comment as it appears on the posted agenda. An individual may sign up for only one public comment offering per meeting.

Individuals wishing to participate in Public Comment must: indicate the desired time slot (e.g., "1<sup>st</sup> Public Comment" or "2<sup>nd</sup> Public Comment), sign up [online by 4:00 pm](#) the day of the meeting or sign in and complete a "Public Comment Participation Form" and present it to the Board President or designee 10 minutes prior to the start of the meeting. If a completed form for public comment is not received by the applicable deadline posted, the individual will not be able to participate in public comment at this meeting.

In accordance with the Texas Open Meetings Act, Board Members will listen to the comments. The Board, through the presiding officer or Superintendent, can offer factual information, cite Board policy, or direct the administration to investigate items and report back to the Board, but shall not engage in a two-way dialogue with patrons.

- I. **FIRST ORDER OF BUSINESS**
  - A. Announcement by the presiding officer that a quorum of Board members is present, that the meeting has been duly called, and that notice of the meeting has been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551
- II. **PUBLIC COMMENT - The Board offers public comment at the beginning of each Regular Meeting in accordance with Texas Education Code 26.0071.**
- III. **CLOSED SESSION as authorized by the Texas Open Meetings Act, Texas Government Code Chapter 551.**
  - A. Discussion of Personnel, Texas Government Codes 551.074 - Resignations, Terminations, and Non-renewals of Professional Employees,

- Employment, Leaves of Absences, Personnel Issues
    - 1. Discuss Professional and Teacher Contract Recommendations of 2026/2027
    - 2. Discuss Recommendation for Director of PEIMS
  - B. Discuss Purchase, Exchange, Lease, or Value of Real Property 551.072
  - C. Students, Texas Government Code 551.082, 551.0821
    - 1. Discipline Issues
    - 2. Non-Discipline Issues
- IV. **RECONVENE TO OPEN SESSION**
- V. **INTRODUCTION OF MEETING**
  - A. Invocation
  - B. Pledges of Allegiance
- VI. **SUPERINTENDENT REPORT**
- VII. **TRUSTEE GOOD THINGS**
- VIII. **PRESENTATIONS / RECOGNITIONS**
  - A. MISD Mission, Vision, and Cultural Tenets
  - B. MISD Board Pledge
  - C. Recognition: 2026 Valedictorian and Salutatorian
  - D. Recognition: Student-Athlete Academic All State Honors
  - E. Recognition: Golf State Qualifier
  - F. Recognition: Tennis State Qualifiers
  - G. Recognition: Track State Qualifiers
  - H. Recognition: Winterguard State Qualifiers High School and Middle School
  - I. Recognition: MHS Softball Regional Semi-Finalists Qualifiers
  - J. Recognition: Perfect Attendance Scholarship
  - K. Recognition: CKH National Showcase Awards
  - L. Recognition: 2026 Employees of the Year
  - M. Recognition: MEF Innovative Teaching Grant Recipients
  - N. Recognition: 2025-2026 Servant Leader Recipients
  - O. Recognition: Trustee Service
- IX. **INSTALLATION OF SCHOOL BOARD MEMBERS**
  - A. Administer Oath of Office to Trustee Places 6 and 7
- X. **CLOSED SESSION as authorized by the Texas Open Meetings Act, Texas Government Code Chapter 551.**
  - A. Consultation with Attorney, Texas Government Code Chapter 551.071
  - B. Discussion of Board officers, including submissions of intent and qualifications under Texas Government Code 551.074.
- XI. **RECONVENE TO OPEN SESSION**
- XII. **REORGANIZATION OF BOARD OFFICERS**
- XIII. **PUBLIC COMMENT**
- XIV. **SUBCOMMITTEE REPORTS**
  - A. HR and Student Services Subcommittee Report

- XV. **CONSENT AGENDA**
  - A. Consider Meeting Minutes
    - 1. April 20, 2026 - Regular Meeting Minutes
    - 2. May 4, 2026 - Special Workshop Minutes
    - 3. May 11, 2026 - Special Canvass Minutes
  - B. Consider Approving Navarro College MOU for 2026/2027 Dual Credit Courses
  - C. Consider Renewal of Food Service Management Company Contract for 2026/2027
  - D. Consider Setting Tax Rate Publication Rate and Date for 2026/2027 Budget Hearing
  - E. Consider Teacher/Professional Contract Recommendations 2026/2027
- XVI. **DISCUSSION / ACTION ITEMS**
  - A. Discuss and Consider Approving Long-Range Facility Plan Strategic Framework and Educational Specifications
  - B. An Order Authorizing the Issuance of Midlothian Independent School District Unlimited Tax School Building Bonds, Series 2026 in the Note to Exceed Principal Amount of 150,000,000; Levying a Tax and Providing for the Security and Payment thereof; Providing for the Award of the Sale Thereof in Accordance with Specified Parameters; Authorizing the Execution and Delivery of a Purchase Contract, and a paying Agent/Registrar Agreement Relating to Such Bonds; Approving the Preparation of an Official Statement; and Enacting Other Provisions Relating Thereto
  - C. Consider Recommendation for Director of PEIMS
  - D. Consider Approving an Employee Compensation Plan for 2026/2027
  - E. Consider Recommendation for Athletic Participation Fee Program
  - F. Consider Approving Middle School Math Adoption
  - G. Consider and Discuss Approval of the Contract for the Elevator Modernization Project at Longbranch Elementary, J. A. Vitovsky Elementary, and Mountain Peak Elementary and Delegate Authority to the Superintendent to Execute the Contract
  - H. Discuss and Consider Approval of the Contract for the Roof Replacement at Midlothian High School
- XVII. **INFORMATION ONLY**
  - A. Receive Financial Reports
- XVIII. **Action, if any, on Items Discussed in Closed Session**
- XIX. **Consider Agenda Items/Topics for Upcoming Meetings**
- XX. **ADJOURNMENT OF MEETING**

If, during the course of the meeting covered by this Notice, the Board of Trustees should determine that a closed meeting or session of the Board of Trustees is required, then such closed meeting or session as authorized by the Texas Open Meetings Act, Texas Government Code Section 551.001 et seq., will be held by the School Board at the date, hour, and place given in this Notice or as soon after the commencement of the meeting covered by this Notice as the School Board may conveniently meet in such closed meeting or session concerning any and all purposes permitted by the Act, including, but not

limited to the following sections and purposes:

Texas Government Code Section:

- 551.071 Private consultation with the board's attorney.
- 551.072 Discussing purchase, exchange, lease, or value of real property.
- 551.073 Discussing negotiated contracts for prospective gifts or donations.
- 551.074 Discussing personnel or to hear complaints against personnel.
- 551.075 To confer with employees of the school district to receive information or to ask questions.
- 551.076 Considering the deployment, specific occasions for, or implementation of, security personnel, or devices.
- 551.082 Considering discipline of a public school child, or complaint or charge against personnel.
- 551.0821 Discussing personally identifiable information about a public school student.
- 551.083 Considering the standards, guidelines, terms, or conditions the board will follow, or will instruct its representatives to follow, in consultation with representatives of employees groups.
- 551.084 Excluding witnesses from a hearing.

Should any final action, final decision, or final vote be required in the opinion of the school Board with regard to any matter considered in such closed meeting or session, then the final action, final decision, or final vote shall be either:

- (a) in the open meeting covered by the Notice upon the reconvening of the public meeting; or
- (b) at a subsequent public meeting of the School Board upon notice thereof; as the School Board shall determine.