

Agenda of Meeting
Midlothian ISD
Board of Trustees Regular Meeting

L.A. Mills Administration Building
100 Walter Stephenson Road
Midlothian, Texas 76065

Monday, December 16, 2024 – 5:30 PM

A Regular Meeting of the Board of Trustees of Midlothian ISD will be held Monday, December 16, 2024, beginning at 5:30 PM.

The subjects to be discussed or considered, or upon which any formal action may be taken are listed on the agenda, which is attached to, and made a part of this Notice. Items do not have to be taken in the order shown on this meeting notice.

The open portions of this meeting will be streamed live and recorded. The video will be made available to the public on the District’s website.

PUBLIC COMMENT – Public comments related to this meeting will be accepted in person only in accordance with the Open Meetings Act and Local District Policy, BED(LOCAL). Members of the public wishing to address the Board during the public comment portion of this regular meeting shall be limited to five minutes, or less, should a change to the allotted time be necessary as determined by the presiding officer based on the meeting.

In-person participants must either sign up online by 4:00 pm the day of the meeting or sign in and complete a "Public Comment Participation Form" and present it to the Board President or designee 10 minutes prior to the start of the meeting. If a completed form for public comment is not received by the applicable deadline posted, the individual will not be able to participate in public comment at this meeting.

In accordance with the Texas Open Meetings Act, Board Members will listen to the comments. The Board, through the presiding officer or Superintendent, can offer factual information, cite Board policy, or direct the administration to investigate items and report back to the Board, but shall not engage in a two-way dialogue with patrons.

I. FIRST ORDER OF BUSINESS

A. Announcement by the presiding officer that a quorum of Board members is present, that the meeting has been duly called, and that notice of the meeting has been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551

II. CLOSED SESSION as authorized by the Texas Open Meetings Act, Texas Government Code Chapter 551.

- A. Discussion of Personnel, Texas Government Codes 551.074 - Resignations, Terminations, and Non-renewals of Professional Employees, Employment, Leaves of Absences, Personnel Issues
- B. Discuss Purchase, Exchange, Lease, or Value of Real Property 551.072
- C. Students, Texas Government Code 551.082, 551.0821
 - 1. Discipline Issues

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	2. Discuss and Consider the Ranking of Architectural Firms for Facility and Bond Planning Services.	
XII.	Action, if any, on Items Discussed in Closed Session	
XIII.	PUBLIC COMMENT <i>for non-agenda items</i>	
XIV.	ADJOURNMENT OF MEETING	

If, during the course of the meeting covered by this Notice, the Board of Trustees should determine that a closed meeting or session of the Board of Trustees is required, then such closed meeting or session as authorized by the Texas Open Meetings Act, Texas Government Code Section 551.001 et seq., will be held by the School Board at the date, hour, and place given in this Notice or as soon after the commencement of the meeting covered by this Notice as the School Board may conveniently meet in such closed meeting or session concerning any and all purposes permitted by the Act, including, but not limited to the following sections and purposes:

Texas Government Code Section:

- 551.071 Private consultation with the board's attorney.
- 551.072 Discussing purchase, exchange, lease, or value of real property.
- 551.073 Discussing negotiated contracts for prospective gifts or donations.
- 551.074 Discussing personnel or to hear complaints against personnel.
- 551.075 To confer with employees of the school district to receive information or to ask questions.
- 551.076 Considering the deployment, specific occasions for, or implementation of, security personnel, or devices.
- 551.082 Considering discipline of a public school child, or complaint or charge against personnel.
- 551.0821 Discussing personally identifiable information about a public school student.
- 551.083 Considering the standards, guidelines, terms, or conditions the board will follow, or will instruct its representatives to follow, in consultation with representatives of employees groups.
- 551.084 Excluding witnesses from a hearing.

Should any final action, final decision, or final vote be required in the opinion of the school Board with regard to any matter considered in such closed meeting or session, then the final action, final decision, or final vote shall be either:

- (a) in the open meeting covered by the Notice upon the reconvening of the public meeting; or
- (b) at a subsequent public meeting of the School Board upon notice thereof; as the School Board shall determine.



Midlothian ISD
BOARDBOOK TEMPLATE


Board Meeting Date:	December 16, 2024	
Agenda Item:	Superintendent Good Things	
Requires Board Action:	NO	
Agenda Location:	PRESENTATIONS / RECOGNITIONS	
Template Attachments:	No	
If yes, then select what applies:		
Link to the presentation:		
Background Information	WHY: As we open each meeting, the Superintendent's Good Things provides an opportunity to recognize specific students, staff, and community members.	
Strategic Priority: (Primary)	Priority 1: Student Success	
Performance Objective: (Primary)	1.1 Multiple Pathways for All Students to Belong	
Strategic Priority: (Secondary - if needed)	Priority 3: Culture, Climate and Safety	
Performance Objective: (Secondary - if needed)	3.1 Commit to MISD Cultural Tenets in a Way that Ensure Staff and Student Well-being	
Legal Reference: (1) / (2)	N/A	N/A
Policy Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:		
Administration Recommendation	Presentation only	
Motion:	N/A	
Presenter:	David Belding, Ed.D.	
	Superintendent	

**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	December 16, 2024	
Agenda Item:	Trustee Good Things	
Requires Board Action:	NO	
Agenda Location:	PRESENTATIONS / RECOGNITIONS	
Template Attachments:	No	
If yes, then select what applies:	Presentation	
Link to the presentation:		
Background Information	WHY: As we open each meeting, Trustees have an opportunity to share "Good Things" recognizing specific students, staff, and community members	
Strategic Priority: (Primary)	Priority 1: Student Success	
Performance Objective: (Primary)	1.2 All Students Exhibit Yearly Growth in Core Areas	
Strategic Priority: (Secondary - if needed)	Priority 3: Culture, Climate and Safety	
Performance Objective: (Secondary - if needed)	3.1 Commit to MISD Cultural Tenets in a Way that Ensure Staff and Student Well-being	
Legal Reference: (1) / (2)		
Policy Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:	None	
Administration Recommendation	Presentation only	
Motion:	No action required.	
Presenter:	Gary Vineyard	
	Board President	



Midlothian ISD
BOARDBOOK TEMPLATE

Board Meeting Date:	December 16, 2024
Agenda Item:	MISD Mission, Vision, and Cultural Tenets
Requires Board Action:	NO
Agenda Location:	PRESENTATIONS / RECOGNITIONS
Template Attachments:	No
If yes, then select what applies:	
Link to the presentation:	
Background Information	<p>WHY: As we open each meeting, it is important that we share the MISD Mission, Vision, and Cultural Tenets with everyone.</p> <p>Mission: The mission of Midlothian ISD is to educate students by empowering them to maximize their potential.</p> <p>Vision: Inspiring excellence today to change the world tomorrow</p> <p>MISD Cultural Tenets:</p>
	 <p>The graphic displays six cultural tenets in colored boxes around the Midlothian ISD logo. The top row includes: 'WE ARE FAMILY' (green), 'CELEBRATE THE POWER OF DIVERSITY' (teal), and 'HONOR RELATIONSHIPS' (red). The bottom row includes: 'UNLIMITED POTENTIAL' (orange-red), 'EXCELLENCE THROUGH PURPOSE' (orange), and 'WE ARE MIDLOTHIAN STRONG' (blue). The logo in the center reads 'MIDLOTHIAN ISD INSPIRING EXCELLENCE'.</p>
Strategic Priority: (Primary)	Priority 1: Student Success
Performance Objective: (Primary)	1.1 Multiple Pathways for All Students to Belong
Strategic Priority: (Secondary - if needed)	
Performance Objective: (Secondary - if needed)	
Legal Reference: (1) / (2)	

Policy Reference: (1) / (2)	AE-Educational Philosophy	
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Presentation only	
Motion:	N/A	
Presenter:	Gary Vineyard	
	Board President	

**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	December 16, 2024	
Agenda Item:	Board Pledge	
Agenda Location:	PRESENTATIONS / RECOGNITIONS	
Template Attachments:	Yes	PDF
If yes, then select what applies:	PDF	PDF
Link to the presentation:	No presentation for this item.	
Background Information	<p>WHY: As we open each meeting, it is important that we share the MISD Board Pledge with all participants.</p> <p>WHAT: <i>Pledge is attached to read for the audience.</i></p>	
Strategic Priority: <i>(Primary)</i>	Priority 3: Culture, Climate and Safety	
Performance Objective: <i>(Primary)</i>	3.2 Strive to Be a Listening and Learning Organization Aligned with Stakeholder Engagement	
Strategic Priority: <i>(Secondary - if needed)</i>	N/A	
Performance Objective: <i>(Secondary - if needed)</i>	N/A	
Legal Reference: (1) / (2)	N/A	N/A
Policy Reference: (1) / (2)	BBF-BOARD MEMBERS - ETHICS	
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Presentation only	
Motion:	Presentation only	
Presenter:	MISD Board of Trustees	

Board Pledge

2024-2025

<p>Mike Dillow</p>	<p><i>As a member of the Board, I shall promote the best interests of the District as a whole and, to that end, shall adhere to the following ethical standards:</i></p> <p>Student Focused</p> <ul style="list-style-type: none"> • <i>I will be continuously guided by what is best for all students of the District.</i>
<p>Ed Harrison</p>	<p>Trustworthiness in Stewardship</p> <ul style="list-style-type: none"> • <i>I will be accountable to the public by representing District policies, programs, priorities, and progress accurately.</i> • <i>I will be responsive to the community by seeking its involvement in District affairs and by communicating its priorities and concerns:</i> • <i>I will work to ensure prudent and accountable use of district resources.</i> • <i>I will make no personal promise or take private action that may compromise my performance or my responsibilities.</i>
<p>Tami Tobey</p>	<p>Commitment in Service</p> <ul style="list-style-type: none"> • <i>I will focus my attention on fulfilling the Board’s responsibilities of goal setting, policy making, and evaluation.</i> • <i>I will diligently prepare for and attend Board meetings.</i> • <i>I will avoid personal involvement in activities the board has delegated to the superintendent.</i> • <i>I will seek continuing education that will enhance my ability to fulfill my duties effectively.</i>
<p>Jessica Ward</p>	<p><i>Equity in Attitude</i></p> <ul style="list-style-type: none"> • <i>I will be fair, just and impartial in all my decisions and actions.</i> • <i>I will accord others the respect I wish for myself. I will encourage expressions of different opinions and listen with an open mind to others’ ideas.</i>
<p>Richard Pena</p>	<ul style="list-style-type: none"> • Honor in Conduct • <i>I will tell the truth.</i> • <i>I will share my views while working for consensus.</i> • <i>I will respect the majority decisions as the decision of the Board.</i> • <i>I will base my decisions on fact rather than supposition, opinion, or public favor.</i>
<p>Ryan Timm</p>	<p>Integrity in Character</p> <ul style="list-style-type: none"> • <i>I will refuse to surrender judgment to any individual or group at the expense of the District as a whole.</i> • <i>I will consistently uphold all applicable laws, rules, policies and governance procedures.</i> • <i>I will not disclose information that is confidential by law or that will needlessly harm the District if disclosed.</i>

**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	December 16, 2024	
Agenda Item:	Recognition - State Cross Country Qualifier	
Requires Board Action:	NO	
Agenda Location:	PRESENTATIONS / RECOGNITIONS	
Template Attachments:	No	
If yes, then select what applies:		
Link to the presentation:		
Background Information	<p>WHY: To recognize the hard work and success of our students.</p> <p>WHAT: Congratulations to Midlothian Heritage High School senior Eva Jacobsen for qualifying to compete at the UIL 5A State Cross Country Championship. Her Coach is Dr. Bryan Rodgers.</p>	
Strategic Priority: <i>(Primary)</i>	Priority 1: Student Success	
Performance Objective: <i>(Primary)</i>	1.1 Multiple Pathways for All Students to Belong	
Strategic Priority: <i>(Secondary - if needed)</i>	N/A	
Performance Objective: <i>(Secondary - if needed)</i>	N/A	
Legal Reference: (1) / (2)		
Policy Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:	None	
Administration Recommendation	Presentation only	
Motion:	N/A	
Presenter:	Tammy Kuykendall (ED)	
	Exec Director for Communications	

**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	December 16, 2024
Agenda Item:	Recognition - Texas Thespians National Qualifiers
Agenda Location:	PRESENTATIONS / RECOGNITIONS
Template Attachments:	No
If yes, then select what applies:	
Link to the presentation:	
Background Information	<p>Why: MISD is proud to celebrate the excellence in academics, athletics, fine arts and CTE that is demonstrated by our students, and we believe that safe, engaging, rigorous, and diverse learning environments provide the best opportunity for students to reach their fullest potential through experiences offered at MISD.</p> <p>What: The Midlothian High School and Heritage High School Theatre programs attended the Texas Thespian State Festival and Competition during the Thanksgiving break. More than 8,000 students from across the state attended and competed at this event. Texas Thespians compete in a variety of categories. The individual performance events include: monologue, duet acting, group acting, solo musical, duet musical, group musical, and musical theater dance. Students may also advance in technical events such as sound design, stage management, and costume construction. At the Festival, MHS earned the highest level of recognition status as a Gold Honor Troupe for the organizations leadership and service efforts.</p> <p>The 18 MISD Thespain National Qualifiers are:</p> <p>Duet Acting: Pearson Urquhart and Chloe Turk (Perfect Score), HHS</p> <p>Stage Management: Lainey Wolf, HHS</p> <p>Duet Musical: Allison Finan and Haylee Hodges (Perfect Score), HHS John Fehler and Kate Phillips, HHS</p>

	<p>Monologue: Rylan Crowder, HHS Norah Pacheco, HHS Tristan Garcia, MHS</p> <p>Solo Musical: Sophia Manna (Perfect Score), HHS Madeline Nabinger, HHS Nicholas May, HHS Keiona Anthony, MHS Olivia Leath (Perfect Score), MHS Katie Parker (Perfect Score), MHS Emma Scott, MHS Joshua Wilkins, MHS</p>	
Strategic Priority: <i>(Primary)</i>	Priority 1: Student Success	
Performance Objective: <i>(Primary)</i>	1.1 Multiple Pathways for All Students to Belong	
Strategic Priority: <i>(Secondary - if needed)</i>		
Performance Objective: <i>(Secondary - if needed)</i>		
Legal Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Presentation only	
Motion:	N/A	
Presenter:	Tammy Kuykendall	
	Executive Director of Communications	

**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	December 16, 2024
Agenda Item:	Recognition - FFA LDE State Qualifiers
Requires Board Action:	NO
Agenda Location:	PRESENTATIONS / RECOGNITIONS
Template Attachments:	No
If yes, then select what applies:	
Link to the presentation:	
Background Information	<p>WHY: To recognize the hard work and success of our students. MISD is proud to celebrate the excellence in academics, athletics, fine arts and CTE that is demonstrated by our students, and we believe that safe, engaging, rigorous, and diverse learning environments provide the best opportunity for students to reach their fullest potential through experiences offered at MISD.</p> <p>WHAT: Congratulations to the Midlothian Heritage High School and Midlothian High School FFA programs. Seven students qualified to advance to the State FFA competition in Leadership Development Events. Leadership Development Events focus on creating situations for members to demonstrate their abilities in public speaking, decision making, communication and their knowledge of agriculture and the FFA organization. Team and individual events are used to reinforce what is taught in agricultural science classrooms.</p> <p>Senior Creed Speaking - Norah Pacheco, HHS</p> <p>Senior Skills - Cale Anderson, MHS - Macie Griffin, MHS - London Day, MHS</p> <p>Junior Skills - Rebekah Lindsey, MHS - Olivia Graves, MHS - Cam Anderson, MHS</p>
Strategic Priority: <i>(Primary)</i>	Priority 1: Student Success
Performance Objective: <i>(Primary)</i>	1.1 Multiple Pathways for All Students to Belong
Strategic Priority: <i>(Secondary - if needed)</i>	N/A

Performance Objective: <i>(Secondary - if needed)</i>	N/A	
Legal Reference: (1) / (2)		
Policy Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:	None	
Administration Recommendation	Presentation only	
Motion:	N/A	
Presenter:	Tammy Kuykendall (ED)	
	Exec Director for Communications	

**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	December 16, 2024
Agenda Item:	Recognition - Life Saving Staff Action
Requires Board Action:	NO
Agenda Location:	PRESENTATIONS / RECOGNITIONS
Template Attachments:	No
If yes, then select what applies:	
Link to the presentation:	
Background Information	<p>WHY: In Midlothian ISD, we are family. Every child, teacher, staff member, and parent is a part of our inclusive family, and we treat each person with respect. Kindness always matters in every interaction. This belief and cultural tenet is celebrated throughout our organization, and when a staff member goes above and beyond the call of duty to exemplify our cultural tenets we want to shine a spotlight on those actions and efforts.</p> <p>WHAT: MISD received a message of thanks that credits the actions of two Midlothian High School coaches for saving her fathers life. The email read, "I wanted to reach out and commend a couple of coaches. Last night, my 84-year-old dad (who refuses to miss ANY of our child's games), arrived at the Arena with, unbeknownst to him, a dead oxygen machine. He is getting a little careless with things, including forgetting to charge it. He did not want to wait on me or my husband to get there, so he unloaded his wheelchair from his car by himself, which he can usually do, but not without oxygen. When he entered the Arena door, he told the gate lady he couldn't breathe and then he slumped over. Coach Haltom happened to be walking by and immediately called 9-1-1 and then stayed with my dad! My husband walked in a minute later, and knew immediately to check the oxygen, which was dead. He plugged it in. When I got there, my dad was pale and couldn't talk, and his eyes were beginning to roll back. The ambulance got there quickly, took him to the ER and got his oxygen back up. Coach Tennison was there and checked with me and then went outside with Coach Haltom to clear the traffic for the ambulance and then brought the paramedics in. He was minutes away from being intubated!! Had they not been quick with their actions, we would have lost my dad last night."</p> <p>This story exemplifies heroic acts that can be seen throughout MISD. Our staff care and go the extra mile. Tonight we are MISD Proud to recognize our two coaches -- Coach Jennifer Haltom and Coach Amy Tennison for demonstrating compassion and for inspiring excellence in a time of need.</p>

Strategic Priority: <i>(Primary)</i>	Priority 3: Culture, Climate and Safety	
Performance Objective: <i>(Primary)</i>	3.1 Commit to MISD Cultural Tenets in a Way that Ensure Staff and Student Well-being	
Strategic Priority: <i>(Secondary - if needed)</i>	N/A	
Performance Objective: <i>(Secondary - if needed)</i>	N/A	
Legal Reference: (1) / (2)		
Policy Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:	None	
Administration Recommendation	Presentation only	
Motion:	N/A	
Presenter:	Tammy Kuykendall (ED)	
	Exec Director for Communications	

**Minutes of Special Meeting
MISD Board of Trustees
November 18, 2024 /8:00 am**

Board Members Present: Mike Dillow, Ryan Timm, Ed Harrison, Richard Peña, Tami Tobey, Gary Vineyard,
Jessica Ward

Administration Present: David Belding, Shelle Blaylock, Rebecca Metzger

I. FIRST ORDER OF BUSINESS

- A.** Announcement by the presiding officer that a quorum of Board members is present, that the meeting has been duly called, and that notice of the meeting has been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551
The meeting was called to order at 8:00 am.

- II. PUBLIC COMMENT - *for Items on the Agenda*** Members of the public may address the Board during the public comment portion of the board meeting in accordance with Board policy BED (LOCAL). Individuals wishing to speak shall follow the procedures outlined above.
There was no public comment for this meeting.

III. DISCUSSION/ACTION ITEMS:

- A.** Canvass the November 5, 2024 Special Election
Jessica Ward made a motion, seconded by Ed Harrison, that the Resolution Canvassing Returns and Declaring the Results of the Voter Approved Tax Rate Election held in the Midlothian Independent School District on November 5, 2024 be approved as presented. The motion passed unanimously.

In part, the resolution reads:

“..WHEREAS, THE MATTER TO BE CONSIDERED IS THE CANVASSING AND CERTIFICATION OF THE RESULTS OF MIDLOTHIAN ISD ELECTION RATIFYING THE AD VALOREM TAX RATE OF \$1.1069 IN THE MIDLOTHIAN ISD FOR THE CURRENT YEAR A RATE THAT WILL RESULT IN AN INCREASE OF 14.22% PERCENT IN MAINTENANCE AND OPERATIONS TAX REVENUE FOR THE DISTRICT FOR THE CURRENT YEAR AS COMPARED TO THE PRECEDING YEAR, WHICH IS AN ADDITIONAL\$7,750,999, HELD IN MIDLOTHIAN, TEXAS, WITHIN ELLIS COUNTY ON NOVEMBER 5, 2024, (Election) FOR THE PURPOSE OF VOTER APPROVED TAX RATE ELECTION THE RESULTS BEING AS FOLLOWS:

Midlothian ISD – Proposition A

<i>For</i>	<i>12,312 total votes</i>
<i>Against</i>	<i>16,544 total votes</i>
<i>Total votes</i>	<i>28,856 total votes</i>

IT IS THEREFORE ORDERED, ADJUDGED AND DECREED by the Midlothian Independent School District, in Midlothian, Texas, that the returns be certified and reported to the Texas Secretary of State in accordance with the Texas Election Code.

DONE IN OPEN SESSION this the 18th day of November, 2024 ...”

B. Consider Adopting the 2024 Tax Rate

Tami Tobey made a motion, seconded by Jessica Ward, that the property tax rate be increased by the adoption of a total tax rate of \$1.0769, which is effectively a 6.94% increase in the total tax rate when compared to the “no new revenues” tax rate.. The motion passed with a vote of 6-1. Gary Vineyard, Tami Tobey, Jessica Ward, Richard Peña, Ryan Timm, and Mike Dillow voting for the motion and Ed Harrison voting against the motion.

IV. CLOSED SESSION as authorized by the Texas Open Meetings Act, Texas Government Code Chapter 551.

A. Discussion of Personnel, Texas Government Code 551.074 - Resignations, Terminations, and Non-renewals of Professional Employees, Employment, Leaves of Absences, Personnel Issues

There was no closed session for this meeting.

V. RECONVENE TO OPEN SESSION

N/A

VI. ADJOURNMENT OF MEETING

The meeting adjourned at 8:03 am.

Board President

Board Secretary

December 16, 2024

Date

**Minutes of Regular Meeting
MISD Board of Trustees
November 18, 2024 / 5:30 pm**

Board Members Present: Mike Dillow, Ryan Timm, Ed Harrison, Tami Tobey, Gary Vineyard, Jessica Ward

Board Members Absent: Richard Peña

Administration Present: David Belding, Shelle Blaylock, Tammy Kuykendall, Rebecca Metzger, and Aaron Williams

I. FIRST ORDER OF BUSINESS

- A.** Announcement by the presiding officer that a quorum of Board members is present, that the meeting has been duly called, and that notice of the meeting has been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551
The meeting was called to order at 5:31 pm.

The Board moved out of open session at 5:32 pm and into closed session at 5:37 pm.

II. CLOSED SESSION as authorized by the Texas Open meetings Act, Texas Government Code Chapter 551.

- A.** Discussion of Personnel, Texas Government Code 551.074 - Resignations, Terminations, and Non-renewals of Professional Employees, Employment, Leaves of Absences, Personnel Issues
B. Discuss Purchase, Exchange, Lease, or Value of Real Property 551.072
1. Discuss Renewal of the TIRZ Third Alignment Agreement
C. Students, Texas Government Code 551.082, 551.0821
1. Discipline Issues
2. Non-Discipline Issues
D. Safety and Security, Texas Government Code 551.076

The Board moved out of closed session at 6:26 pm.

III. RECONVENE TO OPEN SESSION

The Board reconvened into open session at 6:32 pm.

IV. INTRODUCTION OF MEETING

- A.** Invocation
The invocation was given by Mike Dillow.
B. Pledges of Allegiance were led by Mt. Peak Student Council.

V. SUPERINTENDENT REPORT

- As we begin a season of being thankful, Dr. Belding shared many of the special Midlothian individuals and experiences he is thankful for.

VI. TRUSTEE GOOD THINGS

- Ed Harrison spoke about how proud he was of the Veteran's Day Celebrations he attended at Frank Seale Middle School and Walnut Grove Middle School.
- Mike Dillow also spoke about the wonderful Veteran's Day Celebrations and thanked Mr. Harrison for sending student cards home to his father in law who is a WWII Veteran.

- Tami Tobey shared how thankful she was for the admin staff and Dr. Belding and how great the campus programs were honoring our veterans.
- Jessica Ward echoed the accolades regarding the Veteran’s Day programs and then shared about her visit to Dieterich Middle School where she was able to experience the Clap Out for the Able Bowlers; and Walnut Grove Middle School where she heard the choir practice for Christmas, and saw the 3-D printer at work. She also shared about the amazing MHS Panther Regiment performance at the state competition.
- Ryan Timm thanked Mr. Harrison and Ricard Peña for their service and talked about his father and father in law enjoying the special program for Veterans on Nov. 11th.
- Gary Vineyard took a point of privilege to recognize Ed Harrison and Richard Peña, as well as all veterans, for their service in the Armed Forces; and he mentioned that Colonel Bolton, JROTC instructor, had shared that our students will begin training on drones and robots.

VII. PRESENTATIONS / RECOGNITIONS

- A. MISD Mission and Vision and Cultural Tenets**
Gary Vineyard read the Mission, Vision, and Cultural Tenets.
- B. MISD Board Pledge**
The Board read the Board pledge into the record.
- C. Recognition: College Board Scholar Award**
Twenty-nine MISD students were recognized as being named a 2025 College Board Recognition honoree.
- D. Recognition: National Merit Commended Students**
The College Board annually recognizes the top scorers on the Preliminary SAT/National Merit Scholarship Qualifying Test. These 2025 Commended Students are among the 34,000 students in the nation to be recognized as a Top 2 percent scorer.

The students awarded this high honor of National Commended Scholars are:
 - James Giambruno-Fuge, HHS
 - Trevor Hunt, HHS
 - Zoe Chandler, HHS
 - Elijah Jones, MHS
 - Tate Newman, MHS
- E. Recognition: State Marching Contest Qualifier**
The Midlothian High School Panther Regiment Band qualified for the UIL 5A State Marching Contest after capturing a second place finish at the Area competition. The Regiment had an outstanding show and placed 19th out of 38 bands.
- F. Recognitions: State Fair of TX Ag Mech Winners**
Midlothian Heritage High School FFA Ag Mech Team of Luke Phillips, Chris Ortega, Michael Urizar, and Carllose Caeuevez won First in their class and also walked away with the reserve division title for their reverse flow smoker at the State Fair of Texas competition. The team competed against 15 other smokers in their class, and 75 smoker trailers, cookers, and outdoor convenience projects. Luke Phillips also captured a 3rd place finish in the Premier Exhibitor Sweepstakes.

G. Recognition: Cross Country State Qualifier
This item was postponed to next month.

H. Recognition: Eagle Scout Badge
Bricen Glover was honored for earning the Eagle Scout Award which is the highest honor in the Boy Scouts of America.

VIII. PUBLIC COMMENT - *for Items on the Agenda* Members of the public may address the Board during the public comment portion of the board meeting in accordance with Board policy BED (LOCAL). Individuals wishing to speak shall follow the procedures outlined above.
Dani Muckleroy addressed the Board requesting their support in the upcoming Ellis County Appraisal Board Election.

IX. School FIRST Public Hearing

The public hearing began at 7:39 pm.

Rebecca Metzger, Assistant Superintendent of Business and Operations, presented the required public hearing on the Financial Integrity Rating System of Texas. Midlothian ISD has received the highest rating since the inception of the FIRST rating. receiving a perfect score in 15 of the 22 years the program has been in existence.

The public hearing ended at 7:54 pm.

X. SUBCOMMITTEE UPDATE(S)

A. Report from the Business and Operations Subcommittee Meeting

Tami Tobey presented an update on information discussed in the Business and Operations Subcommittee on 11/13/2024.

B. Report from HR and Student Services Subcommittee Meeting

Tami Tobey presented an update on information discussed in the HR and Student Services Subcommittee on 11/05/2024.

C. Report from Curriculum and Instruction Subcommittee Meeting

Ryan Timm updated the Board on information shared in the C & I Subcommittee Meeting on Nov. 13, 2024.

XI. CONSENT AGENDA

A. Consider Approving Meeting Minutes

1. October 21, 2024 Regular Meeting Minutes

B. Consider Approval of Gifts and/or Donations

C. Consider Renewal of the TIRZ Third Alignment Agreement

D. Consider Approving First Financial Corporate Authorization Resolution

E. Consider Approving TEA Remote Homebound Waiver

Jessica Ward made a motion, seconded by Ed Harrison, to approve the consent agenda as presented. The motion passed with a vote of 6-0.

XII. INFORMATION ONLY

A. Campus Spotlight -Dieterich Middle School

Cassandra Ricks, principal of Dieterich Middle School, shared about the student experience, campus events, academic performance and campus highlights.

B. Campus Spotlight - Mt. Peak Elementary School

Mt. Peak principal, Adam Henke, provided information related to the 24-25 campus goals and actions steps being taken to help students meet their goals.

- C. Receive Report: BSC: MISD Attrition, In-District Advancement & Benefits Comp. - Annually
Dr. Aaron Williams provided an update on the Balanced Scorecard providing information on the status of 2023-24 and 2024-25 data in Priority 2: Capacity Building and Effective Leadership.

XIII. DISCUSSION / ACTION ITEMS

- A. Consider Approval of Resolution Recognizing Veterans of Armed Forces
Jessica Ward made a motion, seconded by Tami Tobey, to approve the resolution as presented. The motion passed with a vote of 6-0.
- B. Designate Votes to be Cast and Consider Approval of Resolution of Votes Cast to Elect Directors for the Ellis Appraisal District, 2025
Gary Vineyard made a motion, seconded by Jessica Ward, to award 834 votes to Dani Muckleroy, and the remaining 123 votes to David Hurst. The vote passed unanimously.
- C. Receive an Update on the ESL/Bilingual Program and Consider Approving TEA Bilingual/ESL Waiver
Vanessa Colon provided an update on the ESL/Bilingual Program in the district.
Tami Tobey made a motion, seconded by Ed Harrison, to approve the TEA Bilingual and English Second Language Waiver as presented. The motion passed with a vote of 6-0.
- D. Consider Approving Proclamation Recognizing the Midlothian Library Past, Present, and Future
Tami Tobey made a motion, seconded by Jessica Ward, to approve the resolution as presented. The motion passed with a vote of 6-0.

XIV. Action, if any, on Items Discussed in Closed Session
N/A

XV. PUBLIC COMMENT for non-agenda items

- Jennifer Bice shared her concern about the progress of a campus choir while a substitute teacher was overseeing the class assignments.

XVI. ADJOURNMENT OF MEETING
Mike Dillow made the motion, seconded by Tami Tobey, to adjourn the meeting. The motion passed unanimously. The meeting adjourned at 9:15 pm.

Board President

Board Secretary

December 16, 2024
Date

**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	December 16, 2024	
Agenda Item:	Consider Approval of Gifts and/or Donations	
Agenda Location:	CONSENT	
Template Attachments:	Yes	PDF
If yes, then select what applies:	PDF	PDF
Link to the presentation:	No presentation for this item.	
Background Information	<p>WHY: Based upon local policy: The Board delegates to the Superintendent the authority to accept unsolicited gifts on behalf of the District. However, any gift that the potential donor has expressly made conditional upon the District's use for a specified purpose, or any gift of real property, shall require Board approval. Once accepted, a gift becomes the sole property of the District</p> <p>WHAT: Each month the Board is provided an update of gifts and donations to be accepted. NOTE: A running annual total is provided for tracking purposes.</p>	
Strategic Priority: (Primary)	Priority 4: District Operations and Financial Stewardship	
Performance Objective: (Primary)	4.3 Commitment to Financial Stewardship	
Strategic Priority: (Secondary - if needed)	Priority 3: Culture, Climate and Safety	
Performance Objective: (Secondary - if needed)	3.1 Commit to MISD Cultural Tenets in a Way that Ensure Staff and Student Well-being	
Legal Reference: (1) / (2)	N/A	N/A
Policy Reference: (1) / (2)	CDC-OTHER REVENUES - GIFTS AND SOLICITATIONS	
Fiscal Impact/Budget Function Code:	Varies each month based upon the value of donations and gifts received.	
Administration Recommendation	Administration recommends the approval of the agenda item as presented.	
Motion:	This is a consent agenda item: however, if needed a motion might be, "I move to approve the Gifts and Donations as presented."	
Presenter:	David Belding, Ed.D.	
	Superintendent	

DECEMBER 2024 GIFTS AND DONATIONS

Running Total: \$109,196.06

HHS Golf	Monetary donation of \$2,350 for travel and entry fees	HHS Golf Booster Club
HHS Boys Soccer	Monetary donation of \$1,600 for expenses related to College Station Tournament in January 2025	HHS Boys Soccer Booster Club
HHS Baseball Team	\$4,242.98 monetary donation for home plate and mound tarps and signage for under the press box	HHS Baseball Boosters
HHS Girls Basketball	\$2,427.72 for meal money and hotel rooms at the Varsity tournament in College Station	HHS Girls Basketball Boosters
HHS Boys Basketball	\$6,578.30 monetary donation for team banners and meals	Heritage Hoop Fans Inc. (HHS Boys Basketball Boosters)
Miller Elementary	\$3,460.00 monetary donation to help with field trips during first semester	Miller ES PTO



**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	December 16, 2024	
Agenda Item:	Consider Authorizing Superintendent, Interim Superintendent, Acting Superintendent or Designee to Hire Contractual Personnel Between January 1, 2025 and December 31, 2025	
Requires Board Action:	YES	
Agenda Location:	CONSENT	
Template Attachments:	No	
If yes, then select what applies:		
Link to the presentation:	No presentation for this item.	
Background Information	<p>WHY: Board Policy DC (LOCAL) states, in part, "... the Board may authorize the Superintendent to hire contractual personnel within a specified period of time set by the Board." The Board has (consent agenda) approved in previous meetings, as to authorize the superintendent to hire contractual personnel including all employees Pay Grade 6 and below with the exception of principals.</p> <p>WHAT: This agenda item simply designates the time frame which the Superintendent, Interim Superintendent, Acting Superintendent or Designee has the authority to hire contractual personnel (January 1, 2025 through December 31, 2025).</p>	
Strategic Priority: (Primary)	Priority 4: District Operations and Financial Stewardship	
Performance Objective: (Primary)	4.3 Commitment to Financial Stewardship	
Strategic Priority: (Secondary - if needed)	Priority 3: Culture, Climate and Safety	
Performance Objective: (Secondary - if needed)	3.2 Strive to Be a Listening and Learning Organization Aligned with Stakeholder Engagement	
Legal Reference: (1) / (2)		
Policy Reference: (1) / (2)	DC-EMPLOYMENT PRACTICES	
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Administration recommends the approval of the agenda item as presented.	

Motion:	Presented as a consent agenda item; however, if pulled for discussion a motion might be, "I move to authorize the Superintendent, Interim Superintendent, Acting Superintendent or Designee to hire contractual personnel January 1, 2025 - December 31, 2025.	
Presenter:	David Belding, Ed.D.	
	District Leadership	

Midlothian ISDBOARDBOOK TEMPLATE

Board Meeting Date:	December 16, 2024	
Agenda Item:	Consider Approval of Memorandum of Understanding (MOU) with Maypearl ISD for Bus Driver Training	
Agenda Location:	CONSENT	
Template Attachments:	Yes	PDF
If yes, then select what applies:	PDF	PDF
Link to the presentation:	No presentation for this item.	
Background Information	<p>WHY: The Midlothian ISD Transportation Department was approached by Maypearl ISD to provide their new drivers with Commercial Driver's License (CDL) training.</p> <p>Maypearl ISD does not have the necessary staff to provide the training to their new drivers. Midlothian ISD has four (4) employees that are certified behind the wheel instructors.</p> <p>WHAT: This will allow the Maypearl ISD drivers to gain behind the wheel experience before testing for their CDL. This training would be provided based upon our trainers availability. The training will be a sum total of 32 hours per participant. The trainers will be using the MISD Multi Purpose Stadium for training, with street driving on city/county roads. The participating district will provide their bus for training. The Transportation Department estimates this activity would provide a positive revenue stream. The fee schedule follows:</p> <p>Fee for training a driver is \$1,000 per participant</p> <p>The final negotiation and execution of the MOU would be delegated to the Superintendent.</p>	
Strategic Priority: (Primary)	Priority 4: District Operations and financial Stewardship	
Performance Objective: (Primary)	4.3 Commitment to Financial Stewardship	
Strategic Priority: (Secondary - if needed)	N/A	
Performance Objective: (Secondary - if needed)	N/A	
Legal Reference: (1) / (2)	Texas Education Agency	N/A
Policy Reference: (1) / (2)	GRB-RELATIONS WITH GOVERNMENTAL ENTITIES - INTERLOCAL COOPERATION CONTRACTS	

Fiscal Impact/Budget Function Code:	This would provide an additional revenue stream for the transportation budget to offset current summer training expenses.	
Administration Recommendation	Administration recommends the approval of the agenda item as presented.	
Motion:	Presented as a consent item. If the item is pulled from the consent agenda, the motion might be: "I move to approve the Memorandum of Understanding with Maypearl ISD for Bus Driver Training and delegate final contract negotiation and execution to the Superintendent."	
Presenter:	Rebecca Metzger, Ed. D.	
	District Leadership	

STATE OF TEXAS

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COUNTY OF ELLIS

**Memorandum of Understanding (MOU)
Bus Driver Training**

The Parties to this Memorandum of Understanding (“MOU” or “Agreement”) are the Midlothian Independent School District, an independent school district and political subdivision of the State of Texas (“Midlothian ISD”) and Maypearl Independent School District, an independent school district and political subdivision of the State of Texas (“Maypearl ISD”), collectively referred to as the “Parties.” The Parties enter into this Agreement under the provisions of the Interlocal Cooperation Act, Texas Government Code Chapter 791.

Recitals

WHEREAS, the Parties have identified common, legitimate public purposes in entering into this Agreement; and

WHEREAS, certain Midlothian ISD employees have completed (1) School Bus Driver “Train-the-Trainer”; and (2) School Bus Driver Instructor courses provided through Texas A&M Engineering Extension Service (TEEX), to serve as behind-the-wheel instructors; and

WHEREAS, the Maypearl ISD desires for certain Maypearl ISD employees to undergo bus driver training (behind the wheel instruction) provided by Midlothian ISD in order to obtain the necessary hours required to complete the Entry Level Driver Training Program.

NOW THEREFORE, for and in consideration of the covenants, conditions, and undertakings hereinafter described, the Parties agree as follows:

Terms and Agreements

1. **General Purpose & Term** – The purpose of this Agreement is for Midlothian ISD to provide Maypearl ISD employees with certain bus driver training in exchange for the consideration described herein. The term of this Agreement is the current fiscal year of the Midlothian ISD, but this Agreement may be renewed for additional one-year terms upon the mutual written approval of both parties.
2. **Responsibilities of the Parties**
 - 2.1 Midlothian ISD shall, pursuant to the terms of this Agreement provide bus driver training to Maypearl ISD employees selected by Maypearl ISD and approved by Midlothian ISD. Midlothian ISD reserves the right to refuse services to any Maypearl ISD employee who does not meet the requirements for training, if any.
 - 2.2 Prior to the receipt of services, Maypearl ISD shall provide Midlothian ISD with the following information for each Maypearl ISD employee selected to receive training under the terms of this Agreement:
 - 2.2.1 Verification that the individual is a current Maypearl ISD employee;

- 2.2.2 Verification that the employee has a current Texas Commercial Learner Permit (CLP); and
- 2.2.3 A current copy of the employee's driving record for the previous three (3) years.
- 2.3 Each Maypearl ISD employee shall adhere to Midlothian ISD's employee handbook, located at <https://www.midlothianisd.org/staff/employee-handbook>, while participating in this training. In the event that a Maypearl ISD employee fails to adhere to said handbook, Midlothian ISD may, in its sole discretion, discharge the employee from the program. Midlothian ISD shall notify Maypearl ISD of any such discharge and provide Maypearl ISD with copies of any documentation relevant to the discharge. Maypearl ISD shall not be entitled to any refund of fees for any training sequences that have already begun.
- 2.4 The Texas A&M Engineering Extension Service (TEEX) certificates of certain Midlothian ISD employees are attached as **Exhibit A**.
- 2.5 Maypearl ISD shall provide a school bus (or school buses) that is properly licensed and inspected and is registered to Maypearl ISD. Maypearl ISD shall maintain bodily injury and property damage liability insurance coverage on said school bus in the amount of at least \$1,000,000. Upon request, Maypearl ISD shall provide a copy of the insurance certificate to Midlothian ISD.
- 2.6 All Maypearl ISD employees receiving services under the terms of the Agreement shall be covered by Maypearl ISD's insurance.
- 2.7 Midlothian ISD trainers will provide training at the Midlothian ISD Multi-Purpose Stadium, as well as street driving on City/County roads. Said bus driver training (behind the wheel instruction) is provided in order to obtain the necessary hours required to complete the Entry Level Driver Training Program. The Midlothian ISD trainers will input information directly to the DPS website for completion.
- 2.8 **Fees** – Maypearl ISD shall pay Midlothian ISD the following fees for services provided under this Agreement. All fees are due upon scheduling the training and shall be paid via a Purchase Order issued by Maypearl ISD to Midlothian ISD. Any failure of Maypearl ISD to submit its Purchase Order in a timely manner shall relieve Midlothian ISD from any duty or obligation of this agreement. All fees paid under this Agreement shall be from current revenues available to Maypearl ISD.
 - 2.8.1 **Bus Driver Training (estimated 32 hours for each participant):**
 - a. \$1,000 for each participant.

3. **Miscellaneous:**

- 3.1 **No Waiver of Immunity.** Nothing in this Agreement shall be construed to waive any immunity from liability. The provisions of this Agreement shall not be construed as consent to suit by Midlothian ISD or Maypearl ISD.
- 3.2 **Independent Contractor.** Midlothian ISD is and at all times shall be deemed to be an independent contractor and shall be wholly responsible for the manner in which it determines which Midlothian ISD employee is assigned to each Maypearl ISD employee and the way that Midlothian ISD performs the services required by the terms of this Agreement. Nothing herein shall be constructed as creating the relationship of employer and employee, or principal and agent, between Maypearl ISD and Midlothian ISD or any of Midlothian ISD's agents or employees. Midlothian ISD assumes responsibility for the acts of its employees as they relate to the services provided during the course and scope of their employment. Maypearl ISD assumes responsibility for the acts of its employees as they relate to their actions during the course and scope of their employment. Midlothian ISD, its agents and employees, shall not be entitled to any rights or privileges of Maypearl ISD employees and shall not be considered in any manner to be Maypearl ISD employees. Maypearl ISD, its agents and employees, shall not be entitled to any rights or privileges of Midlothian ISD employees and shall not be considered in any manner to be Midlothian ISD employees.
- 3.3 **Liability.** Neither party shall be liable for the actions of, or failure to act by the other party or any officers, employees, invitees, agents, or assigns of the other party. Each party shall be solely responsible for any claim or cause of action arising out of any act, omission, or failure to act by the party or its agents, employees, officers, invitees, or assigns.
- 3.4 **Assignment.** Neither Party may assign, transfer, or sub-contract any of its rights, burdens, duties, or obligations under this Agreement without the prior written permission of the other Party.
- 3.5 **Merger.** This Agreement represents the entire agreement between the Parties as to the subject matter of this Agreement. No prior or contemporaneous agreements or negotiations, oral or written, shall be considered part of this Agreement. If either Party wishes to amend the current Agreement, the Amendment must be in writing and signed by both parties.
- 3.6 **Choice of Law & Venue.** The provisions of this Agreement shall be governed by Texas Law and the exclusive venue of any dispute to this Agreement shall be in Ellis County, Texas.
- 3.7 **Notices.** All notices, demands, or other writings may be delivered by either party by U.S. First Class Mail or by other reliable courier at the following addresses:

If to Midlothian ISD:

Superintendent
Midlothian ISD
100 Walter Stephenson Rd.
Midlothian, TX 76065

If to Maypearl ISD:

Superintendent
Maypearl ISD

Maypearl, TX 76084

[signature page follows]

IN WITNESS THEREOF, the Parties hereby execute and attest to this Agreement by their duly authorized representatives.

Midlothian Independent School District (“Midlothian ISD”)

By: _____

Printed Name: _____

Title: _____

Date: _____

Maypearl Independent School District (“Maypearl ISD”)

By: _____

Printed Name: _____

Title: _____

Date: _____

EXHIBIT A

Texas A&M Engineering Extension Service (TEEX) Certificates

[to be attached]

Midlothian ISDBOARDBOOK TEMPLATE

Board Meeting Date:	December 16, 2024	
Agenda Item:	Consider Approval of Interlocal Agreement with Midway ISD for CDL Skills Testing	
Agenda Location:	CONSENT	
Template Attachments:	Yes	PDF
If yes, then select what applies:	PDF	PDF
Link to the presentation:	No presentation for this item.	
Background Information	<p>WHY: The Midlothian ISD Transportation Department was approached by Midway ISD to provide their new drivers with Commercial Driver's License (CDL) Skills Testing examination.</p> <p>Midway ISD does not have the necessary certified staff to provide this service for their new drivers. Midlothian ISD has two (2) employees that are certified third-party test administrators.</p> <p>WHAT: This will allow the Midway ISD drivers an avenue to complete testing for their CDL in a more timely manner. This testing would be provided based upon our test administrators availability. The Midlothian ISD test administrators will follow the designated testing route. The applicant's district will provide the bus for training. The Transportation Department estimates this activity would provide a positive revenue stream. The fee schedule follows:</p> <p>Fee for CDL Skills Test: \$125/participant, \$75 for any re-examination.</p>	
Strategic Priority: (Primary)	Priority 4: District Operations and financial Stewardship	
Performance Objective: (Primary)	4.3 Commitment to Financial Stewardship	
Strategic Priority: (Secondary - if needed)	N/A	
Performance Objective: (Secondary - if needed)	N/A	
Legal Reference: (1) / (2)	Texas Education Agency	N/A
Policy Reference: (1) / (2)	GRB-RELATIONS WITH GOVERNMENTAL ENTITIES - INTERLOCAL COOPERATION CONTRACTS	
Fiscal Impact/Budget Function Code:	This would provide an additional revenue stream for the transportation budget to offset current summer training expenses.	
Administration Recommendation	Administration recommends the approval of the agenda item as presented.	

Motion:	Presented as a consent item. If the item is pulled from the consent agenda, the motion might be: "I move to approve the Interlocal Agreement with Midway ISD for Bus Driver CDL Skills Testing and delegate final contract negotiation and execution to the Superintendent."	
Presenter:	Rebecca Metzger, Ed. D.	
	District Leadership	

STATE OF TEXAS

§

COUNTY OF ELLIS

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**Interlocal Agreement for CDL Skills Testing
Midlothian Independent School District**

The Parties to this Interlocal Agreement (“Agreement”) are the Midlothian Independent School District, an independent school district and political subdivision of the State of Texas (“Midlothian ISD”) and Midway Independent School District, an independent school district and political subdivision of the State of Texas (“District”), collectively referred to as the “Parties.” The Parties enter into this Agreement under the provisions of the Interlocal Cooperation Act, Texas Government Code Chapter 791.

Recitals

WHEREAS, the Parties have identified common, legitimate public purposes in entering into this Agreement; and

WHEREAS, this Agreement will benefit both Parties by providing an opportunity to district employees (“Applicants”) to take the Commercial Drive License (“CDL”) skills test for district transportation purposes and may assist Midlothian ISD in meeting testing quota requirements imposed by the Texas Department of Public Safety (the “Department”);

WHEREAS, the Midlothian ISD is an authorized organization certified by the Department to administer the CDL skills test and is offering this service to other school districts; and

NOW THEREFORE, for and in consideration of the covenants, conditions, and undertakings hereinafter described, the Parties agree as follows:

Terms and Agreements

1. **General Purpose** – The purpose of this Agreement is for Midlothian ISD to administer the CDL skills test to eligible employees from District in exchange for the consideration described herein, subject to the availability of Midlothian ISD examiners. The term of this Agreement is the current fiscal year of the Midlothian ISD, but this Agreement may be renewed for additional one-year terms upon the mutual written approval of both parties.
2. **Responsibilities of the Parties**
 - 2.1 Midlothian ISD shall remain certified to perform CDL skills testing by the Department throughout the duration of this Agreement and shall provide a copy of said certificate to District upon request.
 - 2.2 Each Midlothian ISD employee who conducts a CDL skills exam will have an examiner’s certification and meet the Department’s qualification requirements for examiners. Midlothian ISD shall provide a copy of each examiner’s certification to the District upon request.

- 2.3 Midlothian ISD shall maintain a basic control skills course and road test route that meets the requirements described in the CDL Skills Testing Manual.
- 2.4 The District shall provide to Midlothian ISD verification that each applicant who is to receive the services of Midlothian ISD's third party skills testing: (a) is an employee of the District; (b) has a current Texas Class "C" driver's license; (c) has been issued a Texas Commercial learners permit; and (d) has a current Department of Transportation certified medical examiner's certificate. Midlothian ISD reserves the right to refuse testing services to any applicant who does not meet the requirement for CDL testing, as set forth by statute and the Department or who fails to adhere to the Midlothian ISD policies and rules of conduct.
- 2.5 The District shall provide Midlothian ISD with: (s) a copy of the applicant's driving record for the previous three (3) years and such record must not be more than thirty (30) days old; (b) proof of the employee's domicile by providing sufficient documentation as required by 37 Texas Administrative Code Section 16.7; (c) a school bus eligible for the purposes of CDL testing, properly licensed, inspected, insured, and registered to the District for the purpose of testing District's employee(s); and (d) the costs for testing of each District employee.
- 2.6 Pursuant to the terms of this Agreement and 37 Texas Administrative Code Chapter 16, Midlothian ISD shall provide the applicants an examination for a Texas Commercial Driver's License upon the successful completion of all required education sequences. The District agrees that no portion of this Agreement is or shall be interpreted as a guarantee or assurance that the District applicant shall either be eligible for a CDL examination or shall pass and be issued a CDL.
- 2.7 **Exam Fees** – The fee for the CDL skills test shall be paid when the applicant registers for the skills test along with a purchase order to Midlothian ISD:
- 2.7.1 **CDL Skills Test:**
a. \$125.00/ participant.
- CDL Skills Test (re-examination):**
b. \$75.00/participant

Any fees or payments paid under this Agreement shall be from current revenues available to the paying party. The failure of the District to submit its purchase order and fee in a timely manner as specified herein shall relieve Midlothian ISD from any duty or obligation of this Agreement.

3. **Miscellaneous:**

- 3.1 **No Waiver of Immunity.** Nothing in this Agreement shall be construed to waive any immunity from liability. The provisions of this Agreement shall not be construed as consent to suit by Midlothian ISD or District.

- 3.2 **Independent Contractor.** Midlothian ISD is and at all times shall be deemed to be an independent contractor and shall be wholly responsible for the manner in which it determines which Midlothian ISD employee is assigned to each applicant and the way that Midlothian ISD performs the services required by the terms of this Agreement. Nothing herein shall be constructed as creating the relationship of employer and employee, or principal and agent, between District and Midlothian ISD or any of Midlothian ISD’s agents or employees. Midlothian ISD assumes responsibility for the acts of its employees as they relate to the services provided during the course and scope of their employment. District assumes responsibility for the acts of its employees as they relate to their actions during the course and scope of their employment. Midlothian ISD, its agents and employees, shall not be entitled to any rights or privileges of District employees and shall not be considered in any manner to be District employees. The District, its agents and employees, shall not be entitled to any rights or privileges of Midlothian ISD employees and shall not be considered in any manner to be Midlothian ISD employees.
- 3.3 **Liability.** Neither party shall be liable for the actions of, or failure to act by the other party or any officers, employees, invitees, agents, or assigns of the other party. Each party shall be solely responsible for any claim or cause of action arising out of any act, omission, or failure to act by the party or its agents, employees, officers, invitees, or assigns.
- 3.4 **Assignment.** Neither Party may assign, transfer, or subcontract any of its rights, burdens, duties, or obligations under this Agreement without the prior written permission of the other Party.
- 3.5 **Merger.** This Agreement represents the entire agreement between the Parties as to the subject matter of this Agreement. No prior or contemporaneous agreements or negotiations, oral or written, shall be considered part of this Agreement. If either Party wishes to amend the current Agreement, the Amendment must be in writing and signed by both parties.
- 3.6 **Choice of Law & Venue.** The provisions of this Agreement shall be governed by Texas Law and the exclusive venue of any dispute to this Agreement shall be in Ellis County, Texas.
- 3.7 **Notices.** All notices, demands, or other writings may be delivered by either party by U.S. First Class Mail or by other reliable courier at the following addresses:

If to Midlothian ISD:

Superintendent
 Midlothian ISD
 100 Walter Stephenson Rd.
 Midlothian, TX 76065

If to applicant District:

Superintendent
 _____ ISD

[signature page follows]

IN WITNESS THEREOF, the Parties hereby execute and attest to this Agreement by their duly authorized representatives.

Midlothian Independent School District (“Midlothian ISD”)

By: _____

Printed Name: _____

Title: _____

Date: _____

_____ **Independent School District (“District”)**

By: _____

Printed Name: _____

Title: _____

Date: _____

**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	December 16, 2024	
Agenda Item:	Campus Spotlight: The MILE	
Requires Board Action:	NO	
Agenda Location:	INFORMATION ONLY	
Template Attachments:	Yes	
If yes, then select what applies:	Presentation	
Link to the presentation:	Yes. Presentation follows..	
Background Information	<p>WHY: Midlothian ISD Balanced Scorecard focuses on robust learning experience for every student. Both district and campus goals make student success a priority while pairing learning with engaging experiences.</p> <p>WHAT: Shannon Blake, principal of the MILE, along with key staff will share about the student experience, campus events and highlights. Dr. Blake will provide information related to the 24-25 campus goals and actions steps being taken to help their students meet their goals.</p>	
Strategic Priority: (Primary)	Priority 1: Student Success	
Performance Objective: (Primary)	1.2 All Students Exhibit Yearly Growth in Core Areas	
Strategic Priority: (Secondary - if needed)	Priority 3: Culture, Climate and Safety	
Performance Objective: (Secondary - if needed)	3.1 Commit to MISD Cultural Tenets in a Way that Ensure Staff and Student Well-being	
Legal Reference: (1) / (2)		
Policy Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Presentation only	
Motion:	N/A	
Presenter:	Shelle Blaylock	Shannon Blake
	Chief Academic Officer	Principal, MILE

**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	December 16, 2024	
Agenda Item:	Campus Spotlight: J.A. Vitovsky Elementary	
Requires Board Action:	NO	
Agenda Location:	INFORMATION ONLY	
Template Attachments:	Yes	
If yes, then select what applies:	Presentation	
Link to the presentation:	Yes. Presentation follows..	
Background Information	<p>WHY: Midlothian ISD Balanced Scorecard focuses on robust learning experience for every student. Both district and campus goals make student success a priority while pairing learning with engaging experiences.</p> <p>WHAT: Napoleon Leiva, principal of Vitovsky Elementary, along with key staff will share about the student experience, campus events and highlights. Mr. Leiva will provide information related to the 24-25 campus goals and actions steps being taken to help their students meet their goals.</p>	
Strategic Priority: (Primary)	Priority 1: Student Success	
Performance Objective: (Primary)	1.2 All Students Exhibit Yearly Growth in Core Areas	
Strategic Priority: (Secondary - if needed)	Priority 3: Culture, Climate and Safety	
Performance Objective: (Secondary - if needed)	3.1 Commit to MISD Cultural Tenets in a Way that Ensure Staff and Student Well-being	
Legal Reference: (1) / (2)		
Policy Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Presentation only	
Motion:	N/A	
Presenter:	Shelle Blaylock	Napoleon Leiva
	Chief Academic Officer	Principal, J.A. Vitovsky Elementary

**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	December 16, 2024	
Agenda Item:	Financial Reports	
Agenda Location:	INFORMATION ONLY	
Template Attachments:	Yes	PDF
If yes, then select what applies:	PDF	PDF
Link to the presentation:	No presentation for this item.	
Background Information	<p>The cash flow report illustrates a cash basis financial report that will help with monitoring cash balances and whether we can pay our expenses. We have prepared this report for 2023-24 to see a full year of data and the 2024-25 year to date. The fund financial reports illustrate where we are with our financial statements at this point in the year. These provide a year to date comparison with the previous year through the same month as well as where we are in comparison to our annual budget. We have also provided a few visualizations of the same data.</p>	
Strategic Priority: (Primary)	Priority 4: District Operations and financial Stewardship	
Performance Objective: (Primary)	4.3 Commitment to Financial Stewardship	
Strategic Priority: (Secondary - if needed)	N/A	
Performance Objective: (Secondary - if needed)	N/A	
Legal Reference: (1) / (2)	N/A	N/A
Policy Reference: (1) / (2)	CE-ANNUAL OPERATING BUDGET	
Fiscal Impact/Budget Function Code:	None	
Administration Recommendation	Presentation only	
Motion:	No motion needed.	
Presenter:	Dr. Rebecca Metzger	
	District Leadership	