



East Lansing Board of Education

509 Burcham Drive, East Lansing, MI 48823

Items of Information
July 24, 2023 - 7:00 PM
Board Room
509 Burcham Drive
East Lansing, Michigan 48823



Agenda

I. Committees

A. Personnel Committee

1. Minutes - May 30, 2023

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B. Policy Committee

1. Minutes - June 21, 2023

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Respectfully Submitted,

*Dori Leyko
Superintendent*

Minutes of the Personnel Committee of the
East Lansing Board of Education
East Lansing High School – Board Meeting
509 Burcham Drive, East Lansing, MI
May 30, 2023
2:00-3:30pm

Opening of Meeting

Terah Chambers called the meeting to order at 2:10pm.

Roll Call

Present: Terah Chambers, Tali Faris-Hylen, Dori Leyko (Superintendent), Rulesha Glover-Payne
(Director of HR)

Absent: Amanda Cormier (excused)

Approval of Agenda

Tali Faris Hylen offered the motion to approve the agenda. Terah Chambers seconded.
Unanimously approved.

Approval of Minutes

Tali Faris-Hylen offered the motion to approve the agenda. Terah Chambers seconded.
Unanimously approved.

Public Comment – 3 minutes

None.

Meeting Topics/Action Items

- Superintendent Evaluation Process – Next Steps
 - Superintendent Leyko discussed the items that are included in the packet she provided for Board members.
 - Action needs to be taken by the Board by June 30
- Presentation on Hiring Procedures
 - Presentation by HR Director Rulesha Glover-Payne on overview of changes to hiring procedures in the district.
 - Brief discussion of efforts to increase racial diversity of teaching staff.

Announcements

None

Adjournment

The meeting adjourned at 3:00pm. 2

ELPS Policy Committee

Minutes

June 21, 2023, 10:30 am

1. Roll call: Terah, Kath, Amanda, Dori and Klaudia
2. Approval of the Agenda: Terah motioned, Amanda seconded, passed 3-0
3. Approval of the minutes from May 17th, 2023, meeting: Terah motioned, Amanda seconded, passed 3-0
4. Public Comment: None
5. Records Request Form: Thrun had concerns about form created by ELPAT aligning with state law. Will reach out to Thrun and ask them to create a form for us to use that covers these items and aligns with the law.
6. Equity Policy: Because goal setting was postponed, we do not have goals to put into that part of policy. Dori to look at scheduling goal setting for July 24th. Policy committee will then meet on the 25th. Goals need to be measurable, and we must share how they will be communicated. What is the board tasking the district to do? Plymouth Canton is a district that recently updated their equity policy. Hopefully, after July meeting we can bring the policy to the board in August for approval.
7. On boarding Policy: Kath will draft to include:
 - a. Tour of buildings
 - b. Meet with superintendent
 - c. Meet with board president
 - d. Attend new board member orientation from MASB
 - e. List of suggestions that could help new board members: go to other committee meetings, take other MASB trainings, read the Open Meetings Act booklet from MASB, meet with other board members, meet with Finance Director.
8. Behavior Threat Scanner: BTRM training attended by Dori and Glenn. Suggested we have a policy that allows us to perform screeners when a verbal or online threat is made. NEOLA has a policy, Thrun did not recommend having a policy as it is not necessary. MSP was going to have a discussion with Thrun on the importance of a policy. Will reach out to Thrun for their current position on this issue.
9. Teacher's kids PB to teacher's school: long discussion on the work that is done to determine if adding students to classes at the elementary level, if they do not live in the boundaries of that school, is appropriate (ie SOC, PB, NR). These decisions are based on current class sizes in the desired building, class sizes at that grade level across the district and the teach contractual limits to class sizes. Exceptions that lead to undermining these balancing decisions are not in the best interests of the district and cannot be supported by policy.
10. Social Media lawsuit after Thrun presentation: Participation requires 3-hour survey by the district. Benefit may be minimal as damages are either lost state aid due to social media threats that lead to closures or damages from challenges. Need to decide if it is worth the 3-hour commitment if we will not receive much, if anything, in damages. This is a "mass action" suit

not a class action suit. Several nearby districts have signed on, a couple are still reviewing. Dori provided a power point presentation from the Franz Law Group for policy committee to review before our next meeting. Deadline to join lawsuit is December 29th, 2023

11. Other: Next meetings July 25th at noon and August 15th at 10 am.
12. Adjourn: 11:57