

**INDEPENDENT SCHOOL DISTRICT 2397
LE SUEUR-HENDERSON PUBLIC SCHOOLS**

**SCHOOL BOARD AGENDA
LSH Board Room - 115 1/2 North Fifth Street, Le Sueur MN 56058**

January 16, 2018

6:30 PM - Regular School Board Meeting

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1. CALL TO ORDER

Time: 6:30 PM

2. PLEDGE OF ALLEGIANCE

3. APPROVAL OF AGENDA

4. OPEN FORUM

5. LE SUEUR - HENDERSON SCHOOL DISTRICT RECOGNIZES

5. 1. Paraprofessional Recognition Week - January 22 - 26, 2018

5. 2. Donations & Grants Received

5. 3. Board Member Recognition

6. REPORTS

6. 1. Other Reports

6. 2. Committee Reports

6. 2. 1. 1.3.18 - Negotiations Committee (LSHEA)

The Board negotiations team met with the LSHEA negotiations team to continue discussion. Lead negotiator Andrea Faches will provide a brief update.

Presenter: Andrea Faches

6. 2. 2. 1.5.18 - HR Committee

The Human Resources Committee met to discuss the early retirement incentive applicants.

The committee reviewed the financial implications of these requests and set the counter offer parameters. The results of this meeting are included under the old business section of the agenda.

Presenter: Brian Gersich

7. CONSENT AGENDA

7. 1. District Office Consent Items

7. 1. 1. Recommendation to approve the minutes of January 2, 2018 Organizational School Board meeting.

7. 1. 2. Recommendation to approve the minutes of January 2, 2018 Regular School Board Meeting

7. 1. 3. Recommendation to approve the minutes of January 8, 2018 Special School Board Meeting

7. 2. Business Office Consent Items

7. 2. 1. Recommendation to approve the July & August Treasurer's Report

7. 2. 2. Recommendation to approve July bills & claims in the amount of \$868,709.11

7. 2. 3. Recommendation to approve August bills & claims in the amount of \$725,679.85

8. OLD BUSINESS

8. 1. Consideration of final approval to pay Early Retirement Incentive for Terry Turek

At the January 2 Board meeting, an Early Retirement Incentive applications were received from T. Turek. The Human Resources Committee met on Friday, January 5 to discuss all applications. The HR Committee recommended offering an early retirement incentive of \$16,500 to Mr. Turek, payable in the form of a contribution to a Health Savings Account. Mr. Turek has accepted this offer. Both the HR Committee and Administration recommend final approval and payment.

Presenter: Brian Gersich

9. NEW BUSINESS

9. 1. Receipt of Early Retirement Incentive Applications

Additional early retirement incentive applications were received in the District office since the previous meeting and is presented to the Board. The applications will be discussed by the Human Resources Committee at a meeting scheduled for Friday, January 19 with possible recommendation to the Board at the February 5 Board meeting.

Presenter: Brian Gersich

9. 2. Consideration to approve Interim Superintendent Superintendent Contract with Dr. Jerry Jensen.

Presenter: Andrea Faches

9. 3. Discussion regarding transition planning for superintendent

Presenter: Brian Gersich

10. BOARD MEMBER COMMUNICATIONS / IDEAS EXCHANGE

11. NEXT MEETING INFORMATION

11. 1. Schedule of Upcoming Meetings

12. ADJOURN