

**NORTH BRANCH INDEPENDENT SCHOOL DISTRICT NO. 138
NORTH BRANCH AREA EDUCATION CENTER
38705 GRAND AVENUE
NORTH BRANCH, MN 55056
SCHOOL BOARD WORK SESSION
APRIL 22, 2021
5:30 PM**

AGENDA

- I. Call to Order
- II. Roll Call
Board Member Kevin Bollman will be attending the school board meeting remotely at the following location: 1128 Homer Rd, Winona, MN 55987
- III. Pledge of Allegiance
- IV. Work Session Topics
 - A. Superintendent's Update 2
 - B. Legislative Engagement 17
 - C. Continuous Improvement Plan Discussion 20
- V. Adjournment

Superintendent Update

Better Together
Superintendent Sara Paul
April 22, 2021



NBAPS Goals



Prepare all learners for success in school and in life.

- **Flexibility and choice** for families to decide what is best for each child: distance learning or 5-day, in-school option
- Value **safety** and place a priority on the **health and wellness** of **students and staff**

Raise accountability for all staff and programs

- Establish **mutual commitments** for procedures/protocols to mitigate risk
- Provide **predictability** of daily schedule, instructional model and learning environments³

Increase community engagement

- Include students, families, and staff members in a **responsive, adaptable,** and **ongoing** planning process

Commit resources to district priorities

- Share the responsibility to **maximize resources**

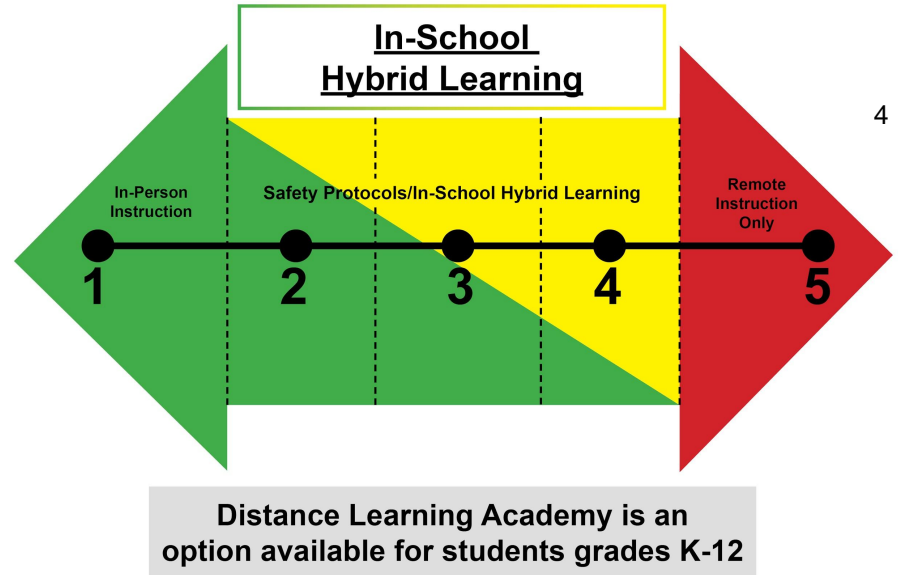
Safe Learning Update



- K-8 Students continue to be in school 5 days per week
- High School Students will return to 5 days per week at trimester transition
- Distance Learning Academy providing quality option



Flexible Learning Continuum



COVID Update



- For the week of April 12-18, NBAPS had 2 confirmed cases of COVID-19 among students with 12 close contacts. There were no cases among staff.
- Community spread in Chisago County now stands at 29.78 per 10,000 and Isanti County at 72.61 cases per 10,000.

Access to In-Person Learning



NBAPS has a model worthy of replication

- *President Biden data collection Executive Order*
 - *Only 38% of grade 4 students and 28% of grade 8 students are attending in person. (ASBO)*
- NBAPS provides access to in-person learning for all students!
- NBAPS invited to present on national panel later this month to share our story and help districts across the nation return to in-person learning



Celebrating Student Success



Paige Bauer

NBAPS Athena Award
Honoree



Bringing Back our Traditions



Graduation Update:

- Sunday, June 13, 2021
- Will likely be an outdoor event
 - stage, sound reinforcement, video screen, and FM frequency
- Flexibility/ Options
 - Working to bring details to what the ceremony will be like relative to each level on our Safe Learning Continuum.

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Prom Update:

- Friday, June 11, 2021
- Combination of outdoor and indoor activities
- Grateful for parent engagement and support
- Inclusive of all Juniors and Seniors who would like to attend

The Return of Community Service Day:

- This year's event will be May 21, 2021
- Contact Community Relations Coordinator Pat Tepoorten at ptepoorten@isd138.org



Bond Rating Upgraded

- Many factors are considered when reviewing a school district's bond rating including; credit strength, credit challenges, fund balance, enrollment trends, debt structure, pension and OPEB liabilities and community factors like job outlook, home value trends and other indicators of a healthy community. ⁹
- NBAPS Bond Rating has been upgraded to Baa1 from Baa2 and the outlook has been improved from negative to positive. Both of these upgrades improve the school district's position in the event borrowing is needed and send a clear message of sound financial management to the community.

High School Redesign Phase One Update



*All students prepared
for school and life.*

- Personalizing Learning
- Expanding Partnerships
- Adding Career and Tech Education Courses
- Adding College-Level Courses
- Prioritizing Financial Literacy



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CONTINUOUS IMPROVEMENT PLAN 2019-2021

 <p><i>Goal 1: Prepare all learners for success in school and life</i></p>	<p>*Personalized Learning:</p> <ul style="list-style-type: none"> - Investigate offering more interventions and enrichment - Align Pyramid model between Early Childhood, Kindergarten, and Youth Connections - Emphasize appropriate student behaviors - Maintain anti-bullying efforts - Build strong relationships with all students and families 	<p>*Flexible Learning for Students:</p> <ul style="list-style-type: none"> - Maximize flexible learning spaces at every level - Move high school Area Learning Center to separate site - Relocate 5th grade to Sunrise - Relocate Life Work Center to renovated space at middle school
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 <p><i>Goal 3: Increase community engagement</i></p>	<p>*Engagement Strategies:</p> <ul style="list-style-type: none"> - Connect citizens through involvement in school district activities - Expand business partnerships - Continue marketing and enrollment campaign - Compile a speaker list from volunteers within the community - Continue #Celebrate138 social media campaign - Encourage community use of new facilities - Educate community on school funding 	
<p>*Extend Learning Opportunities:</p> <ul style="list-style-type: none"> - Change Student Community Involvement Program, SCIP, to a year-long program - Focus on career and technical education - Create apprenticeship program - Increase number of devices at Sunrise - Improve awareness of fine arts programs - Embed financial literacy/life skills 	<p>into the curriculum</p> <ul style="list-style-type: none"> - Hire quality staff that advance the school district's vision - Prioritize class size progressions - Complete the promise of the 2017 Bond Election and plan for the future - Explore additional funding opportunities - Explore additional AP and elective offerings at high school 	<p><i>Goal 4: Commit resources to district priorities</i></p> 

inspire dreams, build integrity, and instill hope in our students, our staff, our families, and our communities
- NBAPS vision statement

North Branch Area Public Schools
38705 Grand Ave, North Branch, MN 55056

Phone: 651-674-1000
Web: isd138.org

High School Redesign Phase One Update







All students prepared for school and life.

- Personalizing Learning
 - Redefining Ready Metrics
 - College
 - Academic Indicators
 - College Ready Assessments
 - Additional Factors
 - Career
 - Hands-on experiences
 - Soft Skills
 - Career Pathways/Credentials



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High School Redesign Phase One Update



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NEW COURSES

Additional College Credit Offerings
in preparation for Four-Year Degrees

- Intro to Communications
- College Algebra
- College Psychology
- College Choir



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NEW COURSES

College Credit Offerings for Technical Degrees

- Intro to Communications
- Career and Technical Math
- How to Make Almost Anything
- Manufacturing Careers and Safety Awareness
- Beginning Welding
- Advanced Welding
- Basic Machining
- Precision Machining
- Auto 1
- Auto 2



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High School Redesign Phase One Update



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- Expanding Partnerships
 - Post Secondary Partners
 - Chamber of Commerce
 - Industry Partners



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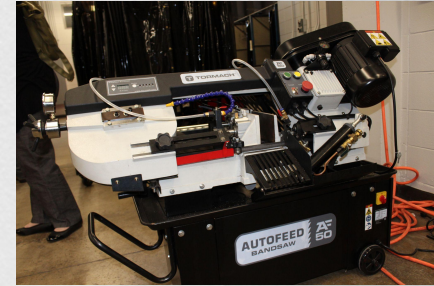


Accelerating into Our Future

Work with business and industry partners to create and align educational opportunities based on their specific workforce needs.

Opportunities include but are not limited to:

- apprentice readiness
- employment
- field trips
- guest speaking
- internships
- job site tours



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Better Together

Comments/Questions



Legislative Engagement

Better Together
Superintendent Sara Paul
April 22, 2021

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Legislative Engagement

Showing Appreciation



- Thankful for support from elected officials of local decision-making in determining our learning model.
- Thankful for support from our elected officials in highlighting the importance of refraining from new mandates.
- Thankful for support from our elected officials for supporting our partnership with the city of NB to close the digital divide and for their ongoing efforts to close the digital divide



Sen. Mark Koran



Rep. Anne Neu Brindley



Rep. Brian Johnson

Legislative Engagement



- Update Transportation Sparsity Formula
- No new mandates- Our high school redesign necessitates support to strategically address subject shortage areas
- Increase the basic formula allowance by 2 percent each year and index to inflation (MSBA)

Continuous Improvement

Better Together
Superintendent Sara Paul
April 22, 2021

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Strategic Thinking Discussion

- Discuss strategic frameworks
- Discuss our current state
- Discuss the importance of alignment



Dynamics of Trust

Transparency

Opacity



Trust



Partnership

Trusting others and assuming they are competent. Demonstrating trustworthiness and competence.

Isolation

Distrusting others and assuming their incompetence.



Competence



Interdependency

Independency

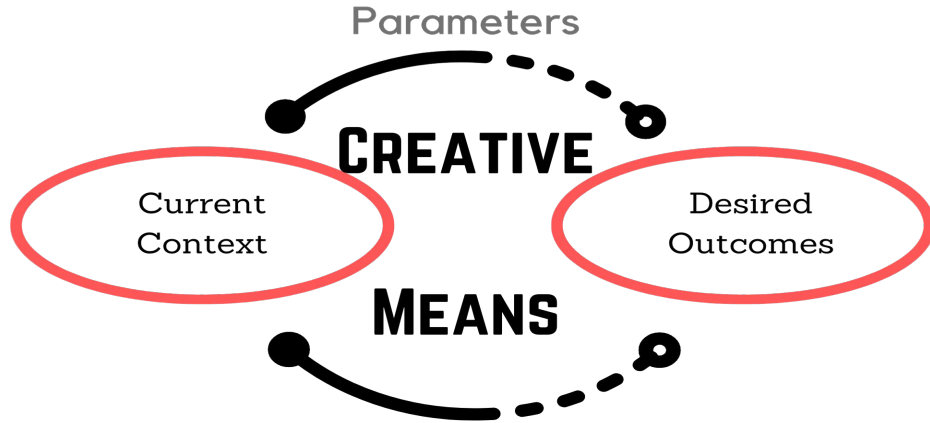


Using the Dynamics of Trust Framework, share an example of how you have experienced trust being built in NBAPS.

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Guiding Change Framework



Continuous Improvement



CONTINUOUS IMPROVEMENT PLAN 2019-2021



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- *Flexible Learning for Students:**
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- *Raise Accountability Through:**
- Teachers/admin involve parents in emphasizing appropriate behavior and disciplinary infractions
 - Implement staff training for AEDs and CPR
 - Equitable and consistent grading practices
 - high school redesign
 - Evaluating all employees
 - Safety and security practices
 - Improve communications between the classroom, school and home

Goal 2: Raise accountability for all staff and programs



Goal 3: Increase community engagement

- *Engagement Strategies:**
- Connect citizens through involvement in school district activities
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Goal 4: Commit resources to district priorities



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Jumping Curves

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The Importance of Alignment

