

**Agenda of Meeting
Midlothian ISD
Board of Trustees Regular Meeting**

L.A. Mills Administration Building
100 Walter Stephenson Road
Midlothian, Texas 76065

Monday, October 20, 2025 – 5:30 PM

A Regular Meeting of the Board of Trustees of Midlothian ISD will be held Monday, October 20, 2025, beginning at 5:30 PM.

The subjects to be discussed or considered, or upon which any formal action may be taken are listed on the agenda, which is attached to, and made a part of this Notice. Items do not have to be taken in the order shown on this meeting notice.

The open portions of this meeting will be streamed live and recorded. The video will be made available to the public on the District’s website.

PUBLIC COMMENT – The Board offers public comment at the beginning of each Regular Meeting in accordance with Texas Education Code 26.0071. Members of the public may choose between two opportunities when addressing the Board during the public comment portion of the board meeting; immediately following the opening of the meeting prior to the Executive Session or a second public comment as it appears on the posted agenda. An individual may sign up for only one public comment offering per meeting.

Individuals wishing to participate in Public Comment must: indicate the desired time slot (e.g., “1st Public Comment” or “2nd Public Comment), sign up [online by 4:00 pm](#) the day of the meeting or sign in and complete a "Public Comment Participation Form" and present it to the Board President or designee 10 minutes prior to the start of the meeting. If a completed form for public comment is not received by the applicable deadline posted, the individual will not be able to participate in public comment at this meeting.

In accordance with the Texas Open Meetings Act, Board Members will listen to the comments. The Board, through the presiding officer or Superintendent, can offer factual information, cite Board policy, or direct the administration to investigate items and report back to the Board, but shall not engage in a two-way dialogue with patrons.

- I. **FIRST ORDER OF BUSINESS**
 - A. Announcement by the presiding officer that a quorum of Board members is present, that the meeting has been duly called, and that notice of the meeting has been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551
- II. **PUBLIC COMMENT #1**
- III. **CLOSED SESSION as authorized by the Texas Open Meetings Act, Texas Government Code Chapter 551.**
 - A. Discussion of Personnel, Texas Government Codes 551.074 - Resignations, Terminations, and Non-renewals of Professional Employees, Employment, Leaves of Absences, Personnel Issues

	B. Discuss Purchase, Exchange, Lease, or Value of Real Property 551.072	
	C. Students, Texas Government Code 551.082, 551.0821	
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If, during the course of the meeting covered by this Notice, the Board of Trustees should determine that a closed meeting or session of the Board of Trustees is required, then such closed meeting or session as authorized by the Texas Open Meetings Act, Texas Government Code Section 551.001 et seq., will be held by the School Board at the date, hour, and place given in this Notice or as soon after the commencement of the meeting covered by this Notice as the School Board may conveniently meet in such closed meeting or session concerning any and all purposes permitted by the Act, including, but not limited to the following sections and purposes:

Texas Government Code Section:

- 551.071 Private consultation with the board’s attorney.
- 551.072 Discussing purchase, exchange, lease, or value of real property.
- 551.073 Discussing negotiated contracts for prospective gifts or donations.
- 551.074 Discussing personnel or to hear complaints against personnel.
- 551.075 To confer with employees of the school district to receive information or to ask questions.
- 551.076 Considering the deployment, specific occasions for, or implementation of, security personnel, or devices.
- 551.082 Considering discipline of a public school child, or complaint or charge against personnel.
- 551.0821 Discussing personally identifiable information about a public school student.
- 551.083 Considering the standards, guidelines, terms, or conditions the board will follow, or will instruct its representatives to follow, in consultation with representatives of employees groups.
- 551.084 Excluding witnesses from a hearing.

Should any final action, final decision, or final vote be required in the opinion of the school Board with regard to any matter considered in such closed meeting or session, then the final action, final decision, or final vote shall be either:

- (a) in the open meeting covered by the Notice upon the reconvening of the public meeting; or
- (b) at a subsequent public meeting of the School Board upon notice thereof; as the School Board shall determine.

**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	October 20, 2025	
Agenda Item:	Board Pledge	
Agenda Location:	PRESENTATIONS / RECOGNITIONS	
Template Attachments:	Yes	PDF
If yes, then select what applies:	PDF	PDF
Link to the presentation:	No presentation for this item.	
Background Information	<p>WHY: As we open each meeting, it is important that we share the MISD Board Pledge with all participants.</p> <p>WHAT: <i>Pledge is attached to read for the audience.</i></p>	
Strategic Priority: <i>(Primary)</i>	Priority 3: Culture, Climate and Safety	
Performance Objective: <i>(Primary)</i>	3.2 Strive to Be a Listening and Learning Organization Aligned with Stakeholder Engagement	
Strategic Priority: <i>(Secondary - if needed)</i>	N/A	
Performance Objective: <i>(Secondary - if needed)</i>	N/A	
Legal Reference: (1) / (2)	N/A	N/A
Policy Reference: (1) / (2)	BBF-BOARD MEMBERS - ETHICS	
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Presentation only	
Motion:	Presentation only	
Presenter:	MISD Board of Trustees	



Midlothian ISD
BOARDBOOK TEMPLATE


Board Meeting Date:	October 20, 2025	
Agenda Item:	Superintendent Good Things	
Requires Board Action:	NO	
Agenda Location:	PRESENTATIONS / RECOGNITIONS	
Template Attachments:	No	
If yes, then select what applies:		
Link to the presentation:		
Background Information	WHY: As we open each meeting, the Superintendent's Good Things provides an opportunity to recognize specific students, staff, and community members.	
Strategic Priority: (Primary)	Priority 1: Student Success	
Performance Objective: (Primary)	1.1 Multiple Pathways for All Students to Belong	
Strategic Priority: (Secondary - if needed)	Priority 3: Culture, Climate and Safety	
Performance Objective: (Secondary - if needed)	3.1 Commit to MISD Cultural Tenets in a Way that Ensure Staff and Student Well-being	
Legal Reference: (1) / (2)	N/A	N/A
Policy Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:		
Administration Recommendation	Presentation only	
Motion:	N/A	
Presenter:	David Belding, Ed.D.	
	Superintendent	

**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	October 20, 2025	
Agenda Item:	Trustee Good Things	
Requires Board Action:	NO	
Agenda Location:	PRESENTATIONS / RECOGNITIONS	
Template Attachments:	No	
If yes, then select what applies:	Presentation	
Link to the presentation:		
Background Information	<p>WHY: As we open each meeting, Trustees have an opportunity to share "Good Things" recognizing specific students, staff, and community members.</p>	
Strategic Priority: (Primary)	Priority 1: Student Success	
Performance Objective: (Primary)	1.2 All Students Exhibit Yearly Growth in Core Areas	
Strategic Priority: (Secondary - if needed)	Priority 3: Culture, Climate and Safety	
Performance Objective: (Secondary - if needed)	3.1 Commit to MISD Cultural Tenets in a Way that Ensure Staff and Student Well-being	
Legal Reference: (1) / (2)		
Policy Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:	None	
Administration Recommendation	Presentation only	
Motion:	No action required.	
Presenter:	Ryan Timm	
	Board President	



Midlothian ISD
BOARDBOOK TEMPLATE

Board Meeting Date:	October 20, 2025
Agenda Item:	MISD Mission, Vision, and Cultural Tenets
Requires Board Action:	NO
Agenda Location:	PRESENTATIONS / RECOGNITIONS
Template Attachments:	No
If yes, then select what applies:	
Link to the presentation:	
Background Information	<p>WHY: As we open each meeting, it is important that we share the MISD Mission, Vision, and Cultural Tenets with everyone.</p> <p>Mission: The mission of Midlothian ISD is to educate students by empowering them to maximize their potential.</p> <p>Vision: Inspiring excellence today to change the world tomorrow</p> <p>MISD Cultural Tenets:</p>
	 <p>The graphic displays six cultural tenets in colored boxes: WE ARE FAMILY (green), CELEBRATE THE POWER OF DIVERSITY (teal), HONOR RELATIONSHIPS (red), UNLIMITED POTENTIAL (orange-red), EXCELLENCE THROUGH PURPOSE (orange), and WE ARE MIDLOTHIAN STRONG (blue). The Midlothian ISD logo and tagline 'INSPIRING EXCELLENCE' are centered below the boxes.</p>
Strategic Priority: (Primary)	Priority 1: Student Success
Performance Objective: (Primary)	1.1 Multiple Pathways for All Students to Belong
Strategic Priority: (Secondary - if needed)	
Performance Objective: (Secondary - if needed)	
Legal Reference: (1) / (2)	

Policy Reference: (1) / (2)	AE-Educational Philosophy	
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Presentation only	
Motion:	N/A	
Presenter:	Ryan Timm	
	Board President	

**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	October 20, 2025	
Agenda Item:	Board Pledge	
Agenda Location:	PRESENTATIONS / RECOGNITIONS	
Template Attachments:	Yes	PDF
If yes, then select what applies:	PDF	PDF
Link to the presentation:	No presentation for this item.	
Background Information	<p>WHY: As we open each meeting, it is important that we share the MISD Board Pledge with all participants.</p> <p>WHAT: <i>Pledge is attached to read for the audience.</i></p>	
Strategic Priority: <i>(Primary)</i>	Priority 3: Culture, Climate and Safety	
Performance Objective: <i>(Primary)</i>	3.2 Strive to Be a Listening and Learning Organization Aligned with Stakeholder Engagement	
Strategic Priority: <i>(Secondary - if needed)</i>	N/A	
Performance Objective: <i>(Secondary - if needed)</i>	N/A	
Legal Reference: (1) / (2)	N/A	N/A
Policy Reference: (1) / (2)	BBF-BOARD MEMBERS - ETHICS	
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Presentation only	
Motion:	Presentation only	
Presenter:	MISD Board of Trustees	

Board Pledge

2025-2026

<p>John Knight</p>	<p><i>As a member of the Board, I shall promote the best interests of the District as a whole and, to that end, shall adhere to the following ethical standards:</i></p> <p>Student Focused</p> <ul style="list-style-type: none"> • <i>I will be continuously guided by what is best for all students of the District.</i>
<p>Ed Harrison</p>	<p>Trustworthiness in Stewardship</p> <ul style="list-style-type: none"> • <i>I will be accountable to the public by representing District policies, programs, priorities, and progress accurately.</i> • <i>I will be responsive to the community by seeking its involvement in District affairs and by communicating its priorities and concerns:</i> • <i>I will work to ensure prudent and accountable use of district resources.</i> • <i>I will make no personal promise or take private action that may compromise my performance or my responsibilities.</i>
<p>Gary Vineyard</p>	<p>Commitment in Service</p> <ul style="list-style-type: none"> • <i>I will focus my attention on fulfilling the Board’s responsibilities of goal setting, policy making, and evaluation.</i> • <i>I will diligently prepare for and attend Board meetings.</i> • <i>I will avoid personal involvement in activities the board has delegated to the superintendent.</i> • <i>I will seek continuing education that will enhance my ability to fulfill my duties effectively.</i>
<p>Jessica Ward</p>	<p>Equity in Attitude</p> <ul style="list-style-type: none"> • <i>I will be fair, just and impartial in all my decisions and actions.</i> • <i>I will accord others the respect I wish for myself. I will encourage expressions of different opinions and listen with an open mind to others’ ideas.</i>
<p>Tami Tobey</p>	<ul style="list-style-type: none"> • Honor in Conduct • <i>I will tell the truth.</i> • <i>I will share my views while working for consensus.</i> • <i>I will respect the majority decisions as the decision of the Board.</i> • <i>I will base my decisions on fact rather than supposition, opinion, or public favor.</i>
<p>Richard Pena</p>	<p>Integrity in Character</p> <ul style="list-style-type: none"> • <i>I will refuse to surrender judgment to any individual or group at the expense of the District as a whole.</i> • <i>I will consistently uphold all applicable laws, rules, policies and governance procedures.</i> • <i>I will not disclose information that is confidential by law or that will needlessly harm the District if disclosed.</i>

**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	October 20, 2025
Agenda Item:	Recognition of Principal Appreciation Month
Agenda Location:	PRESENTATIONS / RECOGNITIONS
Template Attachments:	No
If yes, then select what applies:	
Link to the presentation:	
Background Information	<p>Why: MISD believes that inspiring excellence is the foundation of tapping into each persons unlimited potential. Having a strong campus leader is key to inspiring excellence and ensuring that every student has the opportunity to reach his or her unlimited potential. Principals play a vital role in the success of MISD and our students.</p> <p>What: October is National Principal Appreciation Month, a time to recognize and celebrate the important work that principals do. Principal Appreciation Month is an opportunity to thank our principals for their unwavering dedication, exceptional leadership, and remarkable impact on student success in MISD. Principals set the tone for learning. They are responsible for creating a positive environment for students and staff alike as we strive to fullfill our vision of inspiring excellence today to change the world tomorrow.</p>
	<p>MISD Principals:</p> <ul style="list-style-type: none"> - T.E. Baxter Elementary, Trina Silmon - Jean Coleman Elementary, Kara Wendel - J.R. Irvin Elementary, Jennifer Leonard - Longbranch Elementary, Hollye Walker - Dolores McClatchey Elementary, Alisha Cunningham - LaRue Miller Elementary, Katie Bergvall - Mt. Peak Elementary, Adam Henke - J.A. Vitovsky Elementary, Napoleon Leiva - Dieterich Middle School, Cassandra Ricks - Frank Seale Middle School, Alanna Lewallen - Walnut Grove Middle School, Carly Woolery - Heritage High School, Ketura Madison - Midlothian High School, Dr. Amanda Rodgers - The MILE, Dr. Shannon Blake
Strategic Priority: (Primary)	Priority 2: Capacity Building and Effective Leadership

Performance Objective: <i>(Primary)</i>	2.3 Development of a High-performaning Organizational System	
Strategic Priority: <i>(Secondary - if needed)</i>		
Performance Objective: <i>(Secondary - if needed)</i>		
Legal Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Presentation only	
Motion:	N/A	
Presenter:	Tammy Kuykendall	
	Executive Director of Communications	

**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	October 20, 2025
Agenda Item:	Recognition - MEF 2025 Scholarship Recipients
Agenda Location:	PRESENTATIONS / RECOGNITIONS
Template Attachments:	No
If yes, then select what applies:	
Link to the presentation:	
Background Information	<p>Why: MISD shows our appreciation to The Midlothian ISD Education Foundation for supporting the district (performance objective 2.3b) to provide growth opportunities to our staff.</p> <p>What: MISD celebrates MEF supporting MISD teachers and MISD paraprofessionals in furthering their education by awarding six Dolores McClatchey Teacher Scholarships and seven MEF Paraprofessional Scholarships to MISD staff members. Each of these scholarships is for \$500.</p> <p>Recipients of the Dolores McClatchey Teacher Scholarship are working to further their educational degrees by obtaining their masters or doctorates in an education related field. This year's recipients of the Dolores McClatchey Teacher Scholarship are: Bryce McKee, Jenny Brown, LaJoy Grant, Nathan McCarty, Bradly Pennington, Rebecca Newcomb, Stacy Leatherwood, and Valeria Wiebenga</p> <p>Recipients of the MEF Paraprofessional Scholarship are working on their bachelor's degree in an educational related field. This year's recipients of the MEF Paraprofessional Scholarship are: Kennedy Miller, Kennedy Combs, Autumn Ragsdale, Sophia Ruiz, Katie Moore, Haley Hoffine, and Tanya Shaw</p>
Strategic Priority: <i>(Primary)</i>	Priority 2: Capacity Building and Effective Leadership
Performance Objective: <i>(Primary)</i>	3.1 Commit to MISD Cultural Tenets in a Way that Ensure Staff and Student Well-being
Strategic Priority: <i>(Secondary - if needed)</i>	
Performance Objective: <i>(Secondary - if needed)</i>	
Legal Reference: (1) / (2)	
Fiscal Impact/Budget Function Code:	N/A

Administration Recommendation	Presentation only	
Motion:	N/A	
Presenter:	Tammy Kuykendall	
	Executive Director for Communications	

**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	October 20, 2025	
Agenda Item:	Recognition of the Receiptient of the Jean Coleman Award for Excellence in Reading Education for the school year 24-25	
Requires Board Action:	NO	
Agenda Location:	PRESENTATIONS / RECOGNITIONS	
Template Attachments:	No	PDF
If yes, then select what applies:	Presentation	Presentation
Link to the presentation:	No presentation for this item.	
Background Information	<p>WHY: Jean Coleman was a MISD teacher who taught second-grade for 25 years out of the L.A. Mills Building and taught for a total of 30 years in Texas.</p> <p>Several years after her passing in January of 2011, the family of Jean Coleman established the Jean Coleman Award for Excellence in Reading Education. This award is to recognize a second grade reading teacher each year who excels in the teaching of reading skills to our students.</p> <p>WHAT: A set of criteria and practices to be followed each year was established. Campuses were encouraged to nominate outstanding second-grade reading teachers. A committee consisting of two central administrators, three community representatives, and a Coleman family member evaluated the nominations and ranked the nominees.</p> <p>A winner will be announced at the meeting on October 20, 2025.</p>	
Strategic Priority: <i>(Primary)</i>	Priority 1: Student Success	
Performance Objective: <i>(Primary)</i>	1.2 All Students Exhibit Yearly Growth in Core Areas	
Strategic Priority: <i>(Secondary - if needed)</i>	Priority 2: Capacity Building and Effective Leadership	
Performance Objective: <i>(Secondary - if needed)</i>	2.1 Recruit and Retain High-potential Talent	
Legal Reference: (1) / (2)		
Policy Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Presentation only	
Motion:	N/A	

Presenter:	Shelle Blaylock	Becki Krsnak (ED)
	District Leadership	Executive Director

**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	10/20/2025
Agenda Item:	Recognition - National Merit Commended Students
Agenda Location:	PRESENTATIONS / RECOGNITIONS
Template Attachments:	No
If yes, then select what applies:	
Link to the presentation:	
Background Information	<p>Why: To celebrate the academic excellence of five Midlothian ISD students for being named a Class of 2026 National Merit Commended Students.</p> <p>What: The College Board annually recognizes the top scorers on the Preliminary SAT/National Merit Scholarship Qualifying Test. These Class of 2026 Commended Students are among the 34,000 students in the nation to be recognized as a Top 2 percent scorer. Selection is based on Preliminary SAT/National Merit Scholarship Qualifying Test (PSAT/NMSQT) results. With this honor, some students may also qualify for corporate- and business-sponsored scholarships. All of these students are part of an elite group of high school seniors nationwide who show exceptional academic ability and potential for success in rigorous college studies.</p> <p><u>The students awarded this high honor of National Commended Scholars are:</u> Cora Fawell, Midlothian Heritage High School Kamryn Wood, Midlothian Heritage High School Elise Crumpton, Midlothian High School Emily Faber, Midlothian High School Liam McAllister, Midlothian High School Corbin Newcomb, Midlothian High School</p>
Strategic Priority: (Primary)	Priority 1: Student Success
Performance Objective: (Primary)	1.2 All Students Exhibit Yearly Growth in Core Areas
Strategic Priority: (Secondary - if needed)	
Performance Objective: (Secondary - if needed)	
Legal Reference: (1) / (2)	
Fiscal Impact/Budget Function Code:	N/A

Administration Recommendation	Presentation only	
Motion:	N/A	
Presenter:	Tammy Kuykendall	
	Executive Director of Communications	



**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	October 20, 2025	
Agenda Item:	2025 Hall of Honor Inductee Announcement	
Requires Board Action:	NO	
Agenda Location:	PRESENTATIONS / RECOGNITIONS	
Template Attachments:	No	
If yes, then select what applies:		
Link to the presentation:	No presentation for this item.	
Background Information	<p>Kathryne Buckley-Tessem along with the Hall of Honor Board will be in attendance to announce the names of candidates who will be inducted into the Athletic Hall of Honor for 2025.</p> <p>This is the 11th Year for the Hall of Honor.</p>	
Strategic Priority: (Primary)	Priority 3: Culture, Climate and Safety	
Performance Objective: (Primary)	3.2 Strive to Be a Listening and Learning Organization Aligned with Stakeholder Engagement	
Strategic Priority: (Secondary - if needed)		
Performance Objective: (Secondary - if needed)		
Legal Reference: (1) / (2)	N/A	
Policy Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:		
Administration Recommendation	Presentation only	
Motion:	Information only	
Presenter:	David Belding, Ed.D.	Kathryn Buckley-Tessem
	Superintendent	Board Administrator for Hall of Honor

**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	October 20, 2025	
Agenda Item:	Board Subcommittee Report - Administration /Human Resources	
Requires Board Action:	NO	
Agenda Location:	INFORMATION ONLY	
Template Attachments:	No	PDF
If yes, then select what applies:		
Link to the presentation:	No presentation for this item.	
Background Information	<p>WHY: The HR Subcommittee members for 2025-2026 are: Richard Pena, Tami Tobey and John Knight as the alternate.</p> <p>WHAT: This agenda item offers an opportunity for subcommittee members to report and update the Board as a whole from their meeting on October 10, 2025.</p>	
Strategic Priority: <i>(Primary)</i>	Priority 1: Student Success	
Performance Objective: <i>(Primary)</i>	1.1 Multiple Pathways for All Students to Belong	
Strategic Priority: <i>(Secondary - if needed)</i>	Priority 3: Culture, Cimate and Safety	
Performance Objective: <i>(Secondary - if needed)</i>	3.1 Commit to MISD Cultural Tenets in a Way that Ensure Staff and Student Well-being	
Legal Reference: (1) / (2)	N/A	
Policy Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Presentation only	
Motion:	N/A	
Presenter:	Aaron Williams, Ed.D.	Richard Pena, Tami Tobey or John
	District Leadership	Trustee (s)

Minutes of a Regular Meeting
L.A. Mills Administration Building
100 Walter Stephenson Road
Midlothian, Texas 76065
Monday, September 15, 2025, beginning at 5:30 PM

A Regular Meeting of the Board of Trustees of Midlothian ISD was held on Monday, September 15, 2025, beginning at 5:30 PM.

Board Members Present Included: Ed Harrison: Present, Gary Vineyard: Present, Jessica Ward: Present, John Knight: Present, Richard Peña: Present, Ryan Timm: Present, Tami Tobey: Absent.

Administration Present: David Belding, Shelle Blaylock, Tammy Kuykendall, Rebecca Metzger, and Aaron Williams

I. **FIRST ORDER OF BUSINESS**

- A. Announcement by the presiding officer that a quorum of Board members is present, that the meeting has been duly called, and that notice of the meeting has been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551

The meeting was called to order at 5:31 pm.

II. **PUBLIC COMMENT: Members of the public may address the Board during the public comment portion of the board meeting in accordance with Board policy BED (LOCAL).**

Nathan Potter addressed the Board expressing his interest to serve as a member of the Ellis County Appraisal Board.

Melissa Shook, President of Midlothian Chamber of Commerce, shared the newly approved process for requesting Chamber support for Legislative advocacy.

Lisa Healy requested that the Board leave the agenda item for public comment after the Presentation and Recognition portion of the meeting.

The Board moved out of open session at 5:39 pm and into executive session at 5:44 pm.

III. **CLOSED SESSION as authorized by the Texas Open Meetings Act, Texas Government Code Chapter 551.**

- A. Discussion of Personnel, Texas Government Codes 551.074 -

- Resignations, Terminations, and Non-renewals of Professional Employees, Employment, Leaves of Absences, Personnel Issues
- B. Discuss Purchase, Exchange, Lease, or Value of Real Property 551.072
- C. Students, Texas Government Code 551.082, 551.0821
 - 1. Discipline Issues
 - 2. Non-Discipline Issues
- D. Consultation with legal counsel regarding any legal issues as permitted by law, including board communications, pursuant to Tex. Gov't Code 551.071

The Board moved out of executive session at 6:30 pm and into open session at 6:34 pm.

IV. RECONVENE TO OPEN SESSION

V. INTRODUCTION OF MEETING

- A. Invocation
The invocation was given by John Knight.
- B. Pledges of Allegiance
The pledges of allegiance were led by the LaRue Miller Elementary Student Council Members.

VI. SUPERINTENDENT REPORT

Dr. Belding highlighted the All Region Jazz Band students, Chef Brent Loving and his most recent accomplishments, his one-on-one campus visits thus far, Tammy Kuykendall and her communications team with the implementation of Parent Square and all athletics that are in full swing.

VII. TRUSTEE GOOD THINGS

John Knight recognized the Heritage football teams big win in Texarkana last week. Gary Vineyard referenced the Superintendent of the Year speech at the TASA/TASB Conference and reminded teachers you don't truly know who you are going to impact. Ed Harrison recognized Shannon Thompson and her contributions to MISD students. Ryan Timm talked about the work of staff members helping unlock pouches each day.

VIII. PRESENTATIONS / RECOGNITIONS

- A. MISD Mission, Vision, and Cultural Tenets
The Mission, Vision, and Cultural Tenets were read for the record.
- B. MISD Board Pledge
The Board pledge was read into the record.

C. Jean Coleman Award

This item was postponed to next month.

D. Destination Imagination Teams - Global Finals Participants

Six Destination Imagination Teams from MISD participated in the 2025 DI Global Finals, finishing in the top 10 of their respective categories out of over 600 teams. MISD Teams participants included:

DI Maxion: LaRue Miller Elementary, 6th Place Service Learning

Team Members: Brock Behan, Jackson Everhart, Zac Valverde Ella Lamm, Zoe Valverde, Luke Baldwin

Team Managers: Kristen Behan, Laura Valverde

Rollerblading Wizards: Walnut Grove Middle School, 6th Place Engineering Challenge

Team Members: Wyatt Stillwell, Olivia Stillwell, Tyler Langbien, Patrick Cain, Deborah Bolduc, Olivia Morgan

Team Manager: Hilary Stillwell

Very Cutesy, Very DI-mure: Dieterich Middle School, 4th Place Improv

Team Members: Casey Arriaga, Maycie Wilborn, Norah Harmonson, Taiwo Alamudun, Ava Behan, Julia Josselyn

Team Manager: Jessica Arriaga

Teenagers in Tiaras: Midlothian HS, 3rd Place Improv and 1st Place at Globals

Team Members: Grace Gardner, Eve Pate, Gretta Gardner, Ainsley Denoy, Blair Bryant

Team Manager: Danielle Gardner

IX. SUBCOMMITTEE REPORTS

A. Business & Operations Subcommittee Report

Ed Harrison shared a report from the recent Business and Operations Subcommittee meeting.

X. CONSENT AGENDA

A. Consider Meeting Minutes

1. August 18, 2025 - Regular Meeting Minutes

B. Consider Approving Local Policy Revisions in Update 125

- BDAA: Officers and Officials Duties & Requirements of Board Officers
- BDB: Board Internal Organization Board Committees
- BDF: Board Internal Organization Advisory Committees
- EI: Academic Achievement
- FDE: Admissions School Safety Transfers

- C. Consider Board Approval of Administrator Activity According to TEC 11.006(c) and HB3372
- D. Consider Approving Election Contract with Ellis County Elections Office for the November 4, 2025, Election

A motion was made to approve the Consent Agenda as presented.

Motion: made by Jessica Ward and seconded by John Knight, Passed.

Vote: Ed Harrison: Yea, Gary Vineyard: Yea, Jessica Ward: Yea, John Knight: Yea, Richard Peña: Absent, Ryan Timm: Yea, Tami Tobey: Absent

Yea: 5, Nay: 0, Absent: 2

XI. **DISCUSSION / ACTION ITEMS:**

A. Discuss and Consider the Submission of Names of Individuals to Serve on the 25-26 School Health Advisory Council (SHAC) (TEC§25.004)

A motion was made to approve the 2025-2026 School Health Advisory Council Members as presented. This **motion**, made by Jessica Ward and seconded by Gary Vineyard, Passed.

Vote: Ed Harrison: Yea, Gary Vineyard: Yea, Jessica Ward: Yea, John Knight: Yea, Richard Peña: Yea, Ryan Timm: Yea, Tami Tobey: Absent

Yea: 6, Nay: 0, Absent: 1

B. Discuss and Consider Nominations (2) by Resolution Candidates for 2026 Appointed Directors Positions for Ellis County Appraisal District

A **motion** was made to nominate Nathan Potter and Walter Erwin by resolution to be considered for the 2026 Ellis County Appraisal District Board Election Ballot. This motion, made by Jessica Ward and seconded by Richard Peña, Passed.

Vote: Ed Harrison: Yea, Gary Vineyard: Yea, Jessica Ward: Yea, John Knight: Yea, Richard Peña: Yea, Ryan Timm: Yea, Tami Tobey: Absent

Yea: 6, Nay: 0, Absent: 1

C. Consider and take possible action to approve a resolution authorizing the conveyance of Midlothian ISD's interest in "struck off" tax sale property, described as Lot 1 & 1/2 of Lot 2, Block 3, Milligan Addition, according to Volume 43, Page 403, Deed Records of Ellis County Texas, to the City of Midlothian.

A motion was made to table this agenda item; the motion was amended to table the agenda item indefinitely. This motion made and amended by Ed Harrison and seconded by Gary Vineyard, Passed.

Vote: Ed Harrison: Yea, Gary Vineyard: Yea, Jessica Ward: Yea, John Knight: Yea, Richard Peña: Yea, Ryan Timm: Yea, Tami Tobey: Absent

Yea: 6, Nay: 0, Absent: 1

XII. **INFORMATION ONLY**

A. Campus Spotlight - Miller Elementary School

Katie Bergvall, principal of LaRue Miller Elementary, along with campus leaders and student ambassadors shared about the student experience, campus events and highlights. Ms. Bergvall provided information related to the 25-26 campus goals and action steps taken to help students meet their goals.

B. Campus Spotlight - Walnut Grove Middle School

Carly Woolery, principal of Walnut Grove Middle School, along with campus leaders, shared about the student experience, campus events and highlights. Mrs. Woolery provided information related to the 25-26 campus goals and action steps taken to help students meet their goals.

C. Balanced Scorecard: Priority 3 Update

Tammy Kuykendall provided an update on the status of the 2024-25 Performance Objective development and baseline data for the Key Strategic Action for Priority 3: Culture, Climate and Safety.

D. Balanced Scorecard: Priority 4 - Finance Report and Update

Rebecca Metzger provided an update on the status of Priority 4: District Operations and Financial Stewardship and the work within the key strategic actions aligned to the performance objectives adopted by the Board.

E. Receive Report on MISD Advertising Partner Program

Tammy Kuykendall provided an update on the district's advertising and partnership efforts to date for the 2025-26 school year.

F. Receive Accountability Report for 2025

Shelle Blaylock provided an update on the 2024-2025 District and Campus Preliminary Accountability Ratings.

G. Receive Update on Campus Improvement and District Improvement Preliminary Plans

Shelle Blaylock shared the first look at the 2025-2026 campus improvement plans as they are aligned to the Midlothian ISD Balanced Scorecard. Plans are developed to address areas of need for findings, aligned professional development and sound fiscal decision making focused on student success.

H. Discuss Policy Revisions to CO(LOCAL) Lunch Charge Policy

Rebecca Metzger shared proposed policy revisions to CO(LOCAL) for review. Action on proposed changes will be taken at the October meeting.

I. Receive Information on Cooperative Purchasing Participation

Rebecca Metzger shared the required information related to CH(LEGAL) and the

purchasing cooperative program.

J. Receive Financial Reports

Monthly financial reports were presented for information and review.

XIII. Action, if any, on Items Discussed in Closed Session

N/A

XIV. Consider Agenda Items/Topics for Upcoming Meetings

N/A

XV. ADJOURNMENT OF MEETING

A motion was made to adjourn the meeting at 8:54 pm. This motion, made by John Knight and seconded by Richard Peña, Passed.

Ed Harrison: Yea, Gary Vineyard: Yea, Jessica Ward: Yea, John Knight: Yea, Richard Peña: Yea, Ryan Timm: Yea, Tami Tobey: Absent

Yea: 6, Nay: 0, Absent: 1

Board President

Board Secretary

October 20, 2025

Date

**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	October 20, 2025	
Agenda Item:	Quarterly Investment Report	
Agenda Location:	CONSENT	
Template Attachments:	Yes	PDF
If yes, then select what applies:	PDF	PDF
Link to the presentation:	No presentation for this item.	
Background Information	<p>WHY: Board Policy CDA (LEGAL) requires the District investment officer to prepare a written report of investment transactions for all funds covered under the Public Funds Investment Act. This report shall be presented to the Board and Superintendent not less than quarterly, within a reasonable time after the end of the period.</p> <p>WHAT:</p> <ul style="list-style-type: none"> • Total Cash Balances decreased from last quarter by \$13,293,717.70. Tax collections are low this time of year. • Total Interest earned this quarter was \$563,501.22 which is lower than the prior quarter by \$189,637 due to the lower cash balance and slightly lower interest rates this quarter. The decrease in interest rates are as follows- Lone Star rates decreased last quarter from 4.307% to 4.292%, TexPool rates increased from 4.438% to 4.290%, the First Financial money market decreased from 4.326% to 4.305% and the First Financial Checking account interest decreased from 3.676% to 3.662%. <p>A detailed report is attached covering the quarter beginning July 1, 2025 and ending September 30, 2025.</p>	
Strategic Priority: (Primary)	Priority 4: District Operations and Financial Stewardship	
Performance Objective: (Primary)	4.3 Commitment to Financial Stewardship	
Strategic Priority: (Secondary - if needed)	N/A	
Performance Objective: (Secondary - if needed)	N/A	
Legal Reference: (1) / (2)	Texas Education Agency	N/A
Policy Reference: (1) / (2)	CDA-OTHER REVENUES - INVESTMENTS	
Fiscal Impact/Budget Function Code:	N/A	

Administration Recommendation	Administration recommends the approval of the agenda item as presented.	
Motion:	Presented as a consent item. If the item is pulled from the consent agenda, the motion might be: "I move that the quarterly investment report be approved as presented."	
Presenter:	Dr. Rebecca Metzger	
	District Leadership	

**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	October 20, 2025	
Agenda Item:	Consider Administrator Activity - TEC 11.006	
Agenda Location:	CONSENT	
Template Attachments:	Yes	MISD FORM - Hubbard
If yes, then select what applies:	N/A	N/A
Link to the presentation:		
Background Information	<p>WHAT: Section 11.006 of Texas Education Code prohibits certain activities by administrators. In this section, "administrator" means a person who has significant administrative duties relating to the operation of a school district, including the operation of a campus, program, or other subdivision of the district.</p> <p>An administrator may not receive any financial benefit for the performance of personal services for:</p> <ul style="list-style-type: none"> (1) any business entity that conducts or solicits business with the school district that employs the administrator; (2) except as provided by Subsection (c), an education business that provides services regarding the curriculum or administration of any school district; or (3) except as provided by Subsection (c), another school district, open-enrollment charter school, or regional education service center. <p>WHY: An administrator, other than a member of a board of managers, superintendent, or assistant superintendent, may receive a financial benefit under Subsection (b)(2) or (3) if: a written contract describing the services to be performed by the administrator is provided to the board of trustees of the administrator's employing district; and the board of trustees for the administrator's employing district votes to approve the contract after determining that:</p> <ul style="list-style-type: none"> (A) the contract will not harm the district; (B) the arrangement does not present a conflict of interest; and (C) the services to be performed by the administrator will be performed entirely on the administrator's personal time. <p>Qualifying requests to this end will be submitted on a monthly basis as needed for consideration.</p>	
Strategic Priority: (Primary)	Priority 3: Culture, Climate and Safety	
Performance Objective: (Primary)	3.1 Commit to MISD Cultural Tenets in a Way that Ensure Staff and Student Well-being	
Strategic Priority: (Secondary - if needed)		

Performance Objective: <i>(Secondary - if needed)</i>		
Legal Reference: (1) / (2)	BDF (Legal)	
Fiscal Impact/Budget Function Code:		
Administration Recommendation	Administration recommends the approval of the agenda item as presented.	
Motion:	If pulled a motion may be, "I make a motion to approve the item as presented."	
Presenter:	Aaron Williams, Ed.D.	Gaya Jefferson
	Chief Human Capital Officer	Executive Director (ED) - Human Resources

**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	October 20, 2025	
Agenda Item:	Consider to Approve Policy Revisions to CO(LOCAL) Lunch Charge Policy	
Agenda Location:	CONSENT	
Template Attachments:	Yes	PDF
If yes, then select what applies:	PDF	PDF
Link to the presentation:	No presentation for this item.	
Background Information	<p>The lunch charge policy currently only allows students with insufficient funds to charge two meals at elementary and one at secondary before the student can no longer charge and is offered an alternative meal. Our Child Nutrition staff recommended that we expand this to allow charges for meals until the balance exceeds \$20. This would allow grace of up to about 5 meals for full paid students and more for students qualifying for the reduced lunch price.</p> <p>The district is obligated to reimburse the Child Nutrition fund for bad debt at the end of each year. The district is also obligated to reimburse the full cost of each alternative meal. This policy change would allow additional grace to families in need as well it is a more cost effective option for the district.</p> <p>This policy was brought to the Board in September for discussion and now under Consent for Board action/approval.</p>	
Strategic Priority: <i>(Primary)</i>	Priority 4: District Operations and financial Stewardship	
Performance Objective: <i>(Primary)</i>	4.3 Commitment to Financial Stewardship	
Strategic Priority: <i>(Secondary - if needed)</i>	N/A	
Performance Objective: <i>(Secondary - if needed)</i>	N/A	
Legal Reference: (1) / (2)	N/A	N/A
Policy Reference: (1) / (2)	CE-ANNUAL OPERATING BUDGET	
Fiscal Impact/Budget Function Code:	None	
Administration Recommendation	Administration recommends the approval of the agenda item as presented.	
Motion:	This is a consent agenda item; however, if pulled for discussion the motion might be, "I move to approve the policy revisions for CO(LOCAL) as presented."	
Presenter:	Dr. Rebecca Metzger	
	District Leadership	

Food Donation

The Superintendent shall be authorized to develop regulations for the District to donate or otherwise dispose of leftover food in accordance with law.

Meal Charges

State Law

As established by the Board, a student with an exhausted or insufficient balance on his or her meal card or meal account shall be allowed to continue to purchase ~~up to two meals for elementary students and one meal for secondary students~~ meals until the balance exceeds \$20. The Superintendent shall develop administrative regulations for this grace period to address:

1. The District's processes for parent notification during the grace period, including a schedule for repayment; and
2. Whether the student will be limited to certain foods or beverages during this grace period, and, if so, the District's efforts to minimize overt identification of the student.

No fees or interest shall be charged by the District for meals purchased during the grace period.

Federal Law

For each campus that participates in the federal school breakfast or lunch programs under which students may incur a meal charge, the District's administrative regulations shall also address procedures for a student who has insufficient funds to purchase a meal following exhaustion of the grace period described above. The procedures shall address:

3. The parameters under which meals shall be served to the student;
4. The District's efforts to minimize overt identification of the student; and
5. How the District will attempt to collect unpaid debt in order to maintain the financial integrity of the food service account.



Midlothian ISD
BOARDBOOK TEMPLATE

Board Meeting Date:	October 20, 2025	
Agenda Item:	Consider Approval of MISD 2025-26 District and Campus Improvement Plans Performance Objectives	
Requires Board Action:	YES	
Agenda Location:	CONSENT	
Template Attachments:	Yes	
If yes, then select what applies:	PDF	
Link to the presentation:	Yes. See link in the box to the right.	PDF
Background Information	<p>WHY: TEC 11.252(a)(1-2) and 11.253 require district and campus educational improvement committees to evaluate district/campus needs based on the comprehensive needs assessment (CNA) process. The findings from this process are the basis for the development of the district and campus improvement plans to guide decision-making throughout the year ensuring that student achievement is at the forefront of all priorities and goals.</p> <p>WHAT: The board of trustees established a district balanced scorecard with long-term desired outcomes and annual targets. These items are reported on through-out the school year. Each department has a cascading scorecard with annual targets that directly align to the balanced scorecard. District and campus improvement plans guide the campus and district in problem solving for needs based on the comprehensive needs assessment process. It helps identify and organize strategies and resources which lead to increased student achievement. The 2025-26 campus improvement plans are aligned to the Midlothian ISD Balanced Scorecard. Plans are developed to address areas of need for findings, aligned professional development and sound fiscal decision making focused on student success.</p>	

	2025-26 Improvement Plans: Midlothian ISD DIP Baxter Elementary CIP Coleman Elementary CIP Irvin Elementary CIP Longbranch Elementary CIP McClatchey Elementary CIP Miller Elementary CIP Mt. Peak Elementary CIP Vitovsky Elementary CIP Dieterich Middle School Frank Seale Middle School Walnut Grove Middle School Heritage High School Midlothian High School The MILE	
Strategic Priority: <i>(Primary)</i>	Priority 1: Student Success	
Strategic Priority: <i>(Primary)</i>	Priority 2: Capacity Building and Effective Leadership	
Strategic Priority: <i>(Primary)</i>	Priority 3: Culture, Climate and Safety	
Strategic Priority: <i>(Primary)</i>	Priority 4: District Operations and Financial Stewardship	
Legal Reference: (1) / (2)	Texas Education Agency	ESSA/Title 1 Part A
Policy Reference: (1) / (2)	BQA-Planning and Decision-Making Process: District-Level	BQB-Planning and Decision-Making Process: Campus-Level
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Administration recommends the approval of the agenda item as presented.	
Motion:	Presented as a consent agenda item. If pulled, a motion might be, "I move to approve the performance objectives posted in the 2025-26 District and Campus Improvement Plans as presented."	
Presenter:	Shelle Blaylock	Ray Borden, Ed.D
	Chief Academic Officer	Executive Director of Leadership Development

**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	October 20, 2025
Agenda Item:	Consider Approving Region 10 Contracts for 2025/2026
Requires Board Action:	YES
Agenda Location:	DISCUSSION/ACTION: BUSINESS AND FINANCE
Template Attachments:	Yes PDF
If yes, then select what applies:	
Link to the presentation:	No presentation for this item.
Background Information	<p>WHY: Each year, Midlothian ISD utilizes the many resources and services provided by the Region 10 Service Center.</p> <p>WHAT: The 2025–2026 Region 10 Administrative Services Package continues to offer the most comprehensive collection of services available. Based on historical program usage by school districts and feedback from the Administrative Services Advisory Committee (ASAC), this package has been designed to best meet the diverse needs of Region 10 ESC member districts.</p> <p>In addition to the Administrative Services Package, the Technology Services Package has been added for 2025–2026. This package was not included in the original list of approved services and provides a broad range of technology solutions, including: Cloud and Colocation Services, DDoS Mitigation (Fiber 10 Districts), Backup as a Service (BaaS), Offsite Storage, Firewall as a Service, Private Cloud Server Hosting, Infrastructure and Colocation Services, Bandwidth and Local Network Monitoring, Network Assessment and Diagramming, Technical Assistance and Support (On-site or Remote), Cybersecurity and Information Security Services, District Staff Security Awareness Training, Disaster and Recovery and Technical Training and additional discounted services through partnered vendors.</p> <p>Because the total cost of Region 10 services, including this newly added Technology Services Package, exceeds the aggregate amount of \$50,000, this item is being brought forward for Board approval.</p>
Strategic Priority: (Primary)	Priority 4: District Operations and Financial Stewardship
Performance Objective: (Primary)	4.3 Commitment to Financial Stewardship

Strategic Priority: <i>(Secondary - if needed)</i>	Priority 1: Student Success	
Performance Objective: <i>(Secondary - if needed)</i>	1.3 Continuous Improvement of Curriculum, Professional Development, and the Art and Science of Teaching	
Legal Reference: (1) / (2)		
Policy Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:	Each contract is budgeted within the appropriate departmental budget.	
Administration Recommendation	It is the administrations recommendation to approve the Region 10 contracts as presented.	
Motion:	Presented as a consent agenda item; however, if pulled for discussion, a motion might be, "I move to approve additional contract with Region 10 as presented."	
Presenter:	Rebecca Metzger Ed.D.	
	District Leadership	



**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	October 20, 2025	
Agenda Item:	25/26 MOU between Midlothian ISD and City of Midlothian - Interlocal Agreement for Student Resource Officers	
Requires Board Action:		
Agenda Location:	CONSENT	
Template Attachments:	Yes	PDF
If yes, then select what applies:	N/A	N/A
Link to the presentation:	No presentation for this item.	MOU Interlocal Agreement
Background Information	<p>WHY: During the 2009-2010 school year, Midlothian ISD began using School Resource Officer(s) through an inter-local agreement with the City of Midlothian. This MOU/Interlocal agreement is updated annually.</p> <p>WHAT: The changes in the agreement for 2025-2026 include:</p> <ul style="list-style-type: none"> • Increased the salary contribution for SROs from 68% to 70% • Increased salary per changes to the City of Midlothian compensation plan • Increase three (3) SROs - from 13 to 16 <p>In an effort to maintain the safety of MISD students and staff as well as the security of it's facilities and property, the agreement includes 16 SROs allowing for one at each campus including The Mile and two (2) at each high school campus. In addition the agreement includes a Sergeant and the Commander. The Commander works with the district 100% of the time and all others work at least 187 days during the school year and are assigned to special programs of the district such as summer school.</p>	
Strategic Priority: (Primary)	Priority 3: Culture, Climate and Safety	
Performance Objective: (Primary)	3.1 Commit to MISD Cultural Tenets in a Way that Ensure Staff and Student Well-being	
Strategic Priority: (Secondary - if needed)	Priority 2: Capacity Building and Effective Leadership	
Performance Objective: (Secondary - if needed)	2.1 Recruit and Retain High-potential Talent	
Legal Reference: (1) / (2)	Texas Education Code	Section 37.0814
Policy Reference: (1) / (2)	CKE-Safety Program/Risk Management: Security	
Fiscal Impact/Budget Function Code:	\$2,173,200. The full amount has been budgeted in adopted 2025-26 budget	

Administration Recommendation	Administration recommends the approval of the agenda item as presented.	
Motion:	If item is pulled a motion may be, "I move to approve the Student Resource Officer MOU as presented."	
Presenter:	Dr. Rebecca Metzger	Jason Medina (D)
	District Leadership	Executive Director (ED) or Director (D)

**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	October 20, 2025	
Agenda Item:	Consider Approval of RFP 2425-06-A Vendors for Athletic/Physical Education Supplies, Equipment and Services	
Agenda Location:	CONSENT	
Template Attachments:	Yes	PDF
If yes, then select what applies:	PDF	PDF
Link to the presentation:	No presentation for this item.	
Background Information	<p>WHY: According to Education Code Section 44.031, all school district contracts for the purchase of goods and services, except contracts for the purchase of produce or vehicle fuel, valued at \$50,000 or more in the aggregate for a 12-month period shall be made by the method of the following methods that provides the best value for the district:</p> <ol style="list-style-type: none"> 1.) Competitive bidding for services other than construction services; 2.) Competitive sealed proposals for services other than construction services; 3.) A request for proposals, for services other than construction services; 4.) An interlocal contract 5.) A method provided by Chapter 2267, Government code , for construction services; 6.) The reverse auction procedure as defined by Section 2155.062(d), Government Code; or 7.) The formation of a political subdivision corporation under Section 304.001, Local Government Code. <p>The total purchases in each budget year for Athletic/Physical Education Supplies, Equipment and Services exceeds \$50,000. This is a supplemental solicitation for these supplies, equipment and services. The current catalog contract vendors will expire on July 31, 2028. As our district continues to grow, this supplemental proposal allows any vendor, including area vendors, an additional opportunity to become approved vendors for the district. The RFP was advertised in the Midlothian Mirror (9/13/25, 9/20/25) and proposals were accepted through October 7, 2025.</p>	
	<p>This award does not guarantee goods/services to be purchased; it gives our district the opportunity to purchase goods and/or services, when needed.</p> <p>The results with Administration's recommendation are attached.</p>	

Strategic Priority: <i>(Primary)</i>	Priority 4: District Operations and Financial Stewardship	
Performance Objective: <i>(Primary)</i>	4.3 Commitment to Financial Stewardship	
Strategic Priority: <i>(Secondary - if needed)</i>	N/A	
Performance Objective: <i>(Secondary - if needed)</i>	N/A	
Legal Reference: (1) / (2)	Texas Education Agency	N/A
Policy Reference: (1) / (2)	CH-PURCHASING AND ACQUISITION	
Fiscal Impact/Budget Function Code:	Approving the vendors in these categories will ensure the district increases the availability of resources in order to receive the best pricing, value and support for the district.	
Administration Recommendation	Administration recommends the approval of the agenda item as presented.	
Motion:	This item is presented as a consent item. If this item is pulled, the motion might be: "I move to approve the vendors for Athletic/Physical Education Supplies, Equipment and Services as presented."	
Presenter:	Rebecca Metzger, Ed. D.	
	District Leadership	

Midlothian ISDBOARDBOOK TEMPLATE

Board Meeting Date:			October 20, 2025		
Agenda Item:			Consider Approval of RFP 2324-09-A Operations Supplies and Equipment (Supplemental)		
Agenda Location:			CONSENT		
Template Attachments:			Yes	PDF	
If yes, then select what applies:			PDF	PDF	
Link to the presentation:			No presentation for this item.		
Background Information			<p>WHY: According to Education Code Section 44.031, all school district contracts for the purchase of goods and services, except contracts for the purchase of produce or vehicle fuel, valued at \$50,000 or more in the aggregate for a 12-month period shall be made by the method of the following methods that provides the best value for the district:</p> <ol style="list-style-type: none"> (1) Competitive bidding for services other than construction services; (2) Competitive sealed proposals for services other than construction services; (3) A request for proposals, for services other than construction services; (4) An interlocal contract (5) A method provided by Chapter 2267, Government code, for construction services; (6) The reverse auction procedure as defined by Section 2155.062(d), Government Code; or (7) The formation of a political subdivision corporation under Section 304.001, Local Government Code. <p>WHAT: The total purchases in each budget year for Operations Supplies and Equipment exceeds \$50,000. This is a supplemental solicitation for supplies and equipment for the Operations Departments (Maintenance, Janitorial and Transportation). The current catalog contract vendors will expire on June 30, 2029. As our community continues to grow, this supplemental proposal allows any vendor, including area vendors, an additional opportunity to become approved vendors for the district. Request for supplemental proposals were advertised in the Midlothian Mirror on September 13, 2025 and September 20, 2025, available on our website and information sent to interested vendors. Proposals were due and opened on October 7 at 2 pm in the Business Office. This award does not guarantee supplies or equipment to be purchased; it gives our district the opportunity to work with the vendor, if desired.</p> <p>The results with Administration's recommendation are attached.</p>		
Strategic Priority: (Primary)			Priority 4: District Operations and financial Stewardship		
Performance Objective: (Primary)			4.3 Commitment to Financial Stewardship		

Strategic Priority: <i>(Secondary - if needed)</i>	N/A	
Performance Objective: <i>(Secondary - if needed)</i>	N/A	
Legal Reference: (1) / (2)	Texas Education Agency	N/A
Policy Reference: (1) / (2)	CH-PURCHASING AND ACQUISITION	
Fiscal Impact/Budget Function Code:	Approving the vendors in these categories will ensure the district increases the availability of resources in order to receive the best pricing, value and support for the district.	
Administration Recommendation	Administration recommends the approval of the agenda item as presented.	
Motion:	Presented as a consent item. If the item is pulled from the consent agenda, the motion might be: "I move to approve the vendors for Operations Supplies, Equipment and Services as presented."	
Presenter:	Rebecca Metzger, Ed. D.	
	District Leadership	

**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	October 20, 2025	
Agenda Item:	Consider Approving Annual Audit for Fiscal Year 24-25	
Agenda Location:	DISCUSSION/ACTION: BUSINESS AND FINANCE	
Template Attachments:	Yes	PDF
If yes, then select what applies:	PDF	PDF
Link to the presentation:	No presentation for this item.	
Background Information	<p>WHY: Education Code Section 44 requires all Texas public school districts to have an annual financial audit performed by an outside independent auditing firm. The audit report must be filed with the Texas Education Agency by the 150th day after the end of the fiscal year.</p> <p>WHAT: A member of our audit team from Hankins, Eastup, Deaton, Tonn, Seay & Scarborough, LLC, Certified Public Accountants, will present information to the Board on the financial results of the 2024-2025 fiscal year.</p> <p>A copy of the audit report will be provided to each board member.</p>	
Strategic Priority: <i>(Primary)</i>	Priority 4: District Operations and financial Stewardship	
Performance Objective: <i>(Primary)</i>	4.3 Commitment to Financial Stewardship	
Strategic Priority: <i>(Secondary - if needed)</i>	N/A	
Performance Objective: <i>(Secondary - if needed)</i>	N/A	
Legal Reference: (1) / (2)	Texas Education Agency	N/A
Policy Reference: (1) / (2)	CFC-ACCOUNTING - AUDITS	
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Administration recommends the approval of the agenda item as presented.	
Motion:	A motion to that effect might be "I make a motion to approve the Midlothian ISD Annual Financial Report for the fiscal year ended June 30, 2025, as presented."	
Presenter:	Dr. David Belding	Dr. Rebecca Metzger
	Superintendent	District Leadership

**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	October 20, 2025	
Agenda Item:	Discuss and Consider Resolution of the Board Regarding Hazardous Traffic Conditions	
Agenda Location:	DISCUSSION / ACTION	
Template Attachments:	Yes	PDF
If yes, then select what applies:	PDF	PDF
Link to the presentation:	No presentation for this item.	
Background Information	<p>Education Code 42.155(d) allows the MISD to obtain supplemental state funding for transporting regular, otherwise ineligible students who live within two miles of their school but who would be subject to hazardous traffic conditions if they walked to school. These hazardous conditions are generally identified in Board Policy CNA (LOCAL). Because hazardous conditions can change from year to year, policy provides the option for districts to present a resolution to boards annually to designate those areas.</p> <p>As housing and other development continues in MISD, our transportation department evaluates the need to designate new hazardous routes, or in some cases as developments are completed, the hazardous zone can be eliminated. All MISD campuses are affected by the two-mile rule and the designation of hazardous routes and all have students that qualify for transportation within two miles of their school because of hazardous conditions.</p> <p>For the safety and security of our students, the administration recommends the approval of the resolution designated hazardous areas for MISD campuses.</p>	
Strategic Priority: (Primary)	Priority 4: District Operations and financial Stewardship	
Performance Objective: (Primary)	4.3 Commitment to Financial Stewardship	
Strategic Priority: (Secondary - if needed)	N/A	
Performance Objective: (Secondary - if needed)	N/A	
Legal Reference: (1) / (2)	Texas Education Agency	N/A
Policy Reference: (1) / (2)	CNA-TRANSPORTATION MANAGEMENT - STUDENT	
Fiscal Impact/Budget Function Code:	N/A	

Administration Recommendation	Administration recommends the approval of the agenda item as presented.	
Motion:	A motion might be, "I move to approve the resolution regarding hazardous traffic conditions as presented."	
Presenter:	Dr. Rebecca Metzger	
	District Leadership	

**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	October 20, 2025	
Agenda Item:	Consideration to Approve the 2025-26 Frank Seale Middle School Targeted Improvement Plan as a Grant Recipient	
Requires Board Action:	YES	
Agenda Location:	DISCUSSION/ACTION: CURRICULUM AND INSTRUCTION	
Template Attachments:	Yes	
If yes, then select what applies:	PDF	PDF
Link to the presentation:	No presentation for this item.	PDF Link of TIP Submission
Background Information	<p>WHY: Development of a School Improvement Targeted Improvement Plan (TIP) is required for this campus because they were awarded the LASO 3 Instructional Leadership Grant from TEA in December 2024. As a grant awardee, TEA is monitoring progress and grant implementation with the submission of an improvement plan that will be submitted in November 2025 and June 2026. This grant was available to 2024 federally identified, Title 1 serving campuses.</p> <p>WHAT: In December 2024, the district applied for the state's LASO 3 grant cycle to secure support for Frank Seale Middle School leadership. The district was awarded a grant in the instructional leadership pathway that provides training, implementation support, and one-on-one coaching to campus and district leaders to build their capacity and that of the educators they manage. Big Rock Educational Services ("Big Rocks") was chosen as the service provider for this grant. Big Rocks staff work alongside the principal and assistant principals as they learn new strategies to provide instructional support to staff during walkthroughs and planning discussions. District Curriculum and Instruction staff attend trainings and are learning the strategies for increasing instructional capacity and student performance alongside campus leaders.</p> <p>The requirement to submit a targeted improvement plan is not related to the 2024 or 2025 accountability rating for Frank Seale Middle School. This campus is rated a "B" for their 2025 Accountability Rating.</p>	
Strategic Priority: (Primary)	Priority 1: Student Success	
Performance Objective: (Primary)	1.2 All Students Exhibit Yearly Growth in Core Areas	
Strategic Priority: <i>(Secondary - if needed)</i>	Priority 2: Capacity Building and Effective Leadership	

Performance Objective: <i>(Secondary - if needed)</i>	2.1 Recruit and Retain High-potential Talent	
Legal Reference: (1) / (2)		
Policy Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Administration recommends the approval of the agenda item as presented.	
Motion:	"I move to approve the Frank Seale Middle School 2025-26 LASO 3 Grant Awardee Targeted Improvement Plan as presented."	
Presenter:	Shelle Blaylock	Becki Krsnak (ED)
	District Leadership	Executive Director

**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	October 20, 2025
Agenda Item:	Consider Adoption of <u>Amended</u> District of Innovation Plan
Requires Board Action:	YES
Agenda Location:	DISCUSSION/ACTION: ADMINISTRATION & HUMAN RESOURCE
Template Attachments:	Yes
If yes, then select what applies:	PDF Change Document: Amended DOI Plan : Oct 2025 Amended DOI Plan (Final) : Oct 2025
Link to the presentation:	Yes. See link in the box to the right. PRESENTATION LINK
Background Information	<p>WHY: In 2016, MISD began the process of becoming a District of Innovation. Any amendments to the Board-approved plan require additional approval by the DEIC and subsequent approval by a two-thirds affirmative vote of the Board of Trustees. The amended plan does not extend our existing plan timeline that was adopted in August of 2022 and will expire in August of 2026. The District has the opportunity to amend its plan along the way to ensure that it remains relevant and supports district needs for innovation year-to-year.</p> <p>WHAT: The amendments to our District of Innovation plan fall into the 6 following categories and details of each amended item may be found in the linked presentation</p> <ol style="list-style-type: none"> 1. Class Size Requirements (updated) 2. Teacher Certification Requirements (updated) 3. Competency Based Learning (removed) 4. Campus Behavior Coordinator Requirements (removed) 5. Transfer Students (new) 6. Instructional Plan Disclosure (new) 7. Parent Grievances (new) <p>NEXT STEPS:</p> <ol style="list-style-type: none"> 1. The DEIC must approve the plan by a majority vote. 2. The Board must approve the amended plan with a two-thirds affirmative vote. 3. The District will notify the commissioner of the amended plan, post the plan on the website and submit it to TEA.
Strategic Priority: <i>(Primary)</i>	Priority 2: Capacity Building and Effective Leadership
Performance Objective: <i>(Primary)</i>	2.3 Development of a High-performing Organizational System

Strategic Priority: <i>(Secondary - if needed)</i>	Priority 4: District Operations and Financial Stewardship	
Performance Objective: <i>(Secondary - if needed)</i>	4.3 Commitment to Financial Stewardship	
Legal Reference: (1) / (2)	Texas Education Code	Chapter 12
Policy Reference: (1) / (2)	AF-INNOVATION DISTRICTS	
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Administration recommends the approval of the agenda item as presented.	
Motion:	Motion: "I move to adopt the proposed district of innovation plan amended as presented."	
Presenter:	Aaron Williams, Ed.D.	Krista Tipton (ED)
	District Leadership	Executive Director (ED) or Director (D)

**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	10/20/2025	
Agenda Item:	Receive Annual Update from Midlothian Education Foundation (MEF)	
Agenda Location:	INFORMATION ONLY	
Template Attachments:	Yes	
If yes, then select what applies:	Presentation	
Link to the presentation:	No presentation for this item.	
Background Information	<p>Why: The Midlothian ISD Education Foundation is organized and operated for the benefit of the District.</p> <p>What: The Midlothian ISD Education Foundation (MEF) is an incorporated 501(c)(3) non-profit corporation of the State of Texas organized and operated for educational and charitable purposes exclusively for the benefit of the District and its students. The MEF Board of Directors and its Executive Director Emily Hietzman will provide Trustees with an annual overview and update of the foundations partnerships and programs.</p>	
Strategic Priority: (Primary)	Priority 3: Culture, Climate and Safety	
Performance Objective: (Primary)	3.1 Commit to MISD Cultural Tenets in a Way that Ensure Staff and Student Well-being	
Strategic Priority: (Secondary - if needed)		
Performance Objective: (Secondary - if needed)		
Legal Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Presentation only	
Motion:	N/A	
Presenter:	Tammy Kuykendall	
	Executive Director of Communications	

**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	October 20, 2025	
Agenda Item:	Campus Spotlight: Franke Seale Middle School	
Requires Board Action:	NO	
Agenda Location:	INFORMATION ONLY	
Template Attachments:	Yes	
If yes, then select what applies:	Presentation	
Link to the presentation:	Yes. Presentation follows..	
Background Information	<p>WHY: Midlothian ISD Balanced Scorecard focuses on robust learning experience for every student. Both district and campus goals make student success a priority while pairing learning with engaging experiences.</p> <p>WHAT: Alanna Lewallen, principal of Frank Seale Middle School, along with campus leaders and key staff will share about the student experience, campus events and highlights. Mrs. Lewallen will provide information related to the 25-26 campus goals and actions steps being taken to help their students meet their goals.</p>	
Strategic Priority: (Primary)	Priority 1: Student Success	
Performance Objective: (Primary)	1.2 All Students Exhibit Yearly Growth in Core Areas	
Strategic Priority: (Secondary - if needed)	Priority 3: Culture, Climate and Safety	
Performance Objective: (Secondary - if needed)	3.1 Commit to MISD Cultural Tenets in a Way that Ensure Staff and Student Well-being	
Legal Reference: (1) / (2)		
Policy Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Presentation only	
Motion:	N/A	
Presenter:	Shelle Blaylock	Alanna Lewallen
	Chief Academic Officer	Principal, Frank Seale MS

**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	October 20, 2025	
Agenda Item:	Campus Spotlight: T.E. Baxter Elementary	
Requires Board Action:	NO	
Agenda Location:	INFORMATION ONLY	
Template Attachments:	Yes	
If yes, then select what applies:	Presentation	
Link to the presentation:	Yes. Presentation follows..	Link
Background Information	<p>WHY: Midlothian ISD Balanced Scorecard focuses on robust learning experience for every student. Both district and campus goals make student success a priority while pairing learning with engaging experiences.</p> <p>WHAT: Trina Silmon principal of T.E. Baxteer Elementary, along with campus leaders and key staff will share about the student experience, campus events and highlights. Ms. Silmon will provide information related to the 25-26 campus goals and actions steps being taken to help their students meet their goals.</p>	
Strategic Priority: (Primary)	Priority 1: Student Success	
Performance Objective: (Primary)	1.2 All Students Exhibit Yearly Growth in Core Areas	
Strategic Priority: (Secondary - if needed)	Priority 3: Culture, Climate and Safety	
Performance Objective: (Secondary - if needed)	3.1 Commit to MISD Cultural Tenets in a Way that Ensure Staff and Student Well-being	
Legal Reference: (1) / (2)		
Policy Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Presentation only	
Motion:	N/A	
Presenter:	Shelle Blaylock	Trina Silmon
	Chief Academic Officer	Principal, T.E. Baxter Elementary

**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	October 20, 2025	
Agenda Item:	HB2: Kindergarten Readiness	
Requires Board Action:	NO	
Agenda Location:	INFORMATION ONLY	
Template Attachments:	No	PDF
If yes, then select what applies:	Presentation	Presentation
Link to the presentation:	Yes. See link in the box to the right.	
Background Information	<p>WHY: House Bill 2 from the 89th Legislation states to report to "board of trustees of the district at a public meeting of the board results of a reading instrument administered to students" for the comparison performance that indicates kindergarten readiness.</p> <p>WHAT: Kindergarten teachers administer the Amplify mClass Reading assessment, approved by the Texas Commissioner of Education, not later than the 60th day after the beginning of the school year to measure foundational literacy skills in reading development and comprehension. Amplify provides a comparison of the district data to national data, as well as the district compares the data of students that attended PreKindergarten the previous year with students who did not.</p>	
Strategic Priority: (Primary)	Priority 1: Student Success	
Performance Objective: (Primary)	1.2 All Students Exhibit Yearly Growth in Core Areas	
Strategic Priority: (Secondary - if needed)	Priority 1: Student Success	
Performance Objective: (Secondary - if needed)	1.3 Continuous Improvement of Curriculum, Professional Development, and the Art and Science of Teaching	
Legal Reference: (1) / (2)		
Policy Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Presentation only	
Motion:	N/A	
Presenter:	Shelle Blaylock	Becki Krsnak (ED)
	District Leadership	Executive Director

**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	October 20, 2025	
Agenda Item:	Balanced Scorecard Priority 2: Capacity Building and Effective Leadership - PART 1 of 2	
Requires Board Action:	INFORMATION ONLY	
Agenda Location:	INFORMATION ONLY	
Template Attachments:	Yes	
If yes, then select what applies:	Presentation	
Link to the presentation:	Yes. See link in the box to the right.	Priority 2 Update Presentation
Background Information	<p>WHY: The Balanced Scorecard represents what is valued in Midlothian ISD. The monthly presentation of one of the four priorities throughout the year ensures that the organization is focused on the progress of the district and that continuous improvement remains a focal point of the work of the board and district.</p> <p>WHAT: The Balanced Scorecard Board Report is a systematic, cyclical process for review of all four priorities. This report provides an update on the status of Priority 2: Capacity Building and Effective Leadership and the the work within our key strategic actions aligned to the performance objectives adopted by the Board.</p>	
Strategic Priority: (Primary)	Priority 2: Capacity Building and Effective Leadership	
Performance Objective: (Primary)		
Strategic Priority: (Secondary - if needed)		
Performance Objective: (Secondary - if needed)		
Legal Reference: (1) / (2)	N/A	
Policy Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Presentation only	
Motion:	Information item only.	
Presenter:	Aaron Williams, Ed.D.	Gaya Jefferson
	District Leadership	Executive Director (ED) or Director (D)

**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	October 20, 2025	
Agenda Item:	Financial Reports	
Agenda Location:	INFORMATION ONLY	
Template Attachments:	Yes	PDF
If yes, then select what applies:	PDF	PDF
Link to the presentation:	Yes	
Background Information	<p>The cash flow report illustrates a cash basis financial report that will help with monitoring cash balances and ensuring that we have sufficient resources to meet obligations.</p> <p>The fund financial reports illustrate where we are with our financial statements at this point in the year. These provide a year to date comparison with the previous year through the same month as well as where we are in comparison to our annual budget. We have also provided a few visualizations of the same data.</p>	
Strategic Priority: (Primary)	Priority 4: District Operations and financial Stewardship	
Performance Objective: (Primary)	4.3 Commitment to Financial Stewardship	
Strategic Priority: (Secondary - if needed)	N/A	
Performance Objective: (Secondary - if needed)	N/A	
Legal Reference: (1) / (2)	N/A	N/A
Policy Reference: (1) / (2)	CE-ANNUAL OPERATING BUDGET	
Fiscal Impact/Budget Function Code:	None	
Administration Recommendation	Presentation only	
Motion:	No motion needed.	
Presenter:	Dr. Rebecca Metzger	
	District Leadership	