



East Lansing Board of Education

509 Burcham Drive, East Lansing, MI 48823

Items of Information
September 25, 2025 - 7:00 PM
Board Room
509 Burcham Drive
East Lansing, Michigan 48823

Agenda

I. Future Action

A. PA 152 (80/20 vs Hard Cap) Resolution





East Lansing
Public Schools

MEMORANDUM

TO: ELPS Board of Education, Dori Leyko, Superintendent

FROM: Lisa Allen, Director of Finance

SUBJECT: Informational Item – PA 152 Resolution (80/20 vs Hard Cap) Resolution

DATE: September 25, 2025

Background

Public Act 152 of 2011 (“PA 152”) establishes limits on the amount a public employer may contribute toward employee medical benefit plan costs. Districts must comply with either:

- **80/20 Option** – The employer pays no more than 80% of the total medical benefit plan costs, with employees responsible for at least 20%.
- **Hard Cap Option** – Employer contributions are capped at annually indexed dollar amounts (set by the Michigan Department of Treasury) regardless of plan costs.

If a public employer does not take formal board action, the **default requirement** is the hard cap. Importantly, under the Department of Treasury’s interpretation, a district must apply the same election consistently across all employee groups; it cannot mix 80/20 for some groups and a hard cap for others.

The District’s collective bargaining agreements (CBAs) include language requiring employees to pay at least 20% of plan costs. While this aligns with the 80/20 option, it is still recommended that the Board adopt a formal resolution to ensure compliance with PA 152 and avoid defaulting to the hard cap limits.

The Board of Education’s previous election of the 80/20 option was through December 31, 2025. Attached is the draft 80/20 option resolution for 2026.

The Finance Committee reviewed the PA 152 information at its meeting on September 8, 2025.

**EAST LANSING PUBLIC SCHOOLS
RESOLUTION TO COMPLY WITH PUBLIC ACT 152 OF 2011**

East Lansing Public Schools, Ingham and Clinton Counties, Michigan (the "District").

A regular meeting of the Board of Education (the "Board") of the District was held in the MacDonal Middle School Auditorium at 1601 Burcham Drive, East Lansing, Michigan, on the 14th day of October 2025, at 7:00 p.m.

The meeting was called to order at ___ o'clock, p.m., by _____.

Members Present:

Members Absent:

The following preamble and resolution were offered by Member _____ and supported by Member _____:

WHEREAS:

1. Public Act 152 of 2011 (the "Act"), commonly referred to as the Publicly Funded Health Insurance Contribution Act, became effective on September 27, 2011, and limits the monetary expenditures which the District may make towards the cost of employee medical benefit plans.

2. Section 4 of the Act allows the Board to comply with the requirements of the Act by paying not more than 80% of the total annual costs of all medical benefit plans that the District offers or contributes to for its eligible employees (and their eligible dependents), including the premium or illustrative rates of the medical benefit plans, as well as all employer payments for reimbursement of co-pays, deductibles, and payments into health savings accounts, flexible spending accounts, or similar accounts used for health care, instead of paying the specific monetary limitations (*i.e.*, "hard caps") described in Section 3 of the Act.

3. The District offers or contributes to one or more such medical benefits plans for its qualifying employees through insurance policies/contracts between the District and one (1) or more companies or providers.

4. The Board has determined that it is in the District's best interest to comply with Section 4 of the Act for medical benefit plans beginning on or after December 31, 2025 by paying not more than 80% of the total annual costs of all of the medical benefit plans that it offers or contributes to for its eligible employees (and their eligible dependents) as an alternative to compliance with Section 3 of the Act.

5. The Board recognizes its statutory obligation to bargain in good faith about health care benefits with those labor organizations that represent District employees.

NOW, THEREFORE, BE IT RESOLVED THAT:

1. The District declares that for medical benefit plan coverage years beginning on or after December 31, 2025, and through December 31, 2026, it shall comply with the Publicly Funded Health Insurance Contribution Act by limiting its payment for employee medical benefit plans to not more than 80% of the total annual costs of all medical benefit plans that it offers or contributes to for its eligible employees (and their eligible dependents), leaving payment responsibility for the remaining amount to the participating employees.

2. The District reserves the right to allocate the employee's share of those total annual costs of the medical benefit plans among District employees as the District sees fit.

3. This resolution's expiration date of December 31, 2026, shall not be interpreted to restrict or otherwise limit any subsequent action of the Board to elect to implement the specific monetary limitations (*i.e.*, "hard caps") described in Section 3 of the Act, or to take any other lawful action related to the medical benefit plans that it offers or contributes to for its employees. Unless this Board further extends its decision to comply with the Act by

establishing the 80% contribution as permitted in Section 4 of the Act, the requirements of Section 3 of the Act shall become effective on January 1, 2027.

4. The Board will continue to bargain in good faith about health care benefits with those labor organizations that represent District employees.

5. The President and Secretary of the Board are authorized and directed to execute any and all documents which are necessary for the District to comply with the Act and to implement this resolution.

6. All resolutions and parts of resolutions insofar as they conflict with the provisions of this resolution be and the same are rescinded.

Ayes:

Nays:

Resolution declared adopted.

Secretary, Board of Education

The undersigned, duly qualified and acting Secretary of the Board of Education of the East Lansing Public Schools, Ingham and Clinton Counties, Michigan, certifies that the foregoing constitutes a true and complete copy of a resolution adopted by said Board of Education at a regular meeting held on **October 14, 2025**, the original of which is part of the Board's minutes. The undersigned certifies that notice of the meeting was given to the public pursuant to the provisions of the Michigan Open Meetings Act, 1976 PA 267, as amended.

Secretary, Board of Education



East Lansing
Public Schools

MEMORANDUM

TO: ELPS Board of Education, Dori Leyko, Superintendent

FROM: Lisa Allen, Director of Finance

SUBJECT: Informational Item – 2026 Summer Tax Levy Resolution

DATE: September 25, 2025

Background

On April 14, 1997, the Board of Education adopted a resolution establishing a 100% summer tax levy (Board Policy #3290). Under the Revised School Code, the Board must reaffirm this levy annually by adopting a resolution before January 1 to ensure it remains in effect for the upcoming year.

Rationale

Maintaining a 100% summer tax levy provides several financial benefits to the District:

- **Early Collection of Revenues:** The District receives the majority of its property tax revenues at the beginning of the school year, improving liquidity.
- **Investment Opportunities:** When interest rates are favorable, early revenue collection allows the District to maximize earnings through short-term investments.
- **Cash Flow Stability:** Early property tax collections reduce the likelihood of cash flow shortages and the need for short-term borrowing, which can result in additional interest costs.

Board action anticipated on October 14, 2025.

Annual Summer Tax Resolution - School District of the City of East Lansing (the “District”)

A regular meeting of the Board of Education (Board) of the District was held in the **MacDonald Middle School Auditorium at 1601 Burcham Drive, East Lansing, Michigan** on the **14th day of October, 2025**, at **7:00** o'clock in the p.m.

The meeting was called to order by _____, President.

Present: Members

Absent: Members

The following preamble and resolution were offered by Member _____ and supported by Member _____:

WHEREAS, this Board previously adopted a resolution to impose a summer tax levy to collect 100% of annual school property taxes, including debt service, upon property located within the District and continuing from year-to-year until specifically revoked by the Board.

NOW, THEREFORE, BE IT RESOLVED THAT:

1. Pursuant to the Revised School Code, MCL 380.1 et seq., the Board invokes for **2026** its previously adopted ongoing resolution imposing a summer tax levy of 100% of annual school property taxes, including debt service, upon property located within the District and continuing from year-to-year until specifically revoked by this Board and requests each city and/or township in which this District is located to collect those summer taxes.

2. The Superintendent or designee is authorized and directed to forward to the governing body of each city and/or township in which this District is located a copy of this Board's resolution imposing a summer property tax levy on an ongoing basis and a copy of this resolution requesting that each such city and/or township agree to collect the summer tax levy for **2026** in the amount as specified in this resolution. Such forwarding of the resolutions and the request to collect the summer tax levy shall be performed so that they are received by the appropriate governing bodies on or before December 31, **2025**.

3. Pursuant to and in accordance with Revised School Code Section 1613(1), the Superintendent or designee is authorized and directed to negotiate on behalf of the District with the governing body of each city and/or township in which the District is located for the reasonable expenses for collection of the District's summer tax levy that the city and/or township may bill under Revised School Code Sections 1611 or 1612.

4. All resolutions and parts of resolutions insofar as they conflict with the provisions of this resolution be and the same are hereby rescinded.

Ayes: Members

Nays: Members

Resolution declared adopted.

Secretary, Board of Education

The undersigned, duly qualified and acting Secretary of the Board of Education of School District of the City of East Lansing hereby certifies that the foregoing constitutes a true and complete copy of a resolution adopted by the Board at the Meeting, the original of which is part of the Board's minutes. The undersigned further certifies that notice of the meeting was given to the public pursuant to the provisions of the “Open Meetings Act” (Act 267, Public Acts of Michigan, 1976, as amended).

Secretary, Board of Education

C. **Policy Updates**

1. 4105B Religious Workplace Accommodations for Employees and Applicants

9

Series 4000: District Employment

4100 Employee Rights and Responsibilities

4105B Religious Workplace Accommodations for Employees and Applicants

The District complies with Title VII and state and local laws that prohibit discrimination in employment against employees or applicants for employment based on religion. The District will reasonably accommodate sincerely held religious beliefs, practices, and observances of employees and applicants for employment absent an undue hardship.

An employee or applicant for employment who requests a reasonable accommodation based on religion must promptly inform the Superintendent or designee. Upon receipt of an accommodation request, the District will ~~meet~~begin the interactive process with the employee or applicant to consider reasonable accommodation options consistent with Title VII. [Optional: using the interactive process form, Form 4105B-F]. Reasonable accommodation requests that do not pose an undue hardship will be considered.

9

After considering the requested accommodation and other relevant information, the District will, as appropriate, implement reasonable accommodations that do not pose an undue hardship (as defined by law). The District is not obligated to adopt the applicant's or employee's specific accommodation request.

The District may engage or re-engage in accommodation discussions, as necessary.

An applicant or employee who believes he/she has been discriminated against under this Policy must promptly file a complaint using the Employment Complaint Procedure in Policy 4104.

Legal authority: 42 USC 2000e, et seq.; *Groff v DeJoy*, 143 S Ct 646 (2023)

Date adopted:

Date revised:

Series 4000: District Employment

4100 Employee Rights and Responsibilities

4105B Religious Workplace Accommodations for Employees and Applicants

The District complies with Title VII and state and local laws that prohibit discrimination in employment against employees or applicants for employment based on religion. The District will reasonably accommodate sincerely held religious beliefs, practices, and observances of employees and applicants for employment up to three days per school year absent an undue hardship.

An employee or applicant for employment who requests a reasonable accommodation based on religion must promptly inform the Superintendent or designee. Upon receipt of an accommodation request, the District will meet with the employee or applicant to consider reasonable accommodation options consistent with Title VII. Reasonable accommodation requests that do not pose an undue hardship will be considered.

After considering the requested accommodation and other relevant information, the District will, as appropriate, implement reasonable accommodations that do not pose an undue hardship (as defined by law). The District is not obligated to adopt the applicant's or employee's specific accommodation request.

The District may engage or re-engage in accommodation discussions, as necessary.

An applicant or employee who believes they have been discriminated against under this Policy must promptly file a complaint using the Employment Complaint Procedure in Policy 4104.

Legal authority: 42 USC 2000e, et seq.; *Groff v DeJoy*, 143 S Ct 646 (2023)

Date adopted: September 9, 2024

Date revised:

10

Series 5000: Students, Curriculum, and Academic Matters

5400 Curriculum, Instruction, and Parent Involvement

5421 *Work-Based Learning Experience* [Optional] [Note: If the Board elects not to adopt this Policy, delete the body of the policy and replace the title with “Intentionally Left Blank” after the policy number *and* in the Table of Contents to ensure accurate numbering of subsequent policies in the Policy Manual.]

The District permits students to participate in approved work-based learning (WBL) experiences. All WBL experiences must comply with applicable law, regulations, and guidance, particularly those applicable to the employment of minors, workplace safety, workers' compensation, nondiscrimination, and unlawful harassment.

~~A WBL experience will be coordinated by the District through a training agreement with an employer. The employer must provide a training plan, acceptable to the District, which explains how the WBL experience relates to the student's educational objectives. The WBL experience must be supervised by the employer and monitored by a certified teacher employed by the District or an individual working under a valid substitute permit, authorization, or approval issued by MDE. The training agreement and training plan must comply with MDE guidance and be in effect by the applicable pupil count day. A copy of the training agreement and training plan will be kept on file at the District and with the employer.~~

12

A WBL experience may be paid or unpaid.

The Superintendent will designate a WBL Coordinator ~~who~~. The WBL Coordinator or a CTE program teacher will determine whether a proposed WBL experience complies with applicable state and federal laws, regulations, and guidance and is consistent with the student's educational objectives.

If the WBL Coordinator or CTE program teacher denies a student's request for a WBL experience, the student may appeal the decision to the Superintendent or designee, whose decision is final.

If the WBL Coordinator or CTE program teacher determines during the course of the WBL experience that the experience or worksite no longer complies with the approved training plan, District Policy, or state or federal laws, regulations, or guidance, the WBL Coordinator or CTE program teacher will, in consultation with the Superintendent or designee, determine whether the WBL experience should continue.

Credit for a WBL experience will be consistent with Policy 5409 and the applicable student handbook.

Legal authority: *Work-Based Learning Manual*, Michigan Department of Education

Date adopted:

Date revised:

Series 5000: Students, Curriculum, and Academic Matters

5400 Curriculum, Instruction, and Parent Involvement

5421 Work-Based Learning Experience

The District permits students to participate in approved work-based learning (WBL) experiences. All WBL experiences must comply with applicable law, regulations, and guidance, particularly those applicable to the employment of minors, workplace safety, workers' compensation, nondiscrimination, and unlawful harassment.

A WBL experience will be coordinated by the District through a training agreement with an employer. The employer must provide a training plan, acceptable to the District, which explains how the WBL experience relates to the student's educational objectives. The WBL experience must be supervised by the employer and monitored by a certified teacher employed by the District or an individual working under a valid substitute permit, authorization, or approval issued by MDE. The training agreement and training plan must comply with MDE guidance and be in effect by the applicable pupil count day. A copy of the training agreement and training plan will be kept on file at the District and with the employer.

13

A WBL experience may be paid or unpaid.

The Superintendent will designate a WBL Coordinator who will determine whether a proposed WBL experience complies with applicable state and federal laws, regulations, and guidance and is consistent with the student's educational objectives.

If the WBL Coordinator denies a student's request for a WBL experience, the student may appeal the decision to the Superintendent or designee, whose decision is final.

If the WBL Coordinator determines during the course of the WBL experience that the experience or worksite no longer complies with the approved training plan, District Policy, or state or federal laws, regulations, or guidance, the WBL Coordinator will, in consultation with the Superintendent or designee, determine whether the WBL experience should continue.

Credit for a WBL experience will be consistent with Policy 5409 and the applicable student handbook.

Legal authority: Work-Based Learning Manual, Michigan Department of Education

Date Adopted: December 13, 2021

Date Revised: December 9, 2024



509 Burcham Drive, East Lansing, MI 48823
Technology & Media Services Department
(517) 333-7418 Phone (517) 333-7404 Fax

East Lansing
Public Schools

September 22, 2025

To: Board of Education
From: Christian Palasty, Director of Technology & Media Services

Subj: INFORMATION ITEM – MULTIMEDIA RENOVATIONS

The District has contracted with Communications By Design (CBD) to assist with the technology aspects of the security bond. This Information Item pertains to a specific project that included the purchase and installation of multimedia equipment to support the use of the Board of Education room and meeting/conference rooms in the Central Administration building currently under construction.

CBD drafted the bid document (Attachment A is the shortened copy of that document, the original document being 92 pages) and it was released on August 20, 2025. The bid document requested pricing for a multimedia solution for the Board room and other conference rooms and also included low voltage ethernet cabling for the central administration building. This Information Item is only for the multimedia solution and meeting/conference rooms.

We received five (5) bids (Attachment B) for the multimedia solution portion of the project. The low bid from BLUUM was retracted due to an error in their bid. See Attachment C for the Bid Review Report drafted by CBD. We will be recommending that the Board of Education approve the second lowest bid from MOSS in the amount of \$135,030.84. Please see Attachment D for a copy of their bid proposal.

Funding for this project has been budgeted within the technology category of the bond.

Attachments:

- A. ELPS Request for Proposal
- B. Bid Tabulation
- C. Bid Review Report
- D. Technology Solutions Unlimited Bid

East Lansing Public Schools

SECTION 00 01 10
TABLE OF CONTENTS

DIVISION 00 – BIDDING & CONTRACT REQUIREMENTS

| <i>Section</i> | <i>Description</i> |
|----------------|-------------------------|
| 00 01 01 | Cover Page |
| 00 01 10 | Table of Contents |
| 00 01 15 | List of Drawings |
| 00 11 16 | Invitation to Bid |
| 00 40 00 | Bid Forms |
| 00 21 13 | Instructions to Bidders |
| 00 65 00 | Contract Close-out |

DIVISION 27 – TECHNOLOGY SYSTEMS

| <i>Section</i> | <i>Description</i> |
|----------------|---------------------|
| 27 10 00 | Low Voltage Cabling |
| 27 41 16 | Multimedia Systems |

APPENDICES

| <i>Section</i> | <i>Description</i> |
|----------------|--|
| A | FIRST FLOOR COMPOSITE PLAN REFERENCE |
| B | BUILDING SECTION REFERENCE |
| C | INTERIOR ELEVATION REFERENCE |
| D | FIRST FLOOR REFLECTED CEILING PLAN REFERENCE |

END OF SECTION

SECTION 00 01 15
LIST OF DRAWINGS

| <u>File/Name</u> | <u>Description</u> |
|------------------|--|
| T-100 | TECHNOLOGY COVER SHEET |
| T-101 | LOW VOLTAGE CABLING PLAN |
| T-200 | MULTIMEDIA SYSTEM PLAN |
| T-600 | SPECIAL CONFIGURATION A - BOARD ROOM 105 SCHEMATIC |
| T-601 | SPECIAL CONFIGURATION B - CONFERENCE ROOM 109 SCHEMATIC |
| T-602 | SPECIAL CONFIGURATION C – LOBBY WAITING AREA SCHEMATIC & SPECIAL CONFIGURATION D – OFFICE ROOM 122 SCHEMATIC |

END OF SECTION

SECTION 00 11 16
INVITATION TO BID

PART 1 - GENERAL

1.01 WORK INCLUDED: MULTIMEDIA ADDITIONS

- A. East Lansing Public Schools (Owner) is seeking bids for purchase and installation of associated equipment and installation related multimedia systems. Proposed systems shall be configured and installed to service Owner's New Administration Building as described herein.
- B. Project: ADMINISTRATION BUILDING MULTIMEDIA ADDITIONS
- C. Owner: East Lansing Public Schools
501 Burcham Drive
East Lansing, Michigan 48823
- D. Designer: Communications by Design, Inc.
- E. Sites of Work:
 - 1. EAST LANSING PUBLIC SCHOOLS
6160 TOWAR AVENUE
EAST LANSING, MICHIGAN 48823

1.02 GENERAL DESCRIPTION OF PROJECT SEQUENCE

- A. Sequences and dates specified herein are for information only and indicate the plan and intent of the Owner. Actual dates shall be established based on final award of project.
- B. Sequence of operations shall be established by the Contractor within the guidelines established by the Owner as required to meet schedules.
- C. Schedule:
 - 1. Request for Bid Distributed: August 20, 2025
 - 2. Pre-Bid Meeting: August 27, 2025 at 4:00PM
 - 3. Intent to Bids Due: August 29, 2025 by 5:00pm
 - 4. Question and Clarification Deadline: September 1, 2025 by 5:00pm
 - 5. Public Bids Due: September 10, 2025 at 2:00PM

1.03 TYPES OF BIDS

- A. Bids shall be submitted in total and with required detail for each item bid and as is required herein, and include all portions of the work identified for the individual bid package as specified herein. Bids shall be made on unaltered bid forms as included herein. Bidder shall fill in all blank spaces and the bid shall be signed by a legal officer or agent authorized to bind the bidder to a contract.

1.04 PRE-BID CONFERENCE

- A. A pre-bid conference will be held. A discussion of the project and review of bid documents will be followed by a site review and an opportunity to ask questions. Attendance is highly encouraged for all contractors interested in bidding on any components or portions of this project. Attendance at the pre-bid conference will be a factor considered during evaluation of bids.
- B. Time: August 27, 2025 at 4:00PM
- C. Location:
 - 1. Central Administration Office
501 Burcham Drive
East Lansing, Michigan 48823
- D. Any drawings identified in the table of contents herein will be distributed and reviewed at this conference.
- E. Physical building inspections of sites of work will be provided for at this time.

1.05 TIME AND PLACE OF BID RECEPTION

- A. Physically sealed bids for the base bid work will be received at the district office and read aloud at a public opening. Bids arriving after the appointed time as determined by the Owner's representative conducting the public opening, shall be returned unopened. Bids will be accepted beginning forty-eight (48) hours prior to the appointed opening time provided they are in sealed packages and addressed as specified herein.
- B. Bid Receipt Deadline: September 10, 2025 at 2:00PM
- C. Bid Opening Location:
 - 1. Central Administration Office
501 Burcham Drive
East Lansing, Michigan 48823
- D. Faxed or electronically delivered bids will not be accepted.

1.06 EXAMINATION AND PROCUREMENT OF DOCUMENTS

- A. Specifications and any relevant Drawings may be obtained from the Technology Designer. Contractors may obtain copies by documented request to Communications by Design, Attn: Rebecca Szilagy. Requests may be made by:

1. Writing – 4101 Sparks Drive, Grand Rapids, Michigan 49456
2. Email – rszilagy@cbdconsulting.com

1.07 BID SECURITY

- A. Bid security equal to five percent (5%) of the total bid amount, must accompany each base bid in accordance with the Instruction to Bidders.
- B. Bid security shall be either a Bid Bond issued by a company licensed in the State of Michigan to furnish bid security or Certified Check made payable to the Owner.

1.08 PERFORMANCE BOND COVERAGE

- A. Selected Contractor(s) will be required to provide a performance bond and payment bond in an amount equal to one hundred percent (100%) of the bid amount including any accepted alternates at the Owner’s discretion. Such bonds shall be issued by surety licensed by the State of Michigan and acceptable to the Owner.

1.09 OWNER’S RIGHT TO REJECT BIDS

- A. The Owner reserves the right to reject any and/or all bids. The Owner reserves the right to accept a bid, or portion thereof by issuance of a valid purchase order within ninety (90) calendar days following the bid opening. No bids may be withdrawn during this time without the specific approval of the Owner.
- B. Withdrawal of any Bids after the opening time without specific approval by Owner may result in forfeiture of required bid security by Bidder.

1.10 DEFINITIONS

- A. “Owner” is intended to mean East Lansing Public Schools, a general powers school district.
- B. For purposes of this project, the terms “Architect”, “Engineer” and “Designer” are used synonymously to refer to Communications by Design, Inc., a Michigan Corporation.
- C. The term “Bidder” refers to any organization properly and accurately submitting a complete “Intent to Bid Form” prior to the required time

specified herein and subsequently properly submitting completed set of bid documents as specified herein.

- D. The term “Contractor” herein is a reference to the firm(s) eventually selected by the Owner to provide the intended system(s), or any portion thereof, and fulfill the terms of the contract.
- E. The term Contract is a reference to the collective set of documents, drawings, diagrams, Owner’s Purchase Order, Addenda and all other materials as provided for herein defining arrangement between Owner and Contractor.
- F. The term Addenda (or Addendum) are that portion of the Contract consisting of modifications, amendments, deletions or substitutions to the contract documents issued prior to the execution of the Contract.

END OF SECTION



East Lansing Public Schools

Bid Tabulation

Name: Admin Building AV Renovations
Date: September 10, 2025 at 2:00pm

| # | Bidder Name | Contract Form (Y/N) | Addendum #1 (Y/N) | Security (Bond/Check) | Familiar Statement (Y/N) | References (Y/N) | Contract Exceptions (Y/N) | Electronic Version (Y/N) | Section 27 10 00 Low Voltage Cabling | Section 27 41 16 Multimedia Systems | NOTES: |
|----|--------------------------------|---------------------|-------------------|-----------------------|--------------------------|------------------|---------------------------|--------------------------|---|--|--|
| 1 | PRO-TECH | Y | Y | Y | B | Y | Y | Y | \$37,421.24 | - | |
| 2 | ELECTOROMEDIA | Y | Y | B | Y | Y | Y | Y | \$51,499.90 | | |
| 3 | SSD | Y | Y | B | Y | Y | Y | Y | \$38,742.05 | | |
| 4 | AMCOMM | Y | Y | B | Y | Y | Y | Y | \$41,200.00 | | |
| 5 | TOWN AND COUNTRY | Y | Y | B | Y | Y | Y | Y | \$55,000.00 | \$199,700.00 | |
| 6 | TEL SYSTEMS | Y | Y | B | Y | Y | Y | Y | | \$172,814.79 | |
| 7 | TECHNOLOGY SOLUTIONS UNLIMITED | Y | Y | B | Y | Y | N | Y | \$29,733.62 | | ALTERNATE CABLING PRICING OF \$33,557.94 |
| 8 | BLUUM | Y | Y | B | Y | Y | Y | Y | | \$122,814.79 | DISQUALIFIED DURING POST BID REVIEW |
| 9 | RED LETTER | Y | N | B | Y | Y | Y | Y | \$38,850.00 | \$141,666.03 | |
| 10 | MOSS | Y | Y | B | Y | Y | Y | Y | \$17,376.51 | \$135,030.84 | LOW VOLTAGE CABLING DISQUALIFIED DURING POST BID REVIEW. |



Bid Review Report

EAST LANSING PUBLIC SCHOOLS -
 ADMINISTRATION BUILDING
 MULTIMEDIA RENOVATIONS
 Issued: AUGUST 20, 2025
 Opened: SEPTEMBER 10, 2025

| | |
|-------------------|-------------------------|
| Review Date | September 25, 2025 |
| Selected Bidders | MOSS |
| Contract | \$135,030.84 |
| Designer Approval | Communication By Design |
| Owner Approval | Christian Palasty |

| IN REVIEW OF BID(S), THE FOLLOWING DUE DILIGENCE WAS PERFORMED: | |
|---|---|
| A | Reviewed all bids received for compliance with specifications and contract provisions. |
| B | Conducted post-bid interview with low bidder on September 19, 2025. Requested and received bid clarifications from bidders on September 19, 2025. |
| C | Evaluated equipment performance |
| D | Evaluated overall proposed design |
| E | Equalized bids to ensure adequate comparison |
| F | Evaluated the ability for Contractor to complete work within project timeline |
| G | Contacted bidder references. |

| | |
|----------------|--|
| Recommendation | Board Motion |
| | To approve MOSS of Grand Rapids, Michigan (Multimedia) in the amount of \$135,030.84 to be paid with funds from bond proceeds. |

BID FORM

BID TO: East Lansing Public Schools
Attention: Christian Palasty
501 Burcham Drive
East Lansing, Michigan 48823

BID FROM: MOSS
561 Century Ave SW
Grand Rapids MI 49503

PROJECT: TECHNOLOGY RENOVATIONS
TECHNOLOGY BID #3074

The undersigned, having familiarized themselves with all local conditions affecting the cost of work, and having examined the site and all applicable Bidding Documents herein, and herein referenced, including, but not limited to, all addenda issued thereto, hereby propose to furnish all labor, material, equipment, applicable taxes and services required for proper completion of each of the following categories of this project for the sum of:

Bid Category Section 27 10 00 Title Low Voltage Cabling
Seventeen Thousand Three Hundred Seventy-Six Dollars and Fifty-One Cents Dollars (\$ 17,376.51).
Said amount written above constituting the Base Bid

Bid Category Section 27 41 16 Title Multimedia Systems
One Hundred Thirty-Five Thousand Thirty Dollars and Eighty-Four Cents Dollars (\$ \$135,030.84).
Said amount written above constituting the Base Bid

TAXES:
Bid sum includes all applicable taxes.

ALLOWANCES:
Base bid includes all applicable allowance cost(s) as set forth herein.

COST OF BONDS:
Bid sum includes cost of furnishing a Performance Bond and Labor and Material Payment Bond, each in the amount of one hundred percent (100%) of the bid.

ACKNOWLEDGEMENT OF ADDENDA:
The following addenda have been received, are hereby acknowledged, and their execution is included in both base bid and alternate bids herein.

Addendum No. 1 Dated August 20, 2025 Addendum No. 2 Dated August 20, 2025

ALTERNATES:

Based bid amount may be increased or decreased in accordance with each of the following alternate bids as may be selected, following procedures stated herein. Voluntary Alternates shown below are identified and described in detail on appropriate attachment(s) as referenced herein.

Voluntary Alternate A Middle Atlantic Rackmount Power, 8 Outlet, 15A, Basic Surge Protection - Add \$158.12

Voluntary Alternate B _____

Voluntary Alternate C _____

Voluntary Alternate D _____

Voluntary Alternate E _____

PRINCIPAL SUBCONTRACTORS

As required herein, the following Subcontractors are proposed to be used for this project:

Legal Name: N/A Work Proposed _____

Legal Name: _____ Work Proposed _____

BID SECURITY:

Accompanying this Bid, as required herein, is a bid security in the form of Certified Check/Cashier’s Check/Bidder’s Bond in the amount of:

5% of Bid Total Dollars (\$ _____),

payable to the Owner, which it is agreed, shall be retained as liquidated damages, not as a penalty, by the Owner, if the undersigned fails to execute the Contract in conformity with the form of Contract incorporated and referenced herein and fails to furnish specified bonds within ten (10) days after date of issuance of a Letter of Intent to the undersigned.

If awarded the Contract, the undersigned agrees to commence work within ten (10) calendar days after date of issuance of a Purchase Order, which shall be considered as the notice to proceed, and agrees to complete the work in accordance with the schedule herein.

FAMILIAL DISCLOSURE:

Accompanying this Bid, as required herein, is a legally executed and notarized Michigan Familial Disclosure Statement.

EXCEPTIONS:

Bidder takes no exception to terms, conditions, specifications and/or any other requirements herein unless expressly noted, and specifically identified as provided for herein on unaltered Contract Exception form accompanying this Bid.

SIGNATORY AUTHORITY:

The undersigned certifies they are an authorized agent of the bidding entity, and legally able to bind the bidding entity to the terms, conditions and responsibilities of this, and all referenced bid documents. Furthermore, the undersigned acknowledges an understanding that non-compliance of this authority or any other bidding requirements may result in forfeiture of bid security, dismissal of consideration of bid submitted, and/or personal liability against the signatory.

AGREEMENT:

The undersigned agree(s) to provide the post-bid information required within ten (10) days after notification of a Letter of Intent and to execute an agreement for work covered by this Bid on the Owner's standard Purchase Order for which terms and conditions are expanded to include all Bidding Documents and subsequent addenda issued thereto.

In submitting this bid, it is understood that the Owner reserves the right to reject any or all bids. It is further agreed that this bid is binding for a period of Ninety (90) days from the opening thereof.

Respectfully submitted,

Date: 9/9/2025

Firm Name: MOSS

By: Tim Loiselle

Signed: *Timothy Loiselle*

Title: Senior Account Executive

Official Address: 561 Century Ave SW

Grand Rapids MI 49503

Telephone Number: 616-451-1967

Primary Contact Email Address: tim.loiselle@mosstele.com

(If Corporation, affix Seal)

Michigan Familial Relationship Disclosure Statement

In accordance with Section 1267 of Michigan Revised School Code this sworn and notarized statement of an authorized representative, discloses any familial relationship between the owner and/or any employee of the Bidder, and any member of the project Owner's governing Board(s) or Superintendent(s).

If any conflict of interest is discovered subsequent to submission of bid, written disclosure shall be submitted to the project Owner within seven (7) days of discovery. The project Owner reserves the right to immediately terminate any contract with Bidder upon notification of a conflict of interest. Upon such termination, the project Owner shall compensate Bidder only for the value of any goods or services provided to the Owner prior to such termination as determined by Designer.

(Check only one Box Below)

It is hereby acknowledged and certified by Bidder that no familial relationship exists between the owner or any employee of the Bidder and any member of the project Owner's governing Board(s) or Superintendent(s).

28

A familial relationship exists between the owner or an employee of the Bidder and a member of the project Owner's governing Board(s) or Superintendent(s). The person(s) and the relationship(s) are as follows:

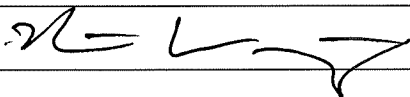
Bidder

Board or Superintendent

None

Bidder Authorized Representative:

Bidder: Moss Audio Corporation

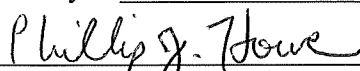
Representative's Signature: 

Print or Type Name: Robert Westdorp

Representative's Title: Chief Financial Officer

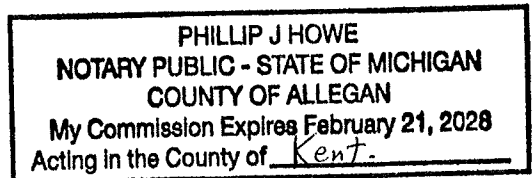
Subscribed and sworn this 9th day of September, 2025.

^{Acting}
In the County of Kent State of Michigan

By 
Notary Public Signature

Seal or Stamp:

My commission expires on: 21-FEB-2028
Commissioned in the County of Allegan.



REFERENCES

Please See Next Page

Customer name: _____
Address: _____
City/State/Zip: _____
Contact name: _____
Contact title: _____
Phone: _____
E-mail: _____
Scope of project: _____

Date of completion: _____

Customer name: _____
Address: _____
City/State/Zip: _____
Contact name: _____
Contact title: _____
Phone: _____
E-mail: _____
Scope of project: _____

Date of completion: _____

Customer name: _____
Address: _____
City/State/Zip: _____
Contact name: _____
Contact title: _____
Phone: _____
E-mail: _____
Scope of project: _____

Date of completion: _____



Making Technology Work

561 Century Avenue S.W.
Grand Rapids, MI 49503

MAIN: 616.451.9933
FAX: 616.451.8187
WEB: mosstele.com

Job References

Grand Rapids Public Schools

Craig Ghareeb
Director of MIS
Email: CGhareebC@grps.org
Phone: 616.819.2499

MOSS has worked with Grand Rapids Public Schools for at least the last 12 years on classroom AV and conference room systems. GRPS and MOSS are currently working on a 747-classroom refresh. GRPS uses the EPSON 1480fi interactive projectors with Pixie Plus control systems and wireless presentation. Additional work included adding ViewSonic 65" Interactive Flat Panels to all conference rooms throughout the district.

Lake Fenton Community Schools:

Brad Reichert
Executive Director of Technology and District Services
Email: Breichert@lakefentonschools.org
Phone: 810-591-2570

MOSS worked with Lake Fenton Community Schools on a classroom refresh. All 120 classrooms in the district had projectors removed and ViewSonic Interactive Flat Panels installed over the board mounts. Additional items like HDBASET TX/RX kits, Lightspeed Mics Systems, and Cameras were part of each classroom setup.

Clare-Gladwin RESA:

Kevin Smalley
Senior Technology Coordinator
Email: ksmalley@cgresd.net
Phone: 989-418-1730

MOSS has updated many classrooms expanding to more than 4 school districts that make up the Clare-Gladwin RESA. These include Harrison Community Schools, Farewell Community Schools, Clare Public Schools, Gladwin Public Schools and the Area School for Clare-Gladwin RESA. All these classrooms received ViewSonic Interactive Flat Panels. Most of the teachers use these displays wirelessly. All 30 displays at the Area School are installed on the over the board mounts.

IRAN LINKED BUSINESS AFFIDAVIT

All Bids shall be accompanied by a sworn statement disclosing any Iran Linked Business relationship that exists within the owners, including its officers, directors and employees.

The undersigned, owner or authorized officer of Moss Audio Corporation (the bidder), pursuant to Michigan Public Act No. 517 of 2012, the "Iran Linked Business" requirement provided in the East Lansing Public Schools Proposals hereby represents and warrants that the bidder, including its officers, directors and employees, is not an "Iran Linked Business" within the meaning of the applicable Public Act, and that in the event bidder is awarded a contract as a result of this RFB, the bidder will not become an "Iran Linked Business" at any time during the course of performing under the contract. The bidder further acknowledges that any person who is found to have submitted a false certification is responsible for a civil penalty of not more than \$250,000.00 or 2 times the amount of the contract or proposed contract for which the false certification was made, whichever is greater, the cost of the District investigation, and reasonable attorney fees, in addition to the fine. Moreover, any person who submitted a false certification shall be ineligible to bid on future Requests for Bids for three (3) years from the date that it is determined that the person has submitted the false certification.


31

There is not an "Iran Linked Business" that exists within the bidder and/or owner, officers, directors and employees.

Bidder

Moss Audio Corporation

[Company Name]



[Signature]

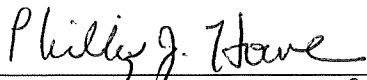
Chief Financial Officer

[Title]

This instrument was acknowledged before me, a Notary Public, acting

in and for Kent County,

Michigan on this 9th day of September,
2025,


[Notary Public Signature] *Commissioned in the County of Allegan.*

My Commission expires: 21-FEB-2028

Acting in the County of: Kent

BID FORMS
00 40 00 - 15

PHILLIP J HOWE
NOTARY PUBLIC - STATE OF MICHIGAN
COUNTY OF ALLEGAN
My Commission Expires February 21, 2028
Acting in the County of Kent

CONTRACT EXCEPTIONS

Check one Box

Bidder takes no exception to, and agrees to comply with all sections, terms, conditions and/or requirements of the Contract Documents.

Bidder proposes the following exceptions to the Contract Documents:

| <i>Paragraph Number</i> | <i>Explanation</i> |
|-------------------------|--------------------|
| _____ | _____ |
| _____ | _____ |
| _____ | _____ |
| _____ | _____ |
| _____ | _____ |
| _____ | _____ |
| _____ | _____ |
| _____ | _____ |
| _____ | _____ |
| _____ | _____ |

NOTE:

Exception(s) to any bid sections, terms, conditions and/or requirements deemed excessive for any reason by the Owner and/or Designer may result in disqualification of Bid.

Administration Building Multimedia Renovations

QUOTE #828021226 V1

PREPARED FOR

East Lansing Public Schools

PREPARED BY

Tim Loiselle

September 10, 2025

Administration Building Multimedia Renovations

Quote #828021226 v1



Prepared For:
East Lansing Public Schools
 Christian Palasty
 501 Burcham Dr
 East Lansing, MI 48823-2782
P: (517) 333-7418
E: Christian.Palasty@elpls.us

Prepared by:
MOSS
 Tim Loiselle
 561 Century Ave SW
 Grand Rapids, MI 49503
P: 616-451-1967
E: tim.loiselle@mosstele.com

Date Issued:
Sep 10, 2025
Expires:
Sep 22, 2025
ERate SPIN #:

Special Contract Ref. #:
 N/A

Solution Summary

| Structured Cabling | | | | |
|----------------------------|---|------------|------|-------------------|
| Part # | Description | Price | Qty | Ext. Price |
| | Cabling Material | | | |
| 7131100 | CAT 6 Plenum, Blue - Data | \$0.38 | 5000 | \$1,900.00 |
| NK688MBU | Cat 6 Jack - Blue - Data | \$6.70 | 27 | \$180.90 |
| NKFS2 | 2 Position Stainless Steel Wallplate | \$3.84 | 4 | \$15.36 |
| NK2BXWH-A | 2 Port Surface Mount Box, White | \$2.35 | 17 | \$39.95 |
| NK6PPG48Y | Cat 6 - 48 Port patch panel frame | \$273.86 | 1 | \$273.86 |
| WMPSE | Horizontal Wire Manager | \$72.20 | 1 | \$72.20 |
| SNE24D-4242-P1 | Server Rack rack | \$3,149.24 | 1 | \$3,149.24 |
| BC | Beam Clamps | \$1.79 | 100 | \$179.00 |
| CAT32HP | Caddy J-Hook Medium Steel 60 Cat 6 Cables | \$4.86 | 100 | \$486.00 |
| CBL-project materials-misc | Miscellaneous Materials | \$1,300.00 | 1 | \$1,300.00 |
| | PERMITS | \$280.00 | 1 | \$280.00 |
| | Cabling Material Total | | | \$7,876.51 |
| | Cabling Labor | | | |
| 1_CableLabor | Closet installation(LABOR) | \$75.00 | 8 | \$600.00 |
| 1_CableLabor | Cat 6 installation(LABOR) | \$75.00 | 32 | \$2,400.00 |
| 1_CableLabor | Cat 6 terminations(LABOR) | \$75.00 | 8 | \$600.00 |
| 1_CableLabor | Patch panel terminations(LABOR) | \$75.00 | 4 | \$300.00 |
| 1_CableLabor | Testing and labling(LABOR) | \$75.00 | 4 | \$300.00 |
| 1_CableLabor | Miscellaneous Labor (cable guides, fasteners, hangers, supports, mounting hardware, conduit, labels, kits, tools, hauling, clean-up, as-builts, etc.) | \$75.00 | 4 | \$300.00 |

| Structured Cabling | | | | |
|--------------------|---------------------|-------|-----------|--------------------|
| Part # | Description | Price | Qty | Ext. Price |
| | Cabling Labor Total | | | \$4,500.00 |
| | | | Subtotal: | \$12,376.51 |

| Structured Cabling Allowance | | | | |
|------------------------------|-------------------|------------|-----------|-------------------|
| Part # | Description | Price | Qty | Ext. Price |
| CBL-Allowance-misc | Cabling Allowance | \$5,000.00 | 1 | \$5,000.00 |
| | | | Subtotal: | \$5,000.00 |

| Multimedia Systems | | * Contains Optional Items | | |
|--------------------|---|---------------------------|-----|-------------|
| Part # | Description | Price | Qty | Ext. Price |
| | SPECIAL CONFIGURATION A – Board Room 105 | | | |
| CDE98G3 | ViewSonic 98" 3840 x 2160 LED Presentation Display | \$3,897.37 | 1 | \$3,897.37 |
| SA771PU | Peerless SmartMount Articulating Wall Arm for 46" to 90" Displays - Black | \$458.78 | 3 | \$1,376.34 |
| CDE86G3 | ViewSonic 86" 3840 x 2160 LED Presentation Display - Black | \$2,046.43 | 2 | \$4,092.86 |
| EVID C8.2 | Electro-Voice 8" two-way coaxial ceiling loudspeaker | \$203.40 | 8 | \$1,627.20 |
| MXA902W-S | Shure Ceiling Array Microphone + Loudspeaker | \$3,028.40 | 2 | \$6,056.80 |
| ULXD4D--G50 | Shure Dual-Channel Digital Wireless Receiver | \$2,679.23 | 1 | \$2,679.23 |
| ULXD1--G50 | Shure Digital Bodypack Transmitter | \$471.21 | 1 | \$471.21 |
| WL185MB/C-TQG | Shure Low-profile Cardioid Lavalier Microphone | \$120.91 | 1 | \$120.91 |
| ULXD2/B58--G50 | Shure Digital Handheld Transmitter with Beta 58A Capsule | \$593.25 | 1 | \$593.25 |
| SBC200 | Shure Dual Docking Recharging Station | \$181.93 | 1 | \$181.93 |
| SB900C | Shure Rechargeable Lithium-Ion Battery | \$99.44 | 2 | \$198.88 |
| UA850 | Shure Coaxial Cable | \$98.31 | 1 | \$98.31 |
| TM08B | On-Stage Flange Mount (Black) | \$14.63 | 1 | \$14.63 |
| MSA9030-13B | On-Stage Gooseneck | \$10.11 | 1 | \$10.11 |
| Voltera | Bi-Amp Four-channel, 300-watt analog amplifier | \$734.50 | 1 | \$734.50 |
| Core 8 Flex | Q-SYS network I/O processor | \$2,389.95 | 1 | \$2,389.95 |
| SLDAN-32-P | Q-SYS Software-based Dante 32x32 Channel (16x16 Flows) License, Perpetual. | \$667.83 | 1 | \$667.83 |
| SLQBR-P | Q-SYS AV Bridging feature license. | \$488.16 | 2 | \$976.32 |
| TSC-101-G3 | QSYS 10" High Definition Touch Screen Controller | \$2,237.40 | 1 | \$2,237.40 |
| TSC-710t-G3 | QSC QSYS Table Top Mounting Accessory for 7" and 10" Touchpanels | \$330.86 | 1 | \$330.86 |
| D5100 | Visionary Solutions A/V Decoder | \$785.35 | 4 | \$3,141.40 |
| DuetE-5 | Visionary Solutions A/V Encoder | \$1,011.35 | 3 | \$3,034.05 |
| HD-TXC-4KZ-101 | Crestron DM® Essentials 4K60 4:4:4 Transmitter for HDMI®, RS-232, and IR Signal Extension over CATx Cable | \$242.95 | 2 | \$485.90 |
| HD-RXC-4KZ-101 | Crestron DM® Essentials 4K60 4:4:4 Receiver for HDMI®, RS-232, and IR Signal Extension over CATx Cable | \$242.95 | 2 | \$485.90 |
| VIA-GO3 | Kramer VIA GO3 Compact & Secure 4K Wireless Presentation Device | \$428.84 | 1 | \$428.84 |
| TC1P2RUC | TriCaster 1 Pro 2RU | \$23,385.92 | 1 | \$23,385.92 |
| FCP | TriCaster Flex NDI 16 button crosspoint control panel with single ME row | \$9,656.42 | 1 | \$9,656.42 |

| Multimedia Systems | | * Contains Optional Items | | |
|----------------------------|---|---------------------------|------|---------------------|
| Part # | Description | Price | Qty | Ext. Price |
| VPTZ3W | Vizrt PTZ3 PLUS HD NDI HX Camera in White fin | \$3,045.92 | 3 | \$9,137.76 |
| PTUFCP | ProTek Ultra for Flex Control Panel; Non-cancelable. Non-refundable. The coverage will begin upon purchase unless an alternate start date is requested | \$1,164.46 | 1 | \$1,164.46 |
| PTUTC1P2RU | ProTek Ultra for TriCaster 1 Pro 2RU; Non-cancelable. Non-refundable. The coverage will begin upon purchase unless an alternate start date is requested. ProTek will be invoiced immediately | \$2,791.66 | 1 | \$2,791.66 |
| NLP | Protek Live Panel | \$1,011.92 | 1 | \$1,011.92 |
| PSP-8HOUR | 8 Hour Professional Services Plan - A minimum of 3 weeks-notice required Non-cancelable. Non-refundable. Expires 12 months after date of purchase. Unused hours have no value following expiration period. These services will be invoiced immediately; The cus | \$2,028.92 | 1 | \$2,028.92 |
| 535-2000-290 | Vaddio Drop Down Mount for Small PTZ Cameras - Short | \$292.33 | 3 | \$876.99 |
| GSM4230PX-100NAS | Netgear 24 Port Managed Network Switch | \$1,691.61 | 2 | \$3,383.22 |
| AXC761-10000S | Netgear Passive SFP+ Direct Attach Cable | \$46.78 | 2 | \$93.56 |
| CG27151 | C2G 3ft Cat6 Snagless Unshielded UTP Ethernet Network Patch Cable - Black | \$2.93 | 7 | \$20.51 |
| CG03983 | C2G 6ft Cat6 Snagless Unshielded UTP Ethernet Network Patch Cable - Black | \$3.63 | 6 | \$21.78 |
| C-MHM/MHM-3 | Kramer Flexible High-Speed HDMI Cable with Ethernet - 3' | \$10.06 | 5 | \$50.30 |
| C-MHM/MHM-6 | Kramer Flexible High-Speed HDMI Cable with Ethernet - 6' | \$12.82 | 2 | \$25.64 |
| C-D9F/OPEN-3 | Kramer RS-232, D9(F) to bare end cable - 3' | \$3.28 | 3 | \$9.84 |
| 6200UE 010U1000 | Belden 16-2 Speaker Cable | \$0.29 | 1000 | \$290.00 |
| MOS001-150123JS-1 | RCI Custom MOSS Plate - 1RU | \$0.00 | 1 | \$0.00 |
| AVS-project materials-misc | Project Materials - Shielded Cat6 Cable | \$300.00 | 1 | \$300.00 |
| PD-815R-PL | Middle Atlantic Rackmount Power, 8 Outlet, 15A, Basic Surge Protection | \$158.12 | 1* | \$158.12 |
| 1_AVLabor | AV Labor | \$90.00 | 60 | \$5,400.00 |
| 1_AVProgramming | AV Advanced Programming Labor | \$150.00 | 30 | \$4,500.00 |
| | SPECIAL CONFIGURATION A – Board Room 105 Subtotal | | | \$100,480.88 |
| | SPECIAL CONFIGURATION B - Conference Room 109 | | | |
| AVS-project materials-misc | Table Cable Cubby provided by others | \$0.00 | 1 | \$0.00 |
| CDE75G3 | ViewSonic 75" 3840 x 2160 LED Presentation Display | \$1,324.36 | 1 | \$1,324.36 |

| Multimedia Systems | | * Contains Optional Items | | |
|--------------------|---|---------------------------|-----|-------------------|
| Part # | Description | Price | Qty | Ext. Price |
| SA771PU | Peerless SmartMount Articulating Wall Arm for 46" to 90" Displays - Black | \$458.78 | 3 | \$1,376.34 |
| HD-DA2-4KZ-E | Crestron 1:2 HDMI® Distribution Amplifier w/4K60 4:4:4 & HDR Support | \$249.73 | 1 | \$249.73 |
| HD-TXC-4KZ-101 | Crestron DM® Essentials 4K60 4:4:4 Transmitter for HDMI®, RS-232, and IR Signal Extension over CATx Cable | \$242.95 | 1 | \$242.95 |
| HD-RXC-4KZ-101 | Crestron DM® Essentials 4K60 4:4:4 Receiver for HDMI®, RS-232, and IR Signal Extension over CATx Cable | \$242.95 | 1 | \$242.95 |
| VIA-CONNECT2 | Kramer Wireless Content Sharing Collaborate Conferencing | \$801.74 | 1 | \$801.74 |
| MTW405-1000 | Owl Labs Meeting Owl 4+ UHD 4K 360° Smart Video Conference Camera | \$2,258.87 | 1 | \$2,258.87 |
| 12962 | Monoprice 4K High Speed HDMI Cable - 4K@60Hz, 18Gbps, HDR, CL2 In-Wall Rated, Active, 50ft, Black | \$94.29 | 1 | \$94.29 |
| C-MHM/MHM-3 | Kramer Flexible High-Speed HDMI Cable with Ethernet - 3' | \$10.06 | 4 | \$40.24 |
| C-MHM/MHM-6 | Kramer Flexible High-Speed HDMI Cable with Ethernet - 6' | \$12.82 | 2 | \$25.64 |
| CG43167 | C2G 50 ft Cat6 Snagless Solid Shielded Ethernet Network Patch Cable - Blue | \$46.80 | 1 | \$46.80 |
| CG27151 | C2G 3ft Cat6 Snagless Unshielded UTP Ethernet Network Patch Cable - Black | \$2.93 | 2 | \$5.86 |
| 1_AVLabor | AV Labor | \$90.00 | 4 | \$360.00 |
| | SPECIAL CONFIGURATION B - Conference Room 109 Subtotal | | | \$7,069.77 |
| | SPECIAL CONFIGURATION C - Lobby Waiting Area | | | |
| CDE65G3 | ViewSonic 65" 3840 x 2160 LED Presentation Display - Black | \$1,185.37 | 1 | \$1,185.37 |
| SA771PU | Peerless SmartMount Articulating Wall Arm for 46" to 90" Displays - Black | \$458.78 | 1 | \$458.78 |
| C-MHM/MHM-3 | Kramer Flexible High-Speed HDMI Cable with Ethernet - 3' | \$10.06 | 1 | \$10.06 |
| CG27151 | C2G 3ft Cat6 Snagless Unshielded UTP Ethernet Network Patch Cable - Black | \$2.93 | 2 | \$5.86 |
| 1_AVLabor | AV Labor | \$90.00 | 2 | \$180.00 |
| | SPECIAL CONFIGURATION C - Lobby Waiting Area Subtotal | | | \$1,840.07 |
| | SPECIAL CONFIGURATION D - Office Room 122 | | | |
| CDE65G3 | ViewSonic 65" 3840 x 2160 LED Presentation Display - Black | \$1,185.37 | 1 | \$1,185.37 |
| SA771PU | Peerless SmartMount Articulating Wall Arm for 46" to 90" Displays - Black | \$458.78 | 1 | \$458.78 |
| C-MHM/MHM-3 | Kramer Flexible High-Speed HDMI Cable with Ethernet - 3' | \$10.06 | 2 | \$20.12 |

| Multimedia Systems * Contains Optional Items | | | | |
|---|---|------------|-----|---------------------|
| Part # | Description | Price | Qty | Ext. Price |
| VIA GO3 | Kramer Compact & Secure 4K Wireless Presentation Device | \$436.42 | 1 | \$436.42 |
| CG27151 | C2G 3ft Cat6 Snagless Unshielded UTP Ethernet Network Patch Cable - Black | \$2.93 | 4 | \$11.72 |
| 1_AVLabor | AV Labor | \$90.00 | 2 | \$180.00 |
| SPECIAL CONFIGURATION D - Office Room 122 Subtotal | | | | \$2,292.41 |
| 1_Travel Expenses | Travel Per Diem | \$2,396.71 | 1 | \$2,396.71 |
| * Optional Subtotal: | | | | \$158.12 |
| Subtotal: | | | | \$114,079.84 |

| Allowances and Warranty | | | | |
|-------------------------|--|-------------|-----|--------------------|
| Part # | Description | Price | Qty | Ext. Price |
| AVS-Allowance | Consultants line item on projects for misc allowances | \$15,000.00 | 1 | \$15,000.00 |
| MOSS 3yr SRV Warranty | MOSS Base 3yr Extended support service for warranty work | \$3,800.00 | 1 | \$3,800.00 |
| Subtotal: | | | | \$18,800.00 |

| PLM Bond - AV | | | | |
|--|-------------|------------|-----|-------------------|
| Part # | Description | Price | Qty | Ext. Price |
| AVS-performance bond-misc | PLM Bond | \$1,089.68 | 1 | \$1,089.68 |
| <i>It is expressly understood and agreed by the parties to this Contract that notwithstanding anything to the contrary in the Contract, the Surety's liability under its performance bond with respect to the maintenance and warranty obligations shall be limited to a one year maintenance period which shall commence when Owner accepts delivery or makes final payment in accordance with the terms of the Contract. In the event the Contractor has any maintenance or warranty obligations beyond the limited period stated above, such extended obligations shall not be covered by the Surety bond. Nothing in this addendum is intended to limit or modify any extended maintenance or warranty obligations of the Contractor that continue beyond the limited maintenance period stated above.</i> | | | | |
| Subtotal: | | | | \$1,089.68 |

| Quote Summary | Amount |
|------------------------------|---------------------|
| Structured Cabling | \$12,376.51 |
| Structured Cabling Allowance | \$5,000.00 |
| Multimedia Systems | \$114,079.84 |
| Allowances and Warranty | \$18,800.00 |
| PLM Bond - AV | \$1,089.68 |
| Support Terms | \$0.00 |
| Subtotal: | \$151,346.03 |
| Shipping: | \$1,513.45 |
| Total: | \$152,859.48 |

| *Optional Expenses | One-Time |
|--------------------|-----------------|
| Multimedia Systems | \$158.12 |
| Optional Subtotal: | \$158.12 |

Taxes, shipping, handling and other fees may apply. We reserve the right to cancel orders arising from pricing or other errors.

E-Signature Confirmation

MOSS

East Lansing Public Schools

Tim Loiselle

Signature / Name
09/10/2025

Date

Christian Palasty

Signature / Name Initials
1/1/0001 12:00:00 AM

Date

BID BOND - PUBLIC

KNOW ALL MEN BY THESE PRESENTS: That we, Moss Audio Corporation, 561 Century Avenue SW, Grand Rapids, MI 49503, Principal, and Western Surety Company, Surety, are held and firmly bound unto,

**East Lansing Public Schools
501 Burcham Drive
East Lansing, MI 48823**

in the sum of **Five percent of accompanying bid**.....Dollars (**5% of Bid**) for the payment of which we bind ourselves, our legal representatives, successors and assigns, jointly and severally, firmly by these presents.

WHEREAS, Principal has submitted or is about to submit a proposal to Obligeo on a contract for

East Lansing Public Schools Administration Building Multimedia Renovations

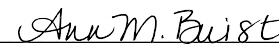
NOW, THEREFORE, if the said contract be awarded to Principal and Principal shall, within such time as may be specified, enter into the contract in writing and give such bond or bonds as may be specified in the bidding or contract documents with surety acceptable to Obligeo; or if Principal shall fail to do so, pay to Obligeo the damages which Obligeo may suffer by reason of such failure not exceeding the penalty of this bond, then this obligation shall be void; otherwise to remain in full force and effect.

Signed, sealed and dated this 9th day of September 2025.

Moss Audio Corporation
(Principal)

by  (Seal)

Western Surety Company
(Surety)

by 
Ann M. Buist, Attorney-in-Fact

Western Surety Company

POWER OF ATTORNEY APPOINTING INDIVIDUAL ATTORNEY-IN-FACT

Know All Men By These Presents, That WESTERN SURETY COMPANY, a South Dakota corporation, is a duly organized and existing corporation having its principal office in the City of Sioux Falls, and State of South Dakota, and that it does by virtue of the signature and seal herein affixed hereby make, constitute and appoint

Ann M Buist, Susan H Zielinski, James Ryskamp, Zachery VandenBerg, Mitch Reatini, Brittany Scott, Individually

of Grandville, MI, its true and lawful Attorney(s)-in-Fact with full power and authority hereby conferred to sign, seal and execute for and on its behalf bonds, undertakings and other obligatory instruments of similar nature

- In Unlimited Amounts -

and to bind it thereby as fully and to the same extent as if such instruments were signed by a duly authorized officer of the corporation and all the acts of said Attorney, pursuant to the authority hereby given, are hereby ratified and confirmed.

This Power of Attorney is made and executed pursuant to and by authority of the Authorizing By-Laws and Resolutions printed at the bottom of this page, duly adopted, as indicated, by the shareholders of the corporation.

In Witness Whereof, WESTERN SURETY COMPANY has caused these presents to be signed by its Vice President and its corporate seal to be hereto affixed on this 4th day of September, 2025.



WESTERN SURETY COMPANY

Larry Kasten, Vice President

State of South Dakota }
County of Minnehaha } ss

On this 4th day of September, 2025, before me personally came Larry Kasten, to me known, who, being by me duly sworn, did depose and say: that he resides in the City of Sioux Falls, State of South Dakota; that he is a Vice President of WESTERN SURETY COMPANY described in and which executed the above instrument; that he knows the seal of said corporation; that the seal affixed to the said instrument is such corporate seal; that it was so affixed pursuant to authority given by the Board of Directors of said corporation and that he signed his name thereto pursuant to like authority, and acknowledges same to be the act and deed of said corporation.

My commission expires

March 2, 2026



M. Bent, Notary Public

CERTIFICATE

I, Paula Kolsrud, Assistant Secretary of WESTERN SURETY COMPANY do hereby certify that the Power of Attorney hereinabove set forth is still in force, and further certify that the By-Laws and Resolutions of the corporation printed below this certificate are still in force. In testimony whereof I have hereunto subscribed my name and affixed the seal of the said corporation this 9th day of September, 2025.



WESTERN SURETY COMPANY

Paula Kolsrud, Assistant Secretary

Authorizing By-Laws and Resolutions

ADOPTED BY THE SHAREHOLDERS OF WESTERN SURETY COMPANY

This Power of Attorney is made and executed pursuant to and by authority of the following By-Law duly adopted by the shareholders of the Company.

Section 7. All bonds, policies, undertakings, Powers of Attorney, or other obligations of the corporation shall be executed in the corporate name of the Company by the President, Secretary, and Assistant Secretary, Treasurer, or any Vice President, or by such other officers as the Board of Directors may authorize. The President, any Vice President, Secretary, any Assistant Secretary, or the Treasurer may appoint Attorneys in Fact or agents who shall have authority to issue bonds, policies, or undertakings in the name of the Company. The corporate seal is not necessary for the validity of any bonds, policies, undertakings, Powers of Attorney or other obligations of the corporation. The signature of any such officer and the corporate seal may be printed by facsimile.

This Power of Attorney is signed by Larry Kasten, Vice President, who has been authorized pursuant to the above Bylaw to execute power of attorneys on behalf of Western Surety Company.

This Power of Attorney may be signed by digital signature and sealed by a digital or otherwise electronic-formatted corporate seal under and by the authority of the following Resolution adopted by the Board of Directors of the Company by unanimous written consent dated the 27th day of April, 2022:

“RESOLVED: That it is in the best interest of the Company to periodically ratify and confirm any corporate documents signed by digital signatures and to ratify and confirm the use of a digital or otherwise electronic-formatted corporate seal, each to be considered the act and deed of the Company.”

Go to www.cnasurety.com > Owner / Obligee Services > Validate Bond Coverage, if you want to verify bond authenticity.

II. **Committees**

A. **Facilities Committee**

1. Agenda - September 22, 2025

46

Facilities Committee Meeting
September 22, 2025 1130 am

- I. Call to Order
- II. Roll Call
- III. Approval of Agenda
- IV. Approval of Meeting Minutes, June 16, 2025
- V. Public Comment
- VI. Agenda Items:
 1. Facilities Updates (Billy)
 - a. Summer actions and recap
 - b. Future actions
 2. Athletic/Event Updates (Nikki)
 - a. MMS sports and city vs. school hosting (update)
 - b. Fall track and tennis court hours
 - Track is 7 am – 5 pm M-F summer
 - Tennis courts are open
 - They have not really been locking them on night and weekends
 - c. Summer actions and recap
 - d. Fall sports

Facilities Committee Meeting
September 22, 2025 1130 am

- I. Call to Order 11:34 am
- II. Roll Call

Elizabeth Lyons
Chris Martin
Nikki Norris
Billy Hastings
- III. Approval of Agenda
Chris motion
Liz 2nd
- IV. Approval of Meeting Minutes, June 16, 2025
Chris motion
Liz 2nd
- V. Public Comment
- VI. Agenda Items:
 1. Facilities Updates (Billy)
 - a. Summer actions and recap
 - Summer maintenance and cleaning
 - Hot water tank at high school and are going to do this week of Thanksgiving or Christmas (because they have to be without hot water)
In the meantime, they purchased everything that will be affected by tariffs onsite and stored. Has already went up 27%. Saved about \$30K.
 - Shot put area is complete and will allow for 20 throwers compared to two places previously. Now have top notch field event area to match the track!
 - Memorial trees were moved this summer to the shot put area this summer and also provide shade for spectators watching.
 - Working on specs for MMS roof to put out for bid.
 - A couple years ago they replaced boiler tubes at HS (Boiler 1). Boiler 2 is needing replacement and working on bids now. These replacements are about 20 year fixes.
 - Filter First program – they installed 11 new bottle fillers at HS and 8 at the middle school. Elementary schools met standards already.
 - In line filters on ice machine for athletics and in kitchen.
 - Applying for 2nd round of Filter First grant they will apply for as well.
 - Showers at high school updated with rebuild kits so are all working now.

- ELHS auditorium rigging system was tested and tested well. Might need to replace a curtain.
- Entrance at high school on time- should be completed by Fall 2026.
- Admin building on schedule
- Health clinic- opening September 29

b. Future actions

2. Athletic/Event Updates (Nikki)

a. MMS sports and city vs. school hosting (update)

- Transitioning Melvin White into his role
- Nikki's office scheduling officials, transportation this year- but will transition to Melvin next year

b. Fall track and tennis court hours

Track is 7 am – 1 pm M-F Fall

Tennis courts are open and Billy is starting on a maintenance program for the courts.

They have not really been locking them on night and weekends

c. Summer actions and recap

- Researching vans for smaller sports/activities so we don't have to rent a van each time

d. Fall sports

-Two other high schools coming to EL courts to play (because they are so nice)

-going to patch a couple spots on track

-continuing to invest in all of our spaces, yearly check-ins and investments where needed

1237 pm- meeting ajourned

B. Finance Committee

1. Agenda - September 8, 2025

52



FINANCE COMMITTEE

509 Burcham Drive, East Lansing, MI 48823

Members: Kath Edsall (Chair), Estrella Torrez, and Abbie Tykocki

Agenda
September 8, 2025 – 1:00 p.m.
ELHS HUB

1. Opening of Meeting
 - a. Call to order
 - b. Roll call.
 - c. Approval of agenda: September 8, 2025
 - d. Approval of minutes: June 2, 2025
2. Public Comment
3. Items of Discussion
 - a. RSCCM and WCGL proposal
 - b. Funding for ELL
 - c. MESSA renewal
 - d. Grants update
 - e. Audit update
4. Adjournment



FINANCE COMMITTEE

509 Burcham Drive, East Lansing, MI 48823

Members: Kath Edsall (Chair), Estrella Torrez, and Abbie Tykocki

Minutes

June 2, 2025 – 1:00 p.m.

ELHS Board Room

1. Opening of Meeting
 - a. Finance committee member Kath Edsall called the meeting to order at 1:08 p.m.
 - b. Roll call.
 - i. Members present: Kath Edsall and Abbie Tykocki.
 - ii. Members absent: Estrella Torrez.
 - iii. Non-members present: Dori Leyko, Superintendent, and Lisa Allen, Director of Finance.
 - c. Approval of agenda: June 2, 2025
 - i. Moved by Abbie Tykocki and supported by Kath Edsall, to approve the June 2, 2025, agenda as presented. The motion carried, 2-0.
 - d. Approval of minutes: May 22, 2025
 - i. Moved by Abbie Tykocki and supported by Kath Edsall, that the minutes of the May 22, 2025, meeting be approved as presented. The motion carried, 2-0.
2. Public Comment
 - a. None.
3. Items of Discussion
 - a. Presented the L-4029 with 2025 millage rates. For 2025, the “Headlee Millage Reduction Fraction” is 1.0, thus making the requested millage the same as 2024. The debt millage for 2025 is 6.3, the same as last year.
 - b. The ratifying resolution for the 2025 Bond- School Building and Site, Series II, and refunding bonds was discussed. The true interest cost is 3.37% as compared to 4.1% at the time of the ballot. The primary factor was the market's volatility and uncertainty.
 - c. Reviewed the proposed 2025-26 original budget one more time before presenting to the board. The only update was for the approved employee hires from the May 19, 2025, board meeting.
4. Adjourned at 1:17 p.m.

C. **ISOA**

1. Minutes - September 3, 2025

56

**ISOA Executive Board Meeting
September 3, 2025
Minutes**

Present

Dansville Mike Kapp
East Lansing Abbie Tykocki
Haslett Amy Clark
Ingham ISD Jason Mellema
Okemos Leeni Shrestha
Stockbridge Carrie Graham
Webberville Joshua Rockey
Williamston Sarah Belanger
Waverly Alicia Guevara

Absent

Lansing Deyanira Nevarea Martinez
Leslie Eric Isham
Mason Lacy Harding
Holt Rob Halgren
Ingham ISD John Wolenberg

Legislative Update

Jennifer Smith, MASB Government Relations, gave a legislative update:

- The House passed their budget last week with little funding for Medicaid, SNAP, local governments, the state police, DNR, SOS and with reduced money in the school aid fund - rolls up Categoricals. The budget is miles away from the Governor and Senate budget versions.
- Districts are leaving positions unfilled and not signing contracts until there is more clarity.
- Some districts started the year without universal free meals due to budget uncertainty.
- This is a different situation than the budget issues in 2007 or 2009 because the school aid fund has money. The issues are different priorities between the Governor, the Senate and the House and a manufactured crisis – not a lack of money. A state shutdown will occur if there is no budget by September 30.

School Aid is sent to districts 11 out of 12 months as there is no payment in September – districts borrow from the state to make payroll in September. If there is no budget in time, it means districts could miss their October payments. Districts will eventually get the payments, but it will not come in time to cover payroll.

State education organizations, regional ISDs and local districts will start sending out information to families and community members explaining what the budget stalemate means to districts and explain the “why” behind what is happening.

Cell phone bill – the vote failed – Republicans did not have fifty-six people and needed the Democratic votes. The bill will come back again, delayed but not stopped.

Jennifer will follow up on the standing of the School Safety Commission that is supposed to be seated. Districts are required to have common terminology in their EOP plans, but that guidance must come from the Commission.

SAT Essay and Scores – The essay will no longer be required, and scores will not be on high school transcripts like other states.

Ingham School Officers Association

Superintendents' Round Table Update

Jason Mellema provided discussion highlights from the Superintendents 'Round Table Retreat including:

- Increasing costs of district insurance and options to address it
- Superintendent contracts and ORS retirement rules
- Legislative Update – the financial impact of federal Medicaid changes on the state
- No state budget and the impact on free school meals
- Emergency operations and shared language in EOPs
- Review of the SE monitoring updates for each district
- Mental Health support across districts
- Review of district cell phone policies

District Updates

| | |
|--------------|--|
| Dansville | The district had a facility study done over the summer for the development of a maintenance plan. A cell phone ban in classrooms was implemented. Fully staffed and off to a good start to the school year. |
| Webberville | The district implemented a cell phone ban across the district. Behavior issues have been down substantially and there is a noticeable increase in positive student interactions. The district has a new secondary principal who is off to a great start with staff and students. |
| Waverly | The Board spent the summer interviewing and hiring a new superintendent. Great engagement from the community during the hiring process. Bond and sinking fund projects are ongoing, with a delay in opening some buildings due to construction. GSRP classrooms have increased. |
| Okemos | The Board and the superintendent held a retreat during the summer. A new principal was hired for the Montessori school. The Board was introduced to the new teachers and staff at the last board meeting. |
| Haslett | All sports and activities have started with the new school year. The district's Imagine 2030 Initiative strategic plan work continues. |
| East Lansing | The E.L. Deputy Superintendent is the new Waverly Superintendent. The construction of the new administration building is ongoing with a completion goal for November or December. Construction at the high school continues with security updates. Contract negotiations continue with all the unions. |
| Williamston | The district is a year ahead in the completion of the new softball complex. The tennis courts are done. The district is welcoming new staff, working on the Superintendent evaluation, and held a "Be Nice" week of events that included all buildings. Discussion on neighboring school districts sending advertisements to encourage students to enroll. |
| Ingham ISD | The November 5 ISOA meeting will be an in-person tour of the Beekman Center in Lansing. The ISD assumed control of the center in 2024, and the tour will highlight some of the needs in the building. |

D. Policy Committee

1. Agenda - September 8, 2025

59



ELPS BOARD OF EDUCATION
Policy Committee Agenda
September 8, 2025
10:30 am
ELHS HUB

1. Roll call
2. Approval of the Agenda
3. Approval of the minutes
4. Public Comment
5. Agenda Items
 - a. Thrun Policy Updates
 - b. Memorial/Recognition Policy/Guidelines
 - c. Library Book Review Update
 - d. Women's Center Proposal
7. Adjourn

ELPS Board of Education

Policy Committee Minutes

July 7, 2025

1. Roll Call

Present: Terah, Tali, Kath, Klaudia, Rulesha

2. Approval of Agenda:

Motion by Terah, seconded by Tali, amended by Kath to remove items 5. B and c until Dori and Glenn are available. Friendly amendment accepted by Terah. All ayes

3. Approval of the minutes from May 5, 2025 meeting:

Motion by Terah, seconded by Tali all ayes

4. Public comment: none

5. A. Thrun Policy updates:

Policy committee reviewed the Thrun Policy updates and found that all but 5 are adoptable as is with no changes to any optional language where appropriate. I will only list the 5 policies needing further attention to simplify things and the questions we had for administration, where appropriate.

3201A: Originally, the board did not adopt this policy on Rich Pugh's advice. We are wondering if Lisa Allen can review the additional language and advise if this policy is now one, we should adopt or leave blank?

4105B Dori, do you want to have the interactive process form as mentioned in the optional language?

5405 Dori, can you review this policy as the changes are extensive and wanted you input before adopting. Can you read and discuss at our next policy committee meeting?

5420 Dori, Under Option 2 (the one we have selected), Item D: the second paragraph is being removed. I do not recall hearing why in the meeting with Thrun and it seems pretty important. I cannot find either this one or the one below in the update summary. Do you have any information of should I follow up with Thrun?

5421 Dori, I could not remember why this paragraph was being removed. Do you have any input, or should I follow up with Thrun?

6. Meeting adjourned 11:10 am

E. Sex Education Advisory Board
1. Agenda - September 18, 2025

63

SEAB Meeting Agenda

**ELPS Sex Education Advisory Board Meeting
HUB – East Lansing High School
September 18th, 2025, 6:30 PM -8:00 PM**

- 1) **Call to Order.**
- 2) **Membership Roll Call.**
- 2) **Approval/Modifications to the Previous Meeting Minutes**
- 3) **Approval/Additions to the Agenda**
- 4) **Public Comment:**
- 5) **Guest Speaker: N/A**
- 6) **Welcome New Members and Advisory Board Orientation**
- 7) **Sex Education Director Report**
 - a. **Middle and High School Curriculum Review Update**
- 8) **SEAB Goals and Committees for 2025-2026**
 - a. Recap Accomplishments of 2024-25 Year
 - b. Setting 2025-2026 Goals
 - c. Establish Committees aligned with Goals
- 9) **Unfinished Business**
- 10) **New Business**
 - a. **Election of SEAB Secretary**
- 11) **Announcements**
- 11) **Adjournment**

Respectfully Submitted,

***Dori Leyko
Superintendent***