



East Lansing Board of Education

509 Burcham Drive, East Lansing, MI 48823

Items of Information
September 23, 2024 - 7:00 PM
Board Room
509 Burcham Drive
East Lansing, Michigan 48823



Agenda

I. Future Action

- A. PA 152 Resolution (80/20 vs Hard Cap) Resolution

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II. ISOA Minutes

- A. September 4, 2024

III. Committees

A. Academic and Technology

- 1. Agenda - September 16, 2024
- 2. Minutes - September 16, 2024

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B. Policy

- 1. Agenda - September 16, 2024
- 2. Minutes - September 16, 2024

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C. Sex Ed Advisory Committee

- 1. Agenda - September 19, 2024

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Respectfully Submitted,

*Dori Leyko
Superintendent*



East Lansing
Public Schools

MEMORANDUM

TO: ELPS Board of Education, Dori Leyko, Superintendent

FROM: Richard Pugh, Director of Finance & Operations

SUBJECT: Informational Item – PA 152 Resolution (80/20 vs Hard Cap) Resolution

DATE: September 11, 2024

Background:

PA 152, of 2011 limited what a public employer may contribute to a medical benefit plan for its employees. This commonly referred to limit is either 80/20 (80% employer share, 20% employee share) or a hard cap. If a public employer fails to elect 80/20 the default is the hard cap limits that are indexed annually. It is recommended we adopt a resolution even though language within our various CBAs state members will be responsible for 20% of plan costs.

Hard cap limits are set annually, on a calendar year basis, by the Michigan Department of Treasury. School Boards may elect to have employees' pay not less than 20% of the healthcare premiums (now referred to as medical benefit plan costs) instead of defaulting to the hard cap. The Michigan Department of Treasury's interpretation of PA 152 is that Districts cannot have some groups under hard cap and others under 80/20. Rather, a District must be all hard cap or all 80/20.

The Board of Education's previous election of 80/20 was through December 31, 2024. I have updated the dates in the attached 80/20 resolution from the one the Board previously adopted.

The Finance Committee will review the PA 152 Resolution at their meeting on October 7, 2024. A recommendation to the Board will follow.

**EAST LANSING PUBLIC SCHOOLS
RESOLUTION TO COMPLY WITH PUBLIC ACT 152 OF 2011**

East Lansing Public Schools, Ingham and Clinton Counties Michigan (the “District”).

A regular meeting of the Board of Education (the “Board”) of the District was held **in the Board Room of the Administrative Office at 509 Burcham Drive, East Lansing, Michigan** on the **14th day of October, 2024**, at 7:00 o’clock p.m.

The meeting was called to order at ___ o’clock, p.m., by _____.

Members Present:

Members Absent:

The following preamble and resolution were offered by Member _____ and supported by Member _____:

WHEREAS:

1. Public Act 152 of 2011 (the “Act”), commonly referred to as the Publicly Funded Health Insurance Contribution Act, became effective on September 27, 2011 and limits the monetary expenditures which the District may make towards the cost of employee medical benefit plans.

2. Section 4 of the Act allows the Board to comply with the requirements of the Act by paying not more than 80% of the total annual costs of all medical benefit plans that the District offers or contributes to for its eligible employees (and their eligible dependents), including the premium or illustrative rates of the medical benefit plans, as well as all employer payments for reimbursement of co-pays, deductibles, and payments into health savings accounts, flexible spending accounts, or similar accounts used for health care, instead of paying the specific monetary limitations (*i.e.*, “hard caps”) described in Section 3 of the Act.

3. The District offers or contributes to one or more such medical benefits plans for its qualifying employees through insurance policies/contracts between the District and one (1) or more companies or providers.

4. The Board has determined that it is in the District’s best interest to comply with Section 4 of the Act for medical benefit plans beginning on or after December 31, **2024** by paying not more than 80% of the total annual costs of all of the medical benefit plans that it offers or contributes to for its eligible employees (and their eligible dependents) as an alternative to compliance with Section 3 of the Act.

5. The Board recognizes its statutory obligation to bargain in good faith about health care benefits with those labor organizations that represent District employees.

NOW, THEREFORE, BE IT RESOLVED THAT:

1. The District declares that for medical benefit plan coverage years beginning on or after December 31, **2024**, and through December 31, **2025**, it shall comply with the Publicly Funded Health Insurance Contribution Act by limiting its payment for employee medical benefit plans to not more than 80% of the total annual costs of all medical benefit plans that it offers or contributes to for its eligible employees (and their eligible dependents), leaving payment responsibility for the remaining amount to the participating employees.

2. The District reserves the right to allocate the employee’s share of those total annual costs of the medical benefit plans among District employees as the District sees fit.

3. This resolution’s expiration date of December 31, **2025** shall not be interpreted to restrict or otherwise limit any subsequent action of the Board to elect to implement the specific monetary limitations (*i.e.*, “hard caps”) described in Section 3 of the Act, or to take any other lawful action related to the medical benefit plans that it offers

or contributes to for its employees. Unless this Board further extends its decision to comply with the Act by establishing the 80% contribution as permitted in Section 4 of the Act, the requirements of Section 3 of the Act shall become effective on January 1, 2026.

4. The Board will continue to bargain in good faith about health care benefits with those labor organizations that represent District employees.

5. The President and Secretary of the Board are authorized and directed to execute any and all documents which are necessary for the District to comply with the Act and to implement this resolution.

6. All resolutions and parts of resolutions insofar as they conflict with the provisions of this resolution be and the same are rescinded.

Ayes:

Nays:

Resolution declared adopted.

Secretary, Board of Education

The undersigned, duly qualified and acting Secretary of the Board of Education of the East Lansing Public Schools, Ingham and Clinton Counties Michigan, certifies that the foregoing constitutes a true and complete copy of a resolution adopted by said Board of Education at a regular meeting held on **October 14, 2024**, the original of which is part of the Board's minutes. The undersigned certifies that notice of the meeting was given to the public pursuant to the provisions of the Michigan Open Meetings Act, 1976 PA 267, as amended.

Secretary, Board of Education



Academic and Technology Committee Agenda

BOARD OF EDUCATION ROOM

September 16, 2024

12:00 pm

- I. Call to Order
- II. Roll Call
- III. Approval of Agenda
- IV. Approval of Meeting Minutes
- V. Public Comment
- VI. Items for Discussion
 - i Update on Algebra I and Algebra II summer work
 - ii HIV/Sex Education Curriculum review and adoption process for 7th – 12th grades
 - iii Student Representative Invitation
 - iv Schedule Academic and Technology meetings through December
 - v Policy 4229 Acceptable Use of Generative Artificial Intelligence
- VII. Announcements
- VIII. Adjournment

Minutes of the Academic/Technology Committee of the
East Lansing Board of Education
East Lansing High School – Board Meeting
509 Burcham Drive, East Lansing, MI
September 16, 2024
12:10-1:30pm

Opening of Meeting

Terah Chambers called the meeting to order at 10:38am.

Roll Call

Present: Terah Chambers, Chris Martin, Glenn Mitcham, Christian Palasty
Absent: Elizabeth Lyons (with excuse)

Approval of Agenda

Chris Martin offered the motion to approve the agenda. Terah Chambers seconded.
Unanimously approved.

Approval of Minutes

Defer discussion of minutes to next meeting.

Public Comment – 3 minutes

None.

Meeting Topics/Action Items

- Update on Algebra 1 and Algebra II summer high school math team curriculum updates:
 - Received information on summer work: 9 new units of curriculum for Algebra I.
 - Going into the academic year, math team will continue updating curriculum, including videos, SAT support, etc.
- HIV/Sex Education Curriculum Review and Adoption Process
 - Looking at new curriculum options. Limited options, but will go through regular curriculum adoption process used across the district. Sex Education Advisory Board, teachers will also be involved in the process.
- Student Representative Invitation
 - Student reps will join meetings beginning with the next meeting.
- Schedule Acad/Tech meetings through December
 - Next meeting will be Monday, October 7 at 12:00pm.
- Policy 4229 Acceptable Use of Generative Artificial Intelligence
 - Discussed history of the suggested policy
 - Recommend adoption; sending back to Policy for review and then to full Board.

Announcements

None.

Adjournment

The meeting adjourned at 12:50pm.



East Lansing Public Schools

ELPS BOARD OF EDUCATION
Policy Committee Agenda
September 16, 2024
10:30 am
ELPS Board Room

1. Roll call
2. Approval of the Agenda
3. Approval of the minutes – August 21, 2024
4. Public Comment
5. Agenda Items
 - a. Review Thrun Policy updates – Series 5000
6. Announcements
7. Adjourn

Minutes of the Policy Committee of the
East Lansing Board of Education
East Lansing High School – Board Meeting
509 Burcham Drive, East Lansing, MI
September 16, 2024
10:30am-12:00pm

Opening of Meeting

Terah Chambers called the meeting to order at 10:38am.

Roll Call

Present: Terah Chambers, Kath Edsall, Dori Leyko, Klaudia Burton, Rulesha Glover-Payne

Absent: Gary Holbrook

Approval of Agenda

Kath Edsall offered the motion to approve the agenda. Terah Chambers seconded. Unanimously approved.

Approval of Minutes

Kath Edsall offered the motion to approve the agenda. Terah Chambers seconded. Unanimously approved.

Public Comment – 3 minutes

None.

Meeting Topics/Action Items

- Review Thrun Policy updates – Series 5000
 - Pulled 5106 for further discussion
 - 5303 refers to policy 5714. Should refer to 5715
- Prior business: 3201a
 - Heard back from Financial Director: recommendation is do not adopt. Will bring back to committee next meeting.
- Other business
 - None

Announcements

None.

Adjournment

The meeting adjourned at 11:59am.

ELPS Sex Education Advisory Board Meeting
Board Meeting Room – East Lansing High School
September 19, 2024, 6:30 PM

1) Call to Order.

2) Membership Roll Call.

- 1) Welcome New SEAB Members and New Co-Chair

2) Approval/Modifications to the Previous Meeting Minutes

3) Approval/Additions to the Agenda

4) Public Comment:

5) Guest Speaker:

6) Presentations/Committee Reports

- a. Sex Ed Director Report:

- i. New SEAB Member Resource Folder Review

- 1. Overview of SEAB Mission and Purpose
 - 2. Overview of Sex Education and HIV Law for MI

- ii. Middle School/High School Curriculum Review Plan

7) Unfinished Business

- a. Recap of 2023-2024 SEAB Accomplishments

8) New Business

- a. Reset of 2024-2025 SEAB Goals

- b. Reset SEAB Subcommittees for 2024-2025 year

- i. 2023-24 Subcommittees

- 1. Sexual Violence Prevention: Melissa Fore, Chad O'Neil
 - 2. Student Surveys and Outreach: Myah Valla, Kelly Maier
 - 3. Video Updates/Replacements: Anne Scott, Danny Hearit, Bridget Burns-King
 - 4. Guest Speakers: Anne Scott, Danny Hearit, Kelly Maier, Karessa Wheeler
 - 5. Parent Resources: Anne Scott, Jonathan Gold, Megan Maas

- c. Elect New SEAB Secretary

9) Announcements

11) Adjournment