



East Lansing Board of Education

509 Burcham Drive, East Lansing, MI 48823

Regular Meeting
February 28, 2022 - 7:00 PM
Board Room
509 Burcham Drive
East Lansing, Michigan 48823



Agenda

I. Opening of Meeting

A. Call to Order

B. Roll Call

C. Mission: Nurturing Each Child, Educating All Students, Building World Citizens

D. Approval of Agenda

Motion: The Board of Education approve the agenda of the February 28, 2022 regular meeting, as presented.

E. Approval of Minutes

Motion: The Board of Education approve the minutes of the February 14, 2022 regular meeting and February 15, 2022 special meeting, as presented.

3

II. Recognition

III. Student Representative Report

IV. Superintendent's Report

V. Public Comment: This is the opportunity to address the Board. Speakers are to confine their remarks to five minutes. If a speaker requires more than five minutes, after all other persons who have requested to speak during this part of the meeting have spoken, that speaker will be allowed additional time. The Superintendent or other district staff may comment to clear up or avoid significant misunderstandings.

VI. Consent Agenda

Motion: The Board of Education approve the consent agenda to include the following item:

A. **New Hire**

1. Hiring of **Aja Jenks**, 1.0 FTE Red Cedar Elementary Art Teacher at BA Step 2, effective January 3, 2022. 16

VII. Board Discussion

VIII. Action Items

A. Face Mask Resolution 17

Motion: The Board of Education approve the Board Resolution requiring the use of face masks while indoors in an East Lansing Public Schools building or structure, as presented.

B. MASB Region 7 Board of Directors Election 20

Motion: The Board of Education cast a vote for candidate (_____) for MASB Board of Directors (Guillermo Lopez, Susan Marlin-Zeilser or Michael McVey).

C. Flexibility of Daily Attendance Requirements Resolution 35

Motion: The Board of Education adopt the Flexibility of Daily Attendance Requirements resolution, as presented.

IX. Committee Reports

- A. Academic and Technology Committee
- B. Facilities Committee
- C. Finance Committee
- D. Intergovernmental Relations
- E. Personnel Committee
- F. Policy Committee

X. Announcements

XI. Adjournment

Respectfully Submitted,

***Dori Leyko
Superintendent***

Regular Meeting
Monday, February 14, 2022 7:00 PM Eastern

Board Room
509 Burcham Drive
East Lansing, Michigan 48823

I. Opening of Meeting

I.A. Call to Order

Board President Kate Powers called the meeting to order at 7:00 pm.

I.B. Roll Call

Dr. Terah Chambers:	Present
Dr. Kath Edsall:	Present – arrived at 7:03 pm
Ms. Monica Fink:	Present
Dr. Elizabeth Lyons:	Present
Mr. Chris Martin:	Present
Ms. Kate Powers:	Present
Ms. Debbie Walton:	Present
Student Representatives:	
Elizabeth Beer	Present – arrived at 7:05 pm
Anne McIlhagga	Absent
Ms. Leyko	Present

Present: 9 Absent: 1

I.C. Mission: *Nurturing Each Child, Educating All Students, Building World Citizens*

I.D. Approval of Agenda

Motion 21-22/073: The Board of Education approve the agenda of the February 14, 2022 regular meeting, as presented.

This motion, made by Dr. Elizabeth Lyons and seconded by Mr. Chris Martin, Passed.

Dr. Kath Edsall: Absent, Dr. Terah Chambers: Aye, Ms. Monica Fink: Aye, Dr. Elizabeth Lyons: Aye, Mr. Chris Martin: Aye, Ms. Kate Powers: Aye, Ms. Debbie Walton: Aye

Aye: 6, Nay: 0, Absent: 1

I.E. Approval of Minutes

Motion 21-22/074: The Board of Education approve the minutes of the January 24, 2022 regular meeting, as presented.

This motion, made by Ms. Debbie Walton and seconded by Dr. Elizabeth Lyons, Passed.

Dr. Kath Edsall: Absent, Dr. Terah Chambers: Aye, Ms. Monica Fink: Aye, Dr. Elizabeth Lyons: Aye, Mr. Chris Martin: Aye, Ms. Kate Powers: Aye, Ms. Debbie Walton: Aye

Aye: 6, Nay: 0, Absent: 1

II. Recognition

- Congratulations to Carin McEvoy for being selected as the Michigan Music Education Association 2022 Award of Merit recipient.
- All of Us Express Children's Theater presented *Treasure Island* and a number of East Lansing students participated in the production. Congratulations on a successful run.

III. Student Representative Report

- The Student Council handed out Kindness Grams across the school.
- The Student Council along with the Cultural Awareness Club, are working on Faces of EL project, which shows different faces in the community with different parts of their culture and how they represent themselves.
- Ernest Green spoke to high school students a few weeks ago. Members of BSU asked questions. He gave good advice and told his life story.
- Wind Ensemble participated in the Mid-Michigan Music Conference and did a wonderful job.
- Solo Ensemble performance at Haslett High School. The band, orchestra and choir all scored highly.
- Senior solo for graduating seniors will take place on February 24, 2022.
- Model UN conference will be on the first of March weekend.
- Winter formal dance will take place the first weekend in March.

IV. Superintendent's Report**COVID Reporting Updates**

As of today (2/14/22), ELPS is reporting the following COVID data for school-related cases:

School	Active cases (students and/or staff)	Number of individuals currently in quarantine as a result of school-related cases*	Cumulative cases for 2021-22
Donley Elementary	1	2	48
Glencairn Elementary	7	2	78

Marble Elementary	0	0	49
Red Cedar Elementary	0	0	27
Robert L. Green Elementary	1	0	43
Whitehills Elementary	0	0	40
MacDonald MS	2	3	95
East Lansing HS	2	0	150

Ingham County Health Department (ICHHD) Rescinds Two Emergency Orders - What Does that Mean for ELPS?

This past Thursday, the ICHHD rescinded two pandemic Emergency Orders effective January 19 at midnight. Essentially, these orders require masks in educational settings and detail quarantine and close contact requirements for schools. The removal of these orders leaves the decision of whether or not to require universal masking up to each school district. We are reviewing community and school transmission data, current recommendations from the CDC and MDHHS, input from our stakeholders and implications of our options. We are also reviewing current laws, policies and guidelines around communicable diseases that will remain in place.

I've received many emails from staff, families and students since the health department's announcement Thursday. I will thoroughly read every email I receive and will do my best to respond to as many as possible - there are a lot! And it's once again evident that no decision will be fully supported by our school community. A decision will be communicated within a couple days. Watch your email this week for more information.

Spectator Limits Increased

ELPS has increased spectator limits for athletics and performances. These increases took effect last Tuesday, Feb. 8. Each space (gym, natatorium, Performing Arts Center, etc.) has its own individual limit based on the capacity of that space. For activities in the gym, up to 400 spectators will be allowed - electronic ticket purchase is released to family members of participants first and then opened to students and the general public prior to the contest. We will continue to evaluate and update these limits as COVID transmission conditions change.

Positions Available in ELPS

ELPS is currently seeking a new High School Principal and a Director of Human Resources, both to begin in summer 2022. We also have immediate openings for paraprofessionals and student support monitors and are always seeking additional lunch monitors. If you or someone you know may be interested in one of these positions, here is the link to the posting and application process: <https://elps.us/our-district/departments/human-resources/employment/> Applications for the ELHS Principal and Director of HR positions are due March 7, 2022.

Summer Construction Work Update

Bids were opened last Tuesday and are coming to the Board for action tonight for our 2022 summer construction projects. The outdoor learning spaces at all elementary buildings and the Red Cedar courtyard and amphitheater projects will wrap up our 2017 Elementary Construction Project work. Recommendations for bids for the high school turf and tennis court project are also on tonight's agenda.

Kindergarten Information Night Coming Up!

Kindergarten Information Night will be held next Wednesday, February 23 from 6:30 – 7:30 p.m. This event is for resident and prospective non-resident families who will have children eligible for kindergarten this fall. Kindergarten Info. Night will be held in person in the Performing Arts Center at East Lansing High School. Representatives from each of our school buildings, transportation, food service, English Learners program, Before and After Care and Great Start Readiness Program will be onsite to provide information and answer questions.

Discussion followed.

V. Public Comment: This is the opportunity to address the Board. Speakers are to confine their remarks to five minutes. If a speaker requires more than five minutes, after all other persons who have requested to speak during this part of the meeting have spoken, that speaker will be allowed additional time. The Superintendent or other district staff may comment to clear up or avoid significant misunderstandings.

- Norm Scott - MMS teacher/President of ELEA, Voices of the teachers.
- Dr. Heather Marlow, Cresenwood Rd - Keep mask mandate in ELPS.
- Mike Feldpausch - BLM, Law Enforcement, Back the Blue week, etc.

VI. Presentation

VI.A. Benchmark Testing Update, Glenn Mitcham, Assistant Superintendent

Discussion followed.

VII. Board Discussion

VII.A. Attorney General's Opinion on OMA and ADA

- Ms. Fink would like to have hybrid participation for board meetings.
- Ms. Walton agrees not only for board meetings but also for committee meetings.
- Dr. Edsall inquired if we have the technology to offer virtual participants during meetings.
- Ms. Leyko said Christian Palasty will be the best person to respond. It could be a topic for A & T committee to begin a conversation.
- Dr. Chambers will add this to the agenda. Although very supportive of the idea and looks for ways to allow for as much two-way communication as possible, what will

happen if it allows people outside of our community who really shouldn't be making a public comment?

- Ms. Powers questions about how we determine who would need to make a public comment virtually? We can't open electronic public comment just because the person cannot make it to a board meeting. It is specifically tied to the American Disabilities Act.

VII.B. Flexibility for Attendance Requirements Resolution

- Ms. Powers clarified the purpose of the resolution for the 75% attendance requirement to be amended just for the 21-22 school year for schools offering in-person instruction to all students.
- If the board chooses to adopt this resolution, it can move forward as an action item at the next meeting.
- Ms. Leyko clarified how falling below 75% is calculated. If available, we can retroactive Act of God days.
- Ms. Leyko stated the resolution to change the attendance requirements for this year is for the state. Adopting this could benefit East Lansing and will show support for neighboring districts who are struggling this year.

VII.C. Additional Board Discussion Items

- Ms. Walton read the following statement:
I've gotten some questions from community members about the removal of the pre-AP US history course from the high school curriculum that was mentioned at our previous board meeting, and in the interest of full transparency, I wanted to provide more details about that decision and explain why I personally supported it.

At the last Academic/Tech committee meeting, Julie Berridge, the head of the history department, spoke to the committee about the fact that the department would like to remove the course.

There were several reasons given:

1. The College Board offers a curriculum that is called "Pre-AP US History." This is NOT the class that we were teaching, and that could lead to some confusion.
2. The curriculum differences between the standard US history class and the Pre-AP US history class were fairly inconsequential and could be addressed by adapting some of the assignments in the current standard US history class.
3. The presence of the Pre-AP US History class presented an additional scheduling bottleneck.
4. The pre-AP classes were originally implemented in order to increase participation in our AP classes by historically underrepresented students, and this has turned out not only to not be the case but to have actually exacerbated the problem.

The three members of the committee (of which I am one) voted unanimously in favor of removing the class. However, in accordance with our new policy manual, this is not an action that requires board approval, which is why it is not coming to the board for a full vote.

- Dr. Edsall clarified that committees cannot vote on items due to the fact there is not a quorum of the board usually present at committee meetings.
- Dr. Edsall responded to the derogatory comment made during public comment that BLM wants to destroy the nuclear family. It is very offensive and promotes disinformation. It needs to be removed from public discourse.

VIII. Closed Session

Motion 21-22/075: The Board of Education meet in closed session pursuant to Section 8(c) of the Open Meetings Act related to the collective bargaining agreement.

This motion, made by Dr. Terah Chambers and seconded by Dr. Kath Edsall, Passed.

Dr. Terah Chambers: Aye, Dr. Kath Edsall: Aye, Ms. Monica Fink: Aye, Dr. Elizabeth Lyons: Aye, Mr. Chris Martin: Aye, Ms. Kate Powers: Aye, Ms. Debbie Walton: Aye

Aye: 7, Nay: 0

The Board of Education returned to open session at 8:53 pm.

IX. Action Items

IX.A. IUOE (secretaries) CBA TA

Motion 21-22/076: The Board of Education approve the changes to the agreement between East Lansing Board of Education and the International Union of Operating Engineers Local #324 AFL-CIO through June 30, 2024, as presented.

This motion, made by Ms. Debbie Walton and seconded by Dr. Elizabeth Lyons, Passed.

Dr. Terah Chambers: Aye, Dr. Kath Edsall: Aye, Ms. Monica Fink: Aye, Dr. Elizabeth Lyons: Aye, Mr. Chris Martin: Aye, Ms. Kate Powers: Aye, Ms. Debbie Walton: Aye

Aye: 7, Nay: 0

Discussion followed.

IX.B. Parking Lot Lease Agreement with Eastminster

Motion 21-22/077: The Board of Education authorize the Superintendent to sign the Parking Lot Lease Agreement, as presented.

This motion, made by Dr. Kath Edsall and seconded by Mr. Chris Martin, Passed.

Dr. Terah Chambers: Aye, Dr. Kath Edsall: Aye, Ms. Monica Fink: Aye, Dr. Elizabeth Lyons: Aye, Mr. Chris Martin: Aye, Ms. Kate Powers: Aye, Ms. Debbie Walton: Aye

Aye: 7, Nay: 0

Discussion followed.

IX.C. At-Will Agreements Second Amendment for FY 2021-22

Motion 21-22/078: The Board of Education approve the Second Amendment to At-Will Wage, Benefits, and conditions for July 1, 2021 to June 30, 2022, as presented.

This motion, made by Dr. Terah Chambers and seconded by Dr. Elizabeth Lyons, Passed.

Dr. Kath Edsall: Abstain (With Conflict), Dr. Terah Chambers: Aye, Ms. Monica Fink: Aye, Dr. Elizabeth Lyons: Aye, Mr. Chris Martin: Aye, Ms. Kate Powers: Aye, Ms. Debbie Walton: Aye

Aye: 6, Nay: 0, Abstain (With Conflict): 1

IX.D. New High School Course

Motion: 21-22/079: The Board of Education adopt the new high school course, Black American History, as presented.

This motion, made by Dr. Terah Chambers and seconded by Dr. Elizabeth Lyons, Passed.

Dr. Terah Chambers: Aye, Dr. Kath Edsall: Aye, Ms. Monica Fink: Aye, Dr. Elizabeth Lyons: Aye, Mr. Chris Martin: Aye, Ms. Kate Powers: Aye, Ms. Debbie Walton: Aye

Aye: 7, Nay: 0

Discussion followed.

IX.E. 2021-22 First Budget Revision

Motion 21-22/080: The Board of Education adopt the 2021-2022 First Budget Revision resolution for the General Fund as presented.

This motion, made by Dr. Kath Edsall and seconded by Ms. Debbie Walton, Passed.
 Dr. Terah Chambers: Aye, Dr. Kath Edsall: Aye, Ms. Monica Fink: Aye, Dr. Elizabeth Lyons: Aye, Mr. Chris Martin: Aye, Ms. Kate Powers: Aye, Ms. Debbie Walton: Aye

Aye: 7, Nay: 0

Motion: 21-22/081: The Board of Education adopt the 2021-2022 First Budget Revision resolution for the Food Service Fund as presented.

This motion, made by Dr. Kath Edsall and seconded by Ms. Debbie Walton, Passed.

Dr. Terah Chambers: Aye, Dr. Kath Edsall: Aye, Ms. Monica Fink: Aye, Dr. Elizabeth Lyons: Aye, Mr. Chris Martin: Aye, Ms. Kate Powers: Aye, Ms. Debbie Walton: Aye

Aye: 7, Nay: 0

Motion: 21-22/082: The Board of Education adopt the 2021-2022 First Budget Revision resolution for the Student/School Activity Fund as presented.

This motion, made by Dr. Kath Edsall and seconded by Ms. Debbie Walton, Passed.

Dr. Terah Chambers: Aye, Dr. Kath Edsall: Aye, Ms. Monica Fink: Aye, Dr. Elizabeth Lyons: Aye, Mr. Chris Martin: Aye, Ms. Kate Powers: Aye, Ms. Debbie Walton: Aye

Aye: 7, Nay: 0

IX.F. Award Bids for Elementary Bond and Sinking Fund projects

Motion 21-22/083: The Board of Education award the following bids related to the Elementary Bond projects (outdoor learning centers and Red Cedar courtyard and amphitheater) and Sinking Fund projects (athletic field and tennis courts) as follows:

• Category 01C Material Testing	Professional Services Industries, Inc	\$ 25,715
• Category 03A Site Concrete	Leavitt & Starck Excavating, Inc	\$1,254,900
• Category 13B Fabricated Structures	Penchura LLC	\$ 604,291
• Category 031A Earthwork	Sandborn Construction, Inc	\$1,877,000
• Category 032D Fencing	Justice Fencing Acquisition, LLC	\$ 245,932
• Category 032E Synthetic Turf	Sprinturf, LLC	\$ 992,800
• Category 032F Surfacing	Racquet Sports	\$ 94,500
	Total:	\$5,095.138

This motion, made by Mr. Chris Martin and seconded by Dr. Elizabeth Lyons, Passed.

Dr. Terah Chambers: Aye, Dr. Kath Edsall: Aye, Ms. Monica Fink: Aye, Dr. Elizabeth Lyons: Aye, Mr. Chris Martin: Aye, Ms. Kate Powers: Aye, Ms. Debbie Walton: Aye

Aye: 7, Nay: 0

Discussion followed.

X. Committee Reports

X.A. Academic and Technology Committee

- Next meeting is on February 16 at 8:00 am.

X.B. Facilities Committee

- Thank you to the committee, Dr. Lyons, Ms. Walton, Mr. Stahlmann and Mr. Pugh for all of their hard work. We got a lot accomplished.
- Take a couple months off and then we will regroup.

X.C. Finance Committee

- Next meeting will be February 17 at 3:00 pm.

X.D. Intergovernmental Relations

- No report.

X.E. Personnel Committee

- No report.

X.F. Policy Committee

- Next meeting will be February 16 at 4:00 pm.
- Tying up loose ends.

XI. Announcements

No announcements.

XII. Adjournment

The meeting was adjourned at 9:07 pm.

President

Secretary

Discipline Hearing
Tuesday, February 15, 2022 2:00 PM Eastern

Board Room
509 Burcham Drive
East Lansing, Michigan 48823

I. Opening of Meeting

I.A. Call to Order

Board President Kate Powers called the meeting to order at 2:00 pm.

I.B. Roll Call

Dr. Terah Chambers: Absent
Dr. Kath Edsall: Absent
Ms. Monica Fink: Present
Dr. Elizabeth Lyons: Present
Mr. Chris Martin: Absent
Ms. Kate Powers: Present
Ms. Debbie Walton: Present

Present: 4, Absent: 3.

I.C. Approval of Agenda

Motion 21-22/084: The Board of Education approve the agenda of the February 15, 2022 special meeting, as presented.

This motion, made by Ms. Monica Fink and seconded by Dr. Elizabeth Lyons, Passed.

Dr. Terah Chambers: Absent, Dr. Kath Edsall: Absent, Mr. Chris Martin: Absent, Ms. Monica Fink: Aye, Dr. Elizabeth Lyons: Aye, Ms. Kate Powers: Aye, Ms. Debbie Walton: Aye

Aye: 4, Nay: 0, Absent: 3

II. Appointment of Hearing Officer

Motion: 21-22/085: The Board of Education move to appoint attorney Robert Dietzel as acting Hearing Officer for the discipline hearing.

This motion, made by Ms. Debbie Walton and seconded by Ms. Monica Fink, Passed.

Dr. Terah Chambers: Absent, Dr. Kath Edsall: Absent, Mr. Chris Martin: Absent, Ms. Monica Fink: Aye, Dr. Elizabeth Lyons: Aye, Ms. Kate Powers: Aye, Ms. Debbie Walton: Aye

Aye: 4, Nay: 0, Absent: 3

III. Public Comment: This is the opportunity to address the Board. Speakers are to confine their remarks to five minutes. If a speaker requires more than five minutes, after all other persons who have requested to speak during this part of the meeting have spoken, that speaker will be allowed additional time. The Superintendent or other district staff may comment to clear up or avoid significant misunderstandings.

No Public Comment

IV. Discipline Hearing for Student 1008826

Motion 21-22/086: The Board of Education convene in closed session for the purpose of conducting a student discipline hearing as requested by the student's parents or guardians.

This motion, made by Ms. Debbie Walton and seconded by Ms. Monica Fink, Passed.

Dr. Terah Chambers: Absent, Dr. Kath Edsall: Absent, Mr. Chris Martin: Absent, Ms. Monica Fink: Aye, Dr. Elizabeth Lyons: Aye, Ms. Kate Powers: Aye, Ms. Debbie Walton: Aye

Aye: 4, Nay: 0, Absent: 3

IV.B. Comments from the district.

IV.C. Comments from the student's family/representative.

IV.D. Opportunity for Board members to ask questions.

IV.E. Administrative Recommendation to the Board of Education.

V. Return to Open Session

The Board of Education returned to Open Session at 3:44 pm.

VI. Disciplinary Action

Motion: 21-22/087: The Board of Education approve the resolution for disciplinary action for Student 1008826 as prepared by legal counsel.

This motion, made by Ms. Monica Fink and seconded by Dr. Elizabeth Lyons, Passed.

Dr. Terah Chambers: Absent, Dr. Kath Edsall: Absent, Mr. Chris Martin: Absent, Ms. Monica Fink: Aye, Dr. Elizabeth Lyons: Aye, Ms. Kate Powers: Aye, Ms. Debbie Walton: Aye

Aye: 4, Nay: 0, Absent: 3

VII. Adjournment

The meeting was adjourned at 3:48 pm.

President

Secretary



MEMORANDUM

TO: Board of Education

FROM: Dori Leyko
Superintendent of Schools

SUBJECT: Human Resources Action Item

DATE: February 24, 2022

Hire

It is recommended that the Board approve the hiring of **Aja Jenks**, 1.0 FTE Red Cedar Elementary Art Teacher at BA Step 2, effective January 3, 2022.

**East Lansing Public Schools
Board Resolution - Mask Mandate**

A regular meeting of the Board of Education (the “Board”) was held in the Board Room at East Lansing Public Schools, 509 Burcham Drive, in the District, on the 28th day of February, 2022, at 7:00 o’clock in the p.m. (the “Meeting”).

The Meeting was called to order by Kate Powers, President

Present:

Absent:

The following preamble and resolution were offered by Member _____ and supported by Member _____:

Whereas:

1. Revised School Code Section 11a provides general authority for Michigan school districts to take action incidental to operating a public school, including providing for the safety and welfare of pupils while at school, unless otherwise provided by law. MCL 380.11a(3)
2. Michigan courts recognize that this general powers authority grants school districts “very broad powers of self-governance” to adopt policies to protect student safety and welfare. *Michigan Gun Owners, Inc v Ann Arbor Pub Schs*, 318 Mich App 338 (2016), *aff’d* 502 Mich 695 (2018).
3. There is no legal standard which prohibits a Michigan school district from mandating face masks for persons on school property.
4. On September 1, 2021, the District and the East Lansing Educational Association entered a binding Letter of Agreement that, in part, states: “While indoors, masks must be worn by all staff and students, except for those with a medical waiver, at all times. Staff working in a large space or isolation may work without a mask.” This Agreement expires June 3, 2022.

Now, Therefore, Be It Resolved That:

1. The Board of Education of the East Lansing Public Schools supports and ratifies the February 15, 2022 decision of its Superintendent to require the use of face masks while indoors in an East Lansing Public Schools building or structure.
2. The Board further clarifies that the following persons, regardless of vaccination status, consistently and properly must wear a face mask while inside any enclosed District building or structure, unless exempted for a reason described in Paragraph 2
 - A. Students in pre-kindergarten through grade 12, regardless of vaccination status.
 - B. All persons (including employees, contractors, and volunteers), regardless of vaccination status, providing service to any persons in pre-kindergarten through grade 12.
3. This face mask mandate shall not apply to:

- A. Persons in the act of eating, drinking, or napping.
 - B. Persons under the age of four years.
 - C. Persons with developmental conditions of any age attending school for whom it has been demonstrated that the use of a face covering would inhibit the person's access to education. These are limited to persons with an Individualized Education Plan, Section 504 Plan, Individualized Healthcare Plan or equivalent.
 - D. Students who are hard of hearing or students with developmental conditions who benefit from facial cues.
 - E. Vaccinated employees who are working with students who are hard of hearing or students with developmental conditions who benefit from facial cues.
 - F. Persons who have a medical reason confirmed in writing from a Medical Doctor (MD) or Doctor of Osteopathic Medicine (DO) currently licensed to practice medicine in the State of Michigan.
 - G. Students while participating in indoor sports and performing arts (including practice, competition, or performance) when the wearing of a mask would be unsafe.
4. Administrators are directed and authorized to implement all terms of this resolution and are delegated all necessary authority to do so.
5. All resolutions and parts of resolutions insofar as they conflict with provisions of this resolution are rescinded.

Ayes:

Nays:

Absent:

Resolution declared _____.

The undersigned, duly qualified and acting Secretary to the Board of Education of East Lansing Public Schools, certifies that the foregoing constitutes a true and complete copy of a resolution adopted by said Board at the Meeting, the original of which is part of the Board's minutes. The undersigned further certifies that notice of the meeting was given to the public pursuant to the "Open Meetings Act" (Act 267, Public Acts of Michigan, 1976, as amended).

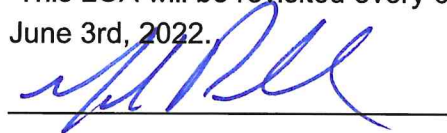
Monica Fink, Board Secretary



**LETTER OF AGREEMENT (LOA)
BETWEEN
EAST LANSING PUBLIC SCHOOLS
AND
EAST LANSING EDUCATIONAL ASSOCIATION (ELEA)**

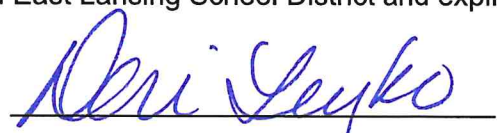
The East Lansing Educational Association and the Board of Education of the School District of the City of East Lansing agree as follows:

1. ELPS will offer in-person instruction for the 2021-22 school year.
2. While indoors, masks must be worn by all staff and students, except for those with a medical waiver, at all times. Staff working in a large space or isolation may work without a mask.
3. Classrooms will be provided with enough desks and/or tables so that all students will be seated 3 ft. apart to the extent possible.
4. Elementary students should be a minimum of 3 ft. apart in the cafeteria with students from only their classroom or grade-level partner classroom(s) at the table. ¹⁹
5. Teachers will not be charged sick time for COVID-related illness or for quarantine. (documentation required). This includes time to get the booster as well as illness from possible side effects from the immunization.
6. If an in-person teacher's child has to be quarantined from school or day care, they will not be charged sick time during the quarantine.
7. The substitute rate shall be \$75 per class period for periods of 30 minutes or more and \$45 per class period for periods less than 30 minutes. If subbing for a non-ELEA position, the hourly rate of the person needing the sub shall be the rate of pay unless approved by administration or the position is required by the IEP, in which case the sub will be paid either \$75 or \$45 per class period as indicated above.
8. Gloves, disposable masks, face shields, hand sanitizer, and disinfecting wipes will be available for all teachers at all times. The District will maintain a supply of these items in each building that will be available upon request. Disposable masks will be provided daily to any adult or student who does not have one.
9. This LOA will be revisited every 6 weeks by the ELEA and East Lansing School District and expires June 3rd, 2022.



ELEA Representative

9-1-21
Date



Representative for Board of Ed

9/1/21
Date

Richard H. Long, Human Resources Specialist
East Lansing Public Schools, 501 Burcham Drive, East Lansing, MI 48823
Phone: 517 333-7413 Fax: 517 333-7470 Email: Richard.long@elps.us



MASB
MICHIGAN ASSOCIATION
OF SCHOOL BOARDS

★ ★ ★

BOARD *of* DIRECTORS ELECTIONS

2022

MASB Bylaws – Article IV – Membership

Section 2. Active Members. The board of education of any public school district in Michigan may become an active member of the Association. Active members of the Association shall be divided into eight regions. The regions shall be designated according to intermediate school district boundaries. The regions shall be as follows:

Region 1. Copper Country ISD, Delta-Schoolcraft ISD, Dickinson-Iron ISD, Eastern Upper Peninsula ISD, Gogebic-Ontonagon ISD, Marquette-Alger RESA and Menominee County ISD.

Region 2. Alpena-Montmorency-Alcona ESD, Charlevoix- Emmet ISD, Cheboygan-Otsego-Presque Isle ESD, COOR ISD, Iosco RESA, Manistee ISD, Northwest Education Services and Wexford-Missaukee ISD.

Region 3. Ionia County ISD, Kent ISD, Mecosta-Osceola ISD, Montcalm Area ISD, Muskegon Area ISD, Newaygo County RESA, Ottawa Area ISD and West Shore ESD.

Region 4. Bay-Arenac ISD, Clare-Gladwin RESD, Clinton County RESA, Gratiot-Isabella RESD, Midland County ESA, Saginaw ISD and Shiawassee RESD.

Region 5. Genesee ISD, Huron ISD, Lapeer County ISD, Sanilac ISD, St. Clair County RESA and Tuscola ISD.

Region 6. Allegan Area ESA, Barry ISD, Berrien RESA, Branch ISD, Calhoun ISD, Heritage Southwest ISD, Kalamazoo RESA, St. Joseph County ISD and Van Buren ISD.

Region 7. Eaton RESA, Hillsdale County ISD, Ingham ISD, Jackson County ISD, Lenawee ISD, Livingston ESA, Monroe County ISD and Washtenaw ISD.

Region 8. Macomb ISD, Oakland Schools and Wayne RESA.

Active members shall also be divided into the following seven groups based on pupil membership.

Group I All intermediate districts;

Group II School districts with a pupil membership of 0 - 1,400;

Group III School districts with a pupil membership of 1,401 - 2,500;

Group IV School districts with a pupil membership of 2,501 - 5,000;

Group V School districts with a pupil membership of 5,001 - 11,000;

Group VI School districts with a pupil membership of 11,001 - 40,000; and

Group VII School districts with a pupil membership more than 40,000.

Table of Contents

Board of Directors' Elections—Candidate Information and Email Voting Procedures	4
--	---

Region 4 (Three-Year Term)

Phil Rausch	Midland Public Schools	5
John Tramontana	DeWitt Public Schools	6
Karen Uebler	Frankenmuth School District	7

Region 7 (Three-Year Term)

Guillermo Lopez	Lansing School District	8
Susan Marlin-Zeilser	Monroe Public Schools	9
Michael McVey	Saline Area Schools	10

Region 8 (Three-Year Term)

Melandie Hines	Wayne Westland Community Schools	11
Darlene Pomponio	Southgate Community Schools	12
Angie Smith	Farmington Public Schools	13
Michael Swiecki	Wyandotte Public Schools	14

Note: Incumbents are **bolded**

Board of Directors' Elections—Candidate Information and Email Voting Procedures

This year, five seats on the MASB Board of Directors are up for election.

The MASB Board of Directors is comprised of 22 members, including three at-large directors. Sixteen directors shall be elected from the eight regions, with two elected from each region; and one director per group shall be elected from Groups V, VI and VII. Directors are elected by active member school boards and, each year, several seats are up for election. The MASB President will nominate a member to serve as an at-large director, subject to Board approval.

Board Limitations:

Article VIII, Section 6 of the MASB Bylaws permits only one director to be elected or appointed from any one local or intermediate school district board.

According to MASB Bylaws Article VIII, Section 8, if any nomination for the Board of Directors is unopposed, the Board of Directors shall declare the unopposed candidate elected without conducting an election for the uncontested group or region.

This year, the following seats on the MASB Board are up for election (one seat each, three-year terms unless otherwise noted): Regions 3, 4, 7, 8 and Group VI. If you're unsure of your district's region or group, please see the list on page 2.

Region 3 will continue to be represented by John Siemion, Ottawa Area ISD, (unopposed, no ballots will be sent)

- **Group VI will be represented by Marc Siegler, Walled Lake Consolidated Schools, (unopposed, no ballots will be sent)**

Voting in Regions 4, 7, and 8 will take place via an online ballot. No local district/ISD funds can be used to campaign for anyone running for a seat. To help your board make an informed decision, the following pages contain background information and statements from each of the candidates.

Each district received ONE ballot, which was emailed to the superintendent secretary on record with MASB on Jan. 28, 2022. These ballots **CANNOT** be forwarded to anyone else. Once your board makes a decision on which candidate it wishes to vote for, please convey this information to your superintendent secretary.

Completed ballots must be submitted and confirmed by the superintendent secretary by **1 p.m. on Wednesday, March 2, 2022.**

Electronic voting is a two-step process:

Step 1 = Submit ballot.

Step 2 = Confirm ballot has been submitted.

Unofficial election results will be available on the voicemail recording at 517.327.5915 as soon as possible, but generally after 2 p.m. on the deadline date. They will also be sent out via email that afternoon. Official results will be approved at the March 18, 2022 Board of Directors' meeting, which newly elected directors should plan to attend.

To summarize:

- Ballot deadline is **1 p.m. on Wednesday, March 2, 2022.**
- MASB would like to remind all candidates for the MASB Board of Directors that no school district funds can be used for campaigning during the election. This rule prohibits a candidate from using their school district email account to send messages to other school board members. Therefore, a personal email account must be used for campaigning purposes when running for the MASB Board of Directors. If you have any questions about what may or may not constitute an expenditure of school district funds, please contact MASB's Legal Counsel Brad Banasik, J.D. at bbanasik@masb.org or 517.327.5929.
- Have questions? Contact Cheryl Huffman at 517.327.5915 or chuffman@masb.org.

Region 4 (Three-Year Term)

Phil Rausch

Midland Public Schools, Midland County



Time served on this board: Three years

Offices held: Vice President and Secretary

MASB Certification:

Election Statement:

My name is Phil Rausch and I am running as a candidate to represent Region 4 on the MASB Board of Directors. I am currently serving in my 4th year for the Midland Public Schools Board of Education. I attended Midland Public Schools K-12, where my children also attend. I was fortunate to have wonderful teachers, coaches, and administrators that mentored me both from an educational and personal growth perspective, helping shape me into the person I am today. I wish to serve on the MASB Board of Directors to continue growing in my role as a board member and enhance outcomes for our students and staff through work with fellow MASB members.

Today I work as the Solar Commercial Manager at Hemlock Semiconductor where I have the privilege of leading a team of engineers, analysts, and business development leaders to meet the needs of a successful business.

Over the past 3 years on the Midland Public Schools Board of Education, I have focused on student achievement. To me, student achievement does not just mean achievement for students that are college-bound and related to academic pursuits, but it should also entail achievement for those students that want to pursue careers and lives outside of a four-year college track. We need to meet the demands of our Michigan businesses to provide top skilled trades talent and other vocational programs where students are encouraged to pursue a wide variety of noble professions and career paths.

Second, our students must be safe every day when they go to school. We need to focus on the emotional intelligence of our students through inclusion training, diversity awareness, and early intervention and access for students to mental health professionals. Mental health is critically important now and, in the future, as we recover from the pandemic.

Third, we need to make sure that the school system as set up today is optimized for the families of the 21st-century. More families today have dual income parents or a single parent at home. School districts need to make sure that we provide access to before and after care that is structured for students to grow and utilize resources that can provide additional help in their studies.

As a member of the MASB Board, I want to learn from other districts' best practices and offer collaboration for common areas of focus to achieve mutual success.

Region 4 (Three-Year Term)

John Tramontana

DeWitt Public Schools, Clinton County



Time served on this board: Seven years

Offices held: Secretary and Treasurer

MASB Certification:

Election Statement:

MASB and school board service have been very important to me for nearly the past decade. I was hired as MASB's Director of Communications, PR & Marketing in 2014 and quickly fell in love with board service. My five years with the organization as an employee, school board member and CBA instructor allowed me to better understand the role of MASB's board and how we can better serve our members. I am a unique candidate as I have been on both sides of the organization. I understand how it works, I know the staff, I know its values. I also know the difficulties and rewards of being a school board member. This experience uniquely qualifies me for this new role and challenge. School board members need MASB more now than perhaps ever before. We are facing more challenges that at any point of my service. Equity, COVID-19 protocols, divided communities, and so much more. It is our job to not only be good stewards of our districts, but to bring our communities together. I understand these challenges, and I also understand how to govern a non-profit. I currently serve on the Board for the Michigan Society of Association Executives, Chair the American Society of Association Executives Communication Professionals Council, serve on the Board of the Veterinary Medical Association Executives, and as Treasurer of the DeWitt Public Schools Board of Education. I am excited about the opportunity to serve MASB and continue to move this great organization forward.

Region 4 (Three-Year Term)

Karen Uebler

Frankenmuth School District, Saginaw County



Time served on this board: Nine years

Offices held: Vice President, Secretary and Treasurer

MASB Certification:

Certified Boardmember Award

Award of Merit

Election Statement:

Under the state constitution of 1963, Michigan children have the right to a free, quality, equitable public education. We have had fifty-nine years to fulfil this promise and we have failed. This is one of my concerns with public education in Michigan. I don't believe that all schools are equal, I'm not sure we provide the learners in all our districts everything they need to succeed. One of the roles of the MASB is to advocate for an equitable and exceptional public education for all students. I'd like to be a part of an organization that pursues that agenda.

We should be earnest in making sure that we provide quality education in all our Michigan school districts because the outcome is upward socioeconomic mobility and is an important key in escaping poverty, fostering tolerance, and creating more peaceful societies. I have been serving my community and country since I entered the Army right after high school. I continue to serve in my community in various ways by serving in different capacities in local civic organizations and of course serving on my local school board. I have served on my local school board since 2013 and have held the secretaries, treasurer and my current position as vice president. One of the perks of serving in the military was the G.I. Bill which allowed me to obtain a bachelor's degree and escape the poverty that I mentioned previously in this statement.

I'd like to be a part of the MASB board to move their mission forward and continue my commitment to serve.

Region 7 (Three-Year Term)

INCUMBENT

Guillermo Lopez

Lansing School District, Ingham County



Time served on this board: 22 years

Offices held: President and Treasurer

MASB Certification:

Certified Boardmember Award

Award of Merit

Award of Distinction

Election Statement:

The most important issue facing school districts is the COVID Pandemic. As a member of the MASB board of directors I will work with leadership to find ways to assist our districts in responding to the many issues associated with this pandemic. I will also continue to support the work MASB has done in the area of Diversity, Equity, and Inclusion (DEI). Much support and assistance is needed by our school districts. Additionally supporting districts who need training but are not in a position to cover the costs is a service that I will continue to support and to look for ways to expand it. As a retired teacher, I am able to spend the time and energy on what I love best...education.

Region 7 (Three-Year Term)

Susan Marlin-Zeilser

Monroe Public Schools, Monroe County



Time served on this board: One year

Offices held:

MASB Certification:

Certified Boardmember Award
Award of Merit

Election Statement:

As a teacher of almost 7 years, as well as a former foster parent and a permanent parent to three children, my primary concerns in education, are the crisis in staffing shortages; legislative decisions that undermine the robustness of community school districts; and adequate mental health, behavioral support, and special education funding and services for students in every school. COVID has accelerated and worsened the issues such as school staffing shortages and student mental health, and we need to be active in responding to these challenges in a way that supports and reinforces the important democratic role that public schools play in educating our youngest citizens. In addition to the work I am doing on the board of Monroe Public Schools in pushing for increased and improved mental health services for students and developing an engaging forest school option for our youngest learners, I have also been serving as a member of the MASB Government Relations Committee. Most recently, I have joined the Special Education Parent Action Committee of Monroe County ISD, and for fiscal year 2022, I was elected by my board colleagues to the position of School Board Liaison to the Monroe County ISD, an office that will allow me to continue working toward improving the provision of special education to our school district. I wish to serve on the MASB Board of Directors in order to network on a state level with other leaders and changemakers in education and to help support and continue to move policy work and legislative work in the direction of improving education for all stakeholders across the state. My life is education, and a passion for improvement in the current state of the system is what drives me and my work every day, and I look forward to an opportunity to put that passion and drive to use in service on the MASB Board of Directors.

Region 7 (Three-Year Term)

Michael McVey

Saline Area Schools, Washtenaw County



Time served on this board: Five years

Offices held: Vice President and Secretary

MASB Certification:

Certified Boardmember Award

Award of Merit

Award of Distinction

Master Boardmember Award

Master Diamond Award

Master Platinum Award

Election Statement:

I have spent more than 40 years in the service of students, teachers, schools, and educational organizations. I have gained a wealth of experience and have been putting it to use through my service as a trustee.

I began my career as an English and Special Education teacher as well as an ESL teacher (in Japan). After authoring a book for teachers and parents, "Meeting the Internet Challenge," I shifted gears to teach in Higher Education (University of Arizona). I earned a doctorate in Education and was trained for roles in school administration.

That career path was altered when I became a professor of Teacher Education at Eastern Michigan University. In that role, I believe I have earned a reputation for my ability to clearly explain policy issues, plan strategically, and represent the needs of faculty and students in the face of many recent challenges.

Five years ago, I sought a seat on our local school board because I knew the importance of being part of an engaged board focused on the varied needs of our students and the community. I was pleased to discover we had the solid expertise of MASB to assist us as we worked through a variety of challenges to our district.

Since being elected Trustee in Saline Area Schools, I have served as Secretary and Vice President. I also stepped up to serve as President of the Washtenaw Association of School Boards (WASB).

From my first day as a Trustee, I embraced MASB's CBA program (I am a Master Platinum recipient) and have actively used (or reviewed) many of the services MASB offers.

I was proud to watch MASB take principled stances on current educational issues and provide much-needed guidance about legislative initiatives. I am proud also of their encouragement and support of advocacy by its members. I believe MASB has offered clear guidance, excellent legal support, and superb trustee development. For those (and other) reasons, I am proud to run for a seat on its Board of Directors and to represent Region Seven.

Service on the Board of Directors would provide me an excellent opportunity to help MASB stay the course and continue to provide such excellent support to trustees, both the newly elected and the long-serving.

Region 8 (Three-Year Term)

Melandie Hines

Wayne Westland Community Schools, Wayne County



Time served on this board: Seven years

Offices held: Vice President and Secretary

MASB Certification:

Certified Boardmember Award

Award of Merit

Award of Distinction

Master Boardmember Award

Election Statement:

My name is Melandie Hines and I have served on the Wayne Westland Board of Education for over 7 years. I have served as the Vice President for one year and as the Board Secretary for 3 years. I have a passion for serving on the Wayne Westland Community Schools Board of Education by earning the respect and love from my community. I pride myself on being involved in student activities such as; concerts, plays and being present in sporting events, even cheering at homecoming events with the Alumni Cheerleaders. I also received the Master Board Member Award with the Michigan Association of School Boards.

I have an expertise in campaign management and with a team of 10 people from the Wayne Westland Community School District and the help from several community organizations, we were able to pass a \$158 million bond successfully in 6 communities, Wayne, Westland, Inkster, Romulus, Canton and Dearborn Heights in 2018. The money from the 2018 Bond allowed us to be able to create a safe and secure environment for the students along with our construction upgrades. We were also able to upgrade our curriculum and give our staff a long overdue raise. I currently sit on the Executive Board for the 13th Congressional District, Policy Committee and the Career College Readiness Committee for the Wayne Westland Community Schools. I am in the organization Top Ladies of Distinction, serve as an Advisor for the Top Teens of America and mentored for the Champions of Wayne Mentoring Program.

My goal in education is to make sure that all schools have equity in funding so that every student has the same opportunities to be successful and work towards their goals in regards to their career. I love the model of "The Portrait of a Graduate;" to make sure that children are career ready, college ready and life ready. We have restructured our K-12 curriculum working to add STEAM and a virtual High School to adapt with the changes in education due to Covid and to make sure that our children are successful. Due to the Covid environment dealing with the social emotional issues with mental health is also important aspect to work towards. I have a lot of relationships with several districts in the Wayne County area and strive to work together to come up with a solution to make education equal and equitable for all students.

Region 8 (Three-Year Term)

INCUMBENT

Darlene Pomponio

Southgate Community Schools, Wayne County



Time served on this board: 13 years

Offices held: President, Vice President and Secretary

MASB Certification:

- Certified Boardmember Award
- Award of Merit
- Award of Distinction
- Master Boardmember Award
- Master Diamond Award
- Master Platinum Award
- President's Award

Election Statement:

About 13 years ago, I started a journey of public service as a school board member in Southgate and had a passion to be part of change in education. It has been a pleasure to work on several committees including anti-bullying, strategic planning, safety, policy, and curriculum to name a few. I have held officer positions for the past 10 years including president, vice president, and secretary.

I have worked with WCASB as an executive board member for 11 years with an officer position for the last 10 years working on bylaw, procedures, and policy committees. Through MASB, I have participated in the Resolution and Bylaws and Government Relations committee over the past 11 years. I have served on the MASB board of directors for the last three years through Covid-19.

The conferences, workshops, and classes helped provide me with new insight on current issues and legislation in public education. I have earned awards and certifications leading to the highest level of Presidents Award. I have been part of the NSBA committees and have traveled to Washington several times to speak with legislators and fellow board members, which promoted collaboration and support for student achievement.

In addition to school board experiences, I have a Bachelor of Science Degree in Criminal Justice, an MBA with a discipline in Strategic Management, a PhD in Applied Management and Decision Sciences, continuing education in Education Leadership and Teacher Certification, and School Administrator Certification for the state of Michigan. I continue to write articles for the local newspaper on public and higher education including speaking on the prevention of bullying and safety in our communities and schools.

My career has been in business, management consulting, and education. As a college professor, I educate graduate students and develop graduate and undergraduate courses. I have a non-profit organization that conducts research in education and learning disabilities.

If given another opportunity to serve as an MASB Region 8 Director I will bring all of my experiences to fulfill the mission of the MASB to provide quality educational leadership services for school boards across Michigan while continuing to advocate for public education and student achievement especially through the Covid-19 gap. I will continue to work on the tough topics we face today in our schools including school violence, remote learning, and the pandemic.

Region 8 (Three-Year Term)

Angie Smith

Farmington Public Schools, Oakland County



Time served on this board: Six years

Offices held: Secretary

MASB Certification:

Certified Boardmember Award

Award of Merit

Award of Distinction

Master Boardmember Award

Election Statement:

Angie Smith has a longstanding commitment to community service as well as a deep commitment to the students and families of Farmington Hills Public School. She was employed at Detroit Public Schools in special education where she saw first hand where the need for equity for all students needed attention. She is passionate about diversity, equity and inclusion and works tirelessly with her board of education to address concerns in her district. She has served as a Building PTA President, PTA Council president, PTA State Region D Representative and Co-Chair of the Farmington/Farmington Hills MCMR MLK Walk. She is excited about the opportunity to working on the MASB Board of Directors representing Region 8 to discuss innovative ways to support all learners throughout the state.

Region 8 (Three-Year Term)

Michael Swiecki

Wyandotte Public Schools, Wayne County



Time served on this board: 28 years

Offices held: Vice President, Secretary and Treasurer

MASB Certification:

- Certified Boardmember Award
- Award of Merit
- Award of Distinction
- Master Boardmember Award
- Master Diamond Award
- Master Platinum Award

Election Statement:

I would like to see public education continue to move forward utilizing new ideas, technology, and innovation. I have had 2 children graduate from Wyandotte Schools and 4 grandchildren attend as well. In the last 28 years of board service, I have seen much stay the same and much change. While funding and standardized testing seem to be a struggle that never ends, safety, student achievement and success must be the priority. Our work is never done, we can and should always strive for better. I expect to be seated on the WCASB Executive Board at their next meeting. I have always been an advocate of MASB and I am currently working on the President's Award Level. I appreciate the work and support MASB has provided over the years. I believe it is important for all boards to work together to find the best opportunities for all students. Twenty-eight years brings a bit of experience and the appetite to see students achieve and succeed never dies. I find it quite invigorating! I feel now is the right time for me to give back and help support this organization. I am asking you to vote for me to represent Region 8 on the MASB Board of Directors. Thanking you in advance for your support.



The mission of the Michigan Association of School Boards is to provide high-quality educational leadership services for all Michigan boards of education, and to advocate for an equitable and exceptional public education for all students.

Resolution to Provide Flexibility Regarding Daily Attendance Requirements

Whereas, the East Lansing School District, and many others across the state, have faced challenges in maintaining in-person instruction due to illness, staffing shortages, noncredible threats and inclement weather; and

Whereas, when our attendance rates fell below 75%, we faced the tough decision of closing for the day or facing a financial penalty; and

Whereas, many districts may be nearing or have already surpassed the six days that they are permitted to close, East Lansing School District is currently at 4 days and

Whereas, by lowering the 75% districtwide attendance threshold for the 2021-2022 school year that is required by MCL 388.1701(3), districts will have more flexibility to maintain in-person instruction; and

Whereas, this change would remove the financial penalty associated with offering safe in-person instruction even when presented with lower-than-average attendance; and

Whereas, this flexibility would also help schools avoid extending their academic calendars into mid-to-late June creating more challenges for families; and

Whereas, if current trends continue and flexibility is not given, more than a third of Michigan's school districts will be forced to make up school days by extending the school year; and

Whereas, while the calendar year is only beginning, the school year is nearly halfway over, so eliminating this policy that disincentivizes in-person instruction is a matter of great urgency; and

Now, therefore it be resolved, that the East Lansing Board of Education urges the Legislature to act now to provide flexibility for districts and adjust the 75% attendance requirement found in MCL 388.1701(3); and

Be it further resolved, that copies of this resolution be shared with the Representatives and Senators for East Lansing School District.