



East Lansing Board of Education

509 Burcham Drive, East Lansing, MI 48823

Items of Information
May 19, 2025 - 7:00 PM
Board Room
509 Burcham Drive
East Lansing, Michigan 48823



Agenda

I. Future Action

- A. Ingham ISD Board of Education Candidates/Election **19, 2025**
- B. Award Bids for Safety, Security, and Accessibility Bond Bid Packet #2 High School Addition - **on agenda for May 19, 2025**
- C. World Language Trip to France and Spain - June 2026
- D. 2024-25 Final Budget Revision
- E. Award Bids for Safety, Security, and Accessibility Bond Bid Package #2 High School Addition
- F. MHSAA Membership Resolution 2025-26

II. Committees

- A. Academic and Technology Committee
 - 1. Agenda - May 14, 2025



Academic and Technology Committee Agenda

ELHS - HUB
May 14, 2025
2:00 pm

- I. Call to Order
- II. Roll Call
- III. Approval of Agenda
- IV. Approval of Meeting Minutes – April 8, 2025
- V. Public Comment
- VI. Items for Discussion
 - a. Book Break
 - b. Student Recognition
 - c. Tech Updates
 - d. Book Challenge update
 - e. Free and Reduced Application update
 - f. Field Trips
- VII. Announcements
- VIII. Adjournment

- I. Call to Order- 2:02pm
- II. Roll Call – Chris Martin, Glenn Mitcham, Christian Palasty, Liz Lyons, Students
- III. Approval of Agenda- Martin- 2nd Lyons
- IV. Approval of Meeting Minutes – April 8, 2025 – Martin- 2nd Lyons
- V. Public Comment- none
- VI. Items for Discussion
 - a. Book Break - Kathy K gave a presentation on a program that collaborates with Authors who present to kids virtually.
 - i. Elementary Libraries have been using it from day one.
 - ii. Red Cedar- 9 kids wrote a book!!
 - b. Student Recognition - Presented students with a small gift for serving on the committee.
 - c. Tech Updates-
 - i. BrightArrow
 - 1. App on the phone for communicating with families, also offering translation options.
 - ii. Final Forms- will be rolling out and will be used in 2025-2026
 - d. Book Challenge update
 - i. Glenn is working on a form and will share it with the Policy Committee to get input and review.
 - e. Free and Reduced Application update
 - i. We have received a very small number of applications from the 2024-2025 class year.
 - f. Field Trips
 - i. K-5 have chairs- they submit a proposal for a district field trip for all classes. School reviews proposals and funds.
- VII. Announcements: No more A&T meetings for the school year. We will resume in Sept 2025.
- VIII. Adjournment- 3:00pm

B. Finance Committee

1. Agenda - May 12, 2025

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FINANCE COMMITTEE

509 Burcham Drive, East Lansing, MI 48823

Members: Kath Edsall (Chair), Estrella Torrez, and Abbie Tykocki

Agenda
May 12, 2025 – 1:00 p.m.
ELHS Board Room

1. Opening of Meeting
 - a. Call to order
 - b. Roll call.
 - c. Approval of agenda: May 5, 2025
 - d. Approval of minutes: February 19, 2025, and April 7, 2025
2. Public Comment
3. Items of Discussion
 - a. Ingham County ISD approved the general fund 2025-26 budget.
 - b. Bid package #2 bidder results.
 - c. Review of 2024-25 Final Budget
 - d. Preliminary 2025-26 revenue, salary, and benefits estimates.
 - e. Other.
4. Adjournment



FINANCE COMMITTEE

509 Burcham Drive, East Lansing, MI 48823

Members: Kath Edsall (Chair), Estrella Torrez, and Abbie Tykocki

Minutes- April 7, 2025

1. Opening of Meeting
 - a. Finance committee member Kath Edsall called the meeting to order at 1:06 p.m.
 - b. Roll Call
 - i. Members present: Kath Edsall
 - ii. Members absent: Estrella Torrez and Abbie Tykocki
 - iii. Non-members present: Dori Leyko (Superintendent) and Lisa Allen (Director of Finance)
 - c. Approval of Agenda
 - i. Kath Edsall reviewed the April 7, 2025, Finance Committee meeting agenda.
 - d. Approval of Minutes: February 19, 2025
 - i. Kath Edsall reviewed the February 19, 2025, Finance Committee meeting minutes.
2. Public Comment
 - a. None.
3. Items of Discussion
 - a. Received and reviewed the second-semester class Size Overages and historical data.
 - b. Reviewed the timeline for gathering bids and the bid opening on 4/24/25 of Bid Package #2(High School Addition.)
 - c. Reviewed the summary of the House FY 2025-26 School Omnibus Budget (HB4162).
 - d. Reviewed and highlighted the preliminary revenue estimates for the 2025-26 budget.
 - e. Advised that the Chartwells 2025-26 food service management contract was approved by MDE.
4. Adjournment at 1:33 p.m.

C. Mental Health Advisory Committee

1. Agenda - May 12, 2025

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Mental Health Advisory Committee Meeting Agenda

5.12.25

ELHS Library and Hub

5:30pm-7:00pm

Call to Order (Start in the Library) (Fin)

- Present:
- Absent:
- Note taker:
- Welcome

Approval of the meeting agenda (Fin)

- A motion to approve the [agenda](#) was made by

Approval of the meeting minutes

- A motion to approve the [minutes](#) was made by

Public Comment

- Elementary Subcommittee Highlights
 - [Positive Grams](#)-Feedback
- Secondary Subcommittee Highlights
- Mental Health and Wellness Summit
 - Thank Yous6776777t
 - Highlights and Shoutouts
 - [Foster Video \(5 minute Reel\)](#)
 - [Photo Reel](#)
 - [Review Feedback](#)
 - Hopes Dreams and Nos for Next Time

New Business/ Future Meeting Topics

- Interim Police Chief Inquiry

Announcements

10. Adjournment

Mental Health Advisory Committee Meeting Agenda

5.12.25

ELHS Library and Hub

5:30pm-7:00pm

Call to Order (Start in the HUB) (Fin)

- Present:
- Absent:
- Note taker:
- Welcome

Approval of the meeting agenda (Fin)

- A motion to approve the [agenda](#) was made by

Approval of the meeting minutes

- A motion to approve the [minutes](#) was made by

Public Comment NA

- Fin will send out:
 - [Foster Video \(5 minute Reel\)](#)
 - [Photo Reel](#)
 - [Review Feedback](#)
- The SUMMIT:
- This was a tremendous mental and physical load for some MHAC members to pull this event off. Acknowledgement and deep appreciation for the time and energy it took to get us there.
- Survey feedback reviewed
 - Recurring takeaways: More advertising, more activities (esp for younger kids), more teacher/admin/Board presence desired, overall very complimentary, banner over Door 8 was awesome
- Other ideas discussed
 - Extra credit as incentive for students to attend? - not representative learning, punishes those who cannot be at the event
 - Should the event be longer?
 - Should it have a later start time?
 - Should it move to a Saturday?
 - Maybe focus of Middle and Elementary School subcommittees could be on getting those families to the summit (better advertising)
 - Raffle prize drawing conflicted with presentations
 - Small footprint this year was an improvement
 - Giveaway bags for attendees to carry their swag
 - Start planning earlier and let teachers district-wide know the dates in the fall
 - Add sponsor logos to the back the t-shirt
 - More sticky hooks needed for next year

Positive Gram - Still in the middle of the project, but feedback received so far:

- Inconsistency in expectations vs delivery
- Need clarity around what visitors will be doing in the class
- Next year need to offer specific times and days of availability, WAY too burdensome for staff to schedule the way we did this year.
- Perhaps do this work in February rather than so close to the summit
- Fun that each committee member is putting their own spin on the activity, a bit more structure may be needed, but not scripted

Mental Health Advisory Committee Meeting Agenda

5.12.25

ELHS Library and Hub

5:30pm-7:00pm

- Tykocki met with Interim Police Chief Jen Brown and learned ELPD is hiring a new social worker with a July start date to cover weekend and evening needs in the community. Desire expressed on ELPD side to "repair" relations with ELPS and find opportunities to recruit from ELHS graduate pool.

End of Year Notes

- Foster - This has been the best year we have had behaviorally since he started teaching in 2002. The security staff is great. Hope to add something similar to middle school?
 - Tykocki - Echoed. Truly a testament to the work of the mental health and safety teams and to the district for prioritizing this need.
- Fin to reach back out to all members about next school year in August

Announcements

10. Adjournment

D. Policy Committee

1. Agenda - May 5, 2025

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ELPS BOARD OF EDUCATION
Policy Committee Agenda
May 5, 2025
10:30 am
ELPS Board Room

1. Roll call
2. Approval of the Agenda
3. Approval of the minutes – April 7, 2025
4. Public Comment
5. Agenda Items
 - a. Book review policy
 - b. Policy 5206 language
 - c. Thrun Client Attorney Privileged letter
 - d. Recognition/Honors policy and practice
 - e. Title VI Compliance certificate
7. Adjourn

ELPS Board of Education

Policy Committee Minutes

May 5th, 2025

10:30 am

1. Roll call: Terah, Kath, Tali, Glenn, Klaudia and Kathy Kowalski (stayed through the item 5. a.)
2. Approval of the Agenda: Moved by Terah, seconded by Tali, all ayes
3. Approval of the Minutes from the April 7, 2025, meeting: Moved by Terah, seconded by Tali, all ayes.
4. 4. Public comment: none
5. Agenda items
 - a. Book review policy: Went to academic tech. Glenn created a draft process for reviewing books for reconsideration. Discussed strengths and areas for improvement. Glenn will meet with Kathy and come back with updated draft.
 - b. Policy 5206 Language regarding requirement for police referral for students who bring “dangerous weapon” to school. Per Thrun this is not optional language.
 - c. Thrun Client Attorney Privileged Letter. No response from Thrun but recent injunctions may make it less necessary.
 - d. Recognitions/Honors policy and practice: Board passed 3304.01 after renaming RL Green Elementary but did not include guidelines. May need an investigatory process. Will wait until Dori is back to discuss further but, in the meantime, Kath will suggest that family consider Athletic Hall of Fame Committee.
 - e. Title VI Compliance Certificate: currently MASA and Ingham ISD are recommending standing by as there are currently 3 injunctions regarding this issue by different Federal Judges.
6. Adjourn at 11:45 am.

E. Sex Education Advisory Committee

1. Agenda - May 15, 2025

19

SEAB Meeting Agenda

ELPS Sex Education Advisory Board Meeting HUB Meeting Room – East Lansing High School May 15th, 2025, 6:30 - 8:00 PM

- 1) **Call to Order.**
- 2) **Membership Roll Call.**
- 3) **Approval/Modifications to Previous Meeting Minutes**
- 4) **Approval/Additions to the Agenda**
- 5) **Public Comment:**
- 6) **Guest Speaker: N/A**
- 7) **Presentations/Committee Reports**
 - a. Sex Ed Director Report
 - b. Data/Survey Committee
 - c. Parent Resources Committee
 - d. Sexual Violence Prevention Committee
- 8) **Unfinished Business**
 - a. Approve renewal of SEAB Members and new member recruitment for 2025-2026
 - b. SEAB recommendation of Guest Speakers (Trickey and Vaive)
- 9) **New Business**
 - a. Parent and student surveys approval from the data/survey committee
 - b. Celebrate Kelly Maier graduating ELPS 🎓
 - c. Celebrate SEAB accomplishments this school year
- 10) **Announcements**
 - a. Next meeting September 18th, 2025
- 11) **Adjournment**

Sex Education Advisory Board Meeting
HUB Meeting Room – East Lansing High School
April 17th, 2025, 6:30 - 8:00 PM

DRAFT

1) **Call to Order.** The meeting was called to order by Danny Hearit at 6:40 PM

2) **Membership Roll Call.**

a. Members present: Bridget-Burns King, Anne Scott, Danny Hearit, Jonathan Gold, Glenn Mitcham, Heather Marlow, Andrea Kelley, Megan Maas

b. Guests: Katie Trickey

3) **Approval/Modifications to the Previous Meeting Minutes**

No quorum.

4) **Approval/Additions to the Agenda**

No quorum.

5) **Public Comment:**

a. None. ELPS student paper and MSU students from Dr Megan Maas's class have are observing.

6) **Guest Speaker**

a. Katie Trickey – Gender and Sexuality Workshop

i. Materials were emailed out and reviewed beforehand.

ii. Katie gave an overview of her qualifications, presentation and how she approaches the lesson with the high school students.

1. Intro with group agreements/expectations.

2. Gender identity and expression is first talked about is defined, and stereotypes are talked about.

3. Sex assigned at birth is discussed next.

4. Pronouns are introduced focusing on respect.

5. Sexuality and romantic attraction.

6. Process of coming out, choosing not to come out and safety.

7. Building community around shared experience.

8. Gender unicorn scale – shown and optionally handed out to be filled out by students.

iii. Questions

1. How long is the lesson?

a. One day session with two lessons.

2. Is this lesson for those with developmental disabilities?

a. No, there is a different lesson/curriculum for that.

3. How do you handle students that are disruptive to the lesson?
 - a. Get them involved and redirect their energy towards being included in the lesson. Only as a last resort, for the other student's wellbeing, is a student removed.
4. This lesson seems to include everyone, including cis and hetero people.
5. The way Katie carries herself with such expertise and understanding will be a real value-add to the classroom.

7) Presentations/Committee Reports

- a. Sex Ed Director Report
 - i. 5th and 6th grade sex ed has finished or is currently completing instruction for the year.
 - ii. 7th and 8th grade - will start instruction in the last weeks of school, including the pilot.
 - iii. High school sex ed is starting next week, including pilot materials.
 - iv. Special education will require an overview and update to our implementation approach next year. There has been staff turnover requiring a refresh on training/orientation to the materials, and there are process improvement opportunities for how parents are notified and education is delivered.
- b. 7th -12th Grade Curriculum Review Committee
 - i. Pilot is prepared for 7-8th and 9th and 12th grade. Timeline will necessitate carrying over the curriculum approval process into the fall of 2025-2026 school year.
 - ii. Noted that health certification status for Science teachers at the 7th -8th grade level is a newly surfaced consideration for our curriculum selection process. Under the Michigan Model curriculum, non-health-certified teachers can provide the instruction. However, if a different curriculum is selected, that permission may not be extended. State law requires that sex education instruction be delivered through health-certified educators, unless otherwise permitted.

<p><u>Guest Speakers:</u></p> <p>Danny Hearit, Kelly Maier, Karessa Wheeler, Andrea Kelley, Anne Scott</p>	<ul style="list-style-type: none"> • Pornography module for HS • Sexual violence prevention/Consent program with Lansing Women's Center 	<p>Women's center grant runs out soon.</p> <p>Sept - Anne will reach out for Lansing Women's Center about consent. Making a sundae for someone else. Could a student club do this program after school? Or within the health class?</p> <p>Jan - Looking to get a guest speaker vetted by February for board approval, or wait for the new curriculum.</p> <p>Feb – Awaiting LAAN update. Women's Health Center grant approved; we can use them as a guest speaker.</p> <p>Mar – Two guest speakers on deck to be approved for next meeting!</p> <p>Apr – Feel good about our two guest speakers in the process for approval and parent night was a success!</p>
<p><u>Data, Surveys and Outreach:</u></p> <p>Kelly Maier, Jonathan, Heather, Andrea Kelley & Anne Scott</p>	<ul style="list-style-type: none"> • Parent & Student Survey Plan for 2025-26 • Establish a student/youth advisory board/focus group that could help SEAB evaluate our videos and curriculum and make recommendations on student needs • Evaluate opt-out data, process improvement and identify populations missed/excluded 	<p><u>Kelly shared draft student survey questions</u></p> <p>Sept - Have a draft of the survey and the district did a parent survey in 2019 so we can bring that altogether. Will try to meet before January.</p> <p>Jan -District parent survey can be done if we cannot make progress on the student survey.</p> <p>Feb – Parent survey progress and getting it out to parents. Can look at last year MiPhy data. Discussed federal funds, IRB.</p> <p>Mar - Data/Survey Team will have a recommendation to bring forward for a parent and student survey the next time we meet.</p> <p>Apr – No updates, will meet together to finish tasks.</p>

<p><u>Sexual Violence Prevention:</u></p> <p>Melissa Fore, Chad O'Neil, Bridget Burns-King, Glenn Mitcham, Lola Fore, Lola Henderson.</p>	<ul style="list-style-type: none"> • Work with District Mental Health Coordinator (Heather Findlay)/Mental Health Advisory Committee to evaluate and implement programs and education around violent masculinity, overlap of substance abuse and sexual health, sexual harassment, gender roles/norms 	<p>Sept - Glenn will get communication and an initial meeting going to learn status of MHAC</p> <p>Nov - Met before Nov meeting and we met with Fin. Fin said we need everyone on all levels onboard before a culture shift could really happen.</p> <p>Jan – MI Coalition to End Sexual Violence. Best programs for youth are youth lead and developed by youth. Safe Bae.</p> <p>Feb – Library resources sent, will include as a link to parents.</p> <p>Mar - Sam V's Ice cream sundae consent workshop helps meet some of this committee's goals.</p> <p>Apr – No updates.</p>
<p><u>Parent Resources/Community Education:</u></p> <p>Jonathan Gold, Megan Maas, Danny Hearit, Bridget-Burns King</p>	<ul style="list-style-type: none"> • Parent education on pronouns and gender identity – Danny Hearit • K-3 Parent Resources/Book recommendations • Parent porn education/PopPorn – Megan Maas 	<p>Sept - Danny volunteered for to go over their presentation for Pronouns that we could do as part of a Spring SEAB Series.</p> <p>Oct - Will talk to Megan about Porn module for HS and/or Spring SEAB Series.</p> <p>Nov - Sara could help on active consent outside of the Lansing Women's Center as a third entry in the series. Liberians could help with K-3 parent resources and book recommendations. DeWitt Pride has a book list as well.</p> <p>Jan – The EL Library will provide a list for resources at that location.</p> <p>Feb – 6th grade parent night to be held at conference time. Early April for Danny's pronoun presentation for community. Next fall for Megan's PopPorn.</p> <p>Mar – Danny went over the Pronouns presentation for the board. Took suggestions and will implement before the event. The presentation was well received and needed in the community now more than ever</p>

		Apr – No updates. Determined to meet in May.
Other Goals:		Accomplishments
Anne, Melissa and Curriculum Review Subcommittee	<ul style="list-style-type: none"> Identify replacement 7-12th Grade Curriculum 	Reviewed PPP and where not impressed with it over RRR that is free.
Ongoing SEAB Goals		
<ul style="list-style-type: none"> Ensure inclusive language and content in the curriculum at all grade levels <p>Use the adopted curriculum evaluation tool that includes criteria for representation and inclusion of a diverse student body in a meaningful and positive manner when adding content to the present curriculum and evaluating the new curriculum</p> <ul style="list-style-type: none"> Identify family education methods and resources to support sex education at home. Link families to these resources The ELPS Sex Education Supervisor, in conjunction with the SEAB, will update the Sexual Health Education Handbook available on the ELPS website a minimum of once per year. 		

8) Unfinished Business

- a. Approve new slate of SEAB Members for 2025-2026
 - i. No quorum. Discussed members for next year.

9) New Business

- a. SEAB recommendation of Guest Speakers (Trickey and Vaive).
 - i. No quorum. Recapped guest speakers and had overwhelmingly positive things to say about them.
- b. Debrief *Pronouns in the Auditorium* event.
 - i.

10) Announcements

- a. Next meeting May 15th, 2025 in the HUB

11) Adjournment

No quorum. Meeting adjourned at 8:01 PM.

Respectfully Submitted,

***Dori Leyko
Superintendent***