



East Lansing Board of Education

509 Burcham Drive, East Lansing, MI 48823

Regular Meeting
June 27, 2022 - 7:00 PM
Board Room
509 Burcham Drive
East Lansing, Michigan 48823



Agenda

I. Opening of Meeting

A. *Call to Order*

B. *Roll Call*

C. *Mission: Nurturing Each Child, Educating All Students, Building World Citizens*

D. *Approval of Agenda*

Motion: The Board of Education approves the agenda of the June 27, 2022, regular meeting as presented.

E. *Approval of Minutes*

Motion: The Board of Education approves the minutes of the June 13, 2022 regular meeting, as presented.

4

II. Recognition

III. Superintendent's Report

IV. Public Hearing

A. Opening of Public Hearing with comments from Sara Smith, Sexual Education Advisory Board Supervisor, and District Nurse

B. Public Comment on "Puberty the Wonder Years" replacement for grades 4, 5, and 6

C. Conclude Public Hearing

V. Consent Agenda

Motion: The Board of Education approves the consent agenda to include the following:

A. New Hires

12

1. Hiring of **Patricia Sanchawala**, 1.0 FTE Special Education Resource Room teaching position at East Lansing High School at MA Step 11 effective August 22, 2022.

2. Hiring of **Angie Cheritt**, 1.0 FTE Science teacher at MacDonald Middle School at BA Step 9 effective August 22, 2022.

3. Hiring of **Hunter Russell**, 1.0 ELL Teacher at MacDonald Middle School and East Lansing High School at BA Step 3 effective August 22, 2022.
4. Hiring of **Noreen Sheehan**, 1.0 FTE Elementary School Social Worker at Robert L. Green Elementary pending receiving her school social worker license at MA Step 3 effective August 22, 2022.
5. Hiring of **Erin Pratt**, 1.0 FTE French Teacher at MacDonald Middle School and East Lansing High School at MA Step 3.5 effective August 22, 2022.
6. Hiring of **Rochelle Hosler**, .50 FTE Intervention Specialist teaching position at Whitehills Elementary School at MA Step 8 effective August 22, 2022.

VI. **Public Comment:** This is the opportunity to address the Board. Speakers are to confine their remarks to five minutes. If a speaker requires more than five minutes, after all other persons who have requested to speak during this part of the meeting have spoken, that speaker will be allowed additional time. The Superintendent or other district staff may comment to clear up or avoid significant misunderstandings.

VII. **Action Items**

A. **Replacement of "Puberty the Wonder Years" Video for Grades 4, 5, and 6** **13**

Motion: The Board of Education approves the replacement of the "Puberty the Wonder Years" video for grades 4, 5, and 6.

B. **Great Start Readiness Program (GSRP) paraprofessional recommendation for hourly rate increase** **14**

Motion: The Board of Education approves the modification to the Collective Bargaining Agreement (CBA) from 1/1/22 – 6/30/24 with the East Lansing Educational Support Personnel Association (ELESPA) to adjust the hourly rate of paraprofessionals in the Great Start Readiness Program (GSRP) to be equal to the specialized hourly rate of the American Sign Language (ASL) interpreter.

VIII. **Committee Reports**

- A. Academic and Technology Committee
- B. Facilities Committee
- C. Finance Committee
- D. Intergovernmental Relations
- E. Personnel Committee
- F. Policy Committee

IX. Announcements

X. Adjournment

Respectfully Submitted,

***Dori Leyko
Superintendent***

Regular Meeting
Monday, June 13, 2022, 7:00 PM Eastern

Board Room
509 Burcham Drive
East Lansing, Michigan 48823

I. Opening of Meeting

I.A. Call to Order

Board President Kate Powers called the meeting to order at 7:00 pm.

I.B. Roll Call

Dr. Terah Chambers: Present
Dr. Kath Edsall: Absent
Ms. Monica Fink: Present
Dr. Elizabeth Lyons: Present
Mr. Chris Martin: Present
Ms. Kate Powers: Present
Ms. Debbie Walton: Present

Present: 6, Absent: 1.

Dr. Kath Edsall: Present – 7:35 PM

Present: 7.

I.C. Mission: *Nurturing Each Child, Educating All Students, Building World Citizens*

I.D. Approval of Agenda

Motion 21-22/133: *The Board of Education approves the agenda of the June 13, 2022, regular meeting, as presented.*

This motion, made by Mr. Chris Martin and seconded by Dr. Terah Chambers, Passed.

Dr. Kath Edsall: Absent, Dr. Terah Chambers: Aye, Ms. Monica Fink: Aye, Dr. Elizabeth Lyons: Aye, Mr. Chris Martin: Aye, Ms. Kate Powers: Aye, Ms. Debbie Walton: Aye

Aye: 6, Nay: 0, Absent: 1

I.E. Approval of Minutes

Motion 21-22/134: *The Board of Education approves the May 23, 2022, regular meeting minutes, as presented.*

This motion, made by Dr. Elizabeth Lyons and seconded by Ms. Debbie Walton, Passed.

Dr. Kath Edsall: Absent, Dr. Terah Chambers: Aye, Ms. Monica Fink: Aye, Dr. Elizabeth Lyons: Aye, Mr. Chris Martin: Aye, Ms. Kate Powers: Aye, Ms. Debbie Walton: Aye

Aye: 6, Nay: 0, Absent: 1

II. Recognition

Congratulations to the Class of 2022. Thank you to all the staff for their hard work in making the graduation ceremony so successful.

III. Superintendent's Report

Summer Programming Under Way

In addition to the high school credit recovery program offered every summer, ELPS is also hosting summer school for rising 1st – 6th graders. This summer, approximately 250 elementary students are attending summer programming three days a week for eight weeks. The site for all elementary summer school classes is Donley Elementary School, and participation was on an invitation-only basis.

In August, we will also be offering High School 101 for rising 9th-grade students and Middle School 101 for rising 6th-grade students. More information will be communicated this summer.

Free Summer Meals Available

We are pairing our summer school program with our summer *Meet Up and Eat Up Food Service Program*.

- The program runs at Donley Elementary School on Tuesdays, Wednesdays and Thursdays from the week of June 7 through the week of August 4.
- Breakfast is available from 8:15 – 9:15 a.m. Lunch is available from 11:00 – 1:15 p.m.
- Anyone age 18 and under can have a free breakfast and lunch – not just ELPS students.
- There will be no service the week of July 4, and meals must be eaten onsite.

Administrative Team Participating in EJATT Deeper Dive Training this Week

This week, our administrative team is participating in professional learning with facilitators from the Justice Leaders Collaborative (JLC) to increase our knowledge and skills in using the Education Justice Assessment and Transformation Tool (EJATT) to audit and action plan. Specifically, we are focusing on the Behavior & Discipline and Policies & Procedures sections of the EJATT as we reboot our PBIS programs district-wide.

We also have a group of ELPS staff members taking *The Core Course* with the JLC last week and this week.

Summer Construction Work Update



Red Cedar amphitheater demo.



Red Cedar Outdoor Learning Structure space.



Red Cedar courtyard demo.



ELHS Athletic Field looking north.



Area for new tennis courts.

Discussion followed.

IV. Consent Agenda

Motion 21-22/135: The Board of Education approves the consent agenda to include the following:

IV.A. MHSAA Membership Resolution 2022-23

IV.B. New Hires

IV.B.1. Hiring of **Amanda Lutz**, 1.0 FTE Kindergarten Teacher at Marble Elementary at BA Step 4 effective August 22, 2022.

IV.B.2. Hiring of **Kendra Adams**, 1.0 FTE Intervention Specialist teacher at MacDonald Middle School MA Step 10 effective August 22, 2022.

IV.B.3. Hiring of **Gavri Yares**, 1.0 FTE Music Teacher at Red Cedar Elementary at BA Step 8 effective August 22, 2022.

IV.B.4. Hiring of **Sabrina Fitzhenry**, 1.0 FTE High School English Teacher at BA Step 3 effective August 22, 2022.

IV.B.5. Hiring of **Audra Francis**, 1.0 FTE High School Science Teacher pending receiving her Michigan teaching certificate at BA Step 3 effective August 22, 2022.

IV.B.6. Hiring of **Orion Smith**, 1.0 FTE High School Technology Teacher at BA Step 10 effective August 22, 2022.

This motion, made by Dr. Terah Chambers and seconded by Dr. Elizabeth Lyons, Passed.

Dr. Kath Edsall: Absent, Dr. Terah Chambers: Aye, Dr. Elizabeth Lyons: Aye, Mr. Chris Martin: Aye, Ms. Kate Powers: Aye, Ms. Debbie Walton: Aye, Ms. Monica Fink: Nay

Aye: 5, Nay: 1, Absent: 1

V. Public Hearing - "Puberty the Wonder Years" for grades 4, 5, and 6

V.A. Opening of Public Hearing with comments from Sara Smith, Sexual Education Advisory Board Supervisor, and District Nurse

Discussion followed.

V.B. Public Comment on "Puberty the Wonder Years" replacement for grades 4, 5, and 6

V.C. Conclude Public Hearing

VI. Public Hearing - 2022-2023 Proposed Budget

VI.A. Opening of Public Hearing with comments from Richard Pugh, Director of Finance and Operations

Discussion followed.

VI.B. Public Comment on 2022-23 Proposed Budget

VI.C. Conclude Public Hearing

VII. Public Comment: This is the opportunity to address the Board. Speakers are to confine their remarks to five minutes. If a speaker requires more than five minutes, after all other persons who have requested to speak during this part of the meeting have spoken, that speaker will be allowed additional time. The Superintendent or other district staff may comment to clear up or avoid significant misunderstandings.

- Tamara El-Khoury - Gun Safety
- Dr. Nichole Biber - Outdoor Learning Spaces

VIII. Action Items

VIII.A. **Amendment to Jani-King Custodial Agreement**

Motion 21-22/136: The Board of Education authorizes the Superintendent, or her designee, to execute the 10th Amendment to Jani-King Custodial, Courier, and Grounds/Utility Service Agreement as presented.

This motion, made by Mr. Chris Martin and seconded by Dr. Kath Edsall, Passed.

Dr. Terah Chambers: Aye, Dr. Kath Edsall: Aye, Ms. Monica Fink: Aye, Dr. Elizabeth Lyons: Aye, Mr. Chris Martin: Aye, Ms. Kate Powers: Aye, Ms. Debbie Walton: Aye

Aye: 7, Nay: 0

VIII.B. **Math Expressions - K-5 Math Core Curriculum Renewal**

Motion 21-22/137: The Board of Education approves the renewal of Math Expressions (Houghton Mifflin Harcourt) for the K-5 Math Core Curriculum - 3-year term, in the amount of \$154,459.38.

This motion, made by Dr. Terah Chambers and seconded by Ms. Debbie Walton, Passed.

Dr. Terah Chambers: Aye, Dr. Kath Edsall: Aye, Ms. Monica Fink: Aye, Dr. Elizabeth Lyons: Aye, Mr. Chris Martin: Aye, Ms. Kate Powers: Aye, Ms. Debbie Walton: Aye

Aye: 7, Nay: 0

VIII.C. **Certification of form L-4029 (2022 Tax Rate Request)**

Motion 21-22/138: The Board of Education approves the 2022 millage rates to be levied on July 1, 2022, as calculated per the Michigan Department of Treasury form L-4029 as presented.

This motion, made by Dr. Kath Edsall and seconded by Ms. Debbie Walton, Passed.

Dr. Terah Chambers: Aye, Dr. Kath Edsall: Aye, Ms. Monica Fink: Aye, Dr. Elizabeth Lyons: Aye, Mr. Chris Martin: Aye, Ms. Kate Powers: Aye, Ms. Debbie Walton: Aye

Aye: 7, Nay: 0

VIII.D. **Approval of Contract for Mr. Shannon Mayfield, East Lansing High School Principal**

Motion 21-22/139: The Board of Education approves the contract for Mr. Shannon Mayfield, East Lansing High School Principal, as presented.

This motion, made by Dr. Terah Chambers and seconded by Ms. Debbie Walton, Passed.

Dr. Terah Chambers: Aye, Dr. Kath Edsall: Aye, Ms. Monica Fink: Aye, Dr. Elizabeth Lyons: Aye, Mr. Chris Martin: Aye, Ms. Kate Powers: Aye, Ms. Debbie Walton: Aye

Aye: 7, Nay: 0

VIII.E. **Amendment to Supervisor Contracts**

Motion 21-22/140: The Board of Education approves the Amendment to East Lansing Public Schools Contract of Employment - Supervisors, as presented.

This motion, made by Mr. Chris Martin and seconded by Ms. Debbie Walton, Passed.

Dr. Terah Chambers: Aye, Dr. Kath Edsall: Aye, Ms. Monica Fink: Aye, Dr. Elizabeth Lyons: Aye, Mr. Chris Martin: Aye, Ms. Kate Powers: Aye, Ms. Debbie Walton: Aye

Aye: 7, Nay: 0

VIII.F. **Addendum to Superintendent Contract**

Motion 21-22/141: The Board of Education approves the First Addendum and Modification to East Lansing Public Schools Contract of Employment - Superintendent, as presented.

This motion, made by Dr. Kath Edsall and seconded by Ms. Debbie Walton, Passed.

Dr. Terah Chambers: Aye, Dr. Kath Edsall: Aye, Ms. Monica Fink: Aye, Dr. Elizabeth Lyons: Aye, Mr. Chris Martin: Aye, Ms. Kate Powers: Aye, Ms. Debbie Walton: Aye

Aye: 7, Nay: 0

VIII.G. **Superintendent's Evaluation**

Motion 21-22/142: The Board of Education approves moving the Superintendent's evaluation frequency to biennial as long as qualifications are met, and the Board will not complete an evaluation in the 2021-22 school year.

This motion, made by Dr. Kath Edsall and seconded by Dr. Terah Chambers, Passed.

Dr. Terah Chambers: Aye, Dr. Kath Edsall: Aye, Ms. Monica Fink: Aye, Dr. Elizabeth Lyons: Aye, Mr. Chris Martin: Aye, Ms. Kate Powers: Aye, Ms. Debbie Walton: Aye

Aye: 7, Nay: 0

VIII.H. 2022-23 Recommended Budget

VIII.H.1. General Fund

Motion 21-22/143: The Board of Education adopts the 2022-2023 Recommended Budget resolution for the General Fund as presented.

This motion, made by Dr. Kath Edsall and seconded by Mr. Chris Martin, Passed.

Dr. Terah Chambers: Aye, Dr. Kath Edsall: Aye, Ms. Monica Fink: Aye, Dr. Elizabeth Lyons: Aye, Mr. Chris Martin: Aye, Ms. Kate Powers: Aye, Ms. Debbie Walton: Aye

Aye: 7, Nay: 0

VIII.H.2. Food Service Fund

Motion 21-22/144: The Board of Education adopts the 2022-2023 Recommended Budget resolution for the Food Service Fund as presented.

This motion, made by Dr. Kath Edsall and seconded by Ms. Debbie Walton, Passed.

Dr. Terah Chambers: Aye, Dr. Kath Edsall: Aye, Ms. Monica Fink: Aye, Dr. Elizabeth Lyons: Aye, Mr. Chris Martin: Aye, Ms. Kate Powers: Aye, Ms. Debbie Walton: Aye

Aye: 7, Nay: 0

VIII.H.3. Student/School Activity Fund

Motion 21-22/145: The Board of Education adopt the 2022-23 Recommended Budget resolution for the Student/School Activity Fund as presented.

This motion, made by Dr. Kath Edsall and seconded by Ms. Debbie Walton, Passed.

Dr. Terah Chambers: Aye, Dr. Kath Edsall: Aye, Ms. Monica Fink: Aye, Dr. Elizabeth Lyons: Aye, Mr. Chris Martin: Aye, Ms. Kate Powers: Aye, Ms. Debbie Walton: Aye

Aye: 7, Nay: 0

VIII.I. Resolution to Enact Common Sense Gun Laws

Motion 21-22/146: The Board of Education adopt the Resolution to Enact Common Sense Gun Laws, as presented.

This motion, made by Dr. Kath Edsall and seconded by Mr. Chris Martin, Passed.

Dr. Terah Chambers: Aye, Dr. Kath Edsall: Aye, Ms. Monica Fink: Aye, Dr. Elizabeth Lyons: Aye, Mr. Chris Martin: Aye, Ms. Kate Powers: Aye, Ms. Debbie Walton: Aye

Aye: 7, Nay: 0

IX. Committee Reports

IX.A. Academic and Technology Committee

- Next meeting is August 10, 2022

IX.B. Facilities Committee

- Next meeting is July 12, 2022
- Will discuss summer facilities project progress

IX.C. Finance Committee

- No report
- Next meeting will be at the end of the summer

IX.D. Intergovernmental Relations

- No report

IX.E. Personnel Committee

- Discussed many items that were on tonight's agenda
- Conversation about hiring practices and procedures
- Submitted current practices to MI Human Resources

IX.F. Policy Committee

- Haven't met
- Waiting to hear from committee members if June 16 meeting will be canceled

X. Announcements

- No announcements

XI. Adjournment

- The meeting was adjourned at 7:49 pm.

President

Secretary



MEMORANDUM

TO: Board of Education

FROM: Dori Leyko
Superintendent of Schools

SUBJECT: Human Resources Action Items

DATE: June 22, 2022

Hires

It is recommended that the Board approve the hiring of **Patricia Sanchawala**, 1.0 FTE Special Education Resource Room teaching position at East Lansing High School at MA Step 11 effective August 22, 2022.

It is recommended that the Board approve the hiring of **Angie Cheritt**, 1.0 FTE Science teacher at MacDonald Middle School at BA Step 9 effective August 22, 2022.

It is recommended that the Board approve the hiring of **Hunter Russell**, 1.0 ELL Teacher at MacDonald Middle School and East Lansing High School at BA Step 3 effective August 22, 2022.

It is recommended that the Board approve the hiring of **Noreen Sheehan**, 1.0 FTE Elementary School Social Worker at Robert L. Green Elementary pending receiving her school social worker license at MA Step 3 effective August 22, 2022.

It is recommended that the Board approve the hiring of **Erin Pratt**, 1.0 FTE French Teacher at MacDonald Middle School and East Lansing High School at MA Step 3.5 effective August 22, 2022.

It is recommended that the Board approve the hiring of **Rochelle Hosler**, .50 FTE Intervention Specialist teaching position at Whitehills Elementary School at MA Step 8 effective August 22, 2022.

Dates of Public Hearing: June 13, 2022 and June 27, 2022

To: East Lansing Public Schools Board of Education

From: The Sexual Education Advisory Board

Re: Recommendation for approval the 2021 Edition of “Puberty: The Wonder Years”

Replacement of 2015 edition of “Puberty the Wonder Years” for 4th, 5th, 6th grades:

Puberty: The Wonder Years (2015 edition) is the curriculum that is currently used for Sexual Health Education in the 4th, 5th and 6th grades. An updated version (2021) is available for use. The Sexual Education Advisory Board (SEAB) reviewed in depth the new/updated curriculum. The SEAB also spent time comparing the 2015 version with the 2021 version.

The SEAB’s summary of *“Puberty: The Wonder Years” 2021:*

-The 2021 updated version of this curriculum is highly recommended by the SEAB because of its updated information- including new lessons about gender (4th grade), consent (5th grade), advocating for sexual health (6th grade), and includes a new HIV/STI lesson for 6th grade.

-The videos that are available with this curriculum are engaging, informative and updated- greatly enhancing student learning.

-The 4th, 5th, and 6th grade teachers were given the opportunity to preview this curriculum and their feedback was shared with the SEAB. Teacher consensus indicated the changes from the previous curriculum were good and that they felt the updated version was more inclusive. Teacher support was positive.

-The SEAB recommends approval for use the updated “Puberty: The Wonder Years (2021 edition) for use as the Sexual Health/HIV curriculum starting next school year, 2022-2023 in grades 4th, 5th and 6th.

Puberty: The Wonder Years (2021) was updated and modified based on feedback from educators in the field. It includes:

- Digital curriculum- which can be taught virtually or face-to-face.
- Additional teacher support and guidance. The current 2015 version will no longer provide digital teacher support as of June, 2022.
- Lessons are closely aligned to the National Sex Education Standards, 2nd edition, 2020.
- Inclusive Language has been included.
- Consent is emphasized across all grades.
- Biological terms are used, rather than gendered terms when discussing anatomy and behavior.
- All student and family resources are in English and Spanish.

Respectfully submitted by:

Sara Smith, RN/Sexual Education Supervisor- East Lansing Public Schools
sara.smith@elps.us



East Lansing
Public Schools

MEMORANDUM

TO: ELPS Board of Education members

FROM: Dori Leyko, Superintendent

SUBJECT: Great Start Readiness Program (GSRP) paraprofessional recommendation for hourly rate increase

DATE: June 22, 2022

Recommendation

The Board of Education approve the modification to the Collective Bargaining Agreement (CBA) from 1/1/22 – 6/30/24 with the East Lansing Educational Support Personnel Association (ELESPPA) to adjust the hourly rate of paraprofessionals in the Great Start Readiness Program (GSRP) to be equal to the specialized hourly rate of the American Sign Language (ASL) interpreter.

Background

ELPS is home to two Great Start Readiness Program preschool programs that serve qualifying 4-year-old children. Each classroom is staffed with a certified teacher and an “assistant teacher.” These assistant teachers are classified as paraprofessionals and will be paid as a Category 4 paraprofessional under the current ELESPPA CBA.

A request was made by the Association President to review and address whether a bargaining unit position is improperly classified per Appendix A wage schedules.

The Job Review Committee was made up of three administrators and three bargaining unit employees:

- Mary Claucherty, ELESPPA President
- Lucrecia Mullen, GSRP Assistant Teacher/Paraprofessional
- Melinda Baker, GSRP Assistant Teacher/Paraprofessional
- Rinard Pugh, Red Cedar Elementary School Principal
- Nick Hamilton, ELPS Director of Student Support Services
- Dori Leyko, ELPS Superintendent

Per a review and discussion of the required credentialing, requirements for renewal of their Child Development Associate credential and the team-teaching job responsibilities of the GSRP Assistant Teachers, the Job Review Committee unanimously agreed to recommend that these paraprofessionals be paid at the specialized rate synonymous to the rate of pay of our American Sign Language interpreter.

Should this recommendation be approved by the Board, the hourly rate for the two individuals in these roles will be:

- \$22.89 per hour in 2021-22 (beginning 3-13-22)
- \$23.92 per hour in 2022-23
- \$25.00 per hour in 2023-24

Pending Board approval, the wage adjustment shall be effective on the date of the written request, which was March 13, 2022.

Thank you for your consideration of this recommendation.