

**NORTH BRANCH INDEPENDENT SCHOOL DISTRICT NO. 138
NORTH BRANCH AREA EDUCATION CENTER ROOM 126
REGULAR SCHOOL BOARD MEETING
JANUARY 14, 2016
5:45 PM**

AGENDA

- I. Call to Order
- II. Roll Call
- III. Pledge of Allegiance
- IV. Approval of Agenda
- V. School Board Recognition
 - A. Cheerful Givers Program
- VI. Superintendent's Report
- VII. Removal of Consent Items for Discussion
- VIII. Approval of Consent Items
 - A. Minutes of December 10, 2015 School Board Retreat
 - B. Minutes of December 10, 2015 Regular School Board Meeting
 - C. Authorization of Payments, Transfers, and Investment Activity
 - D. Personnel
 - 1. Amy Dow, resignation effective December 25, 2015, as School Age Care Adult Assistant
 - 2. Carrie Schmidt, resignation effective January 4, 2016, as School Age Care Supervisor

3. Rose Tema, resignation effective January 5, 2016, as Bus Driver
4. Signe Reistad, resignation effective January 19, 2016, as SPED Paraprofessional at North Branch Middle School
5. Steven Johnson, leave request effective December 14, 2015 through January 15, 2016, as SPED Paraprofessional at North Branch High School
6. Judy Backus, extension of leave request effective January 4, 2016 through June 13, 2016, as Fourth Grade Teacher at Sunrise River Elementary School

E. Acceptance of Donations

Minnesota Statute 123B.02 permits school boards to "...receive, for the benefit of the district, bequests, donations, or gifts for any proper purpose and apply the same to the purpose designated. In that behalf, the board may act as trustee of any trust created for the benefit of the district, and for the benefit of pupils thereof."

Therefore, the Superintendent recommends the following resolution:

BE IT RESOLVED by the School Board of Independent School District No. 138 that the School Board accept with appreciation the following contributions and permit their use as designated by the donors.

- IX. **Open Mic:** Open mic is a time for public comment. However, it is not a means to have issues added to this evening's agenda. If you would like district follow up to comments, please leave appropriate contact information on the open mic sign-in sheet. Please limit your comments to three minutes.

X. Old Business

XI. New Business

- A. Consider First Reading of Policy 410 - Family and Medical Leave
- B. Consider First Reading of Policy 413 - Harassment and Violence
- C. Consider First Reading of Policy 421 - Gifts to Employees and School Board Members

- D. Consider First Reading of Policy 209 - School Board Code of Ethics
- E. Consider First Reading of Policy 501 - School Weapons Policy
- F. Consider Establishment of Co-Curricular Positions for AFJROTC Coaches and Set Stipend at \$5,000
- G. Consider Resolution Designating the Superintendent to Hear Level III Bus Driver Grievance

XII. Addendum

A. Consent

1. Jennifer McCann, MS00, Step 4, as LTS for Jennifer Rediske, for the 2015-16 school year as Kindergarten Teacher at Sunrise River Elementary School
2. Suzannah Miller, termination effective January 22, 2016, as SPED Paraprofessional at North Branch Middle School
3. Lisa Delougherty, employment effective January 19, 2016 through June 10, 2016, as SPED Paraprofessional at North Branch Middle School

B. New Business

1. Consider Ratification of the Contract between Local 284 and North Branch Independent School District for July 1, 2015, through June 30, 2017

XIII. Information

A. Board & Administrator November 2015 Issue

B. Board & Administrator December 2015 Issue

C. Board & Administrator January 2016 Issue

XIV. Board Requests

XV. Committee Reports

- A. SEE (Schools for Equity in Education)
- B. Negotiations
- C. MSBA Update or Report
- D. SCRED Report
- E. Staff Development Report
- F. OPEB Committee Report
- G. Policy Committee Report

XVI. Dates to Remember

- A. Thursday, January 28, 2016 School Board Work Session, 5:30 pm, North Branch Area Education Center, Room 118
- B. Friday, February 5, 2016 Negotiations Committee Meeting, 8:45 am, North Branch Area Education Center, Room 121
- C. Friday, February 5, 2016 NBEA Mediation Session, 9:00 am, North Branch Area Education Center, Room 118
- D. Thursday, February 11, 2016 Policy Committee Meeting, 4:30 pm, North Branch Area Education Center, Room 118
- E. Thursday, February 11, 2016 Regular School Board Meeting, 5:30 pm, North Branch Area Education Center, Room 126
- F. Thursday, February 25, 2016 School Board Work Session, 5:30 pm, North Branch Area Education Center, Room 118

XVII. Adjournment