

**NORTH BRANCH INDEPENDENT SCHOOL DISTRICT NO. 138  
NORTH BRANCH AREA EDUCATION CENTER, BOARD ROOM, ROOM C120  
38705 GRAND AVENUE  
NORTH BRANCH, MN 55056  
SCHOOL BOARD WORK SESSION  
SEPTEMBER 22, 2022  
5:30 PM**

**AGENDA**

- I. Call to Order
- II. Roll Call
- III. Pledge of Allegiance
- IV. Work Session Topics
  - A. Superintendent Update 2
  - B. Update on Family Satisfaction Survey 15
  - C. Discuss Overview of Staff Survey 29
- V. Adjournment

# Superintendent Update

September 22, 2022

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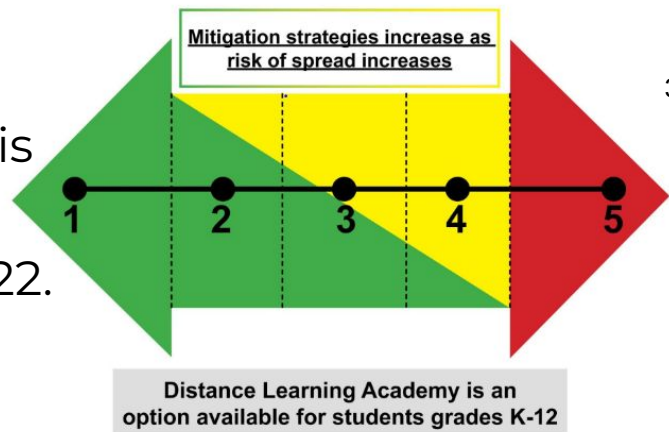


# Safe Learning Update

- Predictability and consistency of our safe learning environment is critical in delivering on our core mission of educating students
- Safe Learning Plan review followed consultative process; Safe Learning Plan is posted on website
- CDC Updated Guidance released on 8.11.22. Safe Learning Plan has been updated.
- [COVID-19 Questions and Input Form](#)



## 2022-23 Safe Learning Continuum





# Coming Together for Homecoming 2022!





# Homecoming Grand Marshall: Jorge Perales!





# All Staff Professional Development Day

- Living our core values
  - *Two keynote speakers*
- All Staff Picture
- Viking Pride
- Customized training and professional development time

# At the Forefront of Educational Excellence



Leaps of greatness require the combined problem-solving ability of people who **trust** each other

– *Simon Senek*

If everyone is moving **forward together**, then success takes care of itself.

– *Henry Ford*

*Building a visionary organization requires one percent vision and 99 percent **alignment.***

– *Jim Collins and Jerry Porra*



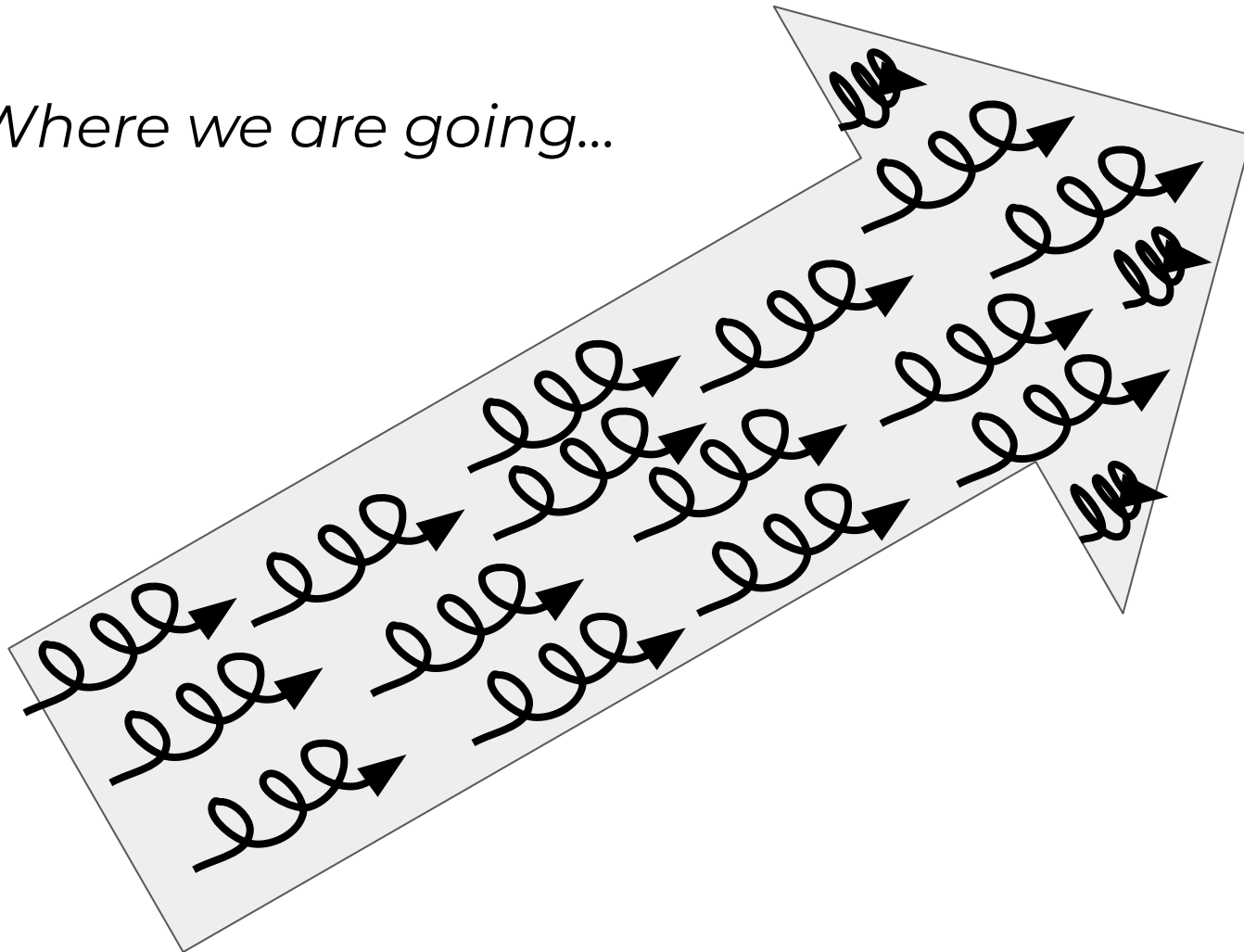
# 2022-23 Goals Update

## Alignment Timeline

Building Goal Setting Meetings: October 5-26

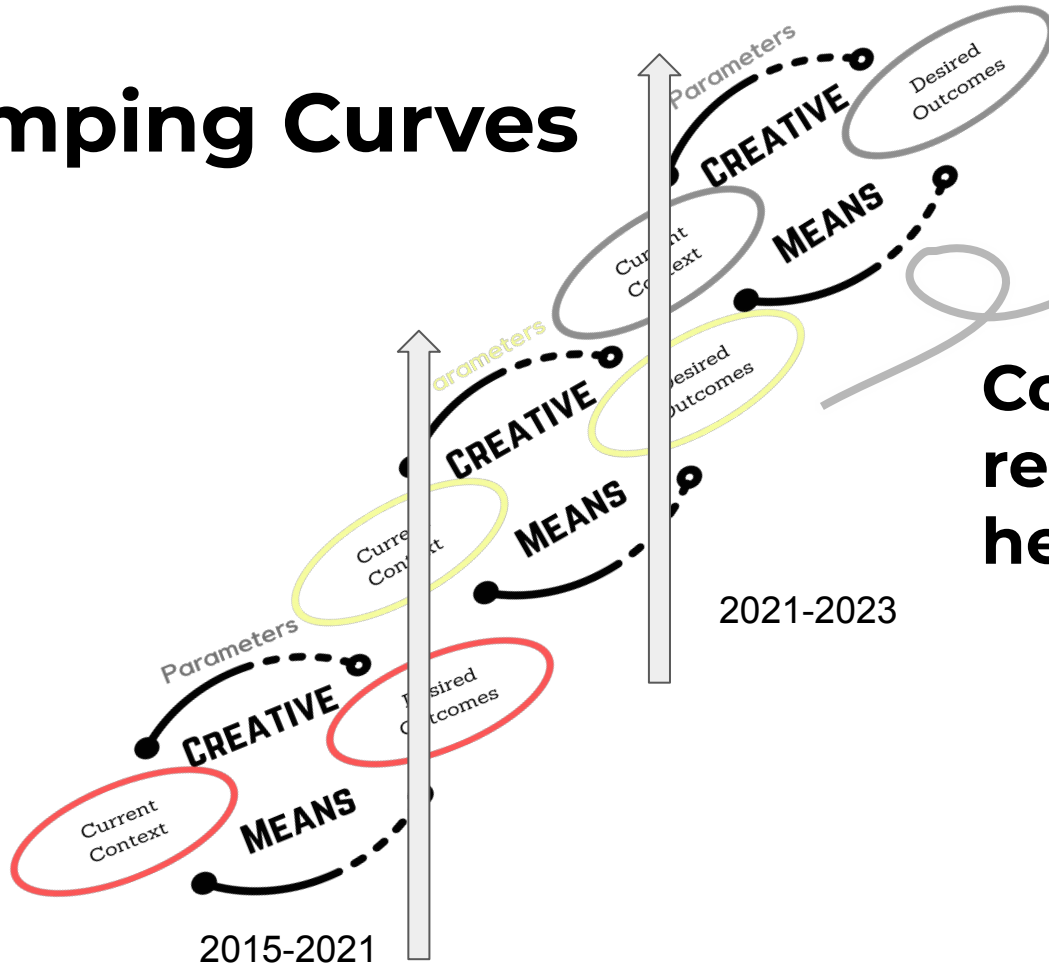
School Board Work Session: October 27

*Where we are going...*



# Jumping Curves

Improvement



Continuously  
reaching new  
heights

10

Time





# Walk and Roll to School Day - Oct. 12

- NBAPS and the City of North Branch will again host Walk and Roll to School Day on October 12.
  - Event held twice a year
    - Highlights safe routes to school
    - Encourages physical activity
    - Great way to get to know each other





# Family Survey

**GOAL** – Gain perspective on current satisfaction of the district by families at start of the new 2022-23 school year.

- Identify areas of strength
- Identify opportunities for improvement



# Staff Survey

**GOAL** – Gain perspective on school leadership and district effectiveness of how we are living out our core values.

- Identify areas of strength
- Identify opportunities for improvement



TM

# FORWARD

*Together*

# Feedback is a gift

## *High level response of Family Satisfaction Survey*

*September 22, 2022*

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# Survey Process

Crown Global was hired to conduct the survey.

An online survey was created to allow families to respond to specific questions regarding their satisfaction with NBAPS.

The survey was available by QR code, included in the District newsletter and sent out by building principals.

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No names were recorded during data collection unless offered by the survey participant, and respondents were assured of their confidentiality.

Surveys were available for about two weeks.



# Good Survey Participation Rate of 18-19.5%

We serve approximately 2650 students, which represents 1497 families.

Total responses across questions ranged from 275-293 responses.

This gives us an 18-19.5% response rate, which is above the average response rate of 15% for this type of survey.

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# Family Survey Welcome Message

Welcome to NBAPS Family Satisfaction Survey Hello! We're happy to serve the students and families of the North Branch Area Public Schools. Your voice is important to help us know how we're doing in serving your needs. To help us identify areas of strength and opportunities to improve, we'd like to ask you 7 questions. It'll only take 3-5 minutes, and your answers will help us make NBAPS even better for you and other families. Each multiple-choice question has six options to choose from. Please select one of the multiple-choice options to advance to the next question. As you respond to to this servey, please remember the following: Scores range from "Strongly Agree" to "Strongly Disagree." If you don't have an opinion at this time, choose "Undecided." Each question has an optional text box to leave a comment. When you click on 'Next Page' your response has been submitted and cannot be changed. Thank you for your feedback!

# Snapshot/First look at the data

- Survey window closed on Monday
- This snapshot was shared by Crown Global this afternoon
- This is raw data
- Leadership team will review in detail in next two weeks

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Q1 My family is provided the necessary services to ensure the student learning needs of my child (children) are met.

107-Strongly Agree

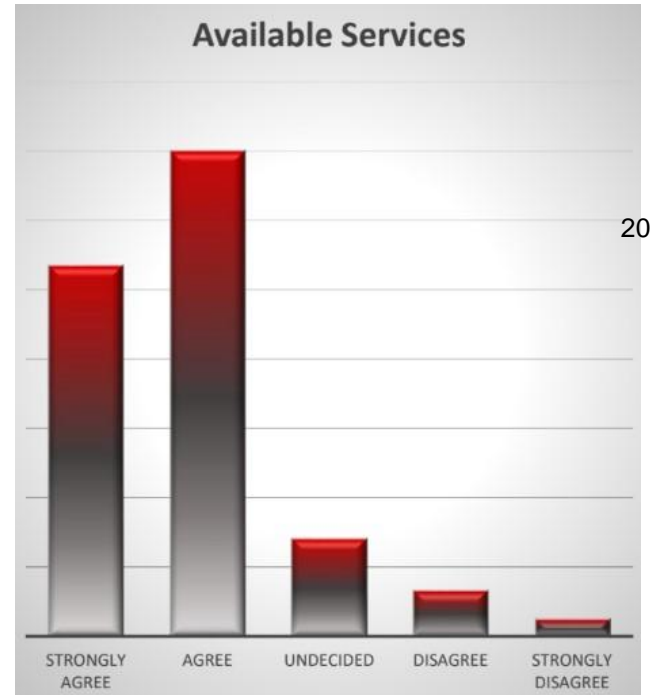
140- Agree

28- No opinion/undecided

13-Disagree

5- Strongly disagree

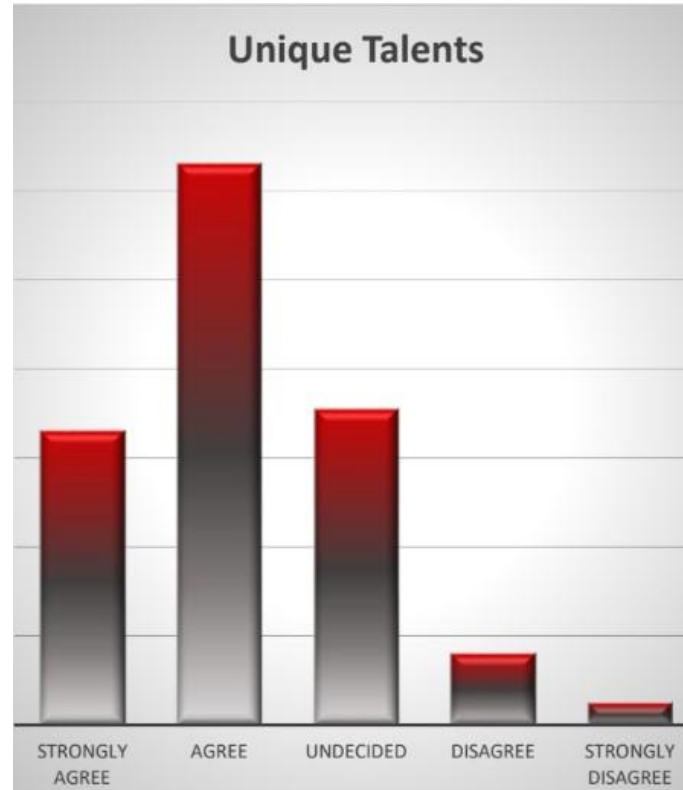
293 Total Responses



Q2 The unique gifts and talents of my child (children) are valued by district staff.

66-Strongly Agree  
126- Agree  
71- No opinion/undecided  
16-Disagree  
5- Strongly disagree

284 Total Responses



Q3 I believe the expanded career path options for students in the vocational / trades areas and increased access to college courses will benefit my student (students).

127-Strongly Agree

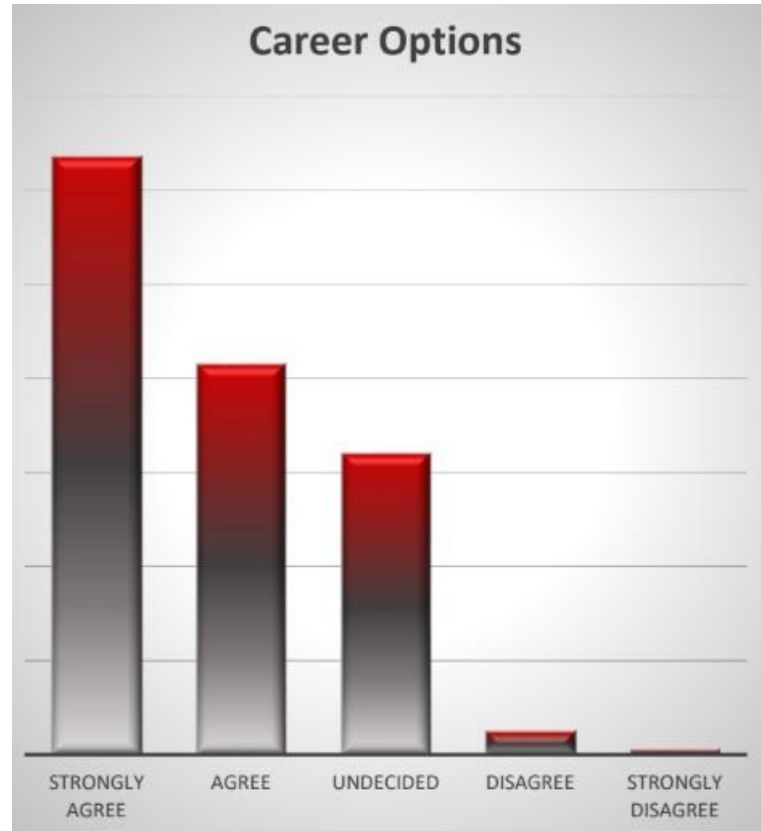
83- Agree

64- No opinion/undecided

5-Disagree

1- Strongly disagree

280 Total Responses



Q4 I am satisfied with how the district has handled the COVID-19 pandemic.

110-Strongly Agree

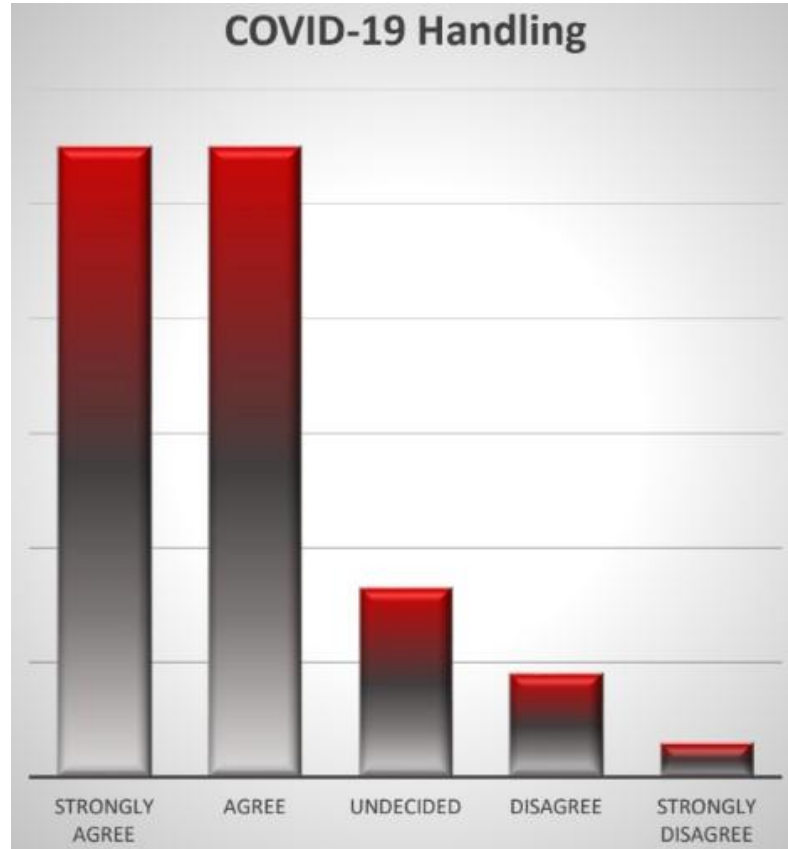
110- Agree

33- No opinion/undecided

18-Disagree

6- Strongly disagree

277 Total Responses



Q5 I would recommend the North Branch Area Schools to other families.

90-Strongly Agree

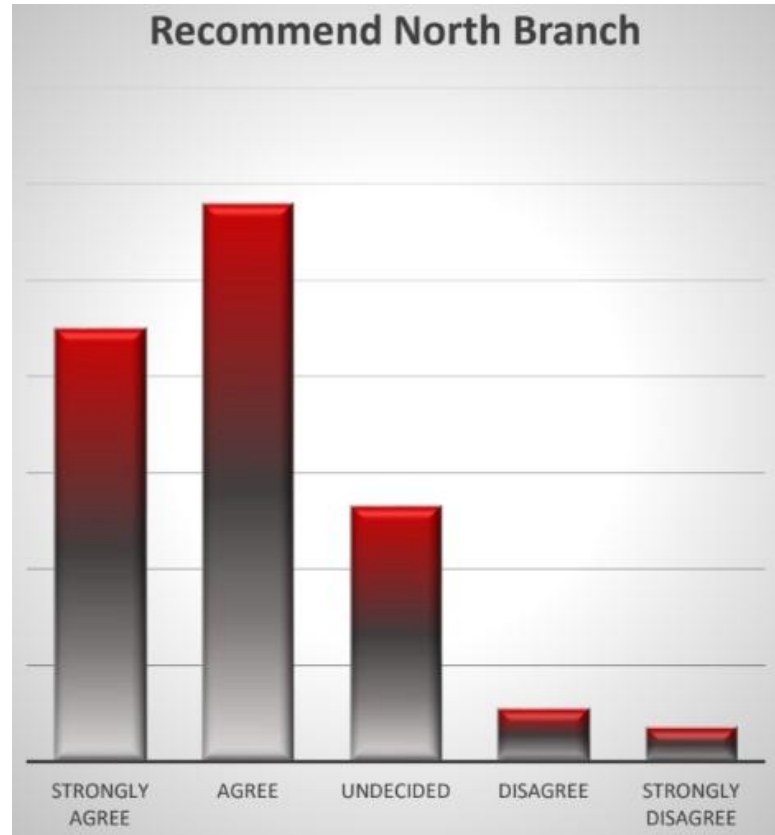
116- Agree

53- No opinion/undecided

11-Disagree

7- Strongly disagree

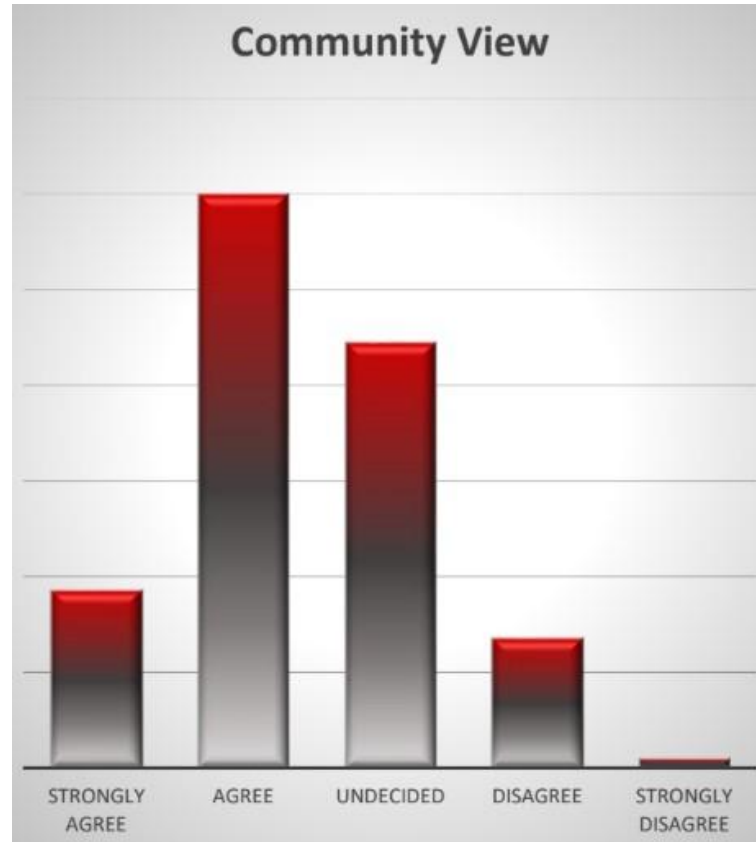
277 Total Responses



Q6 I believe the community has a positive view of the school district's current direction.

37 -Strongly Agree  
120- Agree  
89- No opinion/undecided  
27-Disagree  
2- Strongly disagree

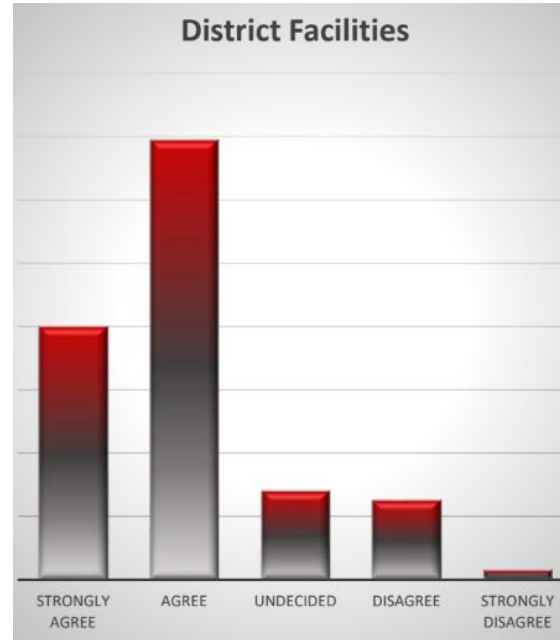
275 Total Responses



Q7 I am satisfied with the facilities in our district.

80 -Strongly Agree  
139- Agree  
28- No opinion/undecided  
25-Disagree  
3- Strongly disagree

275 Total Responses



# Overall Satisfaction

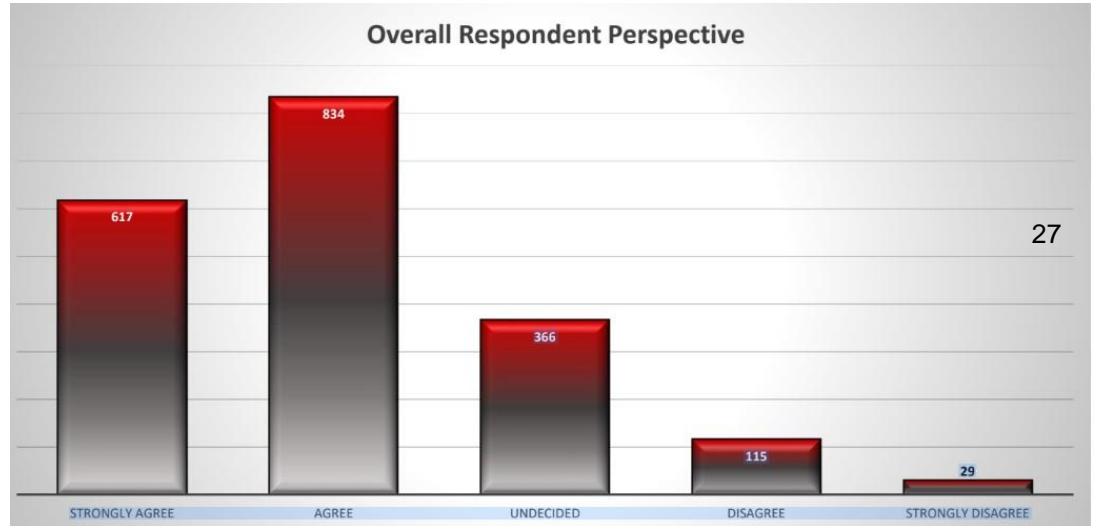
617-Strongly Agree

834- Agree

366- No opinion/undecided

115-Disagree

29- Strongly disagree



# Next Steps

Additional analysis and comments by families will be compiled into a summary for further review.<sup>28</sup>



# Feedback is a gift

*Discuss Staff Survey*

*Methodology*

*September 22, 2022*

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# Similar Survey Process as Family Survey

Online survey

No names will be recorded during data collection unless offered by the survey participant

Survey available for about two weeks





## **Purpose of Staff Survey**

The purpose of the survey is to benefit from staff feedback regarding leadership areas of strength and opportunities for growth



## LIVING OUR CORE VALUES: Building Leadership

- 16 questions
- Aligned with NBAPS Core Value and Marzano Framework
- Used as part of annual evaluation process



## LIVING OUR CORE VALUES: Building Leadership

Crown Global HR used the Marzano Framework in drafting the core values that we operate with as our district core values.

Key Objectives of the 2018 Updated Marzano School Leader Evaluation Model to:

- recognize the responsibility of the school leader to find balance and synergy between instructional and operational leadership<sup>33</sup>
- recognize the importance of supporting diversity, inclusiveness, and equal opportunity for each student
- clearly define the role of the school leader in keeping the school focused on its core values
- support a caring and collaborative culture where all stakeholders embrace a growth mindset
- keep a constant focus on results.



# Living our NBAPS Core Values: System Alignment and Leadership

1. I see evidence of collaboration between district leaders, school staff, families and community partners to expand learning opportunities for our students.
2. I see evidence that student learning is prioritized in our mutual commitments towards shared goals.
3. I am satisfied with our response to COVID 19.
4. I see multiple modes of communication used to mobilize community engagement.
5. I see clear alignment of strategic priorities from the school level to the district level.
6. I am proud to work for North Branch Area Public Schools.



# Next Steps

Survey distribution planned for October.

