

# Regular School Board Meeting

Monday, February 2, 2026 6:30 PM

LS-H MS/HS Media Center, 901 Ferry St., Le Sueur, MN 56058

## 1. CALL TO ORDER

## 2. PLEDGE OF ALLEGIANCE

## 3. MISSION AND VISION STATEMENTS

## 4. STRATEGIC PLAN REVIEW

## 5. APPROVAL OF AGENDA

## 6. OPEN FORUM/PUBLIC COMMENT

## 7. LE SUEUR-HENDERSON SCHOOL DISTRICT RECOGNIZES

7.1. Donations & Grants Received

## 8. REPORTS

8.1. Committee Reports

8.1.1. Finance **Presenter:** Director Matt Hathaway

8.1.2. Negotiations **Presenter:** Director Brigid Tuck

8.1.3. SW Metro **Presenter:** Director Christa Luna

8.1.4. Human Resource **Presenter:** Director Kelsey Schwartz

8.1.5. Policy **Presenter:** Director Gretchen Rehm

8.1.6. Community Ed Council **Presenter:** Jenny Burns

8.2. Student Report

8.3. Superintendent Report

8.3.1. Financial Update **Presenter:** Ky Battern

8.3.2. Community Ed. Update

8.3.3. M/HS Update

8.3.4. Elementary Update

## 9. CONSENT AGENDA

9.1. Approval of District Office Consent Items

9.1.1. Minutes of regular and organizational meetings held on 1.5.26.

9.2. Approval of Personnel Consent Items

9.2.1. Hirings

9.2.1.1. Custodian - D'Lisa Flores

9.2.2. Resignations

9.2.2.1. Custodian - Carlana Olson

9.2.2.2. Softball Coach - Sara Milam

9.2.2.3. Custodian - Anthony Hill

9.2.3. Requests

9.2.4. Retirements

**10. PURCHASES ABOVE \$5,000**

10.1. Approve purchase of 25 tons of treated salt.

**11. OLD BUSINESS**

**12. NEW BUSINESS**

12.1. Approve appointing a representative to the Le Sueur and Henderson Chambers.

12.2. Consideration to accept resolution authorizing the renewal of operating levy.

**13. BOARD MEMBER COMMUNICATIONS / IDEAS EXCHANGE**

**14. NEXT MEETING INFORMATION**

14.1. Schedule of Upcoming Meetings

**15. ADJOURN**

# Le Sueur-Henderson Public Schools

## Strategic Plan | 2024-2028

### BELIEF STATEMENTS

The Le Sueur-Henderson Public Schools believe:

- That collaboration between the home, the school, and the community has a positive impact on student success;
- That everyone deserves a safe and respectful school environment;
- That all students deserve the opportunity to learn and succeed;
- That diversity enriches the individual, school, and community;
- That educational excellence requires effective leadership, high expectations, teamwork, up-to-date facilities, and the responsible utilization of resources;
- In educating the whole child — academically, socially, physically, and emotionally;
- In continuous improvement and a growth mindset; and
- In an individualized, rigorous, and relevant academic experience.

### MISSION STATEMENT

The mission of the Le Sueur-Henderson Public Schools is to:

- Provide a shared commitment to learning that enables every student to contribute and succeed in life.

### VISION STATEMENT

- Le Sueur-Henderson Public Schools — where individual dreams and aspirations are born and fostered through student-centered learning.

### BRANDING STATEMENT

- Small Towns ... Giant Opportunities ... District of Choice.



FOCUS AREA	GOALS	OBJECTIVES
<b>STUDENT ACHIEVEMENT</b>	<p>1. Le Sueur-Henderson Public Schools will achieve the goals of the World's Best Workforce for all students in the school district.</p> <p>2. LeSueur-Henderson Public Schools will deliver high-quality education to all students in the district.</p> <p>3. Le Sueur-Henderson Public Schools will develop and implement a plan to embed 21st century skills into the district's curriculum.</p>	<p><b>1.1</b> Annually evaluate the success in:</p> <ul style="list-style-type: none"> <li>▪ Kindergarten readiness</li> <li>▪ Reading at grade level by third grade</li> <li>▪ Closing the achievement gap</li> <li>▪ Graduating students who are college and career ready</li> <li>▪ Ensuring on-time graduation</li> </ul> <p><b>2.1</b> By fall 2027, develop and implement a guaranteed and viable preK-12 curriculum.</p> <p><b>2.2</b> Use the PLC process to identify essential student knowledge and skills.</p> <p><b>2.3</b> By Fall 2027, evaluate, and by Fall 2028, recommend a general education intervention model for academic, social, and emotional needs.</p> <p><b>2.4</b> By Fall 2027, outperform regional and comparable districts on state tests and college-readiness measures.</p> <p><b>3.1</b> By Fall 2029, implement teaching practices that prepare students for college, career, and life.</p> <p><b>3.2</b> Implement AVID strategies at the middle and high school levels.</p> <p><b>3.3</b> Meet state-mandated graduation requirements.</p>
<b>STUDENT SUPPORT</b>	<p>4. LeSueur-Henderson Public Schools will provide the resources, systematic support, programs, and personnel that give all students equal opportunity for success.</p>	<p><b>4.1</b> Continuously evaluate and implement systems to identify student needs and provide appropriate interventions.</p> <p><b>4.2</b> Monitor and increase extracurricular participation.</p> <p><b>4.3</b> Support students during key transition points, including postsecondary options.</p> <p><b>4.4</b> By Fall 2029, provide varied academic pathways for personalized learning plans.</p> <p><b>4.5</b> Use tools to identify student career strengths.</p> <p><b>4.6</b> Offer electives exploring 21st-century career opportunities and align course registration guides to career pathways.</p>
<b>WORKFORCE</b>	<p>5. LeSueur-Henderson Public Schools will identify, recruit, develop, and retain quality employees for all positions in the school district.</p> <p>6. Le Sueur-Henderson Public Schools will, in partnership with stakeholders and local government, advocate for quality-affordable housing, daycare, education, and employment opportunities for significant others.</p>	<p><b>5.1</b> Ensure competitive salary schedules and review them by the end of the strategic plan.</p> <p><b>5.2</b> By Fall 2025, establish a mentorship program for first and second-year teachers.</p> <p><b>5.3</b> Annually support staff development aligned with the district's mission.</p> <p><b>5.4</b> By Fall 2024, develop a marketing plan to increase the number of available paraprofessionals and teacher substitutes.</p> <p><b>5.5</b> Between 2024-2028, create and implement a survey to measure employee engagement.</p> <p><b>6.1</b> Schedule regular joint meetings with the school board and city councils.</p> <p><b>6.2</b> Increase partnerships with local businesses and industries.</p> <p><b>6.3</b> Develop more childcare facilities to address community needs.</p>

FOCUS AREA	GOALS	OBJECTIVES
COMMUNICATION: COMMUNITY RELATIONS AND MARKETING	<p>7. Using multiple platforms, the Le Sueur-Henderson Public Schools will effectively share the story of our programs and students with all members of our communities.</p> <p>8. Increase Enrollment through Marketing and Communications.</p>	<p>7.1 Develop and implement a marketing/branding plan to highlight the district's educational programs, achievements, and financial status.</p> <p>7.2 Create annual community-building events for alumni, families, and the broader community.</p> <p>7.3 Maintain a marketing committee to enhance district communication through platforms like TikTok and Instagram, and engage a marketing firm.</p> <p>7.4 Establish and implement consistent intradistrict communication protocols.</p> <p>7.5 Develop a marketing and branding plan with an updated brochure and explore hiring a communication specialist.</p>
FACILITIES	<p>9. Le Sueur-Henderson Public Schools will ensure that the district's facilities and grounds are designed and maintained to attract and retain students and staff in a safe, sustainable, and attractive environment.</p> <p>10. Le Sueur-Henderson Public Schools will develop and implement a long-range facilities and infrastructure master plan in conjunction with Finance Committee to address the current and long-term educational needs of the district.</p>	<p>9.1 By Fall 2024, establish an interior monitored entry point at the MS/HS.</p> <p>9.2 Consult with the Director of Technology quarterly to address future technology needs.</p> <p>9.3 By Fall 2024, update and annually review the district's crisis plan</p> <p>10.1 Annually discuss curricular goals and potential capital investments.</p> <p>10.2 Develop a maintenance plan using the Long-Term Facilities Maintenance (LTFM) budget.</p> <p>10.3 Create a plan for newly purchased property.</p> <p>10.4 Develop a comprehensive facilities plan with short-term and long-term goals.</p>
FINANCE	<p>11. Le Sueur-Henderson Public Schools will grow and preserve the district's financial standing while maintaining programs, services, and facilities efficiently.</p>	<p>11.1 Generate and monitor 1-year, 3-year, and 5-year plans considering enrollment, funding, and expenditures.</p> <p>11.2 Over the next five years, explore a potential bond referendum operating levy.</p> <p>11.3 Provide monthly financial updates to the board.</p> <p>11.4 Establish a long-term facilities maintenance (LTFM) budget.</p> <p>11.5 Maintain a \$1 million fund balance.</p>



**RESOLUTION TO ACCEPT GRANTS AND DONATIONS  
TO THE LE SUEUR-HENDERSON SCHOOL DISTRICT**

**WHEREAS**, the Le Sueur-Henderson School District Board encourages the support of the districts educational programs through the funding and support of grant opportunities and donations that meet the goals and objectives of the school district;

**WHEREAS**, the school district will control and maintain all grants and donations to ensure that the interests of all students are met;

**WHEREAS**, the grants and donations listed below have been reviewed and approved by the administration of the Le Sueur-Henderson School District;

**THEREFORE, BE IT RESOLVED**, by the School Board of Independent School District No. 2397, to accept the following grants and donations for the purposes intended:

- Seneca Food Corp - \$182.00 for AD Donations-Advertising Programs
- Game on Art Museum dba Willow Custom Frames - \$182.00 for AD Donations-Advertising Programs
- Le Sueur Knights of Columbus - \$757.98 for DAPE/Boost Up (Kindergarten supplies & activities)
- Mitch Thune Memorial Foundation - \$500.00 for Ski Club
- United Fund of Le Sueur - \$500.00 for Ski Club
- Le Sueur Lions Club - \$500.00 for Ski Club
- Crystal Valley - \$500 for FFA

Adopted this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

Signed:

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School Board Chair, Brigid Tuck

Attest:

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School Board Clerk, Kelsey Schwartz

Le Sueur-Henderson Public Schools

Fund Balance Reconciliation

FY25

FY25

	Balance 7/1/2024	Revised Budget		Projected Balance 6/30/2025	Change
		Revenues	Expenditures		
<b>Fund 01 - General Fund</b>					
01 422 <u>Unrestricted Fund Balance</u>	1,393,521	10,550,689	(10,965,846)	<b>978,364</b>	(415,157)
01 401 Nonspendable (Donations & Student A	109,195	64,126	(40,342)	132,979	
01 402 Reserved for FLT Scholarship	4,000	-	(1,000)	3,000	
01 403 Restricted for Staff Development	-	143,158	(137,856)	5,302	
01 412 Reserved for Read Act	33,236	33,028	-	66,264	
01 424 Restricted for Operating Capital	166,208	234,318	(346,121)	54,405	
01 428 Restricted for Learning & Development	-	190,106	(190,106)	-	
01 439 Restricted for English Learner	-	1,381	-	1,381	
01 438 Restricted for Gifted & Talented	1,527	12,780	(2,815)	11,492	
01 441 Restricted for Basic Skills	731	649,636	(617,879)	32,488	
01 443 Restricted for School Library Aid	-	40,000	(40,000)	0	
01 449 Restricted for Safe Schools	-	35,928	(35,928)	-	
01 456 Restricted for Read Act Literacy	-	35,866	-	35,866	
01 457 Restricted for Read Act Training Comp	-	32,382	(18,042)	14,340	
01 460 Nonspendable	404	-	-	404	
01 462 Assigned Donation Accounts	129,981	130,931	(115,726)	145,186	
01 464 Assigned - Prairie Care Grant	3,000	-	-	3,000	
01 467 Restricted for LTFM	62,100	374,635	(237,044)	199,691	
01 471 Restricted for Student Support	-	40,000	(40,000)	-	
01 472 Restricted for Medical Assistance	20,895	107,019	(96,213)	31,701	<b>Change</b>
<b>Total - General Fund (01)</b>	<b>1,924,797</b>	<b>12,675,984</b>	<b>(12,884,917)</b>	<b>1,715,864</b>	<b>(208,933)</b>
<b>Fund 02 - Food Service</b>					
02 460 Nonspendable (Inventory)	46,469	-	-	46,469	
02 464 Food Service Fund Balance	393,756	769,937	(814,428)	349,265	<b>Change</b>
<b>Total - Food Service (02)</b>	<b>440,226</b>	<b>769,937</b>	<b>(814,428)</b>	<b>395,734</b>	<b>(44,492)</b>
<b>Fund 04 - Community Education</b>					
04 431 Community Education	65,420	440,201	(429,101)	76,520	
04 432 ECFE	(33,606)	81,759	(91,380)	(43,226)	
04 444 School Readiness	(69,960)	136,677	(127,435)	(60,719)	
04 464 Misc Restricted	11,591	17,875	(18,450)	11,016	<b>Change</b>
<b>Total - Community Education (04)</b>	<b>(26,555)</b>	<b>676,512</b>	<b>(666,367)</b>	<b>(16,410)</b>	<b>10,145</b>
<b>Fund 04 - Fin 322 - Adult Basic Education Consortium</b>					
04 447 Reserve for Adult Basic Education	235,152	302,393	(290,410)	247,134	<b>Change</b>
<b>Total - Adult Basic Education</b>	<b>235,152</b>	<b>302,393</b>	<b>(290,410)</b>	<b>247,134</b>	<b>11,983</b>
<b>Fund 06 - Construction Fund</b>					
06 464 Restricted	12,866,715	310,665	(12,318,808)	858,572	<b>Change</b>
<b>Total - Construction Fund (06)</b>	<b>12,866,715</b>	<b>310,665</b>	<b>(12,318,808)</b>	<b>858,572</b>	<b>(12,008,143)</b>
<b>Fund 07 - Debt Service</b>					
07 464 Restricted	566,228	3,719,692	(3,506,023)	779,897	<b>Change</b>
<b>Total - Debt Service (07)</b>	<b>566,228</b>	<b>3,719,692</b>	<b>(3,506,023)</b>	<b>779,897</b>	<b>213,669</b>

Le Sueur-Henderson Public Schools  
 General Fund - Budget to Actual  
 FY2024-2025

Note: All 'Actuals' are considered unaudited as of 2/2/26. May be subject to change.

Revenue Analysis:

Category	Revised Budgeted	Actual	Difference	Notes
State Aids - SPED	1,142,291.00	1,040,333.11	(101,957.89)	Tuition Billing get's trued up throughout the year effecting our revenue ECSE Students were over budgeted.
State Aids - Gen Ed Aid	6,608,348.00	6,528,120.00	(80,228.00)	
State Aids - Basic Skills	608,097.00	649,636.00	41,539.00	
MA Billing Revenue	50,000.00	107,019.34	57,019.34	
CRAES Grant from State	-	20,019.52	20,019.52	
Interest Income	30,000.00	81,396.35	51,396.35	Favorable return rates in MSDLAF
Misc Local Revenue	7,000.00	45,235.08	38,235.08	Misc Items throughout the year
Activity Fees & Coop Reimbursement	84,850.00	135,398.91	50,548.91	Need to revisit budgeted amounts.
Federal Funding	719,966.00	786,191.90	66,225.90	Remaining ESSER (COVID) Funding Used Up
Region Hosting Reimbursements	6,000.00	39,993.79	33,993.79	Coding Difference - Normally coded against expense vs broken out.
Restricted Balances/Donation Accounts	48,800.00	130,931.15	82,131.15	Box Tops, AD Donations, RISE, Concession Stand, Student Assistance
Student Activity Accounts	25,351.00	64,126.45	38,775.45	
Misc Other	3,076,881.50	3,047,582.24	(29,299.26)	
<b>Totals</b>	<b>12,407,584.50</b>	<b>12,675,983.84</b>	<b>268,399.34</b>	

Expense Analysis:

Category	Budgeted	Actual	Difference	Notes
Utilities - MSHS	233,499.00	319,686.61	86,187.61	Need to revisit budgeted amounts.
Utilities - Park & New Building	148,610.00	261,516.44	112,906.44	Roughly \$90k was related to Park
Utilities - Hilltop	62,622.00	47,531.00	(15,091.00)	Need to revisit budgeted amounts.
Salaries/Wages	7,006,003.00	7,078,000.13	71,997.13	
Benefits	1,341,446.00	1,377,528.29	36,082.29	
Insurance Write-OFF	-	141,427.20	141,427.20	Balance sheet accruals not adjusted for some time.
SPED Purchased Services	504,654.00	293,425.48	(211,228.52)	
Transportation	993,906.00	969,086.56	(24,819.44)	
CRAES Grant Expenses	-	20,019.52	20,019.52	
Matching Fence for Elem Playground	-	21,480.00	21,480.00	Should've gone through Fund 06
Student Activities	25,351.00	40,342.00	14,991.00	
AD Donations & Concessions	51,494.00	134,712.84	83,218.84	Revenues also higher as offset.
Tech Devices/Chromebooks/Laptops	31,449.00	130,867.00	99,418.00	Year end purchase of chromebooks arrived prior to June 30.
Misc Other	2,006,949.00	2,049,294.17	42,345.17	
	12,405,983.00	12,884,917.24	478,934.24	
<b>Change in Fund Balance</b>	<b>1,601.50</b>	<b>(208,933.40)</b>	<b>(210,534.90)</b>	

**Le Sueur-Henderson Public Schools**

**Fund Balance Projections**

FY26	Projected Balance 7/1/2025	FY26 Preliminary Revised Budget		Projected Balance 6/30/2026	Change
		Revenues	Expenditures		
<b>Fund 01 - General Fund</b>					
01 422 <u>Unrestricted Fund Balance</u>	978,364	10,794,918	(10,715,873)	<b>1,057,409</b>	79,045
01 401 Nonspendable (Donations & Student A	132,979	25,351	(29,744)	128,586	
01 402 Reserved for FLT Scholarship	3,000	2,000	(5,000)	-	
01 403 Restricted for Staff Development	5,302	149,186	(154,488)	-	
01 412 Reserved for Literacy Incentive Aid	66,264	31,014	-	97,278	
01 424 Restricted for Operating Capital	54,405	720,561	(271,155)	503,811	
01 428 Restricted for Learning & Developmen	-	193,480	(193,480)	-	
01 436 Restricted for State approved Program	-	-	-	-	
01 438 Restricted for Gifted & Talented	11,492	12,962	(24,454)	-	
01 439 Restricted for English Learners	1,381	80,803	(82,184)	-	
01 441 Restricted for Basic Skills	32,488	522,725	(555,213)	-	
01 443 Restricted for School Library Aid	-	19,805	(19,805)	-	
01 449 Restricted for Safe Schools	-	71,058	(71,058)	-	
01 456 Restricted for Read Act Literacy	35,866	-	(35,866)	-	
01 457 Restricted for Read Act Training Comp	14,340	-	(14,340)	-	
01 460 Nonspendable	404	-	(404)	-	
01 462 Assigned Donation Accounts	145,186	48,800	(63,191)	130,795	
01 464 Assigned - Prairie Care Grant	3,000	-	(3,000)	-	
01 467 Restricted for LTFM	199,691	361,859	(299,129)	262,421	
01 471 Restricted for Student Support	-	40,000	(40,000)	-	
01 472 Restricted for Medical Assistance	31,701	50,000	(81,701)	-	
<b>Total - General Fund (01)</b>	<b>1,715,863</b>	<b>13,124,522</b>	<b>(12,660,085)</b>	<b>2,180,300</b>	<b>464,437</b>

**Le Sueur-Henderson Public Schools**  
**LSH Elementary Project Cost & Bonds**  
**2022A Bonds & Build**

<u>Revenues</u>		
Bond Issue	\$ 39,900,000.00	
Reoffering Premium	2,067,233.00	
Total Bound Proceeds		\$ 41,967,233.00
<u>Initial Costs</u>		
Underwriters Discount (.235%)	\$ 93,765.00	
Costs of Issuance	165,877.00	
Capitalized Interest (CIF) Fund	404,636.50	
		<u>664,278.50</u>
Funds Available for Project		\$ 41,302,954.50
<u>Project &amp; Earning Activity</u>		
Funds Spent as of 10/8/25		(43,767,770.69)
Ehler's Pershing Fees		(122,374.29)
Bond Earnings		3,196,110.60
Abrantage Yield for Excess Earnings (Estimate)		(413,054.86)
Remaining Available		<u>\$ 195,865.26</u>
	Value as of 9/30/25	1,402,686.54
	Arbitrage Estimate	(413,054.86)
	Pending Draw	<u>(793,562.45)</u>
		196,069.23
	<i>Variance</i>	(203.97)
		196,069.23
	Less: Toro Building	(48,642.64)
	Less: Gag Sheet Metal Invoice from Jan 2025	(60,760.47)
		<u>86,666.12</u>
	As of 2.2.26	<u><u>86,666.12</u></u>

**2397** Enter District # in Cell A1

**SCHOOL DISTRICT NUMBER 2397**

**NOTE: Adjusted Average Daily Membership (ADM) by Fiscal Year  
Grade Progression Ratios: Historical and Projected**

(B) Grade	(C) Actual FY 2020	(D) Ratio 20 to 21	(E) Actual FY 2021	(F) Ratio 21 to 22	(G) Actual FY 2022	(H) Ratio 22 to 23	(I) Actual FY 2023	(J) Ratio 23 to 24	(K) Actual FY 2024	(L) Ave. Grade Progress Rat	(M) Projected FY 2025	(N) Projected FY 2026	(O) Projected FY 2027	(P) Projected FY 2028	(Q) Projected FY 2029
EC	16.98		14.73		17.64		11.01		10.46		9.34	10.00	10.00	10.00	10.00
PREK	0.00		0.00		0.00		0.00		0.00		10.80	11.30	11.30	11.30	11.30
HK	11.84		16.04		1.39		18.95		0.00		0.00	0.00	0.00	0.00	0.00
K 1/2 Day	0.00		0.00		0.00		0.00		0.00		0.00	0.00	0.00	0.00	0.00
K Full Day	46.20	0.87	37.65	0.99	55.97	1.25	55.69	0.99	65.02	1.02	58.51	53.00	55.00	55.00	55.00
1	56.91	0.96	50.63	0.93	53.04	0.88	71.64	1.03	73.82	0.95	61.46	56.00	54.30	56.35	56.35
2	62.16	0.96	54.39	1.08	47.09	1.05	46.92	0.98	73.71	1.02	75.81	64.00	53.19	51.58	53.52
3	64.01	1.00	59.53	1.02	58.90	0.98	49.25	0.99	45.82	1.00	73.39	75.00	65.01	54.03	52.39
4	64.80	1.01	64.25	1.00	60.94	0.99	57.65	1.00	48.99	1.00	48.96	73.00	75.02	65.02	54.04
5	89.03	1.10	65.76	1.13	64.23	1.25	60.25	1.30	57.53	1.19	48.59	49.00	73.02	75.04	65.04
6	68.32	1.05	98.06	0.99	74.41	1.02	80.08	1.00	78.21	1.01	67.85	70.00	58.53	87.22	89.63
1-3 Total	183.08		164.55		159.03		167.81		193.35		210.66	195.00	172.50	161.96	162.26
4-6 Total	222.15		228.07		199.58		197.98		184.73		165.40	192.00	206.57	227.28	208.71
1-6 Total	405.23		392.62		358.61		365.79		378.08		376.06	387.00	379.07	389.24	370.97
7	76.84	1.01	71.93	0.97	97.25	0.91	75.57	1.00	79.80	0.98	74.69	75.00	70.99	59.36	88.46
8	86.70	0.96	77.73	1.02	70.13	0.95	88.98	0.91	75.67	0.96	77.14	75.00	73.18	69.27	57.92
9	102.93	0.92	82.98	0.93	79.19	0.98	66.40	1.04	81.18	0.97	79.47	75.00	71.91	70.16	66.41
10	86.26	0.90	94.54	0.86	76.99	0.96	77.88	0.94	68.95	0.92	79.54	72.00	72.53	69.54	67.85
11	70.31	0.95	77.49	1.05	81.27	0.94	73.91	1.00	73.44	0.99	61.53	77.00	65.90	66.38	63.64
12	79.89		66.89		81.66		76.20		74.11		67.94	72.50	75.95	65.00	65.48
7-12 Total	502.93		471.56		486.49		458.94		453.15		440.31	446.50	430.45	399.70	409.75
EC-12 Total	983.18	0.97	932.60	1.00	920.10	1.01	910.38	1.01	906.71	1.00	895.02	907.80	885.82	865.24	857.02
Change	N/A		-50.58		-12.50		-9.72		-3.67		-11.69	12.78	-21.98	-20.58	-8.22

**Le Sueur-Henderon Public Schools**  
**Early Look at FY27**  
**2/2/2026**

<b>Item of Note</b>	<b>FY26</b>	<b>%</b>	<b>Effect</b>	<b>Notes</b>
General Fund Salaries & Benefits Adjustments	9,000,889	2.00%	(180,018)	Effect of a 2% pay increase amongst the General Fund
Transportation Contract Expiring	1,047,531.00	15.00%	(157,130)	Realistically looking at much higher daily rates if we renew contract
Earnest Money Revenue			(50,000)	One-time money
Declining Enrollment (Projected drop of 21.98 ADM)			(181,436)	Based on Enrollment Projections
2% to 3% Revenue Increase in Formula (Using 2.5%)			191,209	2.5% General Formula Allowance Increase
SPED Revenue Increase			350,000	SPED Revenues returning
Reading Currciulum Purchase			90,000	Literacy Incentive Aid fund to pay for (lower Curriculum Budget for one year)
			<b>Potetnial Surplus (Deficit) for FY27</b>	
			62,626	

## **Community Education Update**

January 27, 2026

February kicks off a busy stretch for Community Education with several upcoming events and ongoing programs.

### **February Events**

February includes many Community Education events, including:

- Daddy–Daughter Dance on February 13
- Senior Dinner on February 15
- Mother–Son Bowling on February 21

### **Staffing**

During January, we experienced staffing challenges due to illness, along with Cheri Youngren being out following knee replacement surgery. We appreciate staff flexibility during this time and are looking forward to improved consistency moving into February. Cheri will return on February 2<sup>nd</sup>.

### **Facility Use & Tournaments**

It is tournament season, and local sport associations continue to partner with us to host basketball, wrestling, and volleyball tournaments in our facilities. These events remain an important collaboration and community presence. A new adult men’s volleyball tournament will be held February 21 and 22. The group is organized by Jake Voss, who is the Gustavus Women’s Volleyball coach. The tournament is large and will take place not only here, but in other communities as well.

### **Adult Basic Education (ABE)**

ABE programming continues to be active:

- Partnerships with a local business is underway to provide on-site ESL classes. We are offering classes on Saturdays at Greener World Solutions in Waseca.
- The Winthrop ABE site, which is in the current GFW high school, is in the process of moving out. GFW has built a new high school and will be moving into their new building later in February.
- GED participation remains strong
- ESL attendance has declined and will continue to be monitored. We are offering online classes for those that do not want to attend in person.

### **Open Gym**

Open gym remains popular at Hilltop. While attendance was low on the first day at the LSH Elementary site, participation has steadily increased, and we now average approximately 40 participants.

**Preschool**

Preschool conferences are scheduled for the week of February 2. We are exploring preschool offerings for next school year. By far our most popular preschool class is the all-day everyday preschool for the 4 year olds. We have 3 preschool classrooms and what would it look like if we had 2 all-day everyday preschools for the 4 year olds, and what would we offer for the 3 year olds?

Thank you for your continued support of Community Education programming. Please feel free to reach out with any questions.



# Le Sueur-Henderson Middle/High School

## Independent School District 2397

### School Board Report February 2, 2026

#### Conferences & Registration

- Staff are preparing for upcoming parent-teacher conferences.
- Planning is underway for **9th grade registration**, including scheduling and student supports to ensure a smooth transition to high school.

#### Staff Development – February 20

- February 20 is a **staff development day**.
- Middle and High School staff will participate in **AI training** focused on instructional use and best practices.
- Staff will also engage in **Teen Mental Health training** facilitated by **2bContinued**.

#### Assessment & Data Review

- **Winter benchmark testing** has been completed.
- Teachers will analyze assessment data during **PLC meetings** to determine and address intervention needs.

#### Student Culture & Recognition

- Students continue to demonstrate **Giant POWER**, reflected in an increase in **Giant POWER slips** being issued and recognized.

#### Grants & Staff Recognition

- A shout out to **Molly and Beth** for their exceptional work writing the **CERP grant** and ensuring successful implementation of grant requirements.
- A special thank you to **Liz Prah** for her initiative, flexibility, and dedication to **Le Sueur-Henderson students**. She has provided much-needed **consistency, structure, and academic rigor** in Science classes when needed.

#### ACT Testing

- **47 students** are registered to take the **ACT on March 17**.

Congratulations to Le Sueur-Henderson High School which has been named to the 2025 AP School Honor Roll! Le Sueur-Henderson is a Bronze member of the Honor Roll! LS-H had 47% of seniors who took at least one AP Exam during high school, 29% of seniors scoring a three or higher on at least one AP Exam, and 7% of seniors who took five or more AP Exams!



# Le Sueur-Henderson Public Schools

Independent School District 2397

LS-H Elementary

100 Kingsway Drive

Le Sueur, MN 56058

Phone: (507) 665-4700 □ [www.isd2397.org](http://www.isd2397.org)

## Elementary Principal's Monthly Report

FastBridge winter testing is wrapping up, and the early growth results are very encouraging. In classrooms where instructional tools and resources are being used with fidelity, we are seeing strong student growth and positive outcomes. These results reinforce the importance of effective instructional practices and continued use of data to guide teaching and intervention.

Looking ahead, the Kindergarten Roundup is scheduled to take place in March. Planning is underway, and we look forward to welcoming our incoming students and families and beginning to build those important relationships early.

ACCESS testing for our English Learners is also currently taking place. Staff are working hard to ensure students are supported and testing occurs in a calm, structured environment.

We are also in the early planning stages for MCA testing, which will occur in April. The overall testing structure will remain largely consistent with previous years, with students testing for approximately one hour per day rather than participating in extended or prolonged testing sessions. This approach continues to balance assessment requirements with student well-being.

I would also like to acknowledge that we are feeling the impact of current immigration-related events. At this time, we have a number of students who are not attending school. Plans of support are in place, and we will continue to provide care, communication, and resources to support our students and families during this time.

In closing, thank you for allowing me the opportunity to work with such wonderful students and families. I deeply appreciate the staff we have in our building and feel fortunate to witness the many good things happening each day. It is truly an honor to serve in my capacity as elementary principal.

Respectfully,

Darren Kern

Elementary Principal

INDEPENDENT SCHOOL DISTRICT 2397  
LE SUEUR-HENDERSON PUBLIC SCHOOLS  
MINUTES OF REGULAR BOARD MEETING  
MS/HS MEDIA CENTER/ZOOM  
JANUARY 5, 2025

Item 1.0 **Call to Order:** The regular meeting of the Le Sueur-Henderson Board of Education was called to order at 6:55 PM. Board members in attendance, Kelsey Schwartz (zoom), Jenny Burns, Christa Luna, Brigid Tuck, Matt Hathaway, Gretchen Rehm, Brooke Wentzlaff.

Members Absent:

Also in attendance: Superintendent Jim Wagner, Admin. Assist., Rachel Scheffler, student reps., Rigo Mendez, Gracie Fredrickson, Kendra Westphal, Henderson Independent, Beth Cornish.

Item 2.0 **Pledge of Allegiance:** pledge recited

Item 3.0 **Mission and Vision Statements:**

Item 4.0 **Strategic Plan Review:**

Item 5.0 **Approval of Agenda:**

Item 5.1 Motion by Luna, second by Hathaway, carried, 7-0 to approve the meeting agenda.

Item 6.0 **Open Forum:**

Item 7.0 **Le Sueur – Henderson School District Recognizes:**

Item 7.1 Resolution was presented to accept grants and donations to the Le Sueur-Henderson Public School District. Said Resolution is attached hereto and made a part of these minutes. Motion made by Board Member Burns and upon being seconded by Board Member Tuck, said resolution was duly adopted by the following roll call vote, carried 7-0 .

Hathaway:	Yes	Tuck:	Yes
Schwartz:	Yes	Luna:	Yes
Rehm:	Yes	Wentzlaff:	Yes
Burns:	Yes		

Item 8.0 **Reports:**

Item 8.1 Committee Reports

Item 8.1.1 Finance

Item 8.1.2 Negotiations

Item 8.1.3 SW Metro

Item 8.1.4 Human Resources

Item 8.1.5 Policy

- Item 8.1.7 Community Ed Council
- Item 8.2 Student Report
- Item 8.3 Superintendent Report
  - 8.3.1 CE Report
  - 8.3.2 M/HS Report
  - 8.3.3 Elementary Report
  
- Item 9.0        **Consent Agenda:** Motion by Rehm, second by Wentzlaff, carried, 7-0 to approve the following consent items:
  - Item 9.1 **District Office Consent Items:**
    - Item 9.1.1 Minutes of 12/15/25 School Board Meeting
  - Item 9.2 **Business Office Consent Items:**
  - Item 9.3 **Personnel Consent Items:**
    - Item 9.3.1 Hirings:
      - Item 9.3.1.1 MS Science Teacher - Addie Miller
      - Item 9.3.1.2 Asst HS Golf Coach - Ian Krenik
      - Item 9.3.1.1 Asst Facility Director - Jeremy Bahr
  
- Item 10.0       **Purchases above \$5,000:**
  
- Item 11.0       **Old Business:**
  - Item 11.1 Motion by Rehm, second by Tuck, carried, 7-0 to approve final of three readings to update policy 204.
  
- Item 12.0       **New Business:**
  
- Item 13.0       **Board Member Communication/ Ideas Exchange**
  
- Item 14.0       **Next Meeting Information**
  
- Item 15.0       **Adjourn:** Motion by Burns, second by Rehm, carried, 7-0 to adjourn the meeting at 7:28 PM.

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Board Clerk

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Board Chair  
Approved on: February 2, 2026



BOARD OF EDUCATION  
INDEPENDENT SCHOOL DISTRICT 2397  
LE SUEUR-HENDERSON PUBLIC SCHOOLS  
MINUTES OF ORGANIZATIONAL BOARD MEETING  
M/HS MEDIA CENTER/ZOOM JANUARY 5, 2026

Item 1.0      **Induct New Board Members:**

Item 1.1 Administration of the Oath of Office.

Item 2.0      **Call to Order:** The organizational meeting of the Le Sueur-Henderson Board of Education was called to order at 6:30 PM. Board members in attendance, Kelsey Schwartz (zoom), Jenny Burns, Christa Luna, Brigid Tuck, Matt Hathaway, Gretchen Rehm, Brooke Wentzlaff.

Members Absent:

Also in attendance: Superintendent Jim Wagner, Admin. Assist., Rachel Scheffler, student reps., Rigo Mendez, Gracie Fredrickson, Kendra Westphal, Henderson Independent, Beth Cornish.

Item 3.0      **Pledge of Allegiance:** pledge recited

Item 4.0      **Approval of Agenda:** Motion by Rehm, second by, carried, 7-0 to approve the organizational meeting agenda.

Item 5.0      **New Business:**

Item 5.1 **Election of Officers:**

Item 5.1.1 Board member Rehm, nominated Brigid Tuck for the position of Board Chair. No other nominations were made. Director Tuck declared Board Chair.

Item 5.1.2 Board member Hathaway, nominated Wentzlaff for the position of Board Vice Chair. No other nominations were made. Director Wentzlaff declared Board Vice-Chair.

Item 5.1.3 Board member Rehm, nominated Schwartz for the position of Board Clerk. No other nominations were made. Director Schwartz declared Board Clerk.

Item 5.1.4 Board member Rehm, nominated Burns for the position of Board Treasurer. Board member Burns, nominated Hathaway for the position of Board Treasurer. Director Burns declared Board Treasurer with a vote of 6-1(Burns dissenting).

Item 5.2 **Organizational Items:**

Item 5.2.1 Motion by Wentzlaff, second by Rehm, carried, 7-0, to set the dates, times, and locations of 2026 school board meetings with one (1) business meeting and one (1) work session a month.

Item 5.2.2 Motion by Luna, second by Hathaway, carried, 7-0, to authorize the use of facsimile signatures in carrying out the district's business.

Item 5.2.3 Motion by Burns, second by Rehm, carried, 7-0 , to approve the appointment of Anderson, Skubitz & Coryell, PLLC Law Firm, as the designated school district's attorney with a contingency to consult with firms Ratwick, Rosack, and Maloney and Kennedy & Graven when a conflict of interest becomes an issue or when a second legal opinion is needed.

Item 5.2.4 Motion by Tuck, second by Rehm, carried, 7-0, to designate Henderson Independent as the 2026 official newspaper for the school district. (Henderson Independent meets all criteria required under state law provisions.)

Item 5.2.5 Motion by Burns, second by Luna, carried, 5-2 (Hathaway and Rehm) to approve 2026 Board Member Stipends as follows.

Director- Annual Stipend	\$1,750
Chairperson- Annual Stipend	\$ 500
Vice Chairperson- Annual Stipend	\$ 125
Treasurer- Annual Stipend	\$ 250
Clerk- Annual Stipend	\$ 250
Special Meeting Compensation (per meeting)	\$ 40
In/Out of District Meeting Compensation per day	\$ 110
In/Out of District Meeting Compensation per ½ day	\$ 55
Negotiations Committee Member Stipend	\$ 250

Board members shall receive the meeting compensation for all regularly scheduled board meetings during the year regardless of attendance. Board members in attendance of all special board meetings during the year shall receive the meeting compensation listed.

There will not be any additional compensation for committee meetings.

Mileage and meal compensation shall be as established by the school board at its annual organizational meeting.

In/Out of District compensation to board members are available only

when compensation is not provided by any other agency or governmental body.

Item 5.2.6 Motion by Burns, second by Wentzlaff, carried, 7-0, to set the cost of reimbursable meals for employees on school business for 2025 as follows:

Breakfast	\$10.00
Lunch	\$15.00
Dinner	<u>\$25.00</u>
Total Daily Rate	\$50.00

Item 5.2.7 Motion by Burns, second by Rehm, carried, 7-0, to set the cost of reimbursable meal allowance rates for participating students and coaches/advisors for MSHSL state tournaments for 2025 as follows:

Breakfast	\$10.00
Lunch	\$15.00
Dinner	<u>\$20.00</u>
Total Daily Rate	\$45.00

Item 5.2.8 Motion by Tuck, second by Hathaway, carried, 7-0, to reimburse mileage for applicable employees at \$0.725/mile based on the standard mileage rate established by the IRS.

Item 5.2.9 Motion by Rehm, second by Burns, carried, 7-0, to authorize the Superintendent to approve all purchase orders processed in accordance to Policy 797 - Purchasing.

Item 5.2.10 A resolution was presented directing the administration to make recommendations for reductions in programs and positions and reasons therefor. Said Resolution is attached hereto and made a part of these minutes. Motion made by Board Member Hathaway and upon being seconded by Board Member Luna, said Resolution was duly adopted by the following roll call vote, carried 7-0 .

Hathaway:	yes	Tuck:	yes
Schwartz:	yes	Luna:	yes
Rehm:	yes	Wentzlaff:	yes
Burns:	yes		

Item 5.2.11 Appointment of Board Committee Members, Representatives and Committee Chairs:

Item 5.11.1 Finance Committee Members and Chair- Hathaway (C), Burns and Wentzlaff.

Item 5.11.2 Human Resources Committee and Chair- Schwartz (C),  
Tuck and Rehm.

Item 5.11.3 Policy Committee Members and Chair- Rehm (C),  
Luna and Schwartz.

Item 5.11.4 Negotiations Committee Members and Chair- Tuck (C),  
Wentzlaff, Burns, Luna.

Item 5.11.5 Activities Advisory- Hathaway.

Item 5.11.6 Community Education Council Member- Burns.

Item 5.11.7 District Staff Development Team- Luna.

Item 5.11.8 Insurance- Schwartz.

Item 5.11.9 SW Metro Board Member- Luna.

Item 5.11.10 Professional Growth Committee- Wentzlaff.

Item 5.11.11 World's Best Workforce- Rehm.

Item 5.11.12 Meet and Confer-Tuck .

Item 6.0 **Adjourn:** Motion by Rehm, second by Wentzlaff, carried,7-0, to adjourn the meeting at 6:55 P.M.

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Board Clerk

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Board Chair

Approved on: February 2, 2026



# Employment Recommendation

## Le Sueur - Henderson School District

**Position:** Student worker

**Recommended Candidate:** D'Lisa Flores

**Recommended by:** Todd Vrklan **Date:** 1/18/26

To be completed by administrator:

Candidate has current & appropriate certification (if applicable):

N/A

Reference checks completed:

N/A

Years of experience (Step Placement):

N/A

<b>X</b>
<b>NEW</b>
<b>EXISTING</b>

**NEW**

**EXISTING**

**REPLACING:**

**Additional Information:**

- Filling in Part time to cover open position.. Pay is \$15.84

Approval of administrator: Todd Vrklan 01/18/26

Electronic Signature

Date

Approval of Superintendent:

Electronic Signature

Date

12/30/25

Mr. Vrklan

LeSueur Henderson Public Schools

100 Kingsway Dr, Le Sueur, MN 56058

Dear Mr. Vrklan

*Please accept this letter as formal notification of my resignation from Le Sueur Henderson Public Schools. My last day with the company will be 12/30/25.*

Thank you,

Carlena Olson

To whom it may concern,

I, Sara Milam, am giving a formal notice of my resignation of the B team Softball coach, as of January 19th, 2026.

I am very thankful for this program and all it has given me to me.

Sara Milam

9:55

94

< 13



Anthony >

Put them in the table room where you put your cart for now. I might have a room that we need to move them to tomorrow.

Got it!

Tuesday 4:58 PM

Hey todd I know this is kinda sudden and all but I was hoping to put my two weeks notice in today and I thought I should let you know sooner than later so you can find someone in time

EXTRACT OF MINUTES OF MEETING  
OF THE SCHOOL BOARD OF  
INDEPENDENT SCHOOL DISTRICT NO. 2397  
LE SUEUR-HENDERSON  
LE SUEUR, NICOLLET, SCOTT AND SIBLEY COUNTIES, MINNESOTA

Pursuant to due call and notice thereof, a regular meeting of the School Board of Independent School District No. 2397 (Le Sueur-Henderson), Le Sueur, Nicollet, Scott and Sibley Counties, Minnesota, was duly held in the School District on February 2, 2026, commencing at 6:30 o'clock p.m.

The following members were present:

and the following were absent:

Member \_\_\_\_\_ introduced the following resolution and moved its adoption:

**RESOLUTION AUTHORIZING THE RENEWAL OF AN EXPIRING  
REFERENDUM REVENUE AUTHORIZATION**

BE IT RESOLVED by the School Board (the "Board") of Independent School District No. 2397 (Le Sueur-Henderson), Le Sueur, Nicollet, Scott and Sibley Counties, Minnesota (the "District"), as follows:

1. Background. It is hereby determined that:

(a) Minnesota Statutes, Section 126C.17, subdivision 9b ("Subdivision 9b"), states that a school board may renew an expiring referendum revenue authorization without an election by adopting a written resolution authorizing the renewal, provided that the expiring referendum has not been previously renewed under Subdivision 9b, the term of the renewed referendum is no longer than the initial term approved by the voters, the expiring referendum is within the last two fiscal years of the term of the referendum, and the per pupil amount of the renewed referendum is the same as the amount expiring referendum, or for an expiring referendum that was adjusted annually by the rate of inflation, the same as the per-pupil amount of the expiring referendum, adjusted annually for inflation in the same manner as if the expiring referendum had continued.

(b) At a duly called and regularly held special election on November 7, 2017, District voters approved a referendum revenue authorization for a term of 10 years, commencing with taxes payable in 2018. The additional revenue from the referendum revenue authorization has been used to finance school operations. The referendum revenue authorization is scheduled to expire after taxes payable in 2027 (the "Expiring Referendum").

(c) On February 2, 2026, the Board convened a regular meeting for the purpose, of discussing the proposed renewal of the Expiring Referendum in accordance Subdivision 9b and allowing public testimony on the proposed renewal.

(d) The Expiring Referendum has not been previously renewed under Subdivision 9b.

2. Authorization of Renewal. The Board hereby determines and declares that it is necessary and expedient for the District to renew the Expiring Referendum in the same per pupil amount as is current in the Expiring Referendum. The additional revenue from the renewed referendum revenue authorization will be used to finance school operations. The renewed referendum revenue authorization will be applicable for 10 years beginning with taxes payable 2028, unless otherwise revoked or reduced as provided by law.

3. Notice of Renewed Referendum Revenue Authorization. The Clerk is hereby authorized and directed to submit a copy of this resolution to the Commissioner of Education and the county auditor of each county in which the District is located in whole or in part as soon as practicable, but not later than September 1 of the calendar year in which resolution is adopted.

4. Effective Date. Pursuant to Subdivision 9b, this resolution becomes effective 60 days after its adoption.

The motion for the adoption of the foregoing resolution was duly seconded by Member

\_\_\_\_\_. The vote of the Board members is recorded as follows:

The following voted in favor thereof:

and the following voted against the same:

whereupon said resolution was declared duly passed and adopted.



**LE SUEUR-HENDERSON PUBLIC SCHOOLS**

**SCHEDULED MEETINGS/ACTIVITIES**

<b>DATE</b>	<b>DESCRIPTION</b>	<b>TIME</b>	<b>LOCATION</b>
January 29, 2026	<del>Finance Committee Meeting</del> <b>rescheduling</b>	1:00 PM	District Office
February 2, 2026	Policy Committee Meeting	5:30 PM	M/HS Media Center
February 2, 2026	Regular School Board Meeting	6:30 PM	MS/HS Media Center
February 4, 2026	Lane Change Appeal	7:00 AM	MS/HS Conference Room
February 5, 2026	Negotiations Committee Meeting - LSHEA	3:45 PM	MS/HS Media Center
February 17, 2026	School Board Work Session	6:30 PM	MS/HS Media Center
February 19, 2026	Negotiations Committee Meeting - Mediation	8:30 AM	MS/HS Media Center
March 2, 2026	Regular School Board Meeting	6:30 PM	MS/HS Media Center
March 16, 2026	School Board Work Session	6:30 PM	MS/HS Media Center
	<a href="https://docs.google.com/spreadsheets/d/1veOz-5YPT7Eu8-Fp">https://docs.google.com/spreadsheets/d/1veOz-5YPT7Eu8-Fp</a>		