

Work Session
Monday, May 9, 2022 5:00 PM

Cleburne ISD Boardroom
505 N. Ridgeway Dr., suite 100
Cleburne, TX 76033

Agenda

1. **CALL TO ORDER**
 - 1.A. Pledge of Allegiance
 - 1.B. Invocation
2. **PUBLIC COMMENT**
 - 2.A. Addressing the School Board: A public speaker must sign up by 4:55pm. A speaker will be limited to three (3) minutes to make comments regarding items on the agenda. Speakers must address the Board from the podium and state their name before speaking. The Board shall not answer questions and shall not deliberate or decide regarding any subject. Board policy prohibits the discussion of complaints against district employees and/or students during public comment.
3. **ACTION ITEMS**
 - 3.A. Human Resources
Presenter: Dr. Andrea Hensley
 - 3.A.1. Consider Approval of Contractual Personnel for 2022-2023 School Year
 - 3.A.2. Consider Approval of Growth Positions for 2022-2023 School Year
 - 3.A.2.a. Growth Positions 2022-2023
 - 3.B. Consideration and Approval of Employee Compensation and Benefits for 2022-2023 School Year
4. **CLOSED MEETING (TEXAS GOVERNMENT CODE 551)**
 - 4.A. Pursuant to Texas Government Code Section 551.071, to consult with the District's attorney, in person or by phone, on a matter in which the duty of the attorney to the District under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with Chapter 551 of the Texas Government Code.
 - 4.B. Pursuant to Texas Government Code Section 551.072 Consider Purchase, Exchange, Lease or Value of Real Property.
 - 4.C. Pursuant to Texas Government Code Section 551.074, to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee.
5. **RECONVENE**
 - 5.A. Action, if any, from closed session
6. **ADJOURNMENT**



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To: Dr. Kyle Heath, Superintendent

From: Dr. Andrea Hensley, Assistant Superintendent of Human Resources

Date: May 9, 2022

Subject: Contractual Personnel for Board Approval

New Hire(s):

| | |
|--|--|
| Name: Assignment: Experience:* Degree: Start Date: | Rena Jones Principal - Gerard Elementary 22 Years Experience Master's Degree / Texas A&M University Commerce July 11, 2022 |
| Name: Assignment: Experience:* Degree: Start Date: | Janice Klink-Mueller Principal - Marti Elementary 24 Years' Experience Master's Degree / University of Denver, CO July 11, 2022 |
| Name: Assignment: Experience:* Degree: Start Date: | Allison Rodden Coordinator - Marketing, Multimedia, & Web 1 Year Experience Master's Degree / Texas A&M University July 1, 2022 |
| Name: Assignment: Experience:* Degree: Start Date: | Cobette Riza Coordinator - Professional Development 20 Years Experience Master's Degree / Northern Arizona University July 1, 2022 |

*Years of experience are self-reported and verified upon receipt of service records.



Board of Trustees

TITLE: Growth Positions for 2022-2023

DATE: May 9, 2022

BOARD ACTION ITEM

BACKGROUND:

Forecasting for the 2022-2023 school year indicates the need for an additional growth position.

CONSIDERATION:

Board of Trustees approval of this addition for the 2022-2023 school year will enable the District to proceed with 2022-2023 budgeting and hiring/staffing.

| Campus/ Department | Additional Personnel/ Adjustment | Proposed Title/ Adjustment | Salary/ Stipend | Contract Days | Funding Source |
|-------------------------------|---|---------------------------------------|----------------------------|--------------------------|---------------------------|
| Cleburne High School (CHS) | Additional Personnel | 1 Assistant Principal | Admin/Prof Pay Grade 4 | 207 | Local 199 |

RECOMMENDATION:

The Superintendent's Cabinet recommends this additional growth position to accommodate District needs for the 2022-2023 school year as presented.



Board of Trustees

TITLE: 2022-23 Employee Compensation Plan

DATE: May 9, 2022

BOARD ACTION ITEM

BACKGROUND:

Cleburne Independent School District's goal is to focus on employee retention and recruitment for the 2022-23 school year.

CONSIDERATION:

Approval of the 2022-23 employee compensation and benefit recommendations as presented will allow the District to retain and recruit top talent for the upcoming school year.

RECOMMENDATION:

The Superintendent and the Superintendent's Cabinet recommends the 2022-23 employee compensation and benefits plan as presented.