



East Lansing Board of Education

509 Burcham Drive, East Lansing, MI 48823

Items of Information
November 22, 2021 - 7:00 PM
Board Room
509 Burcham Drive
East Lansing, Michigan 48823



Agenda

I. Policy Manual Review

II. ISOA Minutes

- November 3, 2021
- Mental Health Update presentation

III. Committees

- Sex Ed Advisory Committee
 - Minutes - October 21, 2021
 - Agenda - November 18, 2021
- Academic and Technology Committee
 - Minutes - October 18, 2021
 - Agenda - November 15, 2021
- Facilities Committee
 - Minutes - October 18, 2021
 - Agenda - November 15, 2021
- Policy Committee
 - Minutes - October 13, 2021
 - Agenda - November 17, 2021
- Mental Health Advisory Committee
 - Agenda - November 18, 2021

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Respectfully Submitted,

***Dori Leyko
Superintendent***

To: ELPS Board of Education; Dori Leyko, Superintendent

From: ELPS Policy Committee; Terah Chambers, Chair

Subject: Proposed Change to ELPS Policy Manual

Date: November 18, 2021

Background:

Over the last few years, the Policy committee has been exploring ways to update the district policy manual, which had not been done in a systematic manner for some time. After exploring several options, we elected to go with Thrun Law Firm, which has recently begun its own school policy service. While we gained access to the manual this past summer, the Policy committee has been working since then to ensure policies from our existing manual be preserved in this new manual before it is officially adopted by the Board. While we expect additional revisions to be required in the future, we are most concerned at this time that the most critical policies be updated. We believe the version we have now meets that benchmark. Thus, it is recommended that the Board approve the updated policy manual as presented.

The proposed updated policy manual can be found at this link:

https://drive.google.com/drive/folders/1gtqsTp0Bs3bJiu3KGiM55qElCOau_4-y?usp=sharing

Motion:

The Board approve the policy manual forwarded from the Policy committee as presented.

Sex Education Advisory Board Meeting

Virtual Meeting - Zoom

October 21, 2021

1) **Call to Order.** The meeting was called to order by Melissa Fore at 6:34 PM

2) **Membership Roll Call and Introduction of New and Returning Members**

Members present: Mary Ellen Vrbanac, Danny Hearit, Melissa Fore, Diane Tuinstra, Amy Bigman, Anne Scott, Morgan Doherty, Seth Eckel, Glenn Mitcham, Megan Maas, Steve Kwasnik, Sara Smith, Jonathan Gold, Maria Piloto

Guest: Ashley Ahlin

3) **Approval/Additions to the Agenda**

A motion to approve the agenda with the proposed changes to add the section “Overview of the Michigan Law and BOE Policies” after public comment was made by Danny Hearit and seconded by Steve Kwasnik. Motion passed unanimously.

4) **Public Comment:**

- No Comment

5) **Overview of the Michigan Law and BOE Policies**

- Covered the HIV & sex ed law and policies for existing and new members.
- Notes were made about how we cannot advise/talk about abortion as form of family planning or reproductive healthcare, and our education has to have an emphasis on abstinence. Both required by law.
- No questions were asked.

6) **Presentations/Committee Reports**

a. Sex Ed Director Report

- Easier-to-find link to the minutes from this SEAB on the ELPS website should now be available.
- HIV and sex education was done in the 5th and 8th grade levels last year. The current HIV videos need updating and is one of our new business items tonight.

8) **Unfinished Business**

a. Review 2021-2022 Goals.

- See SEAB Goals 2021/22 below.
- Notes were made about how there were a lot of goals and identified priority goals.
- Addition were identified:
 - MiPHY year where the survey of 7th, 9th and 11th graders happens and we review that data and that data should be an ongoing goal. MiPHY looks at student behaviors, modeled after the CDC's YRBS.
 - Add review of SEAB By-Laws to ongoing goals.
- A question was asked by Maria, our new junior student member: “What adjustments/ advancements have already been put in place? What do they look like in the school setting?” - There are many but here are the highlights:
 - Updated media content (videos)

- Inclusive of LGBTQ in all lessons
 - Updated special education Sex Ed
- b. Intersex Inclusivity Starting in 4th and 5th Grade Curriculum
- Subcommittee was created to finish up this work with membership of: Melissa Fore, Jonathan Gold, Mary Ellen Vrbanac, Danny Hearit and potentially a guest parent member.
 - The subcommittee's work includes:
 - At what grade do we introduce the word Intersex.
 - Specific language to be included during reproductive anatomy lessons

9) New Business

- a. New Puberty: The Wonder Years Curriculum
- Will review once it is available.
- b. Michigan Model HIV Videos
- Reviewed new video on HIV education: "HIV and Me, Marissa's Story"
 - Current video is dated and we are looking to update it. It had an abstinence only message, lacking in suppressed/controlled HIV transmission data and messaging.
 - Looking into if this new video can be done at all levels, but we also know that some information may create more questions than answers at younger levels.
 - Being a child with HIV can really make poor and outdated messaging around HIV really harmful for those children and their families.
 - Most comments were positive towards the video and included but not limited to:
 - Shared positive messaging that it is safe to be around people with HIV
 - Dispels a lot of common myths about HIV and attempts to destigmatize people with HIV.
 - This video would be given as a part of a 45 minute lesson wherein the teachers are HIV certified.

Amy Bigman motioned to approve the new video on HIV education: "HIV and Me, Melissa's Story" for the 5th grade. Danny Hearit seconded and the motion passed unanimously.

11) Announcements

Next meeting November 18, 2021 6:30 PM

12) Adjournment

Motion to adjourn was made by Amy Bigman and seconded by Jonathan Gold. Meeting adjourned at 7:57 PM.

Note: The March meeting minutes were approved via email vote and thus do not appear on this agenda as requiring a vote of approval.

Minutes Approved via Email: 11-1-21

SEAB Goals 2021/22:

Note: * Indicates priority goal.

- * Include intersex education along with reproductive anatomy at all levels.
- * Review and evaluate the 4th and 5th grade curricula and materials, *including Puberty: The Wonder Years Revised 2021*. Make updates as recommended. Include general consent (non-sexual) content if not already taught in Second Step.
- * Review updated Michigan Model HIV videos and decide whether to recommend them for approval.
- Evaluate consent content in the current curriculum for middle school and add content to increase skills in preventing relationship violence.
- Evaluate current content on sexual representation in media and determine need for added content in relationship to pornography. Add age-appropriate content, as recommended. Explore providing a parent informational session on adolescents and porn.
- Obtain teacher resources on trauma informed sex education and inform teachers.

ONGOING:

- Use the adopted curriculum evaluation tool that includes criteria for representation and inclusion of a diverse student body in a meaningful and positive manner, when adding content to present curriculum and evaluating new curricula.
- Monitor participation in 11th Grade Health Review Workshop. Make adjustments as needed.
- Identify parent education methods and resources to support sex education at home. Link parents to these resources and supports.
- Identify topics in the curriculum that could benefit from having guest speakers. Consider guest speakers to recommend for BOE approval.
- The East Lansing Sex Education Director, in conjunction with the SEAB, will update the Sexual Health Education Handbook available on the ELPS website a minimum of once a year.
- Review SEAB By-Laws every three years.
- Use information from current MiPHY Survey to review and adjust curriculum as indicated.

Possible additional goal areas:

- More LGBTQ content (asexual/unromantic, connecting transgender students to professional support & resources, pronouns, gender spectrum, safe sex)
- Gender in consent
- Sexual abuse prevention

Sex Education Advisory Board Meeting

Virtual Meeting - Zoom

November 18, 2021

- 1) Call to Order
- 2) Membership Roll Call
- 3) Approval/Additions to the Agenda
- 4) Public Comment
- 5) Presentations/Committee Reports
 - a. Sex Ed Director Report
- 8) Unfinished Business
 - a. 2021 Puberty: The Wonder Years
 - b. Intersex Inclusivity Starting in 4th and 5th Grade Curriculum
 - c. Michigan Model HIV Videos, 4th and 7/8th Grades
- 9) New Business (time permitting)
 - a. None proposed for this meeting
- 11) Announcements
 - a. Next Meeting January 20, 2021
- 12) Adjournment

Note: The October meeting minutes were approved via email vote and thus do not appear on this agenda as requiring a vote of approval.

SEAB Zoom Meeting Link 11-18-21

Topic: SEAB 11-18-21 Zoom Meeting

Time: Nov 18, 2021 06:30 PM America/Detroit

Join Zoom Meeting:

<https://us02web.zoom.us/j/82073432603?pwd=ZU5URktlQWVhEVDZBc2xQQT09>

Meeting ID: 820 7343 2603

Passcode: 333886

One tap mobile:

+13126266799,,82073432603#,,,,*333886# US (Chicago)

+16465588656,,82073432603#,,,,*333886# US (New York)

Dial by your location:

+1 312 626 6799 US (Chicago)

+1 646 558 8656 US (New York)

+1 301 715 8592 US (Washington DC)

+1 346 248 7799 US (Houston)

+1 669 900 9128 US (San Jose)

+1 253 215 8782 US (Tacoma)



Academic and Technology Committee

October 18, 2021 – In-Person Meeting
2:00pm

- I. Call to Order at 2:05pm
- II. Roll Call
- III. Approval of Agenda (moved by Chambers; second by Lyons – motion carried unanimously)
- IV. Approval of Meeting Minutes—August Meeting (moved by Lyons; second by Chambers – Motion carried unanimously)
- V. Public Comment
 - a. Debbie Walton: encouragement to make high school scheduling a topic for future meetings.
- VI. Agenda Topics/Action Items

ACADEMIC (Mr. Mitcham)

- a. Updates on COVID numbers, health/safety protocols, testing programs
 1. Review of current COVID numbers, pretty low compared to where we have been
 2. 620 weekly participants in covid testing program
 3. Test to stay is going well
- b. Staffing update
 1. Large elementary classes and potential for support staff (how are we handling para shortage and lack of volunteers and MSU students)
 - a. Permanent building subs are helping with support

- b. We have looked at other options, but they really don't work for our goals
 - c. Looking for ways to encourage more people to apply for para positions and attracting subs
- c. Curriculum Updates
 - 1. Middle school social studies
 - a. Social Studies committee is up and running
 - b. 5 curricula are under review, we want to narrow that number down in the next month or so
 - c. Pilot curriculum November – February
 - d. Report to A&T committee sometime in March or April; then to the who Board
 - e. All curriculum evaluated for its content, objectives, and potential bias
 - f. Committee is off to a good start—more in the coming months
 - 2. Reading Street Replacement/Literacy Curriculum
 - a. Just getting underway
 - b. First meeting is 10/25
 - c. Starting with more complete information than Social Studies because of ISD's review, which narrowed down options
 - d. Hope to pilot new curriculum in winter
 - 3. We may need to reopen curriculum review of MS science
 - a. Open Sci- Ed is not working out
 - b. We will get going on this as soon as possible
 - 4. MS math
 - a. Still exploring training opportunities for teachers
 - b. MSU training is not happening this year

- c. We hired a consultant to help with training and she will work with teachers throughout the year
- 5. African American History course likely coming online soon—finalizing details
- d. Student Representative(s) to Committee
 - 1. It has been in the announcements, but no applicants so far

TECHNOLOGY (Mr. Palasty)

- e. Technology Updates
 - 1. Classroom AV needs to be updated
 - a. Technology outdated and breaking down
 - b. We put out an RFP, but little interest/availability due to supply chain issues
 - c. We put out a second RFP – hoping for greater interest
 - 2. Report cards and general forms in power school – trying to make sure preferred names are used. Christian is trying to reprogram and create workarounds for forms while complying with state requirement for legal first name
 - 3. Network audit coming up
 - 4. Device management is taking up a lot of time
 - a. We may need to revisit student accountability – especially for MS
 - b. More chromebooks for 4th and 5th graders; Middle school is going through chromebooks quickly
 - c. Within 2 years, laptops should be phased out – chromebooks for everyone from Grade 3-12; K-2 will continue using iPads

- d. When everyone is using chromebooks, we will need to revisit contract with Windows – probably migrate to google
- e. Some elementary technology can be funded by 2017 elementary bond money
- 5. Technology infrastructure: HVAC is up to date, PA system at HS needs some work, and cameras—we have cameras to go around, but they probably need to be updated
 - a. Technology networks are being maintained – elementary network all new
 - b. Network switches in HS will be replaced in next 1-2 years.
 - c. Wireless at HS and MS are being replaced as they go out. We have a stockpile of wireless points because we preserved old items from elementary schools pre-Bond
- 6. Not concerned about financing technology upgrades at this time
- f. Remote classrooms and options for students unable to attend in-person
 - 1. Computers to check out
 - 2. Some teachers doing only online
 - 3. Some teachers still have google classroom interface

A. Future Meeting Dates

- a. November 15, 2021 @ 2:00pm

VII. Adjournment at 3:18pm



Facilities Committee

October 18, 2021 – In-Person Meeting
10:00am

- I. Call to Order (at 10:02am)
- II. Roll Call (all committee members present)
- III. Approval of Agenda (moved by Lyons; seconded by Walton – carried unanimously)
- IV. Approval of Meeting Minutes—September 13, 2021 (moved by Walton; second by Lyons – carried unanimously)
- V. Public Comment - none
- VI. Agenda Topics/Action Items
 - a. Elementary Outdoor Learning Areas (Mr. Pugh, Ms. Webster, Superintendent Leyko)
 - i. Robert L. Green Elementary/Pinecrest community garden
 1. Awaiting making a decision on community garden until we have a sustainability plan and plan to make sure all buildings have comparable resources
 2. Concern about creating unnecessary maintenance responsibilities for school staff. Need to think of long term maintenance
 3. We want outdoor learning spaces to be permanent structures with curricular tie-ins.
 4. Outdoor spaces don't have to be the same throughout District, but there needs to be equity between buildings
 - ii. Collaboration with Bond Cmt./Assuring money within scope of bond and distributed equitably to all buildings

1. Need more certainty about how to allocate remaining bond resources and designs for outdoor learning spaces.
 2. Hope to have RFPs and board action to allow for summer construction
- b. Proposed facilities upgrades (Mr. Pugh)
- i. We have had two meetings of the Tennis Turf group since last meeting – GMB, Clark, Rich, Mike, Nikki, Dori
 1. 10/7 plan
 2. Next meeting will be site visits to view artificial turf
 3. Tennis Court layout largely unchanged
 4. Some discussion of field design and markings – will be settled by Nikki and architects
 - ii. Timelines for RFPs
 1. Late December/early January
 - iii. Not moving forward with auditorium lights at this time
- c. Snow removal contracts for 2021-2022—update
- i. We got 3 bids, we ended up going with the low bid to Strickland – we have other contracts with them
 - ii. Contracting out RC, Green, and Glencairn
 - iii. Other buildings done in house
 - iv. Related topic – use of Eastminster parking lot
- d. ELHS signage discussion (Walton moved to remove signs from west side of parking lot; seconded by Lyons – motion carried unanimously)

VII. Future Meeting Dates:

- a. November 15, 2021 @ 10:00am
- b. May need a December mtg to finalize RFPs

VIII. Announcements

IX. Adjournment 10:57am



Academic and Technology Committee

November 15, 2021 – In-Person Meeting
2:00pm

- I. Call to Order
- II. Roll Call
- III. Approval of Agenda
- IV. Approval of Meeting Minutes—October 18 Meeting
- V. Public Comment
- VI. Agenda Topics/Action Items

ACADEMIC (Mr. Mitcham)

- a. Updates on COVID numbers, health/safety protocols, testing programs
- b. Staffing updates
- c. Curriculum Updates
 1. Middle school Social Studies
 2. Elementary Literacy
 3. Support for MS Math Instruction
 4. Secondary Science
- d. Student Representative(s) to Committee

TECHNOLOGY (Mr. Palasty)

- e. Technology Updates
- f. Classroom AV Upgrades

- VII. New Business/Future Meeting topics
 - A. Future Topics:

- a. Next month we will “on-board” student rep and discuss course registration with student rep and Ms. Schwarzbek.

B. Future Meeting Dates

- a. Need to set December meeting time

VIII. Announcements

IX. Adjournment



Facilities Committee
November 15, 2021 – In-Person Meeting
11:00am

- I. Call to Order
- II. Roll Call
- III. Approval of Agenda
- IV. Approval of Meeting Minutes—October 18, 2021
- V. Public Comment
- VI. Agenda Topics/Action Items
 - a. Timeline for Elementary Outdoor Learning Areas
 - i. RFPs
 - b. Proposed facilities upgrades (Mr. Pugh)
 - i. Updates from Tennis and Turf Group; site visits
 - ii. Timelines for RFPs
 - c. Eastminster Parking Lot
- VII. Future Meeting Dates:
 - a. Do we need a December meeting?
- VIII. Announcements
- IX. Adjournment

Minutes of the Policy Committee of the
East Lansing Board of Education
East Lansing High School – Board Meeting
509 Burcham Drive, East Lansing, MI
October 13, 2021
4:00 – 5:30pm

Opening of Meeting

Terah Chambers called the meeting to order at 4:05pm.

Roll Call

Present: Terah Chambers, Monica Fink, Kath Edsall, Klaudia Burton (DEI/SJ), Dori Leyko

Absent: None

Approval of Agenda

Kath Edsall offered the motion to approve the agenda. Monica Fink seconded. Unanimously approved.

Approval of Minutes

Kath Edsall offered the motion to approve the minutes for 9/22 Policy Committee minutes. Monica Fink Seconded. Unanimously approved.

Public Comment – 3 minutes

None

Meeting Topics/Action Items

- Update to posting minutes to agenda.
- Racial equity work
 - Update on previous work on this issue.
 - Previous notes on this:
 - Discussed linking with EJATT tool and broader work with Justice Leaders collaborative.
 - Include core beliefs and commitments, need for accountability and awareness – establish benchmarks (like Ithaca’s “Equity Score Card”),
 - A core of a racial equity policy that comes from the Board, added to by admin/teachers, and brings in community perspectives and input, too.
 - Key points: commitments (link to Admin statement from Summer 2020), accountability/score card, SB-admin-community, link to existing work, explicit in areas of

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accountability (graduation rates, enrollment in AP, curriculum, staffing/hiring, discipline disparities, test scores, include definitions, etc.)

- Importance of setting a policy/direction for the broader work we're doing.
- Discussed DEI Director's "first steps" in position.
- Policy Implementation
 - Updates on continued work.

Announcements

None.

Adjournment

The meeting adjourned at 5:43pm.



**Policy Committee
November 17, 2021
East Lansing Public Schools
Board Room
509 Burcham Dr, East Lansing MI 48823
4:00 p.m.**

AGENDA

Roll Call

Approval of Agenda

Approval of Meeting Minutes

Public Comment – 3 minutes

Agenda Topics/Action Items

- Policy Implementation work

Discussion

Announcements

Adjournment

MENTAL HEALTH ADVISORY COMMITTEE
AGENDA
VIRTUALLY VIA ZOOM
[MHAC ZOOM INFORMATION](#)
Meeting ID: 823 6620 8699

**November 18, 2021
6:00 PM**

1. Call to Order
2. Approval of Meeting Agenda
3. Public Comment
4. Review of MHAC by-laws and purpose
5. Request from Superintendent Leyko (Review of Proposed SEL program for Elementary)
6. Discussion of MMS and ELPS Safety
 - a. Check-in on bathrooms
7. Check-in on bathrooms
8. Break into subcommittees
 - a. Elementary
 - b. MMS
 - c. ELHS
 - d. Community
 - o Consider report
 - o What's the pulse at each level
 - o What are the needs
9. Announcements
10. Adjournment