

**School District of Mishicot
Notice of Board of Education Meeting
Monday, October 12, 2026
Regular Meeting
High School Library
660 Washington Street
Mishicot, Wisconsin 54228
5:30 PM**

Agenda

1. Call to Order & Roll Call
2. Pledge of Allegiance
3. Approval of the Agenda
4. Public Forum
5. Presentations and Discussion Items
 - A. Italy Student Travel Group Presentation
 - B. Tax Bill Transparency Update
6. Reports to the Board
 - A. Mr. Eric Nelson - Elementary School Principal / Director of Information Technology
 1. Building Goal
 2. School Safety
 3. Special Friend Breakfast
 4. Congratulations: Mr. Booth
 - B. Mr. Daniel Butler - Middle/High School Principal
 1. Building Goal
 2. Homecoming Recap
 3. Attendance System
 - C. Ms. Sara Greenwood - Assistant Middle/High School Principal / Director of Curriculum and Instruction
 1. Early College Credit & Start College Now Applications
 2. P1-2/Education Employment Plan
 - D. Ms. Kari Stryhn - Director of Pupil Services
 1. Paraprofessional PLC
 2. Professional Development Day
 - E. Ms. Nicole Schmidt - High School Athletic Director
 1. Football
 2. Cross Country
 3. AD and Coaches Starting a Leadership Council
 4. Winter Sports Start
 5. Personnel Updates
 - F. Mr. Aaron Butler - Director of Buildings, Grounds and Transportation

1. New Bus #18
2. Football Field Winterization
3. Snow Plowing Contract
4. Parking Lot Resurfacing
5. Varsity Gym Sidewalk
6. Water Fountain Replacement
7. WPS Pole Replacement
- G. Student Representative
 1. Homecoming
 2. MishiCup
- H. Ms. Christine Thelen - Business Manager
 1. 3rd Friday Membership Count Comparison
 2. Summer School Minute Comparison
 3. Transfer of Service
 4. Declining Enrollment Exemption
 5. Open Enrollment
- I. Dr. Cory Erlandson - Superintendent
 1. Graduation Date Update
 2. Student Representatives Return
 3. PAC Legacy Committee
 4. Outdoor Education & Playgrounds
 5. Honoring Al Zirzow
 6. Upcoming Dates
7. Action Items
 - A. Accept the September 28th, 2026 Regular Meeting Minutes
 - B. Award Outdoor Classroom Bid to Highway Landscapers Inc \$394,933.40
 - C. Approve CJ & Associates Additional Furniture Quote for \$6,192.23
 - D. Approve Boelters Coffee Shop Equipment Quote for \$8,797.00
 - E. Approve Early College Credit/Start College Now Agreement
 - F. Approve P1-2/Education Employment Plan
 - G. Staffing
 1. Approve New Extra-Curricular Stipends:
 - a. Assistant Varsity - Girls Wrestling Coach in the Amount of \$2,500
 - b. JV - Girls Wrestling Coach in the Amount of \$2,500
 - H. Personnel
 1. Accept the Resignations of the Following Individuals:
 - a. Zach Sand - Assistant Varsity Basketball Coach
 - b. Tye Geimer - Paraprofessional at the Middle School
 2. Approve the Employment of the Following Individuals:
 - a. Craig Ketola - Part-Time Paraprofessional at the Elementary School
 - b. Tony Swetlik - Middle School Basketball Coach
 - c. Jacque Wiebensohn - JV Girls Basketball Co-Coach
 - d. Marquarius Lee - JV Boys Football Co-Coach
 - e. Ryan Baer - JV Boys Football Co-Coach
 - f. Dayne Jacobson - JV2 Boys Basketball Coach
 - g. Logan Vander Velden - Assistant Varsity Basketball Coach

I. Donations

1. Accept the Following Donations:

- a. Mishicot Softball Donation - Indian Diamond Club \$25,000
- b. Mishicot FFA - Culvers National FFA Convention \$978

J. Approve Resolution Honoring The Life & Service of Al Zirzow

8. School Board Input

9. Adjournment

Any person needing special services to address the Board of Education should contact the Board of Education Office at 920-755-4633 to receive help in making arrangements. This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda.

School District of Mishicot 2025-26 Property Tax Levy Information

Village of Mishicot

Total district levy allocated to taxable property in the Village: **\$1,139,757**

Portion attributable to private school voucher payments: **\$73,374.46**

District-Wide Totals

Total School District of Mishicot property tax levy: **\$6,267,118**

Portion attributable to private school voucher payments: **\$403,460**

These are aggregate Village and District figures. They do not represent the tax charged to an individual property.

Request to Include School Levy Information with Tax Bill Mailings

Allison Butler <abutler2@mishicot.k12.wi.us>

Wed, Sep 16, 2026 at 9:06 AM

To: clerktwocreekswi@tm.net, Town of Two Rivers <townoftr@charter.net>, Dana Tesarik <clerk@townofkossuth.wi.gov>, Town of Mishicot Clerk <clerk@tn.mishicot.wi.gov>, Kathy Reissmann <clerk@vi.mishicot.wi.gov>, Village of Francis Creek <villageoffranciscreek@yahoo.com>, clerk@townofcooperstownwi.gov, Town of Gibson <townofgibson@gmail.com>

Good morning,

I am writing to ask whether your municipality would be willing to include a brief informational insert with its annual property tax bill mailing.

Under Wisconsin's funding structure, certain private school voucher payments are made through reductions in the resident public school district's state aid. School districts may then use their property tax levy authority to offset those reductions. As a result, a portion of the local school district levy is attributable to private school voucher payments.

Our purpose is not to advocate for or against private school vouchers. We simply want taxpayers to have transparent information about the composition of the school district levy appearing on their property tax bills. The School District of Mishicot Board of Education has discussed and fully supports this transparency effort.

I have attached a sample of the proposed insert. The final version would provide two basic figures for each school district serving property within the municipality:

- The total school district levy allocated to taxable property within the municipality
- The portion of that levy attributable to private school voucher payments

To make this as simple as possible for municipal staff, I would coordinate with any other school districts serving property within your municipality and provide one completed, ready-to-print insert. After our Board approves the District's levy in late October, I would email the final insert with all figures calculated and verified. The municipality would not need to calculate any amounts or develop any content.

We would also format the insert to meet your size, printing, mailing, and submission requirements.

Please let me know whether your municipality would be willing to include this insert and, if so, who I should work with regarding the specifications and timeline.

Thank you for considering this request.

Sincerely,

--

Allison Butler

District Office - Administrative Assistant

Hours: M, Tu, W, F 8:00am - 4:00pm

I am out of the office on Thursdays each week.

abutler2@mishicot.k12.wi.us

(920) 755-4633 Work

(920) 323-8694 Cell

[Book Time on my Calendar](#)



Sample Village of Mishicot Insert (using the 25-26 levy) - Google Docs.pdf

58K

O.H. Schultz Elementary

October 12, 2026

Building Goal- Over the past month, teachers have emphasized helping students identify key details and main ideas across all classrooms. To support this district goal, students are assessed five times per quarter using a common formative assessment aligned to the Key Idea and Details standards. Our target is for 100% of students in grades 4K-5 to score a 3 or higher on these assessments by the end of the 2026-2027 school year. This focus is driven by Spring 2026 FORWARD data showing that 39% of students in grades 3-5 were not yet proficient in reading, with 45% falling in the developing or approaching categories. Instruction includes universal ELA support, targeted small-group work, and ongoing collaboration with grade-level teams, PLCs, and our literacy specialist to ensure students meet or exceed a year's growth, with accelerated growth expected for students starting at lower proficiency levels. OH Schultz staff will be spending time monthly at staff meetings analyzing their data, identifying patterns, and sharing strategies to attempt all in an effort to boost achievement in this specific area.

School Safety- At our August inservice, district staff were introduced to the Raptor Alert app, which allows staff to account for students and staff during a variety of emergency situations. The app also allows any staff member to initiate an actual alert — secure, lockdown, evacuate, shelter, or hold — directly from their device. We used our September fire drills to test the accountability features in practice, giving teachers hands-on experience accounting for their students in real time and identifying any challenges to work through. Moving forward, we will use Raptor Alert during each monthly fire drill and track the percentage of students accounted for to measure progress. We are also in the early planning stages of a mock on-site reunification, tentatively scheduled for Spring 2027, which would simulate a building evacuation to an alternate location within the district using staff and students, with the goal of practicing a full reunification process with parents.

Special Friend Breakfast- Thank you to everyone who helped make our Special Friend Breakfast a success. From our kitchen staff to the teachers and support staff who pitched in, their efforts were greatly appreciated. Held on Thursday, September 24th, our community once again showed how much they value this event, with over 825 people in attendance that morning. While the event requires significant planning and effort, seeing our community come together around it makes the work well worth it.

Congratulations- Congratulations to Mr. Roger Booth, who has been nominated for the Manitowoc County Veteran Advocate of the Year award! The presentation will take place on November 14th at Seven Lakes Supper Club in Whitelaw. Roger has been a tireless advocate for local veterans, and this recognition is very well deserved! OH Schultz Elementary's annual Veterans Day Assembly will be held on Wednesday, November 11th. Time to be determined.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read "Eric Nelson". The signature is fluid and cursive, with a long horizontal line extending from the end.

Eric Nelson-Principal

Mishicot Middle & High School

October 12, 2026

Homecoming Recap - We recently had our Homecoming week for the school district of Mishicot. This year Jamie Propson and the FFA took over planning FFA along with the CTE group of teachers and organizations. For the most part the week was a huge success. One of the biggest changes that occurred this year was shifting powderpuff football to an evening and having food trucks there. This shift drew a huge turnout from the community with a lot of positive feedback. Mrs. Propson has also already sent out a survey to gather more feedback, and has begun planning ways to improve homecoming for next year and increase community involvement.

System for Attendance - The School District of Mishicot has implemented a Tiered System of Attendance Support designed to partner with families early and address barriers to regular attendance before they become larger concerns. Under this system, families receive communication whenever a student is absent, with additional outreach if a pattern of absences emerges. When a student's attendance falls below 90%, staff work directly with the student and family to understand the circumstances and determine appropriate next steps and support. The emphasis is on early communication and support rather than solely on consequences. The attendance system is attached.

Building Goal - With our building goal focused on student comprehension of Key Ideas and Details, teachers have been giving common formative assessments in their classes. Teachers meet three times per week to review the resulting data, identify patterns, and discuss the strategies they have used and could use moving forward. Staff meetings have been aligned with this work as well. Most recently, staff met by department to discuss the structure and logistics of the assessments, with the aim of improving alignment and addressing challenges that have come up. Staff meetings are also used to build teachers' knowledge of instructional strategies they can apply in their classrooms to help us reach our goal.

Respectful Submitted,

Daniel Butler - Middle & High School Principal



Tier 1 – Attendance Communication

All families receive information about the importance of regular school attendance. Throughout the school year, the district may provide:

- Attendance information and reminders
- Attendance updates and resources
- Information during school and family events
- Attendance notifications through Infinite Campus
- Additional communication with families who have experienced attendance concerns in the past

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Tier 2 – Follow-Up on Unreported Absences

When a student is absent and the school has not received a reason for the absence, the school will contact the family. If a student is absent for three consecutive school days without communication from the family, the school may conduct a welfare check to make sure the student and family are safe.

Tier 3 – Attendance Concern

A family will receive an attendance concern letter when a student reaches three absences during the first 30 school days. After the first 30 school days, a student whose attendance falls below 90% will receive an attendance concern letter. At this point:

- The student will be placed on the school's attendance tracking list.
- A school counselor will meet with the student.
- The school will communicate with the parent/guardian.
- The school will work with the family to better understand the circumstances and identify possible supports.

Tier 4 – Attendance Meeting

If a student's attendance remains below 90% for two additional weeks after the Tier 3 notification, the school may request a meeting with the parent/guardian.

The purpose of the meeting is to discuss the student's attendance, identify any barriers to regular attendance, and determine what additional support may be appropriate.

Tier 5 – Citation Warning

If attendance remains below 90% for two weeks following the Tier 4 meeting, the district may send a citation warning letter.

Depending on the student's enrollment status, additional steps may include:

- A review of the student's attendance record
- Additional communication with the family
- A welfare check when appropriate
- Formal truancy notification
- Certified mail

Tier 6 – Citation or Enrollment Action

If attendance remains below 90% after the Tier 5 warning, additional action may be taken in accordance with district procedures and Wisconsin attendance requirements.

For resident students, this may include a truancy citation.

For open-enrolled students, this may include additional open enrollment attendance procedures, which may include a termination notice.

**MS/HS Assistant Principal
Director of Curriculum and Instruction
Board Report 10/12/2026**

Early College Credit and Start College Now - **Action Item

Each semester we have several students who take courses through 2 and 4 year colleges that we do not offer here at Mishicot High School. Students wishing to take classes during the spring semester are required to apply to the board to take classes by Oct 1st. This year we have received XX applications.

College	# of Students
Bellin	2
UWGB	1
Fox Valley Technical College	2
Northeast WI Technical College	2
Northcentral Technical College	1

PI-26 - **Action Item

Attached you will find the district PI-26 Academic and Career Plan. This outlines how the district implements our Academic and Career Planning programs and how through the community involvement of our staff we stay connected to the needs of our local workforce.



Academic and Career Planning, or ACP, is a student-driven, adult-supported process in which students create and cultivate their own unique, information-based visions for post-secondary success, obtained through self-exploration, career exploration, and the development of career management and planning skills. The Wisconsin Department of Public Instruction requires public school districts to provide academic and career planning services to students in grades 6 through 12.

School District Demographics

The School District of Mishicot is located in northeast Wisconsin and serves a student population of 989 students from Manitowoc County. The elementary school serves 490 students in grades 4K-5. The middle school serves 218 students in grades 6-8. The high school serves 281 students in grades 9-12. The district serves approximately 7% minority students and approximately 26% economically disadvantaged students.

SCHOOL DISTRICT MISSION/VISION

Vision: All students will grow through a rigorous and relevant curriculum, preparing them for whichever career pathway they choose.

Mission: Empower. Innovate. Inspire.

LABOR MARKET INFORMATION

Analysis of local, regional, and state labor market needs and the educational and training requirements for occupations that will fill those needs.

Labor market information (LMI) can help school districts develop cutting-edge Career and Technical Education programs by uncovering the skills students will need in the future. In addition, LMI can help students understand which jobs are most likely to be available and well-compensated.

To access Labor Market Information for Manitowoc County Click Here:

https://jobcenterofwisconsin.com/wisconomy/wits_info/downloads/CP/manitowoc_profile.pdf

Labor market information suggests that careers in Leisure and Hospitality, Professional and Business Services, Manufacturing and Education, and HealthCare are the largest career fields in our area. The School District of Mishicot recognizes this labor market information and

strives to provide students with opportunities to explore these career areas. In collaboration with the NEW Youth Apprenticeship program, students are able to take courses related to and work in career areas such as Nursing Assistant, Manufacturing, Marketing, and Culinary/Hospitality, along with many more. In addition to Youth Apprenticeship, Mishicot High School offers career-based learning experiences for students interested in hospitality careers through MishiCup Coffee Shop. Developed by our Family and Consumer Science department, students demonstrate skills in culinary arts, customer service, leadership, and professionalism. Mishicot Enterprise is another career-based learning experience which provides supply chain, quality assurance, budgeting, and manufacturing experiences for students.

Students are provided with information and guidance to make informed decisions regarding their educational and career path, whether their career goals are leading to an in-demand career area or a unique, narrow occupational area. Through the utilization of Xello, career exploration events, self-assessments, and dual credit course-work, the School District of Mishicot prepares students for life beyond high school in a variety of ways.

FAMILY ENGAGEMENT

The School District of Mishicot School Counseling staff meets with students in 5th, 8th, 10th, and 11th grade and their parents. The School Counseling and Academic and Career Planning websites are a means of communication with parents and the community regarding ACP and Counseling programming.

Students in grades 6-12 create an ACP Google site documenting their career exploration and self-actualization journey. Parents are encouraged to ask students in grades 6-12 about their ACP journey and to review their student's ACP website.

ACP CURRICULUM, SUPPORT, AND SERVICES

Mishicot School District has fully implemented Academic and Career Planning programming. Middle and high school teachers utilize Schoology as an online teaching tool with students. In an effort to maintain consistency, the ACP Coordinator develops lessons and posts them to Schoology where high school teachers then access the lessons and share information with their student advisement groups. Utilizing a by all, for all model of delivery, it is imperative that the ACP Coordinator and the advisers share a common investment in the delivery of the ACP curriculum. For this reason, regular communication occurs monthly at staff meetings and each quarter the ACP coordinator meets with advisers by grade level to discuss lingering questions from the previous quarter and the lessons coming up in the next nine weeks.

POSTSECONDARY EDUCATION AND WORKFORCE PREPARATION

Mishicot High School is proud to offer a wide range of career-related courses and continues to be a leader in dual credit offerings. A full list of course offerings can be found in our Course Description Guide linked here:

[26-27 Course Handbook](#)

PROFESSIONAL DEVELOPMENT FOR STAFF

Teachers are the glue that holds our Academic and Career Planning program together. As the ones who deliver most ACP instruction, it is important that they are provided opportunities to build capacity in their content area. For this reason, the School District of Mishicot provides tuition reimbursement and increases in supplemental pay for teachers who take additional post-secondary coursework to obtain certification to teach dual enrollment courses.

Teachers are encouraged to participate in organizations such as the Chamber of Commerce, NEW Manufacturing Alliance, and Progress Lakeshore along with the events these groups host. As a part of the ACP program students will tour colleges and industries. Teacher advisers chaperone these tours as a way to gain knowledge about a field they may be less knowledgeable about.

COMMUNITY PARTNERSHIPS

The School District of Mishicot collaborates with over 150 businesses. These relationships have been developed in part through strong partnerships with some of our leading community organizations.

The Chamber of Manitowoc County <http://chambermanitowoccounty.org/>

District staff involvement:

Sara Greenwood, 6-12 Assistant Principal

Partners in Education Committee Chair

Progress Lakeshore (economic development corporation) <http://www.progresslakeshore.org/>

Cory Erlandson, Superintendent, Board of Directors

Lakeshore Technical College <https://gotoltc.edu>

LTC provides Mishicot High School with an on-site Career Coach who assists students with dual credit enrollments, application, and financial aid procedures.

District Staff Involvement:

Sara Greenwood, 6-12 Assistant Principal

Nursing Advisory Committee

AAS and AAD General Studies Advisory Committee

Mishicot Business Association

District Staff Involvement

Cory Erlandson, Superintendent, Member

Allison Butler, Business Office Member

Heather Baugniet, Elementary School Counselor, Member

NEW Manufacturing Alliance <http://newmfgalliance.org/>

CESA 7- <https://www.cesa7.org/>

INDIVIDUALIZED ACP SUPPORT

Middle School Advisement

Students at Mishicot Middle School participate in weekly advisement groups throughout their middle school career. Students are in groups of 11 to 15 students from the same grade level. This group will work with a Mishicot staff member as their advisor. Groups meet every Monday and Tuesday for approximately 40 minutes and participate in an advisement lesson. During these lessons, students develop skills to ensure success in middle school, develop an Academic and Career Planning website,

and connect with other students, the staff, and the school creating a positive environment to learn and grow.

High School Advisement

Students at Mishicot High School participate in weekly advisement groups throughout their high school career. Students are in groups of 10-15 students from the same grade level. This group will work with a Mishicot Faculty member as their advisor. Groups will meet two times per week for approximately 40 minutes. Every Monday and Tuesday, students participate in Academic and Career Planning Lessons. During these lessons, students will develop skills to ensure success in high school, develop a Career Portfolio, and make a connection with other students, the staff, and the school creating a positive environment to learn and grow.

ACCESS FOR ALL STUDENTS

ACP is for all students in the Mishicot School District. All students participate in:

- Advisement groups
- Student, parent, and counselor transition meetings in grades 8, 10, and 11
- The completion of the ACP portfolio.
- Additional Services are provided when appropriate through: <https://dwd.wisconsin.gov/dvr/>
- Students in 11-12 grade meet with DVR representatives throughout the year.

CURRENT PROGRESS AND FUTURE GOALS FOR IMPLEMENTATION

Since the implementation of Academic and Career Planning with the School District of Mishicot there has been a positive trend in the number of students finding success within their post-secondary plan. Understanding the options for today's graduates extends far beyond simply attending a four-year college. The district identifies success as anytime a student is able to navigate their post-secondary journey in a way that leads graduates to achieve their individually determined end goal.

ACCESS TO ACP SOFTWARE TOOL

[Wisconsin State Statute 115.28\(59\)](#) requires that school districts be provided computer software to be used statewide to provide academic and career planning (ACP) services to pupils in grades 6 to 12. Since August 2019, Xello has allowed students to access a personal account provided by the school. Students can use this software to take career-related assessments, explore online career and college profiles, and get information about financial aid and employment.

[Link to Wisconsin XELLO Information Page](#)

MOST RECENT DATE OF BOARD APPROVAL 10/12/2026

LINK TO PLAN ON DISTRICT WEBSITE

https://files-backend.assets.thrillshare.com/documents/asset/uploaded_file/235/District/c2a96106-f990-4ca6-be53-167c6cff171c/PI-26_School_District_of_Mishicot__1_.pdf?disposition=inline



660 Washington Street
P.O. Box 280
Mishicot, Wisconsin 54228
Phone: (920)755-3147
Fax: (920)755-2390
Kari Stryhn, Director of Pupil Services

Para PLC

On Thursday, September 24, 2026, the Paraeducators in each building participated in their first PLCs. Each building completed the discussion in different ways, but all were able to have rich conversations about students and their successes and their needs.

While reviewing the notes from the discussions, it was evident that while the first month of school had some hiccups, but overall by working together things have begun to run more smoothly. In addition, it was evident that there is a concerted effort to ensure all staff working with students are on the same page. I am excited to see how these meetings continue to progress.

October 16, 2026

On October 16, the Paraeducators will participate in their first professional development opportunity with Dr. Becky Steensen from CESA 7. The topic of this PD will be Language that Lifts.

“This training will explore how language shapes student identity, expectations, and school culture. Staff will examine negativity bias, deficit-based thinking, and the impact of assumptions while practicing asset-based language that recognizes strengths, presumes competence, and reframes challenges through a supportive, strengths-focused lens.”

I am excited to be partnering with CESA 7 again this year to provide high quality professional development to our paraeducators.

Staffing

The new staff that have joined us this year have made a smooth transition into their roles. Each brings with them different background experiences, but all are committed to supporting students to ensure their success. While we have welcomed a lot of new staff, I think overall things are running pretty smoothly. Part of this is due to the enhancements we've made to our onboarding process which includes: opportunities to shadow existing paras, the para mentorship, and the professional development and PLCs. These types of supports for new paras can help them become more comfortable with the position faster.

I continue to work to fill the remaining part time para position. A lot of thank yous need to go to the elementary team and to the substitute paras for their assistance ensuring that all students get what they need.

Respectfully submitted by,

Kari Stryhn
Director of Pupil Services



School Board Report - October 2026

Nicole Schmidt

Athletic Director

- Football
 - Homecoming
- Cross Country
 - Bremser 9/24
 - 1351 athletes competed
 - Drone footage of the beginning of the races
- AD and Coaches starting a leadership council.
 - First meeting in and second meeting scheduled.
- Winter sports start Mid-November
- Personnel:
 - Accept Letter of Resignation from Zach Sand - HS Basketball Assistant
 - Accept Hiring: Jacque Wiebensohn - JV Girls Basketball Co-Coach
 - Accept Hiring: Ryan Baer - JV Football Co-Coach
 - Accept Hiring: Marquarius Lee - JV Football Co-Coach
 - Accept Hiring: Dayne Jacobson - JV2 Boys Basketball Coach
 - Accept Hiring: Logan VanderVelden - Assistant Basketball Coach

Maintenance Board Report

- The new bus # 18 has arrived. I will be switching over the cameras and other necessary gear to the new unit. Once that is completed the old bus will be put on the Wisconsin State surplus auction site.
- With football season coming to an end, we will begin preparations to close down for the winter. We have one last application of fertilizer for the game field and the practice fields have already received their last application. After the final games on the field it will be aerated, dragged and over seeded. After that The Sprinkler Company will be out to blow out and winterize the irrigation systems on all athletic fields.
- I will be meeting with the snow plowing contractor (Seiler Brothers Construction) to go over the new parking lot layouts so they are familiar with the changes and can adjust the plowing procedures.
- The Joe Schmitt team will be relocating a large amount of supplies and equipment for a short time period, in preparation of the resurfacing of the rear or south parking lot. The goal is to have the initial asphalt binder layer down over the entire south parking area and move the supplies/equipment back before snow flies. Hoping that weather cooperates and they can get this done by early November.
- The sidewalk along the Varsity gym will be getting demolished and replaced. The demolition will not take place until after Pumpkin Fest this year. The week of October 19th we should see this start taking place and the new concrete being back in place before the asphaltting of the parking lot takes place.

- I am getting quotes to start replacing some of the water fountains throughout the District. Some of the current ones are getting quite old and others are damaged. This is a project that we will work through in phases to spread the cost of the new units out over a couple of budget years. The new units that we are looking to utilize will be a more robust vandal resistant series from Elkay, that feature very little plastic but mostly stainless-steel construction. I have received one quote back from Marks Plumbing Supply and am waiting to get a quote back from Kully Plumbing Supply.
- Wisconsin Public Service is going to be on site on Friday the 16th to remove their provided poles and lights on the east side of the parking lot. These are lights that are owned by Public Service that the District has paid monthly fees for. In our district direct ball field project, we reused some of the District owned light poles that were displaced from the old middle school parking lot to light the east side of the parking lot. The reused poles are an LED unit already and we can now get rid of the monthly fees paid to Public Service for their old poles.

Homecoming –

The week of September 28 to October 3rd was Homecoming week, and many students joined in the celebration, the activities, and the competition. With rumors going around that past years have been rigged for Seniors to win, it was somewhat upsetting to the Senior class that they did not take the first-place title. Looking past this, the new games and activities for the pep rally really seemed to be a hit. Switching from the traditional court game of toilet paper snowman to wig snatch and adding in a teacher song game and volleyball relay helped include more participants and also created a more energetic environment.

I speak on behalf of the students, especially upperclassmen, when I say that handing over Homecoming responsibilities to various clubs and organizations was slightly different this year and didn't truly feel natural. However, there were many things that we also loved that wouldn't have been possible if one club was organizing Homecoming on its own. These ideas included the food trucks at Powderpuff, having Powderpuff Monday night instead of at school, and having the 3rd block incentive for 60 participants at the Volleyball game. Another concept that threw many students off was having the football game on the Saturday of the dance. Many students understand that this was due to finding available refs, but it was just the feeling of having something different and untraditional, which I believe many students felt about Homecoming as a whole this year (which isn't entirely speaking on a negative term).

I would like to end the Homecoming discussion with the incidents that went on during Homecoming week. Students have loved the Toilet Papering tradition for years and years. For the most part, students have tried to be respectful and considerate, especially with the families that live across from the school. FFA Floral did such a beautiful thing this year by providing flowers and a note that said: "Roses are red, TP is white, we apologize in advance for the Homecoming delights". While there were some of these amazing things that happened, there were also some more negative things that occurred during the week. With a couple acts of vandalism, the Mishicot Police decided it was best to take away the TPing activities. Many students throughout the high school became upset, not because they couldn't TP, because they know that these are supposed to be fun activities. Not harmful. The larger population of the human body understands that homecoming week is a privilege, and they wish things would have gone differently.

MishiCup –

As some or most of you know, Mishicot FCCLA has a student-based enterprise of MishiCup. For those of you that don't know, MishiCup sells coffee, espresso, refreshers, lotus drinks, and the occasional treats. Towards the end of the year last year, MishiCup ran into a slight problem with health codes and licensing. Since then, the five managers as well as a few Mishicot admin have been working with someone from the Health Department to understand the future needs and agreements to keep MishiCup running. Currently, MishiCup is working on a license,

an espresso machine, and non-hand operated sink, and a refrigerator. MishiCup has also decided to use some of its available 12 operating days per calendar year to open in the beginning of this year for school, PumnkinFest, and Christmas in the Village.



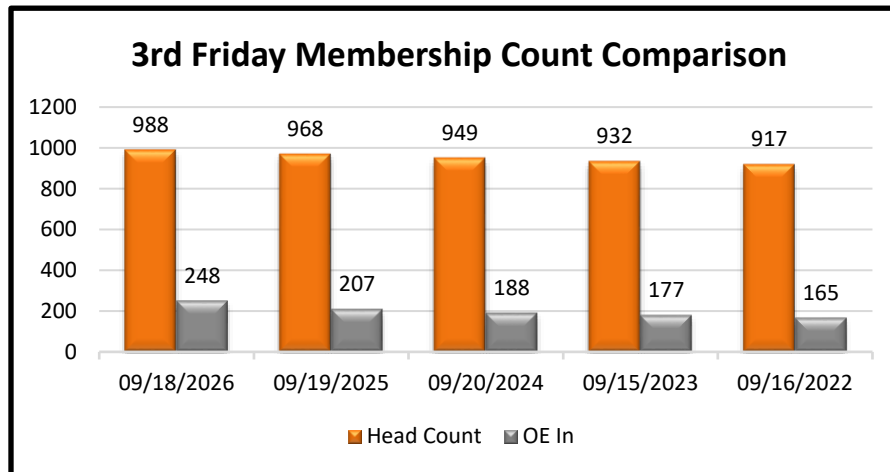
To: Mishicot School Board Members
 From: Christine Thelen, Business Manager
 RE: Business Office Report for meeting on October 12, 2026

3rd Friday Count – September 18, 2026

2026-2027 3rd Friday Count - FTE					
	FTE	FTE	FTE	FTE	FTE
	9/18/2026	9/19/2025	9/20/2024	9/15/2023	9/16/2022
Summer School	8	8	8	8	8
September FTE	796	804	814	809	811
Total FTE	804	812	822	817	819
2026-2027 3rd Friday Count - Head Count					
	Head Count	Head Count	Head Count	Head Count	Head Count
	9/18/2026	9/19/2025	9/20/2024	9/15/2023	9/16/2022
Summer School	19	20	20	20	20
September	988	968	949	932	917
Total	1007	988	969	952	937
2026-2027 3rd Friday Count - Open Enrolled In					
	OE - In	OE - In	OE - In	OE - In	OE - In
	9/18/2026	9/19/2025	9/20/2024	9/12/2023	9/16/2022
September	248	207	188	177	165
Total	248	207	188	177	165
2026-2027 3rd Friday Count - Open Enrolled Out					
	OE - Out	OE - Out	OE - Out	OE - Out	OE - Out
	9/18/2026	9/19/2025	9/20/2024	9/15/2023	9/16/2022
September	72	71	76	79	81
Total	72	71	76	79	81

	Head Count	Head Count	Head Count	Head Count	Head Count		OE In	OE In	OE In	OE In	OE In
	9/18/2026	9/19/2025	9/20/2024	9/15/2023	9/16/2022		9/18/2026	9/19/2025	9/20/2024	9/15/2023	9/16/2022
Preschool	7	10	8	8	7		0	0	0	0	0
K4	49	61	50	57	55		18	14	13	13	10
K5	72	65	67	60	63		17	19	16	9	14
1	69	71	61	67	62		22	16	11	16	10
2	76	61	65	65	71		15	12	17	11	13
3	68	65	67	70	63		16	15	10	14	12
4	74	66	74	65	58		18	8	13	11	16
5	73	78	65	62	69		11	15	12	18	16
6	77	68	68	71	73		14	12	20	16	16
7	70	70	73	73	61		14	24	14	16	7
8	70	72	77	67	58		27	16	16	8	13
9	75	77	73	61	72		20	17	13	16	8
10	74	72	61	74	68		18	14	17	8	10
11	72	60	72	71	63		18	17	7	11	10
12	62	72	68	61	74		20	8	9	10	10
Total	988	968	949	932	917		248	207	188	177	165

	OE Out	OE Out	OE Out	OE Out	OE Out		FTE	FTE	FTE	FTE	FTE
	9/18/2026	9/19/2025	9/20/2024	9/15/2023	9/16/2022		9/18/2026	9/19/2025	9/20/2024	9/15/2023	9/16/2022
Preschool	0	0	0	0	0		4	5	4	4	4
K4	2	2	2	3	3		20	29	23	28	29
K5	3	1	2	2	2		58	47	53	53	51
1	2	1	2	2	7		49	56	52	53	59
2	0	2	3	6	4		61	51	51	60	62
3	3	2	7	5	7		55	52	64	61	58
4	2	6	4	8	4		58	64	64	62	46
5	6	4	10	4	5		68	66	63	48	58
6	4	8	2	5	8		67	64	49	59	65
7	8	2	6	8	7		64	47	65	65	61
8	2	4	9	7	4		45	60	69	65	49
9	4	11	8	4	8		59	70	68	49	72
10	17	10	4	8	6		73	68	48	74	64
11	11	7	9	7	10		65	50	74	67	63
12	8	11	8	10	6		50	75	67	61	70
Total	72	71	76	79	81		796	804	814	809	811



The School District of Mishicot had 988 students in seats on September 18, 2026. This is 20 more than 3rd Friday 2025, 17 more than 2nd Friday 2026, and 71 more than 3rd Friday 2022.

Summer School Pupil Count

See Attached Analysis

Summer School 2026 generated 916,850 resident pupil minutes and 28,350 online course minutes, which equates to 19 FTE. Summer School resident pupil minutes are down 28,738 from 2025.

Transfer of Service

The School District of Mishicot has made a \$135,504.52 Special Education Transfer of Service Request to DPI. A Transfer of Service Exemption provides that a school district which assumes responsibility for a program or service from another government unit may request and be granted an exemption to the district revenue limit equal to the increased cost due to that program or service. The Transfer of Service Exemption provides additional levy authority to cover the increase in Special Education costs for a child with a disability.

Declining Enrollment Exemption

Total FTE for the 2026-2027 Revenue Limit is 804. Per the current Revenue Limit estimate, the District receives \$12,040.28 per FTE. Our FTE has decreased, so our Current Membership Average has decreased, which indicates Declining Enrollment for Revenue Limit purposes. The District will receive an estimated \$48,161 Declining Enrollment Exemption.

Open Enrollment

Currently, 25% of our students are open enrolled into Mishicot. This is an increase of 45 students (to 248) compared to 2nd Friday in 2026, 41 more than the 3rd Friday in 2025, and 83 more than the 3rd Friday in 2022.

The number of students open enrolled out of Mishicot has decreased slightly by 2 students, to 72 from 2nd Friday 2025. Compared to 2022, Mishicot has 9 fewer resident students open enrolled out of the district.

The District is estimating \$2,753,094 in Open Enrollment Revenue. These are funds collected from other Districts, not from our local tax base.

The District is also estimating \$822,289 in Open Enrollment Expenditures. Payments made to other Districts for Mishicot resident students who attend public school elsewhere.

Cory Erlandson, Superintendent
Board Report
10.12.2026

Graduation Date Update

Graduation will be celebrated on Wednesday, May 26, 2027 at 7:00 pm. Senior Awards Night will be moved to Sunday, May 23 at 5:00 pm to accommodate this change.

Student Representatives Return

We begin our second year of student representation at Board of Education meetings tonight. Their role is to bring the student perspective to our meetings through their reports and answering any questions you may have as a board member on agenda items. We are grateful for their time and perspective.

- Kael Wotachek will serve October - December.
- Emersyn Greenwood will serve January - March.
- Alaina Gnadt will serve April - May.

PAC Legacy Committee

Our PAC Legacy Committee will begin the process of forming a 501c3 non-profit with a governing board in the coming months. The role of this board will be to guide the use of the facility by the community and to ensure a consistent source of funding for the upkeep, enhancement, and programming within the new facility. Part of our work will include exploring the idea of naming sponsorships for certain elements of our facility. This will require a policy adoption by the board. I will bring you a draft policy to review at our November meeting, as this would be a new practice for our district.

Outdoor Education & Playgrounds

We received three bids for the O.H. Schultz outdoor education project, with Highway Landscapers submitting the apparent low bid. We are reviewing the bid, overall project budget, and next steps with Stantec in preparation for construction beginning in June 2027. We also interviewed playground vendors on October 7 as we continue planning the outdoor learning and play spaces.

Honoring Al Zirzow

The Board of Education will adopt a resolution honoring the life and service of longtime board member and district advocate Al Zirzow. The resolution recognizes Al's lasting contributions to Mishicot's students, schools, and community and expresses the District's heartfelt condolences to his family.

Upcoming Dates

October 13 & 15 - Parent / Teacher Conferences

October 16 - No School for Students / Inservice

October 20 - WASB Fall Regional Meeting

Regular Meeting
Monday, September 28, 2026 5:30 PM Central

High School Library
660 Washington Street
Mishicot, Wisconsin 54228

Attendance Taken at 5:30 PM.

Butler: Present

Driscoll: Present

Ferry: Present

Lambert: Present

Skwor: Present

Wiesner: Absent

Yindra: Present

Present: 6, Absent: 1.

1. Call to Order & Roll Call

2. Pledge of Allegiance

3. Approval of the Agenda

Approved. This motion, made by Butler and seconded by Yindra, Carried.

Melissa Wiesner: Absent, Jennifer Butler: Yea, Shawn Driscoll: Yea, Judy Ferry: Yea, Carol

Lambert: Yea, David Skwor: Yea, Jill Yindra: Yea

Yea: 6, Nay: 0, Absent: 1

4. Public Forum

5. Presentations and Discussion Items

5.A. Student Presentation: Delana Parma - Australia

5.B. Tour of New Building Areas

5.C. Meeting Dates: 10/26, 11/9, 12/14, 1/11

10/26 Meeting - 5:00pm time change

11/9 Meeting

12/14 Meeting

1/11 Meeting

6. Reports to the Board

6.A. Dr. Cory Erlandson - Superintendent

The Board discussed how to regulate the use of artificial intelligence within the District. It was noted that AI is continually evolving and that the District should establish guidelines while providing appropriate training on its use. The approach will be developed and determined by a designated team.

6.A.1. Guiding Coalition

6.A.2. AI Readiness

6.A.3. Safety Planning

6.A.4. Family at Work Policy

6.A.5. Graduation Date Update

6.A.6. Building Use Fee Schedule

6.A.7. School Store Planning

6.A.8. Outdoor Education Project

6.A.9. Upcoming Dates

7. Action Items

7.A. Accept the September 14th, 2026 Regular Meeting Minutes

Approved. This motion, made by Yindra and seconded by Lambert, Carried.

Melissa Wiesner: Absent, Jennifer Butler: Yea, Shawn Driscoll: Yea, Judy Ferry: Yea, Carol Lambert: Yea, David Skwor: Yea, Jill Yindra: Yea

Yea: 6, Nay: 0, Absent: 1

7.B. Receive and File District Financial Statements

7.B.1. August 2026 Cash & Investment Balance in the Amount of \$29,260,817.29

Approved. This motion, made by Driscoll and seconded by Yindra, Carried.

Melissa Wiesner: Absent, Jennifer Butler: Yea, Shawn Driscoll: Yea, Judy Ferry: Yea, Carol Lambert: Yea, David Skwor: Yea, Jill Yindra: Yea

Yea: 6, Nay: 0, Absent: 1

7.B.2. August 2026 Schedule of Bills Payable with the Fund Summary Total of \$2,654,535.08

Approved. This motion, made by Driscoll and seconded by Ferry, Carried.

Melissa Wiesner: Absent, Jennifer Butler: Yea, Shawn Driscoll: Yea, Judy Ferry: Yea, Carol Lambert: Yea, David Skwor: Yea, Jill Yindra: Yea

Yea: 6, Nay: 0, Absent: 1

7.C. Construction

7.C.1. Approve Jos Schmidt Change Requests:

Approved. This motion, made by Ferry and seconded by Driscoll, Carried.

Melissa Wiesner: Absent, Jennifer Butler: Yea, Shawn Driscoll: Yea, Judy Ferry: Yea, Carol Lambert: Yea, David Skwor: Yea, Jill Yindra: Yea

Yea: 6, Nay: 0, Absent: 1

7.C.1.a. CR 1017 - Corridor Ceiling Access for HVAC in the Amount of \$2,142

7.C.1.b. CR 1018 - Office Wall & Door Modifications in the Amount of \$15,148

7.C.1.c. CR 1019 - Additional Office Flooring in the Amount of \$3,045

7.C.1.d. CR 1021 - Electrical Feeder Revision in the Amount of \$19,528

7.C.1.e. CR 1024 - Parking Lot Soil Correction in the amount of \$3,119

7.C.1.f. CR 1025 - Upgrading Water Lines in the Amount of \$5,047

7.C.1.g. CR 1026 - Underground Electrical Line Repairs in the Amount of \$9,589

7.C.1.h. CR 1027 - Furniture Related Power & Data Changes in the Amount of \$2,583

7.C.1.i. CR 1028 - Concession Stand Water & Sanitary in the Amount of \$5,569

7.D. Personnel

7.D.1. Approve the Employment of the Following Individuals:

Approved. This motion, made by Yindra and seconded by Ferry, Carried.

Melissa Wiesner: Absent, Jennifer Butler: Yea, Shawn Driscoll: Yea, Judy Ferry: Yea,
Carol Lambert: Yea, David Skwor: Yea, Jill Yindra: Yea

Yea: 6, Nay: 0, Absent: 1

7.D.1.a. Rebecca Hansen - Payroll Administrator in the District Office

7.D.1.b. Tim Karl - Part-Time Paraprofessional at the Elementary School

7.E. Donations

7.E.1. Accept the Following Donations:

Approved. This motion, made by Yindra and seconded by Lambert, Carried.

Melissa Wiesner: Absent, Jennifer Butler: Yea, Shawn Driscoll: Yea, Judy Ferry: Yea,
Carol Lambert: Yea, David Skwor: Yea, Jill Yindra: Yea

Yea: 6, Nay: 0, Absent: 1

7.E.1.a. OHS Parents Group - Donation for ES Music Program (Recorders) \$661

7.E.1.b. Manitowoc County Dairy Promo - Donation for Milk for the Bremser \$750

7.E.1.c. Cedar Springs Dairy Farm - Trap Team Sponsorship \$350

8. School Board Input

9. Adjournment

Motion to adjourn meeting at 6:15pm. This motion, made by Ferry and seconded by Driscoll, Carried.

Melissa Wiesner: Absent, Jennifer Butler: Yea, Shawn Driscoll: Yea, Judy Ferry: Yea, Carol Lambert: Yea, David Skwor: Yea, Jill Yindra: Yea

Yea: 6, Nay: 0, Absent: 1

Mishicot Catalyst Green Infrastructure (#10334433)

Owner: Mishicot School District

Solicitor: Stantec - Mequon

09/24/2026 01:30 PM CDT

Section Title	Line Item	Item Code	Item Description	UoM	Quantity	Unit Price	Highway Landscapers, Inc.	Extension	Unit Price	Northeast Asphalt, Inc.	Extension	Unit Price	Vinton Construction Company	Extension
Base Bid								\$394,933.40			\$408,039.04			\$482,515.09
	1	1	General Requirements (Includes mobilization)	LS	1	\$69,400.00	\$69,400.00		\$70,000.00	\$70,000.00			\$68,000.00	\$68,000.00
	2	2	Site Prep	LS	1	\$15,000.00	\$15,000.00		\$7,000.00	\$7,000.00			\$7,500.00	\$7,500.00
	3	3	Erosion Control & Site Cleanup	LS	1	\$7,500.00	\$7,500.00		\$6,100.00	\$6,100.00			\$3,000.00	\$3,000.00
	4	4	Grading Cut	CY	244	\$35.00	\$8,540.00		\$27.20	\$6,636.80			\$142.30	\$34,721.20
	5	5	Grading Fill	CY	105	\$30.00	\$3,150.00		\$45.99	\$4,828.95			\$142.30	\$14,941.50
	6	6	Imported Planting Bed Soil Mix	CY	55	\$95.00	\$5,225.00		\$95.00	\$5,225.00			\$147.64	\$8,120.20
	7	7	Amended Native Top Soil	CY	90	\$105.00	\$9,450.00		\$57.00	\$5,130.00			\$99.56	\$8,960.40
	8	8	45 Mil. EPDM Pond Liner	SF	800	\$18.15	\$14,520.00		\$5.25	\$4,200.00			\$29.00	\$23,200.00
	9	9	Shallow Marsh Engineered Soils	CY	6.7	\$150.00	\$1,005.00		\$210.00	\$1,407.00			\$394.03	\$2,640.00
	10	10	Shallow Marsh Clay Liner	CY	4.5	\$50.00	\$225.00		\$189.05	\$850.73			\$475.56	\$2,140.02
	11	11	Coir Fiber Erosion Control Mat (ShallowMarsh)	SF	120	\$1.00	\$120.00		\$10.50	\$1,260.00			\$3.00	\$360.00
	12	12	Rain Garden Engineered Soil	CY	18	\$150.00	\$2,700.00		\$79.56	\$1,432.08			\$257.78	\$4,640.04
	13	13	Gravel Storage Layer	CY	12	\$75.00	\$900.00		\$51.65	\$619.80			\$170.00	\$2,040.00
	14	14	Geotextile Fabric (Rain Garden)	SF	270	\$0.50	\$135.00		\$2.12	\$572.40			\$2.00	\$540.00
	15	15	Pond Overflow Erosion Control Mat	SF	105	\$0.50	\$52.50		\$10.50	\$1,102.50			\$7.50	\$787.50
	16	16	4" UnderDrain (Perforated)	LF	13	\$20.00	\$260.00		\$27.92	\$362.96			\$44.00	\$572.00
	17	17	6" UnderDrain (Non-perforated)	LF	94	\$20.00	\$1,880.00		\$25.75	\$2,420.50			\$47.32	\$4,448.08
	18	18	6" Storm Outfall	EA	1	\$7,250.00	\$7,250.00		\$382.72	\$382.72			\$660.10	\$660.10
	19	19	24" Outlet Structure	EA	1	\$3,500.00	\$3,500.00		\$4,504.90	\$4,504.90			\$4,931.25	\$4,931.25
	20	20	Metal Water Tank - 2500 Gal.	LS	1	\$14,860.00	\$14,860.00		\$12,100.00	\$12,100.00			\$15,000.00	\$15,000.00
	21	21	Gutter Art Wall	LF	80	\$55.00	\$4,400.00		\$73.00	\$5,840.00			\$150.00	\$12,000.00
	22	22	4" Concrete Sidewalk	SF	2800	\$12.00	\$33,600.00		\$16.00	\$44,800.00			\$16.50	\$46,200.00
	23	23	Compacted Aggregate Base	TN	30	\$35.00	\$1,050.00		\$116.00	\$3,480.00			\$100.00	\$3,000.00
	24	24	1' Concrete Maintenance Curb	LF	70	\$150.00	\$10,500.00		\$60.00	\$4,200.00			\$60.00	\$4,200.00
	25	25	Trench Drain Curb Inlet	LS	1	\$7,935.00	\$7,935.00		\$5,500.00	\$5,500.00			\$5,500.00	\$5,500.00
	26	26	Channel C	LF	20	\$125.00	\$2,500.00		\$200.00	\$4,000.00			\$200.00	\$4,000.00
	27	27	Tensile Shade Structure	EA	3	\$19,850.00	\$59,550.00		\$17,280.00	\$51,840.00			\$18,000.00	\$54,000.00
	28	28	Downspout Bioretention Planter 3'x6'	EA	2	\$8,590.00	\$17,180.00		\$6,890.00	\$13,780.00			\$9,500.00	\$19,000.00
	29	29	Rain Chain	EA	2	\$650.00	\$1,300.00		\$2,650.00	\$5,300.00			\$3,000.00	\$6,000.00
	30	30	Log Benches	EA	5	\$2,570.00	\$12,850.00		\$2,765.00	\$13,825.00			\$4,000.00	\$20,000.00
	31	31	Trash/Recycling Receptacles	EA	2	\$1,900.00	\$3,800.00		\$1,525.00	\$3,050.00			\$2,500.00	\$5,000.00
	32	32	4x8 Outdoor Chalk Boards	EA	2	\$4,750.00	\$9,500.00		\$3,890.00	\$7,780.00			\$5,000.00	\$10,000.00
	33	33	Ornamental Trees	EA	5	\$750.00	\$3,750.00		\$740.00	\$3,700.00			\$800.00	\$4,000.00
	34	34	Shrubs 3 Gal	EA	31	\$90.00	\$2,790.00		\$97.00	\$3,007.00			\$98.00	\$3,038.00
	35	35	Perennials 1 Gal size Containers	EA	121	\$30.00	\$3,630.00		\$38.00	\$4,598.00			\$38.00	\$4,598.00
	36	36	Turf Sod	SF	6654	\$1.35	\$8,982.90		\$2.00	\$13,308.00			\$1.25	\$8,317.50
	37	37	Perennials & Sedges Rooted Plugs (RainGarden)	EA	258	\$8.50	\$2,193.00		\$19.40	\$5,005.20			\$12.00	\$3,096.00
	38	38	Woodland Seed and Blanket	SY	56	\$5.00	\$280.00		\$41.50	\$2,324.00			\$12.00	\$672.00
	39	39	Perennials & Sedges Rooted Plugs (ShallowMarsh)	EA	114	\$8.50	\$969.00		\$22.75	\$2,593.50			\$12.00	\$1,368.00
	40	40	Geotextile Fabric (mulch pathways)	SF	2340	\$0.65	\$1,521.00		\$1.80	\$4,212.00			\$1.00	\$2,340.00
	41	41	Double Shredded Hardwood Mulch(pathways)	CY	30	\$125.00	\$3,750.00		\$150.00	\$4,500.00			\$80.00	\$2,400.00
	42	42	Double Shredded Hardwood Mulch (plantingbeds)	CY	21	\$125.00	\$2,625.00		\$150.00	\$3,150.00			\$80.00	\$1,680.00
	43	43	1"-3" River Gravel	TN	10	\$235.00	\$2,350.00		\$390.00	\$3,900.00			\$424.35	\$4,243.50
	44	44	4"-7" Creek Rock	TN	10	\$275.00	\$2,750.00		\$440.00	\$4,400.00			\$479.73	\$4,797.30
	45	45	(Natural) Flagstone Steppers	TN	2	\$450.00	\$900.00		\$3,950.00	\$7,900.00			\$3,500.00	\$7,000.00
	46	46	Boulders (30"-36")	TN	42	\$315.00	\$13,230.00		\$355.00	\$14,910.00			\$350.00	\$14,700.00
	47	47	Boulders (18"-24")	TN	15	\$315.00	\$4,725.00		\$420.00	\$6,300.00			\$450.00	\$6,750.00
	48	48	Boulders (6"-12")	TN	10	\$280.00	\$2,800.00		\$460.00	\$4,600.00			\$480.00	\$4,800.00
	49	49	Outcropping Stone (stepped rain feature)	TN	10	\$500.00	\$5,000.00		\$1,725.00	\$17,250.00			\$962.00	\$9,620.00
	50	50	Landscape Edging	LF	95	\$30.00	\$2,850.00		\$30.00	\$2,850.00			\$31.50	\$2,992.50
Base Bid Total:								\$394,933.40			\$408,039.04			\$482,515.09



Proposal for:

Mishicot School District
660 Washington St
Mishicot, WI 54228

Project Location:

Mishicot School District
660 Washington St
Mishicot, WI 54228

25335A School District of Mishicot - Additional Furniture Items

CJ & Associates, Inc. is pleased to present this proposal for the above referenced project. Our proposal is offered with and governed by the enclosed terms.

	Mfg.	Qty.	Product	Sell	Ext Sell
101F Cory's Office					
	SOI	1	1203.BK2.MB.FE3.AR6 Hexy, Highback, Mesh Back, Standard Synchro w/Seat Depth Adj, Height/ Width Adjustable Arms (4-way)	\$415.44	\$415.44
			Cylinder Height Option	CH1	Standard Cylinder
			Frame Color Selection	FC1	Black Frame
			Base Selection	BT1	5 Star Nylon Base
			Base Color Selection	BC1	Black Base
			Caster Selection	CS5	Carpet Casters
			Hexy Mesh Back Colors	MC20	Onyx Mesh
			Hexy Upholstered Seat Material Selection	US	Upholstered Seat
			Fabric Grade Selections	FG1	Fabric/Vinyl Grade 1
			Fabric Grade 1 Selections	SPICE	Spice Color Selection
			Spice Color Selection	CHAI	Spice Chai
			Packaging Options	KD	Knocked Down

Subtotal: 101F Cory's Office

\$415.44

Mfg.	Qty.	Product	Sell	Ext Sell
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108 Meeting Room



SOI	4	91UP.FB.A40	\$427.93	\$1,711.72
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Achieve, Stacking Guest Side, Upholstered Back, Black Frame, Arms

Fabric or Leather Upholstery Selection	FABRIC	Fabric Grade Selections
CA Technical Bulletin 133 Fire Std Option	~	No Selection
for Fabric Selection	FG3	Fabric/Vinyl Grade 3 Selection
Fabric Grade Selection	ALINE PLUS	Aline Plus Color Selection
Fabric Grade 3 Selection	TANGERIN	Aline Plus Tangerine
Aline Plus Standard Color Selection	E	No Seat Foam Upgrade
1" Seat Foam Option Selection	~	Fully Assembled in a Carton
Packaging Options	AC	SOI/ Aline Plus/ Tangerine
Back		SOI/ Slide/ Smoky
Seat		



RMT	1	MXTSOM42NN	\$535.46	\$535.46
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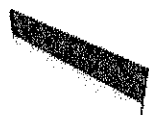
Blade Star Base Table - Round, 42"dia, No Cutout (1-3/16")

Worksurface Finish	~F	Foundation Laminate
Foundation Laminate	7S	Essential Oak
Edge Trim Style	8	Flat Trim (1.5mm)
Edge Trim Finish	9H	Essential Oak
Support Finish	~Mica	Mica
Mica Colors	60	Platinum (Satin)

Subtotal: 108 Meeting Room

\$2,247.18

108C Assistant Principal



RCA	1	BASME6010	\$252.36	\$252.36
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Suspended Modesty Panel - Felt, 60"W x 10"H

Worksurface Style	S	Standard Solid Top ("D", "M" & "X")
Modesty Panel Finish	~01	Loft
Loft, Felt Finish	RB11	Carbon



HCR	1	CMT	\$87.95	\$87.95
-----	---	-----	---------	---------

Pocket Standard, 38"W x 5"D

POCKET	04	Black
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Mfg.	Qty.	Product	Sell	Ext Sell
HCR	1	HAT2-MID-L Mid (2-stage) Height Adjustable Table Base, 2 Legs, T-legs, for worksurfaces 46-72"W	\$435.66	\$435.66
		HAT Base Finish Selection	SI	Silver

Subtotal: 108C Assistant Principal

\$775.97

202 Library Circ. Desk



HCR	1	AS2-XL Aura Divider, Extra Large 92"W x 23"H, 8 Brackets	\$544.99	\$544.99
		AURA FINISHES	FSL	Slate
		AURA BRACKETS	S	Silver



HCR	1	CMT-24 Pocket Mini, 24"W x 5"D	\$66.58	\$66.58
		POCKET	04	Black

HCR	1	WMS-42-FINE Expandable Zip Nylon Wire Management Sleeve, Black, 42"L, fine mesh	\$20.14	\$20.14
-----	---	--	---------	---------

Subtotal: 202 Library Circ. Desk

\$631.71

Monitor Arms



TCO	3	YMSS22 Swerv Monitor Arm, Dual, Swerv Smart Clamp (Edge Clamp, Round Grommet, and Thru Mount)	\$405.65	\$1,216.95
		Finish	60	Platinum

Subtotal: Monitor Arms

\$1,216.95

Furniture Total: 5200.53 ~~\$5,287.25~~

Delivery & Installation \$812.50
Estimated Manufacture Freight & Surcharge \$179.20

Project Total:

6192.23
~~\$6,278.95~~

This Proposal is valid for 30 days.

Delivery and installation is included in this proposal except as noted, and will take place during normal business hours unless described otherwise. Freight is estimated and is subject to change.

Any applicable tariff-related charges will be added at the time of invoicing.

Payment Terms

1. Payment terms are 50% deposit due with order, net 30 days after project completion. Hold back/retainage allowed up to value of any open punchlist items.
2. A monthly service charge of 1.5% (18% per annum) will be charged on all past due account balances.
3. Credit card purchases are subject to a 5% processing fee.
4. All applicable taxes will be added at time of invoicing. Buyer will not be considered tax exempt without providing CJ & Associates, Inc. (CJA) with the appropriate resale or tax exempt certificates.
5. Upon request, the buyer agrees to submit CJA any credit information requested in order to properly approve this order.
6. Warehousing for product is complimentary for 30 days beyond the agreed to scheduled installation date. After that, a monthly rate of \$0.75 per square foot will be charged.
7. Unless otherwise stated in the sale proposal, buyer will be charged for common carrier freight charges and manufacturer surcharges.

Please sign & date for order approval.

Company Name

Customer Name

Date

We look forward to working with you on this project.

Please let me know if you have any questions or if I can be of further assistance.

Sincerely,

CJ & Associates, Inc



Sarah Putman

Senior Account Manager/Interior Designer



CJ & Associates, Inc.
16915 W. Victor Road
Mishicot, WI 53151

Standard Terms and Condition of Sale

1. The proposal & drawing set must be approved, signed and dated by the client before order placement.
Any changes will be handled via an approved change order.
2. All proposed work will require the prior approval of the property owner, if applicable.
3. Installation is based on having the area free and clear, having adequate staging area and unimpeded access to the buildings elevator and dock.
4. Moving of existing furniture or electronics is not included, unless otherwise noted.
5. Project schedules will be based on manufacturer standard lead times for materials.
6. On direct shipments, not including installation, the Customer will receive and install. It will be the Customer's responsibility to inspect the merchandise and file freight claims. CJA cannot be held liable for cost of repairs and/or replacement of damaged goods.
7. This order may not be cancelled, unless agreed to in writing by management of CJA.
8. Terms inconsistent with those stated herein, which appear on purchaser's formal order, will not be binding to CJA.
9. This proposal is covered by CJ & Associates, Inc. Furniture Warranty.

Boelter™

Foodservice Design,
Equipment & Supply

09/18/2026

245770

Quote

Project: Mishicot High School - Coffee Shop

From: Boelter
Brett Kroening
4200 N. Port Washington Road
Glendale, WI 53212-1032
414-614-4211 (Contact)

Due to ongoing changes in the economic climate and the impact on manufactured goods, product costs may be subject to increase. These adjustments are determined by manufacturers and suppliers and are outside of our control. Pricing is subject to change between the time of quote and order acceptance. Any increases issued by manufacturers or suppliers during that time will be reflected in an updated quote, or passed through accordingly.

Item	Qty	Description	Sell	Sell Total
OE34	1 ea	FLORAL MERCHANDISER  True Mfg. - General Foodservice GDM-23FC-HC~TSL01 Floral Merchandiser, one-section, bottom mounted self-contained refrigeration, True standard look version 01, (2) shelves, (1) Low-E thermal glass hinged door, LED interior lighting, powder coated steel exterior, black interior with stainless steel floor, view spec sheet for electrical information & certifications, Made in USA	\$4,659.00	\$4,659.00
	1 ea	7 year compressor warranty, 7 years parts warranty, 7 year labor warranty, standard. Visit www.truemfg.com for specifics.		
	1 ea	Self-contained refrigeration standard		
	1 ea	Exterior: Black powder coated steel, standard		
	1 ea	Door hinged right standard		
	1 ea	Illuminated sign decal: S-TF-16 "Flowers" picture graphic, standard		
	1 st	Castors, 2-1/2"		
OE38	1 ea	UNDERCOUNTER REFRIGERATOR  True Mfg. - General Foodservice TUC-48-HC Undercounter Refrigerator, 33 - 38°F, (2) stainless steel doors, (4) PVC coated adjustable wire shelves, stainless steel top & sides, aluminum interior with stainless steel floor, view spec sheet for electrical information & certifications, Made in USA	\$3,978.00	\$3,978.00
	1 ea	7 year compressor warranty, 7 years parts warranty, 7 year labor warranty, standard. Visit www.truemfg.com for specifics.		
	1 ea	Self-contained refrigeration standard		
	1 ea	Locks, factory installed, standard		

Item	Qty	Description	Sell	Sell Total
	1 ea	Castors, 1-1/2" (31-7/8" work surface height = LP)		
500	1 ea	DELIVERY BOELTER DELIVERY Labor and Truck to deliver units to site, uncrated. Does NOT include any Plumbing, Electrical, or General Trades work.	\$160.00	\$160.00
Total				\$8,797.00

Please note that sales and use tax rates are subject to change by the taxing jurisdictions in which we collect tax. When this occurs we are required by law to collect from our customers at the new rates per the rules provided by the taxing jurisdiction.

Acceptance: _____ Date: _____

Printed Name: _____



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 Parts Dept. (800)424-TRUE • Parts Dept. Fax# (636)272-9471 • www.truemfg.com

Project Name: _____

Location: _____

Item #: _____ Qty: _____

Model #: _____

A/A #

SIS #

Model:

GDM-23FC-HC~TSL01

Glass Door Floral Case:

Swing Door Refrigerator with Hydrocarbon Refrigerant~True Standard Look Version 01



GDM-23FC-HC~TSL01

- ▶ The world's #1 manufacturer of glass door merchandisers.
- ▶ Factory engineered, self-contained, capillary tube system using environmentally friendly R290 hydro carbon refrigerant that has zero (0) ozone depletion potential (ODP), & three (3) global warming potential (GWP).
- ▶ High capacity, factory balanced refrigeration system. Designed to accommodate a broad range of floral temperature settings, holds 35°F (1.6°C).
- ▶ Exterior - non-peel or chip black powder coated cold rolled steel; durable and permanent.
- ▶ Interior - attractive, NSF approved, black aluminum interior liner with stainless steel floor.
- ▶ Self closing door. Positive seal, torsion type closure system.
- ▶ "Low-E", double pane thermal insulated glass door assembly with extruded aluminum frame. The latest in energy efficient technology.
- ▶ Adjustable, heavy duty black PVC coated shelves.
- ▶ LED interior lighting provides more even lighting throughout the cabinet. Safety shielded.
- ▶ Illuminated sign panel.
- ▶ Entire cabinet structure is foamed-in-place using a high density, polyurethane insulation that has zero ozone depletion potential (ODP) and zero global warming potential (GWP).

Bottom mounted units feature

- ▶ "No stoop" lower shelf to maximize product visibility.
- ▶ Storage on top of cabinet.
- ▶ Easily accessible condenser coil for cleaning.

ROUGH-IN DATA

Chart dimensions rounded up to the nearest 1/8" (millimeters rounded up to next whole number).

Specifications subject to change without notice.

Model	Doors	Shelves	Cabinet Dimensions (inches) (mm)			HP	Voltage	Amps	NEMA Config.	Cord Length (total ft.) (total m)	Crated Weight (lbs.) (kg)
			W	D†	H						
GDM-23FC-HC~TSL01	1	2	27 686	29 7/8 759	78 5/8 1998	1/3 1/3	115/60/1 230-240/50/1	5.4 2.4	5-15P ▲	9 2.74	355 161

† Depth does not include 1 1/8" (42 mm) for door handle.

▲ Plug type varies by country.



APPROVALS:

AVAILABLE AT:

6/20

Printed in U.S.A.

Model:

GDM-23FC-HC~TSL01**Glass Door Floral Case:***Swing Door Refrigerator with Hydrocarbon Refrigerant~True Standard Look Version 01***true®****STANDARD FEATURES****DESIGN**

- True's commitment to using the highest quality materials and refrigeration systems provides the user with better product temperatures, and lower utility costs in an attractive merchandiser that brilliantly displays high profit floral arrangements.
- True's floral merchandisers offer baffled airflow design which creates the ideal environment to prolong fresh flower shelf life.

REFRIGERATION SYSTEM

- Factory engineered, self-contained, capillary tube system using environmentally friendly R290 hydrocarbon refrigerant that has zero (0) ozone depletion potential (ODP), & three (3) global warming potential (GWP).
- High capacity, factory balanced refrigeration system that maintains cabinet temperatures of holds 35°F (1.6°C). Designed to accommodate a broad range of floral temperature settings.
- State of the art, electronically commutated evaporator and condenser fan motors. ECM motors operate at higher peak efficiencies and move a more consistent volume of air which produces less heat, reduces energy consumption and provides greater motor reliability.
- Bottom mounted condensing unit positioned for easy maintenance; "No stoop" lower shelf maximizes visibility by raising merchandised product to higher level.
- Baffled airflow provides even air distribution for longer shelf life of fresh flowers.

CABINET CONSTRUCTION

- Exterior - non-peel or chip black powder coated cold rolled steel; durable and permanent.
- Interior - attractive, NSF approved, black aluminum interior liner with stainless steel floor.
- Insulation - entire cabinet structure is foamed-in-place using a high density, polyurethane insulation that has zero ozone depletion potential (ODP) and zero global warming potential (GWP).
- Welded, heavy duty steel frame rail, black powder coated for corrosion protection.
- Frame rail fitted with leg levelers.
- Illuminated exterior sign panel.

DOOR

- "Low-E", double pane thermal insulated glass door assembly with extruded aluminum frame. The latest in energy efficient technology.
- Each door fitted with 12" (305 mm) long black PVC handle.
- Self closing door. Positive seal, torsion type closure system.
- Magnetic door gasket of one piece construction, removable without tools for ease of cleaning.

SHELVING

- Two (2) adjustable, heavy duty black PVC coated wire shelves 22 5/16" L x 23 1/4" D (574 mm x 591 mm). Four (4) chrome plated shelf clips included per shelf.

- Shelf support pilasters made of same material as cabinet interior; shelves are adjustable on 1/2" (13 mm) increments.

LIGHTING

- LED interior lighting provides more even lighting throughout the cabinet. Safety shielded.

MODEL FEATURES

- Evaporator is epoxy coated to eliminate the potential of corrosion

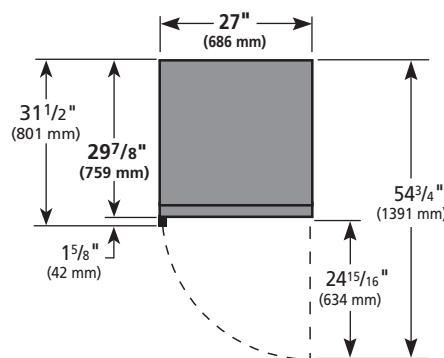
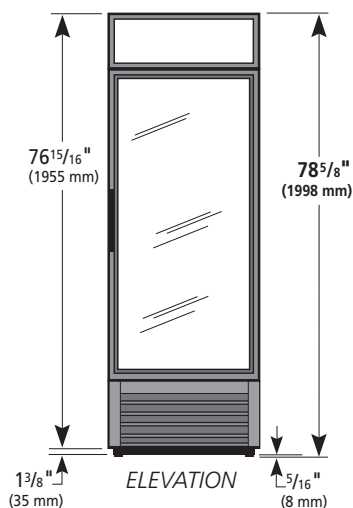
ELECTRICAL

- Unit completely pre-wired at factory and ready for final connection to a 115/60/1 phase, 15 amp dedicated outlet. Cord and plug set included.

115/60/1
NEMA-5-15R**OPTIONAL FEATURES/ACCESSORIES**

Upcharge and lead times may apply.

- ☐ 230 - 240V / 50 Hz.
- ☐ White exterior.
- ☐ Mirrored back.
- ☐ 6" (153 mm) standard legs.
- ☐ 6" (153 mm) seismic/flanged legs.
- ☐ 2 1/2" (64 mm) diameter castors.
- ☐ Barrel lock (factory installed).
- ☐ White wire shelves.

PLAN VIEWMETRIC DIMENSIONS ROUNDED UP TO THE
NEAREST WHOLE MILLIMETERSPECIFICATIONS SUBJECT TO CHANGE
WITHOUT NOTICE

Model	Elevation	Right	Plan	3D	Back
GDM-23FC-HC~TSL01					

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 Parts Dept. (800)424-TRUE • Parts Dept. Fax# (636)272-9471 • www.truemfg.com

Project Name: _____

Location: _____

Item #: _____ Qty: _____

Model #: _____

A/A #

S/S #

Model:

TUC-48-HC

Undercounter:

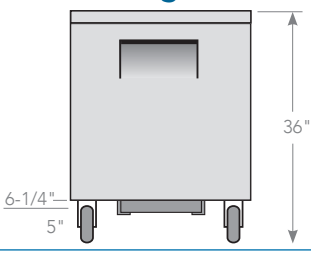
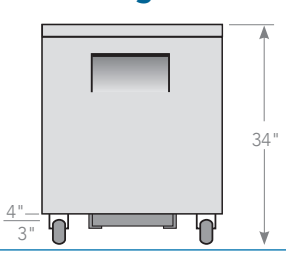
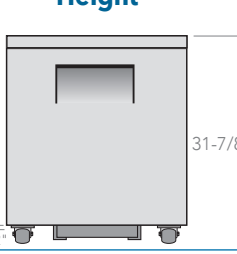
Solid Door Refrigerator with Hydrocarbon Refrigerant



TUC-48-HC

- ▶ True's undercounter units are designed with enduring quality that protects your long term investment.
- ▶ Designed using the highest quality materials and components to provide the user with colder product temperatures, lower utility costs, exceptional food safety and the best value in today's food service marketplace.
- ▶ Factory engineered, self-contained, capillary tube system using environmentally friendly R290 hydro carbon refrigerant that has zero (0) ozone depletion potential (ODP), & 0.02 global warming potential (GWP).
- ▶ High capacity, factory balanced refrigeration system that maintains cabinet temperatures of 33°F to 38°F (.5°C to 3.3°C) for the best in food preservation.
- ▶ All stainless steel front, top and ends. Matching aluminum finished back.
- ▶ Interior - attractive, clear coated aluminum liner. Stainless steel floor with coved corners.
- ▶ Front breathing.
- ▶ Heavy duty PVC coated wire shelves.
- ▶ Foamed-in-place using a high density, polyurethane insulation that has zero ozone depletion potential (ODP) and zero global warming potential (GWP).

Castor Options

36" Work Surface Height	34" Work Surface Height	31-7/8" Work Surface Height
		
Standard	ADA	Low Profile (LP)

ROUGH-IN DATA

Specifications subject to change without notice.
 Chart dimensions rounded up to the nearest 1/8" (millimeters rounded up to next whole number).

Model	Doors	Shelves	Cabinet Dimensions (inches) (mm)			HP	Voltage	Amps	NEMA Config.	Cord Length (total ft.) (total m)	Crated Weight (lbs.) (kg)
			W	D†	H*						
TUC-48-HC	2	4	48 3/8 1229	30 1/8 766	29 3/4 756	1/2 1/2	115/60/1 220-240/50-60/1	2.0 1.0	5-15P ▲	10 3.05	260 118

† Depth does not include 1" (26 mm) for rear bumpers.

* Height does not include 6 1/4" (159 mm) for standard 5" (127mm) castors or 6" (153 mm) for optional legs.

▲ Plug type varies by country.



APPROVALS:

AVAILABLE AT:

4/26

Printed in U.S.A.

Model:
TUC-48-HC

Undercounter: Solid Door Refrigerator with Hydrocarbon Refrigerant

True®

STANDARD FEATURES

DESIGN

- True's commitment to using the highest quality materials and oversized refrigeration systems provides the user with colder product temperatures, lower utility costs, exceptional food safety and the best value in today's food service marketplace.

REFRIGERATION SYSTEM

- Factory engineered, self-contained, capillary tube system using environmentally friendly R290 hydro carbon refrigerant that has zero (0) ozone depletion potential (ODP), & 0.02 global warming potential (GWP).
- Oversized, factory balanced refrigeration system with guided airflow to provide uniform product temperatures.
- High capacity, factory balanced refrigeration system that maintains cabinet temperatures of 33°F to 38°F (.5°C to 3.3°C) for the best in food preservation.
- State of the art, electronically commutated evaporator and condenser fan motors. ECM motors operate at higher peak efficiencies and move a more consistent volume of air which produces less heat, reduces energy consumption and provides greater motor reliability.
- True's Self-Cleaning RCU technology eliminates the need to clean the condenser coil, reduces energy consumption and helps maintain the coldest temperatures and freshest product.
- Condensing unit access in back of cabinet, slides out for easy maintenance.

CABINET CONSTRUCTION

- Exterior - stainless steel front, top and ends. Corrosion resistant GalFan coated steel back.

- Interior - attractive, clear coated aluminum liner. Stainless steel floor with coved corners.
- Insulation - entire cabinet structure and solid doors are foamed-in-place using a high density, polyurethane insulation that has zero ozone depletion potential (ODP) and zero global warming potential (GWP).
- 5" (127 mm) diameter stem castors - locks provided on front set. 36" (915 mm) work surface height.

DOORS

- Stainless steel exterior with clear aluminum liner to match cabinet interior.
- Each door fitted with 12" (305 mm) long recessed handle that is foamed-in-place with a sheet metal interlock to ensure permanent attachment.
- Positive seal self-closing doors with 90° stay open feature. Doors swing within cabinet dimensions.
- Magnetic door gaskets of one piece construction, removable without tools for ease of cleaning.
- Door locks standard.

SHELVING

- Four (4) adjustable, heavy duty PVC coated wire shelves 21 1/16" L x 16"D (548 mm x 407 mm). Four (4) chrome plated shelf clips included per shelf.
- Shelf support pilasters made of same material as cabinet interior; shelves are adjustable on 1/2" (13 mm) increments.

MODEL FEATURES

- Evaporator is epoxy coated to eliminate the potential of corrosion.
- NSF/ANSI Standard 7 compliant for open food product.

ELECTRICAL

- Unit completely pre-wired at factory and ready for final connection to a 115/60/1 phase, 15 amp dedicated outlet. Cord and plug set included.



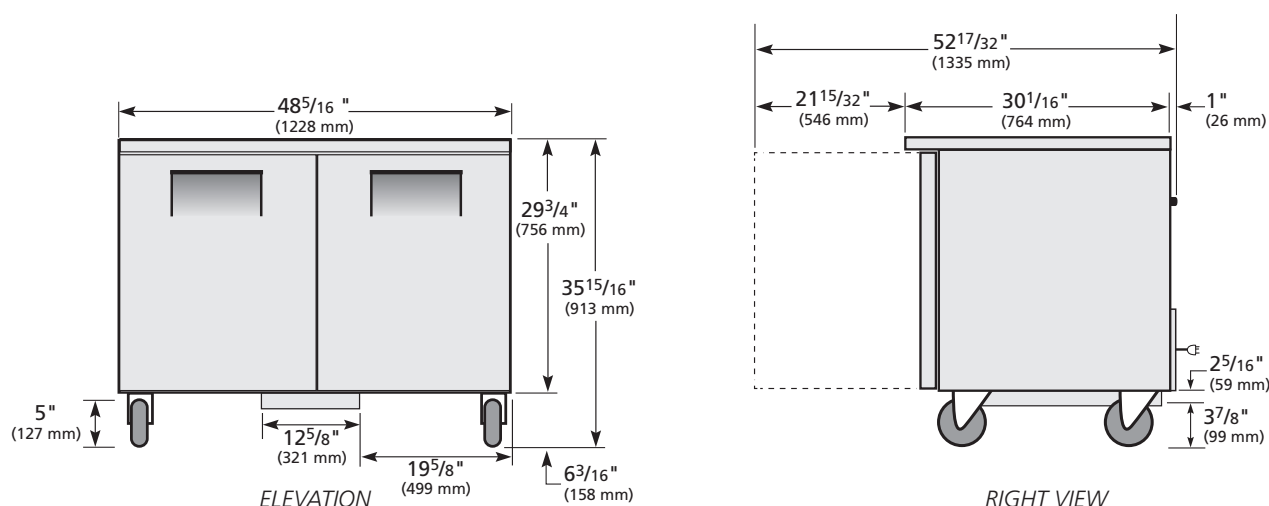
115/60/1
NEMA-5-15R

OPTIONAL FEATURES/ACCESSORIES

Upcharge and lead times may apply.

- ☐ 220-240V / 50-60 Hz.
- ☐ 3" (77 mm) ADA compliant castors - 34" (864 mm) overall cabinet height.
- ☐ 2 1/2" (64 mm) low profile castors - 33 1/2" (851 mm) overall cabinet height.
- ☐ 1 1/2" (38 mm) castors - 31 7/8" (810 mm) overall cabinet height.
- ☐ 6" (153 mm) legs - 36" overall cabinet height.
- ☐ 6" (153 mm) seismic/flanged legs - 36" overall cabinet height.
- ☐ Single overshef.
- ☐ Double overshef.
- ☐ 30" (762 mm) deep, 1/2" (13 mm) thick, white polyethylene cutting board. Requires "L" brackets.
- ☐ 30" (762 mm) deep, 1/2" (13 mm) thick, composite cutting board. Requires "L" brackets.
- ☐ Heavy duty, 16 gauge tops.
- ☐ Exterior digital temperature display (factory installed).
- ☐ ADA compliant models with 34" (864 mm) work surface height.
- ☐ Low profile models with 31 7/8" (810 mm) work surface height.

PLAN VIEW



METRIC DIMENSIONS ROUNDED UP TO THE
NEAREST WHOLE MILLIMETER

SPECIFICATIONS SUBJECT TO CHANGE
WITHOUT NOTICE



Model	Elevation	Right	Plan	3D	Back
TUC-48-HC					

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**MS/HS Assistant Principal
Director of Curriculum and Instruction
Board Report 10/12/2026**

Early College Credit and Start College Now - **Action Item

Each semester we have several students who take courses through 2 and 4 year colleges that we do not offer here at Mishicot High School. Students wishing to take classes during the spring semester are required to apply to the board to take classes by Oct 1st. This year we have received XX applications.

College	# of Students
Bellin	2
UWGB	1
Fox Valley Technical College	2
Northeast WI Technical College	2
Northcentral Technical College	1

PI-26 - **Action Item

Attached you will find the district PI-26 Academic and Career Plan. This outlines how the district implements our Academic and Career Planning programs and how through the community involvement of our staff we stay connected to the needs of our local workforce.



Academic and Career Planning, or ACP, is a student-driven, adult-supported process in which students create and cultivate their own unique, information-based visions for post-secondary success, obtained through self-exploration, career exploration, and the development of career management and planning skills. The Wisconsin Department of Public Instruction requires public school districts to provide academic and career planning services to students in grades 6 through 12.

School District Demographics

The School District of Mishicot is located in northeast Wisconsin and serves a student population of 989 students from Manitowoc County. The elementary school serves 490 students in grades 4K-5. The middle school serves 218 students in grades 6-8. The high school serves 281 students in grades 9-12. The district serves approximately 7% minority students and approximately 26% economically disadvantaged students.

SCHOOL DISTRICT MISSION/VISION

Vision: All students will grow through a rigorous and relevant curriculum, preparing them for whichever career pathway they choose.

Mission: Empower. Innovate. Inspire.

LABOR MARKET INFORMATION

Analysis of local, regional, and state labor market needs and the educational and training requirements for occupations that will fill those needs.

Labor market information (LMI) can help school districts develop cutting-edge Career and Technical Education programs by uncovering the skills students will need in the future. In addition, LMI can help students understand which jobs are most likely to be available and well-compensated.

To access Labor Market Information for Manitowoc County Click Here:

https://jobcenterofwisconsin.com/wisconomy/wits_info/downloads/CP/manitowoc_profile.pdf

Labor market information suggests that careers in Leisure and Hospitality, Professional and Business Services, Manufacturing and Education, and HealthCare are the largest career fields in our area. The School District of Mishicot recognizes this labor market information and

strives to provide students with opportunities to explore these career areas. In collaboration with the NEW Youth Apprenticeship program, students are able to take courses related to and work in career areas such as Nursing Assistant, Manufacturing, Marketing, and Culinary/Hospitality, along with many more. In addition to Youth Apprenticeship, Mishicot High School offers career-based learning experiences for students interested in hospitality careers through MishiCup Coffee Shop. Developed by our Family and Consumer Science department, students demonstrate skills in culinary arts, customer service, leadership, and professionalism. Mishicot Enterprise is another career-based learning experience which provides supply chain, quality assurance, budgeting, and manufacturing experiences for students.

Students are provided with information and guidance to make informed decisions regarding their educational and career path, whether their career goals are leading to an in-demand career area or a unique, narrow occupational area. Through the utilization of Xello, career exploration events, self-assessments, and dual credit course-work, the School District of Mishicot prepares students for life beyond high school in a variety of ways.

FAMILY ENGAGEMENT

The School District of Mishicot School Counseling staff meets with students in 5th, 8th, 10th, and 11th grade and their parents. The School Counseling and Academic and Career Planning websites are a means of communication with parents and the community regarding ACP and Counseling programming.

Students in grades 6-12 create an ACP Google site documenting their career exploration and self-actualization journey. Parents are encouraged to ask students in grades 6-12 about their ACP journey and to review their student's ACP website.

ACP CURRICULUM, SUPPORT, AND SERVICES

Mishicot School District has fully implemented Academic and Career Planning programming. Middle and high school teachers utilize Schoology as an online teaching tool with students. In an effort to maintain consistency, the ACP Coordinator develops lessons and posts them to Schoology where high school teachers then access the lessons and share information with their student advisement groups. Utilizing a by all, for all model of delivery, it is imperative that the ACP Coordinator and the advisers share a common investment in the delivery of the ACP curriculum. For this reason, regular communication occurs monthly at staff meetings and each quarter the ACP coordinator meets with advisers by grade level to discuss lingering questions from the previous quarter and the lessons coming up in the next nine weeks.

POSTSECONDARY EDUCATION AND WORKFORCE PREPARATION

Mishicot High School is proud to offer a wide range of career-related courses and continues to be a leader in dual credit offerings. A full list of course offerings can be found in our Course Description Guide linked here:

[26-27 Course Handbook](#)

PROFESSIONAL DEVELOPMENT FOR STAFF

Teachers are the glue that holds our Academic and Career Planning program together. As the ones who deliver most ACP instruction, it is important that they are provided opportunities to build capacity in their content area. For this reason, the School District of Mishicot provides tuition reimbursement and increases in supplemental pay for teachers who take additional post-secondary coursework to obtain certification to teach dual enrollment courses.

Teachers are encouraged to participate in organizations such as the Chamber of Commerce, NEW Manufacturing Alliance, and Progress Lakeshore along with the events these groups host. As a part of the ACP program students will tour colleges and industries. Teacher advisers chaperone these tours as a way to gain knowledge about a field they may be less knowledgeable about.

COMMUNITY PARTNERSHIPS

The School District of Mishicot collaborates with over 150 businesses. These relationships have been developed in part through strong partnerships with some of our leading community organizations.

The Chamber of Manitowoc County <http://chambermanitowoccounty.org/>

District staff involvement:

Sara Greenwood, 6-12 Assistant Principal

Partners in Education Committee Chair

Progress Lakeshore (economic development corporation) <http://www.progresslakeshore.org/>

Cory Erlandson, Superintendent, Board of Directors

Lakeshore Technical College <https://gotoltc.edu>

LTC provides Mishicot High School with an on-site Career Coach who assists students with dual credit enrollments, application, and financial aid procedures.

District Staff Involvement:

Sara Greenwood, 6-12 Assistant Principal

Nursing Advisory Committee

AAS and AAD General Studies Advisory Committee

Mishicot Business Association

District Staff Involvement

Cory Erlandson, Superintendent, Member

Allison Butler, Business Office Member

Heather Baugniet, Elementary School Counselor, Member

NEW Manufacturing Alliance <http://newmfgalliance.org/>

CESA 7- <https://www.cesa7.org/>

INDIVIDUALIZED ACP SUPPORT

Middle School Advisement

Students at Mishicot Middle School participate in weekly advisement groups throughout their middle school career. Students are in groups of 11 to 15 students from the same grade level. This group will work with a Mishicot staff member as their advisor. Groups meet every Monday and Tuesday for approximately 40 minutes and participate in an advisement lesson. During these lessons, students develop skills to ensure success in middle school, develop an Academic and Career Planning website,

and connect with other students, the staff, and the school creating a positive environment to learn and grow.

High School Advisement

Students at Mishicot High School participate in weekly advisement groups throughout their high school career. Students are in groups of 10-15 students from the same grade level. This group will work with a Mishicot Faculty member as their advisor. Groups will meet two times per week for approximately 40 minutes. Every Monday and Tuesday, students participate in Academic and Career Planning Lessons. During these lessons, students will develop skills to ensure success in high school, develop a Career Portfolio, and make a connection with other students, the staff, and the school creating a positive environment to learn and grow.

ACCESS FOR ALL STUDENTS

ACP is for all students in the Mishicot School District. All students participate in:

- Advisement groups
- Student, parent, and counselor transition meetings in grades 8, 10, and 11
- The completion of the ACP portfolio.
- Additional Services are provided when appropriate through: <https://dwd.wisconsin.gov/dvr/>
- Students in 11-12 grade meet with DVR representatives throughout the year.

CURRENT PROGRESS AND FUTURE GOALS FOR IMPLEMENTATION

Since the implementation of Academic and Career Planning with the School District of Mishicot there has been a positive trend in the number of students finding success within their post-secondary plan. Understanding the options for today's graduates extends far beyond simply attending a four-year college. The district identifies success as anytime a student is able to navigate their post-secondary journey in a way that leads graduates to achieve their individually determined end goal.

ACCESS TO ACP SOFTWARE TOOL

[Wisconsin State Statute 115.28\(59\)](#) requires that school districts be provided computer software to be used statewide to provide academic and career planning (ACP) services to pupils in grades 6 to 12. Since August 2019, Xello has allowed students to access a personal account provided by the school. Students can use this software to take career-related assessments, explore online career and college profiles, and get information about financial aid and employment.

[Link to Wisconsin XELLO Information Page](#)

MOST RECENT DATE OF BOARD APPROVAL 10/12/2026

LINK TO PLAN ON DISTRICT WEBSITE

https://files-backend.assets.thrillshare.com/documents/asset/uploaded_file/235/District/c2a96106-f990-4ca6-be53-167c6cff171c/PI-26_School_District_of_Mishicot__1_.pdf?disposition=inline

From: **Zachary Sand** <zsand@mishicot.k12.wi.us>
Date: Tue, Sep 29, 2026 at 8:19 AM
Subject: Letter of Resignation
To: Nicole Schmidt <nschmidt@mishicot.k12.wi.us>

To Whom it May Concern:

I am resigning from the position of varsity assistant for basketball. I appreciate the opportunity, but at this time I am not able to continue to give what the program needs in regards to time and attention.

Thanks
Zach Sand

--

Zach Sand
Mishicot School District
5th Grade Teacher
Middle School Athletic Director
Head Varsity Baseball Coach
WBCA NE Wisconsin District Representative
[920-755-3359](tel:920-755-3359)

October 6, 2026

Dear Kim De Pas,

Please accept this letter as my formal two weeks notice of resignation from my position as a paraprofessional at Mishicot Middle School. My last day will be October 19, 2026 due to accepting a full-time position as a paraprofessional with the Manitowoc School District.

I am grateful for the opportunities and experience I've gained while working here. I will do everything I can to support a smooth transition.

Thank you again for the opportunity.

Sincerely,

Tye Geimer



660 Washington Street - PO Box 280

Mishicot, Wisconsin 54228

Phone (920) 755-4633

Fax (920) 755-4068

Cory Erlandson - Superintendent

cerlandson@mishicot.k12.wi.us

Employee Recommendation

Candidate Name	Craig Ketola	
		Additional Info / Notes
Date of Recommendation	09/25/2026	
Position Title for Consideration	Part Time Paraeducator at OH Schultz Elementary	
Number of Applicants	6	
Criminal Background Check	Completed ▾	
Specific Training/Strength/Abilities	Varied background working with individuals with disabilities. Compassionate, calm, patient. Provided some strong answers to how to respond to a variety of situations that he may encounter. References shared that he is dependable, compassionate, a leader, a team player, and solution focused.	
Schools Attended	MATC, Oak Creek Federal Bureau of Investigation United States Department of Homeland Security Wisconsin State Patrol Academy National Association of Mental Illness	
Degrees/Certifications Achieved	Criminal Justice Associates Degree High School Diploma	
Previous Work Experience	Milwaukee Area of Domestic Animal Control Commission Officer Board Together/Da Udder Spot Home Depot Harley Davidson Motor Company Town of Mukwonago Police Milwaukee County Sheriff	
Reference Checks Completed (List Names and Titles)	Name	Title
	Sara Gocker	Co Worker
	Ryan Scott	Family Friend and Co Worker



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Mishicot, Wisconsin 54228

Phone (920) 755-4633

Fax (920) 755-4068

Cory Erlandson - Superintendent

cerlandson@mishicot.k12.wi.us

School District of Mishicot Employment Recommendation

X Criminal Background Check Completed

Criminal Background Check Pending

Date of recommendation: 9-29-26

Candidate name: Tony Swetlik

Position for which candidate is being considered: Middle School Basketball

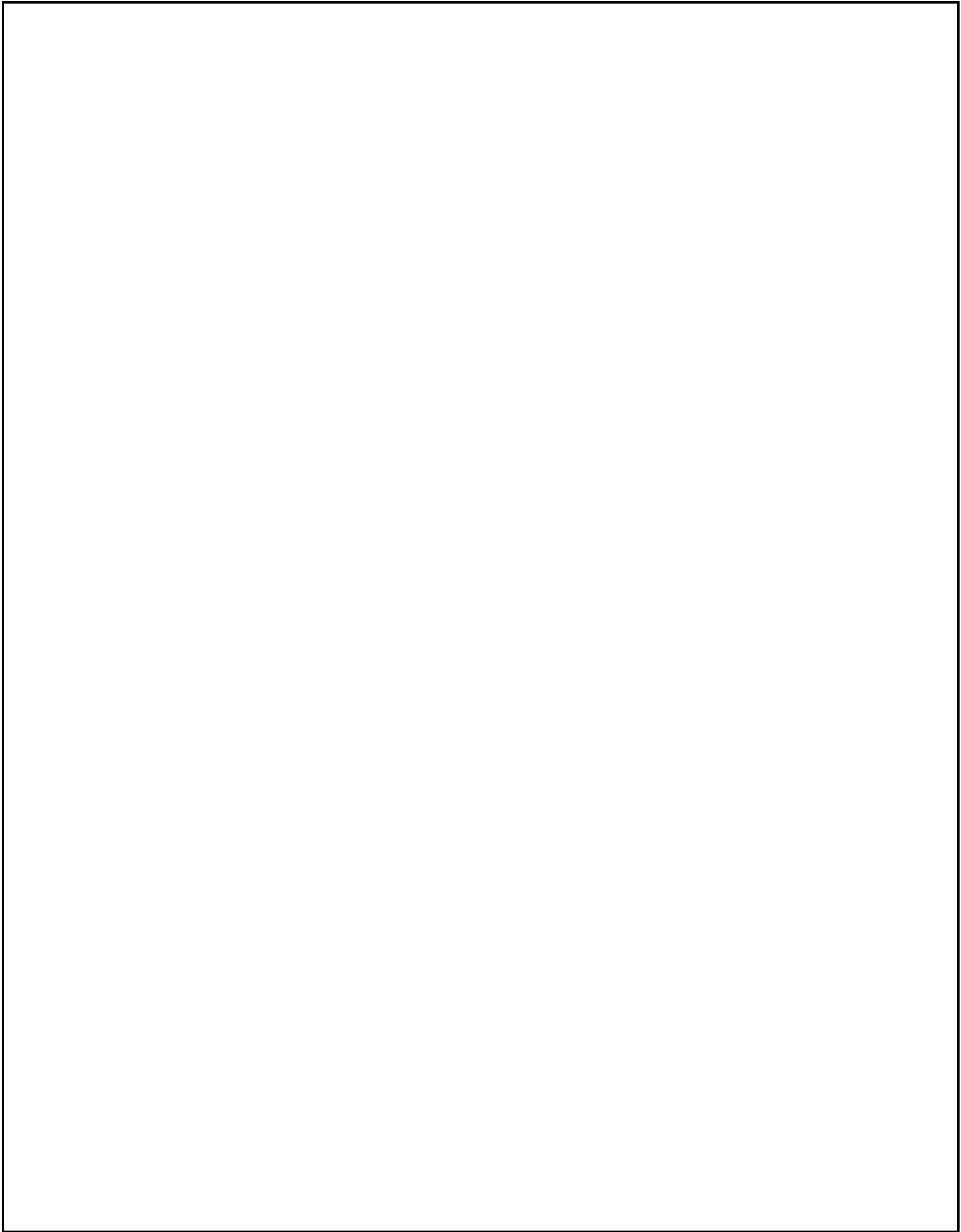
Number of applicants for position: 1

Schools attended:

Degrees/certifications achieved:

Previous work experience: N/A

Specific training/strengths/abilities: Tony will be a great addition to the Mishicot Basketball Program. He is passionate about the game of basketball and does a good job of relating to all kids. He has the willingness to go above and beyond to make sure that each kid feels part of the program.



School District of Mishicot

Employment Recommendation

☒ Criminal Background Check Completed

☐ Criminal Background Check Pending

Date of recommendation: 10/1/2026

Candidate name: Jacque Wiebensohn

Position for which candidate is being considered: Co-Coach JV Girls

Number of applicants for position: 1

Specific training/strengths/abilities:

Athletic Director Recommendation:

Jacque has been part of the Mishicot Basketball Club for 10+ years, most recently serving as the President of the girls basketball club. She has assisted our varsity coach in organizing tournaments, clubs and camps for our youth for the past few years. She has coached the current 7th grade girls since they joined the club in 3rd grade.

Val Rosenow, our current JV coach, has put in many years with our girls program starting under Mike Garceau. Her sons are now in middle and high school, so while she isn't stepping away from the program, she is taking a step back. This gives an opportunity for Jacque to work with Val to continue the work that has been ongoing the past few years. Jacque and Val will bring an exciting combination to the girls JV program and I have full confidence in their ability to teach our girls the skills needed for the varsity program.

School District of Mishicot

Employment Recommendation

 x Criminal Background Check Completed

 Criminal Background Check Pending

Date of recommendation:

Candidate name: Marquarius Lee

Position for which candidate is being considered: JV Co-Coach

Number of applicants for position: 1

Specific training/strengths/abilities

Athletic Director Recommendation:

This was previously approved as Jon Sousek JV Coach. Jon came to the athletic director and said he would prefer to volunteer his time and to split the contract between some of the coaches that are putting in a lot of unpaid time.

Mar Mar came to Mishicot having been a graduate of Two Rivers High School. He was a state qualifying track athlete and a member of the Two Rivers football team that made a deep playoff run. Mar Mar brings excitement to a group of Mishicot athletes that are striving to succeed. He works well with the rest of the coaching staff. He takes on any role that he is asked to take on by head Coach Joe Baeten. He is a welcome addition to our coaching staff.

School District of Mishicot Employment Recommendation

 x Criminal Background Check Completed

 Criminal Background Check Pending

Date of recommendation:

Candidate name: Ryan Baer

Position for which candidate is being considered: JV Co-Coach

Number of applicants for position: 1

Specific training/strengths/abilities

Athletic Director Recommendation:

This was previously approved as Jon Sousek JV Coach. Jon came to the athletic director and said he would prefer to volunteer his time and to split the contract between some of the coaches that are putting in a lot of unpaid time.

Ryan Baer came to Mishicot having been involved in coaching for a short time in Valders WI and working with the Milwaukee Iron Arena Football League as an intern. He has been willing to take on any challenge the varsity coach has thrown at him. He gets along well with the athletes and has built a strong repertoire with them. He has been very involved in implementing a flag football program with the varsity coach.

School District of Mishicot Employment Recommendation

 x Criminal Background Check Completed

 Criminal Background Check Pending

Date of recommendation: 10/1/2026

Candidate name: Dayne Jacobson

Position for which candidate is being considered:

Number of applicants for position: 1

Specific training/strengths/abilities

Athletic Director Recommendation:

This position had been held by Tony Swetlik in the previous years. Tony is stepping down to work with our youth and middle school boys basketball teams.

Dayne is in his 2nd year teaching PE at Mishicot. He has been coaching Middle school basketball during that time. He is a WIAA certified official for basketball. He brings strong relationships with the middle school and younger high school athletes. He is willing to take on any task asked of him and has been helping in both our middle and high school camps, clinics and open gyms this summer. He is involved in the strength and conditioning program in the summer and is always looking for opportunities for growth.

Dayne will be a welcome addition to our high school basketball program.

School District of Mishicot

Employment Recommendation

 x Criminal Background Check Completed

 Criminal Background Check Pending

Date of recommendation: 10/1/2026

Candidate name: Logan Vander Velden

Position for which candidate is being considered: Basketball Assistant

Number of applicants for position: 1

Specific training/strengths/abilities

Athletic Director Recommendation:

Logan was an assistant coach on the varsity team last year.

He has previously coached at both Valders and Luxemburg Casco. He played collegiate basketball at UWGB and played professionally in the NBA for the LA Clippers.

Logan has brought some fresh ideas to the basketball team and has put in many hours working with Randy to develop plans for the future. He is very involved in the Mishicot Basketball Club where he currently coaches his son.

Logan will be a good addition to our program.



GIFTS/DONATIONS FORM

Purpose of the form: Board of Education approval is required for any donation with an estimated value of \$250.00 or more.

Please complete the following information and submit to the District Office by email – sdirkmann@mishicot.k12.wi.us.

DONOR	Indian Diamond Club
TYPE OF GIFT OR DONATION	Monetary
PURPOSE FOR SPONSORSHIP	Donation for Pigeon Forge from fall tournament
LOCATION	
ESTIMATED VALUE	\$25,000
DATE DONATION RECEIVED	10/1/2026
CHECK #	3135

Nicole Schmidt

Received by (Printed – First and Last Name)

Board Approval Date

9/6/19
12/14/23

GIFTS/DONATIONS FORM

Purpose of the form: Board of Education approval is required for any donation with an estimated value of \$250.00 or more.

Please complete the following information and submit to the District Office by email – sdirkmann@mishicot.k12.wi.us.

DONOR	Culvers
TYPE OF GIFT OR DONATION	\$
PURPOSE FOR SPONSORSHIP	National FFA convention
LOCATION	MHS
ESTIMATED VALUE	978
DATE DONATION RECEIVED	9/23
CHECK #	17453

Jane Poppe
Received by (Printed – First and Last Name)

Board Approval Date

RESOLUTION HONORING THE LIFE AND SERVICE OF AL ZIRZOW

WHEREAS, Al Zirzow served the School District of Mishicot as a longtime member of the Board of Education and a dedicated advocate for its students, staff, schools, and community; and

WHEREAS, Al approached public service with a deep commitment to the District and a sincere belief in the importance of strong schools to the future of the Mishicot community; and

WHEREAS, his leadership, support, and years of service contributed meaningfully to the growth and success of the School District of Mishicot; and

WHEREAS, Al's passing represents a profound loss to his family, friends, the District, and the community he served so faithfully;

NOW, THEREFORE, BE IT RESOLVED, that the School District of Mishicot Board of Education formally honors the life and legacy of Al Zirzow and expresses its deepest gratitude for his distinguished service and unwavering support of Mishicot's students and schools; and

BE IT FURTHER RESOLVED, that the Board extends its heartfelt condolences to Al's family and directs that this resolution be entered into the official minutes of the Board and that a copy be presented to his family as an expression of the District's lasting appreciation.

Adopted by the School District of Mishicot Board of Education on this 12th day of October 2026.

Board President:

Board Clerk: