EATON REGIONAL EDUCATION SERVICE AGENCY

Eaton RESA Board of Education Agenda
Organizational and Regular Board Meeting
July 15, 2026, at 6:00 PM
Board Room
1790 East Packard Highway
Charlotte, Michigan 48813

I. I. Organizational Meeting
  A. A. Call to Order
    1. Pledge of Allegiance
    2. Roll Call
  B. 2. Roll Call
  C. B. Election of Board Officers for 2026-27
  D. C. Board of Education Meeting Schedule for 2026-27 4
  E. D. Designation of Depositories and Authorized Signatures for 2026-27
3. Current Bank Accounts: PNC Bank, the Michigan Class Investment Pool and Michigan Liquid Asset Fund.
4. Authorized Signers: The Board President, Board Treasurer, and the Executive Director of Finance & Operations
  F. E. Board Committee Appointments for 2026-27
  G. F. Legal Counsel for 2026-27
    5. Thrun Law Firm, 2900 West Road, Suite 400, East Lansing, MI 48823
    6. Steven D. Lowe, PC, PO Box 430, Haslett, MI 48840
    7. Clark Hill, PLC, 500 Woodward Avenue, Suite 3500, Detroit, MI 48226
    8. Secrest, Wardle, Lynch, Hampton, Truex & Morley, 2600 Troy Center Drive, PO Box 5025, Troy, MI 48007
II. II Regular Business
  A. A. Call to Order
    9. Roll Call
  B. B. Approval of Agenda
  C. D. Audience Participation
  D. E. Action Items
    1) 1. Consent Agenda 5
      10. 6.9.2026 Regular Board Meeting Minutes
      11. Personnel Report
      12. Board Bills and Disbursement Report
    2) 2. District Phone Purchase Agreement 37

Michael Partridge, Director of Technology, is requesting that the Board authorize the Superintendent to execute an agreement for the purchase and implementation of a new unified phone system for Eaton RESA. The current Mitel phone system serving the Union Street facility has reached end-of-life status and can no longer be expanded without a complete replacement. The proposed solution from Sangoma Unified

Communications will provide a modern communications platform and unify phone services across all three Eaton RESA locations, including Packard Highway, Southridge, and Union Street. The total cost of the new system is $37,649.10, which is significantly less than the $61,159.52 cost to renew and replace the existing solution.

3) 3. Travel Request

The Assistant Superintendent for Special Education, Kelly Hager, is requesting approval for the Director of Meadowview Offsite and Related Services, Randy Cusack, to attend the National Council of Administrators of Special Education (CASE) conference on November 11-13th, 2026 in Providence, Rhode Island. Randy serves on the membership committee for CASE. Costs would be paid out of the special education administrator professional development budget.

4) 4. .5 FTE Early Childhood Care Coordinator

The Deputy Superintendent, Dr. Nate Leale, is requesting to add a .5 FTE Early Childhood Care Coordinator. This is a new position which will operate under the direction of the Director of Early Childhood to support the implementation of the statewide Help Me Grow system. The additional cost will be covered by new state early childhood funding.

5) 5. 1.0 FTE GSRP Teacher and up to 4 FTE paraprofessional staff members

1.0 FTE GSRP Teacher and up to 4 FTE paraprofessional staff members: The Deputy Superintendent, Dr. Nate Leale, is requesting to add 1.0 FTE GSRP Teacher and up to 4 FTE paraprofessional staff members to support additional expansion of GSRP in Eaton County.

6) 6. 1.0 FTE Behavior Mental Health Specialist

The Deputy Superintendent, Dr. Nate Leale, is requesting the addition of 1.0 FTE Behavior Mental Health Specialist position within the Behavior & Mental Health Services department. This position will perform the same responsibilities as other Behavior Mental Health Specialists while also providing Crisis Prevention Institute (CPI) and Ukeru training and support to local school districts across the Eaton RESA service area. The addition of this position will expand Eaton RESA's capacity to meet increasing regional demand for behavioral support training while continuing to provide direct services to districts.

7) 7. 2.0 FTE Literacy Coaches

The Deputy Superintendent, Dr. Nate Leale, is requesting the addition of 2.0 FTE Literacy Coach positions within the General Education Services team in Instructional Services. The recently approved State School Aid budget provides funding for literacy coaches under Section 35a(4), allocating $125,000 per literacy coach to each Intermediate School District, with a minimum allocation of four literacy coach positions per ISD. The addition of these two positions will allow Eaton RESA to fully utilize the state funding allocation while expanding regional capacity to support the implementation of Michigan's literacy initiatives. These literacy coaches will provide job-embedded coaching, professional learning, and technical assistance to local school districts.

8) 8. Eaton Rapids Public Schools (ERPS) Food Service Contract

Eaton Rapids Public Schools (ERPS) Food Service Contract: The Executive Director of Finance and Operations, Tina Monroe, is requesting approval for an agreement with Eaton Rapids Public Schools (ERPS) to continue to provide meals and snacks for Post Secondary MoCI programs at Union St. The estimated amount is $37,782.50. The District will receive Federal reimbursement to offset the cost.

9) 9. Career Prep Center Agreements 57

The Assistant Superintendent for CTE, Vlad Lebedintsev, is requesting the Board authorize the Superintendent to execute the following agreements:

13. **An agreement with Crosswinds Aviation for the CPC Aviation Careers Institute program for the 2026-27 school year in an amount not to exceed $62,000.**
14. **An agreement with Davenport University for the Business Academy, Certified Medical Clinical Assistant Academy and Game Design and Programming Academy programs for the 2026-27 school year in an amount not to exceed $215,638.**
15. **An agreement with The University of Olivet and Farm Bureau Insurance for the Insurance and Risk Management program for the 2026-27 school year in an amount not to exceed $36,000.**
16. **An agreement with Potter Park Zoological Society for the Veterinary Science and Animal Health programs for the 2026-27 school year in an amount not to exceed $116,600.**

10) 10. Career Prep Center Student Handbook 75

The Assistant Superintendent for CTE, Vlad Lebedintsev, is requesting that the Board approve the 2026-2027 Eaton RESA Career Preparation Center Student/Parent Handbook

E. F. Information Items

F. G. Board Member Reports and Requests

G. Correspondence

It is the policy of Eaton Regional Education Service Agency not to discriminate on the basis of race, color, national origin, gender/sex, age, disability, height, weight, marital status, or lack of English language speaking skills, in its programs, services or activities. The following person has been designated to handle inquiries regarding the nondiscrimination policies: Superintendent, 1790 East Packard Highway, Charlotte, MI 48813, 517.543.5500.

EATON
REGIONAL EDUCATION SERVICE AGENCY

2026-27 Board of Education Meetings
Eaton RESA Board Room
6:00 p.m.

- July 15, 2026 - Organizational and Regular Meeting
- August 19, 2026 - Regular Meeting
- September 16, 2026 - Regular Meeting
- October 14, 2026 - Regular Meeting
- October 22, 2026 - Eaton CASBA in Eaton RESA Quad
- November 18, 2026 - Regular Meeting
- December 16, 2026 - Regular Meeting
- January 20, 2027 - Regular Meeting
- January 28, 2027 - Eaton CASBA in Eaton RESA Quad
- February 3, 2027 - Special Meeting - Superintendent Evaluation
- February 17, 2027 - Regular Meeting
- March 17, 2027 - Regular Meeting
- April 14, 2027 - Regular Meeting
- April 22, 2027 - Eaton CASBA in Eaton RESA Quad
- May 19, 2027 - Regular Meeting
- June 9, 2027 - Public Hearing on Budget and Regular Meeting
- July 14, 2027 - Organizational and Regular Meeting

BOARD MEMBERS

Denise DuFort
President

Term Expires 6.30.2031

Debbie Roberts
Vice President

Term Expires 6.30.2031

Alex Gonzalez
Secretary

Term Expires 6.30.2029

Mark Rushford
Treasurer

Term Expires 6.30.2029

Jack Temsey
Trustee

Term Expires 6.30.2031

Agendas and minutes are available on our website at www.eatonresa.org

Accessibility Notice: This meeting is intended to be accessible to all participants. Meeting materials, communications and services are provided in accessible formats whenever possible. If you experience any barriers to accessing or participating in this meeting, please contact the Superintendent's Office at 517.541.8713 so we can assist you

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Eaton RESA Personnel Report for July 15, 2026

It is recommended that the following personnel action items be approved:

HIRES	
Name	**Mikaela Bliven**
Title	Paraprofessional
FTE	Part Time
Department	Instructional Services
Type of Contract	ESPA
New/Replace	Replace
Prior Incumbent	Pat Baker
Supervisor	Jennifer McCaffrey
Schedule	Paraprofessional/Step 3
Wage	$17.02
Effective	8/13/2026
Name	**Heather Daniel**
Title	Teacher – GSRP
FTE	1.0
Department	Instructional Services
Type of Contract	EIEA
New/Replace	New
Prior Incumbent	Increase
Supervisor	Jennifer McCaffrey
Schedule	Tch/RSS/BA/Step 3
Wage	$44,825
Effective	8/13/2026
Name	**Miranda Eldred**
Title	Paraprofessional
FTE	Part Time
Department	Instructional Services
Type of Contract	ESPA
New/Replace	Replace
Prior Incumbent	Emma Carns
Supervisor	Jennifer McCaffrey
Schedule	Paraprofessional/Step 3
Wage	$17.02
Effective	8/13/2026
Name	**Carlee Engel**
Title	Business Office Receptionist
FTE	1.0
Department	Operation & Finance
Type of Contract	NONA
New/Replace	Replace
Prior Incumbent	Tammy Brown
Supervisor	Tina Monroe
Schedule	NONA Hourly/Group E/Step 5
Wage	$22.89
Effective	6/22/2026

Name	**Jann Jansen**
Title	Teacher – CI
FTE	1.0
Department	Special Education
Type of Contract	EIEA
New/Replace	New
Prior Incumbent	Increase
Supervisor	Randy Cusack
Schedule	Tch/RSS/MA+15/Step 18
Wage	$85,830
Effective	8/13/2026
Name	**Macy Platte**
Title	Teacher – GSRP
FTE	1.0
Department	Instructional Services
Type of Contract	EIEA
New/Replace	Replace
Prior Incumbent	Kate Zickafoose
Supervisor	Jennifer McCaffrey
Schedule	Tch/RSS/BA/Step 3
Wage	$44,825
Effective	8/13/2026
Name	**Eileen Prihoda**
Title	Director/Supervisor-District Special Education & Related Service Staff
FTE	1.0
Department	Special Education
Type of Contract	ADMIN
New/Replace	Replace
Prior Incumbent	Vacancy, Randy Cusack
Supervisor	Kelly Hager
Schedule	Director/Dual Assignment/Step 10
Wage	$128,643
Effective	7/20/2026
Name	**Brooke Stump**
Title	Speech Language Pathologist
FTE	1.0
Department	Special Education
Type of Contract	EIEA
New/Replace	Replace
Prior Incumbent	Transferring staff
Supervisor	Eileen Prihoda
Schedule	Teacher/RSS/MA+30/Step 4
Wage	$57,944
Effective	8/13/2026

Eaton RESA Personnel Report for July 15, 2026

It is recommended that the following personnel action items be approved:

HIRES - Continued	
Name	**Ann Vermeesch**
Title	Occupational Therapist
FTE	1.0
Department	Specia Education
Type of Contract	EIEA
New/Replace	Replace
Prior Incumbent	Contractor
Supervisor	Eileen Prihoda
Schedule	Teacher/RSS/MA+15/Step 11
Wage	$68,877
Effective	8/13/2026
Job Changes	
Name	**Patricia McCauley**
Title	Food Service Director
Location	Packard
FTE	Part-Time
Department	Special Education
Type of Contract	NONA Hourly/Group D
Supervisor	Liz Hicks
Effective	7/14/2026
Note	Transfer from GSRP Para

Eaton RESA Board of Education Minutes – for July 15, 2026
June 10, 2026 – Regular Board Meeting

A Regular Board Meeting of the Eaton Regional Education Service Agency was held on Wednesday, May 20, 2026, at 6:00 p.m. in the Board Room at 1790 East Packard Highway, Charlotte, Michigan.

I. PUBLIC HEARING FOR 2026-27 EATON RESA BUDGETS

A. Call to Order

1)Pledge of Allegiance
2)Roll Call

Roll Call: *Temsey, DuFort, Roberts, and Rushford*

A. **Presentation**

1)Proposed 2026-27 Eaton RESA Budgets: Tina Monroe, Executive Director of Finance & Operations

B. **Audience Participation**

II. REGULAR BUSINESS

A. **Call to Order**

1) Pledge of Allegiance
2) Roll Call

Roll Call: *Temsey, DuFort, Roberts, and Rushford*

B. **Approval of Agenda**

MOTION: *It was moved by Roberts and supported by DuFort to approve the agenda with the modification of moving item 15 (District Phone Purchase) to July's meeting, as presented.*

C. **Presentations**

1) School Wellness and Prevention Services Updates – Kim Thalison, Director of School Wellness and Prevention Services
2) Relevant Academy Updates – Lauren Blakely, Director of Relevant Academy

D. **Audience Participation**

E. **Action Items**

1) Consent Agenda

a. 5/22/2026 Regular Board Meeting Minutes
b. Personnel Report
c. Board Bills and Disbursement Report

MOTION: *It was moved by Roberts and supported by Temsey to approve the consent agenda, as presented.*

2)Eaton RESA 2026-2027 Budget: Based on support from our five local constituent district Boards of Education, it is recommended that the Board approve 2026-27 Proposed Budgets for the General Fund, Special Ed Fund, and Career & Technical Education Fund. Board approval of the 2026-27 operating budgets is required prior to July 1, 2026. The Food Service and Student Activity budgets are also recommended for Board approval.

3)Final 2025-26 Budget Revisions: Final 2025-26 Budget Revisions were presented as an information item at the May 20, 2026 Board meeting. Board approval is required for the General Fund, Special Ed Fund, Career & Technical Education Fund, Food Service Fund, and Student Activity Fund.

4)Summer and Winter Tax Levies: The district collects property taxes in the summer and winter. The summer tax levy needs to be submitted to local taxing units no later than June 30. To simplify the process, we are requesting that both the summer and winter tax levy be approved at this time.

MOTION: *It was moved by Roberts and supported by Temsey to approve the 2026-2027 Budget, the 2025-2026 Revised Budget and summer and winter tax levies, as presented.*

Roll Call: Temsey __X_ , DuFort _X__ , Roberts __X_, Gonzalez __Absent_, and Rushford __X_, 5)Michigan Virtual Contract Agreement: Nate Leale, Assistant Superintendent for Instructional Services, is requesting that the Board authorize the Superintendent to execute an agreement with Michigan Virtual for the continuation of providing supplemental online courses for students and related educational support services for educators in the Eaton, Ingham, Jackson, and Clinton (EIJC) Consortium. This is a three-year agreement that commences with the beginning of the 2026-27 academic year and continues through the end of the 2028-29 academic year.

6)LCC Contract Agreement: Vlad Lebedintsev, Assistant Superintendent for Career & Technical Education, is requesting that the Board authorize the Superintendent to approve the 2026-2027 Exhibit A for CPC Programs ($2,165,023), Exhibit A for High School Advantage Programs ($15,680), and the High School Advantage Agreement with Lansing Community College for a total cost of $2,180,703.

7)AMN Contract Agreement: Kelly Hager, Assistant Superintendent for Special Education is requesting approval for a contract renewal with AMN Healthcare for 1.0 FTE School Social Worker to continue to fill a vacancy for the upcoming school year.

8)Headstream Technologies Educator on Loan Contract Agreement Renewal: The Superintendent is requesting authorization to authorize an Educator on Loan agreement with Headstream Technologies to employ Implementer Engagement and Program Specialist for the Mi Learner Wallet Program beginning July of 2026. Headstream Technologies will provide all funds to cover all costs (salary, pension contributions, benefits, FICA) associated with the position and Eaton RESA will collect indirect funds to offset the cost of hosting the position.

9)McKinney Vento LLC Contract Agreement: Kim Thalison, Director of School Wellness & Prevention Services, requests the approval of a contract to McKinney Vento LLC in the amount of $36,994, funded by the McKinney Vento grant, issued by the Michigan Department of Education. The contract provides individualized training to all 53 school districts in the Eaton RESA McKinney Vento Consortium as well as database management for more consistent outreach, training, and documentation of youth experiencing homelessness.

10)Eaton County 56th Circuit Court Truancy Contract Agreement: Kim Thalison, Director of School Wellness & Prevention, requests the approval to accept continuation funding for the agreement issued by Eaton County, 56th Circuit Court and the Eaton County Board of Commissioners. This funding opportunity provides truancy case management for students and families who live in Eaton County. Funding is in the amount of $131,500.

11)Positive Behavior Supports Corporation Contract Agreement: Kelly Hager, Assistant Superintendent for Special Education, is requesting that the Board authorize the Superintendent to renew a contract with Positive Behavior Supports Corporation for Board Certified Behavior Analyst (BCBA) services. The contract will provide up to 20 hours per week of behavioral consultation and support services to local school districts within the Eaton RESA service area. Districts utilizing these services will be responsible for the associated costs. In addition, approval is requested to pilot a 1.0 FTE Registered Behavior Technician (RBT) position for the 2026-27 school year. Under the supervision of the BCBA, the RBT will support the implementation of individualized positive behavior support plans for students at Meadowview School who require intensive behavioral interventions in order to access instruction and make meaningful educational progress.

MOTION: *It was moved by Rushford and supported by Roberts to approve the Michigan Virtual, the Lansing Community College, AMN Healthcare, Headstream Technologies, McKinney Vento LLC, Eaton County Truancy Program, and Positive Behavior Supports Corporation contract agreements as presented.*

12)Lions Club Donation: Ben Bever, CTE Director/Principal is requesting that the Eaton RESA Board of Education approve the acceptance of donations to support two CPC students that are Skills USA Michigan Board members to attend the Skills USA National Leadership Conference in Washington DC. Donation of $500 from the Grand Ledge Lions Club.

MOTION: *It was moved by Dufort and supported by Rushford to accept the Lions Club donation, as presented.*

13) Second Reading Neola Update Vol. 40, No. 2: Updates to Policies po1410, po2370.01, po2418, po3120.09, po4120.09, po4210, po5136, po6320, po6325, po7540.09, po8120.09, po8402, and po8655.
MOTION: *It was moved by Temsey and supported by Rushford to authorize the Superintendent to approve the updates to policies po1410, po2370.01, po2418, po3120.09, po4120.09, po4210, po5136, po6320, po6325, po7540.09, po8120.09, po8402, and po8655.*

14) ERESA-Meadowview Professional Development Advisory Committee: In order for professional development to be counted toward instructional hours, the Board must appoint a district-wide Professional Development Advisory Committee. The proposed committee would consist of members of the Meadowview Steering Committee, including teachers, paraprofessionals, and administrators, as well as members of the ERESA Parent Advisory Committee. This composition would meet the required stakeholder representation for the committee. Once appointed by the Board, the Advisory Committee will be responsible for recommending at least eight (8) hours of professional development to be counted toward instructional hours for Meadowview School Programs.
MOTION: *It was moved by Roberts and supported by Temsey to approve the formation of an Eaton RESA Meadowview Professional Development Advisory Committee, as presented.*

15) District Phone Purchase Agreement: Michael Partridge, Director of Technology, is requesting that the Board authorize the Superintendent to execute an agreement for the purchase and implementation of a new unified phone system for Eaton RESA. The current Mitel phone system serving the Union Street facility has reached end-of-life status and can no longer be expanded without a complete replacement. The proposed solution from Sangoma Unified communications will provide a modern communications platform and unify phone services across all three Eaton RESA locations, including Packard Highway, Southridge, and Union Street. The total cost of the new system is $37,649.10, which is significantly less than the $61,159.52 cost to renew and replace the existing solution. (Delayed to July)
~~***MOTION:*** *It was moved by XX and supported by XX to approve the Sangoma Unified Communications purchase agreement, as presented.*~~

16) Travel Request: Kim Thalison, Director of School Wellness and Prevention, is requesting board approval for up to 3 staff members to attend the Division on Career Development and Transition Conference - Facilitating Futures Council for Exceptional Children. The estimated costs are $7,326 for up to three participants to be paid for with grant funding. The conference will provide participants with the opportunity to learn about national trends and best practices that are related to healthy youth transitions from K-12 education to adult paths.
MOTION: *It was moved by Roberts and supported by Rushford to approve the travel request for the DCDT Conference in October 2026, as presented.*

F. **Information Items**

1) Dr. Nate Leale, Deputy Superintendent, is coordinating an opportunity for educational leaders in partnership with Clinton County RESA. Together, Eaton RESA and Clinton County RESA will host the Summer Leadership Institute on June 16, 2026, at Lansing Community College's West Campus. The event will bring together educational leaders from across both counties for a day of professional learning and collaboration centered on Visible Learning. Participants will engage in a keynote presentation and a variety of breakout sessions designed to highlight research-based practices that strengthen teaching, enhance learning, and improve student achievement. The institute will also provide valuable opportunities for networking, idea sharing, and regional collaboration among educational leaders.

2) Crisis Prevention Intervention (CPI) and Ukeru Training Pilot: Eaton RESA is exploring the implementation of a one-year pilot to provide Crisis Prevention Intervention (CPI) and Ukeru training opportunities for local district and center-based staff. Eaton RESA previously offered CPI

training to local districts, and several districts have expressed interest in having these supports available again. Additionally, districts have identified Ukeru training as a valuable evidence-based approach for supporting students with behavioral needs.

Both CPI and Ukeru are designed to equip staff with strategies and skills to effectively de-escalate challenging situations and respond safely and appropriately to student behaviors. Providing access to these training opportunities would support local districts in building staff capacity and promoting positive learning environments.

To meet anticipated demand during the pilot phase, Eaton RESA is evaluating the potential need for up to three part-time (.4 FTE) NONA staff members to serve as trainers. Similar training services are commonly offered by intermediate school districts and educational service agencies across Michigan as part of their regional support model.

Throughout the pilot year, Eaton RESA will monitor participation levels, program effectiveness, staffing requirements, and associated costs. Information gathered during the pilot will be used to determine the long-term viability of the program and whether future staffing recommendations should be considered. Training costs would be recovered through fees charged to participating districts, and additional grant and funding opportunities will be pursued to help offset program expenses.

3) Assistant Superintendent for Instructional Services

G. **Board Member Reports & Requests**

H. **Correspondence**

1) Upcoming Events
   a. Eaton RESA Organizational and Regular Board Meeting, July 15, 2026, at 6:00 p.m., Eaton RESA

I. **Adjournment 7:05pm**

_____________________________ __________
Alex Gonzalez, Board Secretary *Date*

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Eaton Regional Education Service Agency
Monthly Disbursements Report
For Period Ending June 30, 2026

Accounts Payable Disbursements (See attached register):			
Payroll Withholdings, Employer Liabilities & Electronic Withdrawal		$	1,705,704.46
Check Distributions		$	702,041.48
ACH transactions		$	5,139,313.10
Total Electronic and Check Distributions		**$**	**7,547,059.04**
Payroll Disbursements:			
Net Pay	6/12/2026	$	423,295.55
Net Pay	6/26/2026	$	421,356.15
Total Net Pay		**$**	**844,651.70**
Total Funds Disbursed This Month		**$**	**8,391,710.74**

S:\adshare\Financial Statements\2025-26\June 2026\June Statement-Disbursements

Eaton RESA

Check Register

Type of Checks: All

Date Range: 06/01/2026 to 06/30/2026

CheckNo	CkDate	Vendor	Name	PO #	AFC	Account	Description	Amount	CheckAmt
REGULAR CHECKS									
309641	06/01/26	15850	MICHIGAN ADULT, COMMUNITY,	21683 C	G	11-283-3220-000-000-2890	CHECK # 309641 VOIDED	(250.00)	
				21683 C	G	11-283-3220-000-000-3310	CHECK # 309641 VOIDED	(250.00)	(500.00)
309672	06/01/26	15104	REPUBLIC SERVICES, INC.		G	11-261-3840-000-000-0000	CHECK # 309672 VOIDED	(262.97)	
					G	11-261-3841-000-000-0000	CHECK # 309672 VOIDED	(128.48)	(391.45)
309729	06/03/26	13341	AT&T U-VERSE		V	61-284-3490-000-000-0000	June Services - CTE	216.87	216.87
309730	06/03/26	15104	REPUBLIC SERVICES, INC.		G	11-261-3840-000-000-0000	April Waste - Packard	262.97	
					G	11-261-3841-000-000-0000	April Waste - Southridge	128.48	391.45
309731	06/03/26	09260	CONSUMERS ENERGY		G	11-261-5511-000-000-0000	June - SOUTHRIDGE NATURAL GAS	292.54	
					G	11-261-5521-000-000-0000	June - SOUTHRIDGE ELECTRIC #2	598.29	
					G	11-261-5521-000-000-0000	June - SOUTHRIDGE ELECTRIC #1	31.87	922.70
309732	06/03/26	13381	EATON RAPIDS, CITY OF		G	11-261-3832-000-000-0000	UNION ST WATER/SEWER 04/15-05/	808.61	
					G	11-261-5522-000-000-0000	UNION ST ELECTRIC 04/15-05/15	1,569.06	2,377.67
309733	06/03/26	13906	FIDELITY SECURITY LIFE		G	12-451-0012-000-000-0000	June - EYE MED-VISION INSURANC	2,467.15	2,467.15
309734	06/03/26	16169	MMI-CPR SCHOOL TECH REPAIR	21976 C	G	11-284-4120-000-000-0000	Resat Power Button	35.00	35.00
309735	06/03/26	46477	LANSING SCHOOL DISTRICT		G	11-411-8510-020-000-2890	SEC 107a AE LANSING thru 05/31	17,792.00	
					G	11-411-8510-020-000-3310	ADULT ED 107 LANSING thru 05/3	73,177.30	90,969.30
309736	06/03/26	44351	MASB	21981 C	G	12-192-0000-000-000-0000	FY27 Membership Dues	4,367.84	4,367.84
309737	06/03/26	15850	MICHIGAN ADULT, COMMUNITY,	21683 C	G	11-283-3220-000-000-2890	April 23/24 MACAE Conf - Reg	250.00	
				21683 C	G	11-283-3220-000-000-3310	April 23/24 MACAE Conf - Reg	250.00	500.00
309738	06/03/26	14541	PIPER, MICHAEL L. JR.	21271 C	G	11-261-4110-000-000-0000	Hallway door removal & install	7,445.00	7,445.00
309739	06/03/26	94958	SONOVA USA INC	21926 C	X	21-218-4120-000-000-0000	Roger Equipment	357.99	357.99
309740	06/03/26	95852	COUNTY JOURNAL	21991 P	G	11-231-3150-000-000-0000	Public Meeting 06/10/2026	61.98	
				21991 C	G	11-231-3150-000-000-0000	Public Meeting 06/10/2026	77.80	139.78
309741	06/03/26	13986	NICHOLAS M THOMPSON		G	11-261-4110-000-000-0000	04/6-04/20 Services	991.00	
					G	11-261-4111-000-000-0000	04/6-04/20 Services	610.00	1,601.00
309742	06/03/26	16197	TOTAL WATER TREATMENT	21431 P	G	11-261-6410-000-000-0000	Softener system - Balance/part	6,585.39	
				21431 P	G	11-261-6410-000-000-0000	Service Call - 5/15/2026	498.82	7,084.21
309743	06/03/26	14298	VAN NESTE, CYNTHIA K		G	11-118-5110-560-000-3430	Michaels/DT/HL - Gift bags/cra	30.85	30.85
309744	06/03/26	14679	WILLIAMSTON COMMUNITY	21968 C	G	11-221-8220-000-000-7674	AED Supplies/Sub - Reimb	965.88	965.88
309745	06/10/26	15104	REPUBLIC SERVICES, INC.		G	11-261-3840-000-000-0000	NSF Fee	12.50	
					G	11-261-3840-000-000-0000	May Services - Packard	262.97	
					G	11-261-3841-000-000-0000	NSF Fee	12.50	
					G	11-261-3841-000-000-0000	May Services + Late Fee - Sout	134.35	422.32
309746	06/10/26	16105	COMMUNITY MAGAZINE GROUP	22016 C	G	11-283-3190-000-000-0000	Digital Printing Services - Ma	550.00	550.00
309747	06/10/26	15495	FLAT OUT GRAPHICS	21987 C	V	61-127-5990-000-000-4490	Summer Camp T-shirts	242.50	242.50
309748	06/10/26	46477	LANSING SCHOOL DISTRICT	22002 C	G	11-221-3190-000-000-6974	May SEAB Catering	210.00	210.00
309749	06/10/26	46514	STATE OF MICHIGAN		G	11-257-3190-000-000-0000	May Transportation	224.00	224.00

Eaton RESA

Type of Checks: All

Date Range: 06/01/2026 to 06/30/2026

CheckNo	CkDate	Vendor	Name	PO #	AFC	Account	Description	Amount	CheckAmt
309750	06/10/26	14148	MICHIGAN STATE DISBURSEMENT		G	12-451-0027-000-000-0000	ID# 913654672	185.06	185.06
309751	06/10/26	36760	PECKHAM INC.	22050 C	V	61-226-5993-000-000-0000	Event Meal - 05/20/26	375.50	375.50
309752	06/10/26	16290	WARNER, CASEY		X	21-271-3320-000-000-0000	June Mileage	33.79	33.79
309753	06/10/26	00697	WASTE MANAGEMENT OF		G	11-261-3842-000-000-0000	June - Waste Services - US	541.83	541.83
309754	06/17/26	12944	AMERICAN OFFICE SOLUTIONS -		G	11-252-4220-000-000-0000	June Services	4,059.70	4,059.70
309755	06/17/26	09260	CONSUMERS ENERGY		G	11-261-5512-000-000-0000	June - Union St Gas	583.29	583.29
309756	06/17/26	13777	DAVENPORT UNIVERSITY	22053 C	V	62-192-0000-000-000-0000	FY27 Spring/Summer Tuition	3,084.00	3,084.00
309757	06/17/26	13960	EATON RAPIDS PUBLIC SCHOOLS		V	61-127-8220-000-000-0000	K-12 Career Prep	5,732.17	5,732.17
309758	06/17/26	16228	GRADUATION SOLUTIONS LLC	21742 C	H	91-296-7920-000-000-4313	Caps/Gowns/Tassels	259.20	259.20
309759	06/17/26	16295	HALSELL, KRISTIN	22088 C	G	11-226-5990-000-000-5224	YC Supplies	174.14	174.14
309760	06/17/26	16294	JANETZKE, ELIZABETH	22074 C	G	11-221-5994-000-919-9304	June CSAP picnic cookies	200.00	200.00
309761	06/17/26	16236	JESSEL, ALYSON	22073 C	G	11-226-5990-000-000-5228	Event water & snacks	62.56	62.56
309762	06/17/26	46514	STATE OF MICHIGAN	20263 P	G	11-257-3430-000-000-0000	May Services	130.19	130.19
309763	06/17/26	14383	ONEIDA TOWNSHIP		V	60-111-0001-000-000-0000	2025 Tax year - IFT	377.26	377.26
309764	06/17/26	15995	POSITIVE BEHAVIOR ADVOCATES	22064 C	X	21-216-3130-000-041-0000	BCBA Contracted Svs 5/6-5/21/2	925.00	925.00
309765	06/17/26	15508	REALITY COUNSELING SERVICES	22085 C	G	11-212-3190-000-000-2251	12 Panel w/ETG - May	250.00	250.00
309766	06/17/26	16291	THE ZONES OF REGULATION INC	22066 C	X	21-122-3450-000-140-0000	Digital Curriculum Subscriptio	288.00	
				22066 C	X	21-122-3450-001-120-0000	Digital Curriculum Subscriptio	144.00	
				22066 C	X	21-122-3450-001-193-0000	Digital Curriculum Subscriptio	144.00	576.00
309767	06/17/26	13986	NICHOLAS M THOMPSON		G	11-261-4110-000-000-0000	05/6-05/26 Services	3,320.00	
					G	11-261-4111-000-000-0000	05/6-05/26 Services	1,575.00	4,895.00
309768	06/24/26	13341	AT&T U-VERSE		X	21-261-3410-000-000-0000	June Services - SPED	185.80	185.80
309769	06/24/26	14285	CHARLOTTE MINI STORAGE, LLC.		X	22-192-0000-000-000-0000	July Rent	1,000.00	1,000.00
309770	06/24/26	13960	EATON RAPIDS PUBLIC SCHOOLS		X	20-512-0000-000-000-0000	Transportation	(45,855.00)	
					X	20-518-9210-050-901-9214	Billbacks	(444,394.00)	
					X	21-261-4290-000-120-0000	MOCI Classroom Rent	3,322.00	
					X	21-411-8510-050-000-0000	Medicaid Outreach	7,419.00	
					X	21-411-8512-050-000-0000	2024-25 Projected Settlement M	44,691.00	
					X	21-411-8518-050-000-0000	SE Gross Claim	990,289.00	555,472.00
309771	06/24/26	14267	PRO-TECH CABLING SYSTEMS,	22105 C	G	11-261-4110-000-000-0000	Provide/Install 8 Cat6 Shielde	3,922.00	3,922.00
309772	06/24/26	16227	ULLERY-SMITH, CARRIE	21953 C	G	11-221-5990-000-000-9304	Prevention Conf - Mileage	240.70	240.70
309773	06/24/26	14148	MICHIGAN STATE DISBURSEMENT		G	12-451-0027-000-000-0000	ID# 913654672 - Corson	185.06	185.06
309774	06/30/26	15591	BETTS, RYAN	22146 C	G	11-221-3190-000-919-9304	DYTUR/Synar Mileage	88.09	
				22146 C	G	11-221-3190-000-923-9304	DYTUR/Synar Mileage/NonSynar M	273.62	
				22146 C	G	11-221-3190-000-933-9304	DYTUR/Synar Mileage	193.16	554.87
309775	06/30/26	16236	JESSEL, ALYSON	22127 C	G	11-261-5990-060-000-5220	Reimb for dirt for community g	132.27	132.27
309776	06/30/26	15602	LAUTZ E FLIPS, LLC	19866 P	X	21-261-4210-000-000-0000	June - Consumers	111.30	111.30
991635	06/01/26	15244	CITY OF EAST LANSING		G	12-451-0045-000-000-0000	EAST LANSING CITY TAX - 05/01/	147.55	

CheckNo	CkDate	Vendor	Name	PO #	AFC	Account	Description	Amount	CheckAmt
					G	12-451-0045-000-000-0000	EAST LANSING CITY TAX - 05/15/	145.28	
					G	12-451-0045-000-000-0000	EAST LANSING CITY TAX - 05/29/	148.63	441.46
991636	06/01/26	46259	HEALTHEQUITY INC		G	12-451-0041-000-000-0000	EMPLOYEE HSA CONTRIBUTION	8,096.43	8,096.43
991637	06/01/26	44843	LANSING CITY TREASURER		G	12-451-0036-000-000-0000	LANSING CITY TAX - 05/01/2026	422.94	
					G	12-451-0036-000-000-0000	LANSING CITY TAX - 05/15/2026	422.55	
					G	12-451-0036-000-000-0000	LANSING CITY TAX - 05/29/2026	448.68	1,294.17
991638	06/01/26	28660	MPSERS		G	12-451-1000-000-000-0000	EE/Member Defined Benefit	27,208.35	
					G	12-451-1001-000-000-0000	ER Defined Bene Contrib H299	149,571.57	
					G	12-451-1010-000-000-0000	H553-561 TDP	50.00	176,829.92
991639	06/01/26	28663	MPSERS DC		G	12-451-1005-000-000-0000	H538 EE Defined Contribution	21,995.65	
					G	12-451-1006-000-000-0000	H539 ER Defined Contribution	8,890.31	
					G	12-451-1007-000-000-0000	H543 EE Personal Hlth Fund	5,371.40	
					G	12-451-1008-000-000-0000	H544 ER Personal Hlth Fund	5,423.34	41,680.70
991640	06/01/26	46409	STATE OF MICHIGAN - TREASURER		G	12-451-0004-000-000-0000	STATE WITHHOLDING - 05/01/2026	22,123.71	
					G	12-451-0004-000-000-0000	STATE WITHHOLDING - 05/15/2026	21,838.44	
					G	12-451-0004-000-000-0000	STATE WITHHOLDING - 05/29/2026	22,404.60	66,366.75
991641	06/01/26	96133	UNITED STATES TREASURY		G	12-451-0002-000-000-0000	FEDERAL WITHHOLDING	45,245.24	
					G	12-451-0003-000-000-0000	FICA WITHHOLDING - SOC SEC	37,620.93	
					G	12-451-0003-000-000-0000	FICA WITHHOLDING - MED	8,798.45	
					G	12-451-0003-000-000-0000	FICA WITHHOLDING - MED	8,798.45	
					G	12-451-0003-000-000-0000	FICA WITHHOLDING - SOC SEC	37,620.93	138,084.00
991642	06/02/26	46259	HEALTHEQUITY INC		G	12-451-0021-000-000-0000	FSA DEPENDENT DEDUCT	288.46	
					G	12-451-0021-000-000-0000	FSA DEPENDENT DEDUCT	288.46	576.92
991643	06/05/26	46259	HEALTHEQUITY INC		G	12-451-0021-000-000-0000	FSA DEPENDENT DEDUCT	80.00	
					G	12-451-0026-000-000-0000	FSA MEDICAL DEDUCTION	860.81	940.81
991644	06/18/26	46259	HEALTHEQUITY INC		G	12-451-0041-000-000-0000	EMPLOYEE HSA CONTRIBUTION	8,096.43	8,096.43
991645	06/18/26	28660	MPSERS		G	12-451-1000-000-000-0000	EE/Member Defined Benefit	28,309.40	
					G	12-451-1001-000-000-0000	ER Defined Bene Contrib H299	157,509.38	
					G	12-451-1010-000-000-0000	H553-561 TDP	50.00	185,868.78
991646	06/18/26	28663	MPSERS DC		G	12-451-1005-000-000-0000	H538 EE Defined Contribution	21,558.20	
					G	12-451-1006-000-000-0000	H539 ER Defined Contribution	9,055.72	
					G	12-451-1007-000-000-0000	H543 EE Personal Hlth Fund	5,219.35	
					G	12-451-1008-000-000-0000	H544 ER Personal Hlth Fund	5,219.35	41,052.62
991647	06/18/26	96133	UNITED STATES TREASURY		G	12-451-0002-000-000-0000	FEDERAL WITHHOLDING	52,050.24	
					G	12-451-0003-000-000-0000	FICA WITHHOLDING - SOC SEC	38,253.18	
					G	12-451-0003-000-000-0000	FICA WITHHOLDING - SOC SEC	38,253.18	
					G	12-451-0003-000-000-0000	FICA WITHHOLDING - MED	8,946.28	
					G	12-451-0003-000-000-0000	FICA WITHHOLDING - MED	8,946.28	146,449.16

Eaton RESA

Check Register

Type of Checks: All
Date Range: 06/01/2026 to 06/30/2026

CheckNo	CkDate	Vendor	Name	PO #	AFC	Account	Description	Amount	CheckAmt
991648	06/19/26	46259	HEALTHEQUITY INC		G	12-451-0021-000-000-0000	FSA DEPENDENT DEDUCT	1,593.06	
					G	12-451-0021-000-000-0000	FSA DEPENDENT DEDUCT	170.00	
					G	12-451-0021-000-000-0000	FSA DEPENDENT DEDUCT	250.00	
					G	12-451-0021-000-000-0000	FSA DEPENDENT DEDUCT	288.46	
					G	12-451-0026-000-000-0000	FSA MEDICAL DEDUCTION	1,369.71	
					G	12-451-0026-000-000-0000	FSA MEDICAL DEDUCTION	359.56	4,030.79
991649	06/25/26	13536	EDUSTAFF, LLC		G	11-111-3110-000-000-0000	LEA ELEMENTARY SUB SERVICES	56,824.65	
					G	11-112-3110-000-000-0000	LEA MIDDLE SCHOOL SUB	56,824.64	
					G	11-113-3110-000-000-0000	LEA HIGH SCHOOL SUB SERVICES	56,172.33	
					G	11-118-3110-500-000-3430	GSRP SUB TEACHER	278.64	
					G	11-118-3110-530-000-3430	GSRP CPS TEACH SUBS	711.60	
					G	11-118-3110-560-000-3430	GSRP TEACHER SUBS GL	7,560.75	
					G	11-118-3110-565-000-3430	GSRP MVPS TEACHER SUBS	681.95	
					G	11-118-3111-530-000-3430	GSRP CPS AID SUBSTITUTES	123.05	
					G	11-118-3111-560-000-3430	GSRP GLPS AID SUBSTITUTES	148.25	
					G	11-118-3111-565-000-3430	GSRP MVPS AID SUBS	130.46	
					G	11-131-3110-000-000-2890	SEC 107a AE C/S ABE TEACHERS	745.47	
					G	11-131-3110-000-000-3310	AE 107 C/S INSTR SUPPORT	1,040.76	
					G	11-131-3110-000-000-6710	WIOA INSTR C/S ABE INSTR - ABE	2,584.26	
					G	11-131-3110-000-919-6750	WIOA CORR C/S CLINTON - ABE	564.48	
					G	11-131-3110-000-923-6750	WIOA CORR C/S EATON - ABE	282.24	
					G	11-132-3110-000-000-2890	SEC 107a AE C/S HSE TEACHERS	745.47	
					G	11-132-3110-000-000-3310	AE 107 C/S HSE INSTRUCTORS	1,023.12	
					G	11-132-3110-000-000-6710	WIOA INSTR C/S ABE INSTR - HSE	2,019.78	
					G	11-132-3110-000-919-6750	WIOA CORR C/S CLINTON - HSE	564.48	
					G	11-132-3110-000-923-6750	WIOA CORR C/S EATON - HSE	282.24	
					G	11-391-3110-000-933-7770	WIOA LTE INGHAM C/S INSTRUCT	1,693.44	
					G	11-391-3190-000-933-7770	WIOA LTE INGHAM C/S (HUDA)	1,613.95	
					X	21-122-3110-000-110-0000	LEA SUBS - MILD COG IMP	622.65	
					X	21-122-3110-000-191-0000	LEA SUBS - EARLY CHILDHOOD	800.55	
					X	21-122-3110-000-194-0000	LEA SUBS - RESOURCE ROOM	23,254.68	
					X	21-122-3110-001-120-0000	MOCI ERESA SUB TCHR PPS	889.50	
					X	21-122-3110-001-130-0000	SCI ERESA SUB TEACHERS	2,105.15	
					X	21-122-3110-001-140-0000	SEI ERESA SUB TEACHERS	118.60	
					X	21-122-3110-002-120-0000	MOCI SUB TEACHER ER	3,113.25	
					X	21-122-3111-001-120-0000	MOCI ERESA SUB PARAPRO PPS	1,952.75	
					X	21-122-3111-001-140-0000	SEI SUB PARAPRO	409.17	
					X	21-122-3111-002-120-0000	MOCI SUB PARAPRO ER	4,868.55	

CheckNo	CkDate	Vendor	Name	PO #	AFC	Account	Description	Amount	CheckAmt
					X	21-219-3190-000-000-9140	GECKO/TRANSITION CONTRACTED	8,856.17	
					X	21-241-1880-001-000-0000	MDVW SECRETARY SUB	117.60	
					G	11-111-3110-000-000-0000	CHECK # 991649 VOIDED	(56,824.65)	
					G	11-112-3110-000-000-0000	CHECK # 991649 VOIDED	(56,824.64)	
					G	11-113-3110-000-000-0000	CHECK # 991649 VOIDED	(56,172.33)	
					G	11-118-3110-500-000-3430	CHECK # 991649 VOIDED	(278.64)	
					G	11-118-3110-530-000-3430	CHECK # 991649 VOIDED	(711.60)	
					G	11-118-3110-560-000-3430	CHECK # 991649 VOIDED	(7,560.75)	
					G	11-118-3110-565-000-3430	CHECK # 991649 VOIDED	(681.95)	
					G	11-118-3111-530-000-3430	CHECK # 991649 VOIDED	(123.05)	
					G	11-118-3111-560-000-3430	CHECK # 991649 VOIDED	(148.25)	
					G	11-118-3111-565-000-3430	CHECK # 991649 VOIDED	(130.46)	
					G	11-131-3110-000-000-2890	CHECK # 991649 VOIDED	(745.47)	
					G	11-131-3110-000-000-3310	CHECK # 991649 VOIDED	(1,040.76)	
					G	11-131-3110-000-000-6710	CHECK # 991649 VOIDED	(2,584.26)	
					G	11-131-3110-000-919-6750	CHECK # 991649 VOIDED	(564.48)	
					G	11-131-3110-000-923-6750	CHECK # 991649 VOIDED	(282.24)	
					G	11-132-3110-000-000-2890	CHECK # 991649 VOIDED	(745.47)	
					G	11-132-3110-000-000-3310	CHECK # 991649 VOIDED	(1,023.12)	
					G	11-132-3110-000-000-6710	CHECK # 991649 VOIDED	(2,019.78)	
					G	11-132-3110-000-919-6750	CHECK # 991649 VOIDED	(564.48)	
					G	11-132-3110-000-923-6750	CHECK # 991649 VOIDED	(282.24)	
					G	11-391-3110-000-933-7770	CHECK # 991649 VOIDED	(1,693.44)	
					G	11-391-3190-000-933-7770	CHECK # 991649 VOIDED	(1,613.95)	
					X	21-122-3110-000-110-0000	CHECK # 991649 VOIDED	(622.65)	
					X	21-122-3110-000-191-0000	CHECK # 991649 VOIDED	(800.55)	
					X	21-122-3110-000-194-0000	CHECK # 991649 VOIDED	(23,254.68)	
					X	21-122-3110-001-120-0000	CHECK # 991649 VOIDED	(889.50)	
					X	21-122-3110-001-130-0000	CHECK # 991649 VOIDED	(2,105.15)	
					X	21-122-3110-001-140-0000	CHECK # 991649 VOIDED	(118.60)	
					X	21-122-3110-002-120-0000	CHECK # 991649 VOIDED	(3,113.25)	
					X	21-122-3111-001-120-0000	CHECK # 991649 VOIDED	(1,952.75)	
					X	21-122-3111-001-140-0000	CHECK # 991649 VOIDED	(409.17)	
					X	21-122-3111-002-120-0000	CHECK # 991649 VOIDED	(4,868.55)	
					X	21-219-3190-000-000-9140	CHECK # 991649 VOIDED	(8,856.17)	
					X	21-241-1880-001-000-0000	CHECK # 991649 VOIDED	(117.60)	0.00
991650	06/26/26	13536	EDUSTAFF, LLC		G	11-111-3110-000-000-0000	LEA ELEMENTARY SUB SERVICES	41,793.25	
					G	11-112-3110-000-000-0000	LEA MIDDLE SCHOOL SUB	41,793.24	

Eaton RESA

Check Register

Type of Checks: All

Date Range: 06/01/2026 to 06/30/2026

CheckNo	CkDate	Vendor	Name	PO #	AFC	Account	Description	Amount	CheckAmt
					G	11-113-3110-000-000-0000	LEA HIGH SCHOOL SUB SERVICES	41,078.64	
					G	11-118-3110-560-000-3430	GSRP TEACHER SUBS GL	2,579.55	
					G	11-118-3110-565-000-3430	GSRP MVPS TEACHER SUBS	207.55	
					G	11-118-3111-500-000-3430	GSRP ERESA AID SUBSTITUTES	123.05	
					G	11-118-3111-565-000-3430	GSRP MVPS AID SUBS	296.50	
					G	11-131-3110-000-000-3310	AE 107 C/S INSTR SUPPORT	732.06	
					G	11-131-3110-000-000-6710	WIOA INSTR C/S ABE INSTR - ABE	352.80	
					G	11-132-3110-000-000-3310	AE 107 C/S HSE INSTRUCTORS	705.60	
					G	11-132-3110-000-000-6710	WIOA INSTR C/S ABE INSTR - HSE	282.24	
					G	11-132-3110-000-919-6750	WIOA CORR C/S CLINTON - HSE	1,128.96	
					G	11-132-3110-000-923-6750	WIOA CORR C/S EATON - HSE	564.48	
					G	11-227-3190-000-000-3310	AE 107 C/S TEST PROCTOR	176.40	
					G	11-391-3110-000-933-7770	WIOA LTE INGHAM C/S INSTRUCT	2,125.62	
					G	11-391-3190-000-933-7770	WIOA LTE INGHAM C/S (HUDA)	1,399.73	
					X	21-122-3110-000-110-0000	LEA SUBS - MILD COG IMP	573.05	
					X	21-122-3110-000-191-0000	LEA SUBS - EARLY CHILDHOOD	452.30	
					X	21-122-3110-000-194-0000	LEA SUBS - RESOURCE ROOM	23,297.52	
					X	21-122-3110-000-196-0000	LEA SUBS - LRE CLASSROOM	400.53	
					X	21-122-3110-001-120-0000	MOCI ERESA SUB TCHR PPS	237.20	
					X	21-122-3110-001-130-0000	SCI ERESA SUB TEACHERS	1,482.50	
					X	21-122-3110-001-140-0000	SEI ERESA SUB TEACHERS	2,134.80	
					X	21-122-3111-001-120-0000	MOCI ERESA SUB PARAPRO PPS	712.49	
					X	21-122-3111-001-130-0000	SCI ERESA SUB PARAPRO	237.20	
					X	21-122-3111-001-193-0000	ASD ERESA PARA SUB	237.20	
					X	21-122-3111-002-120-0000	MOCI SUB PARAPRO ER	4,818.14	
					X	21-219-3190-000-000-9140	GECKO/TRANSITION CONTRACTED	7,995.03	
					G	11-111-3110-000-000-0000	CHECK # 991650 VOIDED	(41,793.25)	
					G	11-112-3110-000-000-0000	CHECK # 991650 VOIDED	(41,793.24)	
					G	11-113-3110-000-000-0000	CHECK # 991650 VOIDED	(41,078.64)	
					G	11-118-3110-560-000-3430	CHECK # 991650 VOIDED	(2,579.55)	
					G	11-118-3110-565-000-3430	CHECK # 991650 VOIDED	(207.55)	
					G	11-118-3111-500-000-3430	CHECK # 991650 VOIDED	(123.05)	
					G	11-118-3111-565-000-3430	CHECK # 991650 VOIDED	(296.50)	
					G	11-131-3110-000-000-3310	CHECK # 991650 VOIDED	(732.06)	
					G	11-131-3110-000-000-6710	CHECK # 991650 VOIDED	(352.80)	
					G	11-132-3110-000-000-3310	CHECK # 991650 VOIDED	(705.60)	
					G	11-132-3110-000-000-6710	CHECK # 991650 VOIDED	(282.24)	
					G	11-132-3110-000-919-6750	CHECK # 991650 VOIDED	(1,128.96)	

CheckNo	CkDate	Vendor	Name	PO #	AFC	Account	Description	Amount	CheckAmt
					G	11-132-3110-000-923-6750	CHECK # 991650 VOIDED	(564.48)	
					G	11-227-3190-000-000-3310	CHECK # 991650 VOIDED	(176.40)	
					G	11-391-3110-000-933-7770	CHECK # 991650 VOIDED	(2,125.62)	
					G	11-391-3190-000-933-7770	CHECK # 991650 VOIDED	(1,399.73)	
					X	21-122-3110-000-110-0000	CHECK # 991650 VOIDED	(573.05)	
					X	21-122-3110-000-191-0000	CHECK # 991650 VOIDED	(452.30)	
					X	21-122-3110-000-194-0000	CHECK # 991650 VOIDED	(23,297.52)	
					X	21-122-3110-000-196-0000	CHECK # 991650 VOIDED	(400.53)	
					X	21-122-3110-001-120-0000	CHECK # 991650 VOIDED	(237.20)	
					X	21-122-3110-001-130-0000	CHECK # 991650 VOIDED	(1,482.50)	
					X	21-122-3110-001-140-0000	CHECK # 991650 VOIDED	(2,134.80)	
					X	21-122-3111-001-120-0000	CHECK # 991650 VOIDED	(712.49)	
					X	21-122-3111-001-130-0000	CHECK # 991650 VOIDED	(237.20)	
					X	21-122-3111-001-193-0000	CHECK # 991650 VOIDED	(237.20)	
					X	21-122-3111-002-120-0000	CHECK # 991650 VOIDED	(4,818.14)	
					X	21-219-3190-000-000-9140	CHECK # 991650 VOIDED	(7,995.03)	0.00
991651	06/29/26	90436	PNC BANK - BUSINESS CARD	22024 C	G	11-118-5110-500-000-3430	Walmart - Hand Soap	2.97	
				22013 C	G	11-118-5110-530-000-3430	Walmart - Vegetables	86.20	
				22024 C	G	11-118-5110-530-000-3430	Meijer/Walmart - Snack food	250.73	
				22024 C	G	11-118-5110-560-000-3430	Walmart - Carnations	23.99	
				22013 C	G	11-118-5110-560-000-3430	Meijer - Popsicles	44.88	
				22013 C	G	11-118-5110-565-251-2510	Walmart - Puzzles/Books/Putty/	1,220.74	
				22024 C	G	11-118-5110-565-251-2510	Walmart - Books	415.02	
				22022 C	G	11-211-5990-000-000-9074	Walmart/North End - Candy Pizz	164.39	
				22093 C	G	11-216-5990-000-000-2890	Home Depot - Plants/potting mi	79.78	
				22026 C	G	11-221-3220-000-000-0000	ReadingLeague - Reading Isn't	54.33	
				22030 C	G	11-221-3220-000-000-2251	May 6/7 Prev Conf - Bav Inn Me	109.72	
				22025 C	G	11-221-3220-000-000-2251	June 9-10 CMHA Conf - GTR Lodg	2,302.00	
					G	11-221-3220-000-000-2251	Credit - Manager Refund from H	(22.32)	
				22029 C	G	11-221-3220-000-000-2251	Holiday Inn/DoubleTree - Conf	632.25	
				22042 C	G	11-221-3220-000-000-6952	May 6-7 Prev Conf - Meals	52.58	
				22005 C	G	11-221-3220-000-000-7674	May 27-30 Trauma Conf - Reg	125.00	
				22011 C	G	11-221-3220-000-000-7674	May 6-7 Prevention Conf - Meal	99.32	
				22041 C	G	11-221-3220-000-000-7674	May 6-7 Prev Conf - Meals	48.96	
				22022 C	G	11-221-3220-000-000-7674	Omas - May 6/7 Prev Conf - Mea	23.88	
				22040 C	G	11-221-3220-000-000-7864	Lorelei & Prost Wine - May pre	118.00	
				22011 C	G	11-221-3220-000-000-9014	Doubletree/KrazyJuan - Misha C	398.58	
				22041 C	G	11-221-3220-000-000-9014	Apr 28-30 ConnectKids Conf - L	387.55	

Check Register

Eaton RESA

Type of Checks: All

Date Range: 06/01/2026 to 06/30/2026

CheckNo	CkDate	Vendor	Name	PO #	AFC	Account	Description	Amount	CheckAmt
				22042 C	G	11-221-3220-000-919-9304	Apr 28-29 MISCHA Conf - Meals/	538.62	
				22033 C	G	11-221-3220-000-923-9304	Montag/Prev Conf - Reg/Meals	156.12	
				22010 C	G	11-221-3220-000-933-9304	Bagger Daves/Omas - May 6/7 Pr	49.91	
				22024 C	G	11-221-3220-500-000-3430	SS Deli - Event Meal 5/5/26	40.50	
				22013 C	G	11-221-3220-500-000-3430	Meijer - Bananas/Cheese/Apples	8.80	
				22024 C	G	11-221-3220-530-000-3430	SS Deli - Event Meal 5/5/26	162.00	
				22013 C	G	11-221-3220-530-000-3430	Meijer - Bananas/Cheese/Apples	35.24	
				22024 C	G	11-221-3220-560-000-3430	Walmart/FC/Qdoba - Event Meal	204.07	
				22013 C	G	11-221-3220-560-000-3430	Meijer - Bananas/Cheese/Apples	52.86	
				22013 C	G	11-221-3220-565-000-3430	Meijer - Bananas/Cheese/Apples	154.18	
				22013 C	G	11-221-3221-000-000-3430	Meijer - Bananas/Cheese/Apples	123.30	
				22011 C	G	11-221-5910-000-000-6974	SS Deli - SEAB Lunch	40.44	
				22034 C	G	11-221-5910-000-000-6974	Amazon - eGift Cards for MM	175.00	
				22043 C	G	11-221-5910-000-000-9014	The Idea People - MMH Supplies	13.97	
				22029 C	G	11-221-5990-000-000-0000	Dollar Tree - Buckets	9.00	
				22029 C	G	11-221-5990-000-000-2722	Jets - Event Meal - 5/26	89.80	
				22028 C	G	11-221-5990-000-000-3291	Custom Ink - 3P Educator Tshir	819.38	
				22034 C	G	11-221-5990-000-000-6952	Amazon - eGift Cards for MM	200.00	
				22043 C	G	11-221-5990-000-000-7674	Sprts Stop/Good Earth - Shirts	692.11	
					G	11-221-5990-000-000-7674	Credit - Amazon eGift Card for	(50.00)	
				22034 C	G	11-221-5990-000-000-7674	Amazon - eGift Cards for MM	100.00	
				22041 C	G	11-221-5990-000-000-7674	BaseCamp - Subscription Paymen	30.00	
				22040 C	G	11-221-5990-000-000-7864	Street Food/Uber/Target/Capita	746.45	
				22029 C	G	11-221-5990-000-000-9304	Walmart - Meeting supplies/Con	54.90	
				22025 C	G	11-221-5990-000-000-9304	Pablos - Meal	27.70	
					G	11-221-5990-000-000-9304	Credit - Bavarian Inn charged	(54.18)	
				22042 C	G	11-221-5990-000-000-9304	Minty Mitten - Gift Basket	54.40	
				22043 C	G	11-221-5990-000-000-9304	DT/HL/Walmart - Bags for Conf	191.31	
				22033 C	G	11-221-5990-000-923-9304	Horrocks - Gift Basket	48.59	
				22034 C	G	11-221-5990-000-923-9304	Amazon - eGift Cards for MM	175.00	
				22043 C	G	11-221-5990-000-923-9304	DT - Gift Basket	5.30	
				22043 C	G	11-221-5990-000-933-9304	Flour Child - GC	50.00	
					G	11-221-5990-000-933-9304	Credit - FC Bakery Card never	(50.00)	
				22010 C	G	11-221-5990-000-933-9304	Walmart/Meijer - Health Fair S	44.82	
				22029 C	G	11-221-5993-000-000-0000	Jets/Jimmy Johns - Event meals	327.18	
				22028 C	G	11-221-5993-000-000-0000	Horrocks - Pizza for meeting 5	64.00	
				22043 C	G	11-221-5994-000-919-9304	CraveShack/Walmart - Event Mea	646.29	
				22013 C	G	11-226-3220-000-000-3430	MAISA - ECAN/MAASE Conf reg	225.00	

Eaton RESA

Check Register

Type of Checks: All

Date Range: 06/01/2026 to 06/30/2026

CheckNo	CkDate	Vendor	Name	PO #	AFC	Account	Description	Amount	CheckAmt
				22042 C	G	11-226-3220-000-000-5224	Apr 28-29 MISCHA Conf - GLHC &	400.00	
				22043 C	G	11-226-3220-000-000-5224	June 17-19 SCHA Conf Reg - GLH	300.00	
				22043 C	G	11-226-3220-000-000-5228	June 17-19 SCHA Conf Reg - ELH	300.00	
				22042 C	G	11-226-3220-000-000-5228	Apr 28-29 MISCHA Conf - GLHC &	950.00	
				22091 C	G	11-226-3430-000-000-3310	USPS - 3 large mailings	6.51	
				22043 C	G	11-226-5990-000-000-5224	VistaPrint - Banners/Postcards	338.66	
				22025 C	G	11-226-5990-000-000-5224	Biggby/Speedway/Brads/BJs - Gi	1,027.96	
				22043 C	G	11-226-5990-000-000-5228	VistaPrint - Banners/Postcards	432.32	
				22092 C	G	11-227-5110-000-000-3310	Pearson - GED Ready $135/GED $	1,222.50	
				22091 C	G	11-227-5110-000-000-3310	Pearson - GED Test Vouchers	1,305.00	
				22077 C	G	11-232-3220-000-000-0000	June 16-19 MAISA Conf - Reg/Tr	357.00	
				22077 C	G	11-232-3450-000-000-0000	OpenAI/Zoom - Subscriptions	110.00	
				22077 C	G	11-232-5993-000-000-0000	Crumbl - Event Meal 5/21/26	52.97	
				22029 C	G	11-232-5993-000-000-0000	SS Deli - Event Meal 5/21	289.88	
				22035 C	G	11-232-5993-000-000-0000	McAlisters Deli - Event Meal 4	258.79	
				22046 C	G	11-249-5990-000-000-0000	Biggby/Walmart - Gift Cards/Sn	321.95	
				22017 C	G	11-252-3220-000-000-0000	MSBO CPA Workshop Reg	210.00	
				22017 C	G	11-252-7412-000-000-0000	Authorize.net - Payment	34.30	
					G	11-261-3410-000-000-0000	Verizon - Payment	162.90	
					G	11-261-3450-000-000-0000	DocHub - Site License	200.00	
				22036 C	G	11-261-4130-000-000-0000	PPCW - Truck Wash	16.00	
				22036 C	G	11-261-5990-000-000-0000	Menards/Ace - Doorstop/Trayset	145.35	
				22017 C	G	11-261-5990-000-000-0000	Mahoney - Shirts for custodial	166.75	
				22018 C	G	11-261-5990-000-000-0000	Zoro/Walmart - Gloves/Ant Bait	85.84	
				22018 C	G	11-261-5992-002-000-0000	Zoro/Walmart - SS Cleaner/Toil	255.29	
				22036 C	G	11-261-5992-002-000-0000	Menards - Paint stick/Paint/1x	36.02	
				22043 C	G	11-261-5995-060-000-5220	GLEDU - Friend of GLEF	250.00	
				22034 C	G	11-261-5998-000-000-0000	DRI-Signs - Signs for Board Ro	151.94	
				22037 C	G	11-266-3220-000-000-0000	May 6 Security Conf - Parking	53.00	
				22077 C	G	11-283-3142-000-000-0000	IdentoGo - Fingerprints	67.50	
				22015 C	G	11-283-3142-000-000-0000	Inentigo - Fingerprints	67.50	
				22017 C	G	11-283-3142-000-000-0000	EC Sheriff - Live Scan	57.00	
				22000 C	G	11-283-3142-000-000-0000	EC Sheriff - Fingerprints	57.00	
				22048 C	G	11-283-3142-000-000-0000	ECSheriff - Fingerprints	57.00	
				22092 C	G	11-283-3220-000-000-3310	Greenleaf Parking - MAETC Conf	5.50	
				22006 C	G	11-283-3220-000-000-6352	TB/TDubs/FC - May 6/7 Prev Con	115.43	
				22029 C	G	11-283-5993-000-000-0000	SS Deli/Walmart - Event Meal S	206.05	
				22017 C	G	11-285-3220-000-000-0000	GTR - May 4-6 MPAAA Conf - Lod	409.45	

CheckNo	CkDate	Vendor	Name	PO #	AFC	Account	Description	Amount	CheckAmt
				22013 C	G	11-311-5990-000-000-3430	Meijer - Plates/Napkins/Donuts	130.60	
				22077 C	G	12-192-0000-000-000-0000	FY27 PrePaid MASA Membership &	1,504.27	
				22028 C	G	12-192-0000-000-000-0000	FY27 - MSELA - Annual Membersh	99.00	
				22027 C	G	12-192-0000-000-000-0000	FY27 NCSM Membership Renewal	85.00	
				22017 C	G	12-199-0000-000-000-0000	Mahoney - Sales Tax	10.01	
				22042 C	G	12-199-0000-000-000-0000	Uber Eats	39.14	
				22008 C	X	21-122-5111-001-110-0000	Meijer - Pizza/Taco/Cheese - C	77.85	
				22007 C	X	21-122-5111-002-120-0000	Walmart/Meijer - Cooking suppl	51.99	
				22009 C	X	21-122-5111-002-120-0000	Walmart - Pasta/Burger Class A	12.42	
				22048 C	X	21-122-5111-002-120-0000	Meijer/FF - Cooking supplies	64.70	
				22047 C	X	21-122-5990-000-140-0000	Walmart - Snacks for student	9.54	
				22047 C	X	21-122-7910-001-001-0000	Lansing Lugnuts - Tickets-Fiel	954.00	
				22048 C	X	21-122-7910-001-001-0000	Detroit Zoo - Admission for fi	204.00	
				22044 C	X	21-216-5990-000-041-0000	Emotional ABC - Subscription	25.00	
				21999 C	X	21-218-3450-000-000-0000	Proloquo - 1 year license	848.97	
				22044 C	X	21-226-3450-000-000-0000	LessonPix - Subscription	36.00	
				22021 C	X	21-226-5990-000-080-0000	Walmart - Storage totes	81.92	
				22047 C	X	21-241-7910-001-000-0000	Walmart - Snacks/Totes for fie	30.20	
				22015 C	X	21-261-3430-000-000-0000	USPS - Postage	22.55	
				22021 C	X	21-261-3430-000-000-0000	USPS - Book of stamps	15.60	
				22018 C	X	21-261-4110-000-000-0000	Glass Dr - Replace window sash	230.06	
				22018 C	X	21-261-5990-000-000-0000	Zoro/Walmart - Plunger/Replace	121.27	
				22020 C	X	21-283-3220-000-000-0000	MAISA - June 6/7 ECAN MAASE Re	90.00	
				22021 C	X	22-192-0000-000-000-0000	FY27 Prepaid - August MAASE Co	439.55	
				22049 C	F	51-297-5610-000-000-8500	Walmart - Fruit/Chips/Snacks	103.95	
				22057 C	V	61-127-3450-000-000-0000	SignUpGenius - Principal Prese	29.99	
					V	61-127-3730-000-999-9507	Credit BNC Law Enforcement	(14.85)	
				22054 C	V	61-127-3730-000-999-9507	BNC - Police Administration	297.21	
					V	61-127-3730-000-999-9511	Credit BNC Criminal Justice	(14.85)	
				22054 C	V	61-127-3730-000-999-9511	BNC - Criminal Justice	464.53	
				22054 C	V	61-127-3730-000-999-9515	BNC - ISMS & Physics	207.22	
					V	61-127-3730-000-999-9515	Credit BNC Auto Mechanics	(14.86)	
					V	61-127-3730-000-999-9519	Credit BNC Welding	(14.85)	
				22054 C	V	61-127-3730-000-999-9519	BNC - Economics	214.82	
					V	61-127-5110-000-000-0000	Lowe's return - Casters - Cred	(47.98)	
				22097 C	V	61-127-5110-000-000-0000	Pilot/Loves/Walmart - SkyLab S	124.21	
				22057 C	V	61-127-5110-000-999-9503	Staples/OddNodd - Student proj	464.82	
				22097 C	V	61-127-5993-000-000-0000	Subway - Student Meals	230.63	

Check Register

Type of Checks: All

Date Range: 06/01/2026 to 06/30/2026

CheckNo	CkDate	Vendor	Name	PO #	AFC	Account	Description	Amount	CheckAmt
				22057 C	V	61-127-5993-000-000-0000	TonyM - Event Meal 4/30/26	556.73	
					V	61-212-3220-000-000-0000	ACTE Conf - Credit	(110.00)	
				22069 C	V	61-226-3220-000-000-0000	Motor City Food - AI Conf	14.00	
				22056 C	V	61-226-5993-000-000-0000	BJs/Meijer/Dunkin - Event Meal	133.61	
				22057 C	V	61-226-5993-000-000-0000	Walmart/CrackerBarrel - Event	458.68	
				22056 C	V	61-227-5110-000-000-0000	Natl Center Competency	1,785.00	
				22057 C	V	61-241-3210-000-000-0000	GrandAve - Parking Insurance F	8.75	
				22057 C	V	61-241-3430-000-000-0000	USPS - Book of stamps	46.80	
				22057 C	V	61-241-5910-000-000-0000	4Imprint - Notebooks/Refund co	302.65	
				22054 C	V	61-241-5990-000-000-0000	BJs - Coffee Pods	24.99	
				22069 C	V	61-241-5993-000-000-0000	Hungry Howies - CTE Award Nigh	23.18	
				22097 C	V	61-271-5710-000-000-0000	Pilot - Diesel for Truck	150.00	
				22057 C	V	61-271-5710-000-000-0000	Shell - Gas for Suburban	66.20	
				22057 C	V	62-192-0000-000-000-0000	ACTE - Prepaid conf reg for S.	700.00	
				22069 C	V	62-192-0000-000-000-0000	PREPAID - FY27 ACTE Conf Fligh	438.81	
				22008 C	H	91-296-7920-000-000-4313	Meijer - Food/Drink - Prom	36.91	
				22043 C	H	91-296-7920-000-000-4315	Walmart - Containers	17.96	
				22025 C	H	91-296-7920-000-000-4327	Meijer - Gift Card	50.00	35,221.87
991652	06/29/26	14239	WEST MICHIGAN HEALTH		G	12-192-0000-000-000-0000	FY27 Prepaid Employer Premiums	207,457.35	207,457.35
991653	06/30/26	46259	HEALTHEQUITY INC		G	12-451-0021-000-000-0000	FSA DEPENDENT DEDUCT	1,153.84	
					G	12-451-0026-000-000-0000	FSA MEDICAL DEDUCTION	984.27	2,138.11
991654	06/30/26	15244	CITY OF EAST LANSING		G	12-451-0045-000-000-0000	EAST LANSING CITY TAX - 06/12/	160.84	
					G	12-451-0045-000-000-0000	EAST LANSING CITY TAX - 06/26/	175.71	336.55
991655	06/30/26	28660	MPSERS		G	12-451-1000-000-000-0000	EE/Member Defined Benefit	29,270.53	
					G	12-451-1001-000-000-0000	ER Defined Bene Contrib H299	159,735.79	
					G	12-451-1010-000-000-0000	H553-561 TDP	50.00	189,056.32
991656	06/30/26	28663	MPSERS DC		G	12-451-1005-000-000-0000	H538 EE Defined Contribution	22,208.75	
					G	12-451-1006-000-000-0000	H539 ER Defined Contribution	7,937.74	
					G	12-451-1007-000-000-0000	H543 EE Personal Hlth Fund	5,093.57	
					G	12-451-1008-000-000-0000	H544 ER Personal Hlth Fund	5,093.57	40,333.63
991657	06/30/26	44843	LANSING CITY TREASURER		G	12-451-0036-000-000-0000	LANSING CITY TAX - 06/12/2026	418.76	
					G	12-451-0036-000-000-0000	LANSING CITY TAX - 06/26/2026	449.90	868.66
991658	06/30/26	46259	HEALTHEQUITY INC		G	12-451-0041-000-000-0000	EMPLOYEE HSA CONTRIBUTION	8,096.43	8,096.43
991659	06/30/26	46409	STATE OF MICHIGAN - TREASURER		G	12-451-0004-000-000-0000	STATE WITHHOLDING - 06/12/2026	23,159.59	
					G	12-451-0004-000-000-0000	STATE WITHHOLDING - 06/26/2026	23,322.26	46,481.85
991660	06/30/26	46618	MPSERS 147C		G	12-451-1040-000-000-0000	ORS 147C UAAL LIABILITY	194,231.30	194,231.30
991661	06/30/26	96133	UNITED STATES TREASURY		G	12-451-0002-000-000-0000	FEDERAL WITHHOLDING	54,402.96	
					G	12-451-0003-000-000-0000	FICA WITHHOLDING - SOC SEC	38,653.39	

CheckNo	CkDate	Vendor	Name	PO #	AFC	Account	Description	Amount	CheckAmt
					G	12-451-0003-000-000-0000	FICA WITHHOLDING - SOC SEC	38,653.39	
					G	12-451-0003-000-000-0000	FICA WITHHOLDING - MED	9,039.98	
					G	12-451-0003-000-000-0000	FICA WITHHOLDING - MED	9,039.98	149,789.70
991662	06/30/26	13536	EDUSTAFF, LLC		G	11-111-3110-000-000-0000	LEA ELEMENTARY SUB SERVICES	41,724.07	
					G	11-112-3110-000-000-0000	LEA MIDDLE SCHOOL SUB	41,724.05	
					G	11-113-3110-000-000-0000	LEA HIGH SCHOOL SUB SERVICES	41,009.46	
					G	11-118-3110-560-000-3430	GSRP TEACHER SUBS GL	2,579.55	
					G	11-118-3110-565-000-3430	GSRP MVPS TEACHER SUBS	207.55	
					G	11-118-3111-500-000-3430	GSRP ERESA AID SUBSTITUTES	123.05	
					G	11-118-3111-565-000-3430	GSRP MVPS AID SUBS	296.50	
					G	11-131-3110-000-000-3310	AE 107 C/S INSTR SUPPORT	732.06	
					G	11-131-3110-000-000-6710	WIOA INSTR C/S ABE INSTR - ABE	352.80	
					G	11-132-3110-000-000-3310	AE 107 C/S HSE INSTRUCTORS	705.60	
					G	11-132-3110-000-000-6710	WIOA INSTR C/S ABE INSTR - HSE	282.24	
					G	11-132-3110-000-919-6750	WIOA CORR C/S CLINTON - HSE	1,128.96	
					G	11-132-3110-000-923-6750	WIOA CORR C/S EATON - HSE	564.48	
					G	11-227-3190-000-000-3310	AE 107 C/S TEST PROCTOR	176.40	
					G	11-391-3110-000-933-7770	WIOA LTE INGHAM C/S INSTRUCT	2,125.62	
					G	11-391-3190-000-933-7770	WIOA LTE INGHAM C/S (HUDA)	1,399.73	
					X	21-122-3110-000-110-0000	LEA SUBS - MILD COG IMP	573.05	
					X	21-122-3110-000-191-0000	LEA SUBS - EARLY CHILDHOOD	452.30	
					X	21-122-3110-000-194-0000	LEA SUBS - RESOURCE ROOM	23,505.07	
					X	21-122-3110-000-196-0000	LEA SUBS - LRE CLASSROOM	400.53	
					X	21-122-3110-001-120-0000	MOCI ERESA SUB TCHR PPS	237.20	
					X	21-122-3110-001-130-0000	SCI ERESA SUB TEACHERS	1,482.50	
					X	21-122-3110-001-140-0000	SEI ERESA SUB TEACHERS	2,134.80	
					X	21-122-3111-001-120-0000	MOCI ERESA SUB PARAPRO PPS	712.49	
					X	21-122-3111-001-130-0000	SCI ERESA SUB PARAPRO	237.20	
					X	21-122-3111-001-193-0000	ASD ERESA PARA SUB	237.20	
					X	21-122-3111-002-120-0000	MOCI SUB PARAPRO ER	4,818.14	
					X	21-219-3190-000-000-9140	GECKO/TRANSITION CONTRACTED	7,995.03	177,917.63
991663	06/30/26	13536	EDUSTAFF, LLC		G	11-111-3110-000-000-0000	LEA ELEMENTARY SUB SERVICES	56,177.29	
					G	11-112-3110-000-000-0000	LEA MIDDLE SCHOOL SUB	56,177.28	
					G	11-113-3110-000-000-0000	LEA HIGH SCHOOL SUB SERVICES	55,524.97	
					G	11-118-3110-500-000-3430	GSRP SUB TEACHER	278.64	
					G	11-118-3110-530-000-3430	GSRP CPS TEACH SUBS	711.60	
					G	11-118-3110-560-000-3430	GSRP TEACHER SUBS GL	7,560.75	
					G	11-118-3110-565-000-3430	GSRP MVPS TEACHER SUBS	681.95	

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Check Register

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CheckNo	CkDate	Vendor	Name	PO #	AFC	Account	Description	Amount	CheckAmt
					G	11-118-3111-530-000-3430	GSRP CPS AID SUBSTITUTES	123.05	
					G	11-118-3111-560-000-3430	GSRP GLPS AID SUBSTITUTES	148.25	
					G	11-118-3111-565-000-3430	GSRP MVPS AID SUBS	130.46	
					G	11-131-3110-000-000-2890	SEC 107a AE C/S ABE TEACHERS	745.47	
					G	11-131-3110-000-000-3310	AE 107 C/S INSTR SUPPORT	1,040.76	
					G	11-131-3110-000-000-6710	WIOA INSTR C/S ABE INSTR - ABE	2,584.26	
					G	11-131-3110-000-919-6750	WIOA CORR C/S CLINTON - ABE	564.48	
					G	11-131-3110-000-923-6750	WIOA CORR C/S EATON - ABE	282.24	
					G	11-132-3110-000-000-2890	SEC 107a AE C/S HSE TEACHERS	745.47	
					G	11-132-3110-000-000-3310	AE 107 C/S HSE INSTRUCTORS	1,023.12	
					G	11-132-3110-000-000-6710	WIOA INSTR C/S ABE INSTR - HSE	2,019.78	
					G	11-132-3110-000-919-6750	WIOA CORR C/S CLINTON - HSE	564.48	
					G	11-132-3110-000-923-6750	WIOA CORR C/S EATON - HSE	282.24	
					G	11-391-3110-000-933-7770	WIOA LTE INGHAM C/S INSTRUCT	1,693.44	
					G	11-391-3190-000-933-7770	WIOA LTE INGHAM C/S (HUDA)	1,613.95	
					X	21-122-3110-000-110-0000	LEA SUBS - MILD COG IMP	622.65	
					X	21-122-3110-000-130-0000	LEA SUBS - SEVERE COG IMP	2,105.15	
					X	21-122-3110-000-191-0000	LEA SUBS - EARLY CHILDHOOD	800.55	
					X	21-122-3110-000-194-0000	LEA SUBS - RESOURCE ROOM	25,196.76	
					X	21-122-3110-001-120-0000	MOCI ERESA SUB TCHR PPS	889.50	
					X	21-122-3110-001-140-0000	SEI ERESA SUB TEACHERS	118.60	
					X	21-122-3110-002-120-0000	MOCI SUB TEACHER ER	3,113.25	
					X	21-122-3111-001-120-0000	MOCI ERESA SUB PARAPRO PPS	1,952.75	
					X	21-122-3111-001-140-0000	SEI SUB PARAPRO	409.17	
					X	21-122-3111-002-120-0000	MOCI SUB PARAPRO ER	4,868.55	
					X	21-219-3190-000-000-9140	GECKO/TRANSITION CONTRACTED	8,856.17	
					X	21-241-1880-001-000-0000	MDVW SECRETARY SUB	117.60	239,724.63
991664	06/30/26	46259	HEALTHEQUITY INC		G	12-451-0021-000-000-0000	FSA DEPENDENT DEDUCT	288.46	
					G	12-451-0021-000-000-0000	FSA DEPENDENT DEDUCT	865.38	
					G	12-451-0026-000-000-0000	FSA MEDICAL DEDUCTION	418.41	
					G	12-451-0026-000-000-0000	FSA MEDICAL DEDUCTION	5.00	1,577.25
							Sub Total:	**$2,817,918.97**	
ACH CHECKS									
A16031	06/03/26	13889	A.D.N. ADMINISTRATORS - CLAIMS		G	12-451-0009-000-000-0000	June Replenish	11,190.65	11,190.65
A16032	06/03/26	14848	AMAZON CAPITAL SERVICES, INC	21971 C	G	11-221-5990-000-000-7674	Speaker & magnets	45.97	
				21921 C	G	11-221-5990-000-000-8652	Hygiene kits/first aid kits/Bu	9,740.52	
				21959 C	G	11-261-5990-060-000-5220	YAC2 - Supplies	202.95	
				21974 C	X	21-122-5110-001-120-0000	Flash Cards/Puzzles/see & spel	76.42	

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CheckNo	CkDate	Vendor	Name	PO #	AFC	Account	Description	Amount	CheckAmt
				21915 C	X	21-226-5990-000-080-0000	Cardstock	36.57	10,102.43
A16033	06/03/26	12895	ANDERSON, STACI		X	21-219-3210-000-000-0000	April Mileage	224.17	224.17
A16034	06/03/26	15588	BAKER, AMBER		X	21-226-3210-000-082-0000	Feb - May Mileage	100.49	100.49
A16035	06/03/26	02360	BARRY EATON DIST HEALTH DEPT	21979 C	G	11-221-3190-000-923-9304	ECSAAG - May	1,527.91	1,527.91
A16036	06/03/26	01194	SCP WQS LOWER HOLDCO, LLC	20029 P	G	11-261-4220-000-000-0000	Cooler Rent - May	76.00	
				20029 P	G	11-261-5990-000-000-0000	Water Delivery & Salt	63.50	139.50
A16037	06/03/26	16033	BEVER, BENJAMIN		V	61-241-3210-000-000-0000	May Mileage	51.62	51.62
A16038	06/03/26	14659	BLANCHARD, JADA MARIE		X	21-215-3210-000-035-0000	May Mileage	52.13	52.13
A16039	06/03/26	16176	BROWN, DAYNAN		G	11-216-3210-000-000-2890	May Mileage	45.68	45.68
A16040	06/03/26	16025	BROWN, RICHADA		G	11-283-3220-000-000-6352	May 5-7 Prevention Conf - Mile	98.60	98.60
A16041	06/03/26	15578	BUCHHOP-SILER, ELIZABETH		X	21-122-3210-001-120-0000	May Mileage	37.56	37.56
A16042	06/03/26	14920	HOFFMAN CROW INC	21597 C	V	61-127-5110-000-000-0000	Go2 Battery	900.00	900.00
A16043	06/03/26	15613	CAPITAL REGION AIRPORT		V	61-261-4210-000-000-0000	June Rent & Utilities	3,565.82	3,565.82
A16044	06/03/26	16157	CATERPILLAR CORNER	21983 C	G	11-271-3310-000-000-2890	Bus Driver - 1 Staff	1,296.00	
				21983 C	G	11-351-3190-000-000-2890	Staffing Cost - 2 staff	2,592.00	
				21983 C	G	11-351-3191-000-000-2890	Janitorial Services - 1 Staff	720.00	
				21983 C	G	11-351-4210-000-000-2890	Facility Use - 12 Weeks	1,738.45	6,346.45
A16045	06/03/26	14822	CATHOLIC CHARITIES OF	21962 C	G	11-221-3190-000-919-9304	Hidden in Plain Sight Trailer	50.00	50.00
A16046	06/03/26	15521	CHG MEDICAL STAFFING INC	21966 C	X	21-213-3130-000-011-0000	S.Hubbard-Neil - 5/10 - 05/16/	3,059.79	
				21967 C	X	21-213-3130-000-011-0000	A.Vermeesch - 05/10 - 05/16/20	1,441.59	
					X	21-215-3130-000-032-0000	R.Hooey - 05/17-05/23/26	3,262.50	7,763.88
A16047	06/03/26	15675	CHILDTIME CHILDCARE INC.		G	11-441-8510-000-000-3430	GSRP - April	13,317.20	
					G	11-441-8511-000-000-3430	GSRP - April	15,812.47	
					G	11-441-8511-000-000-3430	FY Deduct	(7,108.61)	22,021.06
A16048	06/03/26	15866	COMBS, MACKENSIE		X	21-216-3210-000-041-0000	May Mileage	98.53	98.53
A16049	06/03/26	12823	COUSINS, SUSAN		G	11-118-3210-000-000-3430	April - May Mileage	63.80	
					G	11-118-5110-560-000-3430	Meijer - Lure/Worms/clothespin	21.96	
					G	11-118-8220-560-000-3430	Meijer - Fruit	64.24	150.00
A16050	06/03/26	15671	CUSACK, RANDY		X	21-226-3210-000-082-0000	May Mileage (2)	125.50	125.50
A16051	06/03/26	13859	D & D MAINTENANCE SUPPLY, INC		G	11-261-5990-000-000-0000	Bathroom Cleaner/RollTowel/Tis	279.00	
					G	11-261-5990-000-000-0000	Hand Soap	140.40	
					G	11-261-5992-002-000-0000	Hand Soap	70.20	489.60
A16052	06/03/26	90023	DEAN TRANSPORTATION, INC.	21992 C	X	21-271-3310-001-000-0000	Field Trips - April	3,567.90	
				21986 C	V	61-271-3310-000-000-0000	March Transportation svs	1,056.63	4,624.53
A16053	06/03/26	13084	DEAN, HARRIETT		G	11-211-3210-000-000-9074	May Mileage	143.55	143.55
A16054	06/03/26	15501	DETERS, ERICA		X	21-218-3210-000-064-0000	May Mileage	397.01	397.01
A16055	06/03/26	13029	DEVOLDER-HICKS, SHEILA		X	21-212-3210-000-080-0000	March Mileage	123.83	123.83
A16056	06/03/26	16283	ETS DIGITAL LLC	21984 C	G	11-227-5111-000-000-3310	Hiset Vouchers	56.00	56.00

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CheckNo	CkDate	Vendor	Name	PO #	AFC	Account	Description	Amount	CheckAmt
A16057	06/03/26	13165	EWEN, CHRISTINE		X	21-215-7410-000-032-0000	ASHA Dues	115.00	115.00
A16058	06/03/26	15456	FARMER, MAKENZI		X	21-215-3210-000-035-0000	May Mileage	149.57	
					X	21-221-3220-000-035-0000	March confr mileage	86.71	236.28
A16059	06/03/26	15857	FOX, ELIZABETH		X	21-212-3210-000-080-0000	March Mileage	239.76	239.76
A16060	06/03/26	16074	GAFFNER, ALISON		X	21-218-3210-000-067-0000	May Mileage	202.93	202.93
A16061	06/03/26	12978	HAGER, KELLY		X	21-226-3210-000-082-0000	April Mileage	47.85	47.85
A16062	06/03/26	16183	HICKS, ELIZABETH		X	21-241-3210-001-000-0000	May Mileage	102.08	102.08
A16063	06/03/26	16118	HICKS, LUCAS		G	11-221-3210-000-923-9304	May Mileage	164.72	164.72
A16064	06/03/26	13524	HIRING SOLUTIONS, LLC		G	11-283-3142-000-000-0000	Pre-employment Assessment	750.00	750.00
A16065	06/03/26	13589	HOLMES, CHRISTINA		G	11-221-3210-000-000-9014	May Mileage	53.80	53.80
A16066	06/03/26	14299	HOLT PUBLIC SCHOOLS	21982 C	G	11-221-8220-000-000-7674	Sub Reimb - S.Moore	177.90	177.90
A16067	06/03/26	14743	HUBBERT, LAURIE ANN		X	21-218-3210-000-065-0000	May Mileage	417.38	417.38
A16068	06/03/26	13225	HUNTINGTON, KARI		X	21-213-3210-000-013-0000	May Mileage	66.63	66.63
A16069	06/03/26	22260	INGHAM INTERMEDIATE SCHOOL		G	11-284-8220-000-000-0000	4th Qtr Technology Svs	145,023.90	145,023.90
A16070	06/03/26	13369	INSIGHT SCHOOL OF MICHIGAN	21977 C	G	11-361-8220-000-000-6352	Amazon - MV Clothing	109.43	
				21977 C	G	11-361-8221-000-000-6352	Amazon - MV Hygiene Supplies	37.27	
				21977 C	G	11-361-8222-000-000-6352	Amazon - MV Pillows	24.14	170.84
A16071	06/03/26	13476	JASKOWSKI, LISA		X	21-212-3210-000-080-0000	May Mileage	65.11	65.11
A16072	06/03/26	13599	KELLOGG, MIKEL		X	21-122-5110-001-130-0000	May Reimbursement	128.00	128.00
A16073	06/03/26	13817	STEVEN KOLONICH		G	11-261-4112-000-000-0000	Union St - 05/11-05/18	420.00	420.00
A16074	06/03/26	16084	LAYHER, MICHAEL		X	21-213-3210-000-011-0000	March - May Mileage	118.61	118.61
A16075	06/03/26	15688	LUMBERT, TAMMY		X	21-122-3210-001-120-0000	May Mileage	19.58	19.58
A16076	06/03/26	15950	MACDONALD, TESSA		G	11-283-7410-000-000-3430	IndentoGo - Fingerprints	65.00	65.00
A16077	06/03/26	15770	MACKEY, KELLY ANNE		X	21-283-3220-000-000-0000	May 21 Confr Mileage	87.00	87.00
A16078	06/03/26	27760	MAISA	21990 C	G	12-192-0000-000-000-0000	FY27 Membership dues	5,904.33	5,904.33
A16079	06/03/26	12771	STATE OF MICHIGAN	21994 C	X	21-212-3190-000-000-0000	School Based Services - 1/1/26	1,594.31	1,594.31
A16080	06/03/26	93913	MICHIGAN VIRTUAL UNIVERSITY	21980 C	G	11-232-3190-000-000-0000	MVU Strategic Planning Session	2,104.75	2,104.75
A16081	06/03/26	15662	MIDWEST AIR LLC	21988 C	V	61-127-3110-000-000-4490	April Hours	2,760.00	
				21988 C	V	61-127-3110-000-000-9528	April Instruction	6,000.00	
				21989 C	V	61-127-3110-000-000-9528	April Mobile Lab - D.Hiscock	2,435.20	11,195.20
A16082	06/03/26	15644	MILLER, AMANDA		G	11-283-7410-000-000-3430	IndentoGo - Fingerprints	65.50	65.50
A16083	06/03/26	15859	MOLETTE, SHIANN		X	21-226-3210-000-082-0000	May Mileage	34.44	34.44
A16084	06/03/26	13218	MORSE, HEATHER		X	21-213-3210-000-013-0000	May - June 02 Mileage	76.85	76.85
A16085	06/03/26	13646	MYERS PLUMBING & HEATING INC.		G	11-261-4110-000-000-0000	Test & Cert 3 Backflow Devices	465.00	465.00
A16086	06/03/26	16089	PATTERSON, DANIELLE		V	61-212-3210-000-000-0000	Mar - April Mileage	17.40	17.40
A16087	06/03/26	94398	PEARSON	21900 C	X	21-214-5990-021-080-0000	Greenspan Questionnaires	156.00	156.00
A16088	06/03/26	15771	SANDBORN, CHLOE		X	21-216-3210-000-041-0000	May Mileage	56.99	56.99
A16089	06/03/26	13822	DAN BARNEY		G	11-261-4110-000-000-0000	Keys	90.00	90.00

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A16090	06/03/26	13018	SIMON, BRITTANY		X	21-215-3210-000-080-0000	May Mileage	185.60	185.60
A16091	06/03/26	15272	SIMON, BROOKE M		X	21-215-3210-000-032-0000	May Mileage	11.24	11.24
A16092	06/03/26	14916	SOHN LINEN SERVICE, INC		G	11-261-5992-000-000-0000	Door Mat Rental	194.67	194.67
A16093	06/03/26	13216	SURATO, JENNIFER		X	21-214-3210-000-021-0000	May Mileage	43.50	43.50
A16094	06/03/26	14287	THEISEN, MARCEE LYNN		V	61-241-3220-000-000-0000	2/24/26 Grant Dis/Data Worksho	14.50	14.50
A16095	06/03/26	15113	TTF SOLUTIONS, LLC	21993 C	X	21-216-3130-000-041-0000	V.Carmona - 5/3-5/24/26	11,585.14	11,585.14
A16096	06/03/26	14683	VANDEVEN, RACHEL		X	21-213-3210-000-011-0000	May Mileage	96.86	96.86
A16097	06/03/26	15968	VIANE, JAEDYN		V	61-212-3210-000-000-0000	May Mileage	40.60	40.60
A16098	06/03/26	16212	WALLS, HARPER		G	11-221-3220-000-933-9304	May confr - mileage	104.11	104.11
A16099	06/10/26	00543	AIS CONSTRUCTION EQUIPMENT	19864 C	V	61-127-3110-000-000-9516	June Services	29,250.00	29,250.00
A16100	06/10/26	12719	ALGRIM, HEATHER		G	11-226-3210-000-000-3310	May Mileage	55.10	55.10
A16101	06/10/26	14848	AMAZON CAPITAL SERVICES, INC	21939 C	G	11-212-5990-000-000-2251	Megaphones	31.33	
				21965 P	G	11-221-5990-000-000-0000	Fabric Basket/Food Baskets	23.20	
				21965 C	G	11-221-5990-000-000-0000	Hot dog tote bag	14.99	
				21965 P	G	11-221-5990-000-000-0000	Colored Pencils/Notebooks/Lany	269.52	
				21972 C	G	11-221-5990-000-000-7674	CPR Masks/Diabetic testing sup	90.31	
				21985 C	G	11-221-5990-000-000-7674	CPR Choking Vest trainer	327.68	
				21972 C	G	11-221-5990-000-000-7674	CPR Training masks	29.95	
				21997 C	G	11-221-5990-000-923-9304	Stress Balls	75.98	
				21998 C	G	11-221-5990-000-923-9304	Canopy	122.49	
					G	11-252-5910-000-000-0000	Classification Folders	95.99	
				21978 C	G	11-261-5990-060-000-5220	Holographic bags	15.18	
					G	11-261-5990-060-000-5220	Credit for resealable bags	(13.98)	
				22014 C	G	11-284-5990-000-000-0000	Orange USB/Wireless Mouse/Magn	42.45	
				22014 C	X	21-122-5110-000-140-0000	Wireless Mouse & Keyboard	24.99	
				21970 C	X	21-122-5110-001-110-0000	Plates/Silverware	72.98	
				21969 C	X	21-122-5110-001-120-0000	Letter tray/Desk Organizer	53.63	
				21969 C	X	21-122-5110-002-120-0000	Bic White Out	4.77	
				21969 C	X	21-122-5990-000-140-0000	Cable Ties/Door Alarm	7.81	
				21969 C	X	21-122-5990-001-193-0000	Broom/Dustpan/Squashmallow	37.98	
				21969 C	X	21-241-7910-001-000-0000	20 Pocket expandable file	89.18	
				21970 C	X	21-261-5990-000-000-0000	Clorox Wipes	33.24	
				21970 C	H	91-296-7920-000-000-4313	Paper Cement	38.20	1,487.87
A16102	06/10/26	12895	ANDERSON, STACI		X	21-219-3210-000-000-0000	May Mileage	142.10	142.10
A16103	06/10/26	16083	BEERS, LAUREN		X	21-213-3210-000-013-0000	May Mileage	46.04	46.04
A16104	06/10/26	13041	BELLINGAR, KRISTIN R		X	21-241-3210-001-000-0000	Feb - June Mileage	301.96	301.96
A16105	06/10/26	16099	BROWN, JARED		X	21-122-3210-000-140-0000	April - May Mileage	26.10	26.10
A16106	06/10/26	15390	BROWN, JESSICA		X	21-218-3210-000-064-0000	March Mileage	279.34	

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CheckNo	CkDate	Vendor	Name	PO #	AFC	Account	Description	Amount	CheckAmt
					X	21-218-3210-000-064-0000	April Mileage	279.56	558.90
A16107	06/10/26	15578	BUCHHOP-SILER, ELIZABETH		F	51-297-5610-000-000-8510	Walmart - Food for field trips	81.18	81.18
A16108	06/10/26	14361	BURCHAM, ERIN MICHELLE		G	11-283-3210-000-000-0000	May Mileage	17.04	17.04
A16109	06/10/26	15881	CASEY, RUSSELL REID		V	61-127-5993-000-000-0000	CVS - Student snacks/Drinks -	39.18	
					V	61-212-3220-000-000-0000	City of Detroit - Event Parkin	197.09	236.27
A16110	06/10/26	00065	CDW LLC	22019 C	G	11-284-3190-000-000-0000	Google Voice - April	859.14	859.14
A16111	06/10/26	13224	CHEESEMAN, KAREN		X	21-213-3210-000-014-0000	May Mileage	133.91	133.91
A16112	06/10/26	15521	CHG MEDICAL STAFFING INC	21996 C	X	21-213-3130-000-011-0000	S.Hubbard-Neil - 5/17-5/23/26	3,092.56	
				21995 C	X	21-213-3130-000-011-0000	A.Vermeesch - 05/17-05/23/26	1,837.15	4,929.71
A16113	06/10/26	46233	CLEAR RATE COMMUNICATIONS,	20040 C	G	11-261-3410-000-000-0000	June Services	358.32	358.32
A16114	06/10/26	13859	D & D MAINTENANCE SUPPLY, INC		G	11-261-5990-000-000-0000	Roll Towels	171.34	171.34
A16115	06/10/26	94460	HASSEL FREE FUELS		G	11-261-5710-000-000-0000	S/C PACK TRUCK FUEL/OIL/WASH	40.45	40.45
A16116	06/10/26	14681	DYKSTRA, KRISTIN		V	61-212-3210-000-000-0000	Jan - June Mileage	587.61	587.61
A16117	06/10/26	44684	EPARS (403B)		G	12-451-0015-000-000-0000	TSA 403B	7,298.33	
					G	12-451-0015-000-000-0000	TSA 403B BOE PD	2,712.25	
					G	12-451-0015-000-000-0000	TSA 403B ROTH	1,124.00	
					G	12-451-0015-000-000-0000	457	700.00	11,834.58
A16118	06/10/26	14138	FADER, BRYANNA YVONNE		X	21-215-3210-000-080-0000	May Mileage	310.52	310.52
A16119	06/10/26	16100	AVI SYSTEMS INC	21825 C	X	21-225-6420-000-000-0000	24" Monitor	83.00	83.00
A16120	06/10/26	15857	FOX, ELIZABETH		X	21-212-3210-000-080-0000	May Mileage	333.65	333.65
A16121	06/10/26	15394	GROSTEFON, LINDSEY		X	21-218-3210-000-067-0000	Jan - Feb Mileage	257.45	257.45
A16122	06/10/26	14650	HAMMELL, TRACI LYNN		X	21-122-3210-000-273-0000	May Mileage	124.27	124.27
A16123	06/10/26	16195	HAYES, HUNTER		G	11-261-3210-000-000-0000	Feb - May Mileage	119.63	119.63
A16124	06/10/26	16024	HOORT, JILL		G	11-221-3210-000-000-0000	May Mileage	118.76	118.76
A16125	06/10/26	22260	INGHAM INTERMEDIATE SCHOOL		G	11-284-8220-000-000-0000	Content Filtering 2025-26	270.83	270.83
A16126	06/10/26	13369	INSIGHT SCHOOL OF MICHIGAN	22045 C	G	11-125-8220-000-000-6352	MVento - Printer Ink	24.98	
				22045 C	G	11-361-8221-000-000-6352	MVento - Toothbrush/Body Wash/	15.89	
				22045 C	G	11-361-8222-000-000-6352	MVento - Air Mattress	75.70	116.57
A16127	06/10/26	13597	JESSUP, JESSICA		G	11-283-3142-000-000-0000	Ingham Co Sheriff - Fingerprin	62.00	62.00
A16128	06/10/26	14690	JOBSON, SARA MARIE		V	61-212-3210-000-000-0000	April - May Mileage	54.23	54.23
A16129	06/10/26	16238	KEUSCH, ALLISON		X	21-215-3210-000-032-0000	May Mileage	83.23	83.23
A16130	06/10/26	00420	LANSING COMMUNITY COLLEGE	22032 C	V	61-226-5993-000-000-0000	Event Meal - 6/2/26	747.60	747.60
A16131	06/10/26	14040	LENAWEE INTERMEDIATE SCHOOL		G	12-141-0000-000-000-0000	Overpayment on Inv#010016	62.26	62.26
A16132	06/10/26	12749	LIFE TECH ACADEMY		G	11-411-8510-000-000-6014	Title I RAG Mar - May	57,981.46	57,981.46
A16133	06/10/26	15120	LOCK, SHANNON M		G	11-212-3210-000-000-2251	Jan - June Mileage	412.45	412.45
A16134	06/10/26	15511	MAIDA, ALICIA		X	21-215-3210-000-032-0000	May Mileage	40.24	40.24
A16135	06/10/26	15609	MCBRIDE, SYLVIA		X	21-213-3210-000-011-0000	April - June Mileage	273.40	273.40
A16136	06/10/26	13013	MCCULLEN, MARINA		V	61-212-3210-000-000-0000	Jan - May Mileage	157.98	157.98

CheckNo	CkDate	Vendor	Name	PO #	AFC	Account	Description	Amount	CheckAmt
A16137	06/10/26	15448	MERRILL, JAMIE		G	11-221-3220-000-000-2251	Apr 27-29 MI-AIMH Conf - Milea	167.58	167.58
A16138	06/10/26	14441	LOWRIE, AMY MILLER		X	21-226-3210-000-082-0000	Aug - Dec Mileage	465.43	
					X	21-226-3210-000-082-0000	Jan - May Mileage	532.66	998.09
A16139	06/10/26	15393	MILLS, ANITA		V	61-212-3210-000-000-0000	April Mileage	229.75	
					V	61-212-3210-000-000-0000	Jan - Mar Mileage	245.63	475.38
A16140	06/10/26	16042	LAW OFFICES OF DENNIS	22038 C	G	11-231-3170-000-000-0000	Adair, et vs State of Mich	102.16	102.16
A16141	06/10/26	15703	PROMER, MARLENE		X	21-212-3210-000-080-0000	May Mileage	319.65	
					X	21-226-5990-000-000-0000	Meijer/DT - Tote/Racecars/Trac	69.70	389.35
A16142	06/10/26	40545	ROSE PEST SOLUTIONS		G	11-261-4110-000-000-0000	5/27/26 Services - Packard	91.00	91.00
A16143	06/10/26	16186	SAVI SOLUTIONS PBC	21429 P	G	11-283-3190-000-000-0000	May Services	900.00	900.00
A16144	06/10/26	13037	SHARPE, KIM		X	21-213-3210-000-011-0000	Jan - Feb Mileage	130.50	
					X	21-213-3210-000-011-0000	April Mileage	30.23	
					X	21-213-3210-000-011-0000	March Mileage	23.49	
					X	21-213-3210-000-011-0000	May - June Mileage	52.13	236.35
A16145	06/10/26	15328	SMITH, KRISTEN		G	11-221-5990-000-933-9304	May 6-7 Prev Conf - Mileage	129.05	129.05
A16146	06/10/26	13127	STAMBAUGH, RACHEL		G	11-252-3220-000-000-0000	6/2/2026 MSBO Conf - Mileage	32.99	
					G	11-252-3220-000-000-0000	6/3/2026 MSBO Conf - Mileage	32.92	65.91
A16147	06/10/26	13895	WEST MICHIGAN OFFICE		G	11-261-6420-000-000-0000	Office Chair - AP Office	524.00	524.00
A16148	06/10/26	15885	WIDDICOMBE, MELINDA		X	21-215-3210-000-032-0000	May Mileage	47.78	47.78
A16149	06/10/26	46314	ZAYO NETWORK SERVICES, LLC	21632 C	G	11-284-3490-000-000-0000	June Services	10,798.00	10,798.00
A16150	06/17/26	13858	ACCUSHRED, LLC	20072 C	G	11-261-3840-000-000-0000	June Services	119.45	119.45
A16151	06/17/26	00543	AIS CONSTRUCTION EQUIPMENT	22070 C	V	61-227-5110-000-000-0000	Apr 14/15 CPR Training	1,855.00	1,855.00
A16152	06/17/26	14848	AMAZON CAPITAL SERVICES, INC	22065 C	G	11-221-5990-000-000-0000	Ring toss/Bean bag toss/retire	187.91	
				21973 P	G	11-221-5990-000-000-7674	Pencils/Stickers/Poster	2,076.91	
				22071 C	G	11-221-5990-000-000-7674	Youth Leadership items	146.37	
				22023 C	G	11-221-5990-000-000-7674	Various items for Holt Spec pr	970.68	
				21973 C	G	11-221-5990-000-000-7674	Custom sigs & posters	82.84	
					G	11-221-5990-000-000-8652	Sharps Containers	233.87	
					G	11-221-5990-000-000-9304	Credit - Sunglasses	(45.00)	
				22001 P	G	11-221-5991-000-000-3291	Name Badges/Note Pads/Candy/Fl	97.14	
				22001 C	G	11-221-5991-000-000-3291	Lined large sticky notes	52.28	
					G	11-252-5910-000-000-0000	Pen w/chain replacement	9.68	
				22080 C	X	21-241-7910-001-000-0000	Batteries/laminate sheets & ro	300.96	
					V	61-127-5110-000-000-0000	Credit	(18.99)	
					V	61-127-5110-000-000-0000	Credit	(22.99)	4,071.66
A16153	06/17/26	16184	LOWERY CORPORATION	21295 C	G	11-252-4220-000-000-0000	June Services	150.00	150.00
A16154	06/17/26	01194	SCP WQS LOWER HOLDCO, LLC	20029 P	G	11-261-5990-000-000-0000	Water Delivery & Salt	128.75	128.75
A16155	06/17/26	13733	BELTON, MELEA T.		G	11-212-3210-000-000-2251	Sep - Dec Mileage	362.32	

CheckNo	CkDate	Vendor	Name	PO #	AFC	Account	Description	Amount	CheckAmt
					G	11-221-3220-000-000-2251	May Prevention Conf mileage &	203.75	566.07
A16156	06/17/26	15881	CASEY, RUSSELL REID		V	61-127-5990-000-000-9999	June SkillsUSA confr - mileage	518.56	518.56
A16157	06/17/26	15236	CHAMBERS, CHELSEA MARIE		G	11-221-3220-000-000-0000	June 10-12 MCFIN confr - milea	1,132.11	1,132.11
A16158	06/17/26	07360	CHARLOTTE PUBLIC SCHOOL		F	51-297-8220-000-000-0000	May - MV GSRP Milk/Delivery	118.44	
				22081 C	F	51-297-8220-000-000-0000	Milk/Delivery	189.87	
					F	51-297-8220-000-000-0000	May - Galewood GSRP Sporks/tra	145.99	
				22081 C	F	51-297-8220-000-000-8500	May - MV Breakfast	1,383.55	
					F	51-297-8220-000-000-8500	May - MV GSRP Breakfast	536.90	
					F	51-297-8220-000-000-8500	May - Galewood GSRP Breakfast	2,460.30	
					F	51-297-8220-000-000-8510	May - Galewood GSRP Lunch	3,878.10	
					F	51-297-8220-000-000-8510	May - MV GSRP Lunch	846.30	
				22081 C	F	51-297-8220-000-000-8510	May - MV Lunh	1,869.30	11,428.75
A16159	06/17/26	15521	CHG MEDICAL STAFFING INC	22051 C	X	21-213-3130-000-011-0000	A.Vermeesch - 5/24-5/30/26	1,293.40	
				22067 C	X	21-215-3130-000-032-0000	R.Hooey - 5/24-5/30/2026	2,565.00	3,858.40
A16160	06/17/26	13740	CLARK HILL PLC	22083 C	G	11-231-3170-000-000-0000	Services through 05/31/2026	276.00	
				22084 C	G	11-231-3170-000-000-0000	Services through 02/28/2026	2,777.50	
				22078 C	X	21-226-3170-000-000-0000	Services through 4/30/2026	311.40	
				22084 C	X	21-226-3170-000-000-0000	Services through 02/28/2026	103.50	
				22087 C	X	21-226-3170-000-000-0000	Services through 05/31/2026	346.00	3,814.40
A16161	06/17/26	15845	CLARK, RACHAEL		X	21-212-3210-000-080-0000	May Mileage	183.57	183.57
A16162	06/17/26	14914	DAHLGREN, MELISSA		G	11-212-5990-000-000-2251	April Reimbursements	63.54	63.54
A16163	06/17/26	13084	DEAN, HARRIETT		G	11-211-3220-000-000-9074	June 8-10 CMHA confr - mileage	234.90	234.90
A16164	06/17/26	15501	DETERS, ERICA		X	21-218-3210-000-064-0000	June Mileage	129.27	129.27
A16165	06/17/26	15857	FOX, ELIZABETH		X	21-212-3210-000-080-0000	April Mileage	254.77	254.77
A16166	06/17/26	16170	FURLONG, MICHAEL		G	11-221-3220-000-000-2251	June CMHA confr - mileage & me	263.98	263.98
A16167	06/17/26	46475	GRAND LEDGE PUBLIC SCHOOLS -		G	11-118-8220-560-000-3430	May - GSRP Meals	501.05	501.05
A16168	06/17/26	15394	GROSTEFON, LINDSEY		X	21-218-3210-000-067-0000	Mar & Apr Mileage	296.02	296.02
A16169	06/17/26	16118	HICKS, LUCAS		G	11-221-3210-000-923-9304	June Mileage	26.54	26.54
A16170	06/17/26	13524	HIRING SOLUTIONS, LLC		G	11-283-3142-000-000-0000	Pre-employment Assessment	700.00	700.00
A16171	06/17/26	14299	HOLT PUBLIC SCHOOLS	21954 C	G	11-221-5990-000-000-7674	WWIS Reimbursement	240.10	240.10
A16172	06/17/26	15550	JACKSON, TAYLOR		X	21-219-3210-000-075-0000	May to June Mileage	316.83	
					X	21-221-3220-000-075-0000	Mar 25-26 Regional confr - mil	78.30	395.13
A16173	06/17/26	15462	JOHNSON, KATIE		G	11-221-3220-000-000-2251	June CMHA confr mileage & meal	350.39	350.39
A16174	06/17/26	13905	KSS ENTERPRISES		G	11-261-5990-000-000-0000	Floor stripper & cleaner	366.71	
					G	11-261-5992-002-000-0000	Cleaner	103.21	469.92
A16175	06/17/26	13817	STEVEN KOLONICH		G	11-261-4112-000-000-0000	Union St - 04/06 mulch	500.00	
					G	11-261-4112-000-000-0000	Union St - 05/25-06/02 mowing	1,050.00	1,550.00
A16176	06/17/26	00420	LANSING COMMUNITY COLLEGE	22082 C	V	61-241-3430-000-000-0000	Mail Charges - June	16.28	16.28

Check Register

Eaton RESA

Type of Checks: All

Date Range: 06/01/2026 to 06/30/2026

CheckNo	CkDate	Vendor	Name	PO #	AFC	Account	Description	Amount	CheckAmt
A16177	06/17/26	29560	MAPLE VALLEY PUBLIC SCHOOLS		V	61-127-8220-000-000-0000	25-26 K-12 REIMBURSEMENT	4,050.91	
				22055 C	V	61-271-8220-000-000-0000	10th grade visit - transportat	272.85	4,323.76
A16178	06/17/26	16026	MCBRIDE, MEGHAN		G	11-221-3210-000-919-9304	May 29 - Jun 1 Mileage	68.88	68.88
A16179	06/17/26	15323	MCCLINTOCK, ALYSON		G	11-221-3210-000-000-7674	June Mileage	69.60	69.60
A16180	06/17/26	15583	MCINNIS, MEGAN		X	21-215-3210-000-032-0000	April& May Mileage	219.60	
					X	21-215-3210-000-032-0000	Feb 9 - Apr 9 Mileage	285.43	505.03
A16181	06/17/26	12684	MEA FINANCIAL SERVICES, INC.		G	12-451-2500-000-000-0000	June Premiums	82.84	82.84
A16182	06/17/26	14440	MICHIGAN ORGANIZATION	20948 P	G	11-221-3190-000-000-7674	FY26 Service Fees	1,051.00	1,051.00
A16183	06/17/26	15190	MOREHOUSE, HEATHER MARIE		G	11-212-3210-000-000-2251	May - Jun Mileage	216.92	216.92
A16184	06/17/26	13646	MYERS PLUMBING & HEATING INC.		G	11-261-4110-000-000-0000	AC work - 04/01 & 04/27	1,314.26	1,314.26
A16185	06/17/26	15945	NOEL, MATTHEW		G	11-212-3210-000-000-2251	Jan - Apr Mileage	122.53	
					G	11-221-3220-000-000-2251	May 6-8 Suicide Prev confr mil	242.15	364.68
A16186	06/17/26	14253	OSBORN, BRIDGET KAY		G	11-221-3210-000-000-3430	Apr & May Mileage	167.19	167.19
A16187	06/17/26	16001	POSITIVE BEHAVIOR SUPPORTS	22060 C	X	21-216-3130-000-041-0000	K.Thomas - 5/14/2026	431.25	
				22062 C	X	21-216-3130-000-041-0000	K.Thomas 5/8-5/19/26	373.75	
				22058 C	X	21-216-3130-000-041-0000	K.Thomas - 4/7-4/23/26	316.25	
				22059 C	X	21-216-3130-000-041-0000	K.Thomas - 4/7-4/27/26	862.50	
				22061 C	X	21-216-3130-000-041-0000	M.Goss - 5/4-5/30/26	1,782.50	
				22063 C	X	21-216-3130-000-041-0000	S.Young - 3/10-3/27/26	2,450.00	6,216.25
A16188	06/17/26	14878	PRESENCELEARNING, INC	22052 C	X	21-214-3130-000-021-0000	SP Evaluations	936.00	
				22052 C	X	21-216-3130-000-041-0000	BMH Hours	40,560.00	41,496.00
A16189	06/17/26	16208	LEIGH HAMMONTREE		X	21-216-3130-000-080-0000	SSW Services - May	1,533.25	1,533.25
A16190	06/17/26	39160	STAPLES INC		G	11-252-5910-000-000-0000	Clip Holder/Dab Seal/File Fold	289.29	289.29
A16191	06/17/26	14919	RICHARDSON, EMILY ANN		G	11-212-3210-000-000-2251	Mar - Jun Mileage	297.25	297.25
A16192	06/17/26	40545	ROSE PEST SOLUTIONS		G	11-261-4112-000-000-0000	05/20/26 Services - Union St	147.00	147.00
A16193	06/17/26	15138	ROUSH, VICKI LYNN		G	11-212-3210-000-000-2251	May Mileage	48.29	
					G	11-212-3210-000-000-2251	March Mileage	64.89	
					G	11-212-5990-000-000-2251	May Reimbursements	216.76	329.94
A16194	06/17/26	15496	SIX, KRISTIN		X	21-122-3210-002-120-0000	April Mileage (2)	23.93	23.93
A16195	06/17/26	45860	THRUN, MAATSCH, AND	22079 C	X	21-226-3170-000-000-0000	Services through 5/20/2026	420.00	420.00
A16196	06/17/26	91627	CELICO PARTNERSHIP		G	11-261-3410-000-000-0000	May - *S/C TELEPHONE EXPENSE	1,424.32	
					G	11-261-3490-000-000-0000	May - GE Broadband Wireless	72.02	1,496.34
A16197	06/17/26	16212	WALLS, HARPER		G	11-221-3210-000-933-9304	May Mileage	127.02	127.02
A16198	06/17/26	15879	YOU AND ME ACADEMY		G	11-445-8511-000-000-3430	GSRP - May	18,664.42	18,664.42
A16199	06/17/26	15190	MOREHOUSE, HEATHER MARIE		G	11-212-3210-000-000-2251	April Mileage	117.16	
					G	11-212-5990-000-000-2251	April Reimbursements	7.50	124.66
A16200	06/17/26	46007	RELEVANT ACADEMY OF EATON		G	10-518-1902-902-000-0000	June State Aid	(1,946.67)	
					G	12-421-1902-000-000-0000	June State Aid	73,069.94	71,123.27

Eaton RESA

Check Register

Type of Checks: All

Date Range: 06/01/2026 to 06/30/2026

CheckNo	CkDate	Vendor	Name	PO #	AFC	Account	Description	Amount	CheckAmt
A16201	06/24/26	12719	ALGRIM, HEATHER		G	11-226-3210-000-000-3310	June Mileage	25.74	25.74
A16202	06/24/26	14848	AMAZON CAPITAL SERVICES, INC	22075 C	G	11-221-5990-000-000-7674	Spiral Notebooks	319.95	
				22072 C	G	11-261-5990-060-000-5220	Raised garden beds	174.13	
				22102 C	X	21-218-5990-000-000-0000	Headphone stand/Screen protect	704.60	
				21873 P	V	61-127-5110-000-000-0000	Power Adapter/Batteries/Cable	266.81	
				21873 C	V	61-127-5110-000-000-0000	DEF Fluid	34.76	1,500.25
A16203	06/24/26	15173	AMN ALLIED SERVICES LLC	22101 C	X	21-216-3130-000-041-0000	Rials - May	11,357.00	11,357.00
A16204	06/24/26	94390	BOSWORTH URGENT CARE	20237 C	X	21-213-3150-000-000-9310	131 RX - 06/16/26	491.25	491.25
A16205	06/24/26	16176	BROWN, DAYNAN		G	11-216-3210-000-000-2890	June Mileage	104.47	104.47
A16206	06/24/26	15390	BROWN, JESSICA		X	21-218-3210-000-064-0000	May Mileage	251.72	251.72
A16207	06/24/26	13733	BELTON, MELEA T.		G	11-221-3220-000-000-2251	April 28-29 MISCHA Conf Mileag	143.55	143.55
A16208	06/24/26	00065	CDW LLC	21580 C	G	11-221-5990-000-000-7674	Google AI - March	54.44	
				22123 C	G	11-284-3450-000-000-0000	Google Gemini License	170.43	224.87
A16209	06/24/26	50674	CENTRAL MICHIGAN PAPER CO.	22096 C	G	11-252-5910-000-000-0000	S/C BUS OFF OFFICE SUPPLIES	1,330.00	1,330.00
A16210	06/24/26	15236	CHAMBERS, CHELSEA MARIE		G	11-221-3210-000-000-0000	May Mileage	67.72	67.72
A16211	06/24/26	07360	CHARLOTTE PUBLIC SCHOOL		X	20-512-0000-000-000-0000	Transportation	(87,719.00)	
					X	20-518-9210-030-901-9214	Billbacks	(520,764.00)	
					X	21-411-8510-030-000-0000	Medicaid Outreach	5,789.00	
					X	21-411-8512-030-000-0000	2024-25 Projected Settlement M	23,362.00	
					X	21-411-8518-030-000-0000	SE Gross Claim	1,039,606.00	460,274.00
A16212	06/24/26	15521	CHG MEDICAL STAFFING INC	22090 C	X	21-213-3130-000-011-0000	A.Vermeesch - 5/31-6/6/26	1,827.00	1,827.00
A16213	06/24/26	15675	CHILDTIME CHILDCARE INC.		G	11-441-8510-000-000-3430	GSRP - May	9,590.73	
					G	11-441-8511-000-000-3430	GSRP - May	14,317.85	23,908.58
A16214	06/24/26	13740	CLARK HILL PLC		X	22-192-0000-000-000-0000	FY27 Retainer	799.00	799.00
A16215	06/24/26	16079	CLINICAL CONSULTING	22098 C	X	21-216-3130-000-041-0000	SSW Services - 5/11-5/31/26	28,216.50	
				22099 C	X	21-216-3130-000-041-0000	SSW Services - 6/6-6/8/26	1,326.00	29,542.50
A16216	06/24/26	15417	COOK, KIMBERLY DONN		X	21-261-4190-000-000-0000	Student Damage - Glasses	415.92	415.92
A16217	06/24/26	13859	D & D MAINTENANCE SUPPLY, INC		G	11-261-5990-000-000-0000	HD Liners/Roll Towel/TP	320.16	
					G	11-261-5992-002-000-0000	HD Liners/LD Liners/Roll Towel	137.46	457.62
A16218	06/24/26	94460	HASSEL FREE FUELS		G	11-261-5710-000-000-0000	S/C PACK TRUCK FUEL/OIL/WASH	58.34	58.34
A16219	06/24/26	90023	DEAN TRANSPORTATION, INC.	20239 P	G	11-271-3310-000-000-3432	May GSRP	8,917.92	
					X	21-122-3111-001-140-0000	Eaton Resa ParaPro - May	2,878.98	
				20239 P	X	21-271-3310-030-000-0000	May - Bus & Driver - CPS	8,397.31	
				20239 P	X	21-271-3310-030-000-0000	May- Bus & Driver - CPS	80,832.47	
				20239 P	X	21-271-3310-030-000-9140	May GECKO - CPS	3,094.95	
				20239 P	X	21-271-3310-050-000-0000	May - Bus & Driver - ERPS	13,747.00	
				20239 P	X	21-271-3310-050-000-0000	May- Bus & Driver - ERPS	66,986.91	
				20239 P	X	21-271-3310-050-000-9140	May GECKO - ERPS	1,250.25	

CheckNo	CkDate	Vendor	Name	PO #	AFC	Account	Description	Amount	CheckAmt
				20239 P	X	21-271-3310-060-000-0000	May- Bus & Driver - GLPS	139,178.74	
				20239 P	X	21-271-3310-060-000-0000	May - Bus & Driver - GLPS	20,873.08	
				20239 P	X	21-271-3310-060-000-9140	May GECKO - GLPS	2,451.60	
				20239 P	X	21-271-3310-065-000-0000	May - Bus & Driver - MVPS	8,491.95	
				20239 P	X	21-271-3310-065-000-0000	May- Bus & Driver - MVPS	35,320.46	
				20239 P	X	21-271-3310-065-000-9140	May GECKO - MVPS	837.52	
				20239 P	X	21-271-3310-090-000-0000	May- Bus & Driver - PPS	26,354.83	
				20239 P	X	21-271-3310-090-000-0000	May - Bus & Driver - PPS	2,123.36	
				20239 P	X	21-271-3310-090-000-9140	May GECKO - PPS	2,233.50	423,970.83
A16220	06/24/26	11550	DELAU FIRE SERVICES, INC		G	11-261-4112-000-000-0000	Service Call 6/12/26 Union St	377.50	377.50
A16221	06/24/26	13029	DEVOLDER-HICKS, SHEILA		X	21-212-3210-000-080-0000	April & May Mileage	518.38	518.38
A16222	06/24/26	14208	DOORNKAAT, PAMELA DIANE		X	21-212-3210-000-080-0000	April - June Mileage	591.17	591.17
A16223	06/24/26	15611	EMBARK CORPORATION	22107 C	V	61-127-3450-000-000-0000	Enrollment Apps - May	190.00	190.00
A16224	06/24/26	15540	FELSING, SARAH		G	11-221-3210-000-000-0000	April - June Mileage	162.40	162.40
A16225	06/24/26	15857	FOX, ELIZABETH		X	21-212-3210-000-080-0000	June Mileage	270.57	270.57
A16226	06/24/26	15689	GET 'EM AND GO PLUS MORE LLC	22115 C	X	21-271-3310-000-000-9140	05/05 & 05/07/ Transportation	750.08	
				22114 C	X	21-271-3310-000-000-9140	05/12 & 05/14 Transportation S	700.82	
				22116 C	X	21-271-3310-000-000-9140	05/19 Transportation Svs	387.62	
				22117 C	X	21-271-3310-000-000-9140	05/26 & 05/28 Transportation S	750.08	
				22118 C	X	21-271-3310-000-000-9140	06/02 & 06/04 Transportation S	775.24	
				22119 C	X	21-271-3310-000-000-9140	05/07 Transportation Svs	233.39	
				22120 C	X	21-271-3310-000-000-9140	05/04 & 05/06 Transportation S	413.52	
				22121 C	X	21-271-3310-000-000-9140	05/04 & 05/06 Transportation S	827.04	
				22122 C	X	21-271-3310-000-000-9140	05/18, 05/20 & 05/27 Transport	1,033.80	5,871.59
A16227	06/24/26	15655	GILMORE, HANNAH		X	21-215-3210-000-032-0000	May Mileage	17.91	17.91
A16228	06/24/26	19060	GRAND LEDGE PUBLIC SCHOOLS	22110 C	G	11-221-8220-000-000-3650	35A4 Early Lit Coach Grant	50,000.00	
					X	20-512-0000-000-000-0000	Transportation	(112,972.00)	
					X	20-518-9210-060-901-9214	Billbacks	(973,604.00)	
					X	21-411-8510-000-060-0000	Medicaid Outreach	10,423.00	
					X	21-411-8510-060-000-8010	IDEA Reimb	929,936.57	
					X	21-411-8512-060-000-0000	2024-25 Projected Settlement M	67,162.00	
					X	21-411-8518-060-000-0000	SE Gross Claim	1,681,788.00	
					X	21-411-8521-000-000-0000	3% Handling Fee	27,898.10	
					X	22-421-0000-000-000-0000	Due to GL	748,353.00	2,428,984.
A16229	06/24/26	15205	HAAKENSON, JENNIFER K		X	21-212-3210-000-080-0000	May & June Mileage	396.53	396.53
A16230	06/24/26	13145	HART, MIRANDA		X	21-215-3210-000-032-0000	March & April Mileage	31.32	31.32
A16231	06/24/26	16183	HICKS, ELIZABETH		X	21-241-2310-001-000-0000	Tuition Reimb - SPED Administr	1,710.00	1,710.00
A16232	06/24/26	13369	INSIGHT SCHOOL OF MICHIGAN		G	11-411-8510-000-000-6014	Title 1 RAG - Jan - May	80,098.29	80,098.29

CheckNo	CkDate	Vendor	Name	PO #	AFC	Account	Description	Amount	CheckAmt
A16233	06/24/26	00515	ISLAND CITY ACADEMY		X	20-518-9210-901-901-9214	Billbacks	(18,876.00)	
					X	21-411-8518-901-000-0000	SE Gross Claim	25,731.00	6,855.00
A16234	06/24/26	13476	JASKOWSKI, LISA		X	21-212-3210-000-080-0000	June Mileage	112.52	112.52
A16235	06/24/26	13905	KSS ENTERPRISES		G	11-261-5990-000-000-0000	TLC Traffic Lane/Mop Treat	102.04	102.04
A16236	06/24/26	00420	LANSING COMMUNITY COLLEGE	22112 C	G	11-249-4211-000-000-3310	Facility Rental 6/11/26	2,900.00	2,900.00
A16237	06/24/26	14540	LOBDELL, CHRISTINA JOY		X	21-215-3210-000-035-0000	May Mileage	25.81	25.81
A16238	06/24/26	29560	MAPLE VALLEY PUBLIC SCHOOLS		X	20-512-0000-000-000-0000	Transportation	(11,498.00)	
					X	20-518-9210-065-901-9214	Billbacks	(208,837.00)	
					X	21-411-8510-065-000-0000	Medicaid Outreach	1,991.00	
					X	21-411-8512-065-000-0000	2024-25 Projected Settlement M	19,111.00	
					X	21-411-8518-065-000-0000	SE Gross Claim	405,049.00	205,816.00
A16239	06/24/26	37660	POTTERVILLE PUBLIC SCHOOL	22100 C	G	10-519-0000-000-000-9321	MVU Refund	7,920.00	
					X	20-512-0000-000-000-0000	Transportation	(22,454.00)	
					X	20-518-9210-090-901-9214	Billbacks	(266,907.00)	
					X	21-261-4290-090-120-0000	MOCI Classroom Rent	6,645.00	
					X	21-411-8510-090-000-0000	Medicaid Outreach	1,477.00	
					X	21-411-8512-090-000-0000	2022-23 & 2023-24 Medicaid Fac	10,448.00	
					X	21-411-8518-090-000-0000	SE Gross Claim	508,654.00	245,783.00
A16240	06/24/26	15703	PROMER, MARLENE		X	21-212-3210-000-080-0000	June Mileage	207.42	207.42
A16241	06/24/26	13018	SIMON, BRITTANY		X	21-212-3210-000-080-0000	June Mileage	290.94	290.94
A16242	06/24/26	12630	THALISON, KIMBERLY		G	11-221-3210-000-933-9304	May - June Mileage	64.53	
					G	11-221-3220-000-933-9304	June 8-10 CMHA Conf	234.18	298.71
A16243	06/24/26	15113	TTF SOLUTIONS, LLC	22106 C	X	21-216-3130-000-041-0000	V.Carmona - 05/26-06/05/26	6,107.14	6,107.14
A16244	06/24/26	44684	EPARS (403B)		G	12-451-0015-000-000-0000	TSA 403B	7,298.33	
					G	12-451-0015-000-000-0000	TSA 403B BOE PD	2,711.88	
					G	12-451-0015-000-000-0000	TSA 403B ROTH	1,124.00	
					G	12-451-0015-000-000-0000	457	700.00	11,834.21
A16245	06/30/26	13573	ADAMS OUTDOOR ADVERTISING	22144 C	G	11-282-3510-000-000-0000	Bulletin R-521 6/15-7/12/26 HU	1,650.01	
				22143 C	G	11-282-3510-000-000-0000	Bulletin B8407 6/15-7/12/26 HU	2,900.00	4,550.01
A16246	06/30/26	14848	AMAZON CAPITAL SERVICES, INC	22113 C	G	11-221-5990-000-000-0000	Illustrated guide to visible l	173.75	
				22089 C	G	11-221-5990-000-000-7674	Sanitizer	54.79	
				22095 C	G	11-231-5990-000-000-0000	File Folders for BOE	59.38	
				22103 C	G	11-261-5990-000-000-0000	Fence post puller	69.99	
					G	11-261-5990-000-000-0000	Watts - under counter filtrati	115.22	
				22111 C	G	11-261-5990-000-000-0000	Elkay water filters	295.76	
				22104 C	G	11-261-5990-060-000-5220	Lemonade/Granola bars/Popcorn/	1,125.15	1,894.04
A16247	06/30/26	14659	BLANCHARD, JADA MARIE		X	21-213-3210-000-000-9310	June Mileage	43.65	43.65
A16248	06/30/26	15390	BROWN, JESSICA		X	21-218-3210-000-064-0000	February Mileage	280.07	280.07

CheckNo	CkDate	Vendor	Name	PO #	AFC	Account	Description	Amount	CheckAmt
A16249	06/30/26	15236	CHAMBERS, CHELSEA MARIE		G	11-221-3210-000-000-0000	June Mileage	252.88	252.88
A16250	06/30/26	07360	CHARLOTTE PUBLIC SCHOOL	22130 C	G	11-219-8220-000-000-6352	Birth Cert for MV Students	182.00	
					G	11-411-8510-000-000-6014	Title 1 - (RAG) March - June	18,499.56	
				22129 C	X	21-219-4210-000-075-9450	Swimming - April & May	550.00	
				22124 C	F	51-297-8220-000-000-0000	Delivery Fee	65.74	
				22124 C	F	51-297-8220-000-000-8500	MV Breakfast - June	510.35	
				22124 C	F	51-297-8220-000-000-8510	MV Lunch - June	804.45	
					V	61-127-8220-000-000-0000	2025/26-K-12 Salary/Services	4,584.38	25,196.48
A16251	06/30/26	15521	CHG MEDICAL STAFFING INC	22128 C	X	21-215-3130-000-032-0000	R.Hooey - 05/31-06/06/26	3,240.00	3,240.00
A16252	06/30/26	15845	CLARK, RACHAEL		X	21-212-3210-000-080-0000	June Mileage	107.45	107.45
A16253	06/30/26	15671	CUSACK, RANDY		X	21-226-3210-000-082-0000	June Mileage	55.54	55.54
A16254	06/30/26	14914	DAHLGREN, MELISSA		G	11-221-3220-000-000-2251	June 18-19 SCHA-MI Conf - Mile	37.51	37.51
A16255	06/30/26	15105	DUNCKEL, PAMELA CHRISTINE		X	21-221-3120-000-080-0000	07/08/25-12/16/25 Services - E	750.00	750.00
A16256	06/30/26	16283	ETS DIGITAL LLC	22126 C	G	11-227-5111-000-000-3310	Hiset Testing	384.00	384.00
A16257	06/30/26	14138	FADER, BRYANNA YVONNE		X	21-215-3210-000-080-0000	April Mileage	340.24	
					X	21-215-3210-000-080-0000	June Mileage	302.76	643.00
A16258	06/30/26	44597	GATZ, STACY		X	21-214-3210-000-021-0000	May Mileage	46.40	46.40
A16259	06/30/26	15655	GILMORE, HANNAH		X	21-215-3210-000-032-0000	June Mileage	4.21	4.21
A16260	06/30/26	15493	GPS SOLUTIONS LLC	20371 C	X	21-221-3120-000-000-0000	Professional Development	9,000.00	9,000.00
A16261	06/30/26	15394	GROSTEFON, LINDSEY		X	21-218-3210-000-067-0000	May to June Mileage	185.38	185.38
A16262	06/30/26	16069	HAMILTON, SAMANTHA		X	21-215-3210-000-032-0000	March - June Mileage	251.72	251.72
A16263	06/30/26	13145	HART, MIRANDA		X	21-215-3210-000-032-0000	Jan - Feb Mileage	29.58	
					X	21-215-3210-000-032-0000	May - June Mileage	13.92	
					X	21-215-5990-000-032-0000	Materials for Galewood office	47.08	
					X	21-215-7410-000-032-0000	ASHA Dues Reimb	115.00	205.58
A16264	06/30/26	14714	HEFTY, MICAH ELIZABETH LURIE	22145 C	G	11-221-3190-000-919-9304	Dytur/Mileage	228.10	
				22145 C	G	11-221-3190-000-923-9304	Dytur/Mileage	465.06	
				22145 C	G	11-221-3190-000-933-9304	Class Facilitation/Class Prep/	1,113.15	1,806.31
A16265	06/30/26	16297	HERC RENTALS INC		G	11-261-4110-000-000-0000	Floor Scrubber Rental	292.60	292.60
A16266	06/30/26	14299	HOLT PUBLIC SCHOOLS	22134 C	G	11-221-8220-000-000-6952	YMHFA Stipends	2,387.15	2,387.15
A16267	06/30/26	14743	HUBBERT, LAURIE ANN		X	21-218-3210-000-065-0000	June Mileage	234.47	234.47
A16268	06/30/26	13225	HUNTINGTON, KARI		X	21-213-3210-000-013-0000	June Mileage	6.09	6.09
A16269	06/30/26	13369	INSIGHT SCHOOL OF MICHIGAN		X	21-411-8510-903-000-8010	Oct - June IDEA Flowthrough	109,597.88	109,597.88
A16270	06/30/26	15550	JACKSON, TAYLOR		X	21-219-3210-000-075-0000	March - June Mileage	242.51	
					X	21-219-3210-000-075-0000	March - June Mileage	127.53	370.04
A16271	06/30/26	13178	JESTILA, MARY E		X	21-215-3210-000-032-0000	Feb - June Mileage	96.57	96.57
A16272	06/30/26	15490	JUIP, JYLIAN		X	21-215-3210-000-032-0000	May - June Mileage	69.46	69.46
A16273	06/30/26	13905	KSS ENTERPRISES		G	11-261-5990-000-000-0000	5 Gal floor wax	231.70	231.70

CheckNo	CkDate	Vendor	Name	PO #	AFC	Account	Description	Amount	CheckAmt
A16274	06/30/26	13817	STEVEN KOLONICH		G	11-261-4112-000-000-0000	Union St - 06/10-06/23/2026	1,220.00	1,220.00
A16275	06/30/26	15331	LEALE, NATHAN J		G	11-226-3210-000-000-0000	Sept - Nov Mileage	324.59	
					G	11-226-3210-000-000-0000	Feb - May Mileage	398.61	723.20
A16276	06/30/26	14540	LOBDELL, CHRISTINA JOY		X	21-215-3210-000-035-0000	June Mileage	39.01	39.01
A16277	06/30/26	13901	MANER COSTERISAN & ELLIS PC		G	11-231-3180-000-000-0000	Progress Bill & single audit s	7,394.22	7,394.22
A16278	06/30/26	14441	LOWRIE, AMY MILLER		X	21-226-3210-000-082-0000	June Mileage	154.86	154.86
A16279	06/30/26	15859	MOLETTE, SHIANN		X	21-212-3210-000-080-0000	June Mileage	12.47	12.47
A16280	06/30/26	13646	MYERS PLUMBING & HEATING INC.		G	11-261-4110-000-000-0000	Packard - Quarterly HVAC PM	2,768.18	
					G	11-261-4110-000-000-0000	Replace Exhaust Fan	1,493.27	
					G	11-261-4111-000-000-0000	Southridge - Semiannual PM - S	1,882.00	
					G	11-261-4111-000-000-0000	Southridge - Cold Room	1,841.68	
					G	11-261-4112-000-000-0000	Union St - Replace Water Heate	932.56	8,917.69
A16281	06/30/26	15247	PEOPLE DRIVEN TECHNOLOGY,	22142 C	G	11-131-6410-000-000-2890	Chromebook 11 - 39	9,393.93	
				22142 C	G	11-132-6410-000-000-2890	Chromebook 11 - 39	9,393.93	18,787.86
A16282	06/30/26	40545	ROSE PEST SOLUTIONS		G	11-261-4112-000-000-0000	06/12/2026 Services	147.00	147.00
A16283	06/30/26	14425	SAMBORSKI, CHELSEY JOAN		G	11-283-3142-000-000-0000	Clinton Co Sheriff's Office -	60.00	60.00
A16284	06/30/26	15328	SMITH, KRISTEN		G	11-221-3210-000-000-0000	May - June Mileage	82.80	82.80
A16285	06/30/26	13038	SOMMERLOT, EVELYN		X	21-215-3210-000-032-0000	May - June Mileage	37.34	37.34
A16286	06/30/26	15690	TRUSTMARK VOLUNTARY BENEFIT		G	12-451-0060-000-000-0000	LTC ER PREMIUM 6/12/26	2,719.43	
					G	12-451-0060-000-000-0000	LTC ER PREMIUM 6/26/26	2,677.77	
					G	12-451-0061-000-000-0000	LTC EE PREMIUM 6/12/26	1,217.23	
					G	12-451-0061-000-000-0000	LTC EE PREMIUM 6/26/26	1,217.23	7,831.66
A16287	06/30/26	13355	WALDROP, CARLY R		X	21-212-3210-000-080-0000	April - June Mileage	649.24	649.24

Sub Total: $4,729,140.07

Register Total: $7,547,059.04

MOSS

Making Technology Work

Ingham Consortium - Sangoma Unified Communications System - ERESA Only

QUOTE #347023333 V5

PREPARED FOR

Ingham ISD

PREPARED BY

Ron Spencer

June 30, 2026

Ingham Consortium - Sangoma Unified Communications System - ERESA Only

Quote #347023333 v5

Prepared For:

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E: dlietz@inghamisd.org

Prepared by:

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P: (616) 726-7035
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Date Issued:

Jun 30, 2026

Expires:

Jul 17, 2026

ERate SPIN #:

Special Contract Ref. #:

Jenne Distribution SourceWell Contract Information

This quote is based on the Jenne Distribution SourceWell contract

SourceWell contract must be referenced on any PO resulting from this quote.
Membership and contract information is available at www.sourcewell-mn.org

Jenne Distribution Sourcewell Contract Processing Fee for Base Contract				
Part #	Description	Price	Qty	Ext. Price
Jenne-Sourcewell	Jenne Distribution Sourcewell Procurement Contact Processing Fee	$752.98	1	$752.98
			Subtotal:	**$752.98**

Core System - ISD Data Center (Customer Provided Server Environment)				
Part #	Description	Price	Qty	Ext. Price
	Primary Virtual Server			
PBXT-DEPLOY-BASE	Sangoma PBXact Software Only for New Deployment	$310.50	1	$310.50
PBXT-UPGR-USER	Sangoma PBXact Additional 1 User License for PBXact Software Conversion	$5.52	150	$828.00
PBXT-OPT-3PP-BASE	Sangoma PBXact 3rd Party Phone License for Software Only Installs - Base System	$82.80	1	$82.80
PBXT-OPT-3PP-USER	Sangoma PBXact 3rd Party Phone License for Software Only Installs - 1 User License	$0.69	150	$103.50
	Secondary Virtual Server			
PBXT-DEPLOY-BASE	Sangoma PBXact Software Only for New Deployment	$310.50	1	$310.50
PBXT-UPGR-USER	Sangoma PBXact Additional 1 User License for PBXact Software Conversion	$5.52	150	$828.00
			Subtotal:	**$2,463.30**

ERESA - Phone Sets				* Contains Optional Items
Part #	**Description**	**Price**	**Qty**	**Ext. Price**
1TELP315LF	Sangoma P315 IP Phone Set	$80.04	1*	$80.04
1TELP325LF	Sangoma P325 IP Phone Set	$124.20	150	$18,630.00
1TELP330LF	Sangoma P330 IP Phone Set	$174.57	1*	$174.57
1TELP370LF	Sangoma P370 IP Phone Set	$258.06	1*	$258.06
1TELPM200LF	Sangoma PM200 P-Series Expansion Module	$144.21	1*	$144.21
1TELP005LF	Sangoma Wall Mount Kit P-Series IP Phones	$10.35	1*	$10.35
			* Optional Subtotal:	**$667.23**
			Subtotal:	**$18,630.00**

MOSS Installation Services				
Part #	**Description**	**Price**	**Qty**	**Ext. Price**
1_NetworkLabor	Setup and Installation of Primary and Secondary PBXact Virtual Appliances	$1,200.00	1	$1,200.00
1_NetworkLabor	Configuration of Core System Workflow and Auto Attendants	$1,200.00	1	$1,200.00
1_NetworkLabor	Configuration of User Extensions and Voicemail Services	$30.00	150	$4,500.00
1_NetworkLabor	Configuration of IP Phone Sets	$15.00	150	$2,250.00
1_NetworkLabor	Physical Placement of IP Phone Sets	$22.50	150	$3,375.00
1_NetworkLabor	Administration Training (up to 3 admins per session - 4-hour length)	$600.00	1	$600.00
1_NetworkLabor	Operator Training (up to 3 operators per session - 2-hour length)	$300.00	4	$1,200.00
			Subtotal:	**$14,325.00**

MOSS Annual Support Services				
Part #	**Description**	**Price**	**Qty**	**Ext. Price**
PBXact-AnnualSupport-001	Annual Support Bundle for PBXact for Ingham ISD for the Base Configuration	**$1,903.80**	**1**	**$1,903.80**
SVCM-PBXT-GOLD-BASE	Sangoma Gold Software Base 1st Year		2	
SVCM-PBXT-GOLD-USER	Sangoma Gold Software Support for 1 User 1st Year		300	
1_ManagedServiceLabor	Managed Service Labor - Annual Managed Support Services - 24x7 TAC Support w/ Annual System Upgrades (sized by number of users - 1000 to 2000 users package)		150	
PBXact-AnnualSupport-002	Advanced Recovery Annual Subscription (Primary Server Only)	**$327.00**	**1**	**$327.00**
PBXT-OPT-ADR-BASE	Sangoma PBXact Advanced Recovery - Base - 1st Year		1	

MOSS Annual Support Services				
Part #	Description	Price	Qty	Ext. Price
PBXT-OPT-ADR-USER	Sangoma PBXact Advanced Recovery per User 1st Year		150	
			Subtotal:	**$2,230.80**

Optional Analog Gateways				* Optional
Part #	Description	Price	Qty	Ext. Price
	4-port FXS Analog Gateway Appliance			
VEGA-60GV2-0400	Sangoma Vega 60 v2 4-FXS Analog Gateway	$345.60	1	$345.60
1_NetworkLabor	Setup and Installation of Analog Hardware Appliance	$600.00	1	$600.00
PBXact-AnnualSupport-020	Annual Add-On Support Services for a 4-port Analog FXS Hardware Appliance	**$379.20**	**1**	**$379.20**
VEGA60-0400-G9x5	Sangoma 1 Year Gold Support Vega-60G-4-FXS		1	
VEGA60-0400-1AHR	Sangoma 1 Year Extended Warranty Vega 60 4-FXS		1	
1_NetworkLabor	Annual Managed Support Services - 24x7 TAC Support w/ Annual System Upgrades (Add On Analog Appliance)		1	
	8-port FXS Analog Gateway Appliance			
VEGA-60GV2-0800	Sangoma Vega 60 v2 8-FXS Analog Gateway	$590.40	1	$590.40
1_NetworkLabor	Setup and Installation of Analog Hardware Appliance	$600.00	1	$600.00
PBXact-AnnualSupport-021	Annual Add-On Support Services for a 8-port Analog FXS Hardware Appliance	**$393.60**	**1**	**$393.60**
VEGA60-0800-G9x5	Sangoma 1 Year Gold Support Vega 60 8-FXS		1	
VEGA60-0800-1AHR	Sangoma 1 Year Extended Warranty Vega 60 8-FXS		1	
1_NetworkLabor	Annual Managed Support Services - 24x7 TAC Support w/ Annual System Upgrades (Add On Analog Appliance)		1	
	4-port FXO Analog Gateway Appliance			
VEGA-60GV2-0004	Sangoma Vega 60 v2 4-FXO Analog Gateway	$385.20	1	$385.20
1_NetworkLabor	Setup and Installation of Analog Hardware Appliance	$600.00	1	$600.00
PBXact-AnnualSupport-022	Annual Add-On Support Services for a 4-port Analog FXO Hardware Appliance	**$382.80**	**1**	**$382.80**
VEGA60-0004-G9x5	Sangoma 1 Year Gold Support Vega 60 4-FXO		1	

Optional Analog Gateways				* Optional
Part #	Description	Price	Qty	Ext. Price
VEGA60-0004-1AHR	Sangoma 1 Year Extended Warranty Vega 60 4-FXO		1	
1_NetworkLabor	Annual Managed Support Services - 24x7 TAC Support w/ Annual System Upgrades (Add On Analog Appliance)		1	
	8-port FXO Analog Gateway Appliance			
VEGA-60GV2-0008	Sangoma Vega 60 v2 8-FXO Analog Gateway	$630.00	1	$630.00
1_NetworkLabor	Setup and Installation of Analog Hardware Appliance	$600.00	1	$600.00
PBXact-AnnualSupport-023	Annual Add-On Support Services for a 8-port Analog FXO Hardware Appliance	**$400.80**	**1**	**$400.80**
VEGA60-0008-G9x5	Sangoma 1 Year Gold Support Vega 60 8-FXO		1	
VEGA60-0008-1AHR	Sangoma 1 Year Extended Warranty Vega 60 8-FXO		1	
1_NetworkLabor	Annual Managed Support Services - 24x7 TAC Support w/ Annual System Upgrades (Add On Analog Appliance)		1	
	4-port FXS / 4-port FXO Analog Gateway Appliance			
VEGA-60GV2-0404	Sangoma Vega 60 v2 4-FXS / 4-FXO Analog Gateway	$612.00	1	$612.00
1_NetworkLabor	Setup and Installation of Analog Hardware Appliance	$600.00	1	$600.00
PBXact-AnnualSupport-024	Annual Add-On Support Services for a 4-port / 4-port Analog FXS/FXO Hardware Appliance	**$400.80**	**1**	**$400.80**
VEGA60-0404-G9x5	Sangoma 1 Year Gold Support Vega 60 4-FXS / 4-FXO		1	
VEGA60-0404-1AHR	Sangoma 1 Year Extended Warranty Vega 60 4-FXS / 4-FXO		1	
1_NetworkLabor	Annual Managed Support Services - 24x7 TAC Support w/ Annual System Upgrades (Add On Analog Appliance)		1	
			* Optional Subtotal:	**$7,520.40**

Quote Summary	Amount
Jenne Distribution Sourcewell Contract Processing Fee for Base Contract	$752.98
Core System - ISD Data Center (Customer Provided Server Environment)	$2,463.30
ERESA - Phone Sets	$18,630.00
MOSS Installation Services	$14,325.00
MOSS Annual Support Services	$2,230.80
Total:	**$38,402.08**

*Optional Expenses	One-Time
ERESA - Phone Sets	$667.23

*Optional Expenses	One-Time
Optional Analog Gateways	$7,520.40
Optional Subtotal:	**$8,187.63**

Taxes, shipping, handling and other fees may apply. We reserve the right to cancel orders arising from pricing or other errors.

E-Signature Confirmation

MOSS	**Ingham ISD**	
		
Ron Spencer	Dan Lietz	
Signature / Name	Signature / Name	Initials
06/30/2026	1/1/0001 12:00:00 AM	
Date	Date	

Purchase Terms and Conditions

Ingham ISD of 2630 W Howell Rd, Mason, MI 48854 (hereinafter, CLIENT) and MOSS of 561 Century Ave. SW, Grand Rapids, MI 49503 (hereinafter, MOSS) agree that the following terms and conditions will apply to any orders for the sale of equipment and services to the CLIENT by MOSS.

1. **PRICE.** The pricing in this proposal are firm and not subject to change unless CLIENT delays the acceptance for more than thirty (30) days past the date of this MOSS proposal, in which case this proposal may be modified due to a change in MOSS's costs, unless there is written agreement of both parties to extend the initial pricing. In addition, MOSS may assess storage and transportation fees if you do not take or accept delivery within 90 days of product availability. MOSS may also update this quote or above pricing due to duties, freight, tariffs, supplier pricing, surcharges, or exchange rate fluctuations.
2. **ACCESS.** CLIENT shall provide timely access to the areas needed for installation and provide the proper operating environment for the equipment and services, as specified by the manufacturer, including proper electrical and telecommunications connections.
3. **TERMS OF PAYMENT**. Invoices will be rendered on the date of shipment of CLIENT'S Equipment to the work site. Ongoing charges will be invoiced monthly based upon job progress and completed work, and final billing shall be invoiced upon the successful completion of MOSS's standard installation tests and CLIENT acceptance. Payment of invoices shall be by cash, check or electronic transfer and shall be due within twenty (20) days of MOSS's invoice date or incur an additional late fee of one and a half percent (1.5 %) per month on the unpaid balance. Credit card payments will only be accepted with a 3% service charge added.
4. **LIMITED WARRANTY** MOSS represents and warrants to CLIENT that the equipment and workmanship will be free from defects which materially affect the performance of the equipment for a period of one year for equipment and ninety days for labor. This warranty does not include defects or failures caused by customer abuse, misuse or negligence, or failures caused by electrical power surges. Moss does not warrant any third-party software for fitness of purpose or vulnerability to intrusion or attack.
5. **LIMITATION OF LIABILITY.** Without limiting the foregoing warranty, MOSS shall not be liable for any damages resulting from the use or inability to use its products or services, interruptions of service, delays in operation or transmissions or any other failure of performance or business function. Further, except in the event of willful misconduct or gross negligence by MOSS, the maximum liability of MOSS and its directors, officers, employees, agents, or suppliers for loss or damage caused by or arising from its performance under this Agreement, regardless of the form of action, whether in contract, tort, strict liability or otherwise, shall be limited to the purchase price of the Equipment.
6. **FORCE MAJEURE.** Neither party shall be liable for delays, failure to perform or loss or damage due to force majeure conditions including, but not limited to, fire, explosion, power blackout, earthquake, volcanic action, flood, war, government requirement, acts of God or other similar causes beyond its reasonable control. Any party so delayed in its performance shall immediately notify the other and mutually agree to reschedule the remainder of the project.
7. **GOVERNING LAW.** This Agreement shall be governed by and construed in accordance with the laws of the State of Michigan. MOSS shall have all rights and remedies specified herein in addition to those specified in the Uniform Commercial Code as adopted in the State of Michigan. All such rights and remedies are cumulative. MOSS shall be reimbursed by CLIENT for all costs and expenses paid or incurred in enforcing its rights hereunder, including, without limitation, reasonable attorneys' fees and costs.
8. **ASSIGNMENT.** MOSS may subcontract for the performance of any of its obligations under this Agreement and this Agreement is not assignable by either party except with the prior written consent of the other party
9. **ACKNOWLEDGEMENT.** CLIENT acknowledges that it has read this Agreement, understands it, that the person signing on its behalf is authorized to sign on its behalf, and agrees to be bound by its terms and conditions. CLIENT further agrees that this Agreement is the complete and exclusive statement of the agreement between the parties which supersedes all Agreements or prior agreements, oral or written, and all other communications between the parties relating to the subject matter of this Agreement.

MOSS

Making Technology Work

Budgetary Estimate - Consortium - Sangoma Unified Communications System - ERESA Only

QUOTE #347023333 V3

PREPARED FOR

Ingham ISD

PREPARED BY

Ron Spencer

May 21, 2026

Budgetary Estimate - Consortium - Sangoma Unified Communications System - ERESA Only

Quote #347023333 v3

Prepared For:

Ingham ISD

Dan Lietz
2630 W Howell Rd
Mason, MI 48854

P: (517) 244-1250
E: dlietz@inghamisd.org

Prepared by:

MOSS

Ron Spencer
561 Century Ave SW
Grand Rapids, MI 49503

P: (616) 726-7035
E: ron.spencer@mosstele.com

Date Issued:

May 21, 2026

Expires:

May 20, 2026

ERate SPIN #:

Special Contract Ref. #:

Core System - ISD Data Center (Customer Provided Server Environment)				
Part #	**Description**	**Price**	**Qty**	**Ext. Price**
	Primary Virtual Server			
PBXT-DEPLOY-BASE	Sangoma PBXact Software Only for New Deployment	$310.50	1	$310.50
PBXT-UPGR-USER	Sangoma PBXact Additional 1 User License for PBXact Software Conversion	$5.52	150	$828.00
PBXT-OPT-3PP-BASE	Sangoma PBXact 3rd Party Phone License for Software Only Installs - Base System	$82.80	1	$82.80
PBXT-OPT-3PP-USER	Sangoma PBXact 3rd Party Phone License for Software Only Installs - 1 User License	$0.69	150	$103.50
	Secondary Virtual Server			
PBXT-DEPLOY-BASE	Sangoma PBXact Software Only for New Deployment	$310.50	1	$310.50
PBXT-UPGR-USER	Sangoma PBXact Additional 1 User License for PBXact Software Conversion	$5.52	150	$828.00
			Subtotal:	**$2,463.30**

ERESA - Phone Sets				* Contains Optional Items
Part #	**Description**	**Price**	**Qty**	**Ext. Price**
1TELP315LF	Sangoma P315 IP Phone Set	$80.04	1*	$80.04
1TELP325LF	Sangoma P325 IP Phone Set	$124.20	150	$18,630.00
1TELP330LF	Sangoma P330 IP Phone Set	$174.57	1*	$174.57
1TELP370LF	Sangoma P370 IP Phone Set	$258.06	1*	$258.06
1TELPM200LF	Sangoma PM200 P-Series Expansion Module	$144.21	1*	$144.21
1TELP005LF	Sangoma Wall Mount Kit P-Series IP Phones	$10.35	1*	$10.35
			* Optional Subtotal:	**$667.23**
			Subtotal:	**$18,630.00**

MOSS Installation Services				
Part #	Description	Price	Qty	Ext. Price
1_NetworkLabor	Setup and Installation of Primary and Secondary PBXact Virtual Appliances	$1,200.00	1	$1,200.00
1_NetworkLabor	Configuration of Core System Workflow and Auto Attendants	$1,200.00	1	$1,200.00
1_NetworkLabor	Configuration of User Extensions and Voicemail Services	$30.00	150	$4,500.00
1_NetworkLabor	Configuration of IP Phone Sets	$15.00	150	$2,250.00
1_NetworkLabor	Physical Placement of IP Phone Sets	$22.50	150	$3,375.00
1_NetworkLabor	Administration Training (up to 3 admins per session - 4-hour length)	$600.00	1	$600.00
1_NetworkLabor	Operator Training (up to 3 operators per session - 2-hour length)	$300.00	4	$1,200.00
			Subtotal:	**$14,325.00**

MOSS Annual Support Services				
Part #	Description	Price	Qty	Ext. Price
PBXact-AnnualSupport-001	Annual Support Bundle for PBXact for Ingham ISD for the Base Configuration	**$1,903.80**	**1**	**$1,903.80**
SVCM-PBXT-GOLD-BASE	Sangoma Gold Software Base 1st Year		2	
SVCM-PBXT-GOLD-USER	Sangoma Gold Software Support for 1 User 1st Year		300	
1_ManagedServiceLabor	Managed Service Labor - Annual Managed Support Services - 24x7 TAC Support w/ Annual System Upgrades (sized by number of users - 1000 to 2000 users package)		150	
PBXact-AnnualSupport-002	Advanced Recovery Annual Subscription (Primary Server Only)	**$327.00**	**1**	**$327.00**
PBXT-OPT-ADR-BASE	Sangoma PBXact Advanced Recovery - Base - 1st Year		1	
PBXT-OPT-ADR-USER	Sangoma PBXact Advanced Recovery per User 1st Year		150	
			Subtotal:	**$2,230.80**

Optional Analog Gateways				* Optional
Part #	Description	Price	Qty	Ext. Price
	4-port FXS Analog Gateway Appliance			
VEGA-60GV2-0400	Sangoma Vega 60 v2 4-FXS Analog Gateway	$345.60	1	$345.60
1_NetworkLabor	Setup and Installation of Analog Hardware Appliance	$600.00	1	$600.00
PBXact-AnnualSupport-020	Annual Add-On Support Services for a 4-port Analog FXS Hardware Appliance	**$379.20**	**1**	**$379.20**

Optional Analog Gateways				* Optional
Part #	**Description**	**Price**	**Qty**	**Ext. Price**
VEGA60-0400-G9x5	Sangoma 1 Year Gold Support Vega-60G-4-FXS		1	
VEGA60-0400-1AHR	Sangoma 1 Year Extended Warranty Vega 60 4-FXS		1	
1_NetworkLabor	Annual Managed Support Services - 24x7 TAC Support w/ Annual System Upgrades (Add On Analog Appliance)		1	
	8-port FXS Analog Gateway Appliance			
VEGA-60GV2-0800	Sangoma Vega 60 v2 8-FXS Analog Gateway	$590.40	1	$590.40
1_NetworkLabor	Setup and Installation of Analog Hardware Appliance	$600.00	1	$600.00
PBXact-AnnualSupport-021	Annual Add-On Support Services for a 8-port Analog FXS Hardware Appliance	**$393.60**	**1**	**$393.60**
VEGA60-0800-G9x5	Sangoma 1 Year Gold Support Vega 60 8-FXS		1	
VEGA60-0800-1AHR	Sangoma 1 Year Extended Warranty Vega 60 8-FXS		1	
1_NetworkLabor	Annual Managed Support Services - 24x7 TAC Support w/ Annual System Upgrades (Add On Analog Appliance)		1	
	4-port FXO Analog Gateway Appliance			
VEGA-60GV2-0004	Sangoma Vega 60 v2 4-FXO Analog Gateway	$385.20	1	$385.20
1_NetworkLabor	Setup and Installation of Analog Hardware Appliance	$600.00	1	$600.00
PBXact-AnnualSupport-022	Annual Add-On Support Services for a 4-port Analog FXO Hardware Appliance	**$382.80**	**1**	**$382.80**
VEGA60-0004-G9x5	Sangoma 1 Year Gold Support Vega 60 4-FXO		1	
VEGA60-0004-1AHR	Sangoma 1 Year Extended Warranty Vega 60 4-FXO		1	
1_NetworkLabor	Annual Managed Support Services - 24x7 TAC Support w/ Annual System Upgrades (Add On Analog Appliance)		1	
	8-port FXO Analog Gateway Appliance			
VEGA-60GV2-0008	Sangoma Vega 60 v2 8-FXO Analog Gateway	$630.00	1	$630.00
1_NetworkLabor	Setup and Installation of Analog Hardware Appliance	$600.00	1	$600.00
PBXact-AnnualSupport-023	Annual Add-On Support Services for a 8-port Analog FXO Hardware Appliance	**$400.80**	**1**	**$400.80**
VEGA60-0008-G9x5	Sangoma 1 Year Gold Support Vega 60 8-FXO		1	

Optional Analog Gateways				* Optional
Part #	**Description**	**Price**	**Qty**	**Ext. Price**
VEGA60-0008-1AHR	Sangoma 1 Year Extended Warranty Vega 60 8-FXO		1	
1_NetworkLabor	Annual Managed Support Services - 24x7 TAC Support w/ Annual System Upgrades (Add On Analog Appliance)		1	
	4-port FXS / 4-port FXO Analog Gateway Appliance			
VEGA-60GV2-0404	Sangoma Vega 60 v2 4-FXS / 4-FXO Analog Gateway	$612.00	1	$612.00
1_NetworkLabor	Setup and Installation of Analog Hardware Appliance	$600.00	1	$600.00
PBXact-AnnualSupport-024	Annual Add-On Support Services for a 4-port / 4-port Analog FXS/FXO Hardware Appliance	**$400.80**	**1**	**$400.80**
VEGA60-0404-G9x5	Sangoma 1 Year Gold Support Vega 60 4-FXS / 4-FXO		1	
VEGA60-0404-1AHR	Sangoma 1 Year Extended Warranty Vega 60 4-FXS / 4-FXO		1	
1_NetworkLabor	Annual Managed Support Services - 24x7 TAC Support w/ Annual System Upgrades (Add On Analog Appliance)		1	
			* Optional Subtotal:	**$7,520.40**

Quote Summary	Amount
Core System - ISD Data Center (Customer Provided Server Environment)	$2,463.30
ERESA - Phone Sets	$18,630.00
MOSS Installation Services	$14,325.00
MOSS Annual Support Services	$2,230.80
Total:	**$37,649.10**

*Optional Expenses	One-Time
ERESA - Phone Sets	$667.23
Optional Analog Gateways	$7,520.40
Optional Subtotal:	**$8,187.63**

Taxes, shipping, handling and other fees may apply. We reserve the right to cancel orders arising from pricing or other errors.

E-Signature Confirmation

MOSS

Ron Spencer

Signature / Name

05/21/2026

Date

Ingham ISD

Dan Lietz

Signature / Name Initials

1/1/0001 12:00:00 AM

Date

Purchase Terms and Conditions

Ingham ISD of 2630 W Howell Rd, Mason, MI 48854 (hereinafter, CLIENT) and MOSS of 561 Century Ave. SW, Grand Rapids, MI 49503 (hereinafter, MOSS) agree that the following terms and conditions will apply to any orders for the sale of equipment and services to the CLIENT by MOSS.

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2. **ACCESS.** CLIENT shall provide timely access to the areas needed for installation and provide the proper operating environment for the equipment and services, as specified by the manufacturer, including proper electrical and telecommunications connections.
3. **TERMS OF PAYMENT**. Invoices will be rendered on the date of shipment of CLIENT'S Equipment to the work site. Ongoing charges will be invoiced monthly based upon job progress and completed work, and final billing shall be invoiced upon the successful completion of MOSS's standard installation tests and CLIENT acceptance. Payment of invoices shall be by cash, check or electronic transfer and shall be due within twenty (20) days of MOSS's invoice date or incur an additional late fee of one and a half percent (1.5 %) per month on the unpaid balance. Credit card payments will only be accepted with a 3% service charge added.
4. **LIMITED WARRANTY** MOSS represents and warrants to CLIENT that the equipment and workmanship will be free from defects which materially affect the performance of the equipment for a period of one year for equipment and ninety days for labor. This warranty does not include defects or failures caused by customer abuse, misuse or negligence, or failures caused by electrical power surges. Moss does not warrant any third-party software for fitness of purpose or vulnerability to intrusion or attack.
5. **LIMITATION OF LIABILITY.** Without limiting the foregoing warranty, MOSS shall not be liable for any damages resulting from the use or inability to use its products or services, interruptions of service, delays in operation or transmissions or any other failure of performance or business function. Further, except in the event of willful misconduct or gross negligence by MOSS, the maximum liability of MOSS and its directors, officers, employees, agents, or suppliers for loss or damage caused by or arising from its performance under this Agreement, regardless of the form of action, whether in contract, tort, strict liability or otherwise, shall be limited to the purchase price of the Equipment.
6. **FORCE MAJEURE.** Neither party shall be liable for delays, failure to perform or loss or damage due to force majeure conditions including, but not limited to, fire, explosion, power blackout, earthquake, volcanic action, flood, war, government requirement, acts of God or other similar causes beyond its reasonable control. Any party so delayed in its performance shall immediately notify the other and mutually agree to reschedule the remainder of the project.
7. **GOVERNING LAW.** This Agreement shall be governed by and construed in accordance with the laws of the State of Michigan. MOSS shall have all rights and remedies specified herein in addition to those specified in the Uniform Commercial Code as adopted in the State of Michigan. All such rights and remedies are cumulative. MOSS shall be reimbursed by CLIENT for all costs and expenses paid or incurred in enforcing its rights hereunder, including, without limitation, reasonable attorneys' fees and costs.
8. **ASSIGNMENT.** MOSS may subcontract for the performance of any of its obligations under this Agreement and this Agreement is not assignable by either party except with the prior written consent of the other party
9. **ACKNOWLEDGEMENT.** CLIENT acknowledges that it has read this Agreement, understands it, that the person signing on its behalf is authorized to sign on its behalf, and agrees to be bound by its terms and conditions. CLIENT further agrees that this Agreement is the complete and exclusive statement of the agreement between the parties which supersedes all Agreements or prior agreements, oral or written, and all other communications between the parties relating to the subject matter of this Agreement.

Eaton RESA
Scott Gottleber

Teoma Systems
Bruce Grantz
560 Kirts Blvd, Suite 120
Troy, MI 48084
bgrantz@teomasystems.com

BUDGETARY PROPOSAL ONLY - 6-4-26

Project Description: 2026 Phone System Replacement

Budgetary Pricing Proposal for an Avaya IP Office Virtual Server Edition solution with a primary and secondary virtual server planned to go onto customer provided VM Ware and Hyper V environment. (15) SIP Trunks/call paths, (150) Avaya IP Endpoint Licenses, (1) J179 telephone set, (1) wireless/bluetooth adapters for J179's, (149) J139 telephone sets,(1) Wall Mounts for J179/J139, (1) Avaya B199 Conference Phone, 3 Years Avaya IPOSS Warranty and upgrade entitelements, (5) 3rd Party IP Endpoint License, (20) Avaya Power User Licenses (includes mobile app and desktop app), (20) Avaya Office Worker Licenses (includes desktop app), (1) Virtual Avaya Session Border Controller, (10) Voice Mail Ports, Teoma Systems Professional Services for Programming, Installation and Training included. The proposal is based on the Omnia Partners Contract pricing.

QTY		Unit Sale Price	Ext Net Price
	IPO Virtual Server Edition, Primary & Seconday servers with Virtual SBC & Licenses		
1	AVAYA COMMUNICATIONS SOLUTION	$ -	$ -
1	IP OFFICE SERVER EDITION MODEL	$ -	$ -
1	IP OFFICE VIRTUALIZED APPLICATION SERVER TRACKING	$ -	$ -
3	IP OFFICE R10+ VOICEMAIL PRO 2 LIC:CU	$ 1,113.00	$ 3,339.00
5	IP OFFICE R10+ 3RD PARTY IP ENDPOINT 1 LIC:CU	$ 105.00	$ 525.00
15	IP OFFICE R10+ SIP TRUNK 1 LIC:CU	$ 46.20	$ 693.00
150	IP OFFICE R10+ AVAYA IP ENDPOINT 1 LIC:CU	$ 45.00	$ 6,750.00
35	ASBCE R10 STANDARD SERVICES SESSION IPO LIC:CU	$ 34.65	$ 1,212.75
20	ASBCE R10 ADVANCED SERVICES SESSION IPO LIC:CU	$ 18.90	$ 378.00
1	ASBCE R10 VE VAPP IPO ENABLEMENT	$ 252.00	$ 252.00
1	ASBCE R10 VIRTUAL TRACKING CODE IPO NEW	$ -	$ -
1	ASBCE R10 ENCRYPTION FOR IPO LIC:DS	$ -	$ -
20	IP OFFICE R12 POWER USER 1 LIC:CU	$ 105.00	$ 2,100.00
20	IP OFFICE R12 OFFICE WORKER 1 LIC:CU	$ 61.20	$ 1,224.00
2	IP OFFICE R12 VIRTUALIZED SERVER EDITION LIC:DS	$ 2,301.00	$ 4,602.00
1	IP OFFICE ISDN CABLE RJ45/RJ45 3M RED	$ 6.00	$ 6.00
1	POWER CORD 18AWG 10 Amp AC US/NORTH AMERICA	$ 14.40	$ 14.40
1	C5 POWER CORD NORTH AMERICA	$ 28.00	$ 28.00
1	J100/K100 SERIES IP PHONE WIRELESS MODULE	$ 54.00	$ 54.00
1	J179 IP PHONE GLOBAL NO POWER SUPPLY (Shown for Unit Pricing Option)	$ 336.00	$ 336.00
149	J139 IP PHONE GLOBAL NO POWER SUPPLY	$ 174.60	$ 26,015.40
1	J139/J159/J169/J179/J189 WALLMOUNT KIT WITH 1 FOOT CAT5E CABLE	$ 18.60	$ 18.60
1	AVAYA SMART EXPANSION MICROPHONE (For B199)	$ 197.10	$ 197.10
1	AVAYA B199 (IP Conference Room Phone)	$ 1,079.10	$ 1,079.10
1	AVAYA B199/VANTAGE 3 POE INJECTOR KIT	$ 117.90	$ 117.90
1	MAINTENANCE COMPREHENSIVE SUPPORT MODEL	$ -	$ -
3	IPO CO - DEL REM TECH SUPT 8X5 - HP DL120G7 3YPP	$ 1,079.24	$ 3,237.73
	Equipment Total - Main Building with Virtualization Environment		**$ 52,179.98**
	Total Materials Price		***$ 52,179.98***

	Professional Services				
12	Project Management	$	135.00	**$**	**1,620.00**
44	System Burn In/Initial Programming	$	135.00	**$**	**5,940.00**
24	Rack System/Finalize Programming	$	135.00	**$**	**3,240.00**
20	System Cutover/Test Programming	$	135.00	**$**	**2,700.00**
12	End User/System Administration Training	$	135.00	**$**	**1,620.00**
	Total Installation			***$***	***15,120.00***
	Phone System Total Investment			***$***	***67,299.98***

***Deposit to begin work is $52179.98 (Equipment cost).**

* Final payment for Teoma Professional Services and any project change orders will be due upon project completion and receipt of final invoice.

*Pricing above is based on utilizing the Omnia Partners Contract, for which the RESA is a member of.

MOSS
Making Technology Work

Budgetary Estimate - Phone System Replace w/ Mitel MiVoice Business

QUOTE #347023702 V2

PREPARED FOR
Eaton Regional Educational Service Agency

PREPARED BY
Ron Spencer

June 02, 2026

Budgetary Estimate - Phone System Replace w/ Mitel MiVoice Business

Quote #347023702 v2

Prepared For:

Eaton Regional Educational Service Agency

Scott Gottleber
1790 Packard Hwy
Charlotte, MI 48813-9717

P: (517) 244-4519
E: sgottleb@inghamisd.org

Prepared by:

MOSS

Ron Spencer
561 Century Ave SW
Grand Rapids, MI 49503

P: (616) 726-7035
E: ron.spencer@mosstele.com

Date Issued:

Jun 2, 2026

Expires:

Jun 26, 2026

ERate SPIN #:

Special Contract Ref. #:

Mitel SourceWell Contract

SourceWell Contract Information

This quote is based on the Mitel SourceWell contract #120122-MBS

SourceWell contract number 120122-MBS must be referenced on any PO resulting from this quote.
Membership and contract information is available at www.sourcewell-mn.org

Mitel Core System Softeware				
Part #	**Description**	**Price**	**Qty**	**Ext. Price**
	Core System Software Bundle			
54012174	Mitel MiVB SVI Bundle up to 500 users max (includes MiVoice Business, MiVoice Border Gateway, MiCollab, CloudLink Gateway, 30 SIP Trunks, and Mitel Performance Analytics Probe)	$330.00	2	$660.00
	SIP Proxy Licensing			
54004491	Mitel SIP TRUNKING CHANNEL PROXY	$17.93	23	$412.39
	User Licnese Bundles			
54006539	Mitel UCCv4.0 Entry User for MiVoice Bus x1	$85.05	140	$11,907.00
54006542	Mitel UCCv4.0 STND User for MiVoice Bus x1	$123.20	10	$1,232.00
	Call Detailed Reporting			
54014704	Mitel CX Base Kit - MiVB	$0.00	1	$0.00
54014725	Mitel CX Business Reporter x 50	$220.50	3	$661.50
Note: this pricing structure is only good for 2026 deployments				
			Subtotal:	**$14,872.89**

Mitel Phone Sets				
Part #	**Description**	**Price**	**Qty**	**Ext. Price**
50008385	Mitel 6920w IP Phone	$162.00	6	$972.00

Mitel Phone Sets				
Part #	Description	Price	Qty	Ext. Price
50008387	Mitel 6940w IP Phone	$275.20	4	$1,100.80
50008415	Mitel 6915 IP Phone V2	$99.00	140	$13,860.00
Note: this pricing structure is only good for 2026 deployments				
			Subtotal:	**$15,932.80**

MOSS Installation Services				
Part #	Description	Price	Qty	Ext. Price
1_NetworkLabor	Setup and Installation of Primary and Secondary MiVB Virtual Appliances	$1,500.00	1	$1,500.00
1_NetworkLabor	Setup and Installation of Primary and Secondary MiBorder Gateway Virtual Appliances	$1,500.00	1	$1,500.00
1_NetworkLabor	Setup and Installation of Primary MiCollab Virtual Appliance	$1,000.00	1	$1,000.00
1_NetworkLabor	Setup and Installation of CX Business Reporter Virtual Appliance	$750.00	1	$750.00
1_NetworkLabor	Configuration of Core System Workflow and Auto Attendants	$1,200.00	1	$1,200.00
1_NetworkLabor	Configuration of User Extensions and Voicemail Services	$40.00	150	$6,000.00
1_NetworkLabor	Configuration of IP Phone Sets	$15.00	150	$2,250.00
1_NetworkLabor	Physical Placement of IP Phone Sets	$22.50	150	$3,375.00
1_NetworkLabor	Administration Training (up to 3 admins per session - 4-hour length)	$600.00	1	$600.00
1_NetworkLabor	Operator Training (up to 3 operators per session - 2-hour length)	$300.00	4	$1,200.00
			Subtotal:	**$19,375.00**

MOSS / Mitel Annual Support Services (3-year Contract w/ Annual Billing)				
Part #	Description	Price	Qty	Ext. Price
MiVB-AnnualSupport-001	Annual Support Bundle for Mitel MiVoice Business for ERESA for the Base Configuration	**$3,659.61**	**3**	**$10,978.83**
54021145	Mitel SWA MiVBus UC Advantage 3y Annual Billing		1743	
54021217	Mitel SWA CX Advantage 3y Annual Billing		93	
1_ManagedServiceLabor	Managed Service Labor - Annual Managed Support Services - 24x7 TAC Support w/ Annual System Upgrades (sized by number of users - 1000 to 2000 users package)		450	
			Subtotal:	**$10,978.83**

Quote Summary	Amount
Mitel Core System Softeware	$14,872.89
Mitel Phone Sets	$15,932.80
MOSS Installation Services	$19,375.00

Quote Summary	Amount
MOSS / Mitel Annual Support Services (3-year Contract w/ Annual Billing)	$10,978.83
Total:	**$61,159.52**

Taxes, shipping, handling and other fees may apply. We reserve the right to cancel orders arising from pricing or other errors.

E-Signature Confirmation

MOSS	**Eaton Regional Educational Service Agency**
Ron Spencer	Scott Gottleber
Signature / Name	Signature / Name Initials
06/02/2026	1/1/0001 12:00:00 AM
Date	Date

Purchase Terms and Conditions

Eaton Regional Educational Service Agency of 1790 Packard Hwy, Charlotte, MI 48813-9717 (hereinafter, CLIENT) and MOSS of 561 Century Ave. SW, Grand Rapids, MI 49503 (hereinafter, MOSS) agree that the following terms and conditions will apply to any orders for the sale of equipment and services to the CLIENT by MOSS.

1. **PRICE.** The pricing in this proposal are firm and not subject to change unless CLIENT delays the acceptance for more than thirty (30) days past the date of this MOSS proposal, in which case this proposal may be modified due to a change in MOSS's costs, unless there is written agreement of both parties to extend the initial pricing. In addition, MOSS may assess storage and transportation fees if you do not take or accept delivery within 90 days of product availability. MOSS may also update this quote or above pricing due to duties, freight, tariffs, supplier pricing, surcharges, or exchange rate fluctuations.
2. **ACCESS.** CLIENT shall provide timely access to the areas needed for installation and provide the proper operating environment for the equipment and services, as specified by the manufacturer, including proper electrical and telecommunications connections.
3. **TERMS OF PAYMENT**. Invoices will be rendered on the date of shipment of CLIENT'S Equipment to the work site. Ongoing charges will be invoiced monthly based upon job progress and completed work, and final billing shall be invoiced upon the successful completion of MOSS's standard installation tests and CLIENT acceptance. Payment of invoices shall be by cash, check or electronic transfer and shall be due within twenty (20) days of MOSS's invoice date or incur an additional late fee of one and a half percent (1.5 %) per month on the unpaid balance. Credit card payments will only be accepted with a 3% service charge added.
4. **LIMITED WARRANTY** MOSS represents and warrants to CLIENT that the equipment and workmanship will be free from defects which materially affect the performance of the equipment for a period of one year for equipment and ninety days for labor. This warranty does not include defects or failures caused by customer abuse, misuse or negligence, or failures caused by electrical power surges. Moss does not warrant any third-party software for fitness of purpose or vulnerability to intrusion or attack.
5. **LIMITATION OF LIABILITY.** Without limiting the foregoing warranty, MOSS shall not be liable for any damages resulting from the use or inability to use its products or services, interruptions of service, delays in operation or transmissions or any other failure of performance or business function. Further, except in the event of willful misconduct or gross negligence by MOSS, the maximum liability of MOSS and its directors, officers, employees, agents, or suppliers for loss or damage caused by or arising from its performance under this Agreement, regardless of the form of action, whether in contract, tort, strict liability or otherwise, shall be limited to the purchase price of the Equipment.
6. **FORCE MAJEURE.** Neither party shall be liable for delays, failure to perform or loss or damage due to force majeure conditions including, but not limited to, fire, explosion, power blackout, earthquake, volcanic action, flood, war, government requirement, acts of God or other similar causes beyond its reasonable control. Any party so delayed in its performance shall immediately notify the other and mutually agree to reschedule the remainder of the project.
7. **GOVERNING LAW.** This Agreement shall be governed by and construed in accordance with the laws of the State of Michigan. MOSS shall have all rights and remedies specified herein in addition to those specified in the Uniform Commercial Code as adopted in the State of Michigan. All such rights and remedies are cumulative. MOSS shall be reimbursed by CLIENT for all costs and expenses paid or incurred in enforcing its rights hereunder, including, without limitation, reasonable attorneys' fees and costs.
8. **ASSIGNMENT.** MOSS may subcontract for the performance of any of its obligations under this Agreement and this Agreement is not assignable by either party except with the prior written consent of the other party
9. **ACKNOWLEDGEMENT.** CLIENT acknowledges that it has read this Agreement, understands it, that the person signing on its behalf is authorized to sign on its behalf, and agrees to be bound by its terms and conditions. CLIENT further agrees that this Agreement is the complete and exclusive statement of the agreement between the parties which supersedes all Agreements or prior agreements, oral or written, and all other communications between the parties relating to the subject matter of this Agreement.

AGREEMENT FOR ADVANCED CAREER AND TECHNICAL TRAINING
Between
EATON REGIONAL EDUCATION SERVICE AGENCY
And
POTTER PARK ZOOLOGICAL SOCIETY
2026-27 SCHOOL YEAR

Whereas, the qualified electors of Eaton Regional Education Service Agency have approved the provisions of Section 601 of the school code of 1976, as amended, and whereas the provisions of this document shall constitute a legal contract between the parties as stated above with responsibilities and duties as set forth.

Program Title:	**Veterinary Science and Animal Health 01.0903**
Class Times:	7:25 to 9:25 am, Monday-Friday 12:05 to 2:05 pm, Monday-Friday
Number of Students: Current Enrollment:	Maximum Student Enrollment, 24 per Session 24 AM 24 PM
Training Schedule:	Scheduled days of instruction are to be in accordance with the Eaton Regional Education Service Agency's instructional calendar. This calendar will be provided to the company before the beginning of the school year.
Instructional Cost:	$116,600 to include cost of instruction, materials and supplies. Eaton RESA to provide textbooks

Payment for services will be made accordingly:

On or before September 4, 2026	$58,300
On or before January 29, 2027	$58,300

<u>All parties agree to the following provisions:</u>

1. This agreement for advanced career and technical training will be for one year only and will be renewed only by mutual agreement of both parties.
2. The training plan as determined and formalized by all involved shall take place at the business site normally operated by the trainer.
3. The training program shall be designed solely for the benefit of the trainee(s) and they shall not be reimbursed for the training time nor be guaranteed employment.
4. The training period shall be in accordance with the Eaton Regional Education Service Agency calendar.
5. The trainee(s) shall not be responsible or charged for any normal costs arising from this agreement.
6. The trainee(s) will not displace regular employees, but will train under their close supervision / and observation.
7. Payment to the company for training shall be in accordance with the schedule set forth in this agreement. In the event the training program is interrupted or canceled, the trainer shall be reimbursed on a pro-rated basis for the training actually given.
8. Both parties agree to comply with all Federal laws prohibiting discrimination and with all requirements imposed by the Department of Education and the Fair Labor Standards Act.
9. Both parties agree that Potter Park Zoological Society must first approve any outside visitor to the site, for the purpose of recruiting students.
10. Because the training site is a private place of business, both parties agree that special arrangements/conditions may be required of trainees not expected of them in other Eaton RESA Career Preparation programs.

The Company will:

1. Designate one representative from their place of business to be responsible for management and scheduling of the training program. This person may not be directly involved in the instruction given to students, but will be responsible for the day to day operation of the training program.
2. Designate individuals to be responsible for student management and instruction. Individuals shall be certified to teach Career and Technical Education under annual authorization from the Michigan Department of Education, Teacher Certification Division. (ERESA to assist in the certification process)
3. Acknowledge that by signing this agreement, the training will not provide an immediate advantage to the company's normal course of business and may impede it.
4. Formally evaluate the trainee(s) every six weeks and meet with the school district's designated coordinator during the school year when necessary.
5. Provide an orientation for the trainee(s) to ensure that all shop/business/safety applications and procedures have been explained and understood.
6. Provide a safe and healthy training environment, following procedures, practices and behaviors conducive to the teaching high school students.
7. Agree not to receive special consideration for the forgiveness of their taxable obligation by procuring agreements with tax exempt school districts.
8. Coordinate/review company emergency/safety procedures and provide safety related training with all trainees/students including conducting at least 1 fire drill, 1 tornado drill and 1 lockdown drill per academic semester.
9. If an instructor is not available, it is the responsibility of the Potter Park Zoological Society to provide a qualified substitute for the class and communicate this with the Administration of the Career Preparation Center.
10. If a substitute is not available, the CPC may be able to provide temporary coverage, in which the cost will be billed back to the Potter Park Zoological Society. This request must be submitted to the CPC Administration at least 1 business day prior to the class being held and must be approved, in writing, by the CPC Administration.
11. The Potter Park Zoological Society agrees to comply with all State and Federal Special Education (IDEA) laws by providing the necessary and legal accommodations and document all related accommodations required by law.
12. The Potter Park Zoological Society Instructors are required to attend Eaton RESA Career Preparation Center staff meetings, professional development, awards ceremony, advisory meetings and comply with other Michigan Department of Education Office of Career and Technical Education compliance requirements in order to maintain state approved program status.

Eaton Regional Education Service Agency will:

1. With the information provided by the trainer, issue whatever periodic reports required by local school districts and Michigan Department of Education.
2. Provide a basic liability policy for the trainee.
3. Designate a representative to meet with the company's designees at least four (4) times during the current school year, more times if needed, to review the program, progress of the trainee(s), and any other issues that may arise.
4. Be solely responsible for enrollment and dismissal of students into and out of the program.
5. Initiate the billing process to the company as set forth in this agreement.

The initial term of this Agreement shall begin on July 1, 2024, and shall expire on June 30, 2025, (the "Base Term"). It shall be automatically renewed thereafter every year for an additional school year, unless terminated by either party upon notice to the other at least 365 calendar days before June 30 of any year, in which event the Agreement-terminates on June 30 of that year.

EATON REGIONAL EDUCATION SERVICE AGENCY	**POTTER PARK ZOOLOGICAL SOCIETY**
____________________________	Julie Pingston
Sean Williams, Superintendent	**Julie Pingston, Chairperson** **Potter Park Zoo Society**
Date: ________________	**Date:** 6-29-26

3

AGREEMENT FOR ADVANCED CAREER AND TECHNICAL TRAINING
Between
EATON REGIONAL EDUCATION SERVICE AGENCY
And
Midwest Air LLC dba Crosswinds Aviation
2026-27 SCHOOL YEAR

Whereas, the qualified electors of Eaton Regional Education Service Agency have approved the provisions of Section 601 of the school code of 1976, as amended, and whereas the provisions of this document shall constitute a legal contract between the parties as stated above, with responsibilities and duties as set forth.

Program Title: Aviation Careers Institute (ACI)

Class Times: 7:20 to 9:15 am, Monday-Friday
12:05 to 1:50 pm, Monday-Friday

Number of Students: Maximum Student Enrollment, 30 per Session
Current Enrollment: 30 AM & 30 PM

Training Schedule: Scheduled days of instruction are to be in accordance with the Eaton Regional Education Service Agency's instructional calendar. This calendar will be provided to the company before the beginning of the school year.

Instructional Cost: EATON RESA will pay Crosswinds Aviation the sum of THIRTY THOUSAND ($30,900) for each section of instruction. EATON RESA also agrees to pay for Textbooks, Software and supplies (estimate of $275/student).

Payment for services will be made accordingly:
Monthly Detailed Invoicing submitted to the EATON RESA by 20th of each month for the previous month hour

Instructor Responsibilities:

- Provide daily in-person instruction to assigned ERESA Aviation Careers Institute (ACI) students
- Evaluate students, assign weekly grades, and log student issues in PowerSchool.
- Enter attendance daily into PowerSchool and communicate any potential issues with ERESA staff
- Ensure students are supervised during the entire class period (do not let students out early)
- Attend and participate in ERESA events designated in the ERESA calendar
- Coordinate and lead at least two advisory committee meetings per year
- Plan and coordinate 8th & 10th grade visits, managing all logistics and activities for ACI students
- Address minor classroom discipline issues and refer major discipline issues to SSC and Principal
- Conduct at least 1 tornado, 1 fire, and 1 lockdown practice drill per semester
- Complete CTE Compliance documentation required for CIP Self Review/GEMS
- Instructors must review and follow the Instructor handbook
- Be available to support and respond to questions and concerns between and during class periods
- Communicate with students, parents and staff through the Eaton RESA communication systems
- Work with SSC and Principal to coordinate work-based learning experiences and field trips

Crosswinds Program Director Responsibilities:

- Recruit, hire, and train appropriately certified instructor
- Provide backup instructor when main instructor is absent or unavailable
- Provide evaluative instructor support and feedback when needed
- Communicate potential issues with ERESA Principal and Assistant Superintendent for CTE in a timely manner

Student Service Coordinator Responsibilities:

- Provide support and on-site visits weekly
- Assist instructor in setting up gradebook
- Assist instructor with CTE Compliance documentation required for CIP Self Review/GEMS by following up with instructors on suggested monthly tasks assigned by Principal
- Assist students and instructor with ERESA field trip documentation, final forms and enrollment documentation
- Provide support for students with accommodations such as reading tests
- Support instructor in completing required drills (fire, lockdown, and tornado)
- Provide support to instructor regarding student issues (PowerSchool log entries, follow up with chronic absent students, or missing work)

All parties agree to the following provisions:

1. This agreement for advanced career and technical training will be for one year only and will be renewed only by mutual agreement of both parties.
2. The training plan as determined and formalized by all involved shall take place at the business site normally operated by the trainer.
3. The training program shall be designed solely for the benefit of the trainee(s) and they shall not be reimbursed for the training time nor be guaranteed employment.
4. The training period shall be in accordance with the Eaton Regional Education Service Agency calendar.
5. The trainee(s) shall not be responsible or charged for any normal costs arising from this agreement.
6. The trainee(s) will not displace regular employees, but will train under their close supervision / and observation.
7. Payment to the company for training shall be in accordance with the schedule set forth in this agreement. In the event the training program is interrupted or canceled, the trainer shall be reimbursed on a pro-rated basis for the training actually given.
8. Both parties agree to comply with all Federal laws prohibiting discrimination and with all requirements imposed by the Department of Education and the Fair Labor Standards Act.
9. Because the training site is a private place of business, both parties agree that special arrangements/conditions may be required of trainees not expected of them in other Eaton RESA Career Preparation programs.

The Company will:

1. Designate one representative from their place of business to be responsible for management and scheduling of the training program. This person may not be directly involved in the instruction given to students, but will be responsible for the day-to-day operation of the training program.
2. Designate individuals to be responsible for student management and instruction. Individuals shall be certified to teach Career and Technical Education under annual authorization from the Michigan Department of Education, Teacher Certification Division. (ERESA to assist in the certification process)
3. Acknowledge that by signing this agreement, the training will not provide an immediate advantage to the company's normal course of business and may impede it.
4. Formally evaluate the trainee(s) every six weeks and meet with the school district's designated coordinator during the school year when necessary.
5. Provide an orientation for the trainee(s) to insure that all shop/business/safety applications and procedures have been explained and understood.
6. Provide a safe and healthy training environment, following procedures, practices and behaviors conducive to the teaching high school students.
7. Agree not to receive special consideration for the forgiveness of their taxable obligation by procuring agreements with tax exempt school districts.
8. Coordinate/review company emergency/safety procedures and provide safety-related training with all trainees/students including conducting at least 1 fire drill, 1 tornado drill and 1 lockdown drill per academic semester

Eaton Regional Education Service Agency will:

1. With the information provided by the trainer, issue whatever periodic reports required by local school districts and Michigan Department of Education.
2. Provide a basic liability policy for the trainee.
3. Designate a representative to meet with the company's designees at least four (4) times during the current school year, more times if needed, to review the program, progress of the trainee(s), and any other issues that may arise.
4. Be solely responsible for enrollment and dismissal of students into and out of the program.
5. Initiate the billing process to the company as set forth in this agreement.

The initial term of this Agreement shall begin on July 1, 2026, and shall expire on June 30, 2027, (the "Base Term"). It shall be automatically renewed thereafter every year for an additional school year, unless terminated by either party upon notice to the other at least 60 calendar days before June 30 of any year, in which event the Agreement terminates on June 30 of that year.

EATON REGIONAL EDUCATION SERVICE AGENCY

______________________________	______________________________
Sean Williams, Superintendent	**Andrea Dahline, Director of Business Operations** **Midwest Air LLC, dba Crosswinds Aviation**
Date: __________________	**Date:** __7/6/2026__

AGREEMENT FOR ADVANCED CAREER AND TECHNICAL EDUCATION
Between
EATON REGIONAL EDUCATION SERVICE AGENCY
And
THE UNIVERSITY OF OLIVET

2026-2027 SCHOOL YEAR

Program Title:	Insurance and Risk Management
Program Times:	7:25 am to 9:25 am Monday through Friday
Program Location	Farm Bureau Insurance Company Corporate Office 7373 W. Saginaw Hwy Lansing, MI 48917
Number of Students:	Maximum Student Enrollment, 24 per session
Training Schedule:	Scheduled days of instruction are to be in accordance with Eaton Regional Education Service Agency's instructional calendar. This calendar will be provided to the University of Olivet before the beginning of the school year.

Payment for servicers will be made accordingly: Per The University of Olivet Invoice

$18,000 payment will be made on or before September 4, 2026
$18,000 payment will be made on or before January 29, 2027

All <u>parties agree to the following provisions:</u>

1. This agreement for advanced career and technical training will be for one year only and will be renewed only by mutual agreement of both parties.
2. The training period shall be in accordance with the Eaton Regional Education Service Agency Career Preparation Center school calendar.
3. The students shall not be responsible or charged for any normal costs arising from this agreement.
4. All parties agree to comply with all applicable Federal and State laws including but not limited to prohibiting discrimination and with all requirements imposed by the Department of Education and the Fair Labor Standards Act.
5. Because the training site is a private place of business/education, both parties agree that special arrangements/conditions may be required of trainees not expected of them in other Eaton RESA Career Preparation programs.

The University of Olivet will:

1. Designate one representative to be responsible for management and scheduling of the training program. This person may not be directly involved in the instruction given to students, but will be responsible for the day to day operation of the training program.
2. Designate an individual to be responsible for student management and instruction. Individuals shall be certified to teach Career and Technical Education under authorization from the Michigan Department of Education, Teacher Certification Division. (ERESA to assist in the certification process)
3. Formally evaluate the trainee(s) every six weeks and meet with the school district's designated coordinator during the school year when necessary.
4. Provide a safe and healthy training environment, following procedures, practices and behaviors conducive to the teaching high school students.
5. Issue University of Olivet credit to any student who successfully completes program expectations.
6. Initiate Billing process by sending Eaton RESA an invoice for services per the payment schedule above.
7. If an instructor is not available, it is the responsibility of The University of Olivet to provide a qualified substitute for the class and communicate this with the Administration of the Career Preparation Center.
8. If a substitute is not available, the CPC may be able to provide temporary coverage, in which the cost will be billed back to The University of Olivet. This request must be submitted to the CPC Administration at least 1 business day prior to the class being held and must be approved, in writing, by the CPC Administration.
9. The University of Olivet agrees to comply with all State and Federal Special Education (IDEA) laws by providing the necessary and legal accommodations and document all related accommodations required by law.
10. The University of Olivet Instructors are required to attend Eaton RESA Career Preparation Center staff meetings, professional development, awards ceremony, advisory meetings and comply with other Michigan Department of Education Office of Career and Technical Education compliance requirements in order to maintain state approved program status.

Farm Bureau Insurance will:

1. Designate one representative to coordinate with University of Olivet content related instruction and activities on average of one day per week.
2. Provide identified instructional classroom space in which to conduct classroom instruction.
3. Coordinate/review company emergency/safety procedures and provide safety related training with all trainees/students including conducting at least 1 fire drill, 1 tornado drill and 1 lockdown drill per academic semester.

Eaton Regional Education Service Agency will:

1. With the information provided by the trainer, issue whatever periodic reports required by local school districts and Michigan Department of Education.
2. Provide a basic liability policy for the students.
3. Designate a representative to meet with the university's designees at least four (4) times during the school year, more times if needed, to review the program, progress of the trainee(s), and any other issues that may arise.
4. Be solely responsible for enrollment and dismissal of students into and out of the program.
5. Designate one representative to coordinate with The University of Olivet content related instruction and activities on average of one day per week.

EATON REGIONAL EDUCATION SERVICES AGENCY

____

Sean Williams, Superintendent

UNIVERSITY OF OLIVET

Dr. KayDee Perry

KayDee Perry, Ed.D., Provost

FARM BUREAU INSURANCE

David Vering

David Vering, Corporate Training Manager/HR

2026-2027
AGREEMENT FOR ADVANCED CAREER AND TECHNICAL EDUCATION
Between
EATON REGIONAL EDUCATION SERVICE AGENCY
And
DAVENPORT UNIVERSITY

Program Title:	Certified Clinical Medical Assistant Academy
Program Time:	7:25 to 9:25 AM Monday through Friday
Program Location:	Davenport University 200 South Grand Avenue Lansing MI 48933
Number of Students:	Maximum Student Enrollment, 24 per session
Training Schedule:	Scheduled days of instruction are to be in accordance with Eaton Regional Education Service Agency's instructional calendar. This calendar will be provided to the University before the beginning of the school year.
Instructional Cost	$54,368 per school year • The cost of course fees, course related codes and textbooks is not included in the Instructional Cost. • Easton RESA will provide textbooks, laptops, instructional materials and supplies.

All parties agree to the following provisions:

1. This agreement for advanced career and technical training will be for one year only and will be renewed only by mutual agreement of both parties.
2. The training period shall be in accordance with the Eaton Regional Education Service Agency Career Preparation Center school calendar.
3. The students shall not be responsible or charged for any normal costs arising from this agreement.
4. Bothe parties agree to comply with all Federal laws prohibiting discrimination and with all requirements imposed by the Department of Education and the Fair Labor Standards Act.
5. Because the training site is a private place of business/education, both parties agree that special arrangements/conditions may be required of trainees not expect of them in other Eaton RESA Career Preparation programs.

Davenport University will:

1. Designate one representative to be responsible for management and scheduling of the training program. This person may not be directly involved in the instruction given to students, but will be responsible for the day to day operation of the training program.
2. Formally evaluate the trainee(s) every six weeks and meet with the school district's designated coordinator during the school year when necessary.

3. Provide identified instructional classroom space in which to conduct classroom instruction.
4. Provide a safe and healthy training environment, following procedures, practices and behaviors conducive to the teaching high school students.
5. Issue a Davenport University credit to any student who successfully completes program expectations.
6. Initiate Billing process by sending Eaton RESA an invoice for services per the payment schedule above.
7. All Davenport University faculty, staff and students are required to successfully participate in training regarding tornados, fire safety and active shooter, which include procedures and safety training.
   Davenport University will ensure the training for students is conducted with the EATON RESA students at the beginning of each academic semester. Consistent with previous academic semesters, Davenport University will conduct one fire drill for the EATON RESA students per academic semester. This complies with the requirements placed upon a "Postsecondary educational institution" in the State of Michigan Fire Prevention Code.

   Eaton Regional Education Service Agency will:
   1. Designate one representative to coordinate with Davenport University content related instruction and activities on average of one day per week.
   2. Issue whatever periodic reports required by local school districts and Michigan Department of Education.
   3. Provide a basic liability policy for the students.
   4. Designate a representative to meet with the college's designees at least four (4) times during the school year, more times if needed, to review the program, progress of the trainee(s), and any other issues that may arise.
   5. Be solely responsible for enrollment and dismissal of students into and out of the program.

MEMORANDUM OF UNDERSTANDING SIGNATORIES

Sean Williams, Ph.D.
Superintendent
Eaton RESA

Richard J. Pappas, Ed.D.
President
Davenport University

Gilda Gely, Ph.D.
Executive Vice President for Academics
and Provost
Davenport University

Anthony Anderson
Executive Vice President
for Finance/CFO,
Treasurer Davenport
University

2026-2027
AGREEMENT FOR ADVANCED CAREER AND TECHNICAL EDUCATION
Between
EATON REGIONAL EDUCATION SERVICE AGENCY
And
DAVENPORT UNIVERSITY

Program Title:	Game Design and Programming Academy
Program Time:	7:25 to 9:25 AM Monday through Friday
Program Location:	Davenport University 200 South Grand Avenue Lansing MI 48933
Number of Students:	Maximum Student Enrollment, 24 per session
Training Schedule:	Scheduled days of instruction are to be in accordance with Eaton Regional Education Service Agency's instructional calendar. This calendar will be provided to the University before the beginning of the school year.
Instructional Cost	$55,588 per school year • The cost of course fees, course related codes and textbooks is not included in the Instructional Cost. • Easton RESA will provide textbooks, laptops, instructional materials and supplies.

All parties agree to the following provisions:

1. This agreement for advanced career and technical training will be for one year only and will be renewed only by mutual agreement of both parties.
2. The training period shall be in accordance with the Eaton Regional Education Service Agency Career Preparation Center school calendar.
3. The students shall not be responsible or charged for any normal costs arising from this agreement.
4. Bothe parties agree to comply with all Federal laws prohibiting discrimination and with all requirements imposed by the Department of Education and the Fair Labor Standards Act.
5. Because the training site is a private place of business/education, both parties agree that special arrangements/conditions may be required of trainees not expect of them in other Eaton RESA Career Preparation programs.

Davenport University will:

1. Designate one representative to be responsible for management and scheduling of the training program. This person may not be directly involved in the instruction given to students, but will be responsible for the day to day operation of the training program.
2. Formally evaluate the trainee(s) every six weeks and meet with the school district's designated coordinator during the school year when necessary.

3. Provide identified instructional classroom space in which to conduct classroom instruction.
4. Provide a safe and healthy training environment, following procedures, practices and behaviors conducive to the teaching high school students.
5. Issue a Davenport University credit to any student who successfully completes program expectations.
6. Initiate Billing process by sending Eaton RESA an invoice for services per the payment schedule above.
7. All Davenport University faculty, staff and students are required to successfully participate in training regarding tornados, fire safety and active shooter, which include procedures and safety training.
   Davenport University will ensure the training for students is conducted with the EATON RESA students at the beginning of each academic semester. Consistent with previous academic semesters, Davenport University will conduct one fire drill for the EATON RESA students per academic semester. This complies with the requirements placed upon a "Postsecondary educational institution" in the State of Michigan Fire Prevention Code.

   Eaton Regional Education Service Agency will:
   1. Designate one representative to coordinate with Davenport University content related instruction and activities on average of one day per week.
   2. Issue whatever periodic reports required by local school districts and Michigan Department of Education.
   3. Provide a basic liability policy for the students.
   4. Designate a representative to meet with the college's designees at least four (4) times during the school year, more times if needed, to review the program, progress of the trainee(s), and any other issues that may arise.
   5. Be solely responsible for enrollment and dismissal of students into and out of the program.

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2026-2027
AGREEMENT FOR ADVANCED CAREER AND TECHNICAL EDUCATION
Between
EATON REGIONAL EDUCATION SERVICE AGENCY
And
DAVENPORT UNIVERSITY

Program Title:	Business Academy
Program Time:	7:25 to 9:25 AM Monday through Friday
Program Location:	Davenport University 200 South Grand Avenue Lansing MI 48933
Number of Students:	Maximum Student Enrollment, 24 per session
Training Schedule:	Scheduled days of instruction are to be in accordance with Eaton Regional Education Service Agency's instructional calendar. This calendar will be provided to the University before the beginning of the school year.
Instructional Cost	$53,350 per school year • The cost of course fees, course related codes and textbooks is not included in the Instructional Cost. • Easton RESA will provide textbooks, laptops, instructional materials and supplies.

<u>All parties agree to the following provisions:</u>

1. This agreement for advanced career and technical training will be for one year only and will be renewed only by mutual agreement of both parties.
2. The training period shall be in accordance with the Eaton Regional Education Service Agency Career Preparation Center school calendar.
3. The students shall not be responsible or charged for any normal costs arising from this agreement.
4. Bothe parties agree to comply with all Federal laws prohibiting discrimination and with all requirements imposed by the Department of Education and the Fair Labor Standards Act.
5. Because the training site is a private place of business/education, both parties agree that special arrangements/conditions may be required of trainees not expect of them in other Eaton RESA Career Preparation programs.

<u>Davenport University will:</u>

1. Designate one representative to be responsible for management and scheduling of the training program. This person may not be directly involved in the instruction given to students, but will be responsible for the day to day operation of the training program.
2. Formally evaluate the trainee(s) every six weeks and meet with the school district's designated coordinator during the school year when necessary.

3. Provide identified instructional classroom space in which to conduct classroom instruction.
4. Provide a safe and healthy training environment, following procedures, practices and behaviors conducive to the teaching high school students.
5. Issue a Davenport University credit to any student who successfully completes program expectations.
6. Initiate Billing process by sending Eaton RESA an invoice for services per the payment schedule above.
7. All Davenport University faculty, staff and students are required to successfully participate in training regarding tornados, fire safety and active shooter, which include procedures and safety training.
   Davenport University will ensure the training for students is conducted with the EATON RESA students at the beginning of each academic semester. Consistent with previous academic semesters, Davenport University will conduct one fire drill for the EATON RESA students per academic semester. This complies with the requirements placed upon a "Postsecondary educational institution" in the State of Michigan Fire Prevention Code.

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Treasurer Davenport
University

EATON

REGIONAL EDUCATION SERVICE AGENCY

CAREER PREPARATION CENTER

PARENT/STUDENT HANDBOOK

2026-2027 Academic Year

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Welcome

Dear Students and Parents/Guardians,

On behalf of the Eaton Regional Education Service Agency (RESA) Career Preparation Center (CPC) staff, welcome to the Eaton RESA CPC.

The CPC office is located at Lansing Community College (LCC) West Campus, room M104. The CPC offers 17 programs located at: LCC West Campus, LCC Downtown Campus, AIS Construction, Farm Bureau Insurance, Davenport University, Capital Region International Airport, and Potter Park Zoo.

The CPC has partnered with Lansing Community College for over 50 years to offer Career and Technical Education (CTE) opportunities to area high school students. Over the past decade, we have expanded our partnerships to include AIS Construction, Potter Park Zoo, Davenport University, The University of Olivet, Farm Bureau Insurance, Crosswinds Aviation and Capital Region International Airport in an effort to increase programming options for students.

By enrolling and successfully completing CPC programs, students will learn technical and employability skills, earn high school credit, and have an opportunity to earn college credit in many of our programs. Successful graduates of our programs have found employment in their program areas, entered into apprenticeship programs, continued at Lansing Community College or Davenport University to earn an associate degree, or transferred to other universities to continue their education. The CPC instructors and staff are prepared to help students reach their goals.

We are pleased to welcome you to the CPC and look forward to working with you throughout the 2026-2027 school year!

Sincerely,

Ben Bever

Director/Principal
Eaton RESA CPC
(517) 483-1315
BBever@eatonresa.org

Marcee Theisen

Director/Principal
Eaton RESA CPC
(517) 483-9615
MTheisen@eatonresa.org

Limited English Proficiency
Students and parents requiring this handbook in a different format, i.e., audio or another language, may contact the Director/Principal's office at (517) 483-1596.

Eaton Regional Education Service Agency Career Preparation Center (CPC) Contact Information

Mailing Address: Eaton RESA - Career Preparation Center 1790 East Packard Highway Charlotte, MI 48813	**CPC Office Location**: Lansing Community College West Campus 5708 Cornerstone Drive M104 Lansing, MI 48917

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<tr><td colspan="3">Administration and Instructional Support Staff
Attendance: (517) 483-9966</td></tr>
<tr><td>Vlad Lebedintsev</td><td>Assistant Superintendent for Career and Technical Education</td><td>(517) 483-1596</td></tr>
<tr><td colspan="3">vlebedintsev@eatonresa.org</td></tr>
<tr><td>Danielle Patterson</td><td>Administrative Assistant to Assistant Superintendent</td><td>(517) 483-1596</td></tr>
<tr><td colspan="3">dpatterson@eatonresa.org</td></tr>
<tr><td>Ben Bever</td><td>Director/Principal</td><td>(517) 483-1315</td></tr>
<tr><td colspan="3">bbever@eatonresa.org</td></tr>
<tr><td>Marcee Theisen</td><td>Director/Principal</td><td>(517) 483-9615</td></tr>
<tr><td colspan="3">mtheisen@eatonresa.org</td></tr>
<tr><td>Reid Casey</td><td>Student Services Coordinator</td><td>(517) 483-1323</td></tr>
<tr><td colspan="3">rcasey@eatonresa.org</td></tr>
<tr><td>Marina McCullen</td><td>Student Services Coordinator</td><td>(517) 483-1331</td></tr>
<tr><td colspan="3">mmccullen@eatonresa.org</td></tr>
<tr><td>Michelle Hiscock</td><td>Student Services Coordinator</td><td>(517) 367-8209</td></tr>
<tr><td colspan="3">mhiscick@eatonresa.org</td></tr>
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<tr><td colspan="3">jgrantham@eatonresa.org</td></tr>
<tr><td>Kristin Dykstra</td><td>Career Development Coordinator – Grand Ledge</td><td>(517) 925-5419</td></tr>
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<tr><td>Lorin Stewart</td><td>Career Development Coordinator – Charlotte/Potterville</td><td>(517) 541-5626</td></tr>
<tr><td colspan="3">lstewart@eatonresa.org</td></tr>
<tr><td>Anita Mills</td><td>Career Development Coordinator – Eaton Rapids/Maple Valley</td><td>(616) 528-4088</td></tr>
<tr><td colspan="3">amills@eatonresa.org</td></tr>
<tr><td>Zoey Morton</td><td>CTE Data, Enrollment & Events Coordinator</td><td>(517) 483-1370</td></tr>
<tr><td colspan="3">zmorton@eatonresa.org</td></tr>
<tr><td>Sara Jobson</td><td>Career Pathway Specialist</td><td>(517) 483-1332</td></tr>
<tr><td colspan="3">sjobson@eatonresa.org</td></tr>
<tr><td>Staci Anderson</td><td>Transition Consultant</td><td>(517) 541-8732</td></tr>
<tr><td colspan="3">sanderson@eatonresa.org</td></tr>
</table>

Student Calendar
2026-2027 School Year

First Day for Students	August 24
Labor Day (no school)	September 4– September 7
End of 1st Marking Period	October 2nd
End of 2nd Marking Period	November 6
Thanksgiving Break (no school)	November 25-29
Winter Break (no school)	December 21 - January 3
Remote Instruction (10th Grade Visit)	January 6
End of 3rd Marking Period	January 8
Martin Luther King Day (no students) PD Day	January 18
Presidents' Day (no school)	February 12 - 15
End of 4th Marking Period	February 26
Remote Instruction (8th Grade Visit)	March 8-9
Spring Break (no school)	March 26 - April 4
End of 5th Marking Period	April 16
Remote Instruction – All Eaton RESA CPC Classes	May 28
Last day for Seniors	May 28
Memorial Day (no school)	May 31
Last day for Juniors	June 4

Class Times

AIS
AM Session: 7:25 am-9:15 am
PM Session: 12:10 pm-1:55 pm

Lansing Airport (Capital Region International Airport)
AM Session: 7:20 am-9:15 am
PM Session: 12:05 pm-1:50 pm

LCC West Campus
AM Session: 7:30 am-9:30 am
PM Session: 12:10 pm-2:10 pm

LCC Downtown Campus
AM Session: 7:20 am-9:15 am
PM Session: 12:05 pm-1:55 pm

Potter Park Zoo
AM Session: 7:25 am-9:15 am
PM Session: 12:05 pm-1:55 pm

Davenport University
AM Session: 7:25 am-9:15 am

Farm Bureau Insurance
AM Session: 7:20 am-9:05 am

Purpose of Handbook

The purpose of this handbook is to provide students and their parents or guardians information regarding the operation and expectations of the Eaton RESA CPC Programs. It is not intended to be all-inclusive, and we reserve the right to make changes to this handbook as needed.

This handbook is effective immediately and supersedes any prior student handbook.

Because the handbook also contains information about student rights and responsibilities, each student is responsible for knowing its contents. Please take time to become familiar with this handbook and keep it available for you and your parents to use. It can be a valuable reference during the school year and a means to avoid confusion and misunderstanding when questions arise.

This handbook does not equate to an irrevocable contractual commitment to the student, but only reflects the current status of the Board's policies and the school's rules as of July 15, 2026 If any of the policies or administrative guidelines referenced herein are revised after July 15, 2026, the language in the most current policy or administrative guideline prevails.

Complaints will be investigated in accordance with the procedure as described in Board Policy 2260. Any student making a complaint or participating in a school investigation will be protected from any threat or retaliation. The Compliance Officer can provide additional information concerning equal access to educational opportunity.

CPC Instructional Goals and Responsibilities

Eaton RESA CPC helps prepare students for success in careers and lifelong learning. It is our intent to provide educational experiences and guidance for students to plan and prepare for a future in the world of work and in education beyond high school. Students leave with marketable job skills that can improve employment opportunities and lead to earnings that help offset higher education expenses. Students will also gain an introductory college experience, including the opportunity to earn college credit in most programs.

As a student, you have the responsibility:	**As a parent/guardian, you have the responsibility:**
To respect the rights and viewpoints of other students.	To teach your student that school is a place to learn and promote a positive attitude toward school.
To attend school regularly and arrive in class on time.	To discuss the school rules with your student.
To care for school property and the property of others.	To see that your student is in school, and on time, every day unless he/she is ill.
To work cooperatively with the Director/Principal, Instructor, Student Services Coordinator, Academic Support Staff, Bus Drivers, and all other members of the Eaton RESA CPC to ensure an environment conducive to learning.	To inform the school of any medical or health related problems that might affect the attendance or performance of the student.
To follow school rules.	To work cooperatively with school personnel in resolving discipline problems.
To regularly monitor your grades and attendance in Eaton RESA CPC's PowerSchool system (this is separate from your high school system).	To regularly monitor your student's grades and attendance in Eaton RESA CPC's PowerSchool system (this is separate from the high school system).

The Eaton RESA CPC plan for parent/guardian involvement includes information, resources and activities to support student learning and achievement:

Parents are informed through attendance notifications, and electronic access to student's grades and attendance using Eaton RESA CPC's PowerSchool parent/student portal.

The CPC provides this Parent/Student Handbook as a resource to inform and answer questions regarding policies and procedures.

Parent Involvement

The Eaton RESA CPC supports parental involvement as both a valuable resource and partnership that supports student learning and achievement. Students whose parents are involved in their education benefit from improved test scores, better attendance, higher rates of program completion, fewer disciplinary issues, higher graduation rates, and increased post-secondary enrollment.

Student Well-Being

All staff members are familiar with emergency procedures such as fire, lock down and tornado drills and accident reporting procedures. Should a student be aware of any dangerous situation or accident, the student must notify any staff person immediately.

State law requires that all students must have emergency medical information signed by a parent or guardian prior to the start of the school year. Families will receive more information in the summer letter. A student may be excluded from the CPC until this requirement has been fulfilled.

Students with specific health care needs should deliver written notice about such needs along with proper documentation by a physician, to the school.

Injury and Illness

All injuries must be reported to the instructor, the CPC Director/Principal and Student Services Coordinator. If the injury is minor, the student will be treated and may return to class. If medical attention is required, the office will follow emergency procedures.

A student who becomes ill during the school day should request permission to go to the office. An Eaton RESA CPC staff member will determine whether or not the student should remain in school or go home. No student will be released from school without proper parental permission.

All students, employees and visitors have a part to play in keeping Eaton RESA CPC safe. Stay home if you are sick! Please call the Eaton RESA CPC attendance line at 517-483-9966 if you are ill.

Students exhibiting any potentially contagious symptoms may be at risk to themselves or others and should not be at school:

Severely Ill: a child that is lethargic or less responsive, has difficulty breathing or rapidly spreading rash.
Fever: any temperature of 100.4 degrees or higher,
Diarrhea: a child that has two or more loose stools.
Vomiting: a child that has vomited two or more times.
Rash: the child with rash AND has a fever or change in behavior.
Draining Skin Sores: any sore that cannot be covered with a waterproof dressing.
Runny Nose: abnormal amounts of thick yellow or green discharge. May return when drainage is clear or treatment starts.
Students with chronic health conditions will be provided with a free appropriate public education. If their impairment does not require specially designed instruction for them to benefit educationally, they will be eligible for accommodations, modifications, or interventions of the regular classroom, curriculum, or activity (in the school setting) so that they have the

same access to an education as students without disabilities. Such accommodations, modifications, interventions will be provided pursuant to a Section 504 Plan.

Homebound Instruction

Eaton RESA CPC shall arrange for individual instruction to students of legal school age who are not able to attend classes because of a physical or emotional disability. Parents should contact Eaton RESA CPC administration regarding procedures for such instruction if the program allows.

Parents should contact the school administration regarding procedures for such instruction. Applications must be approved by the Assistant Superintendent for Career and Technical Education. Eaton RESA CPC will provide homebound instruction only for those confinements expected to last at least five (5) days.

Applications for individual instruction shall be made by a physician licensed to practice in this State, parent, student, or other caregiver. A physician must: certify the nature and existence of a medical condition; state the probable duration of the confinement; request such instruction; present evidence of the student's ability to participate in an educational program.

Section I - General Information

Enrolling in Eaton RESA CPC

Students in grades 11th and 12th will work with their local high school counselor and Career Development Coordinators to sign up for classes at the CPC. Students can enroll starting after 10th grade visits using the enrollment system. Exact information related to enrollment for the CPC will be provided to potential students during the visit and to current students the day following the visit.

Scheduling and Assignment

Schedules are provided to each student at the beginning of the school year or upon enrollment from their local high school. Schedules are based on the student's needs and available class space. Any changes in a student's schedule should be handled through the local high school. Students may be denied course enrollment due to a lack of available space or the need to pass prerequisites. Students are expected to follow their schedules. Any variation should be approved through the local high school and Eaton RESA CPC Administration.

Late Arrival and Leaving Early - CPC Program Campuses

Students may not leave campus unless written permission or a phone call by parent/guardian is submitted to the CPC office. West campus students should come to the office **BEFORE** class to get a pass to leave class early.

BEFORE LEAVING CAMPUS, ALL STUDENTS AND IN ALL CIRCUMSTANCES **MUST SIGN OUT**. WEST CAMPUS STUDENTS MUST SIGN OUT IN THE EATON RESA CPC OFFICE. DOWNTOWN AND OFF CAMPUS SITES MUST SIGN OUT WITH THEIR INSTRUCTOR UPON APPROVAL FROM THE CPC OFFICE.

Withdrawal From Eaton RESA CPC

Any student who wishes to withdraw from the Eaton RESA CPC should contact the CPC Director/Principal or his/her school counselor. Students withdrawing from their program may not be able to return the following year.

Control of Causal-Contact Communicable Diseases and Pests

Because a school has a high concentration of people, it is necessary to take specific measures when the health or safety of the group is at risk. The school's professional staff has the authority to remove or isolate a student who has been ill or has been exposed to a communicable disease or highly-transient pest, such as lice.

Specific diseases include: diphtheria, scarlet fever, strep infections, whooping cough, mumps, measles, rubella, and other conditions indicated by the Local and State Health Departments.

Any removal will only be for the contagious period as specified in the school's administrative guidelines.

Direct Contact Communicable Disease and Pests

In the case of noncausal-contact communicable diseases, the school still has the obligation to protect the safety of the staff and students. In these cases, the person in question will have his/her status reviewed by a panel of resource people, including the County Health Department, to ensure that the rights of the person affected and those in contact with that person are respected. The school will seek to keep students and staff persons in school unless there is definitive evidence to warrant exclusion.

Noncausal-contact communicable diseases include: sexually transmitted diseases, AIDS (Acquired Immune Deficiency Syndrome), ARC-AIDS Related Complex (condition), HIV (Human-immunodeficiency); HAV, HBV, HVC (Hepatitis A, B, C); and other diseases that may be specified by the State Board of Health.

As required by Federal law, parents will be requested to have their child's blood checked for HIV, HBV, and other blood-borne pathogens when the child has bled at school and students or staff members have been exposed to the blood. Any testing is subject to laws protecting confidentiality.

Emergency Medical Authorization

The Board has established a policy that every student must have an Emergency Medical Authorization Form completed and signed by the student's parent in order to participate in any activity off school grounds. This includes field trips, spectator trips, athletic and other extracurricular activities, and co-curricular activities.

The Emergency Medical Authorization Form is provided at the time of enrollment and the beginning of each school year. Failure to return the completed form to the school will jeopardize a student's educational program.

Use of Medications

Any student who takes medication during school hours will comply with school procedures. Medications are defined as any prescription and non-prescription medication taken by mouth, suppository, inhaler, injection, applied as drops to ears, eyes or nose, or applied to the skin.

<u>School procedures for prescription medications are as follows</u>:

- Parents should, with their physician's counsel, determine whether the medication schedule can be adjusted to avoid administering medication during school hours.
- The approved Medication Request and Authorization forms for prescription medication must be signed by the student's physician and filed with the respective building Director/Principal before the student will be allowed to begin taking any medication during school hours.
- There must be a physician's prescription for the medication, and the medication must be brought to school in the prescription container. The original pharmaceutical container may be considered the prescription.
- Medications must be brought to school by the parent/guardian. Other arrangements must be confirmed in advance with the building administrator or designee.
- Except in an emergency that threatens the life or health of the student, medication must be administered by a school employee designated by the school administration in the presence of another adult.
- Any change in dosage, or other medication procedures, must be accompanied by written instructions from the physician. Parental or guardian request/permission and physician's signed instructions must be renewed annually, or more often, if necessary.
- Parents/guardians will pick up all medication at the end of the school year. Any unused medication unclaimed by the parent will be destroyed by administrative personnel when a prescription expires or at the end of the school year.
- Medication will be stored in a locked cabinet or container in a designated location.

- Communication between the parent/guardian, school personnel, and physician, should be ongoing and according to need.
- The parents shall have sole responsibility to instruct their child to take the medication at the scheduled time, and the child has the responsibility for both presenting himself/herself on time and for taking the prescribed medication.
- A log for each prescribed medication shall be maintained which will note the personnel giving the medication, the date, and the time of day. This log will be maintained along with the physician's written request and the parent's written release.

School procedures for non-prescription (over the counter) medications are as follows:

Non-prescribed (over the counter) Medications i.e.: TUMS, hydrocortisone 1% cream, Tylenol, Motrin, Benadryl, A & D Ointment, Triple Antibiotic Ointment, sugar free cough drops, Advil, sting relief pads, etc.

No staff member will be permitted to dispense non prescribed, over-the-counter (OTC) medication to any student.
Students are able to possess and self-administer U.S. Food and Drug Administration (FDA) approved over-the- counter topical products while on school property or at school-sponsored event provided the students has submitted prior written approval of the student's parent/guardian to the Eaton RESA CPC office. Narcotics or any other prescribed pain medicine, must be turned over to the office for administration. Students are allowed to carry for their own consumption and should not share with other students within the building. The parent may authorize on the form that their child may self-administer the medication and keep the medication in the child's possession.

If a student is found using or possessing a non-prescribed medication without parent authorization, the student will be brought to the CPC office and the parents will be contacted for authorization. The medication will be confiscated until written authorization is received.

Any student who distributes a medication of any kind to another student or is found to possess a medication other than the one authorized is in violation of the CPC Code of Conduct and will be disciplined in accordance with the drug-use provision of the Code.

Asthma Inhalers and Epi-pens

Students, with appropriate written permission from the physician and parent, may possess and use a metered dose inhaler or dry powder inhaler to alleviate asthmatic symptoms. Epinephrine (Epi-pen) is administered only in accordance with a written medication administration plan developed by the school Director/Principal and updated annually.

Individuals With Disabilities

The Americans with Disabilities Act of 1990 and Section 504 of the Rehabilitation Act provides that no individual with a disability shall, solely by reason of his/her disability, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any district program or activity. The district shall not discriminate against students with disabilities and will make its facilities, programs and activities accessible to qualified individuals with disabilities.

The district designates the following individuals to serve as District 504, ADA, Office of Civil Rights, and Title IX Compliance Coordinator:

504 Compliance Officers:
Kelly Hager
Assistant Superintendent for Special Education
517.541.8723

Vlad Lebedintsev
Assistant Superintendent for Career & Technical Education
517.483.1341

ADA Compliance Officer:
John Van Hoesen
Director of Safety & Employee Relations
517.541.8722

Office of Civil Rights:
John Van Hoesen
Director of Safety & Employee Relations
517.541.8722

Title IX Compliance Officers:
John Van Hoesen
Director of Safety & Employee Relations
517.541.8722

Kelly Hager
Assistant Superintendent for Special Education
517.541.8723

If a person (student or parent on behalf of a student), believes that she/he has been discriminated against on the basis of disability, they may file a complaint with a District 504/ADA Compliance Coordinator, who will promptly address the complaint and share the District's Complaint Procedure. Use of the District's internal complaint procedure is not a prerequisite to pursuit of other remedies, including the filing of a complaint with the U.S. Department of Education's Office for Civil Rights or requesting a due process hearing.

Limited English Proficiency

Limited proficiency in the English language should not be a barrier to equal participation in the instructional or extracurricular programs of Eaton RESA CPC. It is, therefore, the policy of the CPC that those students identified as having limited English proficiency will be provided additional support and instruction to assist them in gaining English proficiency and in accessing the educational and extracurricular program offered by the CPC. Parents should contact Nathan Leale at nleale@eatonresa.org to inquire about evaluation procedures and programs offered by the CPC.

Student Records

The CPC maintains many student records including both directory information and confidential information.

Neither the Board nor its employees shall permit the release of the social security number of a student, or other individual except as authorized by law. Documents containing social security numbers shall be restricted to those employees who have a need to know that information or a need to access those documents. When documents containing social security numbers are no longer needed, they shall be shredded by an employee who has authorized access to such records.

The Director/Principal, or a designee, is the Custodian of Records for students attending the CPC and is responsible for the processing and maintenance of all student records.

Each student's records will be kept in a confidential file located at the CPC office. The information in a student's record file will be available for review only by the parents or legal guardian of a student, adult student (18 years of age or older), and those designated by Federal Law or Agency regulations.

A parent, guardian, or adult student has the right to request a change or addition to a student's records and to either obtain a hearing with Agency officials or file a complaint with the U.S. Office of Education if not satisfied with the accuracy of the records or with the Agency's compliance with the Federal Education Rights and Privacy Act.

Directory information can be provided upon request to any individual, other than a for-profit organization, even without the written consent of a parent. Parents may refuse to allow the Board to disclose any or all of such "directory information" upon written notification to the Board. For further information about the items included within the category of directory information and instructions on how to prohibit its release you may wish to consult the Board's annual *Family Education Rights and Privacy Act* (FERPA) notice.

The full Eaton RESA board policy 8330 can be found at: https://go.boarddocs.com/mi/eaton/Board.nsf/goto?open&id=CAKK%09RH531866#

Other than directory information, access to all other student records is protected by (FERPA) and Michigan law. Except in limited circumstances as specifically defined in State and Federal law, the School District is prohibited from releasing confidential education records to any outside individual or organization without the prior written consent of the parents, or the adult student, as well as those individuals who have matriculated and entered a postsecondary educational institution at any age.

Confidential records include test scores, psychological reports, behavioral data, disciplinary records, and communications with family and outside service providers.

Student Fees, Fines and Supplies

The Eaton RESA CPC will provide all basic supplies needed by the student to complete the required program. Instructors shall keep a written account of all school property issued to students. When school property is returned at the end of the school year, or at the time of student exit, they shall be checked against the record. Parents/guardians and students shall be liable for any damages to, or loss of, school property caused by the student. Fees may be waived in situations where there is proof of financial hardship.

A hold will be put on your college account keeping students from registering for classes until these damages are paid or property has been returned.

Student Fund-Raising

Students participating in school-sponsored groups and activities will be allowed to solicit funds from other students, staff members, and members of the community in accordance with school guidelines. The following general rules will apply to all fund-raisers.

Crowdfunding activities are governed by Eaton RESA Policy and Administrative Guideline 6605. Students involved in the fund-raiser must not interfere with students participating in other activities when soliciting funds.

Students must not participate in a fund-raising activity for a group in which they are not members without the approval of the CPC Director/Principal.

Students may not participate in fund-raising activities off school property without proper supervision by approved staff or other adults.

Students may not engage in house-to-house canvassing for any fund-raising activity.

Students who engage in fundraisers that require them to exert themselves physically beyond their normal pattern of activity, such as "runs for .....", will be monitored by a staff member in order to prevent a student from over-extending himself/herself to the point of potential harm.

Students may not participate in a fund-raising activity conducted by a parent group, booster club, or community organization on School property without the approval of the Director/Principal.

Student Valuables

Students are encouraged not to bring items of value to school. Items such as jewelry, expensive clothing, electronic equipment, and the like, are tempting targets for theft and extortion. The CPC will not be liable for loss or damage to personal valuables.

Emergency Evacuation Procedures (Fire, Tornado, Lockdown, Other)

The school complies with all fire safety laws and will conduct fire drills in accordance with State law. Specific instructions on how to proceed will be provided to students by their instructors who will be responsible for safe, prompt, and orderly evacuation of the building.

The sounding of the fire alarm is the signal for leaving the building. The building must be evacuated as quickly and safely as possible. Each instructor will inform students of the proper procedure for evacuation and practice the evacuation procedure twice per year. If you are not in your classroom/lab when the fire alarm is sounded, you are expected to leave the building immediately at the closest available exit, and meet your class at the predetermined class meeting area. No one is to return to the building until notified by an administrator of the building or your instructor.

The sounding of the tornado siren is the signal for taking cover in the designated tornado location. Each instructor will inform students of the proper procedure for tornados and practice the procedure twice per year. If you are not in your classroom/lab when the tornado siren is sounded, you are expected to move to the location in the building immediately and meet your class at the predetermined meeting area.

Lock down drills in which the students are restricted to the interior of the school building and the building secured will occur a minimum of two (2) times each school year. During Lock Down procedures students are to follow the instruction of their instructor.

Emergency Closings, Delays, and Unusual Situations

In the event of school delay or closure due to inclement weather or other conditions, Eaton RESA Administration will determine if the CPC will be open. If classes are canceled, families will be notified by the School Messenger system and it will be announced on TV (WLNS – TV 6, WILX – TV 10, WSYM FOX 47), associated websites (www.wlns.com, www.wilx.com, or www.fox47news.com) and radio (WJIM 97.5, WFMK 99.1, WJIM 1240 AM, WITL-FM 100.7 FM).
In the event that a student's sending school is closed due to **inclement weather** but Eaton RESA CPC is open, the student is **not** required to attend his/her CPC program. The absence will not be charged against the student's attendance record.

Parents and students are responsible for knowing about emergency closings and delays.

Preparedness for Toxic and Asbestos Hazards

The CPC is concerned for the safety of students and attempts to comply with all Federal and State Laws and Regulations to protect students from hazards that may result from industrial accidents beyond the control of school officials or from the presence of asbestos materials used in previous construction. A copy of the School District's *Preparedness for Toxic Hazard and Asbestos Hazard Policy* and asbestos management plan will be made available for inspection at the Board offices upon request.

Visitors

In order to properly monitor the safety of students and staff, all visitors, individual or group **MUST REGISTER IN THE EATON RESA CPC OFFICE**. Any visitor found in the building without a pass shall be reported to the CPC Administration.

Students may not bring visitors to school without prior written permission from the CPC Administration. Students are encouraged to visit during the Eaton RESA CPC Visitation Day held in the winter.. Visits for prospective students at other times may be made through the local school guidance counselor. It is the responsibility of each visitor to get to and from his or her desired destination. If a person wishes to confer with a member of the staff, that person should call for an appointment prior to coming to the school, in order to schedule a mutually convenient time.

Use of School Equipment and Facilities

Instructional Materials

The CPC will provide, at no cost, all instructional materials needed for students to participate in our various programs. These items remain the property of the CPC and are to be returned. Students who fail to return or intentionally damage these items will be expected to reimburse the CPC for their cost. Holds will be placed on your college account until these fines are paid.

Lockers and Other Storage Areas

Several programs provide lockers/storage for student use; however, the CPC reserves the right to inspect those facilities without notice and does not accept responsibility for any items lost, stolen, or damaged in those facilities.

Lost and Found

Students who have lost items should check with their instructor or Student Services Coordinator to see their items have been turned in to lost and found, they may retrieve their items if they give a proper description. Unclaimed items will be given to charity at the close of the school year.

Use of Office and Classroom Telephones

Office and classroom telephones are not to be used for personal calls. Except in an emergency, students will not be called to the office to receive a telephone call.

Telephones are available in the CPC office for students to use when they are not in class. Students are not to use telephones to call parents to receive permission to leave school. Office personnel will initiate all calls on behalf of a student seeking permission to leave school.

Use of Cell Phones and Other Wireless Communication Devices (WCD)

The operation of electronic equipment cannot interrupt classroom work. Therefore:

- WCDs cannot be used in the classroom unless the student has a pre-approved special health circumstance.
- CPC instructors require students to dock their cell phones during class time. Students will be required to follow the policy of their instructor.
- No expectation of confidentiality will exist in the use of WCDs on school premises/property.
- Students are prohibited from using a WCD in any way that might reasonably create in the mind of another person an impression of being threatened, humiliated, harassed, embarrassed or intimidated.
- Students are also prohibited from using a WCD to capture and/or transmit test information or any other information in a manner constituting fraud, theft, cheating, or academic dishonesty. Likewise, students are prohibited from using their WCDs to receive such information.
- Students may not use their cell phone/WCD to record while at the CPC without the expressed permission of their instructor and/or Eaton RESA staff member
- Possession of a WCD by a student is a privilege that may be forfeited by any student who fails to abide by the terms of this policy, or otherwise engages in misuse of this privilege.
- Parents who wish to contact students must do so through the CPC office at (517) 483-1596.
- The CPC is not responsible for the loss or theft of electronic devices (WCD).
- Sexting" is prohibited at any time on school property or at school functions. Sexting is the electronic transmission of sexual messages or pictures, usually through cell phone text messaging. Such conduct not only is potentially dangerous for the involved students, but can lead to unwanted exposure of the messages and images to others, and could result in criminal violations related to the transmission or possession of child pornography. Such conduct will be subject to discipline and possible confiscation of the WCD.

Section II - Academics

Curriculum Content/Review of Instructional Materials and Activities

Parents have the right to review any instructional materials being used in the school and to know about their student's educational experience. Parents have the right to inspect any instructional materials used as part of the educational curriculum for their student. Instructional materials mean instructional content, regardless of format, that is provided to the student, including printed or representational materials, audio-visual materials, and materials available in electronic or digital formats (such as materials accessible through the Internet). Instructional material does not include academic tests or academic assessments.

They also may observe instruction in any class, particularly those dealing with instruction in health and sex education. Any parent who wishes to review materials or observe instruction must contact the Director/Principal prior to coming to the CPC. Parents' rights to review teaching materials and instructional activities are subject to reasonable restrictions and limits.

Field Trips

Field trips are academic, co-curricular, or extracurricular activities that are held off school grounds and are a privilege to participate in. Privileges can be revoked based on the students' grades, attendance, and/or behavior. There are also other trips that are part of the school's program. No student may participate in any school-sponsored trip without parental consent. Attendance rules, the Student Code of Conduct, and the Search and Seizure policy apply to all field trips.

High School Grading and Credit

All high school credit is issued by the student's high school based on the grades recommended by Eaton RESA CPC.

Students who have not satisfactorily completed the trimester/semester due to behavior and/or a failing grade will need administrative approval to return.

Eaton RESA CPC has a standard grading procedure, as well as additional notations that may indicate work in progress or incomplete work. The purpose of a grade is to indicate the extent to which the student has acquired the necessary learning. In general, students are assigned grades based upon test results, homework, projects, and classroom participation. Each instructor may place a different emphasis on these areas in determining a grade and will inform the students at the beginning of the course work. If a student is not sure how their grade will be determined, the student should ask the instructor.

Students will be graded on six (6) marking periods indicating their grades for that portion of the academic term.

Each sending school will be given the letter grades for inclusion on the student's home school report cards. Students and parents are encouraged to monitor progress regularly using the PowerSchool parent/student portal (see page 17).

Instructors will evaluate students on Career and Employability Skills or Skills for Success weekly. The student's Career and Employability or Skills for Success grade will count between 10% and 25% of the total grade. The criteria for earning career and employability skills or Skills for Success points are explained in the class syllabus.

When a student appears to be at risk of failure, notification will be provided to the parents so they can talk with the instructor about what actions can be taken to improve the student's performance.

Eaton RESA CPC Letter Grade Based on the Following Scale

** May be different from local high school and college grading scales. **

Percentage	Grade	Grade Point
94-100	A	4.0
90-93	A-	3.75
87-89	B+	3.5
84-86	B	3.0
80-83	B-	2.75
77-79	C+	2.5
74-76	C	2.0
70-73	C-	1.75
67-69	D+	1.5
64-66	D	1.0
60-63	D-	0.75
0-59	E	0
CR	Credit	
I	Incomplete	See below*
W	Withdraw	

*In special situations, the instructor and/or Director/Principal may grant an incomplete and will allow two (2) weeks immediately following the issuing of that grade to make up all incomplete work.

Students who have earned a grade of a "D "or below for the trimester or semester may be dropped from their Eaton RESA CPC class and returned to their sending school to reschedule classes.

College Grades and Credit

Students enrolled in an Eaton RESA CPC program have the opportunity to earn either direct or Credit by Exam credits while completing their high school program. Direct credit is awarded to a student who: a) meets the performance objectives for a specific college course; b) establishes college placement levels (programs affiliated with LCC only), c) passes the college course final examinations, if one is required. These credits are shown as numerical grades on the student's college transcript.

Transcripts may be requested through Lansing Community College Enrollment Services Department in August following program completion. Insurance and Risk Management students may request transcripts from Olivet College Registrar's Office. Business, Computer Security and Game Design & Programming Academy students may request transcripts from Davenport University Registrar's Office.

Marking Periods

To accommodate local schools on semesters and trimesters, Eaton RESA CPC operates under a six-marking period system.

Marking Period 1	Trimester 1	Semester 1
Marking Period 2		
Marking Period 3	Trimester 2	
Marking Period 4		Semester 2
Marking Period 5	Trimester 3	
Marking Period 6		

Trimester Example: A student's final grade for Marking Period 1 and Marking Period 2 will be equally averaged together to generate a Trimester 1 grade that gets reported back to the student's local high school. (M1+M2) / 2 = T1

Semester Example: A student's final grade for Marking Period 1, Marking Period 2 and Marking Period 3 will be equally averaged together to generate a Semester 1 grade that gets reported back to the student's local high school. (M1+M2+M3) / 3 = S1

PowerSchool

The Eaton RESA CPC utilizes a web-based student management system to report grades and attendance. Students and parents/guardians will each receive access to the system's student/parent portal. This will allow parents and students to check assignments, grades, and attendance regularly. **You will receive notification in September via multiple modes of communication with instructions on how to access your parent portal. This PowerSchool portal is directly linked to Eaton RESA CPC and is separate from your local high school student management system.**

Any issues with PowerSchool should be directed to the CPC Administrative Assistant at 517-483-1596 or dpatterson@eatonresa.org.

Important Note for Trimester Schools: PowerSchool is set up as a semester system. Therefore, students from trimester schools will need to disregard S1 (semester 1) and S2 (semester 2) in PowerSchool. Overall trimester grades (T1, T2 and T3) will not appear in PowerSchool. Trimester students will need to track their overall trimester grade by hand calculating it. See marking period chart and trimester example above.

Homework

The assignment of homework can be expected. Student grades will reflect the completion of all work, including outside assignments. Homework is also part of the student's preparation for the State mandated tests and graduation.

Homework will not generally be used for disciplinary reasons but only to enhance the student's learning.

Make-up of Tests and Other School Work

Students who are absent have the right to make up work and tests **provided the absence has been verified**. Students need to verify their specific make-up policy for their class by reading the syllabus, make-up days are not to exceed the number of verified days absent. It is the student's responsibility to make arrangements with the instructor to take the test and to obtain missed assignments. It is possible that certain kinds of school work such as labs or skill-practice sessions cannot be made up and, as a result, may negatively impact a student's grade.

When an absence is **not** verified, the student will **not** be allowed to make up the work. The skipping of classes or any part of the school day is considered an unexcused absence and no make-up of class work will be permitted.

National Technical Honor Society (NTHS)

National Technical Honor Society recognizes outstanding student achievement in career and technical education. Student candidates must meet national and local membership standards and should be persons who have demonstrated scholastic achievement, skill development, leadership, honesty, responsibility, and good character. NTHS is available only to those students who complete two years at Eaton RESA CPC and meet eligibility criteria

Eligibility Criteria:

- 6 absences or less per year (exception: school related, medical, funeral, court)
- 4 tardies or less per year
- No suspension (CPC, High school, or ISS)
- B+ or better average for the first 5 marking periods of the school year (87%)
- 20 hours of community service by the predetermined deadline

Student Awards

Each year Eaton RESA CPC recognizes those students who have worked hard during the school year. Awards and recognition are given for:

<u>Perfect Attendance:</u>
0 absences, tardies or days leaving class early (exception: school related, medical, funeral, court) for the first 5 marking periods of the school year

Superior Commitment
4 absences or less per year (exception: school related, medical, funeral, court)
3 tardies per year
No suspension (CPC, High school, or ISS)
A- or better average for the first 5 marking periods of the school year (90%)

High Academic Achievement
6 absences or less per year (exception: school related, medical, funeral, court)
4 tardies per year
No suspension (CPC, High school, or ISS)
B+ or better average for the first 5 marking periods of the school year (87%)

Career & Technical Student Organization (CTSO) Awards
Provided by CTSO – recognition of those who competed in a CTSO event during the school year (including Ferris and MITES competitions)

Scholarship Recipients
Provided by scholarship provider

Computer Use

Students may NOT use Eaton RESA and/or LCC computers for non-school work such as sending and receiving e-mail or participating in chat rooms, social networking websites, blogs, gaming, accessing inappropriate websites, etc.

All users are required to follow Eaton RESA Acceptable Use Policies and the Acceptable Use Policies of their classroom location.

Student Assessment

The Michigan Merit Exam (MME), which will include the SAT for high school juniors. This means that all 11th graders will take this state assessment test in April of each year.

Parents and students should watch local school district notifications on when the tests will be administered. Eaton RESA CPC will accommodate student absences for state testing.

Section III – Student Activities

School Sponsored Clubs and Activities

Eaton RESA CPC provides students the opportunity to broaden their learning through curricular-related activities. A curricular-related activity may be for credit, required for a particular course, and/or contain school subject matter.

A student's use of a performance-enhancing substance is a violation that will affect the student's extracurricular participation.

The Board authorizes many student groups that are sponsored by a staff member. Authorized groups include:

Career and Technical Student Organizations

Students attending the CPC have the opportunity to enhance their technical and leadership skills through participation in Career & Technical Student Organizations. Eaton RESA CPC currently offers participation in CTSO's such as SkillsUSA, HOSA, BPA, DECA, and FFA.

All students are permitted to participate in the activities of their choosing, as long as they meet the eligibility requirements.

Section IV – Student Attendance and Code of Conduct

Attendance

Attendance Philosophy

The Eaton CPC believes that it has a responsibility to encourage students to attend programs on a regular basis. It is imperative that students be in attendance each school day in order not to miss a significant portion of their education. Many important learnings result from active participation in the classroom and other school activities which cannot be replaced by individual study.

Attendance is important in the development of a high-quality work ethic which will be a significant factor in a student's success with future employers. One of the most important work habits that employers look for in hiring and promoting a worker is the worker's dependability in coming to work every day and on time. This is a habit Eaton RESA CPC encourages students to develop as early as possible in their school careers, and it allows students the full benefit of their CPC training program.

The CPC also believes that the students and parents have the ultimate responsibility for school attendance. Within this responsibility is the need for the CPC to maintain good communication with all parties - student, parent, and the sending school.

Instructors of the CPC will maintain daily attendance records on all enrolled students and submit attendance information to the CPC office. The CPC will maintain a list of absences and tardies as well as any reasons provided. This record will be open to review by the student and/or parent/guardian. The CPC office will provide each participating local school with a record of attendance for their students on a weekly basis.

Phone calls will be sent daily to parents when a student's absence is unverified. Students are encouraged to discuss their attendance with a CPC staff person. Students and parents can also electronically access attendance information through the PowerSchool parent/student portal at any time.

The student and/or parent/guardian shall:	**CPC staff shall:**
Be sure the student wakes up in time to prepare for and travel to school and to arrive early or on time	Keep accurate attendance records.
Notify CPC when the student is absent by calling CPC (517-483-9966) or email Danielle Patterson at dpatterson@eatonresa.org	Counsel each student who has unexcused absences upon his/her return to school.
Have the student contact the instructor on the day of the absence using methods established at the start of the school year.	When a student returns and requests missed work it will be provided and a deadline for submitting missed assignments will be established.
Approach the instructor upon returning to school to get work that can be made up.	Utilize technology to automate communication to inform parents on the day of an instructor reported student absence.
Provide CPC with official documentation for absences due to medical reasons, court, or funerals in order to have the absence excused.	Establish an attendance improvement plan for a student with excessive absences, and inform the sending school counselor of such plan.
	Contact the parent/guardian about unexcused absences. All contacts regarding students' attendance will be documented in PowerSchool.

Attendance Policy

Students are expected to be in attendance when the CPC is in session. Students are expected to follow the CPC calendar, which may differ from their local high school calendar.

The CPC allows students up to ten absences per semester based on the CPC student calendar. If that limit is exceeded students will lose all Career and Employability or Skills for Success credit for the remainder of the semester and will not be able to participate in field trips, CTSO events or other CPC events/activities. The family will be required to meet with the Student Services Coordinator, instructor and Director/Principal to determine if the student will be eligible to continue at the next trimester/semester. **Any student with 10 or more absences may be referred to the Truancy Officer for the respective county in which they live.** Exempt absences do not count towards the ten-day limit.
Please refer to the chart below for a list of exempt absences.

*The following are attendance examples and not intended to be all-inclusive. We reserve the right to make adjustments based on individual situations, as needed. If a student is absent for one of the reasons listed below, they must submit documentation within 2 days of the absence. Routine medical or dental appointments are **not** considered exempt absences and will count toward the 10-day absence limit.*

EXAMPLES OF ABSENCES NOT COUNTING TOWARDS THE TEN (10) DAY LIMIT(Exempt)
Extended illness with medical verification (ex. surgery)
Chronic health issues with medical documentation
Acute illnesses with medical documentation stating student should not attend school
Home school activities excused by the student’s sending high school (ex: exams, SAT/PSAT testing)
Funeral of immediate family with documentation
Court appointments due to custody issues or subpoenaed as witness with documentation
Weather closures of home school
Severe weather excused by home school/parent for students that do not have bus transportation provided
Work Based Learning/Job Shadow experiences with documentation

Attendance Codes:
Present | XX=instructor Absent | A=Absent | V=Absence Verified | B=Excused Tardy | M=Medical | F=Funeral | FE=Family Emergency | T=Tardy | W=Weather/Pandemic | M=Military | I =In School Suspension | O=Out of School Suspension | J=Incarceration | JS=Job Shadow | CT=Court | CTX=Court Excused | S=School Related | R=Remote

Documentation of medical, funeral, family emergency, court, or school-related absences MUST BE SUBMITTED TO THE CPC OFFICE **WITHIN TWO (2) SCHOOL DAYS** OF THEIR RETURN TO CLASS.

On a day a student is absent, **the parent/guardian is to notify BOTH the Eaton RESA CPC attendance office and the sending high school attendance office.** Eaton RESA CPC attendance line is 517-483-9966, this is a number to call and leave a voicemail. If you need to speak to a staff member, please call 517-483-1596. Students and parents should make every possible effort to schedule appointments before or after school hours.

When an absence is verified, the student will be allowed to make up the work. Students need to verify their specific make-up policy for their class by reading the syllabus, make-up days are not to exceed the number of verified days absent. It is the responsibility of the student to obtain missed assignments. It is possible that certain kinds of school work such as labs or skill-practice sessions cannot be made up and, as a result, may negatively impact a student's grade.

When an absence is **not** verified, the absence will be unexcused and the student will be considered truant. If the absence of a student appears to be questionable or excessive, CPC staff will try to help the student improve attendance.

When an absence is **not** verified, the student will **not** be allowed to make up the work.

The skipping of classes or any part of the school day is considered an unexcused absence and no make-up of class work will be permitted. Disciplinary action will follow.

If there is a pattern of frequent absence for "illness", the parents will be required to provide a statement from a physician describing the health condition that is causing the frequent illness and the treatment that is being provided to rectify the condition. Without such a statement, the student's permanent attendance record will indicate "frequent unexplained illness", a possible sign of poor work ethic and irresponsible behavior.

Students who are suspended will be allowed to make up work, which must be turned in within 2 days from returning to school.

If, during the first ten instructional days of the year, a student has three (3) or more absences, the student may be dropped from their Eaton RESA CPC program and returned to their sending school to reschedule classes.

Students who do not complete the current semester will receive an “E” for their class unless they enroll in another class/program through their local school or have received administrative approval to withdraw.

Students who are not successful during the school year may not be allowed to return the following year. Eaton RESA uses a rubric to decide if students are eligible to return the following year, that rubric includes grades, attendance, and discipline issues.

Students who miss five (5) consecutive days **without notification** may be dropped.

Tardiness

Each student is expected to be in their assigned class location at the start of class. If a student is late in arriving to West Campus classes, the student is to report to the CPC office before proceeding to their first classroom. Any student who is late 30 minutes or less, will receive a tardy. Students who are more than 30 minutes late or leave class with more than 30 minutes remaining will receive an absence, the student will lose their Career and Employability or Skills for Success points for that day if the tardy is unverified. Any student needing to leave class prior to the scheduled departure time must have a parent/guardian contact the Eaton RESA CPC attendance office to grant permission for their student to be released early. Parents/guardians need to call 517-483-1596 or email dpatterson@eatonresa.org to make sure Eaton RESA CPC can notify the instructor in a timely manner.

Anytime a student is tardy (not verified) they will lose the Career and Employability or Skills for Success points for that day.

All student absences/tardies may be appealed by following the Appeals Policy in the Student handbook, see appendix D.

Vacations during the School Year

Parents are discouraged from taking their child out of school for vacations. When a family vacation must be scheduled during the school year, the parents should discuss the matter with the Director/Principal to make necessary arrangements. It may be possible for the student to receive certain assignments that are to be completed during the trip.

Student Code of Conduct

In addition to the Eaton RESA code of conduct students will also be expected to abide by the code of conduct at their respective class locations.

Expected Behaviors

Each student shall be expected to:

- abide by national, State, and local laws as well as the rules of the school
- respect the civil rights of others
- act courteously to adults and fellow students
- be prompt to school and attentive in class
- work cooperatively with others when involved in accomplishing a common goal regardless of the other's ability, gender, race, religion, height, weight, disability, or ethnic background
- complete assigned tasks on time and as directed
- help maintain a school environment that is safe, friendly, and productive
- act at all times in a manner that reflects pride in self, family, and in the school

Explanation

Below is a policy that will govern any disciplinary action taken in the Career Preparation Center programs operated by Eaton Regional Education Service Agency. The purpose of this policy will be to establish guidelines and procedures to ensure that uniform action is taken in all cases, and that all parties involved are treated in a fair, concise, and consistent manner. These policies apply on campus as well as to any off-campus school-related or sponsored activities.

The CPC Director/Principal and/or a designated administrator may suspend a student up to and including a ten-day period for violation of the Code of Conduct. Student's parent(s) or guardian(s) will be contacted as quickly as possible, and the student will meet with the CPC Director/Principal or administrator.

Any disciplinary action resulting in the removal of a student from class for more than ten days cannot be accomplished without a hearing involving the student(s), parent(s)/guardian(s), sending school representative (at the option of the sending school), and Eaton RESA representative. Until such time that a hearing is held, a student can be placed on an administrative suspension which will prohibit him/her from attending class until the formal hearing has been held.
In an action that involves, or could lead to disciplinary action, the following responsibilities are assigned:

Instructor: Any instructor reporting a student for a major disciplinary action must do so immediately after the offense has taken place. This report can be in person, by telephone, or in writing and should be made to the Administrator. All disciplinary offenses should be documented in PowerSchool and reported to the assigned Student Services Coordinator.

Administrator: For any incident where the Administrator will be deciding what action should be taken, the Administrator will conduct an impartial and complete investigation before attempting to make a decision on the merits of the case.

Search and Seizure

Search of a student and his/her possessions, including vehicles, may be conducted at any time the student is under the jurisdiction of the Board of Education, if there is a reasonable suspicion that the student is in violation of law or school rules. A search may also be conducted to protect the health and safety of others. All searches may be conducted with or without a student's consent. Searches and seizures will be conducted by an Eaton RESA Administrator.

Students are provided lockers and other equipment in which to store materials and/or personal items. It should be clearly understood that this equipment is the property of the school and may be searched at any time if there is reasonable suspicion that a student has violated the law or school rules. Locks are to prevent theft, not to prevent searches. If student lockers require student-provided locks, each student must provide the lock's combination or key to the Director/Principal.

Anything that is found in the course of a search that may be evidence of a violation of school rules or the law may be taken and held or turned over to the police. The school reserves the right not to return items which have been confiscated. In the course of any search, students' privacy rights will be respected regarding any items that are not illegal or against school policy.

All computers located in classrooms, labs and offices used by Eaton RESA CPC are to be used by students solely for educational purposes. The CPC retains the right to access and review all electronic, computer files, databases, and any other electronic transmissions contained in or used in conjunction with the CPC, college, or partner computer system, and mail. Students should have no expectation that any information contained on such systems is confidential or private.

Review of such information may be done by the CPC with or without the student's knowledge or permission. The use of passwords does not guarantee confidentiality, and the CPC retains the right to access information in spite of a password. All passwords or security codes must be registered with the instructor. A student's refusal to permit access may be grounds for disciplinary action.

Communications

To ensure that all parties are informed, the parents/guardians will be notified in any case involving disciplinary action.
Students that receive expulsion or a suspension of three days or more will not be allowed to return the following semester or trimester.

Categories of Student Misconduct and Penalty Guidelines

Note: Parents/guardians and home school may be contacted for each disciplinary referral. All offenses will be logged in the student's record in PowerSchool. All offenses may result in the student not being allowed to return the following semester, trimester or year. These guidelines apply at all Eaton RESA CPC locations, activities, transportation and events. Administrators reserve the right to use discretion in assigning consequences.

Prohibited Conduct	1st Offense	2nd Offense	3rd Offense	4th Offense	5th Offense
Disrupting class Dress code violations Lacking initiative Minor safety violations Obscene gestures or language Sleeping in class Unprepared for class Unprofessional or disrespectful behavior	Verbal warning by instructor or CPC staff	Referral to Administrator Notify parent	1-3 day out of School Suspension	10 day out of school suspension and/or possible removal from program	Removed from program
Unauthorized use of a wireless communication devices i.e., cell phones, iPad, tablets, or laptops	Verbal warning by instructor	Item taken by instructor for the class period Notify parent	Referral to Administrator and parent must pick up the item from the CPC office	1-3 day out of school suspension	10 day out of school suspension and/or possible removal from program
Cheating	No credit for test or assignment Instructor notify parent	Grade lowered one letter grade for the marking period Notify parent and high school	Out of school suspension and failing letter grade for the marking period Notify parent and high school	Removal from program	
Harassment or bullying Inappropriate computer use Leaving without permission Physical or verbal assault of an adult Physical or verbal assault between students Presenting false documents Selling, buying, possessing or using legal/illegal drugs or alcohol Smoking, chewing, vaping of tobacco at any CPC property or event Theft, misuse or destruction of property at any CPC location Unsafe practices Weapons	Referral to Administrator Notify parent 1 day out of school suspension Possible police referral	5 day out of school suspension Possible police referral	Removal from program		

Misconduct Definitions:

Cheating: Cheating is the taking of written materials (whether an entire composition, just paragraphs or particular sentences or ideas) of another and passing it off as one's own product. This includes the use of AI, taking any written material from the internet or other sources. Cheating is not permitted.

Driving and Parking Lot Violations: Violating school driving policy may be loitering in vehicles before and/or after school, and/or during class time, reckless driving on school property and/or to and from the CPC. Depending on severity.

Harassment Including Bullying: Inappropriate conduct that negatively impacts a student's educational, physical or emotional wellbeing.

Any student who is determined, after an investigation, to have engaged in bullying, intimidation or harassment will be subject to disciplinary consequences as provided in this handbook, including but not limited to, suspension and expulsion consistent with the school and Eaton RESA discipline policy. Parents of students who have engaged in the above behavior will be notified. Any student making a knowingly false accusation regarding harassment or retaliating against a student who makes a report will also be subject to disciplinary consequences.

Inappropriate Computer Use: Students using Eaton RESA, LCC or DU computers for non-school work such as sending and receiving e-mail or participating in chat rooms, social networking websites, blogs, gaming or surfing inappropriate websites is not permitted.

Leaving Class/Building Without Permission: Not remaining in class or on school grounds after arriving for class. Or leaving class for extended periods of time (more than 15 minutes)

Physical or Verbal Assault/Fighting - Student to Adult: Physical assault defined as intentionally causing or attempting to inflict bodily harm or violence to an adult, including a school employee, volunteer, or contractor. Verbal Assault is an oral or written statement that is perceived as dangerous or harmful.

Physical or Verbal Assault/Fighting - Student to Student: Physical assault defined as intentionally causing or attempting to inflict bodily harm, or violence to another student. Verbal Assault is an oral or written statement that is perceived as dangerous or harmful.

Presenting False Documents: The attempt to forge someone else's name and signature for the purpose of personal gain.

Selling, Buying, Possessing, Using legal/illegal Drugs and/or Alcohol - Consumption or Intoxication:

Smoking and/or Chewing of Tobacco on Any School Property: Smoking, including e-cigarettes or any other **"vapor**", and/or chewing is prohibited for all students regardless of age.

Theft: Willfully stealing any property without the proper consent of its owner.

Unsafe Work Practice: Working in a school-sponsored environment in a manner that will/could potentially harm someone else or self and/or may cause deliberate damage to property.

Unacceptable Use, Misuse, or Destruction of School Property: The obvious improper use of, intentional abuse, or destruction of school property in a manner that may limit or prohibit future instructional/educational use of the property.

Weapons: If a student is found to have a weapon, or instrument to be potentially used as a weapon, in his/her possession will be subject to immediate disciplinary action. A weapon includes conventional objects such as guns, pellet guns, knives, or club type implements. It may also include any toy that is presented as a real weapon or reacted to as a real weapon. It will include the carrying of, use of or demonstration of any identified weapon on school property.

Drug Free Schools

In accordance with Federal and State law, the Board hereby establishes a "Drug-Free School Zone" that extends 1000 feet from the boundary of any school property or leased property. The Board prohibits the use, possession, sale, concealment, delivery, or distribution of any drug, any drug-related paraphernalia, or vaping device at any time on District property or leased property, within the Drug-Free School Zone, or at any District-related event. Drugs include any alcoholic beverage, anabolic steroid, and dangerous controlled substance as defined by State statute, "look-a-like" controlled substances, chemicals which release toxic vapors, marijuana, any prescription or patent drug except for those for which permission to use in school has been granted.

Compliance with this policy is mandatory for all students. Any student who violates this policy will be subject to disciplinary action, in accordance with due process and as specified in the student handbook, up to and including expulsion from school. When required by State Law, the Agency will also notify law enforcement officials.

The Agency is concerned about any student who is a victim of alcohol or drug abuse and will facilitate the process by which she/he receives help through programs and services available in the community. Students and their parents/guardians should contact the school Director/Principal whenever such help is needed.

Tobacco Use

Michigan law and Agency policy now prohibit the use of any tobacco product on property owned or leased by the Agency. Non-compliance is punishable by a fine of not more than $50.00 under Michigan law and school disciplinary action as set forth in the student handbook.

Harassment of Students

The following policies defining harassment, including bullying and sexual harassment, have been adopted from the Bylaws and Policies of the Eaton Regional Education Service Agency Board of Education. Harassment of students is covered by the Code of Conduct and will not be tolerated. This policy applies to all activities on school property and to all school sponsored activities whether on or off school property. Any student who believes that they have been subjected to discrimination or harassment by another student, board member, staff, vendor, volunteer, contractor, administrator or other person doing business with the district, should immediately report the behavior or communication to one of the identified Title IX Coordinators. A formal complaint must be filed in person, by mail or email prior to the district proceeding with an investigation under its Title IX Grievance Procedure. A formal complaint will be promptly addressed by the Title IX Coordinator. Supportive measures will be considered and offered to both parties and the Title IX Coordinator shall provide information to the Complainant about the Title IX Grievance Procedure and their rights in that process. The following definitions are provided for guidance only. If a student or other individual believes there has been harassment, regardless of whether it fits a particular definition, s/he should report it and allow the administration to determine the appropriate course of action.

Harassment

Inappropriate conduct that is repeated enough, or serious enough, to negatively impact a student's educational, physical or emotional well-being. This would include harassment based on any of the legally protected characteristics, such as sex (including sexual orientation and transgender identity), race, color, national origin, religion, height, weight, marital status or disability. This policy, however, is not limited to these legal categories and includes any harassment that would negatively impact students. This would include such activities as stalking, bullying, name-calling, taunting, hazing and other disruptive behaviors.

Bullying

Intimidation of others by acts, such as but not limited to:

- threatened or actual physical harm
- unwelcome physical contact
- threatening or taunting verbal, written or electronic communications
- taking or extorting money or property
- damaging or destroying property

- blocking or impeding student movement

Sexual Harassment

It is the policy of this agency to maintain a learning and working environment that is free from sexual harassment. No board member, staff member, or student of this agency shall be subjected to any form of sexual harassment or intimidation.

It shall be a violation of this policy for any board member, employee, volunteer, or student to harass any member of the board, staff or student body through conduct or communications of a sexual nature as defined in this policy.

Each administrator shall be responsible for promoting understanding and acceptance of, and assuring compliance with, state and federal laws, and board policy and procedures governing sexual harassment within his/her building or office.

DEFINITION - Sexual harassment means unwelcome sexual advances, requests for sexual favors and other verbal or physical conduct of a sexual nature when:

- Submission to such conduct is made either explicitly or implicitly a term or condition of a person's employment or advancement or of a student's participation in school programs or activities; or
- Submission to or rejection of such conduct by a board member, employee, volunteer, or student is used as the basis for decisions affecting the employee, volunteer, or student; or
- Such conduct has the purpose or effect of unreasonable interfering with a board member's, employee's, volunteer's, or student's performance or creating an intimidating, hostile or offensive work or learning environment.

Sexual harassment may include, but is not limited to, the following:

- verbal harassment or abuse;
- pressure for sexual activity;
- repeated remarks with sexual or demeaning implications;
- unwelcome touching;
- sexual jokes, posters, cartoons, etc.;
- Suggesting or demanding sexual involvement, accompanied by implied or explicit threats concerning one's grades, safety, job or performance of duties.

Definitions of Related Disciplinary Terminology

Suspension:

An administrative act that prohibits students from attending classes for a set period of time. These are generally of three types:

- A short-term suspension of less than or equal to ten days cumulative, that is given as a disciplinary action for a violation of a rule or regulation. Student cannot attend Eaton RESA or their local high school.
- A long-term suspension of more than ten days
- Administrative suspension that prohibits students from attending classes until such time as a recommended action to the district's Superintendent has been reviewed through a disciplinary hearing. In the event the recommended disciplinary action is approved by the Board, the student will be removed from class for the identified time frame. In the event the recommended disciplinary action is not approved by the Board, the absences will not be held against the student.
- A student that is suspended from their home school is prohibited to attend the CPC during the suspension period.
- A parent/guardian or age of majority student has the right to appeal the disciplinary action decision to the Eaton RESA Board of Education.

Expulsion:

A formal act by the Board of Education which prohibits a student from attending class for the balance of the school year or longer. An expelled student does not receive credit for the class.

Due Process:

Due process is the constitutional right of individuals that assures the protection of due process of law. Therefore, this system of constitutionally and legally sound procedures is developed with regard to the administration of discipline in the schools of Michigan.

The hallmark of the exercise of disciplinary authority shall be reasonableness and fairness. Every effort shall be made by administrators and faculty members to resolve problems through effective utilization of school district resources in cooperation with the student and his/her parent(s) or guardian(s).

A student must be given an opportunity for a hearing with the appropriate school administrator if his/her parent(s) or guardian(s) indicate the desire for one. A hearing will be held to allow the student and his/her parent(s) or guardian(s) to contest the facts which may lead, or have led, to disciplinary action. He or she may contest the appropriateness of the sanction(s) imposed by the disciplinary authority; or if the student and his/her parent(s) or guardian(s) allege prejudice or unfairness.

Change of Address, Email or Phone

It is the responsibility of the student or parent/guardian to provide the CPC with any changes regarding a student's address and/or telephone number by contacting the CPC office. Please reach out to Danielle Patterson at dpatterson@eatonresa.org or by calling (517) 483-1596.

All correspondence from the CPC will be sent to the address and/or email address of the parent/guardian given.

Dress and Grooming

Eaton RESA CPC programs are designed to provide a safe environment conducive to learning. Any distractions, including apparel and the appearance of students, are detrimental to this environment. Students who are in violation of these minimum standards may *be sent to the office at the instructor's discretion* until such time as they are appropriately dressed.

- Students will be expected to wear special protective clothing, uniforms, helmets, safety glasses, etc. to participate in their CPC program.
- Clothing/appearance must NOT be a distraction to the teaching/learning process.
- Students shall not wear any items that express messages containing profanity, are drug/alcohol related, or are otherwise offensive in nature.
- All students must wear footwear that fastens securely to the foot and provides the appropriate protection.
- The upper portion of the body will be covered from the shoulders to the top of the lower garment. No exposed midriff.
- Garments normally classified as "underwear" will not be worn as "outerwear".
- No halter-tops, tube tops, backless tops, tank tops, etc. will be worn unless covered by another garment that covers from the shoulders to the top of the bottom garment.
- Shorts and skirts must be at least as long as the wearer's fingers when his/her arms hang straight down with the fingers extended. This determines the maximum height of the garment above the knee.
- Pants must be worn at the waist.
- Sunglasses cannot be worn indoors unless prescribed by qualified medical personnel.
- Prescription glasses, which change to meet differing light conditions, are acceptable.
- No hats will be worn in the Eaton RESA office or classrooms without instructor permission.

While fashion changes, the reason for being in School does not. Students are in school to learn. Any fashion (dress, accessory, or hairstyle) that disrupts the educational process or presents a safety risk will not be permitted. Personal expression is permitted within these general guidelines.

Students should consider the following questions when dressing for School:

- Does my clothing expose too much? (no)
- Does my clothing advertise something that is prohibited to minors? (no)
- Are there obscene, profane, drug-related, gang-related, or inflammatory messages on my clothing? (no)
- Would I interview for a job in this outfit? (yes)
- Am I dressed appropriately for the weather? (yes)
- Do I feel comfortable with my appearance? (yes)

If a student has selected a manner of appearance that is beyond mere freedom of expression and disrupts the educational process or presents risk to themselves or others, they may be removed from the educational setting.

Students who are representing Eaton RESA CPC at an official function or public event may be required to follow specific dress requirements. Usually, this applies to field trips.

Hall Travel and Restroom Breaks

Students are expected to remain within their assigned classroom/lab during the scheduled class time except with permission from the instructor.

Age of Majority

Although 18-year-old students are recognized as adults under the Age of Majority Act, school officials are nonetheless committed to the equal treatment in application of school policies and procedures to all students. With the exceptions noted below, school district policies and procedures set forth apply to all students regardless of their attainment of the age of majority. Students who are eighteen (18) years of age may request to submit an Age of Majority Form. Age of Majority status signifies that all school business and school communication may be sent to and conducted only with the student. <u>The Director/Principal will contact home when this form is completed and turned in by the student.</u> The form is available in the Eaton RESA CPC office.

Students granted "Age of Majority":

- Have the same privilege as their parents/guardians as it relates to access or control of student records.
- May represent themselves during disciplinary conferences and be the addressee for their grade reports.
- May sign themselves in and out of school and may verify their own absences.
- Are held to the same attendance requirements as other students.

State and/or Federal Regulations for Parent/Student Notifications

Current State and/or Federal regulations require us to make a number of notifications to the parent or guardian of students attending our programs. This notice is to comply with those requirements. Anyone desiring additional information should feel free to contact Eaton Regional Education Service Agency at (517) 543-5500.

Transportation

It is important to remember that the CPCs rules apply going to and from school, at school, on school property, at school-sponsored events, and on school transportation. In some cases, a student can be suspended from school transportation for infractions of school bus rules.

The student's home school provides transportation to and from for all students from their high school to the CPC shuttle location at LCC West. Please contact the home school for information.

Driving and Parking

All students must follow their sending school driving policy. The CPC reserves the right to deny or suspend driving privileges. Students must pay all their own costs related to driving and parking their own vehicle. Driving to school is a privilege which may be revoked at any time. Students who are provided the opportunity to ride school transportation are encouraged to do so. Students and their parents assume full responsibility for any transportation to and from school not officially provided by the school. Failure to comply with these rules will result in loss of privileges and/or disciplinary actions for the student.

When the school provides transportation, students shall not drive to school-sponsored activities unless written permission is granted by their parents and approved by the Director/Principal.

Approved student drivers may not transport other students to a school-sponsored activity without written permission from the parents of passenger students and approval by the Director/Principal.

Due to the nature of our partnerships at the Career Prep Center student driving and parking at our partner sites may be limited and restricted due to space limitations and decisions made by our CTE partners and Eaton RESA.

Video Surveillance and Electronic Monitoring at CPC Locations & Buses

CPC class locations and local district school buses may have video cameras to monitor student behavior. If a student violated the Code of Conduct and their actions were recorded, the recording will be submitted to the local authorities and may be used as evidence of the misbehavior. Since these recordings are considered part of a student's record, they can be viewed only in accordance with Federal law.

Eaton RESA Board of Education

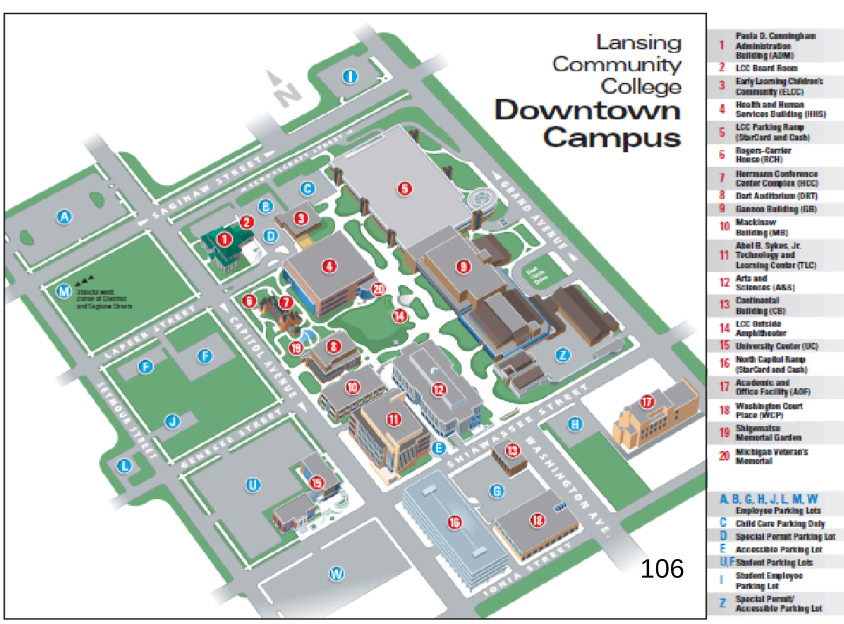
1790 E. Packard Hwy.
Charlotte, MI 48813
(517) 543-5500

President	Denise DuFort	Grand Ledge
Vice President	Debbie Roberts	Eaton Rapids
Treasurer	Mark Rushford	Maple Valley
Board Secretary	Alex Gonzales	Charlotte
Trustee	Jack Temsey	Potterville
Superintendent	Sean Williams	Eaton RESA

Maps

Lansing Community College Downtown Campus

600 N. Grand Avenue, Lansing, MI 48933

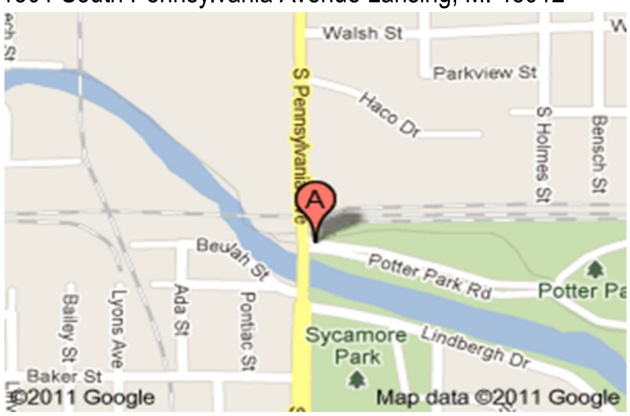


Lansing Community College West Campus

708 Cornerstone Drive Lansing, MI 48917

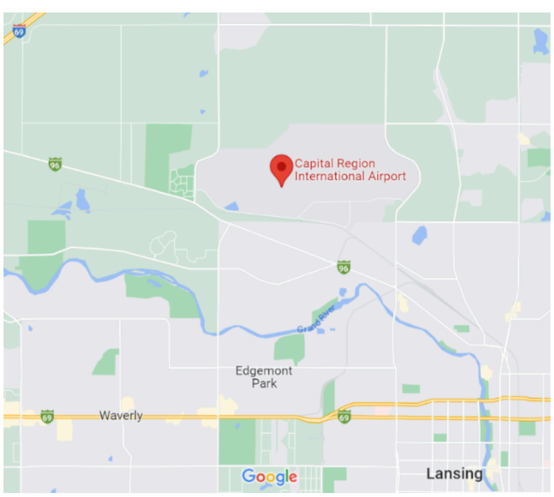
Potter Park Zoo

1301 South Pennsylvania Avenue Lansing, MI 48912

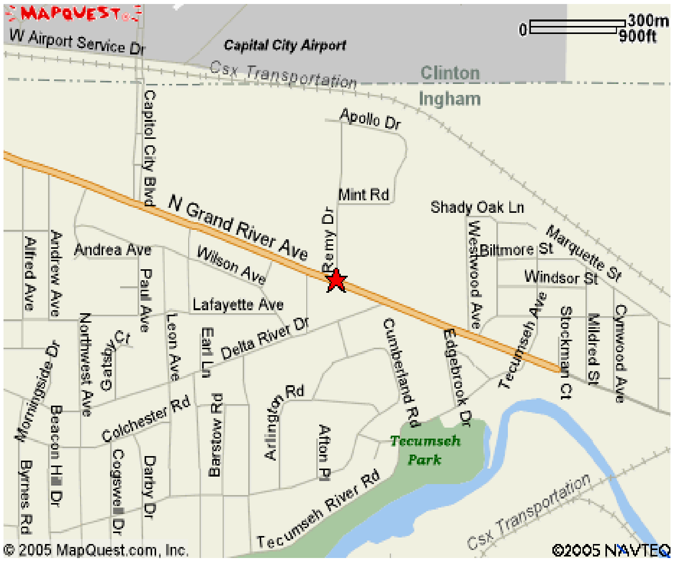


Capital Region International Airport

4100 Capital City Boulevard Lansing, MI 48906



Michigan Farm Bureau Insurance



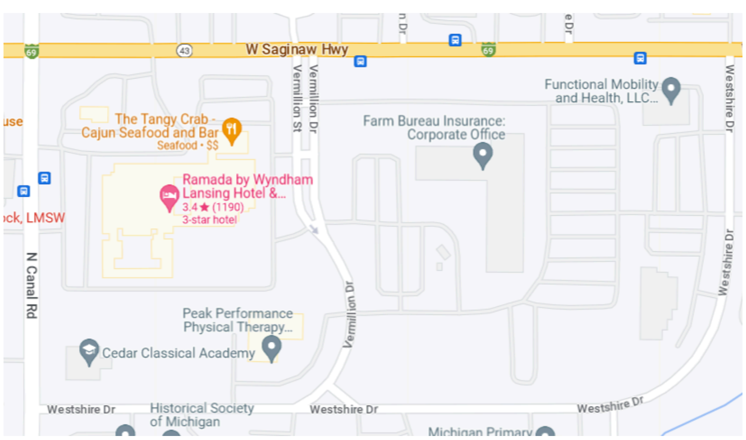
7373 W. Saginaw Highway Lansing, MI 48917

AIS Equipment

3600 North Grand River Avenue Lansing, MI 48906

Davenport University

200 South Grand Avenue Lansing, MI 48933



Appendix A

Nondiscrimination Grievance Procedures
Title VI of the Civil Rights Act of 1964
Title IX of the Education Amendment Act of 1972
Title II of the Americans with Disabilities Act of 1990
Section 504 of the Rehabilitation Act of 1973
Age Discrimination Act of 1975

In compliance with Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, and the Americans with Disabilities Act of 1990, Eaton RESA is committed to maintaining a learning environment in which all individuals are treated with dignity and respect, free from discrimination and harassment. The district shall not discriminate on the basis of race, color, national origin, sex (including sexual orientation or gender identity), age, religion, height, weight, marital or family status, disability, military status, genetic information, or any other legally protected category in its programs and activities. Sexual harassment is a form of sex discrimination, and shall likewise not be permitted with respect to students or employees. The district shall not retaliate against a person who reports or opposes improper discrimination or retaliation. The district shall fully comply with all applicable federal and state civil rights statutes. Discrimination, retaliation, and harassment are prohibited whether occurring at school, on District property, in a District vehicle, or on any District-related activity or event.

Section I
Any person believing that the Eaton Regional Education Service Agency or any part of the school organization has inadequately applied the principles and/or regulations of (1) Title VI of the Civil Rights Act of 1964, (2) Title IX of the Education Amendment Act of 1972, (3) Section 504 of the Rehabilitation Act of 1973, (4) the Age Discrimination Act of 1975, and (5) Title II of the Americans with Disability Act of 1990 may bring forward a complaint, which shall be referred to as a grievance, to a District employee or a District Title IX Coordinator who are identified below:
John K. VanHoesen, Director of Safety & Employee Relations, 517-541-8722, jvanhoesen@eatonresa.org
Kelly Hager, Assistant Superintendent for Special Education, 517-541-8723, khager@eatonresa.org

Section II
The person who believes a valid basis for grievance exists shall discuss the grievance informally and on a verbal basis with the local Civil Rights Coordinator, who shall in turn investigate the complaint and reply with an answer to the complainant within five (5) business days. The complainant may initiate formal procedures according to the following steps.

Step 1
A written statement of the grievance signed by the complainant shall be submitted to the Local Civil Rights Coordinator within five (5) business days of receipt of answers to the informal complaint. The coordinator shall further investigate the matters of grievance and reply in writing to the complainant within five (5) days.

Step 2
A complainant wishing to appeal the decision of the Local Civil Rights Coordinator may submit a signed statement of appeal to the Superintendent of Schools within five (5) business days after receipt of the coordinator's response. The superintendent shall meet with all parties involved, formulate a conclusion, and respond in writing to the complainant within ten (10) business days.

Step 3
If unsatisfied, the complainant may appeal through a signed, written statement to the Board of Education within five (5) business days of receiving the superintendent's response in step two. In an attempt to resolve the grievance, the Board of Education shall meet with the concerned parties and their representative within forty (40) days of the receipt of such an

appeal. A copy of the Board's disposition of the appeal shall be sent to each concerned party within ten (10) days of this meeting.

Step 4
If at this point the grievance has not been satisfactorily settled, further appeal may be made to the Office for Civil Rights, Department of Education, Washington, D.C. 20202.

Inquiries concerning the nondiscriminatory policy may be directed to the Director, Office for Civil Rights, Department of Education, Washington, D.C. 20202.

The Local Coordinator, on request, will provide a copy of the district's grievance procedure and investigate all complaints in accordance with this procedure.

A copy of each of the Acts and the regulations on which this notice is based may be found in the Civil Rights Coordinator's office.

Appendix B

Family Educational Rights and Privacy Act (FERPA)

Parents/guardians MUST sign an authorization release that is provided in the summer letter in order for their student to participate in the CPC programs.

The Family Educational Rights and Privacy Act (FERPA) is a federal law that protects the privacy of student education records. The law applies to all schools that receive funds under an applicable program of the U.S. Department of Education.

Parents and guardians of each student under 18 years of age and each student who is 18 years of age and older (eligible student) have certain rights in relation to records kept on the student by the Eaton RESA.

These rights include:

1. The right to examine the student's education records within 45 days of the day the request is received. Requests for inspection shall follow the outlined procedure:
2. **Signed, written request submitted to the Director/Principal of the CPC identifying the record(s) to be inspected.**
3. Upon receipt of the signed, written request, the Director/Principal of the CPC will make the necessary arrangements for the inspection of the student's educational records and notify the parent/guardian or eligible student.
4. The right to have the administration hear evidence that any part of the record is inaccurate and to request corrections to the record. If the administration disagrees, the parent/guardian or eligible student has the right to place a statement with the record setting forth his or her view about the contested information.
5. The right to have records which personally refer to a student kept confidential except by consent of the parent/guardian/student, or when being used by school personnel for school business. The intent of the Eaton RESA is to limit the disclosure of information contained in a student's education records except:
6. by prior written consent of the student's parent or the eligible student,
7. as directory information unless the parent/guardian completes and returns a Directory Information Opt Out Form to the CPC office, or, under certain circumstances, as permitted by FERPA
8. The Board of Education shall be the final authority in any appeal. Minor students cannot appeal unless their parent(s) or guardian(s) are in agreement with that decision.
9. The right to obtain a copy of the Board of Education Policy on Privacy of Student Records from the Eaton RESA office.

The right to protest to:

Student Privacy Policy Office (SPPO)
U.S. Department of Education
400 Maryland Avenue, SW
Washington, DC 20206-4605
www.ed.gov/offices/OM/fpco

Informal inquiries may be sent to the Family Policy Compliance Office via the following email addresses:

FERPA@ED.Gov; and PPRA@ED.Gov.

Appendix C

Student Technology Acceptable Use Policy and Safety

Eaton Regional Education Service Agency encourages and strongly promotes the use of electronic information technologies in educational endeavors. "Information technologies" is defined in this policy as follows: all computers, telephone systems, electronic mail systems, voice mail systems and Internet connectivity components. The Agency provides users access to current and relevant resources in a wide variety of electronic formats and the opportunity to communicate in a technologically rich environment.

The Agency's information technologies are the Agency's property and are intended to be used for educational purposes. The Agency retains the right to access and review all electronic and voice mail communications, computer files, databases and any other electronic transmissions contained in or accessed by Eaton RESA information technologies.

Users have no reasonable expectation that any information contained on any Eaton RESA information technologies is confidential or private.

The Agency makes no warranties of any kind, whether expressed or implied, regarding the availability of its information technologies, including but not limited to the loss of data resulting from delays, non-delivery, or any service interruptions. All Eaton RESA information technologies are provided on an "as is available" basis.

Users are responsible for:

- Utilizing technologies in the Agency for facilitating learning and to enhance educational information.
- Attending appropriate training sessions in the use and care of available hardware and software.
- Maintaining the privacy of passwords.
- Maintaining the integrity of the electronic mail (e-mail) system. The e-mail system is intended to be used for the educational purposes of Eaton RESA. Personal use of the districts e-mail system is not allowed.
- Adhering to copyright guidelines in the transmission or copying of text, graphics or files.
- Using caution when considering the purchase of goods or services over the Internet. Eaton Regional Education Service Agency is not liable for any personal purchases made while using Eaton RESA resources.
- Making full financial restitution for any damages to or loss of Eaton RESA equipment caused by inappropriate, or negligent use of Eaton RESA information technologies.
- Making full financial restitution for any unauthorized expenses incurred while using Eaton RESA information technologies.
- Deleting files if they have exceeded their storage limit on the Eaton RESA Internet server. Files will be deleted by the system administrator if the user remains in non-compliance.

Any phone charges including, but not limited to, long distance charges, per minute (unit) surcharges and/or equipment or line costs, incurred by a user while accessing Eaton RESA information technologies remotely. Any disputes or problems regarding phone service are strictly between the user and his/her local phone company and/or long-distance service provider.

Any damages to, or incurred on, a user's home equipment. Users accessing Eaton RESA information technology from home should do so at their own risk. Eaton Regional Education Service Agency assumes no responsibility for damages to, or incurred on, home equipment.

Prohibitions:

- Use of the Eaton RESA information technologies is intended for legitimate educational purposes that support and enhance the Agency's mission statement. The following uses are strictly prohibited:
- Unauthorized transfer, deletion or duplication of electronic files.
- Unauthorized use of another individual's login name or password.

- Using Eaton RESA information technologies to draft, send, or receive inappropriate communications including, but not limited to, communications, which are pornographic, obscene, profane, vulgar, harassing, threatening, defamatory, or otherwise prohibited by law.
- Using Eaton RESA information technologies for the advertisement of goods or services for personal financial gain.
- Using Eaton RESA information technologies for private or personal business purposes.
- Vandalism of the Agency's information technologies. Vandalism is defined as any attempt to harm, destroy, or disrupt the operation of the Agency's information technologies. Vandalism includes, but is not limited to, the creation or intentional receipt or transmission of computer viruses.

Each CPC student and their parent/guardian must annually complete and return the Eaton RESA Student Technology Acceptable Use and Safety Agreement to the CPC office to have the privilege of using the district's technology resources.

Technology directly affects the ways in which information is accessed, communicated, and transferred in society. Educators are expected to continually adapt their means and methods of instruction, and the way they approach student learning, to incorporate the latest technologies. The Board of Education provides Information & Technology Resources (as defined in Bylaw 0100) (collectively, "District Information & Technology Resources") to support the educational and professional needs of its students and staff. With respect to students, District Information & Technology Resources afford them the opportunity to acquire the skills and knowledge to learn effectively and live productively in a digital world. The Board provides students with access to the Internet for educational purposes only and utilizes online educational services/apps to enhance the instruction delivered to its students. The **district's** computer network and Internet system does not serve as a public access service or a public forum, and the Board imposes reasonable restrictions on its use consistent with its stated educational purpose.

The Board regulates the use of District Information & Technology Resources in a manner consistent with applicable local, State, and Federal laws, the **district's** educational mission, and articulated expectations of student conduct as delineated in the Student Code of Conduct. This policy and its related administrative guidelines and the Student Code of Conduct govern students' use of District Information & Technology Resources and students' personal communication devices when they are connected to District Information & Technology Resources, including online educational services/apps, regardless of whether such use takes place on or off school property (see Policy 5136).

Students are prohibited from using District Information & Technology Resources to engage in illegal conduct (e.g., libel, slander, vandalism, harassment, theft, plagiarism, inappropriate access, etc.) or conduct that violates this Policy and its related administrative guidelines and the Student Code of Conduct (e.g., making personal attacks or injurious comments, invading a person's privacy, etc.). Nothing herein, however, shall infringe on students' First Amendment rights. Because its Information & Technology Resources are not unlimited, the Board may institute restrictions aimed at preserving these resources, such as placing limits on use of bandwidth, storage space, and printers.

Students have no right or expectation to privacy when using District Information & Technology Resources (including, but not limited to, privacy in the content of their personal files, messages/e-mails, and records of their online activity).
While the Board uses various technologies to limit students using its Information & Technology Resources to only use/access online educational services/apps and resources that have been pre-approved for the purpose of instruction, study, and research related to the curriculum, it is impossible to prevent students from accessing and/or coming in contact with online content that has not been pre-approved for use by students of certain ages. It is no longer possible for educators and community members to review and screen materials to assess their appropriateness for supporting and enriching the curriculum according to adopted guidelines and reasonable selection criteria (taking into account the varied instructional needs, learning styles, abilities, and developmental levels of the students who would be exposed to them) when significant portions of students' education take place online or through the use of online educational services/apps.

Pursuant to Federal law, the Board implements technology protection measures that protect against (e.g., filter or block) access to visual displays/depictions/materials that are obscene, constitute child pornography, and/or are harmful to minors, as defined by the Children's Internet Protection Act (CIPA). At the discretion of the Board or the Superintendent, the technology protection measures may be configured to protect against access to other material considered inappropriate for students to access. The Board also utilizes software and/or hardware to monitor online activity of students to restrict access to child pornography and other material that is obscene, objectionable, inappropriate, and/or harmful to minors. The technology protection measures may not be disabled at any time that students may be using District Information & Technology Resources if such disabling will cease to protect against access to materials that are prohibited under CIPA. Any student who attempts to disable the technology protection measures will be disciplined.

The Superintendent or designee may temporarily or permanently unblock access to websites or online educational services/apps containing appropriate material if access to such sites has been mistakenly, improperly, or inadvertently blocked by the technology protection measures. The determination of whether material is appropriate or inappropriate shall be based on the content of the material and the intended use of the material, not on the protection actions of the technology protection measures.

Parents are advised that a determined user may be able to gain access to online content and/or services/apps that the Board has not authorized for educational purposes. In fact, it is impossible to guarantee students will not gain access through the Internet to content that they and/or their parents may find inappropriate, offensive, objectionable, or controversial. Parents of minors are responsible for setting and conveying the standards that their children should follow when using the Internet.

Principals are responsible for providing training so that students under their supervision are knowledgeable about this policy and its accompanying guidelines.

Pursuant to Federal law, students shall receive education about the following:

A. safety and security while using e-mail, chat rooms, social media, and other forms of direct electronic communications;
B. the dangers inherent with the online disclosure of personally identifiable information
C. the consequences of unauthorized access (e.g., "hacking", "harvesting", "digital piracy", "data mining", etc.), cyberbullying, and other unlawful or inappropriate activities by students online; and
D. unauthorized disclosure, use, and dissemination of personally-identifiable information regarding minors.

Staff members shall provide guidance and instruction to their students regarding the appropriate use of District Information & Technology Resources and online safety and security as specified above. Additionally, such training shall include, but not be limited to, education concerning appropriate online behavior including interacting with others on social media, including in chat rooms, and cyberbullying awareness and response. Furthermore, staff members will monitor the online activities of students while they are at school.

Monitoring may include, but is not necessarily limited to, visual observations of online activities during class sessions, or use of specific monitoring tools to review browser history and network, server, and computer logs.
All students who use District Information & Technology Resources (and their parents if they are minors) are required to sign a written agreement to abide by the terms and conditions of this policy and its accompanying guidelines.

In order to keep District Information & Technology Resources operating in a safe, secure, efficient, effective, and beneficial manner to all users, students are required to comply with all District-established cybersecurity procedures including, but not limited to, the use of multi-factored authentication for which they have been trained. Principals are responsible for providing such training on a regular basis and measuring the effectiveness of the training. Students will be assigned a District-provided school e-mail account that they are required to utilize for all school-related electronic communications, including those to staff members, peers, individuals, and/or organizations outside the District with whom they are communicating for school-related projects and assignments. Further, as directed and authorized by their instructors, they shall use their school-assigned e-mail account when signing-up/registering for access to various online educational services/apps.

Students are responsible for good behavior when using District Information & Technology Resources – i.e., behavior comparable to that expected of students when they are in physical classrooms and school buildings and at school-sponsored events. Because communications on the Internet are often public in nature, general school rules for behavior and communication apply. The Board does not approve any use of its Information & Technology Resources that is not authorized by or conducted strictly in compliance with this policy and its accompanying guidelines.

Students may only use District Information & Technology Resources to access or use social media if it is done for educational purposes in accordance with their instructor's approved plan for such use.

Use of Artificial Intelligence/Natural Language Processing Tools for School Work

Students are required to rely on their own knowledge, skills, and resources when completing school work. In order to ensure the integrity of the educational process and to promote fair and equal opportunities for all students, except as outlined below, the use of Artificial Intelligence (AI) and Natural Language Processing (NLP) tools (collectively, "AI/NLP tools") is strictly prohibited for the completion of school work. The use of AI/NLP tools, without the express permission/consent of **an** instructor, undermines the learning and problem-solving skills that are essential to academic success and that the staff is tasked to develop in each student. Students are encouraged to develop their own knowledge, skills, and understanding of course material rather than relying solely on AI/NLP tools and they should ask their instructors when they have questions and/or need assistance. Unauthorized use of AI/NLP tools is considered a form of plagiarism and any student found using these tools without permission or in a prohibited manner will be disciplined in accordance with the Student Code of Conduct.
Notwithstanding the preceding, students can use AI/NLP tools in the school setting if they receive prior permission/consent from their instructor, so long as they use the AI/NLP tools in an ethical and responsible manner. instructors have the discretion to authorize students to use AI/NLP tools for the following uses:

- Research assistance: AI/NLP tools can be used to help students quickly and efficiently search for and find relevant information for their school projects and assignments.
- Data Analysis: AI/NLP tools can be used to help students to analyze, understand, and interpret large amounts of data, such as text documents or social media posts. This can be particularly useful for research projects or data analysis assignments – e.g., scientific experiments and marketing research.
- Language translation: AI/NLP tools can be used to translate texts or documents into different languages, which can be helpful for students who are learning a new language or for students who are studying texts written in a different language.
- Writing assistance: AI/NLP tools can provide grammar and spelling corrections, as well as suggest alternative word choices and sentence structure, to help students improve their writing skills.
- Accessibility: AI/NLP tools can be used to help students with disabilities access and understand written materials. For example, text-to-speech software can help students with specific learning disabilities or visual impairments to read texts and AI-powered translation tools can help students with hearing impairments understand spoken language.

As outlined above, under appropriate circumstances, AI/NLP tools can be effectively used as a supplement to and not a replacement for traditional learning methods. Consequently, with prior instructor permission/consent, students can use such resources to help them better understand and analyze information and/or access course materials. If a student has any questions about whether they are permitted to use AI/NLP tools for a specific class assignment, they should ask their instructor.

Users who disregard this policy and its accompanying guidelines may have their use privileges suspended or revoked, and disciplinary action taken against them. Users are personally responsible and liable, both civilly and criminally, for uses of District Information & Technology Resources that are not authorized by this policy and its accompanying guidelines.
The Board designates the Superintendent and Technology Director as the administrator(s) responsible for initiating, implementing, and enforcing this policy and its accompanying guidelines as they apply to students' use of District Information & Technology Resources.

Appendix D

Appeal Policy

It is the philosophy and the policy of the Board of Education of Eaton Regional Education Service Agency that any decision involving or affecting a student in the CPC programs operated by this Agency is subject to appeal by the student and the parent or guardian. Matters subject to appeal are defined as, but not limited to, any disciplinary action, grades, issuance of certifications or special recognitions, and any administrative actions. To ensure that all appeals are processed in a uniform manner, the following guidelines are established:

- Students who have reached the age of majority, and have a signed form on file, have the right to appeal without the concurrence of their parent(s) or guardian(s).
- Any appeal must be discussed with each level of authority within the Agency before the Board will act on them.
- A request for appeal can be made in writing to the Director/Principal of the CPC within five school days of the incident.
- Unless otherwise requested, any matter referred to the Board will be acted upon at the next regularly scheduled meeting.

The Board defines levels of authority as outlined below. Any matter and request to appeal must be discussed with each level in the order presented before the appeal can be referred to the Board for action.

Level 1	Eaton RESA CPC Director/Principal
Level 2	Eaton RESA Assistant Superintendent for Career and Technical Education
Level 3	Eaton Regional Education Service Agency Superintendent
Level 4	Eaton Regional Education Service Agency Board of Education

EATON
REGIONAL EDUCATION SERVICE AGENCY

Dear Parent/Guardian,

Eaton Regional Education Service Agency (RESA) has adopted an Integrated Pest Management program. Inherent with this are the district's efforts to reduce pesticide use as much as possible. While it may occasionally be necessary to apply a pesticide, this program **does not** rely on routine pesticide applications to resolve problems. We use various techniques such as habitat alteration, sanitation, mechanical means, exclusion, etc. to prevent pest from becoming a problem.

As required by Michigan law, you will receive advanced notice of non-emergency application of a pesticide (insecticide, fungicide, or herbicide), other than bait or gel formulation, which is made to the school, school grounds, or buildings. This advance notice of a pesticide application will be given 48 hours before the scheduled application by the following two methods:

- Posting at the primary entrances to your child's school. The entrances that will be posted are the main entrance and those that have a sidewalk that leads directly to a parking lot.
- Posting in the common area located by the main office of the school.

Please note that notification is not given for use of sanitizers, germicides, disinfectants or anti-microbial cleaners. In certain emergencies, such as an infestation of stinging insects, pesticides may be applied without prior notice to prevent injury to students, but you will be promptly notified following any such application, via the two posting methods identified (above).

You may review the school's Integrated Pest Management program and records of any pesticide application upon request by contacting Marc Thalison at mthalison@eatonresa.org.

Parents or guardians of children attending the school are also entitled to receive the advance notice of a pesticide application, other than a bait or gel formulation, by first class United States Mail postmarked at least three days before the application, if they so request. If you would like to be notified by mail, please email Marc Thalison at mthalison@eatonresa.org. Please give your name, mailing address and what school(s) your child or children attend and they will put your name on the advance notification by US Mail list.

Sincerely,

Marc J Thalison

Marc Thalison, Facility Coordinator
Eaton RESA

517.543.5500 • 1790 East Packard Highway, Charlotte, MI 48813 • www.eatonresa.org