

**INDEPENDENT SCHOOL DISTRICT 2397
LE SUEUR-HENDERSON PUBLIC SCHOOLS**

**SCHOOL BOARD AGENDA
MS/HS Media Center, 901 Ferry St, Le Sueur, MN. 56058**

October 14, 2019

6:30 PM - Regular School Board Meeting

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1. CALL TO ORDER

Time: 6:30 PM

2. PLEDGE OF ALLEGIANCE

3. MISSION AND VISION STATEMENTS

Presenter: BOARD MEMBERS-ALTERNATING

4. STRATEGIC PLAN REVIEW

Board Chair Brigid Tuck will review one point of the 5-year strategic plan that was developed. A point will be read from the 2019-20 portion of the plan.

Presenter: Board Chair Brigid Tuck

5. APPROVAL OF AGENDA

6. OPEN FORUM

7. LE SUEUR-HENDERSON SCHOOL DISTRICT RECOGNIZES

7. 1. October Students of the Month-

7. 1. 1. Middle School

6- *George Doherty*

7- *Josiah Juarez*

8- *Kyline Solomon*

7. 1. 2. High School

9- *Lexi Terwedo*

10- *Caroline Tuck*

11- *Halle Bemmels*

12- *Gail Warner*

7. 1. 3. Park Elementary

K- *Tucker Vrklan*

1- *Genesis B. Macias*

2- *Gabby Boelter*

3- *Oliver Urban*

7. 1. 4. Hilltop

4- *Lily Ortega*

5- *Kylie Traxler*

7. 2. All Conference Tennis

7. 2. 1. MRC MVP

Greta Nesbit

8. REPORTS

8. 1. Committee Reports

8. 1. 1. Finance

Presenter: Superintendent Johnson

8. 1. 2. Marketing

Presenter: Erina Prom

8. 1. 3. Core Team

Presenter: Gretchen Rehm

8. 1. 3. 1. Committee Chair Change

Brian Kane has requested to step down from the chair position due to conflicts. He still plans on serving on the committee. As board chair, Gretchen Rehm will resume the role of chair of the Core Team.

Presenter: Board Chair Brigid Tuck

8. 1. 4. Negotiations

Presenter: Joe Roby

8. 1. 5. MVED Board Report

Presenter: Director Erina Prom

8. 1. 6. Human Resource

Presenter: Director Brigid Tucker

8. 1. 7. Policy

Presenter: Director Gretchen Rehm

8. 2. Superintendent Report

8. 2. 1. Strategic Plan Update

Presenter: Marlene Johnson

8. 2. 2. Update on 2019-20 Superintendent Goals

8. 2. 3. Update on MASA Conference

9. CONSENT AGENDA

9. 1. District Office Consent Items

9. 1. 1. Minutes of the September 3, 2019 Regular School Board Meeting

9. 2. Business Office Consent Items

9. 2. 1. Treasurer's Report - March 2019

9. 2. 2. March bills & claims in the amount of \$1,818,250.82 subject to annual audit

9. 2. 3. Treasurer's Report - April 2019

9. 2. 4. April bills & claims in the amount of \$699,733.07 subject to annual audit

9. 3. Personnel Consent Items

9. 3. 1. Hirings:

9. 3. 1. 1. Special Ed Para - Jamie Osborn

9. 3. 1. 2. HS "C" Boys Basketball Coach- Dana Owens

9. 3. 1. 3. MS Track Coach- Mike Foss

9. 3. 1. 4. Fall Play Para- Denice Maus

9. 3. 2. Resignations:

9. 3. 3. Requests:

9. 3. 4. Retirements:

9. 4. **Recommendation to approve purchases above \$5,000 recommended by Dr. Johnson**

Per Policy 797 - Purchasing, Article 3 Payments, Section D. "individual purchases of more than five thousand dollars (\$5,000) require prior school board approval." Approval is recommended.

9. 4. 1. Recommendation to approve lawn mower purchase from Kranz Power Equipment
Quotes have been received by two companies. These quotes have been reviewed diligently by the finance committee. We all agree to recommend Kranz Power Equipment.

9. 4. 2. Recommendation to approve Chromebook Proposal

I recommend the purchase as described in this proposal. As an administration team, we have discussed our vision for utilizing technology for instruction and learning to drive our district forward to ensure our students are career/college/choice ready for their future. This proposal supports our strategic plan. It also provides our staff with the needed tools to instruct the way our curriculum is set up and moving forward. There is money in the technology funds to support this purchase. Finally, Ms. Frischmon did an excellent job of getting a quote that allows for more needed computers at an excellent price for the district. She also worked with the business manager to ensure her budget numbers were correct.

Presenter: Alexis Frischmon

10. OLD BUSINESS

11. NEW BUSINESS

11. 1. Consideration to approve the first reading for Policies 713 and 722.

These policies have been reviewed by the policy committee and it has been determined that the red lines should be adopted. I recommend that the board approve the first reading of 3.

Presenter: Superintendent Johnson

11. 2. Consideration to approve the second reading of Policies 534, 604, 618 and 619.

These policies changes have been approved for recommendation to the board by the policy committee. The first reading, of these policies, has been approved by the board. I recommend that the board approve the 2nd reading of 3.

Presenter: Superintendent Johnson

11. 3. Consideration to approve the first and final reading for Policies 701, 702, 703, 704, 705, 706, 710, 711, 712, 714, 720 and 721

These have been reviewed by the policy committee and have been determined that the changes are insignificant and therefore do not change the intent or meaning of the policy. I recommend that the board approve these policies as the first and final read.

Presenter: Superintendent Johnson

11. 4. Recommend to approve District Professional Development Team Membership Change

A change in membership has taken place. Megan Schwarz has been named to serve and Adina Gupton is no longer serving on this committee. I recommend that we allow the change. The reason for the change is that we are striving to have members of the building leadership team represent the various levels on the District team.

Presenter: Superintendent Johnson

11. 5. Resolution- Combined Polling Places

Pursuant to Minnesota Statutes, Section 205A.11, the board may establish a combined polling place for several precincts for school district election not held on the day of statewide election.

A resolution be adopted by December 31 of each year, and the combined polling places specified shall be the combined polling places for the following calendar year.

11. 6. Recommendation to approve the 2019-21 LSHEA Contract

Presenter: Dr. Johnson

11. 7. Recommendation to approve Kids Club and Early Childhood Staff Work Agreement

Mr. Warden has brought his recommendation to me and after 2 meetings of review it has been determined there is adequate funding to support these wages It is a solid agreement that covers two years and provides the staff with a much needed upgrade for their salaries.

Presenter: Nate Warden

11. 8. Recommendation to approve the Kids Club and Early Childhood Handbook Policy.

I recommend that this handbook be approved. Mr. Warden and I have met several times as the document was being developed. I feel this document provides the Kids Club staff with a positive

and professional document to base their employment on.

Presenter: Nate Warden

12. BOARD MEMBER COMMUNICATIONS / IDEAS EXCHANGE

12. 1. Positive Notes from the District

Presenter: Dr. Johnson

13. NEXT MEETING INFORMATION

13. 1. Schedule of Upcoming Meetings

Please refer to the link on our website for the most current updates, as it's updated on a daily basis.

14. Closed Session

14. 1. Consideration to enter into closed session as permitted by Minnesota Statutes, section 13d.05, subdivision 3(a), to evaluate the end of the year of Superintendent, Dr. Marlene Johnson.

14. 2. Consideration to re-open the Regular Board Meeting

14. 3. Summary of closed session

15. ADJOURN