

Called Board Meeting
Monday, June 24, 2024 5:15 PM

Cleburne ISD Boardroom
505 N. Ridgeway Dr., suite 100
Cleburne, TX 76033

Agenda

1. **CALL TO ORDER**
 - 1.A. Pledge of Allegiance
 - 1.B. Invocation
2. **PUBLIC COMMENT**
 - 2.A. Addressing the School Board: A public speaker must sign up by 5:10pm. A speaker will be limited to three (3) minutes to make comments regarding items on the agenda. Speakers must address the Board from the podium and state their name before speaking. The Board shall not answer questions and shall not deliberate or decide regarding any subject. Board policy prohibits the discussion of complaints against district employees and/or students during public comment.
3. **CLOSED MEETING (TEXAS GOVERNMENT CODE 551)**
 - 3.A. Pursuant to Texas Government Code Section 551.071, to consult with the District's attorney, in person or by phone, on a matter in which the duty of the attorney to the District under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with Chapter 551 of the Texas Government Code.
 - 3.B. Pursuant to Texas Government Code Section 551.072 Consider Purchase, Exchange, Lease or Value of Real Property.
 - 3.C. Pursuant to Texas Government Code Section 551.074, to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee.
 - 3.D. Pursuant to Texas Government Code Sections 551.076, 551.089, to deliberate regarding security devices or security audits
 - 3.E. Pursuant to Texas Election Code 271.011, Canvass
 - 3.E.1. This meeting of the governing body is to conduct the official canvass of votes for the Cleburne Independent School District Runoff Election held on June 15, 2024.
 - 3.E.2. In accordance with Chapter 67 of the Texas Election Code, with Chapter 67 of the Texas Election Code, school board members of Cleburne ISD will serve as the Canvassing Authority and are responsible for reviewing the election records provided by the General Custodian of Election Records and compare with the sealed records the Presiding Judges presented on runoff election night.
4. **RECONVENE**
 - 4.A. Action from closed session, if any
 - 4.A.1. Consider approval of the canvassed votes and the June 15, 2024, election results of the Board of Trustees Runoff Election for Place 3
 - 4.A.2. Consider and approve Contracted Hires for the 2024-2025 school year
5. **ACTION ITEMS**
 - 5.A. Consider and approve resolution to pay employees for Juneteenth federal day off

6. ADJOURNMENT



Communication
June 24, 2024

To: CISD Board of Trustees

From: Dr. Coby Kirkpatrick
Mr. Allen Roberts

Re: Consider Approval of a Board Resolution Regarding Employee Pay During District Closure(s)

Strategic Goal, Objective or Need Addressed:

Due to the Federal holiday (Juneteenth), Wednesday, June 19th, all Cleburne ISD facilities were closed. All 207B, 221, 226, and 260 day employees are affected (total of 207 employees).

Without a resolution from the CISD Board of Trustees, staff would be required to make up the day or be docked their daily rate for that day.

Summary:

According to Tex. Att’y Gen. Op. No. KP-0204 (2018), a district may pay employees even if it is not legally-obligated to pay them, if the district (1) determines that the expenditure serves a public purpose; (2) retains sufficient control over the expenditure to ensure that the public purpose is accomplished; and (3) ensures that the district receives a return benefit.

According to the Texas Association of School Boards (TASB), in the case of temporary emergency school closings, some boards have concluded that paying employees for hours not worked increases morale and reduces employee turnover. Board Policy DEA(LOCAL), at Pay During Closing, allows a district to authorize such payment by resolution. The resolution should address (1) the public purpose served by continuing wage payments; and (2) which employees will continue to receive wage payments.

Attachments:

- DEA(LOCAL)

Action Requested

Approval of this board resolution as presented regarding employee pay June 19, 2024.

Monitoring or Reporting Timeline

School Year 2023-2024

Contact Persons

Mr. Allen Roberts
Dr. Coby Kirkpatrick

Financial Impact